

FES Limited

Directors report (continued) Year ended 31 August 2021

Communities

The directors support the initiatives with regards to reducing the adverse impacts on the environment and engages with the communities in which we operate. Key areas of focus include how we can support local causes and issues, create opportunities to recruit and develop local people and help to look after the environment. We partner local charities to raise awareness and funds. The key issues and themes across local communities are reported back to the directors.

Government and regulations

We engage with the government and regulators through a range of industry consultations, forums and meetings to communicate our views to policy makers relevant to our business. Key areas of focus are compliance with laws and regulations, health and safety and safe systems of work.

Other matters

The company is accredited to ISO 45001:2018, ISO 14001:2015, ISO 9001:2015 and ISO 50001:2018. Its objective is to develop and maintain a culture of quality and continual improvement which is subject to on going review by:

- Continual modernisation and investment in technology and specialist equipment to enhance productivity.
- Ensuring safe working environments continues to have a high priority within the company through risk assessments and safe systems of work.
- Ongoing training commitment in all relevant disciplines.

The company recognises the environmental issues associated with its principal activities and particularly those relating to waste, water, energy management and vehicle emissions. The company is actively involved in practical measures to prevent or offset pollution to the environment and to comply with all the current environmental regulations, legislation and approved codes of practice. The company maintains the accreditations mentioned above to provide clients and stakeholders with verifiable evidence that environmental performance is integral to its business management.

Greenhouse gas emissions of the company in the year were:

- Scope 1 emissions of 1,196 tCO₂e (2020: 1,233 tCO₂e)
- Scope 2 emissions of 78 tCO₂e (2020: 94 tCO₂e)
- Scope 3 emissions of 165 tCO₂e (2020: 217 tCO₂e)
- Total emissions of 1,439 tCO₂e (2020: 1,544 tCO₂e)
- Revenue £152m (2020: £113m)
- Emissions per £1m revenue of 9.5 tCO₂e (2020: 13.7 tCO₂e)

Where the following definitions apply:

- tCO₂e is tonnes of carbon dioxide equivalent.
- Scope 1 emissions arise from the combustion of fuel and operation of facilities.
- Scope 2 emissions arise from electricity purchased from the national grid.
- Scope 3 emissions arise from vehicles owned and driven by employees for business purposes.

We have followed the 2019 HM Government Environmental Reporting Guidelines on Streamlined Energy and Carbon Reporting (SECR). We have also used the GHG Reporting Protocol - Corporate Standard and have used the 2021 UK Government's Conversion Factors for Company Reporting.

Disclosure of information in the strategic report.

The business review and principal risks and uncertainties are discussed in the Strategic Report on page 2 in accordance with Section 414C(11) of the Companies Act 2006.