## MILLS & REEVE LLP

## **MEMBERS' REPORT**

In line with the Streamlined Energy and Carbon Reporting legislation, the Group is required to report its energy consumption and greenhouse gas emissions arising in the UK. All scope 1 & 2 sources of energy and emissions have been disclosed as well as mandatory scope 3 sources of energy and emissions as required under the Limited Liability Partnerships (Accounts and Audit) (Application of Companies Act 2006) Regulations 2008 as amended.

Source of Energy & Emissions	Energy Consumption (MWh)		GHG Emissions (tCO2e)	
	2021	2020	2021	2020
Combustion of Natural Gas	1,803.30	1,621.33	331.57	298.08
Combustion of Gas Oil	0.21		0.05	
From Other Activities inc. Process & Fugitive	-	-	-	2.80
Scope 1 Total	. 1,803.51	1,621.33	331.63	300.88
From Purchased Electricity	1,861.96	2,232.29	434.10	570.57
Scope 2 Total	1,861.96	2,232.29	434.10	57,0.57
Combustion of Fuel in Staff Vehicles	41.96	389.27	10.40	93.01
Scope 3 Total	41.96	389.27	10.40	93.01
Grand Total	3,707.42	4,242.89	776.13	964.47
Intensity per 1000 m2 Gross Floor Area	274.90	307.27	57.55	69.85
Intensity per £m Turnover	29.83	37.29	6.24	8.48

Mills & Reeve are a long standing member of the Legal Sustainability Alliance and work hard towards improving the social and economic impacts of our activity, as well as the environmental ones.

During the last 12 months our concentration has been keeping our staff safe whilst continuing to deliver an outstanding service to our clients. With reduced numbers of staff and Partners coming into the office we have reduced business travel and commuting, electricity consumption, paper usage, and waste.

We have rolled out online meeting software across the Group, with meetings and collaboration largely being done online instead of face to face. With hybrid working going forward, our aim is to continue to utilise these technologies and build further on improvements we have made to reduce our environmental impact.

Compared to last year our total energy consumption has reduced by 12.6% or 535.5 MWh (32.4 MWh per 1000m2) and our greenhouse gas emissions have reduced by 19.5% or 188.3 tonnes CO2e (12.3 tonnes per 1000m2).

A list of members is available at Companies House.

Justin Ripman (Designated Member)
For an on behalf of Mills & Reeve LLP

Date: 1 October 2021