

Directors' Report *(continued)*

Community involvement

The Group has two manufacturing sites in the North West. The Group endeavours to be a "good neighbour" in positively exercising its responsibilities towards the wider community. The site at Oldham works closely with the Honeywell Centre to improve the surrounding areas. The site at Bolton sponsors the Bolton Hospice with various fundraising activities throughout the year.

Ethical trading

Working in partnership is key to the Group. The Group will conduct its business with integrity and respect. Through these relationships, the company aims to provide customer confidence in its products, ensuring they are of a consistently high quality and that everyone in the supply chain is treated with honesty, fairness and respect.

Environmental responsibility

The Group is committed to working continuously, in collaboration with its partners and colleagues, to contribute positively to environmental sustainability. The Group recognises the importance of its environmental responsibility, monitors its impact on the environment and designs and implements policies to reduce any damage that might be caused by the Group's activities.

A key area of focus for the Group is the reduction of carbon emissions for which it is directly and indirectly responsible.

Energy consumed and carbon emissions in the year were as follows:

	2021	2020
Energy consumed (000's kilowatt hours – kWh 000's)	25,346	27,822
CO2 Emissions (CO2e tonnes) ¹	8,373	9,119
CO2e tonnes per tonne of product	0.25	0.26

During the year, the Group undertook a number of energy efficiency improvement projects such as replacing HVAC system in two bakeries, saving approximately 500,000 Kwh per year, and replacing all LPG fork lift trucks with a modern electric fleet.

The Group is also committed to minimising waste and achieved almost zero landfill during the course of the year.

Directors

The directors who held office during the year were as follows:

Gareth Voyle
Anne Allen (Resigned 1st April 2021)
Andrew Parsons (Appointed 1st April 2021)
Ken McGill
Paul Morton
John Dutton

Political and charitable contributions

The Group made a charitable donation of £2,856 (2020: £2,961). Neither the Group nor parent company incurred any political expenditure during the year.

Directors' indemnities

The Company had Directors' and Officers' liability insurance throughout the accounting period, which has been renewed. Neither the indemnities nor the insurance provide cover in the event that a Director is proved to have acted fraudulently.

¹ Calculations based on consumption measured and converted using UK Government published Greenhouse Gas conversion factors.