

Friday, December 17, 2004

=== UMC NEWSBLAST ===

UMC Core Values

UMC's "STAR Performance" Core Values (**S**afety, **T**eamwork, **A**ccountability, **R**espect, **P**erformance) truly reflect our culture and are instrumental in the achievement of our goals.

→ **This week's STAR Performer:**

Henry Biggs, Service Plumbing Field Supervisor, is a role model when it comes to "Teamwork," "Accountability," "Respect" and "Performance." Always ready and able to resolve even the most challenging plumbing issue, Henry is a team player, who takes responsibility for his work and treats our clients with utmost respect. Thank you Henry!

UMC Announces New Web Site!

The new web site is now up! You can check it out at www.umci.com (same address, new design). The intent in re-designing the site was to facilitate navigation, update content and better reflect UMC's culture. Please feel free to submit any comments or questions to rcowper@umci.com!

Mike Durham Retires

Congratulations to Mike Durham, Shop Foreman, on his retirement at the end of this month. Mike has done an outstanding job in running the fabrication shop and has been an important contributor to the success of the company. Mike, we'll miss you greatly. **Please join us to celebrate Mike's retirement with a luncheon at the main office on Thursday, December 30th from 11:30 AM -1:00 PM. RSVP to Lise Van Deusen...**

Employee Appreciation!

As a show of appreciation to all UMC employees, UMC will be hosting an espresso cart on **Wed., Dec. 22nd** in the lunchroom from **8-11 am**. Enjoy espresso drinks, tea, hot chocolate, steamers, eggnog, Italian sodas, etc.!

UMC Wins Better Workplace Award

UMC was recently awarded the *2004 Better Workplace Award for Job Training and Advancement* by the Association of Washington Business (AWB). The award reflects UMC's commitment to provide comprehensive training for all employees.

DJC Project of the Week

The **Swedish Pediatric Specialty Care** project was recently featured in the Seattle Daily Journal of Commerce as "Project of the Week." Congratulations to everyone who participated on this project! *See Robin Cowper for more details...*

UMC December Photo Contest

Don't forget to submit your best photos for the UMC December photo contest. Deadline is Dec. 30th... *contact Lise Van Deusen or see bulletin for more information...*

UMC New Year Party

Invitations are in the mail for the UMC New Year Dinner/Dance Party on Saturday, January 8, 2005 at the Embassy Suites in Lynnwood. Room reservation forms are included with the invitations. Please do not submit checks for rooms until we have confirmed your reservation!

Toy Drive

Toy drive for Children's Hospital ends today... you can drop off any last-minute contributions in the lunchroom. Thank you to everyone who has contributed... *your gifts will bring so much happiness to these sick children!*

Upcoming Events & Holidays

- **Wed. Dec. 22:** Employee appreciation espresso event
- **Fri. Dec. 24 (Christmas Eve):** Office is closed
- **Fri. Dec. 31 (New Year's Eve):** Office is closed
- **Sat. Jan 8:** UMC New Year Dinner/Dance

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Please email questions, comments or news to Robin Cowper rcowper@umci.com

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