

**SOUTHCO MANUFACTURING LIMITED**

**DIRECTORS' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2020**

**Engagement with employees**

The Company participates in the Touchpoint Inc. group's policies and practices to keep employees informed on matters relevant to them through regular meetings, notices and newsletters. Employees are consulted regularly on a wide range of matters affecting their interests.

**Greenhouse gas emissions, energy consumption and energy efficiency action**

The Company's greenhouse gas emissions and energy consumption for the year are 1,308 tCO<sub>2</sub>e and 6,118 MWh (2019: 1,274 tCO<sub>2</sub>e and 5,815 MWh)

Annual MWh per Average No. of FTE Employees – 16.02 MWh (2019: 15.89 MWh)

Annual tCO<sub>2</sub>e per Average No. of FTE Employees – 3.42 tCO<sub>2</sub>e (2019: 3.48 tCO<sub>2</sub>e)

Energy consumption figures have been taken from suppliers' invoices based on actual consumption. Greenhouse gas emissions are based on actual fuel and energy consumption converted into carbon dioxide equivalents using the 2020 "UK Government Greenhouse Gas Conversion Factors for Company Reporting".

**Matters covered in the strategic report**

Principal risks and uncertainties facing the Company and key performance indicators have been included on Page 2 of the strategic report.

**Disclosure of information to auditors**

The Directors confirm that:

- so far as the Director is aware, there is no relevant audit information of which the Company's auditors are unaware, and
- the Director has taken all the steps that ought to have been taken as a Director in order to be aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

**Post balance sheet events**

There have been no significant events affecting the Company since the year end.

**Auditors**

The auditors, Grant Thornton UK LLP, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

This report was approved by the board on 15 December 2021 and signed on its behalf.

*Rosalind Spinage*

Rosalind Spinage  
Director