

## **COUNTRY COURT CARE GROUP LIMITED (REGISTERED NUMBER: 09813979)**

### **REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2021**

The directors present their report with the financial statements of the company and the group for the year ended 31 March 2021.

#### **PRINCIPAL ACTIVITY**

The principal activity of the group in the year under review was that of management of care homes

#### **DIVIDENDS**

No dividends will be distributed for the year ended 31 March 2021.

#### **EVENTS SINCE THE END OF THE YEAR**

Information relating to events since the end of the year is given in the notes to the financial statements.

#### **DIRECTORS**

The directors shown below have held office during the whole of the period from 1 April 2020 to the date of this report.

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A Kachra

#### **EMPLOYEES**

##### **Employee Involvement**

The group keeps employees informed of group wide activities and changes through a monthly newsletter. The group holds regular meetings with key representatives of all services whom raise issues from their respective service. All departments across the group hold regular meetings with staff. We have regular staff surveys which has lead to the review of performance related pay and other benefits and rewards.

##### **Disabled Employees**

Applications for employment by disabled persons are given full and fair consideration for all vacancies in accordance with their particular aptitudes and abilities. Training, career development and promotion opportunities are available to all employees.

In the event of employees becoming disabled, the group would provide support and retraining (if necessary) to ensure their employment with the group may continue.

#### **STREAMLINED ENERGY AND CARBON REPORTING**

|   | <b>2021</b>        |                   |
|---|--------------------|-------------------|
|   | <b>CO2e tonnes</b> | <b>KWh</b>        |
| Combustion of gas, LPG or kerosene                | 2,453.41           | 13,235,765        |
| Consumption of fuel for the purposes of transport | 273.58             | 1,174,974         |
| Purchase of electricity for own use               | 1,248.52           | 5,880,111         |
|   | <u>3,975.51</u>    | <u>20,980,850</u> |

The group has applied the methodology as laid out in the 2019 UK Government GHG Conversion Factors for Company Reporting published by the UK Department for Environment Food & Rural Affairs DEFRA to convert the energy used in the group's operations to emissions of CO2. Carbon emission factors for purchased electricity are calculated according to the 'location-based grid average' method. Data sources include billing from the energy supplier and the organisations internal fuel usage systems.

It is not currently deemed that there are any ratios which express the group's annual emissions in relation to a quantifiable factor in association with the group's activities.