

WACOAL EMEA LIMITED

DIRECTORS' REPORT (CONTINUED)

EMPLOYEE ENGAGEMENT AND BUSINESS RELATIONSHIPS

Information regarding employee engagement and business relationships can be found in the strategic report under the heading Section 172 Statement and forms part of this report by cross reference.

STREAMLINED ENERGY & CARBON REPORTING (SECR)

Wacoal EMEA's greenhouse gas emissions, reportable under SECR in 2020/21 were 294 tonnes (2019/20 528 tonnes) CO₂e.

These include the emissions associated with UK electricity and natural gas consumption, and business travel in company and private vehicles by employees.

Greenhouse gas emissions

Figure 1 Greenhouse gas emissions by year (tonnes CO₂e)

Emissions source	2020/21	Share %	2019/20	Share %
Fuel combustion: stationary	265	90%	238	45%
Fuel combustion: mobile	19	6.6%	113	21%
Purchased electricity	10*	3.4%	177	34%
Total emissions (tCO ₂ e)	294	100%	528	100%
Revenue £m	43.8		59.4	
Intensity: (tCO ₂ e per £m	6.7		9.2	

* Current year emissions figure for purchased electricity above reflects investment in a zero-carbon electricity tariff at all our sites from October 2019 onwards. In the terms of the Greenhouse Gas Protocol, this is called 'market-based' reporting - as opposed to 'location-based' reporting. The location-based reporting figure is 126, giving total emissions of 410 and intensity of 9.36 per £m turnover.

Figure 2 Greenhouse gas emissions by scope (tonnes CO₂e)

Scope	2020/21	Share %	2019/20	Share %
1	284	96.6%	351	66%
2	-	-	163	31%
3	10	3.4%	14	3%
Total	294	100%	528	100%

This information was collected and reported in line with the methodology set out in the UK Government's Environmental Reporting Guidelines, 2019.

Energy efficiency initiatives

The company has undertaken a project to proactively replace all lighting at its warehouse sites with energy efficient LED alternatives, regardless of the life span of the existing bulbs. In addition the business has replaced the coal heater at the Desborough Warehouse site and is in the process of replacing single glazed window units with uPVC double glazed window units. The company has also opened up its motor fleet policy to allow hybrids or fully electric vehicles to be selected.