

Friday, November 19, 2004

=== UMC NEWSBLAST ===

UMC Core Values

UMC's "STAR Performance" Core Values (**S**afety, **T**eamwork, **A**ccountability, **R**espect, **P**erformance) truly reflect our culture and are instrumental in the achievement of our goals.

→ **This week's outstanding example of the "Teamwork," "Accountability", "Respect" and "Performance" Core Values:**

June Lee, Staff Accountant, has upheld many of UMC's core values in her effort to obtain our Nevada State license, which has turned out to be a very rigorous process. June demonstrated 'Teamwork' in working with many departments to accomplish her objectives; she showed 'Accountability' by taking ownership of the task and executing it. At all times, despite paramount bureaucracy, she showed great 'Respect,' managing to be both persistent and polite. *Thank you, June, for your exemplary performance on this critical task!*

Ring the Bell!!!!

UMC will be awarded the **Cobb Building** project. This has been a long and challenging process due to budget constraints on the project. **David Malone, Max Harshman** and the **UMC design team** played a huge role in our acquisition of this project. Our owner contact with Unico Properties has continually complimented our Design Team. This is one more of many examples of the success that **Building Value** brings to our company!!!

UMC In/Out Board Design Contest

UMC announces a contest, open to all UMC employees, to design an IN/OUT board for the reception area. Designs will be due on December 3rd. If you are interested in participating, please contact Robin Cowper for details...

2005 UMC Daytimers

The 2005 UMC daytimers (a.k.a. 'Executive Planner' books) are now available for UMC employees' personal use or to give to clients. This year, we made the change from brown books to sleek black books, with UMC logo and contact information in gold lettering. Contact Wayne Hakola to request yours (limited quantity available-- first come first served)...

UMC New Year Party

We are polling to find out who is interested in staying overnight at the Embassy Suites on the night of the UMC New Year Kickoff Dinner/Dance party. The Embassy Suites has great rooms, which include free breakfast the following morning. UMC has arranged to reserve a block of rooms and is planning to subsidize part of the room cost. Responses are due by November 30, 2004. For more information, visit http://www.umci.com/intra/holiday_survey_2004-2005.pdf or contact Lise Van Deusen....

Climb

FYI: The 16th Annual Stair Climb will be held at the Washington Mutual Tower on Dec. 2, 2004, to raise funds for the fight against cystic fibrosis. UMC is a strong supporter of the Cystic Fibrosis Foundation and we hope to participate in this event with a team next year, so start training now! For more information, visit

<http://stairclimb.kintera.org/faf/home/default.asp?ievent=63707>

Upcoming Events & Holidays

- Thurs. Dec. 16, 2004: UMC Santa Party, 5-7 pm at the main office (details coming soon)
- UMC will be closed on Thursday, Nov. 25 - Friday, Nov. 26 for the Thanksgiving Holiday

Safety Tip:

It is the time of the year when mountain driving conditions can change rapidly. It's a good idea to keep snacks, bottled water, a blanket and tire chains in your vehicle, in case you get stranded. Now is the time to prepare for winter driving....

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Please email questions, comments or news to Robin Cowper rcowper@umci.com