

Ian Williams (Holdings) Limited

Directors' report (continued)

Third party indemnity provisions

The group maintained appropriate insurance cover in respect of Directors' and Officers' liabilities throughout the period.

Streamlined Energy and Carbon Reporting (SECR)

In line with the Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018, the directors have included the group's energy emissions below. The Emissions reported upon are:

Scope 1 (Direct emissions): emissions relating to direct combustion of natural gas and fuels utilised for our group vehicles and heating of our offices.

Scope 2 (Indirect emissions): emissions relating to indirect emissions relating to the consumption of purchased electricity in powering our offices.

Scope 3 (Other indirect emissions): emissions relating to business travel in rental cars or employee owned vehicles where the group is responsible for purchasing the fuel.

**17 months to
4th April 2021**

	tCO2e	kWh
Scope 1		
Fuel	3,181	13,260,085
Gas	43	232,990
Scope 2		
Electricity	46	197,819
Scope 3		
Fuel	13	54,198
Total	3,283	13,745,092

Intensity Ratios

tCO2e/£1m sales	31.5
tCO2e/employee	2.7

The emission data has been calculated in line with the 2019 UK Government Environmental Reporting guidance using data from the group's fuel bills.

The main component of our CO2 emissions is fuel. We are looking at how we reduce this going forwards with a move towards hybrids and fully electric vehicles together with a review of whether we can reduce the mileage of our vehicles as well in collaboration with our fleet providers to formulate a plan.