

TWENTY FOUR SEVEN RECRUITMENT SERVICES LIMITED

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

	2021	2020
	metric tonnes	metric tonnes
<i>Emissions of CO2 equivalent</i>		
Scope 1 - direct emissions		
- Gas combustion	0.78	6.23
- Fuel consumed for owned transport	-	-
	<u>0.78</u>	<u>6.23</u>
Scope 2 - indirect emissions		
- Electricity purchased	13.19	17.25
Scope 3 - other indirect emissions		
- Fuel consumed for transport not owned by the group	13.59	168.37
	<u>13.59</u>	<u>168.37</u>
Total gross emissions	<u>27.56</u>	<u>191.85</u>
	<u><u>27.56</u></u>	<u><u>191.85</u></u>
<i>Intensity ratio</i>		
Tonnes CO2e per employee	0.012	0.55
	<u><u>0.012</u></u>	<u><u>0.55</u></u>

Quantification and reporting methodology

The group has followed the 2019 HM Government Environmental Reporting Guidelines. The group has also used the GHG Reporting Protocol – Corporate Standard and have used the 2020 UK Government's Conversion Factors for Company Reporting

Intensity measurement

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO2e per employee, the recommended ratio for the sector.

Measures taken to improve energy efficiency

Due to COVID-19 and restrictions, working from home resulted in the offices using much lower amounts of energy, especially for Gas usage due to the reduced need for heating.

The business continues to review areas where energy usage can be reduced to create savings and become greener. This included the introduction of some more hybrid vehicles to the fleet towards the end of the financial year.