
S H PRATT HOLDINGS LIMITED

DIRECTORS' REPORT (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2021

Environmental matters

UK Energy Consumption	KWh
Electricity	11,951,947
Gas	282,912
Transport	30,546,519
Total	

Scope	UK Greenhouse Gas Emissions	tCO2e
Scope 1	Transportation	7040
Scope 1	Site Operation (Buildings Other)	62
Scope 2	Buildings Energy	2838
Scope 3	Business Travel	N/A
		9940

SHP Group Intensity Ratio (TCO2e Per £100k Turnover) = 4.07

Energy Efficiency Action:

- Global Pandemic led operational challenges have meant that no significant energy efficiency or carbon reduction projects were embarked upon in the 2019/20 financial year.
- As part of SHP's Carbon & Energy reduction strategy and following on from the installation of our PV's (Solar Panels), In 2019/20 We commenced our switch to more energy efficient LED lighting. We also continue to switch our transport fleet to the most fuel efficient models available.

Methodology:

- The carbon accounting has been measured using best practice standards and guidelines, such as the Greenhouse Gas Protocol. Established emissions factors have been based and assessed on the reliable references from the UK Government GHG Conversion Factors 2020/2021. All building related energy consumption have here been based on the government's approved adoption of converting other GHG emissions into the weighted CO2 equivalents. Where needed average emission factors for fossil fuels such as for company mileage have been derived from The UK Department for Environment, Food and Rural Affairs (DEFRA). Usage quantities was taken from monthly bills and usage reports.

Future developments

For future development we will continue to evaluate our group energy usage and set reduction targets that will eventually be underwritten and certified by governing bodies in this field.

Employee involvement

All staff members have regular meetings with their line managers who inform them about the business. They are also encouraged to provide improvements which are taken on board and a reward scheme is available for successful suggestions. The company also uses social media to ensure staff are kept up to date of developments within the business. Annually the board of directors will informally address all employees and update all on the state of the company.

Disabled employees

Disabled employees are not discriminated and their application is treated with the same merit as that of any other applicant. If employees become disabled whilst employed then every effort is made to ensure that they are given adequate support to perform their duties.