

CONNECTIONS

April 2010

President's Corner

I hope this springtime weather finds you all healthy and happy. Below is my brief update of the goings on at UMC.

We are continuing to work on the strategic marketing research project with our customers, contractors and customer's reps. Based on our preliminary conversations with our consultant, the people interviewed so far have given us very useful feed-back. The results of this research project will allow UMC to better identify its competitive advantages and continue as the best mechanical contractor in the NW.

UMC is awaiting the award of a few significant projects, to be announced soon. Stay tuned! Great job to all who worked hard to make it happen!

Just today, UMC / UMCCF were notified that we are one of the 75 Top Corporate Philanthropists in the Puget Sound region for our corporate giving and corporate citizenship. The ranking order of companies will be announced next month.

In the Detailing area, training continues on the BIM and Estimating systems. Training for the estimating package will begin soon and great progress has been made implementing the systems. Also in the Detailing department, I would like to congratulate and

thank the people who worked very hard to support our ongoing projects while also committing significant time to the training and system implementation. Please join me in congratulating the entire Detailing / BIM Group as the UMC STAR Performers for the 1st Quarter, as nominated by Troy Lowery.

-Jerry Bush



Safety

Washington State is getting tough on fraud in the workers' compensation system. They are reviewing cases where:

- There is a staff of 60 full time employees
- The unit investigates the validity of claims, and the activities of claimants who appear to be exceeding the physical limitations used to justify their benefits.
- In 2009, over 5,000 investigations completed, a 15% increase over 2008 and a 65% increase over 2004.

- Fraud orders were issued that recouped \$4.3 million and an estimated \$5.9 million was saved based on claims that were avoided or limited in scope in 2009
- A particular emphasis in 2009 was investigating claims that appeared to be filed in drug-seeking efforts.

UMC works closely with L&I to aggressively detect and deter fraud and abuse in the workers' compensation system. We use the state fund insurance system to aid our workers who are legitimately hurt on our job sites. We will not tolerate activities that seek to circumvent the rules and manipulate the system.

WELCOME TO UMC! New Hires



Tasha Hawkins starts working for UMC on 3/16 as a part-time Administrative Assistant at the Wheeler project in Olympia. She also works as a hair stylist at Euphorium Salon & Spa in Olympia.



Birthdays

April

- 1 Al Howell
- 5 Clarice Kellogg Olson
- 9 Deborah Black
- 15 Judy Gaylor
- 15 Ed Toyoji
- 21 Daniel Vu
- 24 Marshall Nichols
- 27 Bill Coston

May

- 2 Chris Sandhop
- 5 CV Nguyen
- 5 Gail Kinner
- 7 Eric Talley
- 9 Janelle Jones
- 9 Cindy Littrell
- 15 Steve Otis
- 17 Debi Seriales
- 19 Rene Soucy
- 25 David Malone
- 26 Rich Happel
- 26 Antonio Fernandez
- 28 Tom Boysen



Anniversaries

10 Years:

- Clarice Kellogg Olson (Apr)
- Scot Davis (Apr)

5 Years:

- Bryan Irej (Apr)
- C V Nguyen (Apr)
- Bryan Johnson (May)



2010 Calendar of Events

AUGUST

Summer Picnic
Sunday, 8/8
 10:00am-2:00pm
 Cottage Lake Park, Woodinville

SEPTEMBER

Golf Tournament
Sunday, 9/12
 7:00am-2:00pm
 Harbour Point Golf Course

OCTOBER

Trick or Treat Party
Thursday, 10/28
 3:00pm-5:00pm
 UMC

NOVEMBER

Book Fair
 TBD

DECEMBER

Santa Party
Thursday, 12/9
 5:00pm-7:00pm
 UMC

JANUARY, 2011

Holiday Party
Saturday, 1/15
 6:00pm-Midnight
 Lynnwood Convention Center

STAR Performers 1st Qtr.



The designation of STAR Performer is typically given to one individual; however, this quarter's group of STAR Performers exemplifies the meaning of "teamwork".

Over the past five months, the Detailing Team has undergone a complete overhaul that includes participating in intense training programs, implementing a cross-functional CAD tool, rebuilding all CAD Menus, creating a standard menu for all users, rebuilding 2D drafting menus, establishing plot tables and color assignments, layer conventions.

All of these internal changes have happened concurrently with the Detailing Team's continued support of the rest of UMC's current projects and, specifically, the Swedish Issaquah project.

Between tackling the drafting and coordination responsibilities and meeting the fast-paced demands of the drawing issue schedule, UMC's detailers have done an outstanding job over the duration of the Swedish Issaquah project and have been a pleasure to work with.

UMC's continued success would not be possible without the remarkable example of "teamwork" that the Detailing Team exemplifies on a daily basis.

Submitted by: Troy Lowery & the Swedish Issaquah Team



Congratulations to the UMC
Detailing Team - 1st Quarter STAR
Performers:

Brent Johnson



Chris Riddle



Curtis Watson



Ed Toyoji



Eric Talley



Jay Murphy



Jon Ericson



Josh Howard



Khai Xiong



Konstantin Aluf



Lloyd Lagutang



Mehrdad Rad



Mike Holden



Nancy Haugen



Ned Moore



Peter Martynovych



Randy Adams



Rene Soucy



Teng Vang



Wayne Denton

