

## EHC HOLDINGS TOPCO LIMITED STRATEGIC REPORT (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2021

### Environment

The company consumes electricity and gas in running and operating care homes. In addition, travel between sites by employees and transport of resident's results in the consumption of fuel. Energy consumption in the period under review is detailed below:

	KWH consumed	KWH consumed per resident	CO2 emissions (tonnes)	CO2 emissions (tonnes per resident)
Gas	4,058,016	5,403	747	1.0
Electricity	1,314,286	1,750	545	0.7
Fuel	334,061	590	79	0.1
<b>Total</b>	<b>5,706,363</b>	<b>7,743</b>	<b>1,371</b>	<b>1.8</b>

KWH consumed was calculated using data from utility invoicing and in the case of fuel miles travelled, miles travelled were converted to KWH using conversion data from the RAC website. This data was then converted into CO2 emissions using conversion data from the Carbon Trust website.

### s172 statement

The Companies (Miscellaneous Reporting) Regulations 2018 require directors to explain how they considered the interests of key stakeholders and the broader matters set out in section 172(1): (a)-(f) of the Companies Act 2006 ("s172") when performing their duty to promote the success of the Company and Group. This includes considering the interest of other stakeholders which will have an impact on the long-term success of the Company and Group.

When making decisions, each director ensures that they act in the way they consider, in good faith, would most likely promote the Group's success for the benefit of its members as a whole, and in doing so have regard (among other matters) to:

#### s172 (a) "The likely consequences of any decision in the long term"

The Board has a 5-year plan which indicates key milestones in delivering this plan, the performance against this plan is reviewed at each Board meeting. The Group's strategy is to reinvest any profits made into the development of new homes increasing the number of residents it can support.

#### s172 (b) "The interests of the Company and Group's employees"

The Group is committed to recruiting and developing the highest quality individuals through which it can deliver its primary objective of meeting the needs of its residents. Wellbeing of employees is a central part of this process.

#### s172 (c) "The need to foster the Company and Group's business relationships with suppliers, customers and others"

To achieve the primary objective of meeting the needs of residents the Group works in partnership with key suppliers to build up long term trading relationships. The delivery of high-quality services and products from the supply chain is a key part of delivering this primary objective.

The Group's prime objective is meeting the needs of its customers, all decision making revolves around this.

#### s172 (d) "The impact of the Company and Group's operations on the community and the environment"

The services the Group provide are essential to provide support for some of the most vulnerable members of the communities in which its homes are located.