



## INTERNSHIP PROGRAMME 2025/2026 FOR ROADS AGENCY LIMPOPO SOC LIMITED

**Remuneration:** R7 210.00 per month

**Duration:** 24 Months

The Roads Agency Limpopo (RAL) is an equal opportunity and affirmative action employer. In line with our commitment to transformation, it is our intention to promote representativity in terms of race, gender, and persons with disabilities through the filling of these internship positions.

We invite applications from unemployed graduates who are seeking practical work experience to apply for internships available in the business units listed below. This Internship Programme is aimed at enhancing the employability of successful candidates by providing meaningful workplace exposure and experience aligned with their fields of study.

Division	Field of Study	Business Unit	No of Interns
Corporate Services	National Diploma or Bachelor's Degree in Communications or Public Relations or Media Studies	Communications	03
	National Diploma or Bachelor's Degree in Human Resource Management or Industrial Psychology or Business Administration	Human Resource Management	01
	National Diploma or Bachelor's Degree in ICT	Information Technology	01
	A+/N+ Server Support		
	MTA and MCSE will be added advantage		
	National Diploma or Bachelor's Degree in Information Science or Archives & Records Management.	Records Management	01
Finance	Higher Certificate or National Diploma or Degree in Facility Management	Facilities Management	01
	National Diploma or Bachelor's Degree Majoring in Financial Accounting, Cost and Management Accounting, or Financial Management.	Finance	01
	National Diploma or Bachelor's in Degree in Supply Chain Management or Purchasing Management or Logistics or Asset Management	SCM	02
Engineering	National Diploma or BSc or BEng or BTech in Civil Engineering	Operations	02
	National Diploma or Bachelor's Degree in Town Planning or Land Survey	Planning & Design	02
	National Diploma or Degree in Public Administration Studies	Land Use Management	02
	BTech or Honours Degree in Environmental Management or Environmental Science	Contractor Development	01
	National Diploma or Bachelor's Degree in Health and Safety Management or Mining Health and Safety	Environmental Management	02
Office of the CEO	Bachelor of Laws or LLB	OHS	01
	Bachelor of Laws or LLB	Company Secretary	02
	National Diploma or Bachelor's Degree in Internal Auditing	Legal Services	01
	National Diploma or Bachelor's Degree in Risk Management	Internal Audit	01
Monitoring & Evaluation	National Diploma or Bachelor's Degree in Development studies or Social Science or Public Management.	Governance, Risk and Compliance	01
	National Diploma or Bachelor's Degree in Social Sciences majoring in Developmental Studies or Community Development	Stakeholder Relations Management	01

**Application Requirements:** All applicants must have a Matric/Grade 12 certificate or an equivalent Level 4 or N3 qualification and must be computer literate. The application must include certified copies of the applicant's academic transcript, educational qualifications, and identity document. A detailed CV, including at least two contactable referees, must be submitted along with a cover letter clearly stating the position. Applicants with foreign qualifications remain responsible for ensuring that their qualifications are evaluated by the South African Qualification Authority (SAQA) and therefore, must attach certified copies of certificates of evaluation by SAQA. Incomplete applications or failure to submit any of the required documents will result in disqualification.

· Only South African citizens between the ages of 18 and 35 will be considered. · Preference will be given to candidates who are residents of the Limpopo Province. · Applicants who have previously participated in an Internship Programme within any Government Departments or State-Owned Entity (parastatal) will not be eligible. · Background screening, including verification of South African citizenship, criminal record checks, and validation of qualification(s), will be conducted. The outcome of this screening will be used to determine suitability for appointment. · Persons with disability are encouraged to apply. · Applications, qualifications and CVs will not be returned. · Correspondence will be limited to shortlisted candidates only. · The Agency reserves the right to withdraw the advertisement and/or not fill the position. · Due to the anticipated volume of applications, individual acknowledgements will not be sent. · Applications received after the closing date will not be considered.

**How to Apply:** Applicants are encouraged to submit their applications either by hand delivery, post, or courier to the addresses provided below. Please ensure that your application reached the specified address on or before the closing date. Late applications will not be considered. **Address applications to:** Human Resource Management Division, Roads Agency Limpopo (RAL), **Hand Delivery:** 26 Rabe Street, Polokwane 0699. **Postal Address:** Private Bag X9554, Polokwane 0700. **Enquiries:** Ms. Doris Moloto Tel: 015 284 4600/4602 **Email:** applications@ral.co.za

**CLOSING DATE:** 12 SEPTEMBER 2025