

The Monitoring of Social Media by Employers

Jack Urbanczyk

9/20/2024

In the case study "*The Monitoring of Social Media by Employers*," the author discusses how some employers monitor what you post on social media and how this can even affect your chances of getting hired. The author also talks about how HR departments will track what you post after being employed. In our small group discussion, we discussed how you should be free to post whatever you want as long as it is in reason. We also all agreed that you are an adult and should be able to police yourself and what you put out there. If you post something that, for example, is racist, then it obviously won't look good on you for not only your employer but your friends and family, too. In our class discussion, we all agreed that a lot of this revolves around your moral compass and what you believe in. We also all agreed that what you post online will be out there forever and that you must be careful about what you post. I agree with both the large and small discussion because not only do you as a person have to be responsible for what you post online. You must also police yourself and think, is this smart to share with your employer and the world? Do you, as an individual, believe that you are posting this is appropriate and smart for my company, and does this follow my company's beliefs and guidelines? I believe that companies should not block people from using social media unless it is a matter of trade secrets.