

**J.S. BLOOR (SERVICES) LIMITED**

**DIRECTORS' REPORT (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2021**

**Section 172 Companies Act 2006 (continued)**

<b>Section 172</b>	<b>Decisions / interactions</b>
d) The impact of the Company's operations on the community and environment	<p>In addition to understanding and having regard to the interests of the aforementioned stakeholders, the Company is committed to reducing the environmental impact of our business evidenced by the fact that we recycle waste material wherever possible. Waste to landfill is closely monitored through KPIs.</p> <p>For instance, we take part in specific timber and plasterboard recycling schemes.</p> <p>The Company also makes significant contribution to green spaces on and off site relating to our developments and employs an in house team dedicated to ensuring that these are well planned and sustainable for the needs of the communities.</p> <p>The Company strives to make a positive impact on the Community. The Directors are very proud of the positive impact that our business has on areas local to development sites, through S106 contributions and also donations to local charities and organisations.</p> <p>J.S. Bloor (Services) Limited also recognises its health and safety duties and responsibilities and complies with all relevant health and safety legislation.</p> <p>J.S. Bloor (Services) Limited abides by working condition regulations and has never received any penalties for contravening these regulations. Regular external and internal audits as well as other internal reviews are performed in order to ensure that the Group are compliant with employment regulations.</p> <p>The Directors take very seriously their responsibility of ensuring the Group is a good corporate citizen. Businesses create wealth that, through taxes, delivers investment which, if properly managed by government, leads to a fairer and more prosperous society. We are proud of the part we play in our industry's contributions through its economic activity.</p>
f) The need to act fairly as between members of the Company	<p>The Company's brand is 50 years old. The business as it is today is one hundred per cent family owned and in recent years the business has been run by family members. The Group interfaces with family members on a regular basis through Group Board meetings, corporate events etc.</p>

**Energy Savings & Opportunities Scheme (ESOS) assessment**

During the financial year ended 30 June 2021 we undertook a joint Energy Savings & Opportunities Scheme (ESOS) assessment - together with our parent company, Bloor Holdings Limited - which identified areas for potential energy savings within the wider Group. This assessment will provide the basis for our activities surrounding energy efficiencies in the upcoming financial years, and how we measure our performance of reducing our energy consumption.

Over recent years, we have implemented a range of alternative working practises, policies and methodologies, resulting in energy conservation efficiencies. An incentivised scheme actively encourages employees eligible for a company car to choose an electric vehicle. At the start of the financial year 5% (17 out of 368 vehicles) of our fleet of company cars were fully electric vehicles and 11% (42 out of 368) of our fleet of company vehicles had CO2 emissions of less than 50g CO2. In comparison, at the close of the current financial year 9% (34 out of 365 vehicles) of our fleet of company cars were fully electric vehicles, and 27% (97 out of 365 vehicles) of our fleet of company vehicles had CO2 emissions of less than 50g CO2.

## J.S. BLOOR (SERVICES) LIMITED

### DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

#### Energy Savings & Opportunities Scheme (ESOS) assessment (continued)

As an immediate consequence of COVID-19, business-related travel was significantly scaled back during the final quarter of the year, and as a direct by-product of this new technological way of working, we have altered our approach around the necessity of business travel, intending to maintain a lower level of travel in the future. Similarly, the shift in working practices from office to home results in various benefits in relation to energy conservation, as our employees' commute times, and the environmental impact therein has reduced. Going forwards we will be adopting a hybrid approach to office/home based working, which will further assist the business in maintaining energy conservation efficiencies.

This SECR disclosure presents our carbon footprint across all UK offices (whilst applying appropriate carbon intensity metrics) as well as our energy usage in terms of electricity and gas.

	2021	2020	% Change
Gas Usage – Kg CO <sub>2</sub> e	10,460	6,667	56.9%
Fuel Usage – Kg CO <sub>2</sub> e	693,755	851,156	(18.5%)
Electricity Usage – Kg CO <sub>2</sub> e	110,382	155,314	(28.9%)
<b>Total energy usage</b>	<b>814,597</b>	<b>1,013,137</b>	<b>(19.6%)</b>

The methodology applied to the calculation of these emissions is the GHG Protocol Corporate Accounting and Reporting Standard which is available on the Greenhouse Gas Protocol website at <https://ghgprotocol.org/corporate-standard>. Conversion factors have been taken from the UK Government's Greenhouse gas reporting; conversion factors 2021 which are valid up to a date of 31 July 2022 and can be found on the Government's website at <https://www.gov.uk/government/publications/greenhouse-gas-reporting-conversion-factors-2021>.

We have also considered the gas and electricity usage on a kWh conversion basis, as per the table below:

	2021	2020	% Change
Gas Usage – kWh	57,109	36,264	57.5%
Electricity Usage – kWh	519,863	607,646	(14.4%)
<b>Total energy usage</b>	<b>576,972</b>	<b>643,910</b>	<b>(10.4%)</b>

In performing our Energy Savings & Opportunities Scheme (ESOS) assessment, we have also assessed the level of our emissions by considering the ratio between our total emissions and the number of homes legally completed in the period. Please see results below.

	2021	2020	% Change
Total emissions (Kg CO <sub>2</sub> e) for combined energy usage per home legally completed in the year	199.9	285.5	(30.0%)
Total emissions (kWh) for gas and electricity per home legally completed in the year	141.6	181.5	(22.0%)