

PONTRILAS SAWMILLS LIMITED

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 JULY 2021

Disabled employees

The Group's policy is to recruit disabled workers for those vacancies that they are able to fill. All necessary assistance with initial training courses is given. Once employed, a career plan is developed so as to ensure suitable opportunities for each disabled person. Arrangements are made, wherever possible, for retraining employees who become disabled, to enable them to perform work identified as appropriate to their aptitudes and abilities.

Streamlined Energy and Carbon Reporting

As is required for a business of this size the Company has adopted the requirements for Streamlined Energy and Carbon Reporting (SECR).

Energy Consumption (kWh)

Electricity	9,100,130
Diesel	14,768,700
Biomass	32,006,070
Other Fuels	4,796,380
Total	<u>60,671,280</u>

Greenhouse Gas Emissions (tCO₂e)

From Combustion of Fuel

Biomass	484.25
Transport Fuel for Company Vehicles	3,716.54
Other Fuels	1,310.27
Subtotal	<u>5,511.06</u>

From Other Activities including Process & Fugitive

From Purchased Electricity, Steam, Heat & Cooling	1,932.23
Subtotal	<u>1,932.23</u>

Total Gross Emissions	<u>7,443.29</u>
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Renewable Electricity	-
Carbon Offsets	-
Domestic Carbon Units	-
Total Net emissions	<u>7,443.29</u>

Intensity Ratios

Annual kwh per m3 Production	274.15
Annual kgCO ₂ e per m3 Production	33.63