

# Karthick Mohanram

## Project Manager (Learning Technology) - Cognizant Technology Solutions

Piscataway, NJ - Email me on Indeed: [indeed.com/r/Karthick-Mohanram/6cc178942eee15f9](https://www.indeed.com/r/Karthick-Mohanram/6cc178942eee15f9)

- = Over 14 years of learning technology domain expertise
- = Extensive experience in LMS, Mobile and Social learning consulting and implementation
- = Strong experience in managing large-scale learning design and technology projects
- = Strong project management background and experience in managing team size of 5-30 learning professionals
- = Experience in managing common regulatory, compliance processes related to training (GxP)
- = Ability to manage multiple projects and project teams effectively
- = Contributed multiple high-impact processes and learning technology innovations
- = Hands on experience with major LMSs, e-learning tools, and technologies
- = Hands on test management experience on GxP systems
- = Received multiple prestigious performance awards and recognitions
- = Successfully delivered multi-year engagements for world's largest pharma and life sciences customers
- = Served customers as an SME for multiple learning technology projects
- = Experienced in design and development of curricula with SMEs

Willing to relocate to: New Brunswick, NJ - Piscataway, NJ - North Brunswick, NJ

Authorized to work in the US for any employer

### WORK EXPERIENCE

#### Project Manager (Learning Technology)

Cognizant Technology Solutions - 2010 to Present

- Responsible for overall program management that includes learning support, development, and technology implementation projects for multiple life sciences customers
- Business Development: Sales-enablement, Innovative Solutions, Customer Liaison, Vendor Management
- Drive Innovations at work and achieve yearly innovation targets
- Customer consultant for emerging learning technology trends
- Oversight of services delivery and point of escalation for customers
- Recruitment and Competency Management
- Design and Development of curricula with SMEs
- Managed large team (25+) of learning professionals
- Technical and Functional leadership in developing new solutions
- Leading up the Quality and PMO initiatives.

#### Selected Accomplishments:

- Won 4 Innovation and 4 Service Excellence Awards
- Retained all key clients over multi-year engagements
- Delivered average of 20% Year-on-Year cost savings thru service delivery projects

#### Project Manager

ClearPoint Learning Systems - IN - 2006 to 2010

- Responsible for multiple learning development, learning management and applications based projects
- Managed mid-size team (15+) of learning and technology professionals
- Managed delivery and operations of Europe-centric business unit

- Responsible for design, development, and growth of product based offerings focusing selling skills
- LMS Administration/Technical consultant for customers
- Recruitment and Competency Management
- Optimize development and support operations, develop best practices

**Selected Accomplishments:**

- Lead the development of highly innovative products which contributed to \$2M yearly revenue growth
- Maintained high-profit margins on 50+ e-learning projects
- Consistently achieved high Customer Satisfaction Score

**Development Lead**

Brainvisa Technologies - IN - 2005 to 2006

- Responsible for designing and coding the functionalities of e-learning courses/product offerings
- Managed small team of developers
- Responsible for development guidelines and standards
- Project Management
- Nurture development skills of new hires
- Multimedia production
- Research and Development of eLearning solutions

**Selected Accomplishments:**

- Lead the development of highly successful rapid e-learning publishing tools and frameworks
- Streamlined e-learning development and translation processes which resulted in 30% Year-on-Year productivity increase

**Multimedia and e-learning developer**

Multiple Companies - 2003 to 2005

During 2003 – 2005 served as multimedia and e-learning developer for mid-sized corporations based out of India. Technologies worked on including 3D Studio Max, Adobe creative and development tools, HTML, CSS, XML, JavaScript and E-learning protocols such as AICC and SCORM.

**EDUCATION**

**Bachelor of Engineering in Engineering**

Bharathiar University - Coimbatore, Tamil Nadu

**SKILLS**

E-Learning (10+ years), Project Management (10+ years), LEARNING MANAGEMENT SYSTEM (10+ years), Adobe Creative Cloud (10+ years), Articulate Storyline, Adobe Captivate (10+ years), CornerStone OnDemand (CSOD) (7 years), SuccessFactors LMS (7 years), SABA LMS (3 years), SCORM, AICC, xAPI/ TinCan API (10+ years), Test Management (HP ALM, Selenium) (5 years)

**LINKS**

<https://www.linkedin.com/in/karthick-mohanram-05624216/>

## ADDITIONAL INFORMATION

### Core Competencies

- > Learning Technology Implementation > Learning Consulting > Project Management
- > E-Learning Development > Learning Analytics > Mobile/Social Learning

### Technical Competencies

Operating System Windows, Android, iOS

Programming Languages HTML/ HTML5, JavaScript, CSS, XML/XSLT, JSON, Action Script, C#, PHP, VBA, SQL

E-learning Articulate E-Learning Studio, Articulate Storyline, Lectora, Captivate

#### Creative Tools

Adobe Creative Cloud - Flash, Photoshop, Premiere, After Effects, Acrobat, In-design, Dreamweaver

Audio Editing - Sound Forge, Audacity

Social Platforms SharePoint, WordPress, Blogger

Learning Management LMS - SuccessFactors, SABA, Sumtotal, CornerStone OnDemand, Kaplan, SCORM

Cloud Protocols - SCORM, AICC, TinCan/xAPI

Quality Management HP ALM, Selenium Test Automation Framework, SDLC/Agile