

Seth Topco Limited

Strategic Report for the Year Ended 31 March 2021

Future Developments

The group plan to continue its growth strategy primarily through acquisitions, with the tendering for NHS Greenfield sites where appropriate opportunities arise.

The group continues to follow NHS England and NHS Wales guidelines as and when the standard operating procedures are evolved.

The NHS has continued to provide ongoing support in terms of contract payments and has confirmed a 60% target for the first half of FY22, rising from 45% in Q4 FY21. Private revenues have strongly returned as patients volumes have increased over the last recent months.

Employees

The group does not discriminate between employees on the grounds of race, ethnic origin, age or sex. Equal opportunity is given to all suitable job applicants.

Applications for employment from disabled persons are given full and fair consideration with regard only to the ability of the candidates to carry out satisfactorily the duties of the job. Should an existing employee become disabled, every effort is made to ensure continuing employment with the retraining arranged where necessary. Disabled persons share in the opportunities for career developments and promotion while training takes account of any special needs.

Briefing and consultative procedures exist throughout the group to provide employees with relevant information.

This report does not contain information regarding Environmental, Social, Community and Human rights.

Environmental matters

The directors are also conscious of their wider environmental responsibilities and within the healthcare setting strive for the highest level of clinical treatment standards and the safe removal of clinical waste across the estate. The business monitors its energy usage, this year 3.7million kWh of energy (gas and electricity) was used in the calendar year of 2020. As a business we currently don't measure our CO2 emissions.

Approved by the Board on 26/7/2021 and signed on its behalf by:


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S Mehra
Director