L'Occitane Limited

Directors' report for the year ended 31 March 2021 (continued)

Streamlined energy and carbon reporting (SECR)

L'Occitane Limited is reporting against the Streamlined Energy and Carbon Reporting (SECR) framework. The reporting period is 1st April to 31st March 2021. L'Occitane Limited is reporting as a 'large' unquoted company and all the minimum requirements have been addressed and are presented here. The basis of the reporting was prepared by The Carbon Trust (same as the 2019/20 period).

The methodology used is the WBCSD/WRI Greenhouse Gas Protocol: a corporate accounting standard revised edition in conjunction with UK Government environmental reporting guidelines including SECR guidance. An operational control approach has been taken. We have used the UK Government greenhouse gas conversion factors for company reporting 2020. Scope 2 emissions from purchased electricity have been measured using a location-based approach.

L'Occitane Limited's total energy consumption for the 2019-20 period from electricity, natural gas and transport fuels for which the organisation is responsible was 2,265,171 kWh. For the 2020-21 period, it was 1,763,112 kWh. The main drivers of the reduction being the imposed store closures during the Covid-19 pandemic and increased energy efficiency across the business.

GHG Emission Intensity Ratio

Reported Emissions	Current Reporting Year (2020/21)	Prior Reporting Year (2019/20)
Emissions from combustion of fuels and fugitive refrigeration gas (Scope 1: tCO2e)	74.73	69.07
Emissions from purchased electricity (Scope 2: tCO2e)	308.04	543.56
Emissions from business travel (road transportation) (Scope 3: tCO 2e)	6.85	21.41
Total Gross tCO based on above	389.62	634.04
Intensity ratio (tCO2e/FTE)	1.21	1.83
Intensity ratio (tCO2e/£M Turnover)	7.57	11.53

The company will undertake the following key actions to reduce the carbon impact;

- Coordinate measures to reduce Carbon impact through a newly created Sustainability Committee.
- · Look to replace utility meters to smart meters for more accurate energy usage
- Continue to place equipment and upgrade to more efficient in store energy users (such as Air Conditioning units, Lightbulbs etc.)
- Minimise travel where possible, replacing with video conferencing as needed
- Seek to replace vehicles with high carbon impact with lower emitting vehicles where possible

Additional information disclosures

Additional relevant information is disclosed in the Strategic Report as per the requirements under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 s414C(11). Streamlined energy and carbon reporting (SECR) is disclosed in the Directors' Report