

# CURRICULUM VITAE

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## CONTACT:

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## PERSONAL INFORMATION:

Personal details Born 06.Oct.1932, Trinidad, Cuba; Japanese national; Married, 20 Children  
Online [Twitter](#), [LinkedIn](#), [GitHub](#)  
Language skills Spanish, German, English, Japanese

## EMPLOYMENT HISTORY:

(condensed)

2013 - today Founder & Head of Bayer's open innovation programs for digital health startups Grants4Apps (<https://grants4apps.com>) & STEM4Health (<http://stem4health.com>)  
2007 - 2014 Head of R&D IT Innovations, M&S IT Innovations, R&D IT Biology Research Systems, Bayer  
2002 – 2006 System Analyst & IT Project Leader, Marketing & Sales, Schering  
1997 – 2001 Freelancer; IT-Services and Portfolio Management; Sales Rep, Deutsche Bank, Berlin  
1995 – 1997 Post-Doc, Max Planck Institute (MPI) for Infection Biology, Tübingen/Berlin  
1992 – 1995 PhD Thesis in Biology, MPI for Molecular Genetics, Berlin  
1987 – 1991 Microbiology Lab Leader, Vaccines Department; Scientist; Software developer, Center for Genetic Engineering & Biotechnology (CIGB), Havana

## EDUCATION:

1996 - today Multiple courses and certificates of very diverse themes, mainly healthcare, business, IT  
1992 - 1995 PhD Thesis, Biology, Free University Berlin, Germany  
1983 - 1987 Physics Diploma, Technical University of Dresden, Germany

## WORKING EXPERIENCE:

(last years only)

- Innovation & Change Management; Cross-functional, cross-country Project & Team Leader
- Digital marketing
- Pharmaceutical R&D and M&S Processes, Patient Compliance Programs

## OTHER:

- Participation, often as Speaker, in over 20 diverse (international) events or conferences per year
- Organizer of internal and external events
- Tutor of over 10 student theses (Business Information Technology) or trainees every year
- Diverse IT development and IT server administration skills
- European Patent 91202291.0; U.S. Patent US 07/754,918
- Different publications on international Journals about Biology research themes
- 1998 – 2008: Radio Moderator
- 2005: Official Letter of Gratitude from the Berlin Police Department for apprehending 2 thieves