

YEO VALLEY PRODUCTION LIMITED

DIRECTORS' REPORT (CONTINUED) FOR THE PERIOD ENDED 30 MAY 2021

Disabled employees

We value our diversity and believe that disability is not a barrier to entering employment. Applications for employment by disabled persons are always fully considered, bearing in mind the aptitudes of the applicant concerned. In the event of members of staff becoming disabled, every effort is made to ensure that their employment with us continues and that appropriate training is arranged. It is our policy that the training, career development and promotion of disabled persons should, as far as possible, be identical to that of other employees.

Greenhouse gas emissions, energy consumption and energy efficiency action

As an organisation, we believe there is a global climate crisis and we are committed to doing our bit to ensure the long term health of the planet. All Yeo Valley branded products are organic and, as such, provide an environment where atmospheric carbon, soil carbon, wildlife, buglife and animal welfare are all balanced in harmony.

The Group's greenhouse gas emissions and energy consumption for the period are shown below:

	Reporting year			
	2020-2021		2019-20	
	tCO2e	kWh ('000s)	tCO2e	kWh ('000s)
Emissions from combustion of gas	6,266	34,212	5,953	32,378
Emissions from combustion of fuel for transport purposes	841	3,551	895	3,657
Emissions from business travel in rental cars or employee-owned vehicles where company is responsible for purchasing the fuel	142	606	220	900
Emissions from purchased electricity	7,138	33,615	8,263	32,327
Total gross CO2e based on above	14,387	71,984	15,331	69,262
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Total absolute production volume in tonnes	163,941		153,446	
Intensity ratio: tCO2e gross figure based from mandatory fields above/ 1000 tonnes production	88		100	
Methodology	ESOS, CCA, UK GHG Conv Factors			
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Emissions from purchased electricity	-		776	
Total gross based on above	7,249		7,844	
Intensity ratio: tCO2e gross figure based from mandatory fields above/ 1000 tonnes production	44		51	
Methodology	ESOS, CCA, UK GHG Conv Factors			

YEO VALLEY PRODUCTION LIMITED

DIRECTORS' REPORT (CONTINUED) FOR THE PERIOD ENDED 30 MAY 2021

Greenhouse gas emissions, energy consumption and energy efficiency action (continued)

We have used the methodology outlined in accordance with the requirements of the Streamlined Energy and Carbon Reporting (SECR) and the Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018.

Based on the standard methodology, our total gross CO₂e for the period ended 30 May 2021 were 14,387 tCO₂e (2020: 15,331 tCO₂e), which equates to an intensity ratio of 88 tCO₂e per 1,000 tonnes of production (2020: 100 tCO₂e per 1000 tonnes of production). Given that we procure our electricity from verifiable renewable sources, our adjusted carbon emissions for the period ended 30 May 2021 were 7,249 tCO₂e (2020: 7,844 tCO₂e), which equates to an intensity ratio of 44 tCO₂e per 1,000 tonnes of production (2020: 51 tCO₂e per 1,000 tonnes of production).

During the 52 week period ended 30 May 2021, Yeo Valley Production Limited has implemented the following measures in an effort to reduce energy consumption:

- Installed new state of the art refrigeration plant which will bring the benefit of improved energy efficiency at full and part loading, compared to the older equipment it has replaced. The new plant is fitted with inverter fans and electronic expansion valves which also contributes to reduced energy consumption.
- Continued a rolling program of the replacement of fluorescent light fittings with energy efficient LED alternatives.
- Installed reverse osmosis plant to remove impurities from our steam boiler feed water, reducing the total dissolved solids in feed water and thereby allowing our boilers to operate at higher cycles of concentration which means reduced blowdown and energy savings.
- Conversion to on-site renewable electricity following the installation of PV on the roofs of our buildings.

In addition, the following is of note:

- We continue to purchase electricity from verifiable renewable sources backed by Renewable Energy Guarantees of Origin (REGOs).
- We have once again maintained our accreditation to the environmental standard ISO140001.
- We will continue to seek out energy and carbon saving opportunities across all of our manufacturing and distribution sites.