

Guidance for Forcing Flags to Yellow

General Guidance:

- If a contractor has more than three red flags automatically assigned by Avetta, red flags should not be forced to yellow. If there is a business imperative to use the contractor, then a management exception should be utilized.
- Contractor EHS Programs **must** meet regulatory compliance requirements. Forcing flags for the “Manual Audit” requires approval of EHS regional manager or a management exception.
- Overall contractor flags must never be forced; each individual element should be examined for “forcing.” This allows appropriate expiration dates to be assigned to the flag force and avoids masking of issues that are identified in the annual review.

Reason for Red Flag	Documentation to Review	Potential Acceptable Rationales	Expiration Date
High Injury Rates or High EMRs	Size of Company	Small company with low number of minor injuries	March 31 st of coming year
	Specific or Additional Injury Reduction Plans	Strong written program	
	Written Program (Strength)	Injury reduction plan in place and injury rate trend is improving.	
Citations	Corrective Action Plan	Citation is not directly related to field work	March 31 st of Year of Citation + 4
	Any available onsite inspection documentation	Adequate and appropriate corrective action plan.	
Fatality	Corrective Action Plan.	Motor Vehicle Accident of worksite	March 31 st of Year of Citation + 4
	Confirm evidence of completion within other written documents	Confirmed effective corrective action plan	
	Any available onsite inspection documentation		
Manual Audit	None	None	n/a

Masking:

PACIFIC METRO ELECTRIC, INC.

Account Summary

CONTRACTOR STATUS AT ABBOTT LABORATORIES

Yellow

[View Details](#)

Problems:

- ▶ PQF
- ▶ Annual Update 2016
- ▶ Abbott Laboratories Specific

Contractor Type: Onsite Services

Safety Sensitive: **Yes**

NAICS (Primary): 238210

Last Login: 6 months ago

[Watch This Contractor](#)

Manual Force Flag until Jun 9, 2017

OPEN TASKS

You have 4 more outstanding tasks.

- Please [complete](#) and submit your PQF
- Please [complete](#) and submit your Annual Update for 2016
- Please [complete](#) and submit your Abbott Laboratories Specific. Your previous one expired on 2017-04-10.
- Please [complete](#) and submit your Avetta, LLC - End User License Agreement. Your previous one expired on 2017-04-10.

CONTRACTOR INFO

Pacific Metro Electric, Inc.

Avetta Contractor ID: 75933

[+ Create New Review](#)

Member Since: 10/22/2014

[Download Membership Certificate](#)
[Download PQF & Annual Updates](#)

Avetta CSR:

[Avetta Support](#)

support@avetta.com

Contractor Tags:

STATISTICS

Show Hurdle Rates

OSHA	2014	2015	Avg: 2014, 2015	Industry
TRIR	0.000	0.000	0.000	2.8
LWCR	0.000	0.000	0.000	1.0
DART	0.000	0.000	0.000	1.4
Number of Fatalities	0.000	0.000	0.000	
Hours	29210	28283	28746.500	

EMR	2014	2015	Avg: 2014, 2015
EMR	1.040	1	1.020

*Weighted Avetta Average