## REPORT OF THE DIRECTORS

The Directors have pleasure in submitting their report, together with the audited accounts for the year ended 30 April 2021.

Information on likely future developments of the Group is included in the Strategic Report.

The Directors who served during the period were as follows:

PE Jones OBE ME Jones Mrs A Jones AE Jones SP Wilson J Haymer MST Royle JR Claber The Lord Lee of Trafford JP Allen Ms AC Weatherby

## **DIRECTORS' RESPONSIBILITIES STATEMENT**

The directors are responsible for preparing the strategic report, the directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and the Group and of the profit or loss of the Group for that period. In preparing these financial statements, the directors are required to:

- · select suitable accounting policies and then apply them consistently:
- · make judgements and accounting estimates that are reasonable and prudent;
- · state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company and the Group will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions, disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## **HEALTH AND SAFETY**

The Group is committed to best practice on all health and safety matters and continues to develop measures that minimise the likelihood of accidents and incidents on site. Accidents are reported and their causes analysed. Any improvements to working practices identified by these reviews are implemented as a matter of priority.

### **EMPLOYEES**

The Group recognises the importance of keeping employees informed of progress and the Directors of each subsidiary company in the Group provide information to their employees on matters of concern to them. The Group supports the employment of disabled persons wherever possible.

### **ENERGY USE AND GREENHOUSE GAS EMISSIONS**

We have estimated the Co2 equivalent of energy used by the Group companies in the scope of reporting requirements. To arrive at these figures we used the actual consumption recorded for gas and electricity and reasonable estimates for the amount of transport and business travel undertaken from fuel and other records. Emissions are then computed from the government's conversion tables.

	2021	2020
Total Energy Consumption in the year: Kwh Emission reporting in kg Co2 equivalent from:	4,047,952	4,647,665
Combustion of fuel from transport	466,677	847,350
Business travel	56,640	79,603
Combustion of Gas	237,882	104,064
Consumption of electricity	173,357	129,108
Total gross kg Co2 equivalent	934,556	1,160,125
Intensity ratio: CO2e/UK group revenue	0.37%	0.47%

The Group focuses on initiatives to reduce its carbon footprint by lowering energy usage and sourcing electricity for its UK commercial property portfolio from zero carbon emissions sources. Steps taken include installing smartmeters in new homes, retro-fitting energy efficient lighting and heating equipment, optimising buildings to use less energy and working with customers to reduce the energy they use.

# DONATIONS

During the year donations by the Group amounted to £99,261 for charitable purposes. The Group made no political donations in the year.

A resolution to re-appoint BDO LLP as auditors of the Company will be put to the Annual General Meeting.

## INFORMATION GIVEN TO THE AUDITOR

Each of the Directors has confirmed that so far as they are aware:-

- there is no relevant audit information of which the Company's auditor is unaware; and
- · that they have taken all the steps that they ought to have taken as a Director in order to make themselves aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

Approved by the Board of Directors and signed on behalf of the Board:

V Maharai Secretary

22 September 2021