

May 2, 2022

Letter of Recommendation - Jonathan Tsang

To whom it may concern,

I helped hire Jon at Thinkific back in 2017 as an intermediate software engineer. Throughout his tenure, Jon progressed to senior front end engineer, then senior design system engineer.

Jon is so genuine and was always the first to lend a helping hand to others across the company—never being the type to say “that’s not my job”. He was incredibly responsive and gracious with his time, and supported our People team in many ways: he jumped in to troubleshoot tools, revamped our careers page and built automations for some of our workflows, to name a few.

Beyond contributing a wealth of technical knowledge, Jon truly immersed himself into our culture and everyone appreciated his creativity when it came to creating his artistic representations of our shared experiences (often in the form of well-loved internal memes). His sense of humour could lighten any situation and he forged many lasting relationships on the team.

While I haven’t had as much of a chance to work closely day to day with Jon recently, I can confidently say he will put his heart and soul into his work for any company that is lucky enough to have him.

Sincerely,

A handwritten signature in black ink, appearing to read 'Tia Fomenoff', with a stylized, cursive script.

Tia Fomenoff
Senior Director, People - Thinkific
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