

Jackson Aquino

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EDUCATION

2021 – 2024	BELLEVUE UNIVERSITY Master of Science in Data Science – Part-time	Bellevue, NE
2019 – 2021	MARRIOTT SCHOOL OF BUSINESS, BRIGHAM YOUNG UNIVERSITY Master of Business Administration	Provo, UT
2015 – 2018	BRIGHAM YOUNG UNIVERSITY-IDAHO Bachelor of Science in Business Management, Graduated Magna Cum Laude (GPA 3.97)	Rexburg, ID
2010 – 2012	SENAI (NATIONAL INSTITUTES FOR INDUSTRIAL TRAINING & LEARNING) Associate of Applied Sciences in Mechatronic Engineering	São Paulo, BRAZIL

PROFESSIONAL EXPERIENCE

May/2021-	Dell Technologies Senior Compensation Advisor/ M&A Project Manager <ul style="list-style-type: none">Automated processes and saved 98% of time on the creation of reports across the departmentAnalyzed large amounts of data and priced hundreds of thousands of executive and non-executive jobsImproved processes for compensation market pricing, saving 85% of the time to price a single job by automating it with Python and VBA.Implemented process improvement solutions and created efficiencies on team communications, centralizing all the due diligence requests on one single tool.	Remote, TX, USA
Jan-Apr/2021	Brigham Young University Adjunct Professor – HR Analytics <ul style="list-style-type: none">Mixed data storytelling, database theory, and technical data analysis skills with Excel and Power BIDeveloped new curriculum and increased BI tools usage by 300% compared to the previous semesters	Provo, UT, USA
Jun-Jul/2020	Dell Technologies HR Graduate Intern <ul style="list-style-type: none">Analyzed the results of our employee engagement surveyDeveloped tools with VBA and Excel to extract data from tables in PDF files to include in the analysisQuickly learned the reporting tool and assisted the sales business unit HRBPs with their analysisPresented insights and recommendations to VPs and SVPs in the organization	Remote, UT, USA
2012 – 2019	SENAI <i>Largest technical school in Brazil for specialized training in science and engineering</i> Instructor III (Senior Technical Instructor) <ul style="list-style-type: none">Broke down complex concepts and taught students about process automation, electronics, coding, project management, and data analysis.Supervised maintenance for 200+ computers, tablets, printers, and scanners in all departmentsDeveloped a data acquisition system and increased by 500% the collection of library usage dataSaved 60% of learning time by assessing students' previous abilities and customizing course content	São Paulo, BRAZIL
2009 – 2012	BURILART IND COM <i>Small company that manufactured engraving devices for part numbers, expiration dates, stamps, etc</i> Manufacturing Specialist <ul style="list-style-type: none">Saved \$104k/year in labor costs by rearranging layout of electrical discharge machinesPromoted integrity and environmental awareness by influencing management to direct production waste to a local hazardous waste facility	São Bernardo do Campo, SP, BRAZIL

SKILLS & INTERESTS

- Compensation consulting, compensation strategy, employee satisfaction/engagement surveys
- Software Programming: VBA programming for Excel, Google Spreadsheet macros, SQL, Python, R
- Data visualization: Power BI, Tableau.
- Languages: Portuguese, English, Spanish