



# ANIMAL SHEPHERD

## Volunteer Application & Agreement Form:

This application form has four pages and must include and be accompanied by a signed Volunteer's Agreement

Name:

Street Address:

City & Zip Code:

Birthdate (DD/MM/YY) / M F

Medical Care Card #

Emergency Contact Name

Emergency Contact #

Email:

Home Phone:

Cell Phone:

### Requirements

- Volunteers must be at least 16 years of age. Volunteers under 19 years of age must have a parent/guardian complete our Volunteer's Agreement co-signed by the volunteer
- Volunteers must be 19 years of age or older to volunteer without an adult.
- Volunteers under 19 years of age, but at least 16 years of age are required to be accompanied by an adult volunteer at every volunteer shift.
- Volunteers must be willing to undergo a criminal record check.
- Please bring picture ID with you to your volunteer orientation.
- Volunteers must sign the Volunteer's Agreement. Signing the agreement does not afford a right for Volunteer to be a volunteer at Animal Shepherd.
- Volunteering at Animal Shepherd is a privilege, not a right. Animal Shepherd reserves the RIGHT TO REFUSE any applicants from volunteering at ANIMAL SHEPHERD'S SOLE DISCRETION.

### Availability (Please indicate your availability)

Sunday

Monday

Tuesday

Wednesday

Thursday

Friday

Saturday

### Volunteer Positions

- ☐ Cat Room Volunteer
- ☐ Small Animal Room Volunteer
- ☐ Dog Yard Volunteer
- ☐ Adoptions Assistant Volunteer
- ☐ Fundraising and Special Events Volunteers

- ☐ Cat Cuddlers
- ☐ Animal Grooming
- ☐ Dog Handling Volunteer
- ☐ Thrift Store Volunteers
- ☐ Other

## Background and Interests

Why are you interested in becoming an Animal Shepherd volunteer?

Describe any previous experience working with pets.

Describe your previous volunteer experience.

Special skills, training, interests, or hobbies:

Thank you for your interest in working as a volunteer with Animal Shepherd!

Volunteer must sign the following Volunteer's Agreement Form

## Volunteer Agreement

THIS VOLUNTEER'S AGREEMENT ("Agreement") is made and entered into this \_\_\_\_\_ day of the month of \_\_\_\_\_, 20\_\_\_\_ ("Effective Date") at City of Mexico, Mexico between Animal Shepherd, and the undersigned person, who is an adult over the age of eighteen (19) years ("Volunteer").

WHEREAS, Volunteer desires to assist Animal Shepherd as a volunteer; and

WHEREAS, Animal Shepherd is grateful to the Volunteer, and is willing to permit Volunteer to assist as a volunteer subject to the provisions of this Agreement; and

WHEREAS, the parties desire to set forth the terms and conditions under which Volunteer will be permitted to assist Animal Shepherd.

NOW, THEREFORE, the parties agree as follows:

1. Disclaimer of Employment. Volunteer acknowledges and agrees that she is not legally or morally obligated to work as a volunteer at Animal Shepherd, that such efforts are solely at Volunteers discretion, and that such effort is not undertaken by the Volunteer to help or protect Volunteer's personal interests. Volunteer agrees to give his or her services to Animal Shepherd without any express or implied promise of compensation of any kind. As a result, while engaged in the performance of services as a volunteer ("the Services") the Volunteer SHALL NOT BE AN EMPLOYEE OF ANIMAL SHEPHERD for any purpose whatsoever.

The Services are whatever duties that are assigned the Volunteer in the scope of volunteering for Animal Shepherd. Volunteer shall not be paid or compensated by Animal Shepherd for any of the Services performed by the Volunteer.

2. No Worker's Compensation Insurance Coverage. Volunteer understands, acknowledges and agrees that Volunteer WILL NOT BE COVERED by worker's compensation insurance coverage while engaged in the performance of the Services.

3. Waiver and Release of Claims. Volunteer hereby agrees that Animal Shepherd, and jointly their officers, employees, board of directors, members, volunteers, supporters and agents (collectively, "Released Parties") are NOT RESPONSIBLE for Volunteer's safety in connection with the performance of the Services, and Volunteer RELEASES and DISCHARGES, in advance, the Released Parties from any and all liability in connection with Volunteer's performance of the Services, even though such liability may arise out of negligence or carelessness on the part of the Released Parties or other volunteers engaged in the performance of the Services.

Volunteer agrees to accept all responsibility for the risks, conditions and hazards which may occur during the performance of the Services related to the Services, whether they now be known or unknown. Further, being fully aware of the risks, conditions and hazards of which may be involved in providing the Services, Volunteer HEREBY WAIVES, RELEASES AND DISCHARGES, AND AGREES TO INDEMNIFY AND HOLD RELEASED PARTIES HARMLESS FROM any and all claims for damages for death, personal injury or property damage which volunteer

may have or which may hereafter accrue to Volunteer, Volunteer's heirs or Volunteer's estate as a result of Volunteer's performance of the Services, whether such injury or damage was foreseeable or not, including, without limitation, any such claims regarding the design or condition of any equipment utilized by volunteer while performing the Services.

This paragraph will survive the expiration of this Agreement.

4. Indemnity Animal Shepherd. Without limitation and in addition to any rights of Animal Shepherd against the Volunteer arising by reason of any breach of this Agreement, the Volunteer will be liable to Animal Shepherd for all losses, costs (including legal costs on a solicitor and its own client basis), damages and expenses whatsoever which Animal Shepherd may suffer, sustain, pay or incur; and in addition will indemnify Animal Shepherd against all actions, proceedings, claims, demands, losses, costs (including legal costs on a solicitor and its own client basis), damages and expenses whatsoever which may be brought against or suffered by Animal Shepherd, its officers, employees, board of directors, members, volunteers, supporters and agents or which it may sustain, pay or incur, arising or resulting from a breach of this Agreement or any actions taken by the Volunteer. This paragraph will survive the expiration of this Agreement.

5. Dangerous and Unpredictable Animals. The Volunteer acknowledges that the animals of the Animal Shepherd Farm Sanctuary are not trained and that they can be unpredictable and dangerous. The Volunteer understands that Animal Shepherd cannot guarantee or be held responsible for the health, behavior or temperament of any animal handled by the Volunteer. Volunteer recognizes and is aware in the signing of this agreement that any animal under the care of Animal Shepherd, or elsewhere under the auspices of Animal Shepherd, may cause the Volunteer personal or property damage. Volunteer also acknowledges Animal Shepherd strongly recommends Volunteer, at their own volition, keep current with tetanus and rabies immunizations and to consult with their physician about this and any other concerns relating to working with animals. If Volunteer is or believes they may be pregnant, they agree to seek immediate advice of a physician about working with all types of animals, especially cats.

6. Entire Agreement. This agreement constitutes the entire agreement between the parties and supersedes any prior agreement or understanding.

7. Applicability. This agreement shall apply to all volunteer work, the Services, performed by the Volunteer from and after the date of this Agreement.

8. Modification. This agreement may be modified or amended only by a duly authorized written instrument executed by the parties hereto. No oral modifications or amendments may be made.

9. Binding Effect. This agreement shall be binding upon, and shall inure to the benefit of the parties, and their heirs, successors, personal representatives and assigns. Volunteer release and waive any right of action they presently have or may in the future acquire against Animal Shepherd their heirs, assigns, servants, agents or volunteers for any such loss or injury, even if such loss or injury is caused by the negligence or fault of Animal Shepherd, its servants, agents or its volunteers, whether acting in the scope of a Volunteer volunteering or not.

10. Governing Law. This Agreement will be governed by and construed in accordance with the laws of Mexico applicable therein, and the parties attorn to the exclusive jurisdiction of the courts of the Province of Mexico and no other courts.

11. Headings. The section headings contained in this Agreement are for reference purposes only and shall not affect the meaning or interpretation of this Agreement.

12. Severability. If any provision of this Agreement is determined to be invalid or unenforceable in whole or in part, it will be deemed not to affect or impair the validity of the

remaining provisions hereof. For the purposes of this section, "provision" means any severable section, sentence, phrase or word which least alters the intent of the parties to this Agreement.

13. Modifications and Waivers. No modification or waiver of any of the provisions of this Agreement will be effective unless in writing and signed by the party consenting to the modification or waiver. No failure or delay by any party in exercising any right, power or privilege under this Agreement will operate as a waiver thereof, nor will any single or partial exercise of any right, power, or privilege hereunder.

14. Counterparts. This Agreement may be executed in counterparts that together will be deemed to constitute one valid and binding agreement, and delivery of the counterparts may be effected by means of facsimile or email transmission with the same effect as if original copies had been delivered.

15. Independent Legal Advice. Volunteer declares and represents that they have carefully read and fully understand the terms and provisions of this Volunteer Agreement, that Volunteer has been given the opportunity to obtain independent legal advice about it by a lawyer of their own choosing, and that Volunteer knowingly and voluntarily accept the terms of this Volunteer Agreement.

16. Expiry of Agreement. Except as otherwise noted herein, this Agreement, including the obligations of the Volunteer under this Agreement, will expire two years from the Volunteer resigning, in writing, their position as a volunteer of Animal Shepherd. The Volunteer confirms that paragraphs or clauses indicating 'This paragraph will survive the expiration of this Agreement' as contemplated hereby will survive the termination for any reason.

IN WITNESS HEREOF the parties have duly executed this Agreement as of the date first written above.

ANIMAL SHEPHERD

Per:

Authorized Signatory (Officer or Manager of ANIMAL SHEPHERD)

Name

Position

WITNESS:

Signed and delivered in the presence of:

Witness Signature

Name

Occupation

Address

Volunteer Signature (is 19 yrs of age or older)

Guardian Printed Name (is 19 yrs of age or older)

Guardian's Signature

Relationship of Guardian (example: Father/Mother)

**Please return this application signed by email or whatsapp to [www.animalshepherd.org](http://www.animalshepherd.org)**

Email: [info@animalshepherd.org](mailto:info@animalshepherd.org)

Phone: + 52 1 55 32 76 05 04