

ZELLIS TOPCO LIMITED
DIRECTORS' REPORT
FOR THE YEAR ENDED 30 APRIL 2021 (CONTINUED)

Green House Gas ('GHG') emissions and energy use data for period 1 May 2020 to 30 April 2021

| | Year Ended 30 April 2021 | Year Ended 30 April 2020 |
|---|--|--|
| Energy consumption used to calculate emissions: /kWh | | |
| Emissions from combustion of gas gCO ₂ e (scope 1) | Not applicable | Not applicable |
| Emissions from combustion of fuel for transport purposes (Scope 1) | Not applicable | Not applicable |
| Emissions from business travel in rental cars or employee-owned vehicles where company is responsible for purchasing the fuel (scope 3) | 22 tCO ₂ e | 217 tCO ₂ e |
| Emissions from purchased electricity (Scope 2) | 1,363k kWh, equivalent of 318 tCO ₂ e | 2,250k kWh, equivalent of 525 tCO ₂ e |
| Total gross CO₂e based on above | 340 tCO₂e | 742 tCO₂e |
| Intensity ratio: tCO ₂ e gross figure based from mandatory fields above / £100,000 revenue | 0.21 tCO ₂ e per £100,000 revenue | 0.5 tCO ₂ e per £100,000 revenue |
| Methodology | GHG protocol | GHG protocol |

The GHG emissions and energy use have reduced significantly in the year ended 30 April 2021 compared to prior year due to offices being vacant for prolonged periods of time and much less business travel as a result of Covid-19 pandemic.

Energy Efficiency Action: The group have an investment programme underway to materially reduce the energy footprint. The current key initiatives include modernising offices with enhanced lighting systems and roofing insulation, migrating the internal data centre to the cloud, and replacing the majority of print with digital alternatives (e.g. electronic signatures, digital payslips etc).

Approval

This report was approved by the board of directors on 3 November 2021 and signed on its behalf by:

Jakob Brevinge

Jakob Brevinge

Director