

April 01, 2018

Prashant Desai, 28046

Program Manager, Software Services

Retention Bonus

Dear Prashant,

In recognition of your efforts, long standing commitment and potential to contribute to organizational goals and objectives, we are pleased to inform you that you are eligible for a Retention Bonus amount of **INR 600,000 (INR Six Lacs only)**. This amount is payable to you on or after **31 May 2021**.

The following are a few clauses of eligibility and payout:

- 1) Payout of bonus is subject to you being on the payroll of the organization and not being on any form of notice period by either party as on the payout date.
- 2) The company reserves the right to withhold this payment in case of violation of the Company's code of conduct.

Request you to keep the contents of this communication confidential.

We wish you a very successful career at eClerx.

Sincerely,
For eClerx Services Limited



Amir Bharwani
Principal, Human Resources

Disclaimer: This is a system generated document and it does not require any authentication.

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