

## PALLETLINE LIMITED

### DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

#### Engagement with employees

People are a very important part of Palletline and its ability to maintain the shared values that will enable us to deliver shareholder value, operational excellence and ultimately, customer service. To retain and develop our people, emphasis is placed on greater employee involvement in delivering our vision through workplace coaching and training; Dissemination of information is through regular communications and team update meetings and these also provide the opportunity to employees to provide feedback and ideas.

#### Streamlined Energy and Carbon Reporting (SECR)

UK Greenhouse gas emissions and energy use data:

	2020/21	2019/20
<b>Energy consumptions used to calculate emissions (kWh)</b>	8,196,203	6,704,113
<b>Scope 1 - Emissions in metric tonnes CO<sub>2</sub>e</b>		
Gas consumption	135	123
Forklift trucks	1,068	838
<b>Scope 2 - Emissions in metric tonnes CO<sub>2</sub>e</b>		
Purchased electricity	227	208
<b>Scope 3 - Emissions in metric tonnes CO<sub>2</sub>e</b>		
Business travel in employee owned vehicles	24	36
Owned transport - Shunter	633	485
<b>Total gross emissions in metric tonnes CO<sub>2</sub>e</b>	2,087	1,690
<b>Intensity ratio tonnes CO<sub>2</sub>e</b>	0.0006	0.0006

As referred to within the Strategic Report, Palletline Limited aims to continue to minimise its impact on the environment and continually reduce its energy usage. Part of the group's efforts to reduce carbon emissions involves changing the forklift trucks currently in use to electric trucks going forwards. The group is also looking into the use of solar panels.

#### Subsidiary Companies

The companies which are wholly owned subsidiaries of Palletline Limited, as listed on page 32, meet the criteria of a small company and are therefore exempt from including the streamlined energy and carbon reporting (SECR) disclosure within the financial statements for the year ended 30 June 2021.

#### Quantification and reporting methodology

We have followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol - Corporate Standard and have used the 2020 UK Government's Conversion Factors for Company Reporting.

#### Intensity measurement

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO<sub>2</sub>e per volume of pallets distributed, the recommended ratio for the sector.