

**BREYER GROUP PLC**  
**DIRECTORS' REPORT**  
**YEAR ENDED 31 MAY 2021**

The directors present their report and the financial statements of the company for the year ended 31 May 2021.

**Directors**

The directors who served the company during the year were as follows:

T Breyer  
W M Hand  
N Fisher  
J Walsh  
Ms A Dyer (Resigned 10 July 2020)

Mr M Plant was appointed as a director on 1 November 2021.

**Dividends**

The directors do not recommend the payment of a dividend.

**Greenhouse gas emissions and energy consumption**

	Unit	2021	2020
Emissions resulting from activities for which the company is responsible	tCO <sub>2</sub> e	1,110	1,302
Emissions resulting from the purchase of electricity by the company for its own use	tCO <sub>2</sub> e	59	71
Total emissions	tCO <sub>2</sub> e	1,169	1,373
Total energy consumption	kWh	7,323,923	6,633,384
Tonnes CO <sub>2</sub> per £1m turnover		15.40	20.00

**Methodologies for energy and emissions calculations**

The calculations have been produced for the company's transport with the support of specialist fleet software. The other values have been sourced from the company's energy bills.

The use of vehicle telematics, the interactive driver behaviour training programme, selection of company vehicles and sophisticated fleet software is used to help ensure the company minimises emissions and makes efficient use of its fleet energy. Further details of the company's policies to protect the environment are covered in the environment report.

**Employment of disabled persons**

The company gives full consideration to applications for employment from disabled persons where the requirements of the job can be adequately fulfilled by a handicapped or disabled person. Where existing employees become disabled, it is the company's policy wherever practicable to provide continuing employment under normal terms and conditions and to provide training and career development and promotion to disabled employees wherever appropriate.

**Employee involvement**

During the year, the policy of providing employees with information about the company has been continued through internal media methods in which employees have also been encouraged to present their suggestions and views on the company's performance. Regular meetings are held between local management and employees to allow a free flow of information and ideas.