

## Solo Service Group Limited

### Directors report Year ended 31 July 2021

The directors present their report and the financial statements of the company for the year ended 31 July 2021.

#### Directors

The directors who served the company during the year were as follows:

S L Hammett  
J E Rees  
C M Cooper  
C J Sypliwtschak

#### Dividends

Particulars of recommended dividends are detailed in note 11 to the financial statements.

#### Future developments

The directors are satisfied with the company's performance. There have been no significant trading changes since the year end, and the management team are working hard to ensure the quality of service provided to clients is improved. The company is ready to take advantage of any future developments and opportunities if and when they arise.

#### Greenhouse gas emissions and energy consumption

The company's strategy includes monitoring and targeted reduction of its carbon emissions and the following has been extracted from the company's Streamlined Energy and Carbon Reporting data:

	Unit	2021	2020
Emissions resulting from activities for which the company is responsible	tCO <sub>2</sub> e	295	431
Emissions resulting from the purchase of electricity by the company for its own use	tCO <sub>2</sub> e	32	40
Total emissions	tCO <sub>2</sub> e	327	471
Total energy consumed	kWh	62,000	78,000

The company has referred to the HM Government Environmental Reporting Guidelines and The GHG Reporting Protocol - Corporate Standard in calculating the reported energy use and equivalent greenhouse gas emissions.

The directors recognise the company's responsibilities in relation to the environment and have introduced systems to develop and monitor the reduction of the company's carbon footprint. The company is targeting a reduction in direct emissions and embarked upon a review designed to significantly reduce the company's carbon footprint in future years.

#### Employment of disabled persons

The company takes a positive role in training and communication with employees. The company operates an equal opportunities policy and wherever possible gives employment opportunities and training for disabled people. Employment of disabled people is considered on merit with regards only to the ability of any applicant to carry out the necessary function. Arrangements to enable disabled people to carry out the function required will be made if it is reasonable to do so.