

Adient Seating UK Ltd

Directors' report for the year ended 30 September 2020 (cont'd)

Streamlined Energy and Carbon Reporting

The below table and supporting narrative summarise the Streamlined Energy and Carbon Reporting (SECR) disclosure in line with the requirements for a "large" unquoted company, as per The Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018. The disclosure also extends beyond the scope of a "large" unquoted company and includes emissions and energy consumption from rail and air travel.

Current reporting year	2020
Location	UK
Emissions from the combustion of gas and fuel in rental vehicles (Scope 1) (tCO ₂ e)	1,377
Emissions from purchase of electricity (tCO ₂ e) (Scope 2)	2,583
Emissions from business travel in employee-owned and company vehicles where Adient Seating UK Ltd is responsible for purchasing the fuel and emissions from rail and air travel (Scope 3) (tCO ₂ e)	124
Total gross emissions based on the above (tCO ₂ e)	4,084
Energy consumption used to calculate Scope 1 emissions (kWh)	7,432,861
Energy consumption used to calculate Scope 2 emissions (kWh)	10,154,275
Energy consumption used to calculate Scope 3 emissions (kWh)	524,622
Total energy consumption based on above (kWh)	18,111,758
Intensity ratio 1: tCO ₂ e (gross Scope 1, 2 + 3) per £m sales revenue	14.4
Intensity ratio 2: tCO ₂ e (gross Scope 1, 2 + 3) per full time equivalent 1,000 hours worked	0.002

Directors

The following served as directors during the year and up to the date of signing this report, unless otherwise stated:

M Flanagan

R Tate

M Skonieczny resigned 4 October 2019

C Ebacher resigned 7 November 2019

G Smith appointed 7 November 2019

P Rotman II appointed 7 November 2019

Directors' indemnities

As permitted by the Articles of Association, the directors have the benefit of an indemnity which is a qualifying third party indemnity provision as defined by Section 234 of the Companies Act 2006. The indemnity was in force throughout the last financial year and is currently in force. Adient Plc also purchased and maintained throughout the financial year directors' and officers' liability insurance in respect of itself and its directors.

Political and charitable donations

Charitable donations during the year amounted to £1,876 (2019: £2,294). No contributions to political organisations were made during the year (2019: nil).