

# Jackson J. Hales

[jacksonjhales@gmail.com](mailto:jacksonjhales@gmail.com) | +61 426 738 002 | Clayton, VIC | [linkedin.com/in/jackson-hales](https://linkedin.com/in/jackson-hales)

## PROFESSIONAL SUMMARY

Senior Android Engineer delivering large-scale, customer-facing mobile applications in complex, regulated environments. Expertise in Kotlin, modern Android architecture, performance optimisation, and observability, with a proven record of cross-team impact, technical leadership, and mentoring engineers to drive sustainable delivery outcomes.

## EMPLOYMENT

**ANZ** Aug 2023 – Present  
*Senior Mobile Engineer (Android)* Melbourne, VIC

- Led and contributed to delivery of major customer-facing Android features across multiple product domains.
- Acted as Android platform lead, setting technical direction, managing delivery risks, and supporting cross-team execution.
- Designed and implemented a shared Android telemetry and observability solution enabling SLOs across teams.
- Reduced significant Android technical debt by modernising legacy implementations and domain models.
- Drove platform improvements across project modularisation, performance optimisation, and legacy migrations.
- Mentored graduate engineers and supported onboarding across teams.

**Redbubble** Feb 2022 – May 2023  
*Mobile Engineer (Android)* Melbourne, VIC

- Developed and maintained production Android features using Kotlin and Jetpack Compose within a modern architecture.
- Led technical initiatives and coordinated testing and release processes.
- Collaborated closely with product managers and designers in a cross-functional environment.
- Contributed to CI/CD pipelines, analytics, and application stability improvements.

**Posmosis** Oct 2010 – Aug 2019  
*Systems Engineer* Collingwood, VIC

- Development and implementation of tailored software solutions.
- Balancing a high volume of simple and complex tasks in priority order.
- Implementation and maintenance of customer cloud infrastructure.
- Creation and maintenance of knowledge base documentation.
- Database cleansing and restructuring.

## EDUCATION

**Swinburne University of Technology** Mar 2018 – Dec 2021  
*Bachelor of Computer Science · Diploma of Software Development · Cert IV IT* Hawthorn, VIC

## LANGUAGES & TECHNOLOGIES

Kotlin, Java, Swift, Python, Go, SQL, GraphQL, JSON · Android, Jetpack Compose, Coroutines, Dagger/Hilt, Room, gRPC · Firebase, Honeycomb · Git, GitHub Actions