

## **Section 172 statement**

In discharging our section 172 duties, directors are required to have regard, among other matters, to the likely consequences of any decisions in the long-term; the interests of the Company's employees; the need to foster the Company's business relationships with suppliers, customers and others; the impact of the Company's operations on the community and environment; the desirability of the Company maintaining a reputation for high standards of business conduct; and the need to act fairly between members of the Company.

In addition to the above, we also have regarded other factors, which we consider relevant to the decision being made. Those factors include the interests and views of stakeholders and our relationship with regulators. The Directors acknowledge that every decision it makes will not necessarily result in a positive outcome for all of the Company's stakeholders. By considering the Company's purpose and values, together with its strategic priorities including the risk management and having a process in place for decision-making, the Directors do however aim to make sure that its decisions are consistent and predictable.

Our employees are fundamental to the success of the business. We aim to be a responsible employer in the approach that we take towards the pay and benefits that our employees receive and like to develop an environment where our employees feel valued and engaged in the business. The health, safety and well-being of our employees is a primary consideration in the way we do business. The Company is committed to a policy of equal opportunities for all employees. The employee involvement in meeting the Company's aims is encouraged at all levels through communication, consultation and the employee suggestion scheme.

The Company seeks to build long term relationships with its customers and suppliers through regular communication, good customer service, support and quality control. We aim for the high ethical values the company apply to be held by our customers and suppliers.

The Company looks to the long term future with spending on research and development of new products and range enhancements, innovations and also enhancing current products

As a fully owned subsidiary in the Aliaxis Group, we work with the parent companies and other subsidiaries for the benefit of the Group, through regular communication reporting and planning.

Every year the Company reviews its policies to ensure that these are consistent with the long term business aims including its environmental policy. The company looks for and implements ways of reducing its impact on the environment.

## **Greenhouse gas emissions, energy consumption and energy efficiency**

The SECR (Streamlined energy and carbon reporting) disclosure presents our carbon footprint within the United Kingdom across Scope 1, an appropriate intensity metric, the total energy use of electricity, gas, and transport fuel and an energy efficiency actions summary during the relevant financial year.

UK Energy consumed:		2020	2019
Electricity use	kWh	12,790,510	14,462,451
Gas combustion	kWh	3,600,964	2,649,506
UK Emissions from:			
Electricity use	Tonnes CO2	2,981,980	3,696,602
Gas combustion	Tonnes CO2	662,109	489,761
Production	kg	13,182,398	14,779,111
Company's Chosen Intensity Measurement			
Total CO2 emissions per kg of product	kgCO2e/kg	0.2764	0.2833

Data: Consumption data was determined by using meter readings. Emissions were determined by applying the UK government conversion factors.

Energy Efficiency Actions: Having replaced two transformers with 2 new eco tier ones in 2019 and further other work, with the pandemic in 2020, the year was about sustaining our site to run to the levels of usage during the reduced hours of running and keeping the systems safe.

Methodology: We have reported all of emission sources under the Companies Act 2006 (Strategic Report and Director's Reports) Regulations 2013 as required. We have calculated and reported our emissions in line with the GHG Protocol Corporate Accounting and Reporting Standard (revised edition) and emission factors from the UK Government's GHG Conversion Factors for Company Reporting 2020 (reference "Introduction guidance"). The reporting period is the financial year 2020, the same as that covered by the Annual Report and Financial Statements. The boundaries of the GHG inventory are defined using the operational control approach. In general, the emissions reported are the same as those which would be reported based on a financial control boundary.