
HARMAN INTERNATIONAL INDUSTRIES LIMITED

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

- **Community and environment**

We require our suppliers to abide by international standards and regulations with regard to human rights, workplace safety, ethics, and conflict minerals issues. Our goal is to build an open and transparent management accountability system observed by all stakeholders along the supply chain. We only work with internally certified suppliers (Eco-Partner) to assess and manage the environmental impacts of component manufacturing, sourcing of raw materials and associated production processes.

Streamlined Energy and Carbon Reporting

The Company's operations resulted in the following usage of energy (measured in Kilowatt hours) and emissions of carbon dioxide equivalent (CO₂e) measured in Tonnes, reported in accordance with UK Government's Environmental Reporting Guidelines (2019). No comparative figures are disclosed as the Company is exempt from reporting for accounting periods commencing before 1 April 2019.

The company has insignificant direct usage and carbon emissions under Scope 1 and 3 during the year as majority of the employees were working from home during the Covid-19 lockdown and thereafter.

	2020
Energy Usage	KWh
Scope 2 - Indirect	
Electricity	58,259
	Tonnes CO₂e
Carbon emissions	
Scope 2 - Indirect	
Electricity purchased and used in operations	13.58
Emission intensity ratio	
Tonnes of CO ₂ e per employee	0.05

Reporting methodology

This report is based on CRC/ESOS reporting principles (as specified in Complying with the Energy Savings Opportunity Scheme (ESOS) version 6, published by the Environment Agency, 28 October 2019) used in conjunction with Government GHG reporting conversion factors. Greenhouse gas reporting conversion factors 2020 (published by the Department for Business, Energy & Industrial Strategy, 9 June 2020).

Action taken during the year

We are committed to responsible energy management and will practice energy efficiency throughout our organisation, wherever it is cost effective. We recognise that climate change is one of the most serious environmental challenges currently threatening the global community and the role that organisations such as Harman International Industries has to play in reducing greenhouse gas emissions. We have continued to support homeworking, both before and during the Covid pandemic, to reduce travel costs and reliance on real estate through the use of IT and communications tools, and encourages the reduction of face-to-face meetings with clients.