

NOTTINGHAM CITYCARE PARTNERSHIP CIC

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 MARCH 2021

The directors present their annual report and financial statements for the year ended 31 March 2021.

Principal activities

The principal activity of the company is the provision of healthcare services.

Results and dividends

The results for the year are set out on page 9.

Directors

The directors who held office during the year and up to the date of signature of the financial statements were as follows:

L Bacon	(Resigned 16 April 2021)
T Tyrrell	
K Gillatt	(Resigned 31 May 2021)
A Dray	
M Williams	
L Woods	
K Frankland	(Resigned 8 April 2021)
L Bainbridge	
A Davies	(Appointed 15 February 2021)

Disabled persons

The company's policy is to recruit disabled workers for those vacancies that they are able to fill. All necessary assistance with initial training courses is given. Once employed, a career plan is developed so as to ensure suitable opportunities for each disabled person. Arrangements are made, wherever possible, for retraining employees who become disabled, to enable them to perform work identified as appropriate to their aptitudes and abilities.

Employee involvement

The company's policy is to consult and discuss with employees, through unions, staff councils and at meetings, matters likely to affect employees' interests.

Information on matters of concern to employees is given through information bulletins and reports which seek to achieve a common awareness on the part of all employees of the financial and economic factors affecting the company's performance.

Auditor

BHP LLP were appointed auditor to the company and in accordance with section 485 of the Companies Act 2006, a resolution proposing that they be re-appointed will be put at a Directors' Meeting.

Energy and carbon report

During the financial year CityCare consumed approximately 330 tonnes of CO2 due to travel & energy. This includes 838 thousand business miles by staff such as Community Nurses attending patients' homes to deliver healthcare. Business Miles accounts for 266 tonnes of CO2 consumed. CityCare remains committed to reducing the impact to the environment. Environmental impact is a factor in impact assessments carried out for procurements, business cases and business decision making. Many services are being delivered virtually, reducing the need to carry out business miles.