1. Skills
   1. Science communication
      1. DARPA presentations
      2. DARPA grant writing
   2. Statistical skill
      1. Developing analysis methods for unusual microfluidic device data
      2. FDR discussions
   3. Computational skill
      1. Writing data analysis pipelines
2. Characteristics
   1. Collegiality
   2. integrity
3. Target traits
   1. Research ability and potential to become an independent researcher
      1. Important!
      2. Collegiality
      3. integrity
      4. skill
   2. Adequacy of scientific and technical background
      1. Statistical skills
      2. Computational skills
   3. Written and verbal communication abilities including ability to organize scientific data
      1. Sci comms
   4. Quality of research endeavors or publications to date, if applicable
   5. Perseverance in pursuing goals
      1. Switching to fully computational work during lock down
   6. Evidence of originality
   7. Need for further research experience and training
   8. Familiarity with research literature
4. Paragraphs
   1. ~~Introduction~~
      1. ~~Fellowship name~~
      2. ~~Length of association~~
      3. ~~recommendation~~
   2. Summary
      1. Describe traits
   3. Vignette: Intro of NCR project
   4. Vignette: Statistical/computational skills
   5. Vignette: Science communication
   6. Vignette: Scientific integrity
   7. Re-summarize
   8. Conclude