

## Employee involvement

The company is an equal opportunities employer and seeks to encourage and promote all employees to maximise their potential in the company. The company gives full and fair consideration to all applications for employment made by disabled persons, having regard to their particular aptitudes and abilities; continuing the employment of, and arranging training for employees who have become disabled persons while employed; and otherwise, for the training, career development and promotion of disabled persons.

The company has made strides to improve inclusion and communication with employees and this has included investment in an on-line training tool to disseminate critical training in areas such as cyber security and GDPR.

Health and Safety of staff is a priority for the Group and helpful tip sheets are now also disseminated on-line to staff to help maintain high level of Health and Safety at all locations.

The Board have also commissioned a first all employee satisfaction survey and this will be completed during 2021

## Modern Slavery

The company's modern slavery policy can be found at the following web address;

<https://allianceautomotivegroup.eu/modern-slavery-statement/>

## Streamlined Energy and Carbon Reporting (SECR) Disclosure

The SECR disclosure represents the UK Group's carbon footprint within the United Kingdom. The Group operates as an integrated business across the United Kingdom and it is not possible or helpful to analyse the Group's carbon into separate legal entities so the total emissions of the UK Group have been disclosed in the accounts of each entity required to comply with SECR in the UK. No comparatives have been provided as this is the first year the Company has been required to report under The Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018.)

	Units	Year to 31 Dec 2020
Emissions from combustion of gas (Scope 1)	tCO2e	1,633
Emissions from combustion of fuel for transport purposes (Scope 1)	tCO2e	15,467
Emissions from purchase of electricity (Scope 2)	tCO2e	2,277
<b>Total Gross (based on above)</b>	<b>tCO2e</b>	<b>19,378</b>
Energy consumption used to calculate above emissions	kWh	80,419,744
Intensity Metric	Annual sales (£m)	800
Intensity Ratio	tCO2/annual sales (£m)	24,222

## Quantification and reporting methodology

The Alliance Automotive UK Group followed the 2019 HM Government Environmental Reporting Guidelines and has used the 2020 UK Government's Conversion Factors for Company Reporting. We have used an operational approach to define our boundary. The primary source for energy consumption is from consolidated invoices and supplier interval data. All data has been recorded over a 12-month period from Jan 2020 to Dec 2020. The data was collated directly from monthly invoices. The reporting spreadsheet provides a breakdown of monthly and annual consumption for each meter in kWh. There are various meters that had been purchased during the financial year and so have been outlined in the notes with the date of purchase within evidence pack for clarity. Consumption for these meters has been recorded when brought on by the Alliance Automotive Group. Group transport data was provided by Alliance Automotive Group over the course of the supply period. Transport has been outlined according to mileage per month for vehicles under Alliance Automotive UK LV Ltd and Alliance Automotive UK CV Ltd. Transport data was provided as total mileage for all vehicles used within reporting period for Ferrari Piston Services Ltd, APEC Ltd and Platinum International Ltd. Fuel usage has then been calculated based on an assumption, using an estimated percentage of diesel to petrol usage.

### **Intensity measurement**

The Alliance Automotive UK Group uses annual turnover to calculate intensity metric. Formula used: tCO2/annual turnover (£M)

### **Energy efficiency commentary**

The Alliance Automotive UK Group continues to monitor and review their energy usage and associated carbon dioxide emissions. They have undertaken mandatory assessments of their energy use in accordance with the ESOS regulations 2014. Following this work, they are focused on assessing the recommendations to drive further energy efficiency improvements across all sites. Alliance Automotive UK Group are committed to converting all sites to LED, this is currently being completed over 5 years. All heating oil used on site is green through Nationwide Fuels. They are also in the process of implementing delivery of electrical vehicles this year.


### **Matters covered in the Strategic report**

Certain information is not shown in the Directors' report because it is shown in the Strategic Report on Page 3 instead under s141C(11). The Strategic report includes future developments and information on the Company's risk management policies

### **Disclosure of information to the auditors**

So far as each person who was a director at the date of approving this report is aware, there is no relevant audit information, being information needed by the auditor in connection with preparing its report, of which the auditor is unaware. Having made enquiries of fellow directors and the company's auditor, each director has taken all the steps that he/she is obliged to take as a director in order to make himself/herself aware of any relevant audit information and to establish that the auditor is aware of that information

By order of the Board

  
John Coombes (Dec 16, 2021 14:48 GMT)

J F Coombes  
Secretary

Dec 16, 2021