# JOSEPH A. TOUPS

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## **EDUCATION**

Juris Doctor

## **University of Washington Coding Boot Camp**

Seattle, WA

Software Engineering Professional Degree Candidate (Part Time, Evenings)

Expected July 2021

TML5, CSS3, JavaScript, jQuery, Express.js, React.js, Node.js, progressive web apps, agile methodology, computer science, database theory, MongoDB, MySQL, Git, and more.

## University of Washington School of Law

Seattle, WA

June 2020

**Business Law Society** 

**Tech Law Society** 

Immigrant Families Advocacy Project, Co-President (2019), Case Manager (2018), Volunteer (2017) Relevant Courses: Trademarks and Trade Secrets, Drafting Intellectual Property Licenses, Right of

Publicity, Drafting Business Documents, Negotiation, Mediation

## **University of Southern California**

Los Angeles, CA

Bachelor of Arts, Cum Laude, International Relations & Global Business

May 2017

Relevant Projects: Management consulting deck for start-up social enterprise; Business valuation of a segment of Viacom Media Companies for Vulcan.

### PROFESSIONAL EXPERIENCE

### **Mediation Clinic at UW Law**

Seattle, WA

Mediator

Fall 2019 – Spring 2020

Mediated and settled several small claims and business-to-business using active listening, high-level reflection, goal setting, and facilitation. Created agreement options. Wrote durable contracts.

**Stibbs & Company** 

Summer Clerk

Houston, TX

Summer 2018

Assisted with appeal of denial of trademark. Participated in settlement negotiations. E-discovery and document review. Seller-side due diligence. Wrote petitions, requests for evidence, interrogatories, motions to compel, and research for cases and client requests.

### **Tsang & Associates**

Los Angeles, CA

Legal & Business Intern

Summer 2016

Built six business plans for case support, including detailed backgrounds, product portfolios, industry and market analysis, and financial and staff growth forecasting for diverse business clients. Wrote and compiled immigration forms and visa applications. Composed supporting memoranda.

#### **HROne: China Payroll and Outsourcing Solutions**

Shanghai, PRC

**Business Consulting Intern** 

Summer 2015

Researched and produced a portfolio of investment options in the U.S. Revised and prepared labor contracts.. Led a team to create a business proposal for www.hronelaw.com, China's first bilingual database for all human resources.

### **ADMISSIONS**

Washington State Bar Member (License #57042)