

Directors' report (continued)

Employees

The Company is committed to policies, which will promote opportunity in employment regardless of sex, marital status, religion, colour, race, nationality or ethnic origin.

The Company supports and provides training and education for all staff relevant to current and future business needs.

Details of the number of employees and related costs can be found in note 6 to the financial statements.

Streamlined Energy and Carbon Reporting (SECR)

About Us:

Hitachi Solutions is part of the Hitachi Group and is a wholly-owned subsidiary of the ultimate parent, Hitachi, Ltd. in Japan. Our business in the UK is headquartered in London. Though out of scope for this report, Hitachi Solutions also runs branch offices in Paris (France) & Sofia (Bulgaria).

Our GHG reporting approach:

Our GHG emissions are reported in kilogrammes of carbon dioxide equivalent (kgCO₂e), for the period 1 April 2020 to 31 March 2021.

Our approach to reporting is based on the GHG Protocol Corporate Accounting and Reporting Standard. In line with the guidance on SECR we have included the energy and emissions for the office space we lease (those within our financial control boundary) and responsible for the energy consumption (but which are outside our financial control).

We have used the latest Defra emissions factors, and our gross emissions total in the table applies the 'location based' accounting methodology for grid emissions.

We have chosen the intensity measure gross 2 emissions in kgCO₂e per square foot as our activity is predominantly office based.

Hitachi Solutions Europe Ltd Energy Consumption and associated greenhouse gas emissions.	01.04.2020 – 31.03.2021	01.04.2019 – 31.03.2020
Consumption		
Total Energy consumption (electricity) (kWh)	98,383	102,368
Total Energy consumption (gas) (kWh)	103,144	127,214
Total vehicle usage (miles)	67,628	1,405,121
Emissions		
Emissions from combustion of fuel – gas (Scope 2) (kgCO ₂ e)	18,964	25,987
Emission from electricity - use in a leased building (Scope 2) (kgCO ₂ e)	22,937	26,165

Directors' report (continued)

Emissions from business travel – rental or employee owned (Scope 3) (kgCO2e)	19,388	388,004
Total Annual Gross Emissions (kgCO2e)	61,289	440,156
Emissions reduction from the purchase of renewable energy (market-based carbon accounting benefit) *1		0
Total Annual Net Emissions (kgCO2e)	61,289	440,156
Annual GHG intensity measure (kgCO2/unit)	01.04.2020 31.03.2021	01.04.2019 31.03.2020
Leased Office sq ft	6084	6084
GHG emissions kgCO2e/sq ft	10.07	72.35

*1 Assumption: Hitachi Solutions Europe Ltd operates from a leased office. The electricity supplied is from non-renewable sources.

Energy Efficiency action taken in financial year 2020/21

Hitachi Solutions is committed to reducing its GHG emissions, and as part of the Hitachi Group we are working towards achieving the environmental targets set by Hitachi, Ltd.

We will continue to identify areas to improve energy efficiency during the financial year. During the period our staff made extensive use of working from home. Should conditions permit, we will continue to consider appropriate use of the ability to work from home to further reduce our GHG emissions, subject to client requirements.

Going concern

The company is in a positive net asset position of £35,477,941, with net current assets of £10,970,171 including cash at bank of £12,724,594 as at 31 March 2021 with no external long term loans or debt. The company made a profit before tax of £1,187,118 during the year. The Directors have considered the impact of the COVID-19 pandemic to going concern. The company is fully operational, providing services to customers and generating revenues and there is currently no indication that this will change in the foreseeable future. After making enquiries, the Directors have formed a judgment at the time of approving the Company's financial statements, that there is a reasonable expectation that the Group has adequate resources to continue in operational existence for the foreseeable future. For this reason, the Directors continue to adopt the going concern basis in preparing the Company's financial statements.