
MOSSKNOWE HOLDINGS LTD

DIRECTOR'S REPORT (CONTINUED) FOR THE YEAR ENDED 5 APRIL 2020

	2020 tCO ₂ e
The energy consumed by the group is in the form of electricity and gas to operate its offices.	
Greenhouse gas emissions	
Scope 1 Direct emissions	
Transport: Employee Journeys travelled for business purposes	0.617
Gas purchases for consumption on site	2.471
Scope 2 Indirect emissions	
Grid electricity purchased for use in offices	<u>25.98</u>
Total Carbon emissions	<u>29.068</u>
Carbon emissions per £1m Revenue	0.786

Director

The director who served during the year was:

D Corkill

Future developments

The Group continues to look for new opportunities in alternative market sectors and for potential in overseas opportunities.

Employee involvement

The group acknowledges the importance of employees in delivering the group's business plan and ensures employees are provided with relevant information and involved in matters that are of concern to them.

The group treats all employees with dignity and respect and provides an environment for learning and working that is free from unlawful discrimination, harassment, bullying and victimisation. During the year, the policy of providing employees with information about the group has been continued.

Disabled employees

The group gives full consideration to applications for employment from disabled persons where the candidate's particular aptitudes and abilities are consistent with adequately meeting the requirements of the job. Where existing employees become disabled, it is the group's policy to provide continuing employment wherever practicable in the same or an alternative position and to provide appropriate training to achieve this aim.