In Huskins, et al. (2011) it was mentioned that a key feature in facilitating good mentor mentee relations that frequent revisiting of expectations from both the mentor and mentee are important to maintain a productive relationship. I resonate with this concept as I find that my own personal goals can change frequently. As such my goals and expectations of those around me, and their expectations of me, can change. To continue operating without addressing these changes can result in friction in the relationships as an expectation mismatch will result in perceived failure when goals are not met. This is especially true as both mentor and mentee develop and change. As described in Handelman, et al. (2005) mentees and mentors can often come from widely varying backgrounds. In these cases, understanding each other’s goals and expectations can help facilitate productive relationships. However, if expectations are not revisited and the conversation not kept active, an opportunity for continued understanding is missed, which could potentially lead to misunderstandings. By continuing to have these expectations and goal-oriented conversations the goals and expectations can evolve to reflect a developing understanding between the mentor and mentee, which can facilitate the bridging of cultural and diversity gaps between the two. As such I feel that frequent and discussion based goal and expectation conversations not only benefit the mentor-mentee relationship, but also the lack of these conversations can be highly detrimental.