
SEK HOLDINGS LIMITED

**DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

Engagement with employees

The Group operates a framework for employee information and consultation which complies with the requirements of the Information and Consultation of Employees Regulations 2004.

Engagement with suppliers, customers and others

The Directors' recognise the need to foster the Group's business relationships with suppliers, customers, finance providers and support services. One or more Directors or business department heads are in regular contact with key parties and work with these interested parties to foster mutually beneficial and informed working relationships.

Disabled employees

The Group gives full consideration to applications for employment from disabled persons. Where existing employees become disabled it is the Group's policy to provide continuing employment either in the same or an alternative position, wherever practicable. The Group provides equal opportunities for training and career development to all disabled employees.

Greenhouse gas emissions, energy consumption and energy efficiency action

The Group is constantly looking to reduce its energy and carbon consumption, particularly with its replacement planning in areas such as heating, lighting, machinery and transportation. For the year ended 31 March 2021, applying the Government's Greenhouse Gas Reporting Conversion Factors, it was calculated that the Group used 3.7m kWh/ 882 tonnes of CO₂e, 22 tonnes per £1m of turnover.

Disclosure of information to auditors

Each of the persons who are Directors at the time when this Directors' Report is approved has confirmed that:

- so far as the Director is aware, there is no relevant audit information of which the Company and the Group's auditors are unaware, and
- the Director has taken all the steps that ought to have been taken as a Director in order to be aware of any relevant audit information and to establish that the Company and the Group's auditors are aware of that information.

Post balance sheet events

There have been no significant events affecting the Company since the year end.