



LMIA Online - Pilot with Job Bank

i To login to the LMIA Online Portal, both the employer and the third party representative (if applicable) must have an active [Job Bank](#) account. Use your Job Bank login credentials to login to the LMIA Online Portal.

Before starting your application or contacting Job Bank, view the tutorial videos and other helpful tips on the [LMIA Online Portal resources page](#).

Starting **April 2023**, the Temporary Foreign Worker Program is transitioning to online LMIA applications. Get a head start and **use the LMIA Online Portal today!**

Contact us

- Visit [Job Bank's Support page](#) to learn how to [create your own user account](#) and [register your business](#), and find answers to related questions
- For general information on how to use the Portal, contact [Service Canada](#)

LMIA Online - Pilot with Job Bank

Login

Email (required)

	<input type="text" value="jackyzhang1969@outlook.com"/>
---	---

Password (required)

	<input type="password" value="....."/>
---	--

 Sign in

[Forgot my password](#)

Date modified:

2023-02-09



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LMIA Online - Pilot with Job Bank

[Login](#)

Security question

To verify your identity, please answer the following personal security question.

What was the destination of your first trip outside Canada? (required)

.....|

Continue

Get a different question

☐

Display answer

Forgot your answers? [Get support from Job Bank.](#)

Date modified:

2023-02-09

LMIA Online User Dashboard

Important Message

These Terms of Use contain many provisions that may affect your rights and obligations. We invite you to read all the terms carefully.

The Labour Market Impact Assessment (LMIA) Online is an initiative of Employment and Social Development Canada (ESDC) Temporary Foreign Workers (TFW) Program and Program Operations Branch (POB). It is an online platform owned by ESDC.

The purpose of this pilot project is to provide employers with:

- a. Single, end to end application flow where the user is guided to relevant questions based on their responses
- b. Secure portal with the interconnectivity with the Job Bank registration and authentication process to validate employers and third parties
- c. Provide TFW Program LMIA applicants with an integrated access to the program providing clients with a single reliable technology platform to register and manage secure online accounts to conduct online transactions with ESDC.
- d. Ability to save and retrieve LMIA application and return to it at any given time
- e. Functionality for users to upload supporting documentation; view correspondence and decisions letters issued by Service Canada to align with the departmental priority to optimize the employer's service experience.

To access the LMIA Online Portal, employers and third party representatives (if applicable) must have a validated Job Bank User account. This Pilot Project is open to all streams of the TFW Program. The information you provide on the LMIA Online Portal is collected by ESDC and Service Canada (SC) under the authority of the *Immigration and Refugee Protection Act* (IRPA) and the *Immigration and Refugee Protection Regulations* (IRPR), as permitted by the *Department of Employment and Social Development Act* (DESDA), for the purpose of administering and enforcing the Temporary Foreign Worker (TFW).

These authorities allow the creation and maintenance of an online application, known as LMIA Online, owned and administered by ESDC to facilitate Canadian employer LMIA application submissions, optimize TFW Program delivery as well as enhance client service experience. LMIA Online requires that users first create a Job Bank

user account.

The information you provide may be shared with Immigration, Refugees and Citizenship Canada (IRCC) and the Canada Border Service Agency (CBSA), Canadian Revenue Agency (CRA) for the administration and enforcement of the TFW Program and IRPA/IRPR; and provincial/territorial governments, legislations and programs. The information you provide may be used to produce aggregate statistics, for reporting, evaluation and research purposes. The information may also be used by to support the administration and enforcement of other programs in ESDC, including Service Canada and Labour Program.

This information may also be shared with any Party identified by the employer on the LMIA applications or in the employment agreement. The information may also have additional uses and/or disclosures, which could result in administrative and/or legal decisions being made about the employers and/or third party representatives accessing the LMIA Online. The review of your LMIA application(s) within LMIA Online, and future access and use of the TFW Program are subject to (1) your acceptance of, and your compliance with these Terms, and (2) the authentication of your personal information.

Voluntary

Participation is voluntary. However, if you do not provide your personal information, you will not be able to access the LMIA Online pilot project.

Without a Job Bank user account, you will not have access to LMIA Online. In addition, refusal to provide information required as part of the LMIA application will result in your LMIA not being processed. While the Social Insurance Number (SIN) will be collected by Job Bank for authentication and registration, the SIN is not collected by TFW Program for the LMIA Online Pilot Project.

LMIA Online applications will not be processed for employers who have prior incidents of program abuse resulting in administrative bans.

1. Definitions

“ESDC” means Her Majesty the Queen in Right of Canada as represented by the Minister of ESDC

“Primary officer” means the individual (employer and/or Third Party) who has been designated by the organization to, or on its behalf, to:

- a. Access and use the National Job Bank for Employers and LMIA Online

- Online
- b. Identify other individuals who may have access to and use LMIA Online, and
 - c. Submit LMIA Applications and any activity related to the business number/payroll account number registered with Canada Revenue Agency (CRA)

“User” refers to individuals authorized to access and use the LMIA Online on behalf of the organization, including the Primary Officer, which may have one of the following roles with the organization: Owner of business, Employee, Third Party – Consultant, Third Party – Lawyer, Third Party – Recruiter, Third Party – Relative/ Friend.

“User account” refers to the email address that is required for regular access to the LMIA Online, as well as the creation of your user account itself.

“You” means the individual, associated to a “User” account, using and accessing LMIA Online.

2. Acceptance of the Terms of Use

- a. The Terms of Use set out the terms and conditions under which you may access and use the LMIA Online, whether you are accessing LMIA Online for yourself as a business owner or as a Third Party, on behalf of the employer of record.
- b. If you are agreeing to these Terms on behalf of the employer, you represent and warrant that you have full legal authority to bind the organization. If you do not wish to be bound by these Terms, or if you do not have such authority or the employer does not agree to be bound by these Terms, in whole or in part, you must not access or use LMIA Online nor check the “I Agree” box at the bottom of these Terms.
- c. By checking the box “I agree” or otherwise signifying your acceptance, including accessing and using LMIA Online, you are indicating your acceptance for yourself, and if acting on behalf of the employer, for that organization, and agree to be bound by these Terms.

3. Amendments

These Terms of Use govern the use and access to LMIA Online. Once you have agreed, you will continue to be bound to these Terms of Use on any subsequent access to your user account. In the event changes and/or amendments occur, LMIA Online will automatically prompt you to accept an amended version.

You acknowledge and agree that it is your responsibility to consult the Terms of Use on a regular basis to determine whether any

modifications have been made.

4. Login credentials

- a. Your user account and login credentials (email address, password and security questions) are not transferable.
- b. You are fully responsible for maintaining the confidentiality and security of your password and fully responsible for any access or use of the LMIA Online that is made with your email address and password.
- c. ESDC disclaims all liability for any loss or damage arising from your failure to protect your user account credentials (email address, password and security questions) or account information.

5. Access to LMIA Online

You understand and agree that to access LMIA Online, you must comply with Job Bank for Employers [Terms of Use](#).

The user account and password are used to establish your identity, in accordance with the information provided to Job Bank on your registration, each time you access and use the LMIA Online.

Unless you update your information or notify ESDC of an inaccuracy or discrepancy as required under section 6, ESDC is entitled to rely on the information contained in your account or submitted to ESDC from your user account.

Employer of record (registered with CRA and associated to the payroll number) will be required to login with his/her personal user account, review the LMIA application details and electronically submit the application for review.

6. Obligations

You are fully responsible for

- a. Using or ensuring that your use of the LMIA Online is in compliance with these Terms, including the use by any the Users to whom access to the LMIA Online is granted to act on your behalf;
- b. Ensuring that all information provided to ESDC through LMIA Online is true, accurate, current and complete;
- c. Operating the LMIA Online on computer equipment that is regularly scanned for malware, including viruses and use of malicious programs, and you further agree to accept responsibility for any and all use of your computer networks.

- d. You agree to provide ESDC with all information, in writing, that ESDC may request from time to time to confirm your identity in accordance with the conditions, including deadlines, set out in any such request;
- e. You agree to keep all password (s) confidential, and to take all reasonable measures to prevent the loss, unauthorized disclosure, modification or use of any password (s) used to access the LMIA Online;
- f. You must immediately notify ESDC if you know or suspect that:
- Your or a user's password has been or may have been disclosed to anyone;
 - Your password, a user's password or account has been or may have been accessed or used without authorization;
 - Any provision of these Terms has been or may have been contravened;
 - Any breach of security has or may have occurred.
- g. The total processing fee must be paid before the employer's LMIA application can be processed.

7. Privacy and Confidentiality

Each user affiliated with an LMIA Online account understands and accepts that they are solely responsible for all LMIA Online activities performed by the authorized users attached to that employer account.

The information you provide is administered in accordance with IRPR, IRPA, DESDA, the *Privacy Act and other applicable laws*. You have the right to the protection of, access to, and correction of your personal information. Information collected by LMIA Online will be retained in Personal Information Banks TFW Program ESDC PPU 440 and TFW Program Employer Compliance Reviews and Inspections ESDC PPU 715. Instructions for obtaining this information are outlined at the following web site [website](#).

8. Intellectual Property

You acknowledge and agree that any material, software, hardware, servers, networks or other equipment used to provide you with the LMIA Online are at all times the property of Her Majesty the Queen in Right of Canada (the Crown) or Her respective licensors.

You must not transmit, transcribe, reproduce, store or translate into any other form the content of the LMIA Online, without prior written permission of ESDC, unless specifically provided for as follows:

- You are authorized to display the content of the LMIA Online on your computer and to print, download and use the content

available to you exclusively for use in the course of your employment or business and only for the purposes of the TFW Program;

- Some of the content on the LMIA Online may be subject to copyrights. Details concerning copyright ownership and any special restrictions on reproduction are indicated on the IMPORTANT NOTICE pages of ESDC web site and they should be observed;
- You certify that the documents and information you upload into the LMIA Online will be limited to that required in support and in compliance with your LMIA Application (s). You further certify that you have the necessary authority (ies) and permissions to do so from any third party that may have a claim, right or interest in the documents and information.
- No other use is permitted.

9. Limitation of liability and Indemnification

Under no circumstances shall Her Majesty the Queen in Right of Canada, her Assigns and Successors, officers, employees, or agents, be liable for any claims, actions, injury, loss, damage (including special, direct, indirect, incidental or consequential damages) or expense, including, without limitation, loss of revenue or profit or savings, lost or damaged data, or other commercial or economic loss, arising in any manner whatsoever from (i) your acts, omissions or conduct; (ii) any use or inability to use LMIA Online, and (iii) any lack of availability or delay in providing LMIA Online/TFW Program services. This section shall apply whether or not liability results from tort (including negligence), contract (including breach of fundamental terms of use and/or conditions) and whether LMIA Online/TFW Program knew of or ought to have known of the possibility of such damages, resulting from any violation of these Terms.

10. Disclaimer

LMIA Online and all functionalities therein are provided on an "AS IS" and "AS AVAILABLE" basis. By accessing and using the LMIA Online website you agree that **LMIA Online is used entirely at your own risk.**

LMIA Online makes no representations and warranties, express or implied, and disclaims all liability with respect to:

1. being free of malware, including viruses, or other harmful components;
2. the operations to be conducted using or relying on LMIA Online

Online;

3. conditions of accuracy, completeness, currency, merchantable quality, or fitness for a particular purpose;
4. non-availability due to maintenance or upgrade; or,
5. non-availability due to events outside its control, or that LMIA Online could not have reasonably prevented by means of control, compromise, disaster recovery procedures or business continuity procedures.

LMIA Online shall not be liable in any event for any damages, whether direct or indirect, consequential or incidental, arising from any possible interaction with LMIA Online by the employer, its users or its representative(s).

11.

Suspension and termination of use

The Government of Canada and ESDC are committed to providing users with websites that are respectful of the diverse needs of Canadians, as well as privacy and copyright laws. TFW Program representatives may immediately terminate and/or suspend a user's access to his/her user account, and/or employer file including LMIA applications in the following circumstances:

- You fail to comply with any of these Terms. For greater clarity, the termination shall be effective on the date that you failed to comply with these Terms to any extent.
- Your user account or employer file affiliated with the LMIA Online account has been – or is compromised or insecure, or suspected of being compromised or insecure.

If you, at any time, cease to agree to be bound by these Terms or for any reason wish to terminate your participation with the LMIA Online pilot project, you must immediately cease to access or use the LMIA online and notify ESDC.

ESDC may revoke your access to the LMIA Online if it determines that you provided false, inaccurate or incomplete information as part of the registration process or upon the submission of LMIA application(s).

Upon termination of these Terms, your access as well as all users associated to your employer files and LMIA applications will also be terminated.

12. Notices

Where these Terms call for a notice, unless specified otherwise, such notice must be delivered:

notice must be delivered.

- If to ESDC, to the LMIA Online mailbox: NC-TFWP-PTET-SYSTEMS-SYSTEME-GD@hrsdc-rhdcc.gc.ca
- If to you, to the user associated with your user account at the address or email address as specified in your user account at the time of sending the notice.

13. Severability

If any provision of these Terms of Use and Conditions is declared by an arbitrator or a court of competent jurisdiction to be invalid, illegal or unenforceable, such provision shall be severed from these Terms of Use and Conditions and all other provisions shall remain in full force and effect.

14. Governing Laws

By accessing or using LMIA Online, you agree that all matters relating to your access to, or use of, both LMIA Online and the TFW Program shall be governed by the laws of the applicable Province or Territory, exclusive of their conflicts-of-laws principles, and the laws of Canada. You also agree and hereby submit and conform to the jurisdiction of the courts of the applicable Province or Territory with respect to such matters.

Agree

Decline



LMIA Online User Dashboard



▼ Before you start...

We would like to inform you of a few important information before you start using LMIA Online and/or create an LMIA application.

1. If payment is required, the primary contact and third party (if applicable) assigned to the LMIA application will receive an automated email notification, inviting them to log in to LMIA Online and complete the payment. The payment must be made within the following two business days.

Following the submission of an LMIA Application, please monitor your emails (including your Spam/Junk email folder) for the payment notification. Please also log in to the LMIA Online Portal regularly to look for the Make Payment link that will appear once the payment request has been made.

2. If you are applying for a work location in the province of Québec, please send a copy of your application summary to the Ministère de l'Immigration, Francisation et Intégration du Québec (MIFI), once you have completed your application to Service Canada. For more information on the joint processing of LMIAs between Service Canada and MIFI, please visit [Employers in the province of Québec](#).

3. Third party organizations that have multiple users need to identify each user separately in each employer file in Job Bank for Employers (BN15) to access the employer files in LMIA Online. If not, users will be unable to access the full employer file. Ensure that the third party company is written the same way on each file.
4. After completing the questions for the LMIA application, you will be prompted to review the Documents section. To support the submission of your LMIA application, please review the list of required documents and provide all of the documents to ensure your application is complete.
5. All streams have different program requirements. Please visit the Temporary Foreign Worker Program webpage for more details.



IMPORTANT – NEW!

Please ensure that you only have 1 LMIA Online Portal internet tab open when processing your online payment.

Should you encounter any technical issues, such as an error page while completing payment, please do not make a second payment attempt and report the issue to: NC-TFWP-PTET-LMIAONLINE-EIMTENLIGNE-GD@hrsdc-rhdcc.gc.ca

Employers

Your user account is associated to the following employer files.

Filter items

Showing 1 to 10 of 30 entries Show **10** ▼ entries









Employer Name  

Business

Number  

Role  

Status  

Employer Name  	Business Number  	Role  	Status  
<u>Windmill Children's House Ltd.</u>	835506098RP0001	Third Party - Consultant	APPROVED
<u>The Meat Up Restaurant No.3 Road Ltd.</u>	702685280RP0001	Third Party - Consultant	APPROVED
<u>Spacious Construction Corp.</u>	858998776RP0001	Third Party - Consultant	APPROVED
<u>SOHYA CONSULTING INC.</u>	822419966RP0001	Third Party - Consultant	APPROVED
<u>Royal Pacific Institute Ltd.</u>	878606722RP0001	Third Party - Consultant	APPROVED
<u>Noah Immigration and Education (Canada) Company</u>	801336231RP0001	Owner of Business	INCOMPLETE
<u>Metro Transport Ltd.</u>	851274035RP0001	Third Party - Consultant	APPROVED
<u>MALAMA.CA INC.</u>	805043973RP0001	Third Party - Consultant	APPROVED
<u>Little Cactus Daycare</u>	741264311RP0001	Third Party - Consultant	APPROVED
<u>Le System Development Group Ltd.</u>	755774528RP0001	Third Party - Consultant	APPROVED



LMIA Online

[Online Dashboard](#) > Employer Dashboard

Employer: 826098626RP0001 - Beeta International Education Group Inc.

≡ Xiangyang Zhang ▼

Employer Dashboard



► [Employer Dashboard Help](#)

[Employer Profile](#)

[Create LMIA Application](#)

▼ Applications [1]

LMIA Applications

LMIA Number	Stream	Job Title	Date Created	Date Submitted	Status	Actions
8889460	Permanent Resident	Marketing specialist	2022-06- 09	2022-06-09	Decision Rendered	Inbox Copy LMIA Documents

► Documents [0]



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LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

≡ Xiangyang Zhang ▼

Create LMIA Application (v. 2022-05-004)

Progress - 1%

Welcome

IMPORTANT: Both the employer contact and third party representative must have a Job Bank User account to submit an LMIA Online application.

You are now starting an LMIA Online application questionnaire.

Please note the information entered can be saved for completion and submission at a later date.

Once your application has been submitted to Service Canada, you will no longer be able to edit your responses.

The questionnaire flow is dynamic and your responses will determine which questions appear subsequently (ex. if you select that you are hiring an In-home Caregiver, you will be presented with questions specific to In-home Caregiver positions).

If you modify any of your responses, you will be prompted to review the answers you provided initially.

Employer Contact Information for this LMIA application



The contact list below shows the list of users associated to your Job Bank for employers file. If you need to add or remove a user, we invite you to click on the "Account settings" on the top menu.

ESDC/Service Canada may require further information, as such, a principal contact is required for this LMIA application.

Name	Principal	Actions
Hang Xu	Yes	<div>Delete</div>

* Please select a contact. **(required)**

Rudolf Buena

▼

Confirm selection is the principal contact ☐

Add

Third Party Representative Information

* Are you appointing a third-party to represent them for the assessment of this Labour Market Impact Assessment (LMIA) application?

Please note that you are responsible for all decisions made on your behalf by the third-party, for the purpose of this LMIA application.

(required)

☒ Yes

☐ No

[← Previous](#)

[Next →](#)

[Summary](#)



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

≡ Xiangyang Zhang ▼

Create LMIA Application (v. 2022-05-004)

Progress - 5%

Third Party Representative Information

* Please select the third party representative for this LMIA **(required)**

Yanfei Xing - Noah Immigration and Education (canada) Company ▼

Third Party Representative Information



We encourage employers to visit Immigration, [Refugees and Citizenship Canada \(IRCC\)](#) to verify that a specific representative is authorized to represent them or provide immigration advice.

* Is the third-party being paid by you to represent them for the purpose of obtaining this Labour Market Impact Assessment (LMIA)? **(required)**

☒ Yes

☐ No

← Previous

Next →

Summary



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

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Create LMIA Application (v. 2022-05-004)

Progress - 6%

Third Party Representative Information

* Which applies to the third-party? **(required)**

- ☒ A member in good standing of the immigration Consultants of Canada Regulatory Council (ICCRC)
- ☐ A member in good standing of a provincial/ territorial law society
- ☐ A member of the Chambre des notaires du Quebec
- ☐ Other

← Previous

Next →

Summary



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

≡ Xiangyang Zhang ▼

Create LMIA Application (v. 2022-05-004)

Progress - 7%

Third Party Representative Information

* Enter the third-party's Membership ID (**required**)

R513571

Stream Determination

* Select the Stream you wish to apply for (**required**)

- ☐ Global Talent Stream
- ☐ Seasonal Agricultural Worker Program
- ☐ Agricultural Stream
- ☒ Express Entry (permanent residence)
- ☐ Academics, medical doctors, specialists or registered nurses
- ☐ High or Low - wage positions (including Facilitated process from 24 May 2022)
- ☐ In-Home Caregiver
- ☐ Unsure? Let us guide you

← Previous

Next →

Summary



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

≡ Xiangyang Zhang ▼

Create LMIA Application (v. 2022-05-004)

Progress - 9%

Wage



You must provide the calculation of an hourly wage in \$CAD, even if the position is salaried, paid in foreign currency, or paid by piecework.

* What is the regular (non-overtime) wage in Canadian dollars per hour being offered to the TFW? **(required)**

* Was the wage converted from a monthly, yearly or piecework salary, or a currency other than Canadian dollars, or both? **(required)**

☐ Yes

☒ No

← Previous

Next →

Summary



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

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Create LMIA Application (v. 2022-05-004)

Progress - 11%

Work Location

Operating Name	Address Line 1	Address Line 2	City	Primary	Actions
Mt. Boucherie Estate Winery	2048 41st Ave W	210	Vancouver	Yes	<div>Edit</div> <div>Delete</div>

Add

Duration and Number of Foreign Nationals (FN)

What is the expected employment duration?

*** (required)** *** (required)**

3

Year(s) ▼

* Please justify the requested employment duration in accordance with the planned activities or projects within your organization. **(required)**

are planning to support the applicant to apply for PR during her employment with us, which will also take around 3 years according to the



You may request multiple TFWs as part of this application, but they all must have the same wage, working conditions, and occupation. If you have other wages, working conditions or occupations, you must submit multiple applications.

* How many TFWs are you applying for in this application? **(required)**

1

← Previous

Next →

Summary



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

≡ Xiangyang Zhang ▼

Create LMIA Application (v. 2022-05-004)

Progress - 25%

Foreign National Information

* The LMIA Online includes a feature allowing you to add Foreign National(s) information at one time.

Do you wish to proceed with this feature?

(required)

☐ Yes

☒ No

← Previous

Next →

Summary



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.
LMIA: 9048254 - Application Initiated

≡ Xiangyang Zhang ▼

Create LMIA Application (v. 2022-05-004)

Progress - 26%

Foreign National Details

First Name	Last Name	Date of Birth	Actions
Guiling	Mao	1977-04-30	<div>EditDelete</div>

Add

← Previous

Next →

Summary



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LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

≡ Xiangyang Zhang ▼

Create LMIA Application (v. 2022-05-004)

Progress - 28%

Permanent Resident



Option 1 means the employer will hire the foreign national only after their immigration application is processed and the permanent residency is approved. This option does not have a processing fee.

Option 2 means the employer will hire the foreign national as a temporary foreign worker before or while their permanent residence application is being processed. This option requires paying a processing fee.

* Are you applying for an LMIA to support a TFW's: **(required)**

- ☐ Support their permanent residency only
- ☒ Obtain a work permit and support their permanent residency

* Is this application being made jointly with another employer? **(required)**

- ☐ Yes
- ☒ No

[← Previous](#)

[Next →](#)

[Summary](#)



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

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Create LMIA Application (v. 2022-05-004)

Progress - 29%

Permanent Resident

* Who is currently filling the duties and responsibilities of the position? **(required)**

occasions. However, the CFO has to be focusing on the company's overall financial strategies, investments, and future financial

* How did you find or identify the TFW for this position? **(required)**

we identified the TFW through our recruiting process. She is one of the applicants reached out to us after seeing the job ad.

* Have you previously employed or do you currently employ any of these TFW on an LMIA-based work permit or an LMIA-exempt work permit? **(required)**

☐ Yes

☒ No

← Previous

Next →

Summary



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

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Create LMIA Application (v. 2022-05-004)

Progress - 33%

Permanent Resident

* How did you determine that the TFW possessed the qualifications for the job?
(required)

work. She is also a self-motivated person and
always keep herself posted on the new
accounting knowledge, strategies and practice

* How and when did you offer this job to the TFW(s)? (required)

After finalized our interview process, we
decided to offer the job to the TFW on Oct 12,

Hours and Pay

* Thinking of the occupation into which you wish to hire a foreign worker, are there
any employees currently working in this same occupation, with the same skills and
years of experience, at the primary work location? (required)

☐ Yes

☒ No

[← Previous](#)

[Next →](#)

[Summary](#)



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

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Create LMIA Application (v. 2022-05-004)

Progress - 41%

Hours and Pay

* How many hours will the TFW work each day? **(required)**

* How many hours will the TFW work each week? **(required)**

* Will the TFW have an atypical schedule without standard daily or weekly hours?
(required)

☐ Yes

☒ No

← Previous

Next →

Summary



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

≡ Xiangyang Zhang ▼

Create LMIA Application (v. 2022-05-004)

Progress - 44%

Hours and Pay

* Is your job offer for a full-time position (average of at least 30 hours per week) throughout the duration of employment covered by this Labour Market Impact Assessment? **(required)**

☒ Yes

☐ No

← Previous

Next →

Summary



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

≡ Xiangyang Zhang ▼

Create LMIA Application (v. 2022-05-004)

Progress - 45%

Hours and Pay

* Is there an overtime rate? **(required)**

☒ Yes

☐ No

← Previous

Next →

Summary



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

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Create LMIA Application (v. 2022-05-004)

Progress - 46%

Hours and Pay

* What is the overtime wage in Canadian dollars per hour being offered to the TFW?
(must meet provincial/territorial requirements) **(required)**

* Overtime will be determined by: **(required)**

- ☐ Hours per day
- ☒ Hours per week
- ☐ Both

← Previous

Next →

Summary



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

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Create LMIA Application (v. 2022-05-004)

Progress - 47%

Hours and Pay

* After how many hours per week does the overtime rate begin? **(required)**

* Will the TFW be paid any contingent wages (e.g. piecework, mileage, commissions, guaranteed bonuses, or predictable overtime)? **(required)**

☐ Yes

☒ No

← Previous

Next →

Summary



Government
of Canada

Gouvernement
du Canada

LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

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Create LMIA Application (v. 2022-05-004)

Progress - 50%

Job Offer Details



This is the job title you use for this occupation. You do not need to input a job title from the National Occupation Classification.

* What is the job title of the position being offered to the TFW(s)? **(required)**

Accountant

* Describe, in your own words and in as much detail as possible, the main duties of the position offered to the TFW(s). **(required)**

financial, business, and tax advice

Provide support to other team members for reconciliations, accounts payable, year-end

* How is the position requested in this application necessary for the operations of the business and explain the impact on your operations should the position remain vacant? **(required)**

professional accountant take the lead on the increasing accounting operations to support our senior management to develop more

* What is the expected employment start date? **(required)**

2022-11-01

* Does this position require the ability to communicate in a specific language?
(required)

- ☒ Yes
- ☐ Exempt, primary agriculture position
- ☐ No

← Previous

Next →

Summary



Government
of Canada

Gouvernement
du Canada

LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

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Create LMIA Application (v. 2022-05-004)

Progress - 54%

Languages

This position requires the ability to communicate orally in:

- ☒ English
- ☐ French
- ☐ English and French
- ☐ English or French

This position requires the ability to communicate in writing in:

- ☒ English
- ☐ French
- ☐ English and French
- ☐ English or French

* Does this position require the ability to communicate in a language other than English or French? **(required)**

- ☐ Yes
- ☒ No

[← Previous](#)

[Next →](#)

[Summary](#)



Government
of Canada

Gouvernement
du Canada

LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

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Create LMIA Application (v. 2022-05-004)

Progress - 58%

Job Offer Details

* Does this job have any minimum education requirements? **(required)**

☒ Yes

☐ No

← Previous

Next →

Summary



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

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Create LMIA Application (v. 2022-05-004)

Progress - 58%

Job Offer Details

* Indicate the minimum education requirements for this job: **(required)**

- ☐ Apprenticeship diploma/certificate
- ☐ Bachelor's degree
- ☒ College level diploma/certificate
- ☐ Doctor of Medicine
- ☐ Doctorate/PhD
- ☐ Master's degree
- ☐ No formal education requirements
- ☐ Not specified by employer
- ☐ Other minimum education requirements
- ☐ Professional Degree
- ☐ Secondary school
- ☐ Trade diploma/certificate
- ☐ Vocational school diploma/certificate

* Describe the specific diploma/certificate, degree, Ph.D or other education requirements that the job requires. **(required)**

Bachelor's degree or above in finance or other discipline related is required

* List any minimum experience/skills requirements of the job (include years of experience and/or occupational designations such as CPA, RN, P.Eng): **(required)**

2+ years of work experience as accountant or related positions is required

* Is the occupation regulated at a federal/provincial/territorial level and does it require occupational certification, licensing or registration? **(required)**

☐ Yes

☒ No

[< Previous](#)

[Next >](#)

[Summary](#)



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

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Create LMIA Application (v. 2022-05-004)

Progress - 63%

Employment Benefits

* Is the position part of a union? **(required)**

☐ Yes

☒ No

← Previous

Next →

Summary



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

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Create LMIA Application (v. 2022-05-004)

Progress - 64%

Employment Benefits

* Will you be providing any benefits to the TFW? (**required**)

☐ Yes

☒ No

← Previous

Next →

Summary



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

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Create LMIA Application (v. 2022-05-004)

Progress - 70%

Employment Benefits

* Enter the number of paid vacation days provided: **(required)**

* Enter the vacation pay percentage (of gross salary): **(required)**

← Previous

Next →

Summary



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

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Create LMIA Application (v. 2022-05-004)

Progress - 72%

Recruitment

* Is the position subject to a variation in minimum advertising requirements as listed on the TFW Program website, including the Quebec Facilitated Process? **(required)**

☐ Yes

☒ No

← Previous

Next →

Summary



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

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Create LMIA Application (v. 2022-05-004)

Progress - 73%

Recruitment



Most program streams require recruitment efforts within the 3 months prior to submitting an application. Please refer to the [Program Website](#) for more details.

* Have you attempted to recruit Canadians/permanent residents for this job prior to submitting this application? **(required)**

☒ Yes

☐ No

← Previous

Next →

Summary



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

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Create LMIA Application (v. 2022-05-004)

Progress - 76%

Recruitment

* Did you advertise using Job Bank? (**required**)

☒ Yes

☐ No

← Previous

Next →

Summary



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

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Create LMIA Application (v. 2022-05-004)

Progress - 76%

Recruitment

* Please select the job posting number advertised on Job Bank **(required)**

You must provide a brief summary of the results of the activities you conducted to meet the minimum recruitment and advertising requirements.

* How many applications/resumes were received from Canadians/permanent residents? **(required)**

* How many Canadians/permanent resident applicants were interviewed? **(required)**

* How many Canadians/permanent residents were offered the position? **(required)**

* How many Canadians/permanent residents were hired? **(required)**

0

* How many Canadians/permanent residents declined a job offer? **(required)**

0

* How many Canadians/permanent residents applied but were not interviewed or offered the position? **(required)**

1

* For each unsuitable Canadian/permanent resident applicant, provide an explanation as to why the candidate did not meet the requirements of the position. Do not provide the names of the candidates. (Example: applicant #1 has not completed the apprenticeship program and therefore cannot work as a journeyman, applicant #2 – is unable to communicate in English to the level required for technical salesperson of medical equipment.) **(required)**

experience and abilities does not meet our expectations for this position. Job not offered.

Labour Market Impacts



This number must include all employees, including all temporary foreign workers working at all locations operating under the 9-digit CRA Business Number.

* How many employees are employed nationally under your 9-digit CRA business number? **(required)**

29

* Did the business report more than \$5 Million (CAD) in annual gross revenue to the CRA during its last tax year? **(required)**

☒ Yes

☐ No

Potential Benefits

Answer the following questions regarding the potential benefits that offering this job to a TFW will have on the Canadian labour market.



Direct Job Creation happens when the employment of a single individual results in jobs for Canadians and Permanent Residents.

* Will hiring a TFW result in the direct job creation or job retention of Canadians/permanent residents? **(required)**

☐ Yes

☒ No

[< Previous](#)

[Next >](#)

[Summary](#)



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

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Create LMIA Application (v. 2022-05-004)

Progress - 88%

Potential Benefits

* Will hiring a TFW result in the development or transfer of skills and knowledge for the benefit of Canadians/permanent residents? **(required)**

☒ Yes

☐ No

← Previous

Next →

Summary



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

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Create LMIA Application (v. 2022-05-004)

Progress - 89%

Potential Benefits

* Please provide details to explain why hiring a TFW will result in the development or transfer of skills and knowledge for the benefit of Canadians/permanent residents.

(required)

In addition to the daily instruction, we will also have the accountant to develop and organize professional development programs to train

* Will hiring a TFW fill a labour shortage? **(required)**

☒ Yes

☐ No

← Previous

Next →

Summary



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

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Create LMIA Application (v. 2022-05-004)

Progress - 91%

Potential Benefits

* Please provide details to explain why hiring a TFW will fill labour shortage.
(required)

however, we couldn't find a qualified candidate from the local labour market, so hiring this TFW will definitely solve our labour shortage.

* Please describe any other benefits to the Canadian labour market that will result from offering this job to a TFW. (required)

reports, with a more healthy financial assessment, control and forecasting mechanic, we would be able to gradually expand our

Labour Market Impacts

* In the last 12 months, did the employer lay off any employees working in the position(s) being requested in this application? (required)

☐ Yes

☒ No

← Previous

Next →

Summary



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

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Create LMIA Application (v. 2022-05-004)

Progress - 96%

Labour Market Impacts

* Will the hiring of TFWs requested in this application lead to job losses, or a reduction in work hours, now or in the foreseeable future, for Canadians/permanent resident employees in your workforce or to the Canadian workforce more generally as a result of lay-offs including those resulting from outsourcing, off-shoring or other factors related to utilizing a TFW? **(required)**

☐ Yes

☒ No

← Previous

Next →

Summary



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

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Create LMIA Application (v. 2022-05-004)

Progress - 98%

Labour Market Impacts

* Does the business receive support through Employment & Social Development Canada/Service Canada's Work-Sharing program? **(required)**

☐ Yes

☒ No

← Previous

Next →

Summary



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

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Create LMIA Application (v. 2022-05-004)

Progress - 100%

Labour Market Impacts

* Is there a labour dispute in progress at any of the job offer work locations?
(required)

☐ Yes

☒ No

← Previous

Next →

Summary



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > [Navigate](#)

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

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Create LMIA Application (v. 2022-05-004)

Progress - 100%

Finalize Application

Thank you for completing this LMIA questionnaire.

To finalize your LMIA application, please click on "Documents" to attach supportive documentation. You will then, have to select "Summary" to complete the "Attestation" section. If you are applying to the Global Talent Stream, you will also be prompted to input information about your company's Labour Market Benefits Plan (LMBP) as part of your submission.

← Previous

Next →

Documents

Summary



LMIA Online

[Online Dashboard](#) > [Employer Dashboard](#) > Documents

Employer: 826098626RP0001 - Beeta International Education Group Inc.

LMIA: 9048254 - Application Initiated

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LMIA Application

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Name	Type	Date	Actions
imm5257.pdf	Other	2023-03-20	Delete
imm1294e.pdf	Other	2023-03-20	Delete
imm5645.pdf	Other	2023-03-20	Delete
imm5709.pdf	Other	2023-03-20	Delete
imm5710.pdf	Other	2023-03-20	Delete
imm5708.pdf	Other	2023-03-20	Delete
imm0104.pdf	Other	2023-03-20	Delete

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