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In Union is supported by union members, such as nurses, teachers, home care workers, steelworkers, auto workers, and union retirees. We provide straightforward, fact-based information to more than two million people who trust us to be unbiased on topics like the economy and healthcare. In Union doesn't endorse, lobby, or take contributions from politicians or candidates—and we don't contribute to them. Instead, we examine the records to help hold politicians accountable, tackle issues important to working-class families, and provide money-saving tips. In Union does the research and always provides sources, but you decide.

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GET THE FACTS ON OUR CANDIDATES FOR U.S. SENATE: Who will stand with working Pennsylvanians?



BOB CASEY

Senator Bob Casey helped pass the Inflation Reduction Act (IRA) and the American Rescue Plan (ARP). Thanks to his work, the IRA established a minimum 15% tax on corporations earning over \$1 billion and made healthcare more affordable for millions of Americans, while the ARP secured \$34 billion for union pension funds across the country, strengthening more than 52,000 Pennsylvanian workers' pensions. Senator Casey recently introduced legislation to ensure Social Security keeps pace with rising food, housing, and healthcare costs. **Thanks to Senator Casey, Pennsylvanians are seeing relief from the high costs of prescription drugs and healthcare.**

Sources: NPR, 8/12/2022; Pennsylvania Capital-Star, 6/21/2024; Franklin County Free Press, 6/22/2024; City and State Pennsylvania, 6/24/2024

DAVE McCORMICK

Dave McCormick, the hedge fund executive running for Senate, wants to give massive tax breaks to the wealthy while cutting programs that help everyday Pennsylvanians, like Medicare, Social Security, and Medicaid. He wants to extend the law that slashed taxes for corporations and the super-wealthy—including himself and his millionaire donors—while actually raising taxes for more than 10 million working families. He wants to repeal the law that helps seniors afford their medications and lets Medicare negotiate lower drug prices.

Pennsylvania deserves a Senator who fights for everyday families, not for millionaire special interests.

Sources: Pennsylvania Capital-Star, 12/4/2023; PoliticsPA, 3/21/2023; ThinkProgress, 4/12/2019; The Pennsylvania Independent, 1/25/2024, 2/5/2024

OCTOBER 2024

WORKING FAMILIES' ISSUE GUIDE:

WHERE DO THE CANDIDATES STAND ON THE ISSUES THAT MATTER TO PENNSYLVANIA?



Election Day is November 5, and for working families, our future is on the line. We know you're busy, so we at *In Union* have researched the candidates' positions and records on the issues that are most important to you and your families.



Which candidate for President will stand with unions and work for working families—Donald Trump or Kamala Harris? Who will fight for good jobs and affordable healthcare in the Senate—Bob Casey or Dave McCormick? **See inside and reverse for more information, analysis, and sources, so that you can make an informed decision on November 5.**



A lot of people have fought for your right to vote, and if you want to have your voice heard, you need to vote."

—Jaime Hunt,
UNITE HERE Local 634



Pennsylvania workers need bold leadership... They need elected leaders who will use every tool at their disposal to rewrite the rules to hold corporations responsible and put power back in the hands of working people."

—Steve Catanese,
President, SEIU Local 668



I think other leaders across the country... realize that we have to engage our members and educate them on the importance of this election."

—Richard Hooker Jr.,
Philadelphia Teamsters Local 623

Sources: SEIU PA State Council, 7/23/2024; The Philadelphia Inquirer, 9/20/2024; UNITE HERE Philly (@UNITEHEREPhilly), X Post, 10/18/2024

SEE INSIDE for a detailed comparison of the candidates for President on worker issues.

2024 PENNSYLVANIA VOTER GUIDE

COMPARE THE CANDIDATES ON THE ISSUES

Lowering Costs for Pennsylvania's Working Families

Harris is committed to **reducing the cost of living for working families** by advocating for a national ban on price gouging and holding corporations accountable for excessive price hikes. She supports **expanding paid family leave and childcare assistance**, ensuring more economic opportunities for middle- and lower-income households.

Sources: *Newsweek*, 8/26/2024; CNN, 9/4/2024

Affordable Healthcare & Prescription Drugs

As Vice President, Harris helped pass legislation **lowering premiums by an average of \$800 per year** and enabling Medicare to negotiate lower prices for 10 high-cost prescription drugs. She capped out-of-pocket drug costs at \$2,000 annually and insulin copays at \$35 per month for seniors, and she plans to **expand those provisions to all Americans** as President, making our healthcare more affordable.

Sources: CAP, 9/21/2023; *POLITICO*, 8/15/2024; The Keystone, 9/30/2024

Reducing Pennsylvanians' Tax Burden

Harris supports a **fair tax system where the wealthiest pay their share**. She has proposed raising taxes on individuals earning over \$400,000 and large corporations to expand the Child Tax Credit and Earned Income Tax Credit. **Her tax plan is designed to benefit working families** while closing loopholes for the ultra-wealthy.

Sources: Kiplinger, accessed 10/16/2024; CBS News, 8/19/2024

Strengthening Social Security

Vice President Kamala Harris has been a steadfast advocate for **expanding Social Security benefits** to support seniors and low-income workers. As a Senator, she co-sponsored the Social Security Expansion Act, ensuring minimum benefits increase with inflation. Harris's plan raises taxes *only* on the wealthiest Americans to **protect Social Security** for future generations.

Sources: NASDAQ, 10/3/2024; CBS News, 6/16/2022; Bankrate, 10/10/2024

Protecting Medicare

Harris has consistently fought to **protect Medicare from cuts** and strengthen the program for the future. She cast the crucial vote **allowing Medicare to negotiate lower drug prices**, which is projected to save taxpayers \$288 billion over the next decade. Harris's efforts ensure Medicare remains a safety net for seniors and people with disabilities.

Sources: NASDAQ, 10/3/2024; CBS News, 6/16/2022; Bankrate, 10/10/2024; KFF, 1/24/2023

Trump's economic agenda **favors corporations over working families**. And his plan to impose tariffs on everything will make groceries, clothes, and even gas more expensive for Pennsylvania's working families. **The cost of the tariffs will be shifted to consumers**, which economists say could cost Pennsylvanians thousands of dollars a year.

Source: CNBC, 9/13/2024

Trump has repeatedly sought to **dismantle the Affordable Care Act**, which protects those with pre-existing conditions and provides essential prescription drug coverage for seniors. His proposals to repeal the ACA would **strip healthcare access from millions**, resulting in skyrocketing costs and leaving the most vulnerable without affordable care.

Sources: Associated Press, 11/27/2023; Axios, 9/11/2023; Center on Budget and Policy Priorities, 3/20/2023; Protect Our Care, 6/6/2023; Trump White House Archives, 10/10/2020; NBC News, 9/16/2024

Trump's 2017 tax law disproportionately **benefited large corporations and the wealthy** by cutting the corporate tax rate from 35% to 21%. His future tax proposals promise further corporate tax cuts, which will **widen the wealth gap and leave working families struggling** to keep up with rising costs.

Sources: CAP, 5/8/2024; CBS News, 9/20/2024; Center on Budget and Policy Priorities, 6/13/2024

Despite his campaign promises, Trump has **tried to cut Social Security**. His administration proposed budgets with significant reductions to the program, threatening the retirement benefits earned by millions of people. And his plan to eliminate taxes on Social Security checks would **lead to smaller checks and jeopardize the program's long-term survival** due to funding shortfalls.

Sources: Bankrate, 10/10/2024; The Washington Post, 2/9/2023

Trump's allies have outlined **plans to privatize Medicare** under Project 2025, which would shift seniors into for-profit plans. This would **increase out-of-pocket costs and limit access to care**, particularly by restricting the choice of doctors and requiring prior authorization for services.

Source: Yahoo Finance, 7/20/2024



SOME COMMON GROUND: Both Kamala Harris and Donald Trump support eliminating taxes on tips for service and hospitality workers.

Source: Axios, 8/11/2024

