

### Streamlined Energy & Carbon reporting

The Directors present their report on the performance of the Group below for the year ended 30 April 2021:

	Unit of measure	Emissions scope	2021	2020
Emissions from gas	tCO2e	1	12	9
Emissions from combustion of fuel for transport purposes	tCO2e	1	13,265	10,720
Emissions from electricity	tCO2e	2	430	354
Total energy consumption	Mwh		2,405	1,706
Total Gross	tCO2e based on the above		11,083	11,083
Intensity ratio	tCO2e per employee		9.85	11.92

#### Methodology

The data has been calculated using the methodologies below to calculate energy consumption and emissions using the Government's Greenhouse Gas reporting conversion factors 2020:

- Electricity and gas – is calculated from values invoiced from suppliers
- Fuel for transport – is calculated from data from fuel suppliers (in litres)

#### Measures to increase energy efficiency

- Up to date environmental and sustainability policies across the group to raise awareness of the impact of transport and other energy usage on our environmental footprint together with targets for continuous improvement
- Use of vehicle trackers and telematics to monitor driver behaviour, engine idling and fuel consumption

### Employee involvement and equal opportunity

All operatives within the group undergo a continuous training programme, relevant to their specialist area of operations, to ensure the safety of all employees and provide career opportunities. All depot sites are assessed using a site-specific risk assessment and equipment installation takes place using an approved method statements to provide safe and COVID-secure working environments.

The company is committed to non-discriminatory recruitment procedures and practise. All job offers are based on merit taking into account aptitude and capability to carry out the roles as defined in the job specification. By order of the board:

*M.H. Hartman*

**Mr MH Hartman**  
Director

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25 October 2021