

NETWORK PLUS GROUP LIMITED (REGISTERED NUMBER: 12124738)

Group Strategic Report for the year ended 31 March 2021

Compliance

We are governed by a system of controls that includes our Group's minimum standards. These standards are monitored by an internal audit process to ensure compliance in areas including risk management, control environment and activities, information and communication, and the evaluation and effectiveness to deliver robust commercial risk management.

Impact of COVID-19

The coronavirus pandemic has a potential impact on the going concern status of many companies. The directors have considered the reasonably plausible impact of the Covid - 19 outbreak on the Group's trading and cash flow, considering current and potential future lockdown restrictions in the UK. The directors consider the potential impact to be minimal on the grounds of the Group's performance post year to date and the nature of the services we provide.

Whilst it is not possible to accurately predict the ultimate impact of COVID -19, the Group is in a better position than many to trade through the situation. We operate in markets where essential maintenance and other activities continue and we have sufficient reserves, (combined with the use of available government assistance schemes), to function with minimum disruption from COVID - 19 related restrictions.

Health, Safety and Environment

The key tenet of the business is to support a culture where health, safety, quality and the environment is at the top of everyone's agenda. This is achieved by ensuring that all our staff, operatives and persons delivering services on our behalf receive adequate training, have the correct personal protective equipment and are empowered to raise any concerns they may have.

The Group recognises that some of the work we undertake, if not managed correctly, can have a detrimental effect on our people, our customers, and the community and so we implement a management system to mitigate these risks. Continual development and improvement of all risk management and control systems within the business and maintaining our full suite of externally accredited ISO certifications, is key to achieving best practice and ensuring full compliance with current legislation and customers' Service Level Agreements and Key Performance Indicators. Reduction of our carbon footprint and minimising operational waste to landfill remain priorities for the business.

SECR Report 2020/21

Introduction

Network Plus is committed to reporting under the requirements of the UK government's Streamlined Energy and Carbon Reporting (SECR) policy. This was implemented on 1 April 2019, when the Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018 came into force.

Network Plus is an 'unquoted organisation' under the scope of SECR.

2020/21 Financial Year Report UK Energy Usage

Electricity

" Usage - 770,712kWh

" kg CO2e - 196,994

Gas Combustion

" Usage - 138,777kWh

" kg CO2e - 25,535

Transport

" Usage - 50,796,120kWh *

" kg CO2e - 13,177,071

*based on 5,796,120 litres of fuel used and converted to kWh using a conversion factor of 10.

Grey Fleet

" Mileage on grey fleet - 1,800,000*

" kg CO2e - 284,400

*based on 180 employees receiving car allowance and 10,000 business miles per annum.

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Greenhouse Gas Emissions Total - 13,589 tonnes CO₂e

On behalf of the board:

D L Holland - Director

4 November 2021