

## H.I. WELDRICK LIMITED

### STRATEGIC REPORT (CONTINUED)

#### FOR THE YEAR ENDED 30 APRIL 2021

##### Community and environment

The company's approach is to create positive changes for the people and communities with which the Company interacts. The company is committed to embracing the safeguarding of the environment by: -

An independent review of energy use was commissioned and undertaken.

Reduction in energy consumption through installation of LED lighting throughout the company

Installation of electric car charging points

Solar panels have been installed at the company's main offices/warehousing operation.

Reduction of the use of packaging and consumables wherever possible

Waste is recycled and cardboard compacted.

Staff education and training on best practice

##### Carbon footprint

In accordance with the streamlined energy and carbon reporting ("SECR") guidance we report on our greenhouse gas emissions and energy usage for the year ended 30 April 2021.

The company is pleased to report reductions in all key ratios of greenhouse gas emissions and energy usage as can be seen from the table below

Key actions taken to reduce energy consumption are included in the statement above.

		Year ended 30 April 2021
Total UK energy use	Thousand kWh	1342
Total UK emissions	Thousand tonnes of CO2e	285
Intensity ratios	Thousand tonnes of CO2e per staff member	4.60
	Thousand tonnes of CO2e per branch	0.40

		Year ended 30 April 2020
Total UK energy use	Thousand kWh	1390
Total UK emissions	Thousand tonnes of CO2e	315
Intensity ratios	Thousand tonnes of CO2e per staff member	5.09
	Thousand tonnes of CO2e per branch	0.46

##### Payment of Creditors

We produce a bi-annual payment practices report and summary following HMRC guidelines.

Our standard term is to comply with those of our suppliers, the majority of our suppliers are;

30 days from invoice

30 days from the end of the month following invoice

60 days from end of month

All agreements are put in place and signed in accordance with the supplier's terms and conditions before any purchase is made. This is checked and authorised by a Senior member of the team.

Trade creditor days per the financial statements is 82 days

Whilst this is the figure of trade creditor days per the financial statements, this does not give a true indication of the actual creditor days because 3 of the company's main suppliers have set direct debit payments for the first working day of the month in reflection of the payment terms of NHSBSA.

The true creditor days figure is 33 days, as reported to HMRC in the payment practices report of May to October 2021.