

CSC-192 Seminar #8 : Corporate Culture & Career Success Factors

Speaker: Heather Giovanni, VP of Technology, HPE Storage Div.

(Please type in full sentences)

Q1: What are the options on Career Opportunities available to New Grads (from Sac State)?

New graduates from Sac State can explore entry-level tech positions, internships, or rotational programs that offer exposure to various tech roles and departments.

Q2: What do Employers look for in New Grads?

Employers value technical abilities, analytical abilities, adaptability, efficient communication, and teamwork in new graduates.

Q3: List 3 Pros & Cons of 'Job Hopping' vs. 'Climbing the Ladder' in a Company?

Job Hopping Pros: Broad experience, large network, greater salary capacity. Cons: Viewed as undependable, less company-specific understanding, prospective missed out on internal chances. Climbing the Ladder Pros: Extensive understanding, task stability, prospective loyalty benefits. Cons: Slower career development, less variety, danger of abilities ending up being dated.

Q4: The best way to show competence in the Company you work for?

Demonstrate skills by regularly delivering high-quality work and taking initiative to lead tasks or improve processes.

Q5: Benefits of Remote vs. On-site work environment from an employer's perspective ?

Remote Work: Access to a global talent swimming pool and lowered functional expenses. On-site Work: Fosters a collaborative environment and reinforces team cohesion.

Q6: Benefits of State vs. Corporate Jobs according to the Speaker?

State Jobs: Typically provide better job security, benefits, and work-life balance. Business Jobs: Generally function greater potential profits, faster profession progression, and more dynamic work environments.