original		−2.20 [−2.72, −1.68]
abington		−1.12 [−2.03, −0.20]
brasilia		−1.06 [−1.81, −0.30]
charles		−0.20 [−1.09, 0.70]
conncoll		−1.69 [−2.60, −0.79]
csun		−1.12 [−1.96, −0.27]
help		−1.21 [−2.07, −0.35]
ithaca		−1.43 [−2.32, −0.54]
jmu		−1.46 [−2.10, −0.82]
ku		−1.13 [−1.91, −0.35]
laurier		−1.61 [−2.43, −0.80]
lse		−1.45 [−1.97, −0.94]
luc		−1.42 [−2.12, −0.72]
mcdaniel		−0.63 [−1.44, 0.18]
msvu		−1.07 [−1.96, −0.18]
mturk		−1.22 [−1.48, −0.96]
osu		−1.33 [−2.13, −0.52]
oxy		−0.54 [−1.29, 0.20]
pi		−1.13 [−1.36, −0.90]
psu		−1.26 [−2.11, −0.42]
qccuny		−1.37 [−2.20, −0.54]
qccuny2		−0.61 [−1.50, 0.28]
sdsu		−0.83 [−1.47, −0.20]
swps		−1.15 [−2.10, −0.20]
swpson		−1.09 [−1.77, −0.42]
tamu		−1.10 [−1.70, −0.49]
tamuc		−0.97 [−1.84, −0.09]
tamuon		−0.98 [−1.52, −0.44]
tilburg		−2.07 [−3.14, −1.01]
ufl		−2.28 [−3.11, −1.45]
unipd		−1.75 [−2.52, −0.98]
uva		−1.65 [−2.62, −0.67]
vcu		−0.64 [−1.43, 0.14]
wisc		−2.10 [−3.03, −1.18]
wku		−1.40 [−2.25, −0.56]
wl		−1.00 [−1.88, −0.12]
wpi		−1.34 [−2.25, −0.43]

−4   −3   −2   −1   0   1

Observed Outcome