

Peter Conese

PROJECT MANAGER - Computer Sciences Corporation

Liverpool, NY - Email me on Indeed: [indeed.com/r/Peter-Conese/f4c4fc2342ed4d0d](https://www.indeed.com/r/Peter-Conese/f4c4fc2342ed4d0d)

Project Manager, First-line Manager & Software Project Engineer

Consistently meet goals and deliver results as a first-line manager and software project lead, with special expertise in facilitating leadership development programs and leading software development teams. Strengths include: Effectively influence the growth and development of individuals; Ability to effectively analyze current and future business requirements and to secure and manage required resources; Effectively collaborate with cross-functional groups (local and virtual); Maintain and promote high ethical standards.

Leadership/Management Core Competencies:

- Recruiting & Interviewing
- Performance Feedback
- Project Leadership
- Workforce Planning/Sharing
- Training & Career Planning
- Coaching & Mentoring
- Budget Forecasting/Analysis
- Process Development
- Customer Support

WORK EXPERIENCE

PROJECT MANAGER

Computer Sciences Corporation - Syracuse, NY - 2011 to Present

Project Manager supporting the CSC Pratt & Whitney account. Created and implemented proposals, definitions, schedules, budgets, and objectives for Information Technology projects. Monitored performance to ensure that project commitments met contractual specifications. Gained concurrence, approval, and consensus from stakeholders regarding various project aspects.

Select contributions:

- Planned and managed over 15 projects concurrently (small to large scale) each involving different Pratt & Whitney customers.
- Worked effectively in a virtual environment coordinating the technical efforts across all CSC IT functions including: Intel and Unix Engineering, Desktop Engineering & Test, Network Engineering/Infrastructure, Security, and Database Support.
- Reported status bi-weekly to project stakeholders and formal project status each month to customer management team.

SYRACUSE LEADERSHIP PROGRAMS MANAGER

Lockheed Martin - Syracuse, NY - 2006 to 2010

Syracuse, NY

Progressed from roles as software engineer and promoted into project leadership/first-line management positions.

SYRACUSE LEADERSHIP PROGRAMS MANAGER (2006-2010)

Selected as Manager of Lockheed Martin's Syracuse Engineering Leadership Development Program (ELDP) and Advanced Technical Leadership Program (ATLP). Managed a large team of engineers with responsibility for all personnel activities and program budgets. Collaborated across the corporation to continually strengthen the ELDP and ATLP programs. Efforts also included the coordination and planning of college recruiting and actively supporting corporate off-site meetings and conferences.

Select contributions:

- Managed 60-70 direct reports between 2006-2008, and 31 direct reports from 2009-2010. First-line manager responsibilities included: career development/mentoring, performance feedback, salary and promotion planning, talent assessment, and addressing performance issues/conflicts. Led monthly group meetings and presentations.
- Planned and managed cost accounting tasks for an annual \$640,000 program budget. Met 10% budget reduction challenge.
- Selected and served as a Lockheed Martin Corporate University Relations Recruiter, attending numerous on-campus college/university events (career fairs/info sessions/interviews) each semester.
- Met challenging annual hiring goals. Directly responsible for recruiting, interviewing, and hiring 18-22 new Leadership Program participants each year for the Syracuse site.
- Organized and ran 8-10 Lockheed Martin on-site recruiting events per year for perspective college candidates.
- Recruited, hired and coordinated the placement of all Syracuse Lockheed Martin engineering interns from 2006-2008 (~25 interns per year). Presented leadership training to interns/new hires. Exceeded "intern-to-new hire" conversion goal by 20%.
- Reduced attrition rate for Leadership Program participants by 25%.
- Contributed to Business Area "best practices" with other Lockheed Martin sites in developing annual employee objectives.
- Selected and participated as a team coach for 6 Lockheed Martin Corporate Leadership Programs conferences (2006-2009). Worked directly with external vendors to deliver program management and personal development training modules.
- Provided key engineering resources to programs (within Syracuse and external sites) through coordination of individual rotations (50+ rotation changes per year) across various organizations to meet internal customer and critical program needs.
- Contributed to the development and execution of an improved ELDP Technical Development Curriculum across sites and continually worked with local schools (Syracuse, Clarkson, Cornell) to ensure graduate school standards were met.
- Received an "Inspire by Example" award by Lockheed Martin for community service and volunteer efforts.

SOFTWARE PROJECT ENGINEERING LEAD & FIRST-LINE MANAGER

SQQ - 1999 to 2006

-89 Undersea Warfare Control Subsystem, Common System Services Subsystem, CORES Surface Ship Program

Provided functional leadership for 20-35 direct reports with responsibility for career development, performance feedback, salary/promotion planning, talent assessment, mentoring, interviews and hiring. Oversaw program cost/schedule/earned value objectives for software team. Supported monthly engineering meetings to review status/metrics. Managed a \$1.5 million budget.

Select contributions:

- Selected as staffing point of contact for the Software Engineering organization. Continually reviewed and analyzed future business projections and staffing impacts to the organization. Participated in numerous Lockheed Martin Syracuse job fairs.
- Provided timely and accurate software proposal inputs for new programs and existing engineering change proposals.

- Successfully completed Government Acceptance Testing for two subsystems on schedule.
- Worked closely with Program Office meeting schedule/cost objectives (under ran cost by 10%, met schedule goals).
- Facilitated project planning activities (Risk/Cost/Integrated Schedule) at the program level for a team requiring assistance.
- Received two Special Recognition Awards for involvement as a "Team Mentor" and for efforts in "High Volume Staffing".

SOFTWARE PROJECT ENGINEERING LEAD

Integrated Power Systems - 1995 to 1999

IPS) Program/SQQ-89 (V)6 Block II Surface Ship Program

Defined software staffing needs & profiles and conducted interviews to obtain the required personnel. Developed schedule and costing plans and contributed to the definition of the initial development environment for the IPS Program.

Select contributions:

- Led a team of 4 software engineers from design through successful test (\$1M budget) on the IPS Program.
- Effectively teamed with naval customer in an Integrated Product Team environment to ensure requirements were achieved.
- Led a team of 15 software engineers through all phases of software development for 5 Computer SW Configuration Items (\$5M budget) on the SQQ-89(V)6 Program. Completed 5 successful formal customer Qualification Tests.
- Participated in Software Engineering Institute assessment in which a software maturity Level 4 certification was achieved.

EDUCATION

Bachelor of Science in Computer Science

Union College - Schenectady, NY

ADDITIONAL INFORMATION

Technical Proficiencies:

- Software/Operating Systems/Languages: Microsoft Office Suite [...] MS Project, MS Outlook, IBM Lotus Notes/Sametime, Remedy, SharePoint, Windows [...] SUN/Unix, VAX/VMS, Ada, Fortran