

*Friday January 7, 2005*

=== UMC NEWSBLAST ===

**Happy New Year!!!**

#### UMC Core Values

UMC's "STAR Performance" Core Values (**S**afety, **T**eamwork, **A**ccountability, **R**espect, **P**erformance) truly reflect our culture and are instrumental in the achievement of our goals.

→ **This week's STAR Performer:**

*You'll see him here working late into the night, as well as on weekends and holidays... **Brett Endres**, our Chief Estimator, deserves a huge hand for his performance in managing an unusually heavy estimating load (over \$70 million in proposals, estimates, and budgets between November and December 2004). Great job, Brett—we truly appreciate your hard work and dedication!*

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#### Safety Effort

We are proud to announce that our Experience Modification Rate (EMR) has dropped from 0.69 to 0.67 for the year 2005. This is a direct result of the safety efforts implemented by our Safety group, our managers and all of our employees. We also reduced our incident rate to 5.02 which is the best in recent UMC history. **A lower EMR rate benefits everyone, since it allows us more opportunity to bid work and also means less money taken out of our paychecks for L&I! Great job everyone!**

Now, as we move into 2005, we must continue to focus on safety more than ever. We challenge each and every one of you to make safety your # priority throughout the year, and to help lower our EMR rate even more!

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#### UMC Celebrates 85<sup>th</sup> Anniversary

*Happy birthday UMC-- 2005 marks the company's **85<sup>th</sup> anniversary!** Established in 1920, we are one of the oldest mechanical contractors in the region. See Robin Cowper if you would like more information on UMC's history...*

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#### UMC Charitable Foundation

UMCCF's first mission of the year will be to partner with World Concern and the American Red Cross in collecting donations for the Tsunami Relief Fund. Employees can make contributions via payroll deduction if desired. See Robin Cowper for more information...

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#### New Year Dinner / Dance Party this Saturday:

- **Sat. Jan 8<sup>th</sup> at Embassy Suites in Lynnwood** (call main office if you need directions). **In case of inclement weather:** call (206) 368-6227 to verify status of the event.

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#### **Safety Tip: Cold Weather!!**

*It is that time of year. Always remember to dress appropriately for the climate conditions on the jobsite. Always be aware that icy conditions may exist at the jobsite, or on the road to the jobsite. Also be aware that charged piping will freeze and break, as well as other liquid-containing vessels, valves, etc. For more information on cold stress, see OSHA's bulletin at:*

<http://www.osha.gov/Publications/osh3156.pdf>

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