University Mechanical Contractors, Inc.

Investment Performance

For Period Ending November 30, 2008



INVESTMENT OPTION / Index	Ticker	YTD	1YR	3YR	5YR	10YR	Ince	ption
INTERNATIONAL								
Amer Funds EuroPac R4	REREX	-44.68	-45.34	-5.55	4.29	4.50		
Index - MSCI World ex US		-46.38	-47.39	-7.44	2.37	1.04		
GLOBAL								
Amer Funds CapWrldGI R4	RWIEX	-41.54	-41.77	-4.56	4.01	6.40		
Index - MSCI World		-42.56	-43.30	-8.40	0.08	-0.48		
SMALL COMPANY GROWTH								
Baron Small Cap	BSCFX	-43.52	-44.94	-10.36	-1.71	6.72		
Index - Russell 2000 Growth		-41.70	-41.34	-10.94	-3.29	-0.42		
SMALL COMPANY VALUE								
Van Kampen Sm Cp Val A	VSCAX	-32.05	-32.55	-5.19	2.31		6.15	Jun-99
Index - Russell 2000 Value		-33.04	-33.61	-9.54	-0.21	5.80		
EXTENDED MARKET INDEX								
Vanguard ExtMktldx	VEXMX	-41.85	-42.12	-11.34	-1.51	1.93		
Index - Spliced Extended Markets		-42.02	-42.28	-11.38	-1.55	1.86		
MID COMPANY GROWTH								
Rainier Mid Cap Equity	RIMMX	-47.56	-46.91				-7.43	Dec-05
Index - Russell Midcap Growth		-46.30	-46.15	-12.52	-2.83	0.44		
MID COMPANY VALUE								
Janus Mid Cap Val Inv	JMCVX	-29.43	-29.73	-4.07	3.68	10.36		
Index - Russell Midcap Value		-41.30	-41.95	-11.11	0.22	4.26		
LARGE COMPANY GROWTH								
Amer Funds Grth Fund R4	RGAEX	-40.05	-40.31	-9.00	-0.41	3.93		
Index - Russell 1000 Growth		-39.53	-39.75	-9.75	-3.11	-3.62		
LARGE COMPANY VALUE								
MFS Value A	MEIAX	-34.74	-35.14	-5.24	2.04	3.92		
Index - Russell 1000 Value		-37.71	-38.32	<i>-8.55</i>	0.13	1.56		
LARGE COMPANY BLEND								
Davis NY Venture A	NYVTX	-40.17	-40.66	-10.06	-1.03	1.66		
Index - Russell 1000		-38.58	-38.98	-9.10	-1.43	-0.63		
LARGE COMPANY INDEX								
Vanguard 500 Index	VFINX	-37.69	-38.12	-8.76	-1.50	-1.01		
Index - Standard & Poor's 500		-37.66	-38.09	-8.67	-1.39	-0.93		
SOCIALLY RESPONSIBLE/ BALANCED								
Pax World Balanced	PAXWX	-32.11	-31.72	-6.07	0.11	2.44		
Index - 60% S&P 500; 40% LBAGG		-22.01	-22.16	-3.38	0.81	1.55		
DIVERSIFIED BOND								
PIMCO Total Ret Admin	PTRAX	0.70	1.08	4.71	4.36	5.64		
Index - LB Aggregate Bond STABLE VALUE		1.46	1.74	4.56	4.10	5.28		
MetLife Stable Value		3.89	4.27	4.44	4.38		1.01	Apr-00
October 1 2008 - Decemb	oer 31 2008: 3.	.98% Annuali	zed Rate of F	Return				-

All Stock Portfolio	-38.70	-39.28	-6.94	1.44	n/a	
EuroPac (20%), Baron (15%), VanKampen (15%), Janus (5%	6), Growth F	und (25%), M	FS (20%).			
Aggressive Portfolio - 80/20 Stocks and Bonds	-30.81	-31.17	-4.69	1.96	n/a	
EuroPac (15%), Baron (10%), VanKampen (10%), Janus (5%)	6), Growth F	und (25%), M	FS (15%), Pi	mco (20%).		
Moderate Portfolio - 60/40 Stocks and Bonds	-22.34	-22.48	-2.27	2.61	n/a	
EuroPac (10%), Baron (5%), VanKampen (5%), Janus (5%)	, Growth Fur	nd (20%), MFS	6 (15%), Pim	co (30%), Met	Life (10%).	
Conservative Portfolio - 40/60 Stocks and Bonds	-13.55	-13.47	0.13	3.27	n/a	
EuroPac (5%), Janus (5%), Growth Fund (15%), MFS (15%)). Pimco (30°	%). MetLife (3	0%).			

The Managed Portfolio Strategies are invested using the mutual funds shown above and are rebalanced annually. The rates of return for the strategies are calculated based on model allocations listed for each portfolio.

All figures shown are past performance and are not indicative of future results. Returns longer than one year are annualized. Funds in your plan are subject to change. Please see back side for additional disclosures.



RBC Wealth Management

Additional Performance Disclosures:

Current performance may be better or worse than the data shown. For the most current performance information, please contact us at 206-621-3137.

All funds shown are purchased at net asset value without the sales load. Investment returns and principal value will fluctuate so that an investor's shares, when redeemed, may be worth more or less than their original costs.

Investment returns reflect the existing performance of the funds for the time periods as listed. An individual's return will vary due to the timing of contributions, withdrawals, and transfers. Within the Managed Portfolio Strategies, the investment return will also differ due to fund changes and frequency of rebalancing, as the stated returns are not adjusted for either.

Indexes are unmanaged statistical composites that reflect a group of securities that are representative of the asset class and style of the fund as categorized in the Investment Performance Report. An investment cannot be made into an index.

Investment Risks:

Equity funds are subject to general stock market risks that affect a particular security; risks that may cause a fund to decrease in value. When investing in securities, the market may not give the same value to a security as a fund manager does and therefore, the investment performance may be more or less than projected by the fund manager.

Investments in overseas markets pose special risks, including currency fluctuation, financial accounting practices and political risks. International investments are expected to be more volatile than US investments.

The securities of emerging markets may be less liquid and are subject to the risks of currency fluctuations and political developments.

Funds investing in small-cap stocks may be subject to a higher degree of risk than funds investing in larger, more established securities. The illiquidity of the small-cap market may adversely affect the value of these investments.

Each sector of the bond market entails specific risks. While some sectors (treasuries and government bonds) may guarantee the timely repayment of principal and interest, the actual mutual fund shares invested in treasuries and government bonds are not guaranteed. Mortgage-backed securities and corporate bonds may be sensitive to interest rates. When interest rates rise, the value of fixed income securities generally declines. There is no assurance that private guarantors or insurers will meet their obligations. High-yield bonds typically have a lower credit rating than other bonds. Lower rated bonds generally involve a greater risk to principal than higher rated bonds.

Mutual funds are sold by prospectus. The prospectus contains more complete information including investment objectives, charges, risks and expenses which you should carefully consider before investing. Please contact your financial advisor to obtain a prospectus and read it carefully before investing.

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