

Strategic report for the year ended 30 June 2021 (Continued)

Helping support the environment

As a business we are committed to reducing our carbon footprint and actively look for sustainable solutions for our product and approaches to working life. We have a 'Going Green' team that meets to discuss initiatives for carbon reduction and encourages environmental improvements.

Our commitment this year was to review the estate and identify additional elements of energy reduction that are mutually beneficial to the business and the environment such as, solar, LED lighting conversions and EV charging points.

Environmental impact changes were adopted with LED lighting replacing all our high-powered fluorescent tubes in our grounds. We have commenced a programme of work to convert the offices to LED lighting and have completed one building so far.

EV car charging stations are provided free of charge, during the course of the year we have seen an increase in their use as our colleagues opt for a more environmentally friendly way to travel to work. Set over 91,000 sq ft, the site comprises of 4 buildings, with car parking facilities and a pond. Primarily buildings are used for offices and production. Our main sources of energy come in the form of electric, gas, HVAC and diesel, with additional sources coming from staff vehicles.

Streamlined Energy and Carbon Reporting	2020	2021
UK energy use kWh	1,469,346	1,224,491
Associated Greenhouse gas emissions Tonnes CO ₂ equivalent	339,786	282,258
Intensity ratio	0.009	0.007
Associated Greenhouse gas emissions per revenue		

The figures for this reporting period have been calculated based on the HMRC Environmental Reporting Guidelines. Sources used are supplier invoices and mileage records. The data has been converted to tonnes of carbon dioxide using the government conversion factors for 2021.