

Medicover – private medical care for employees

Capco Poland provides employees hired under the employment contract with medical care in the form of a medical care program in Medicover (single package “Zdrowie Extra”).

There is an option to add additional person/people to employee’s medical care but the price difference between the partnership/family program and the single program will be deducted from the employee's salary.

The full prices of the medical care packages are as follows:

- Single program “Zdrowie Extra” – 117,50 PLN gross monthly
- Partnership program “Zdrowie Extra” – 233,83 PLN gross monthly
- Family program “Zdrowie Extra” – 353,52 PLN gross monthly

Single program “Zdrowie Extra” is activated by HR Generalist after receiving filled declaration form by an employee.

If an employee would like to add any additional member/members to your medical care program, he/she is obliged to fill employee's declaration of consent to deduct the fee for the card(s) for the selected Medicover medical care program and/or due social insurance premiums and tax advance payment from the employee's remuneration on monthly basis. Medical care program can be activated on the 1st day of the month and closed on the last day of the month.

All documents and declarations related to medical care in Medicover are available at HR – please write to your local HR Generalist Wiktoria Czarzasta (e-mail: wiktoria.czarzasta@capco.com)

Medicover – private medical care for contractors

Capco Poland doesn’t fund medical care for contractors. If a contractor wishes to participate in medical care, he/she pays the cost himself/herself.

Procedure to join the health care is as follows:

- You must fill the joint declaration form
- Capco Poland invoices the contractor for payment of the medical package (the full price).

All documents and declarations related to medical care in Medicover are available at HR – please write your local Office Manager Aleksandra Stryjak (e-mail: aleksandra.stryjak@capco.com)