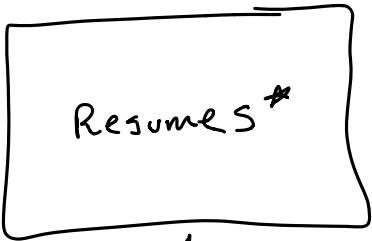


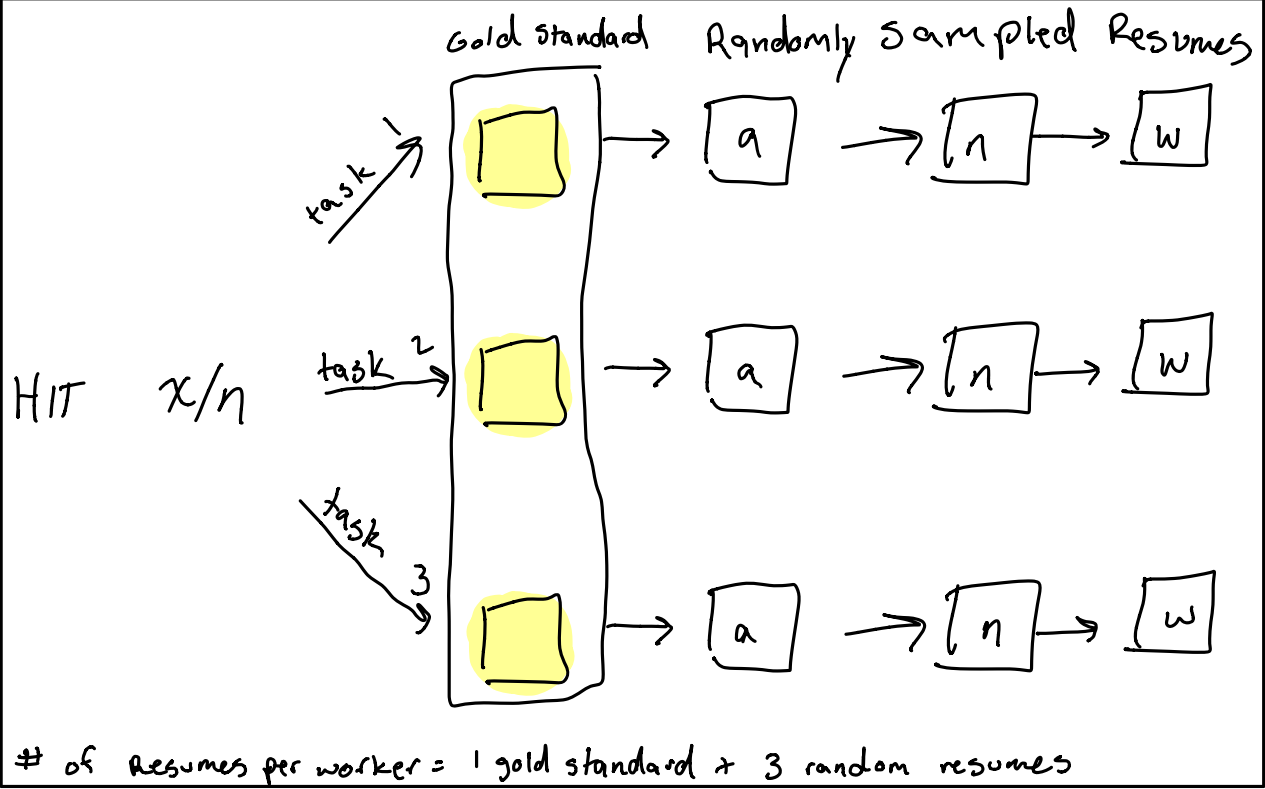
Resume Review



\* All resumes will have personal info redacted, i.e. name, email, phone number, etc

Generate all HITS

\* An example of one HIT for illustration purposes



Gold standard Pass?

\* assuming worker passes gold standard

Resume a	True	$Q_1^*$	$Q_2^*$	$Q_3^*$	$Q_4^*$	...
Resume n	True	$Q_1^*$	$Q_2^*$	$Q_3^*$	$Q_4^*$	...
Resume w	True	$Q_1^*$	$Q_2^*$	$Q_3^*$	$Q_4^*$	...

Aggregation

• Depending on the response type (numeric or discrete) we will take the average or majority value

Q3 → How many years of experience in a software role?  
For example 16 or more discrete value (majority taken)

Q3 → How many years of experience in a software role?  
4.5 numeric value (average taken)

## Notes on aggregation / quality control

- Say worker 3, for example, on HIT x/n fails the gold standard, then his work will not be included in aggregation
- We must deploy more HITs of that series of resumes to replace it (to ensure aggregation is done with the same # of data points for all resumes)
- 1 task per worker

Now we are left with quality data that is aggregated.

Resume    Q1    Q2    Q3    Q4    Q5    ...

a						
b						
c						
d						
e						
f						
⋮						

↓  
Analysis