

dely Inc.,

URL www.dely.jp/

Service

We are developing the following multiple businesses or services centered on Japan's No. 1 recipe video service named "Kurasil".

In July 2018, our company signed a capital tie-up agreement with Yahoo Japan Corporation, and in April 2020, we acquired 100% of the shares of TRILL, Inc., which operates the women's media "TRILL," from Yahoo Japan, and became a wholly owned subsidiary.

Although it has a capital relationship with Yahoo Japan Corporation, it still maintains its independence and is aiming for an IPO (initial public offering) in the future.

Android Engineer(TRILL) (ID: 6365)

Job Discription

▼about TRILL

TRILL is a lifestyle media, carefully selecting and publishing only the best content from over 100 content partners.

It is a huge media with more than 55 million monthly users, and has a rich variety of content that satisfies the needs of all users, including fashion, love, marriage, money, and lifestyle.

Compared to other media, it has by far the widest target audience (20s-60s). With an overwhelming reach of approximately 45 million MAUs, we provide solutions to marketing and branding issues for clients who offer servi

TRILL continues to grow into a large-scale service with 50 million monthly Active users.

Currently, we are making a huge expansion with our features, and are developing our product from scratch.

Our numerous articles and traffics will definitely become a strong weapon to drive and develop our new business model/product, and we are looking for passionate engineers who would work with us!

Our development style adopts Scrum, which is an agile development method, and we try to flexibly provide value in a short cycle.

In addition to development, we also participate in planning from the early stages and frequently exchange opinions with team members to create good services regardless of job type.

Our team members are actively adopting new technologies, so you can challenge yourself with various technologies.

▼Job description

- Design, development, test, delivery and maintenance of the TRILL Android app
- To define requirements and specifications of the product or support those processes
- To suggest and solve organizational or technical issues on your own initiative

The appeal of this job	<ul style="list-style-type: none"> - You can be engaged in the whole processes of making products in a product-driven organization - You can collaborate with non-engineers(ex. Planners, Designers) as a team to create products - You can develop products with many users in a small team - You can learn a lot from our company culture in which user insights and data are paid attention to 		
Job Attraction Points	Flextime, Little overtime, Excellent benefits, Clean office, Foreign staff, Study groups for engineers, Challenging upstream processes, Proactive about new technology, Flat team, International relations, English speaking, International applicants accepted, English environment		
development environment	<ul style="list-style-type: none"> - Kotlin 1.4 - Material Components for Android - Android Jetpack - RxJava2 - Toothpick3 - Retrofit - Lottie - ExoPlayer - Picasso - Kotest 		
Organization	Total number of employees: 250 (2 foreign national *We are currently actively recruiting foreign nationals for globalization) Age composition: 20s (56%), 30s (37%), 40s (7%) Gender ratio: Male (47%) Female (53%)		
Employment Status	Full time employees	Trial period	3 months (no change in working condition)
Office address	Minato-ku, Tokyo	Working time	<ul style="list-style-type: none"> • Flextime: Core time 10: 00-16: 00, • Flexible time: 7: 00-10: 00, 16: 00-19: 00 • Scheduled working hours: 8 hours a day * Office work days: Monday, Tuesday, Thursday * Remote option available: Wed/Fri
benefit package	Commuting allowance(maximum of 30,000 JPY per month), health insurance, welfare annuity insurance, employment insurance, workers' accident compensation insurance	Horiday	<ul style="list-style-type: none"> - Weekend and holiday - Paid leave 10 to 20 days - 120 days off a year
Passive smoking countermeasures	Smoking is prohibited within our offices		
Salary	5.0-9.0 M JPY annually ※It depends on your skills and experiences. ※Including set overwork of 45 hours (less than 20h for engineers)	bonus	None
		salary raise	Twice a year

selection process	<p>(1) Document screening</p> <p>(2) Oral task interview (CTO and engineering members)</p> <p>(3) Final interview (VPoE)</p> <p>※The entire selection process can be done online.</p> <p>※We ask for a face-to-face meeting at our office after we contact you for an offer.</p>
Requirements Must to have	<ul style="list-style-type: none"> •English : Advanced Business or Native level (or Japanese business level) •3 years of experience in Android app development with Kotlin (The number of years of experience is negotiable depending on the technical ability of the person) - Have released your own application (regardless of whether it is a company or an individual) - Able to manage libraries with Gradle in Android Studio.
Requirements Nice to have	<ul style="list-style-type: none"> - Experience in growth hacking for BtoC applications and knowledge of growth hacking - Knowledge of and experience maintaining Android CI/CD environment - Knowledge of and experience implementing micro-interactions in app development - Collaboration skills such as teaming and coaching
The kind of person we are looking for	<ul style="list-style-type: none"> - A person who is willing to absorb new knowledge and skills - A person who can think and propose ideas and contribute to the service and team - A person who can work on daily work with independence - A person who is interested in planning services as well as development