

## FRONTLINE LIMITED

### DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

#### Streamlined Energy & Carbon Reporting disclosure

##### Frontline Group Jan - Dec 2020

	2020	2019
Emissions from the combustion of fuel/tCO <sub>2</sub> e (scope 1) - business travel in leased cars	14	42
Emissions from the purchase of electricity/tCO <sub>2</sub> e (scope 2)	33	53
T&D losses from the purchase of electricity/tCO <sub>2</sub> e (scope 3)	1	1
Emissions from the combustion of fuel/tCO <sub>2</sub> e (scope 3) - business travel in employee cars	3	17
<b>Total gross emissions/tCO<sub>2</sub>e</b>	<b>50</b>	<b>113</b>
<b>tCO<sub>2</sub>e per £million of turnover</b>	<b>0.3</b>	<b>0.5</b>
Kwh used to calculate emissions	140,248	208,155

##### Frontline Jan - Dec 2020

	2020	2019
Emissions from the combustion of fuel/tCO <sub>2</sub> e (scope 1) - business travel in leased cars	10	28
Emissions from the purchase of electricity/tCO <sub>2</sub> e (scope 2)	27	39
T&D losses from the purchase of electricity/tCO <sub>2</sub> e (scope 3)	1	1
Emissions from the combustion of fuel/tCO <sub>2</sub> e (scope 3) - business travel in employee cars	2	14
<b>Total gross emissions/tCO<sub>2</sub>e</b>	<b>40</b>	<b>82</b>
<b>tCO<sub>2</sub>e per £million of turnover</b>	<b>0.6</b>	<b>1.32</b>
Kwh used to calculate emissions	114,516	152,545

Our priority for the short-term is to reduce fuel consumption. During the 2020 pandemic, travel to business premises reduced significantly, and we plan to maintain a large proportion of this reduction as face-to-face meetings will reduce in frequency with the widespread use of video technology to hold meetings. Office electricity has been reduced by moving some on-premise technology to cloud solutions. Further reductions will be in collaboration with property landlords to utilise smarter energy options for lighting and heating.

#### Employee involvement

The Group operates a framework for employee information and consultation. During the year, the policy of providing employees with information about the group has been continued via regular company updates using video technology. Employee groups are also engaged in work around culture and reward and recognition in response to employee engagement feedback from internal surveys.