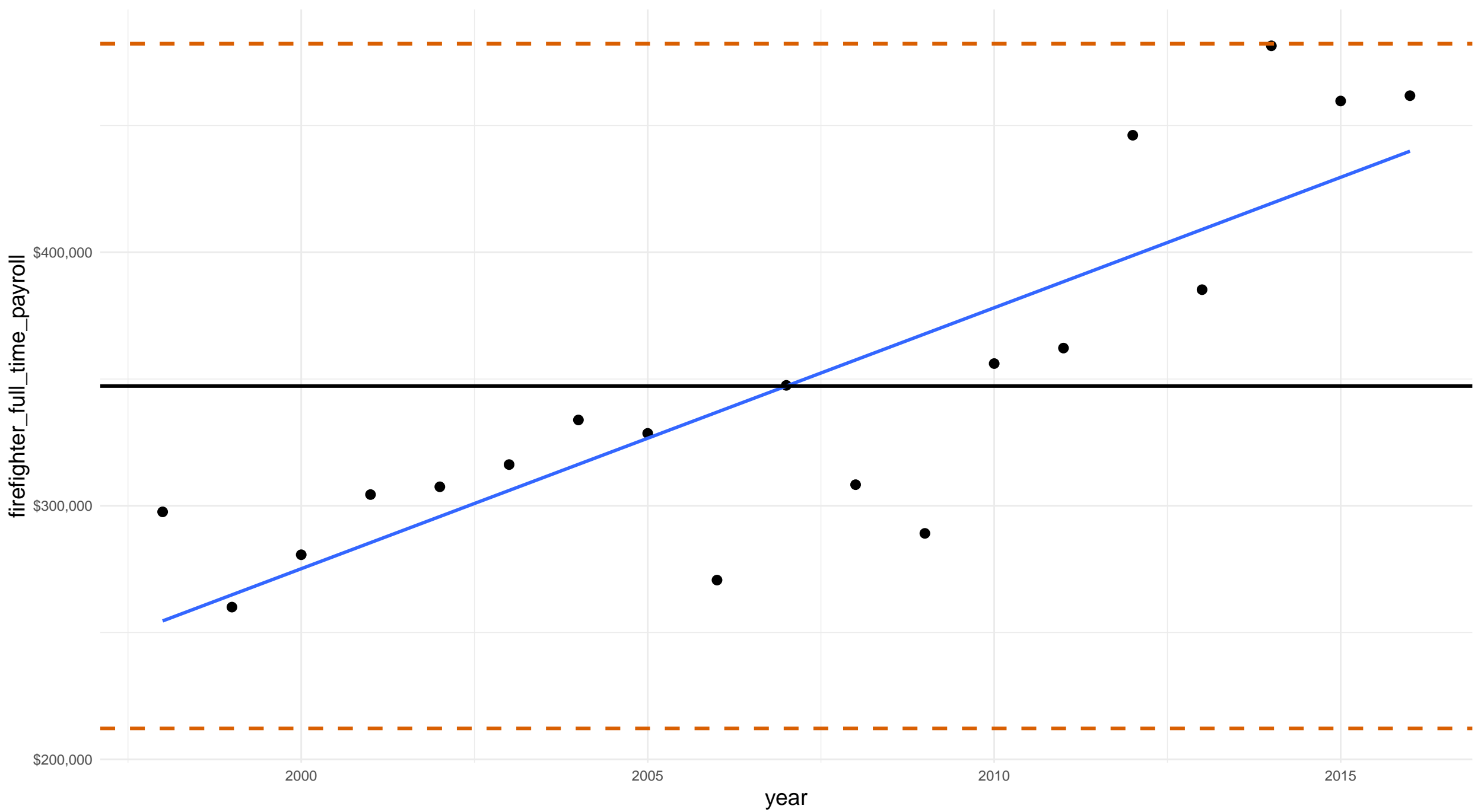


alabama calhoun county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

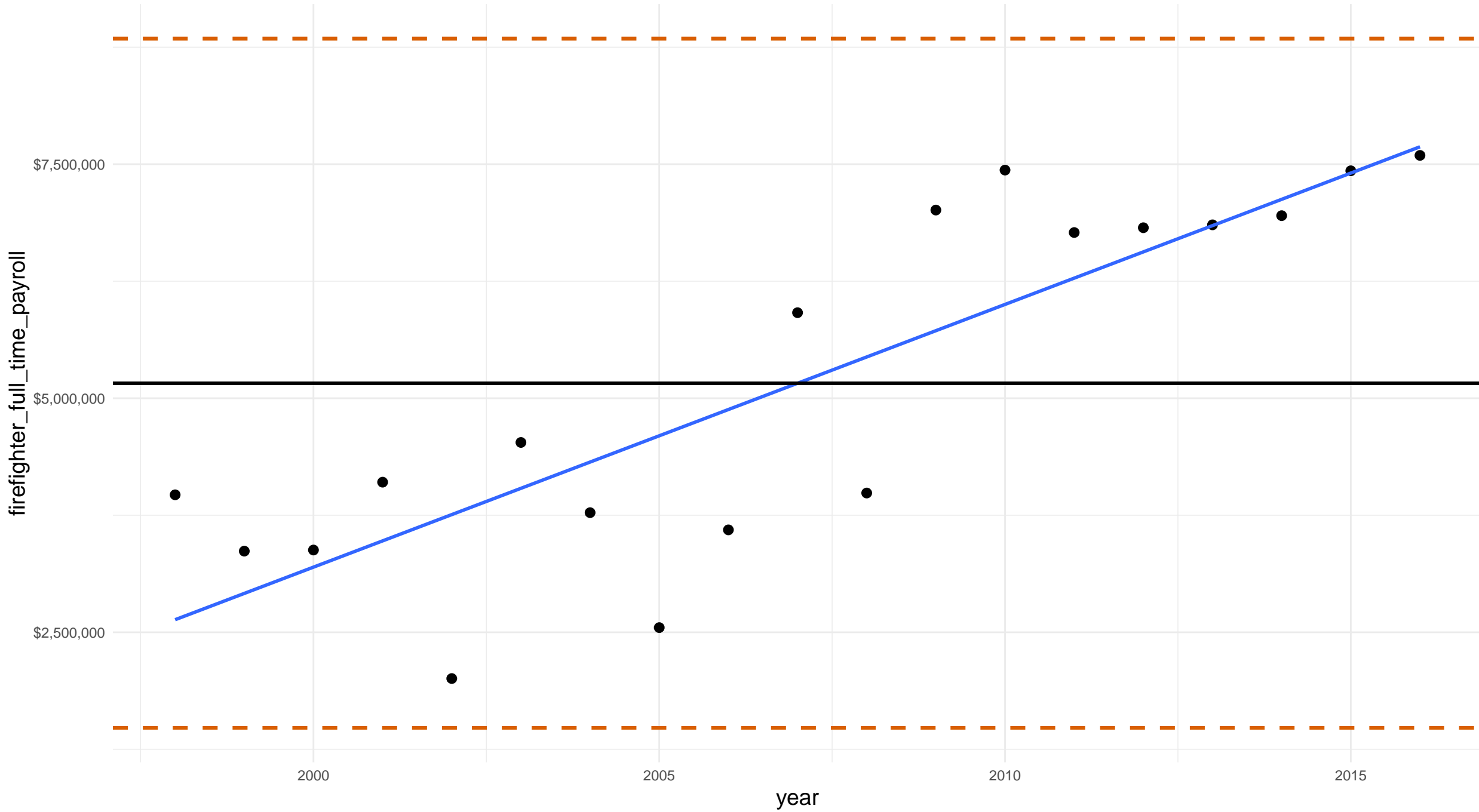


# alabama jefferson county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

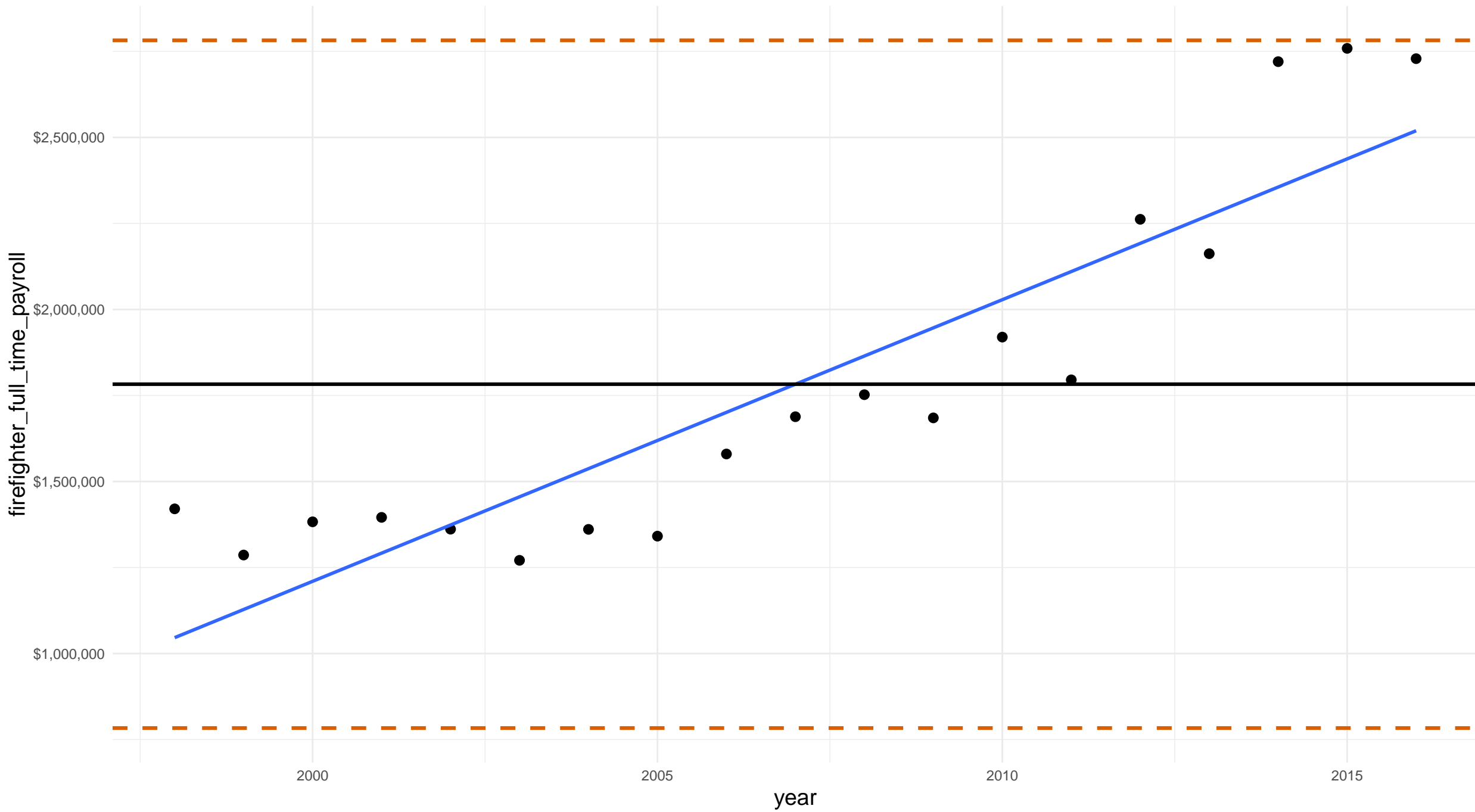


# alabama mobile county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

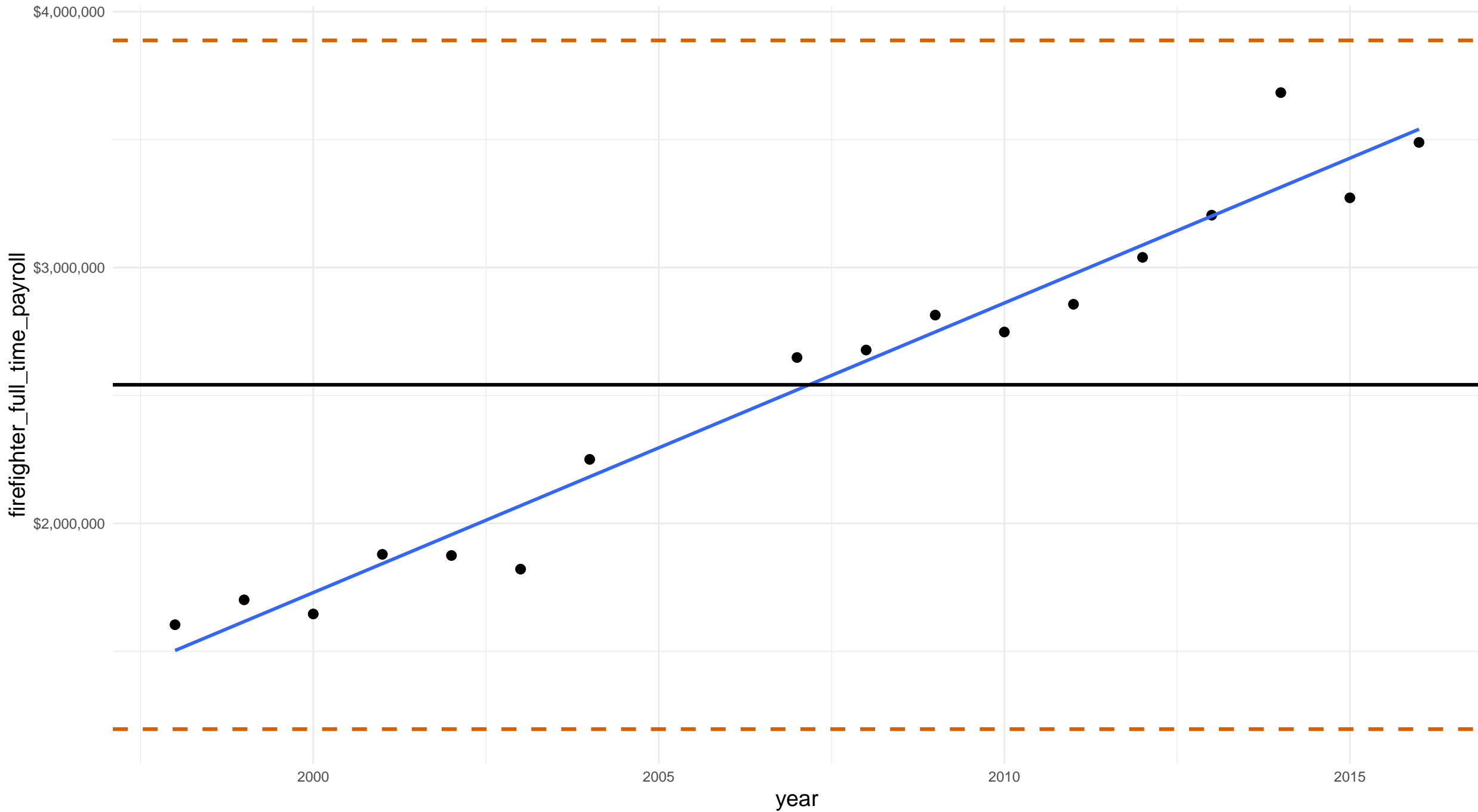


# alaska anchorage municipality firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

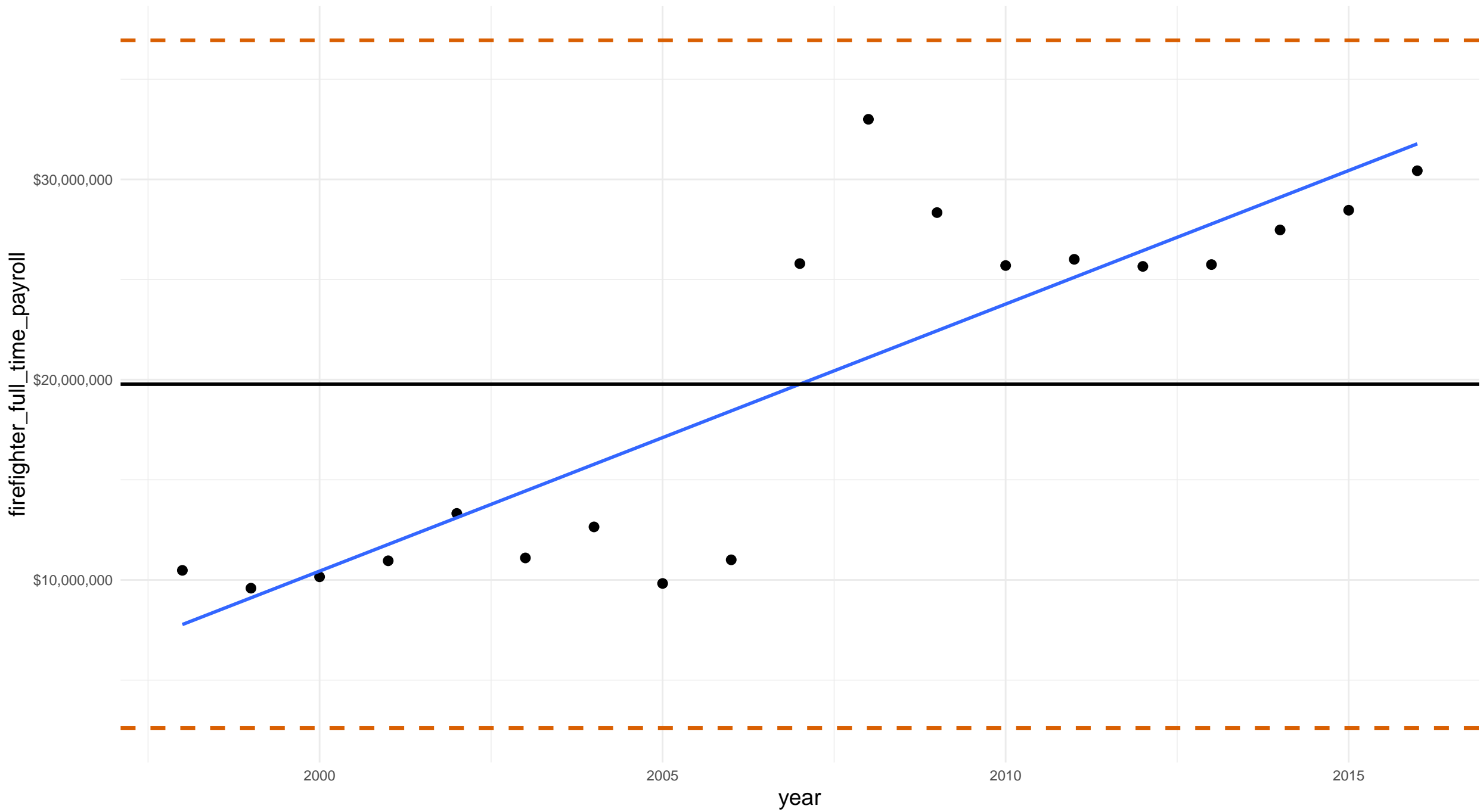


# arizona maricopa county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

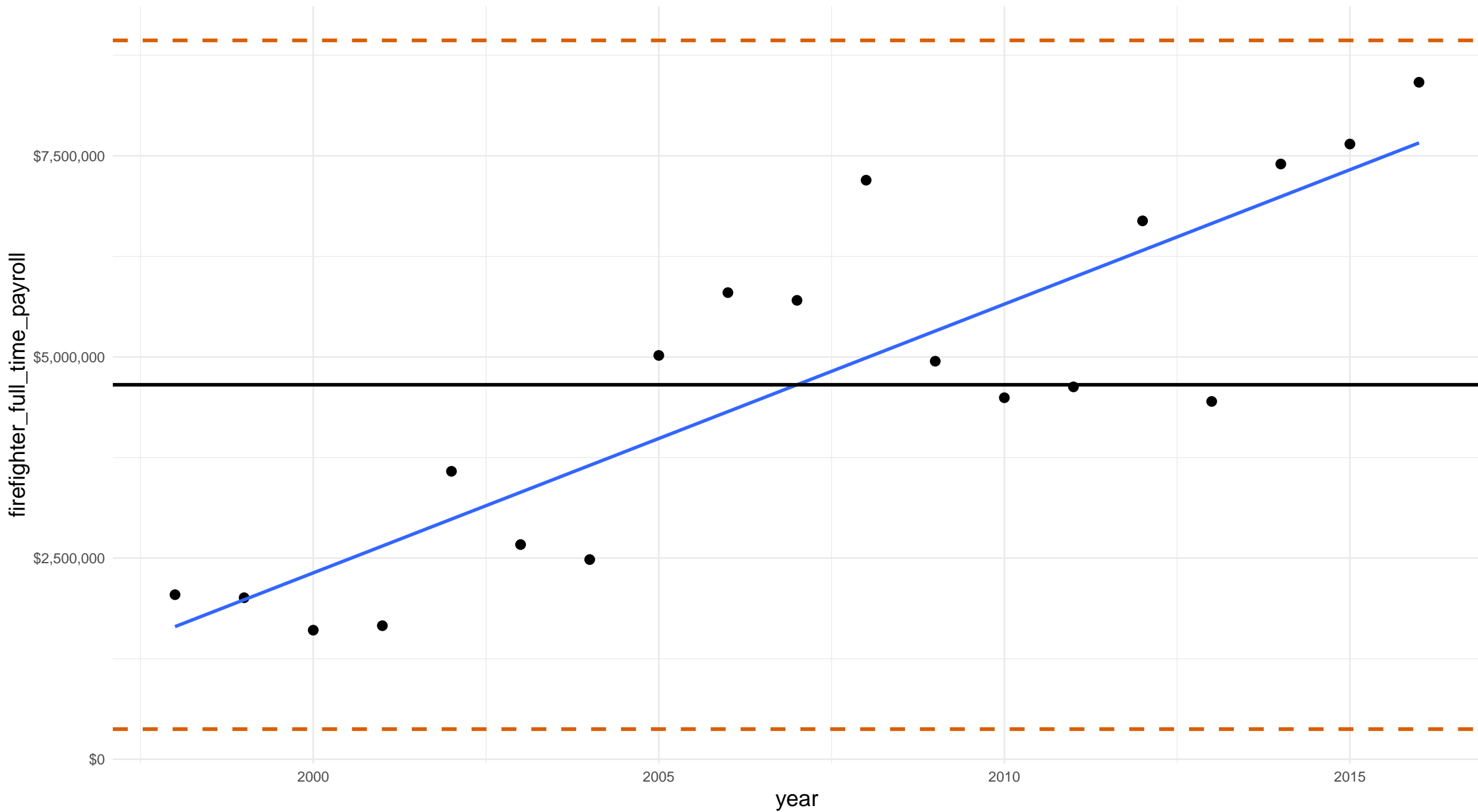


# arizona pima county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

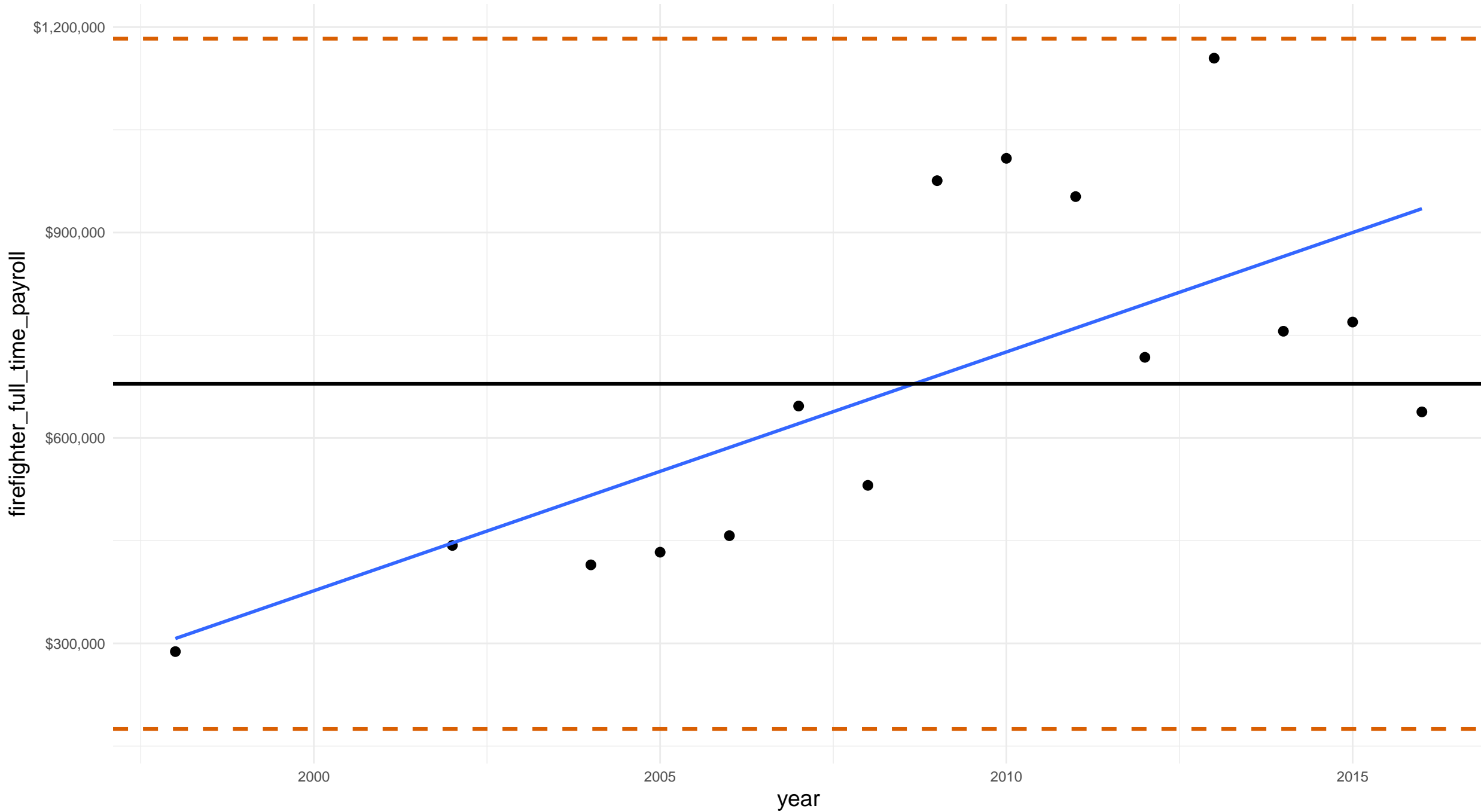


# arizona yuma county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

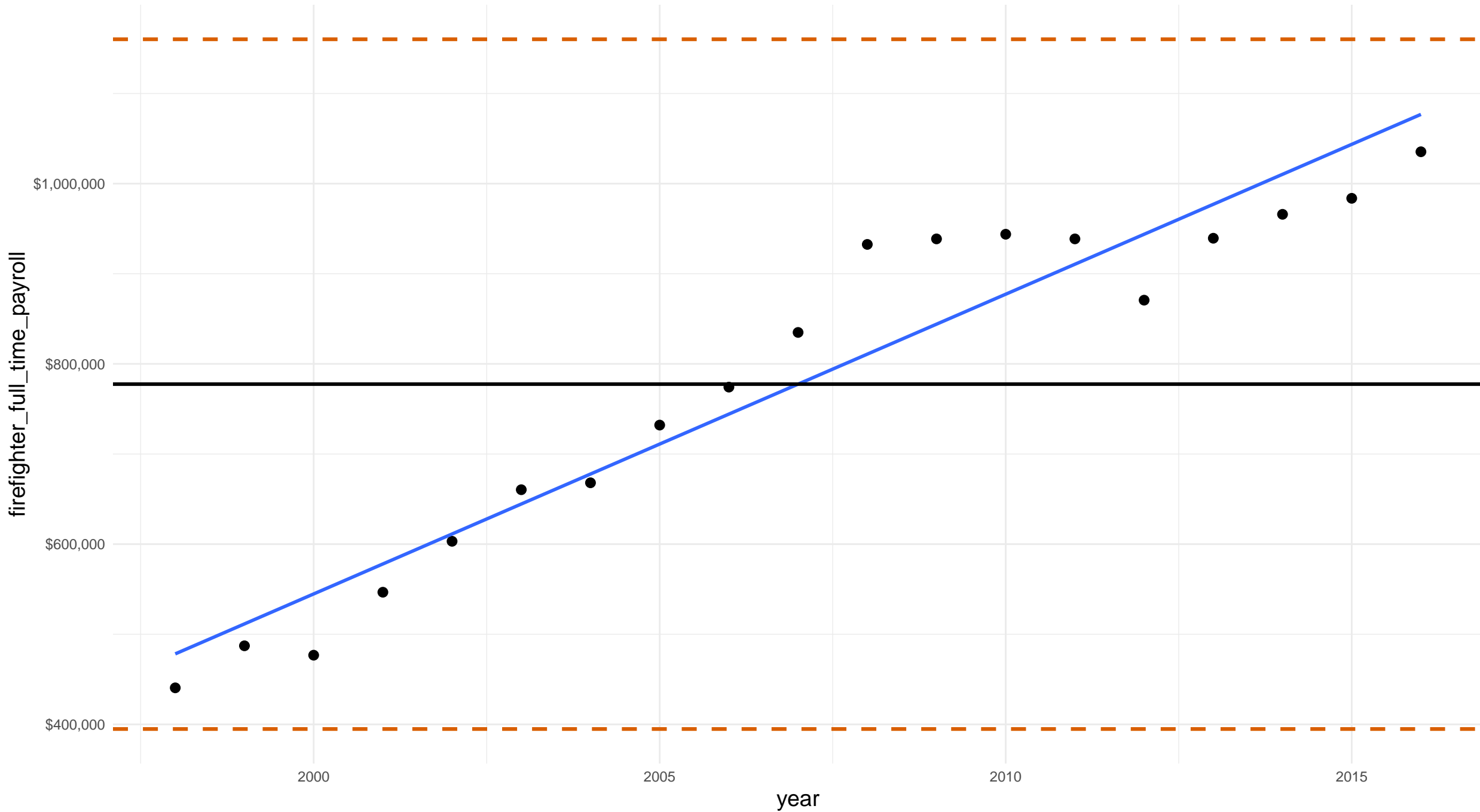


# arkansas washington county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0



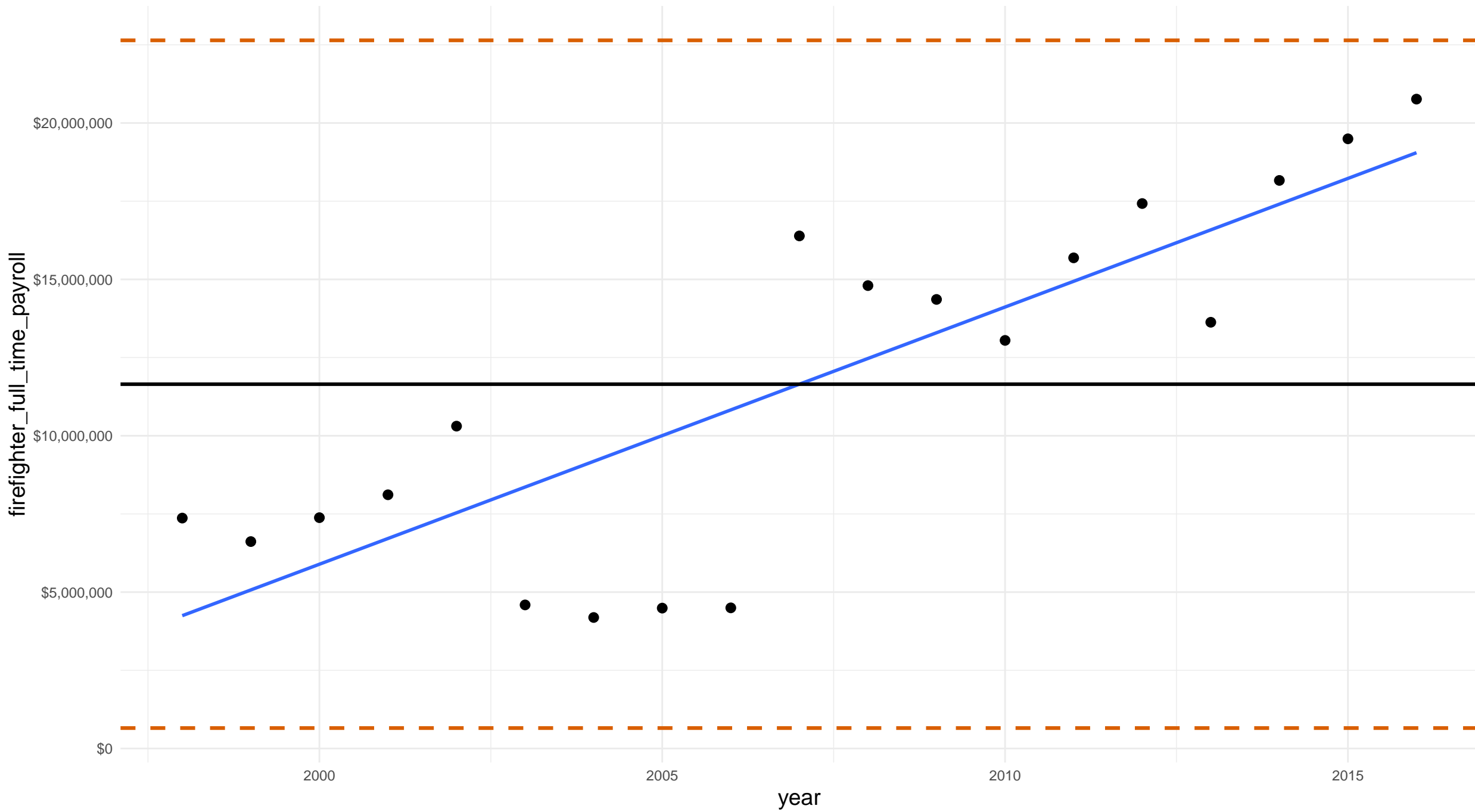


# california alameda county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

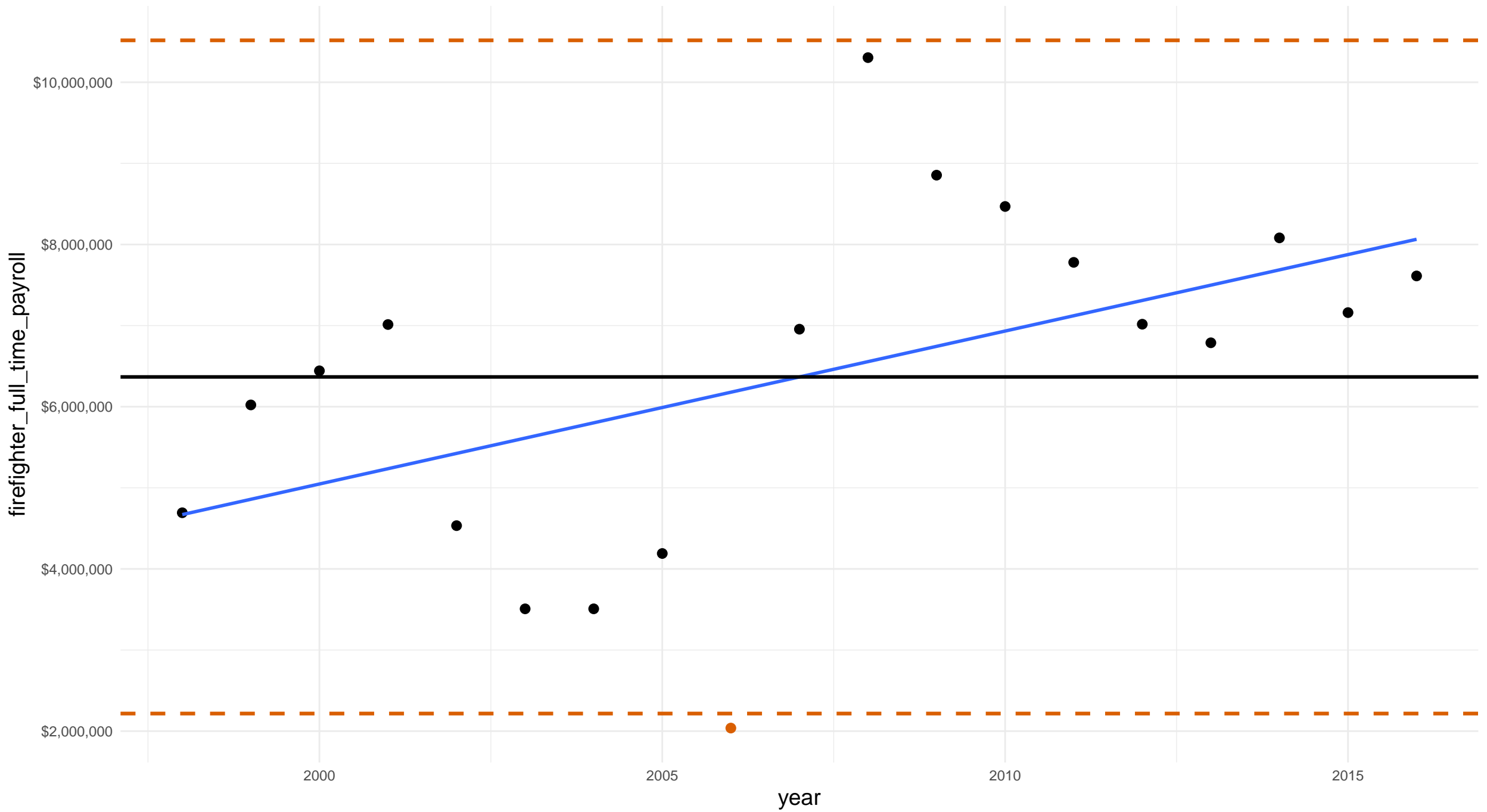


# california contra costa county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

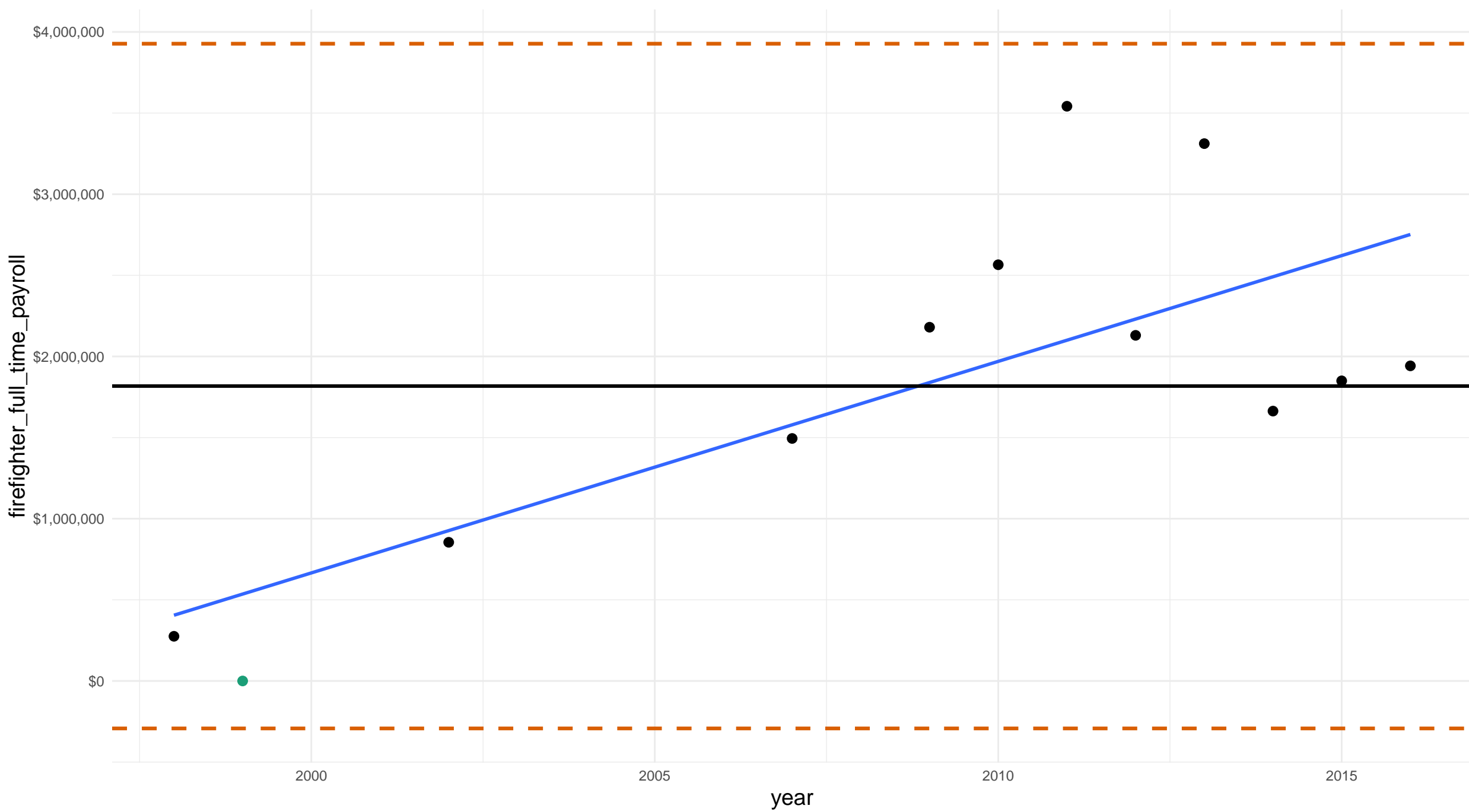


# california el dorado county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 1

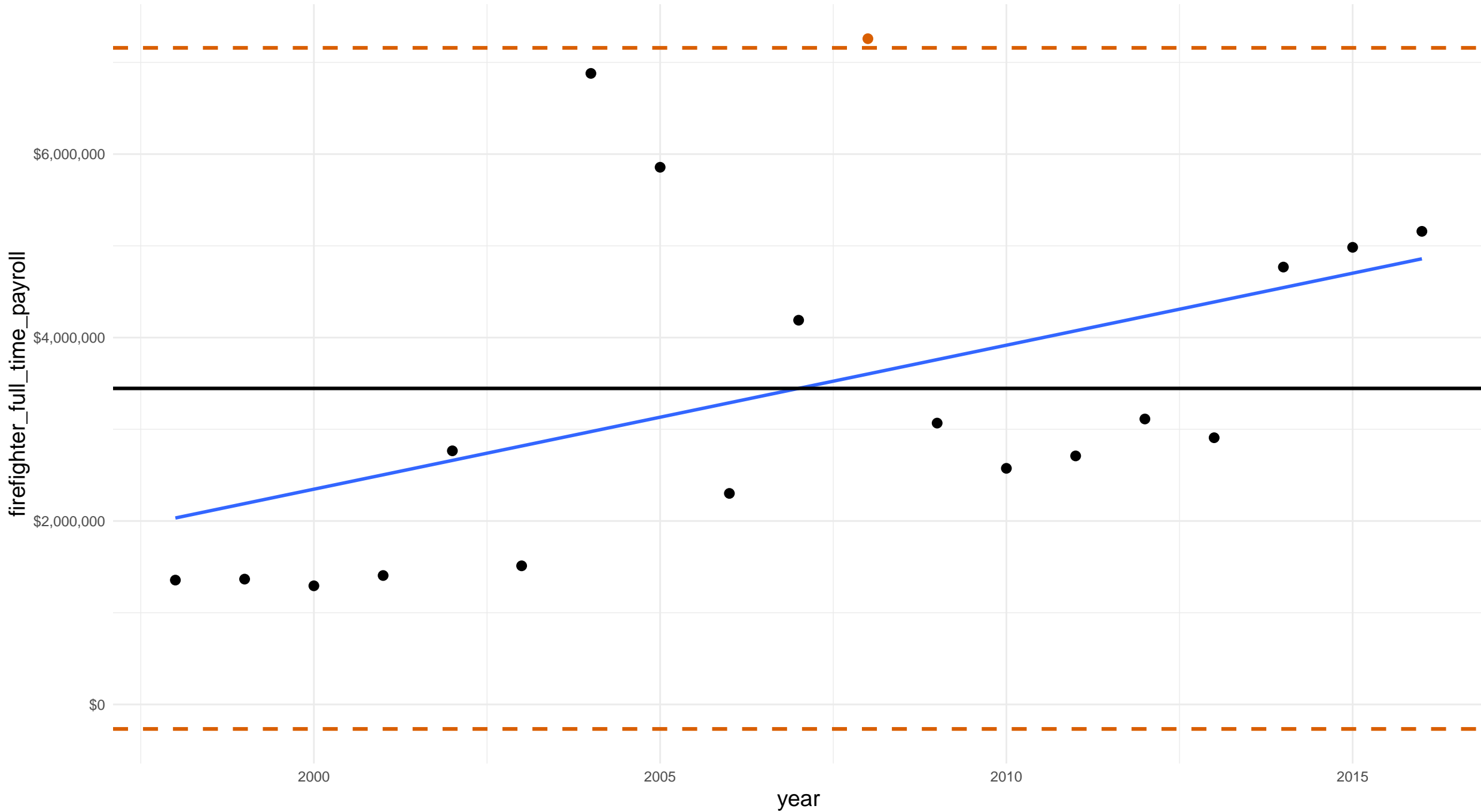


# california fresno county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

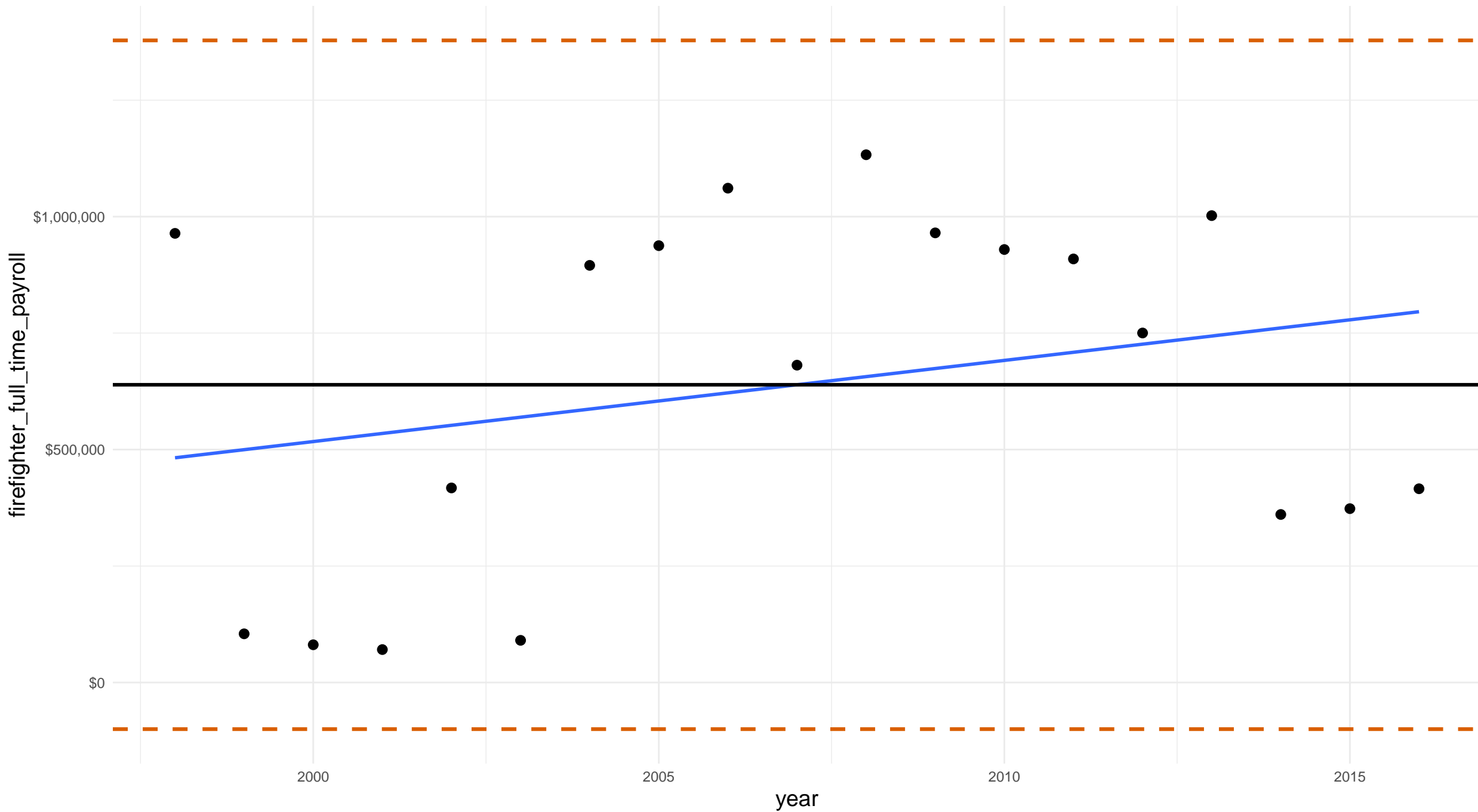


# california imperial county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

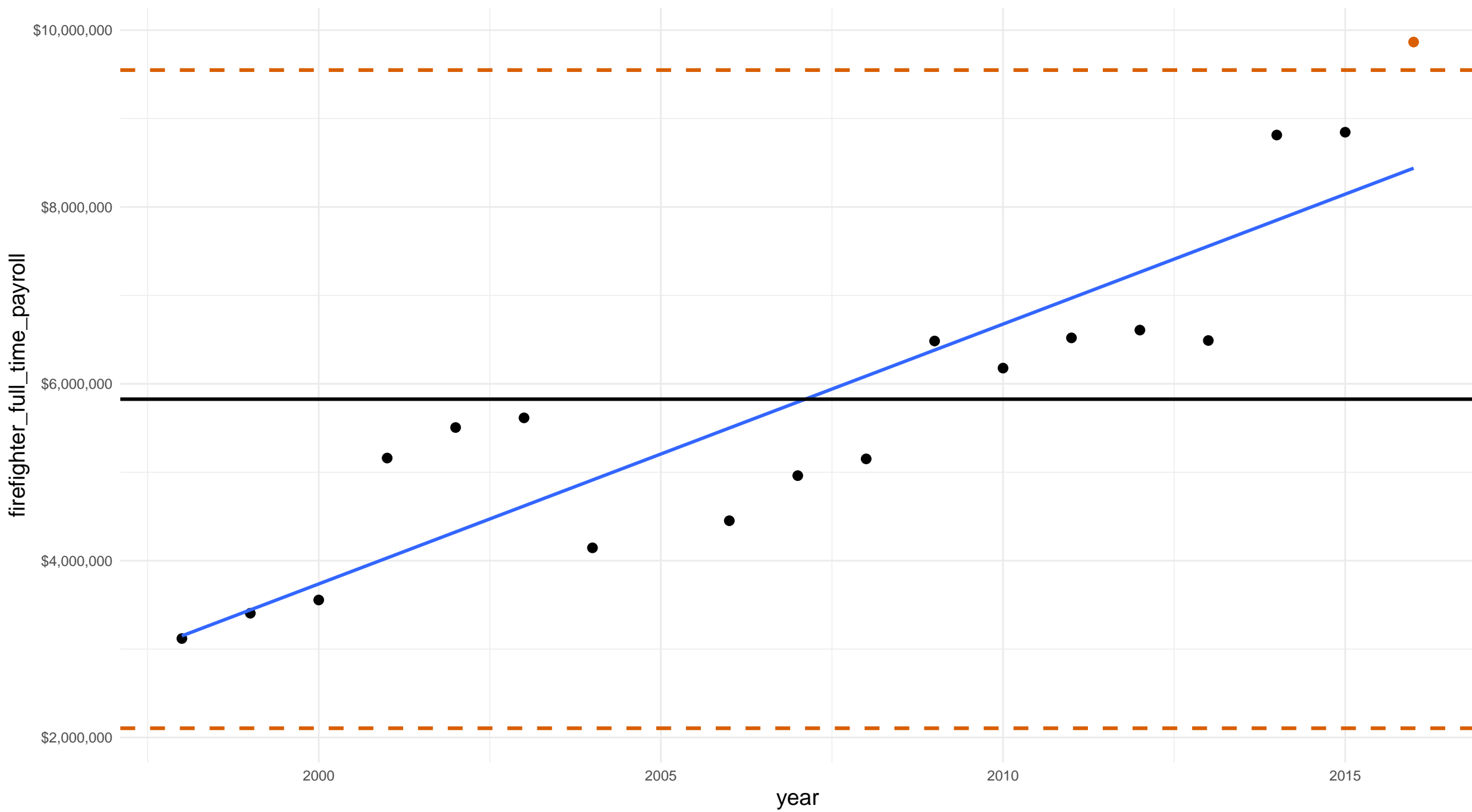


# california kern county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

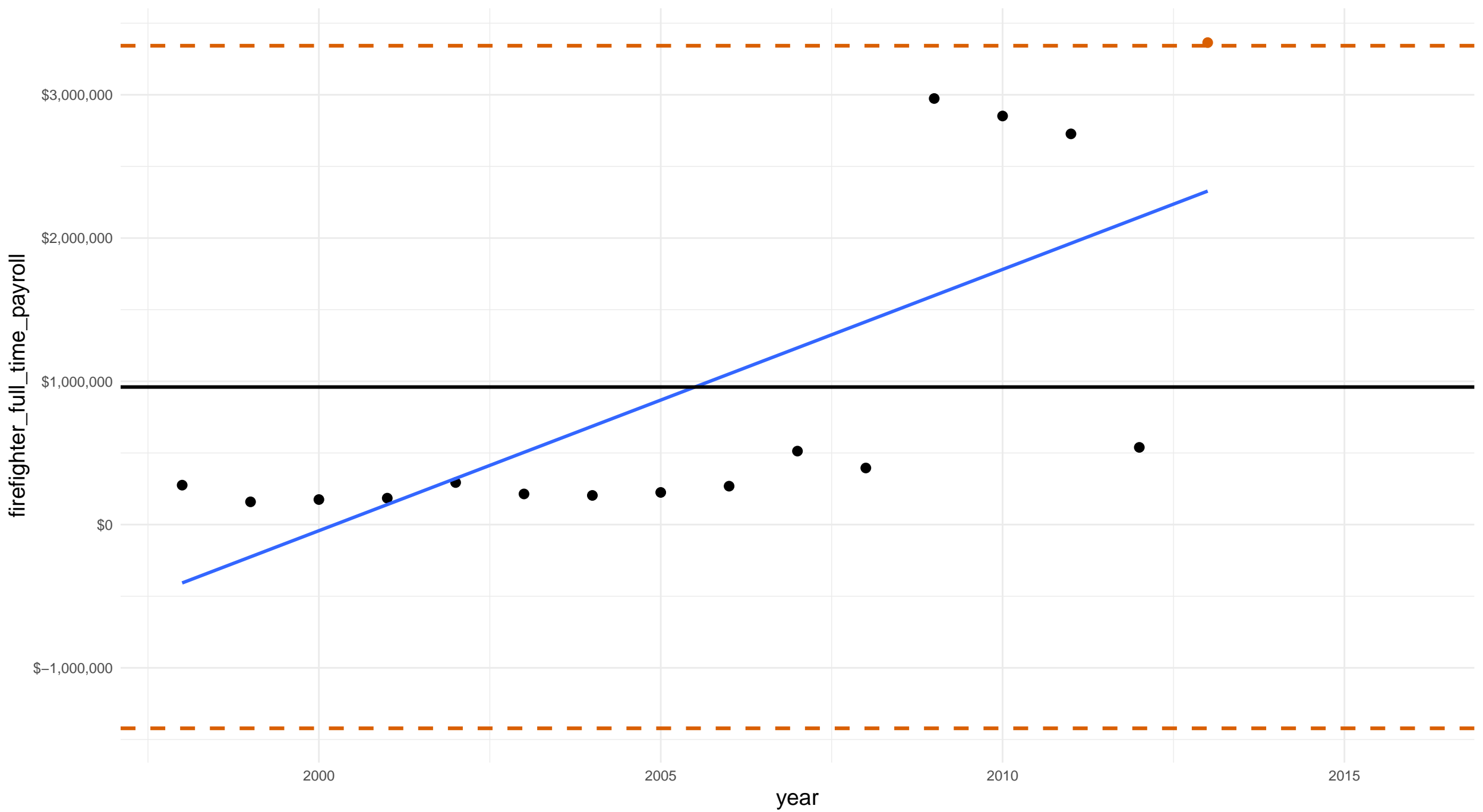


# california kings county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

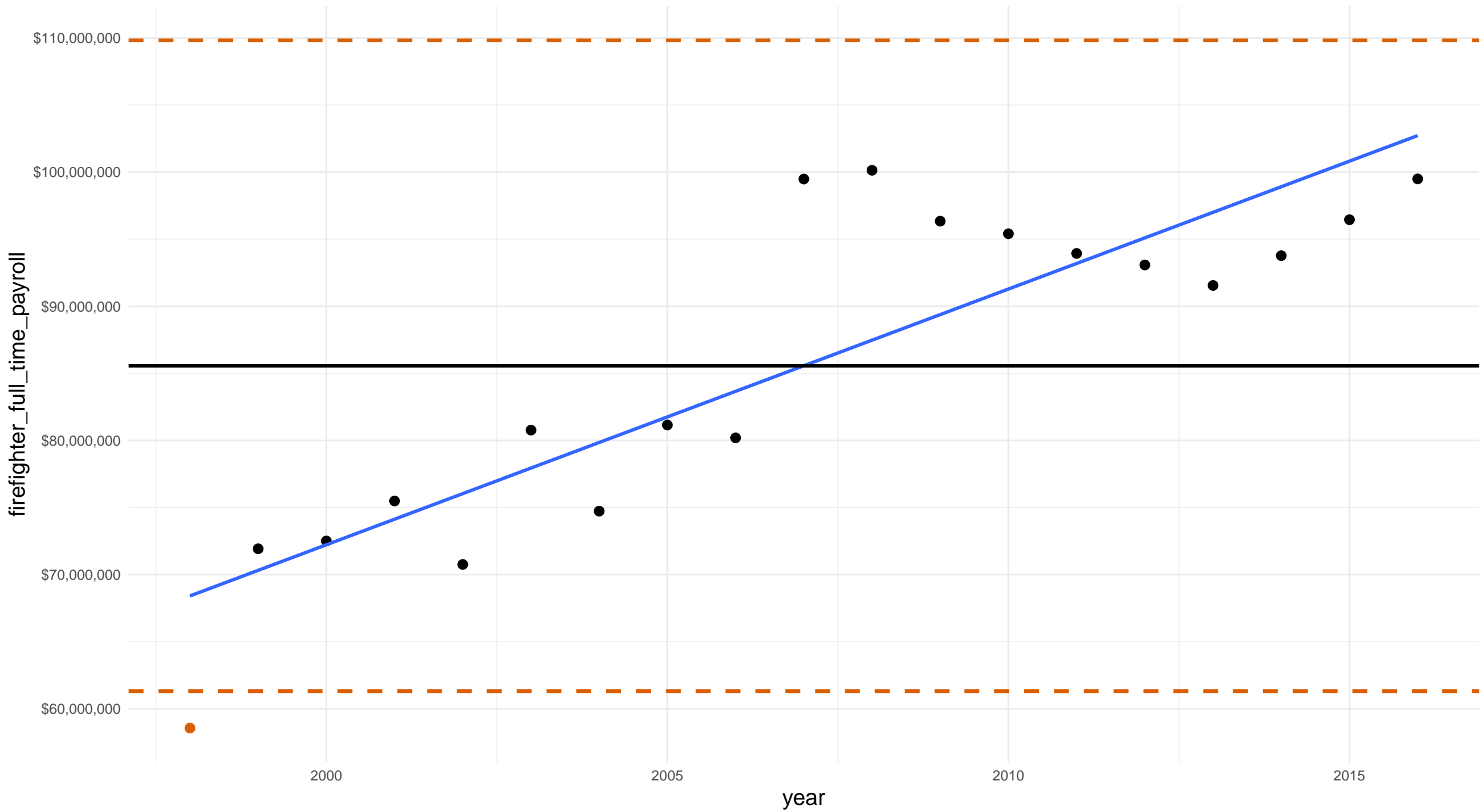


# california los angeles county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0



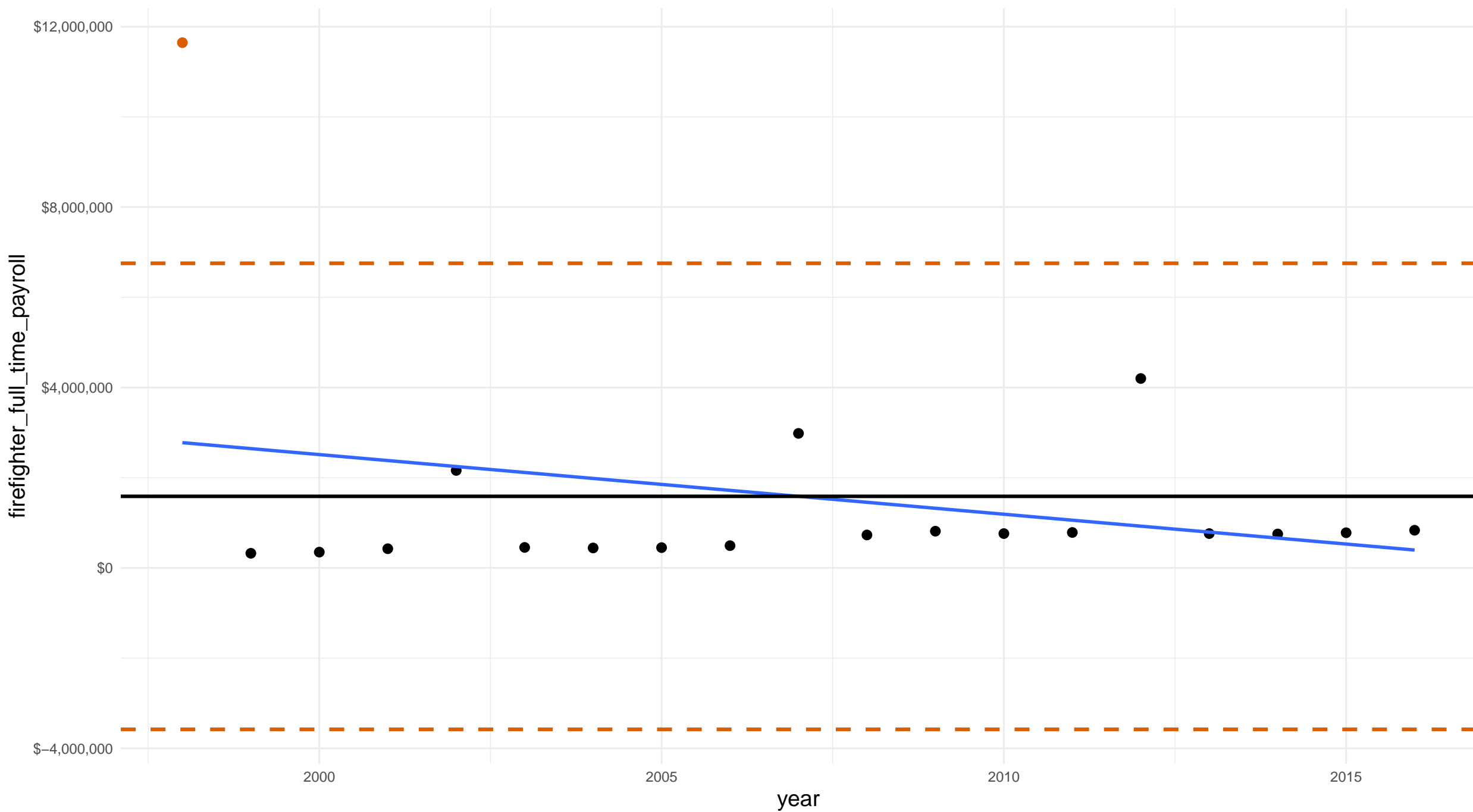


# california marin county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

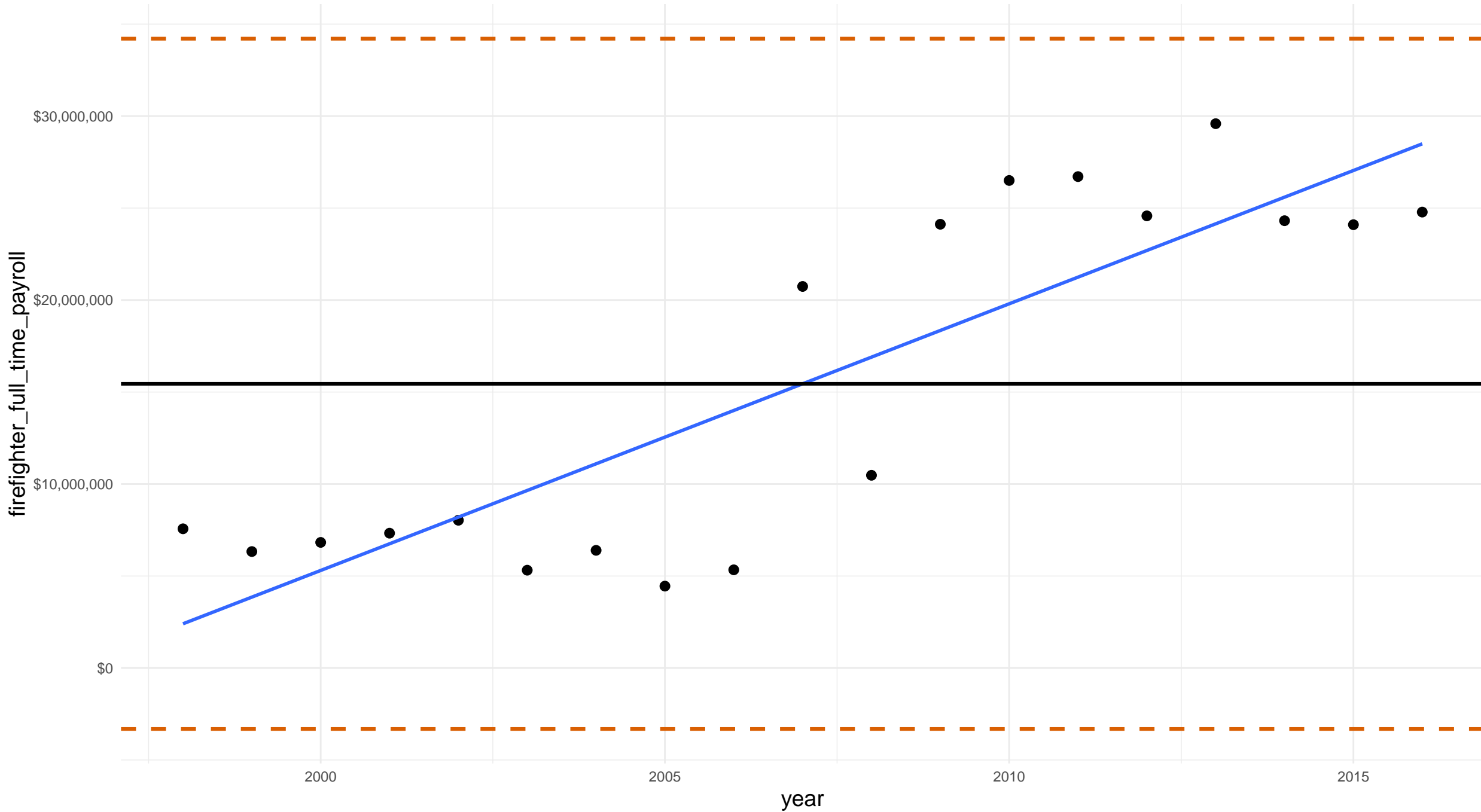


# california orange county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

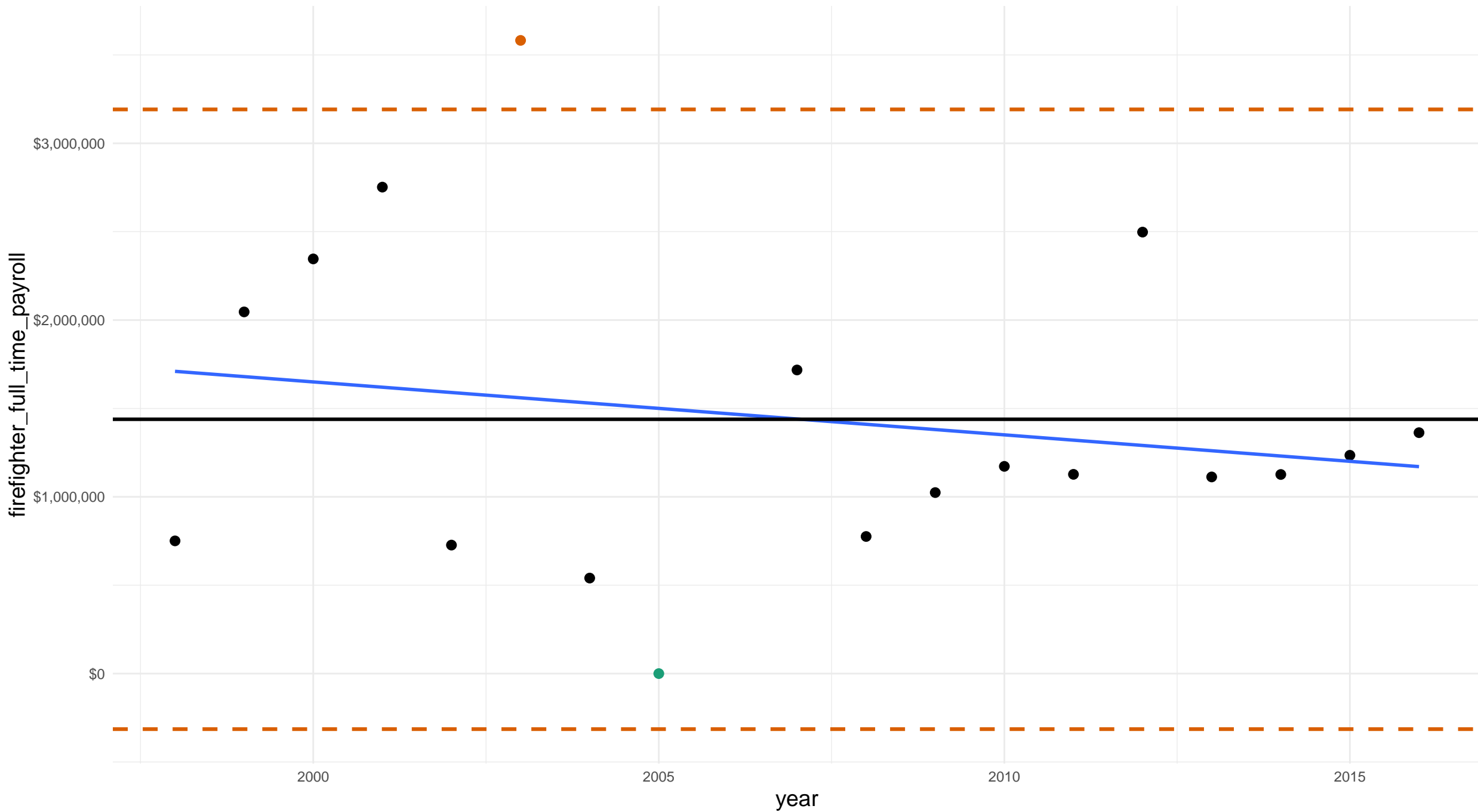


# california placer county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 1

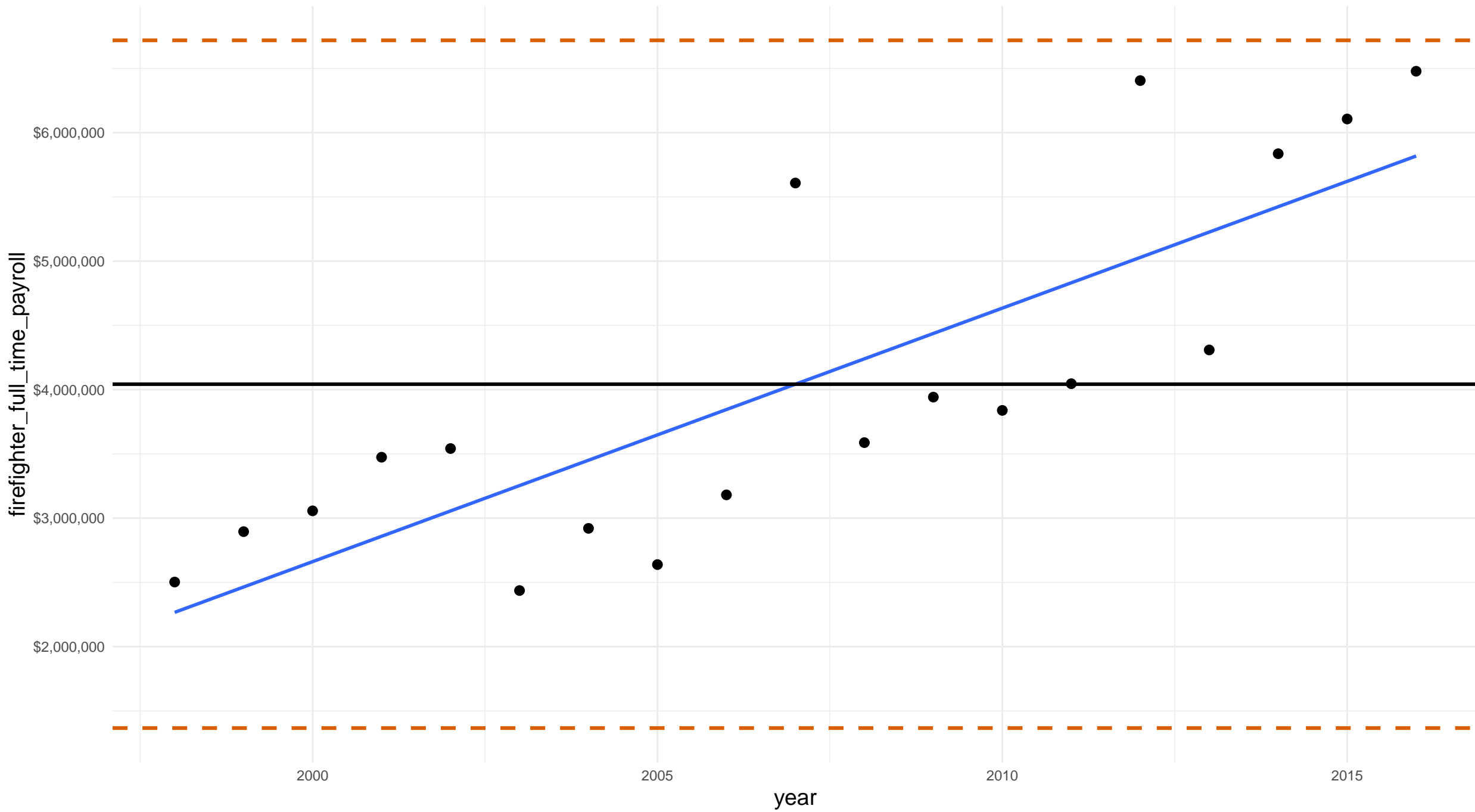


# california riverside county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

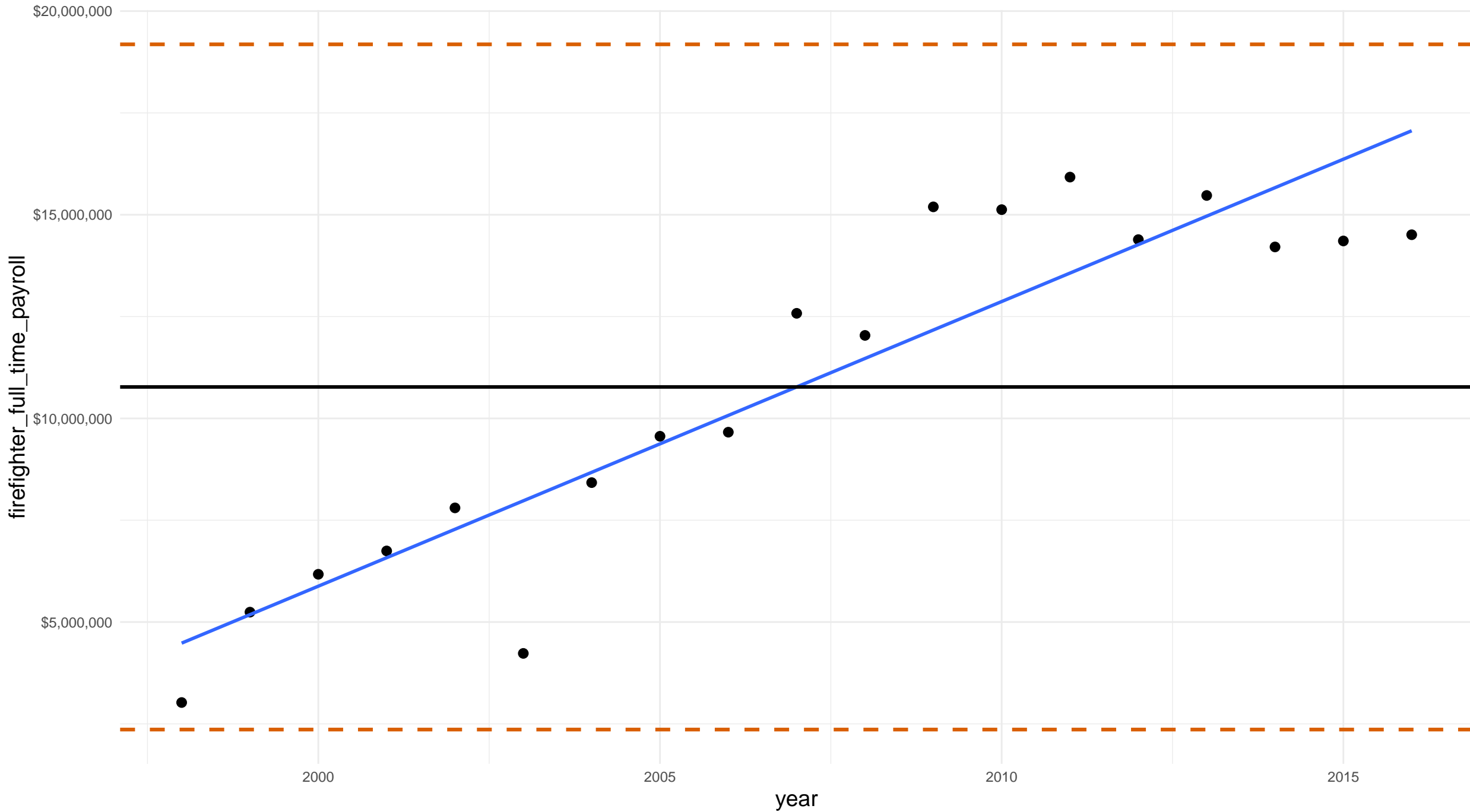


# california sacramento county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

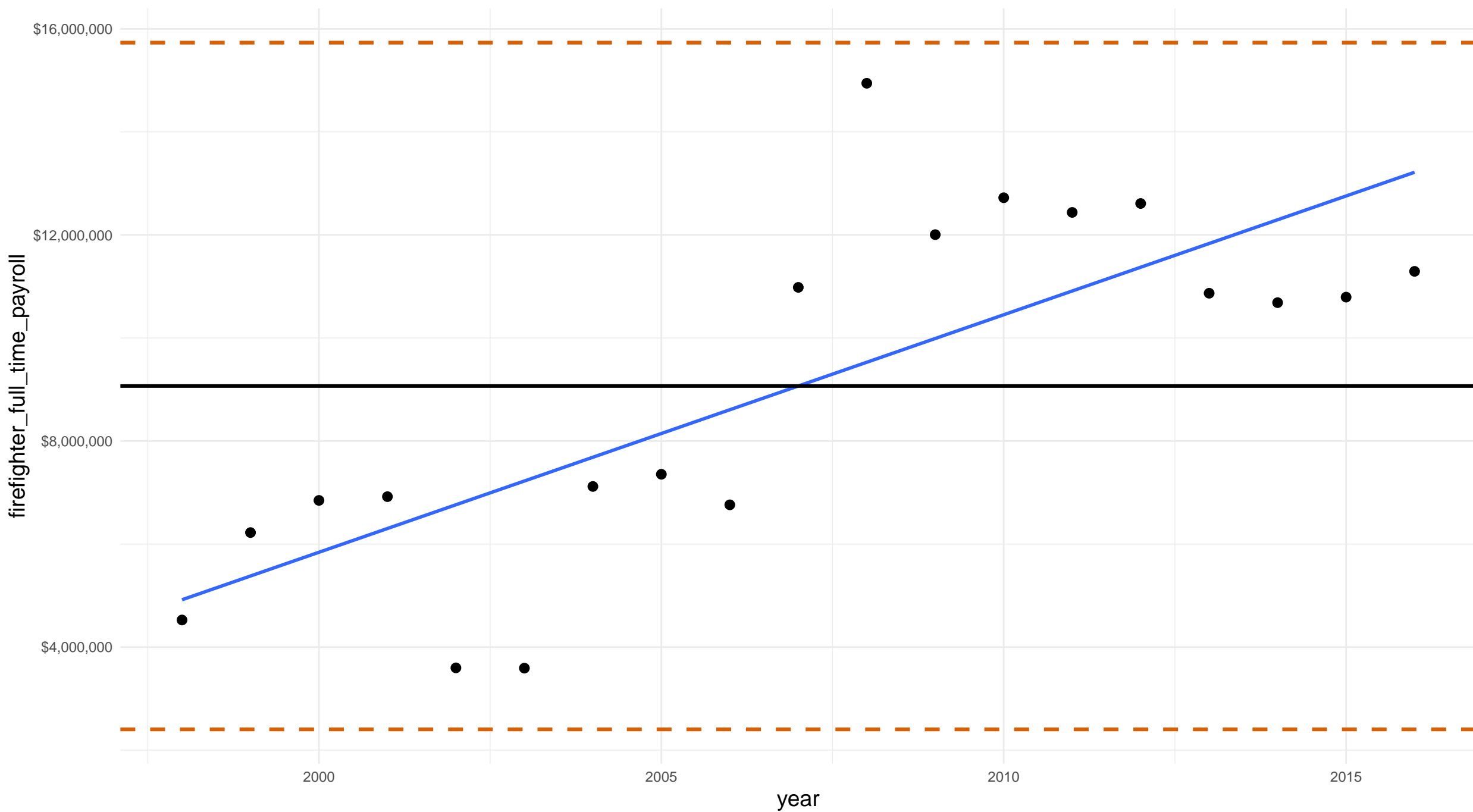


# california san bernardino county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

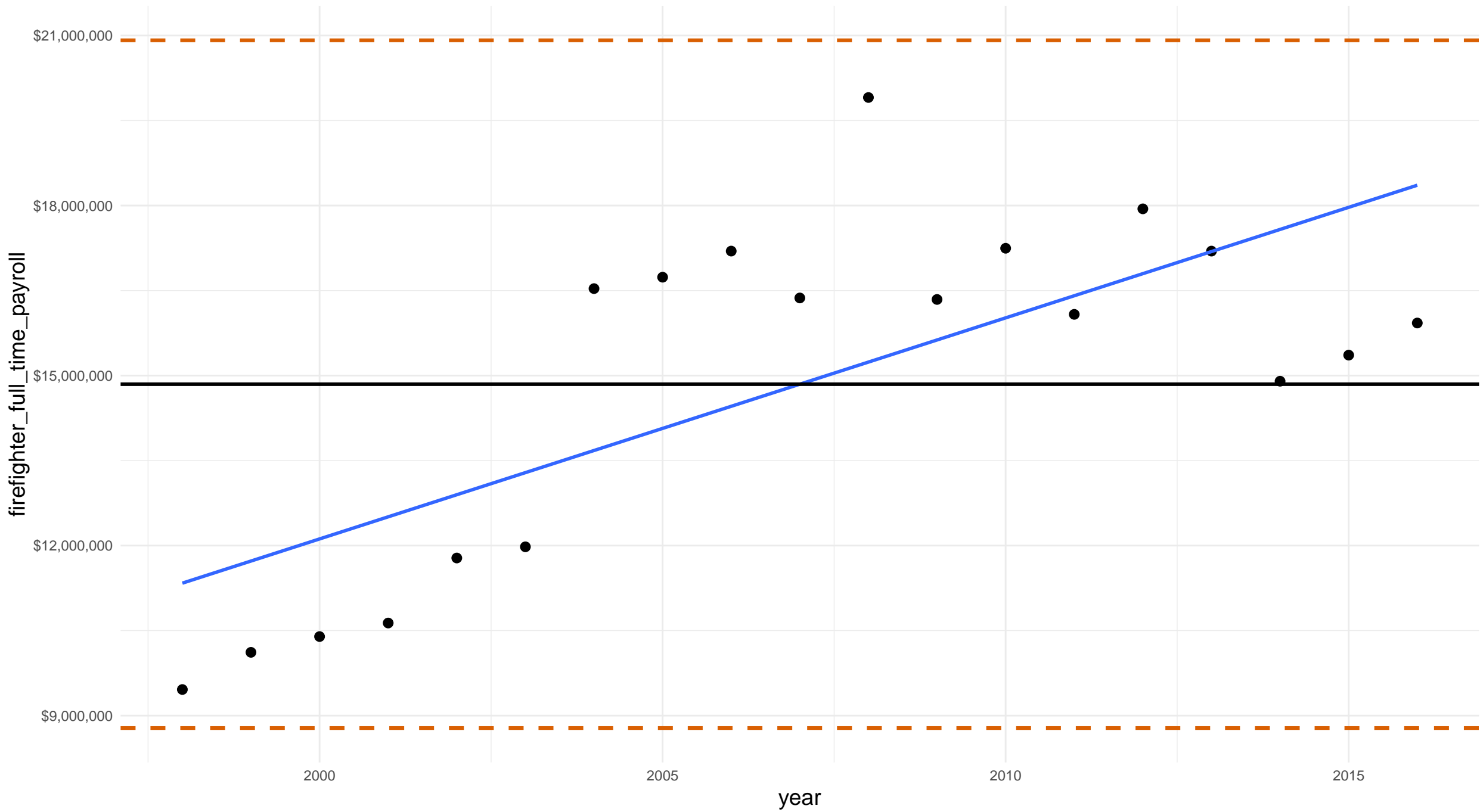


# california san diego county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

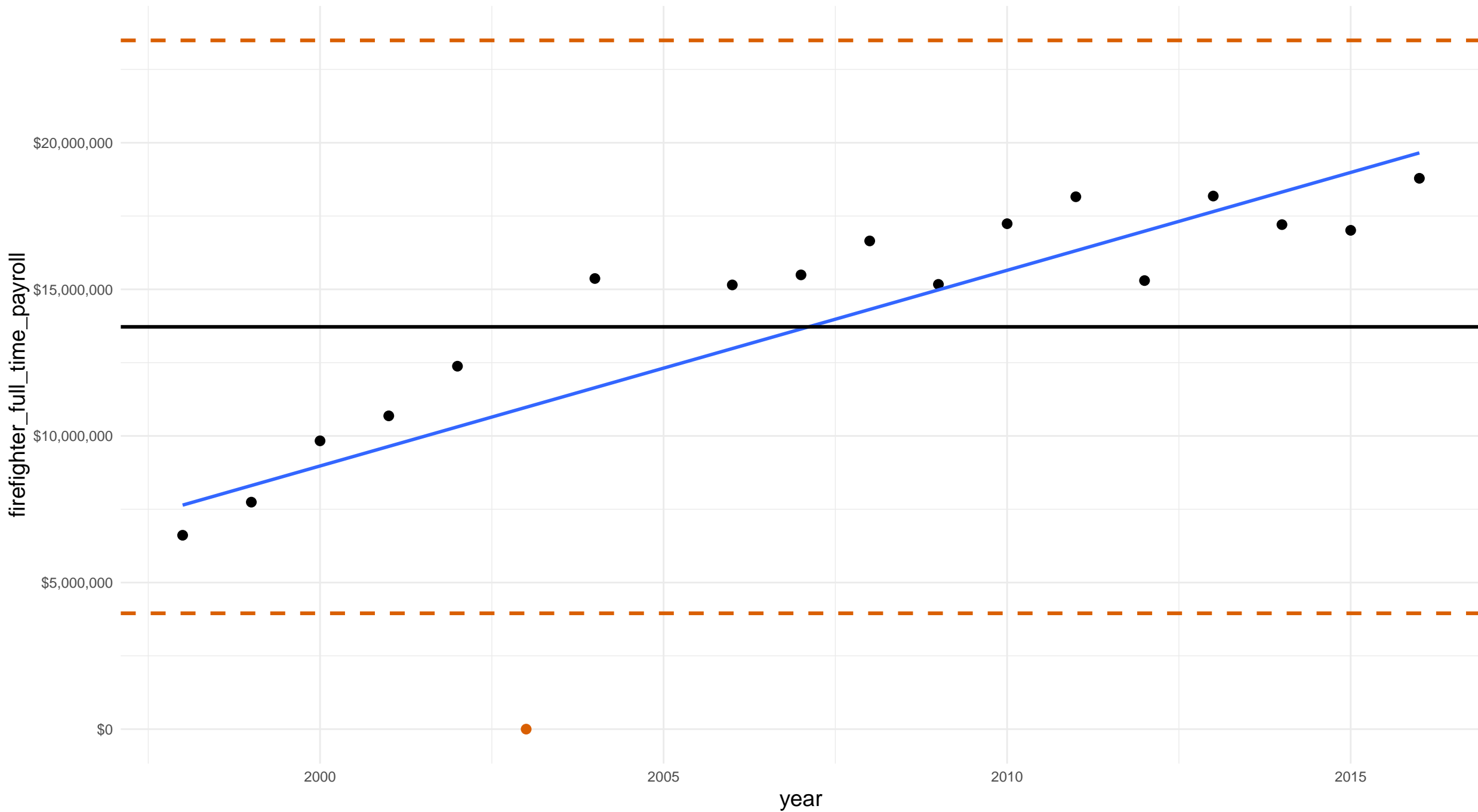


# california san francisco county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 1



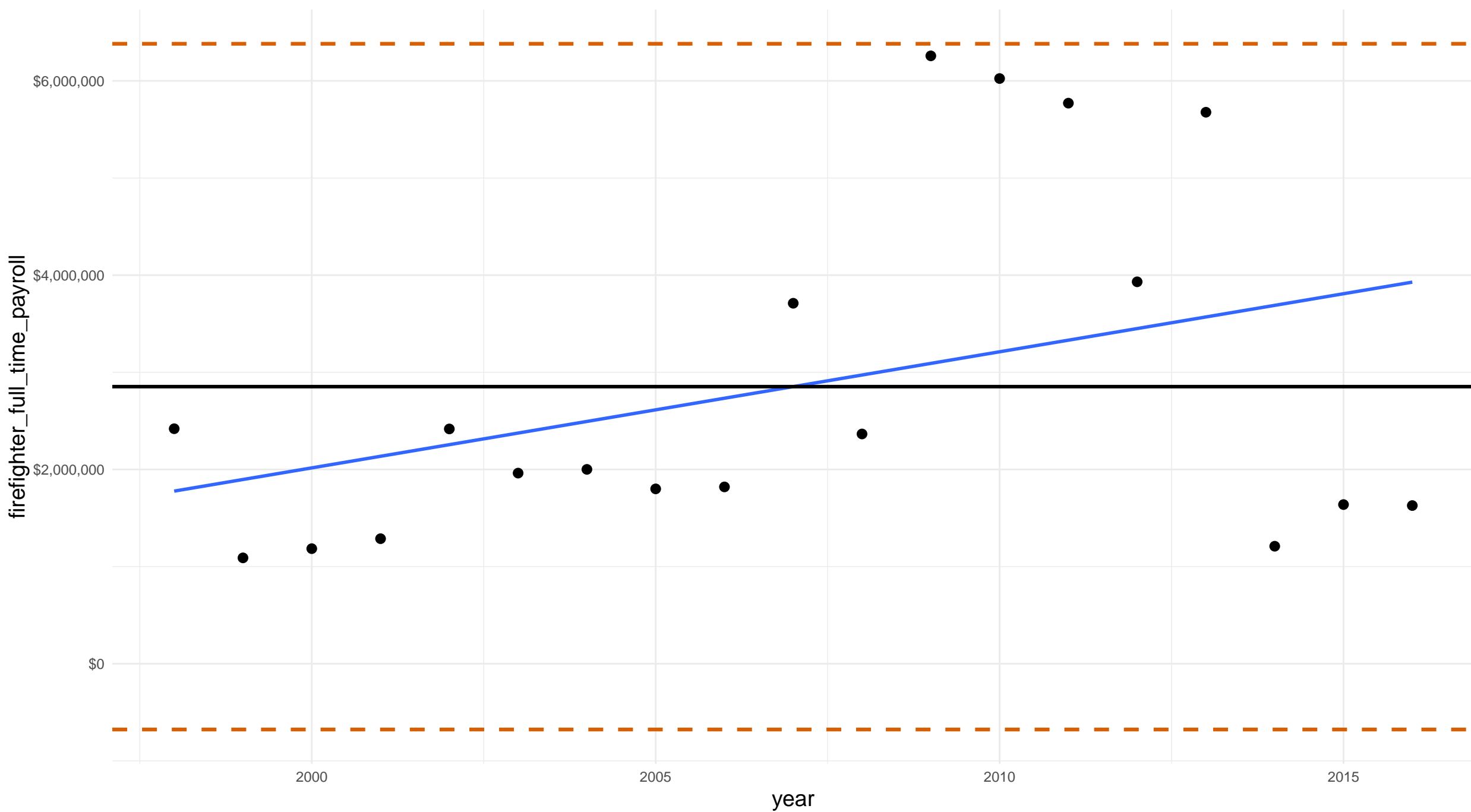


# california san joaquin county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

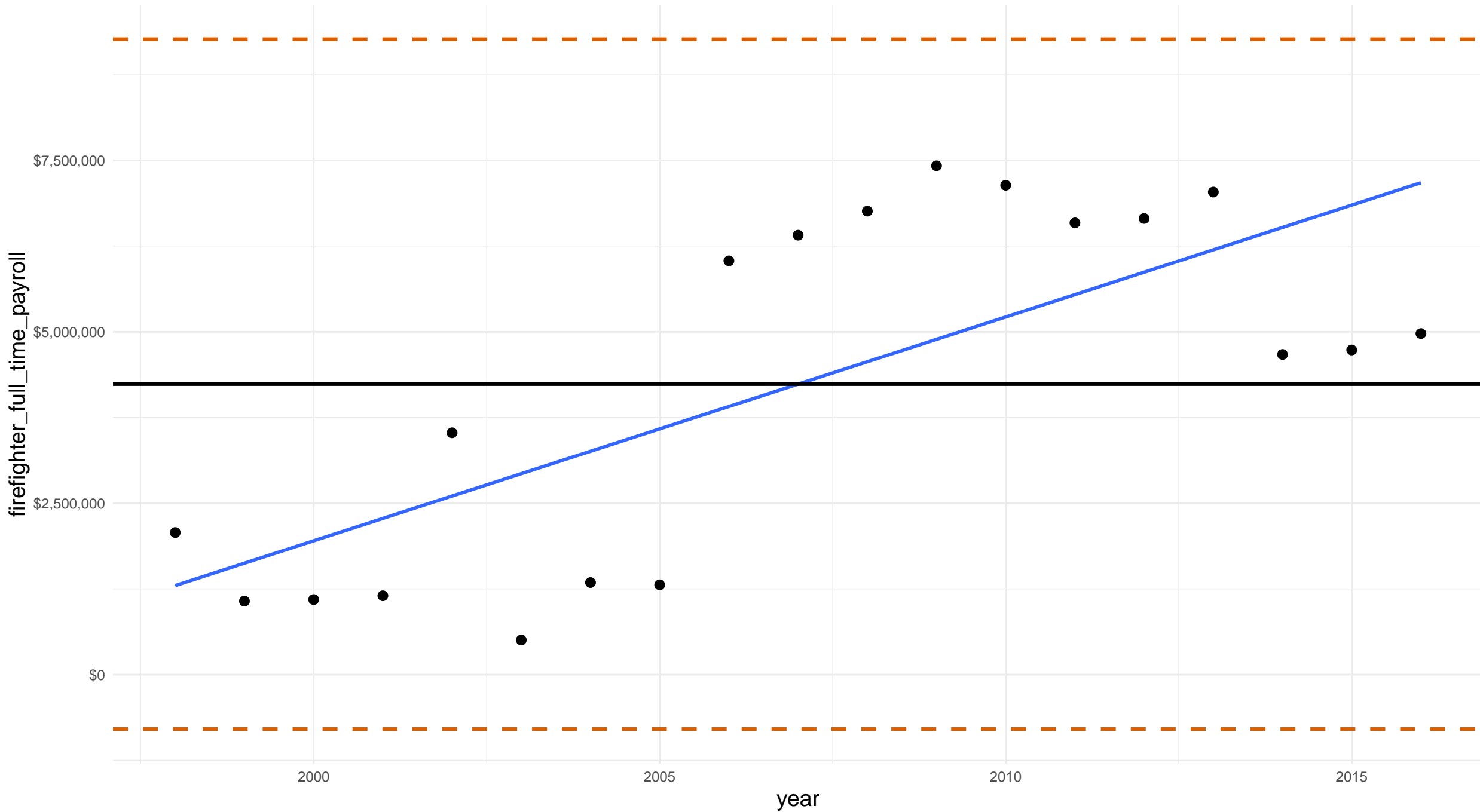


# california san mateo county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

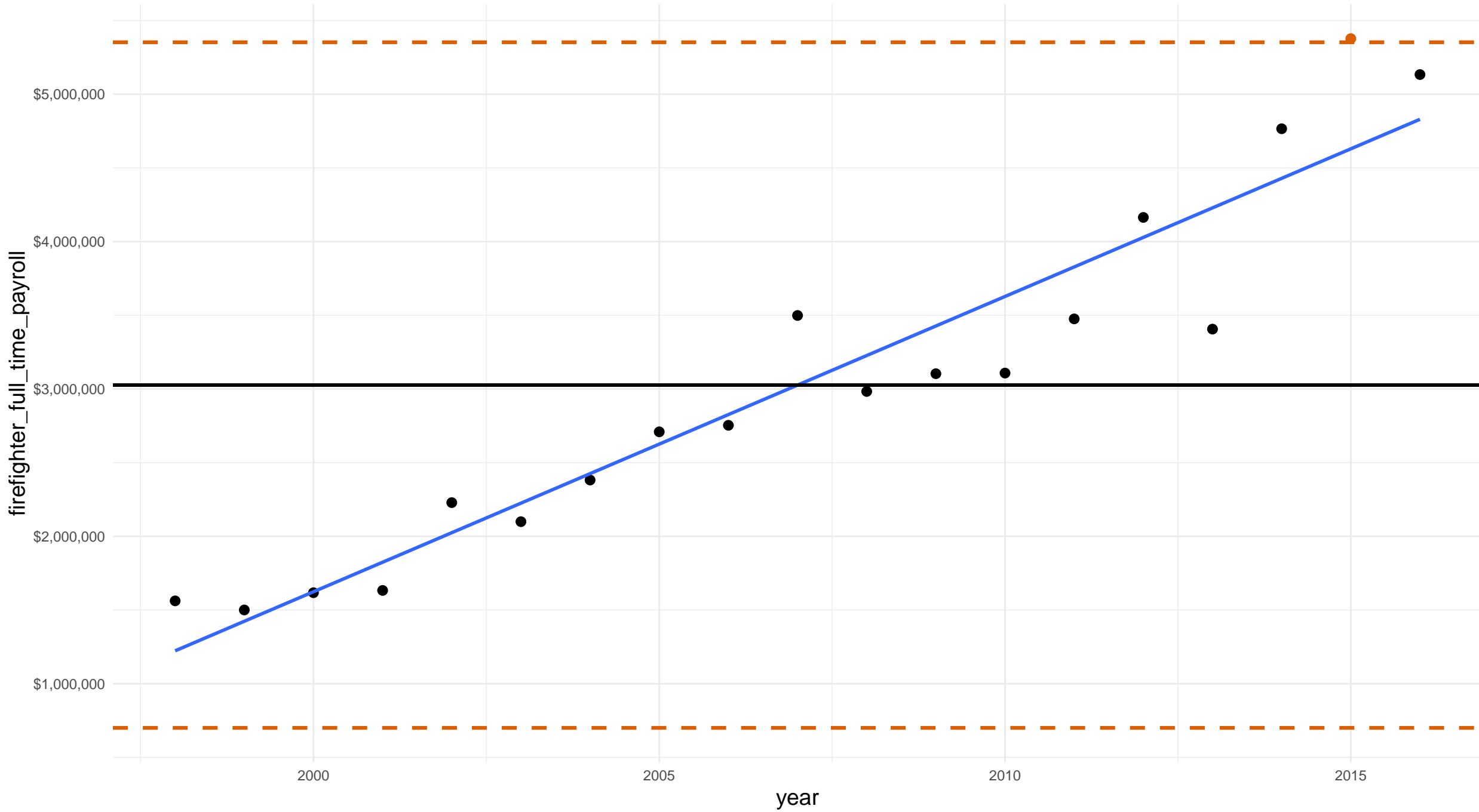


# california santa barbara county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

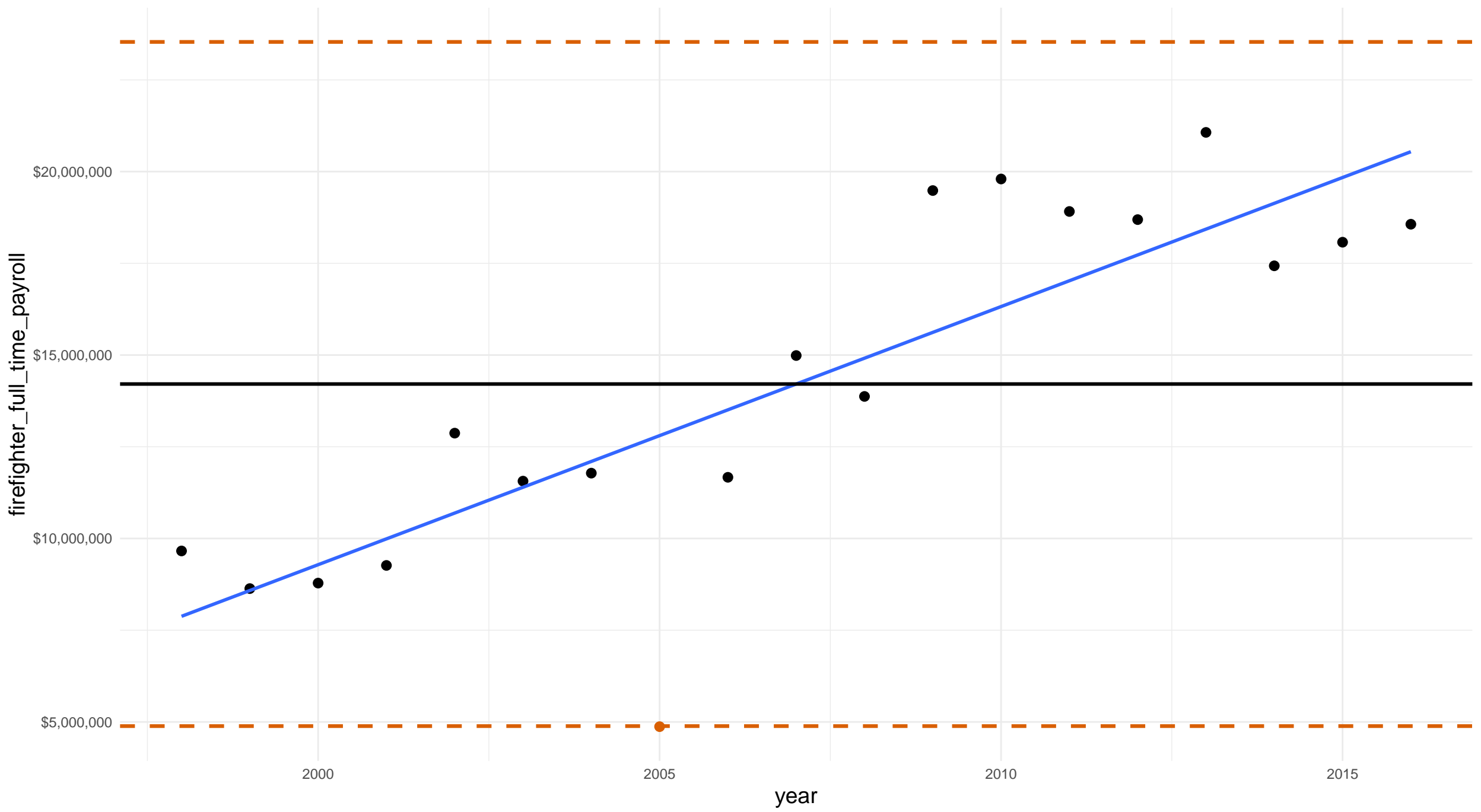


# california santa clara county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

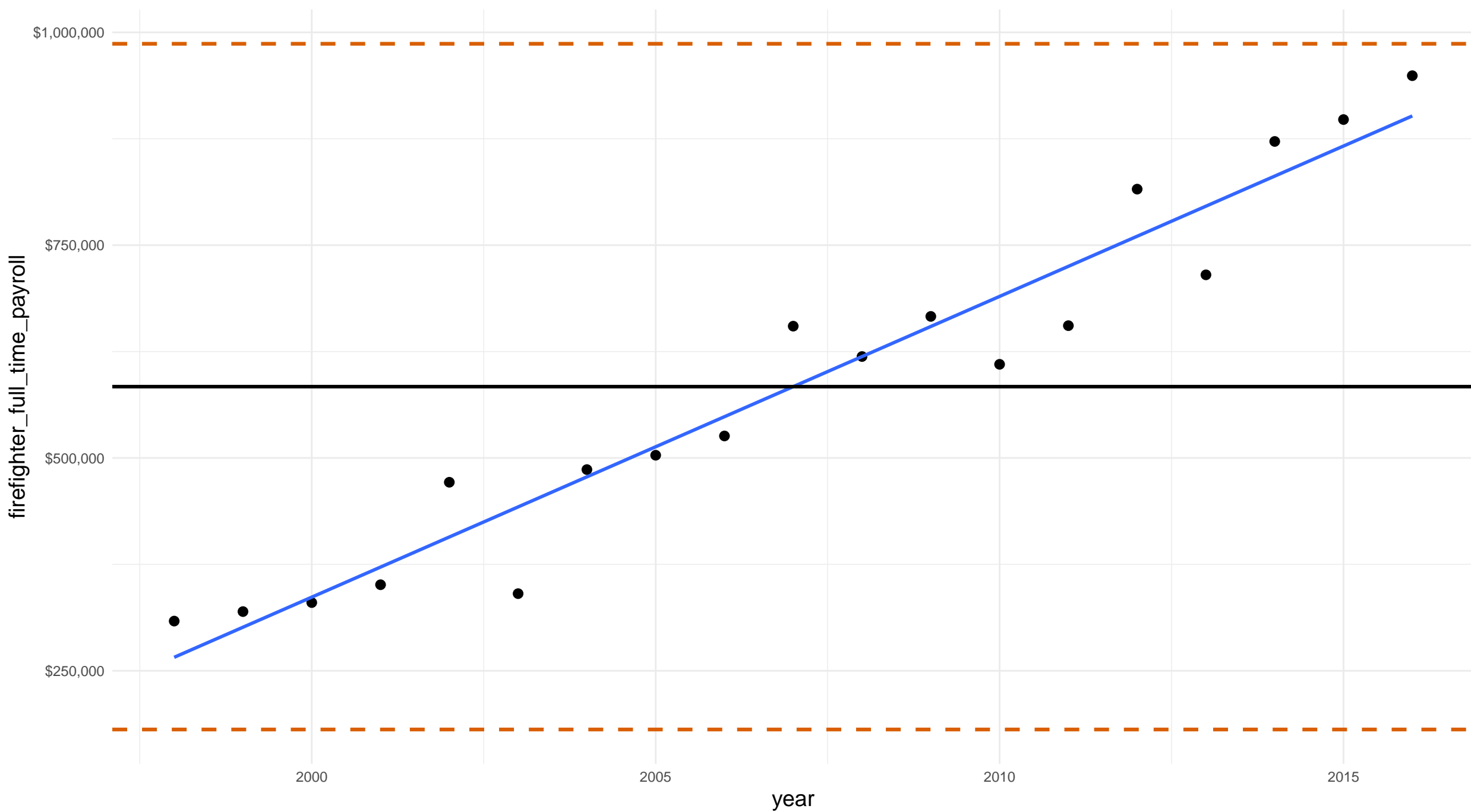


# california shasta county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

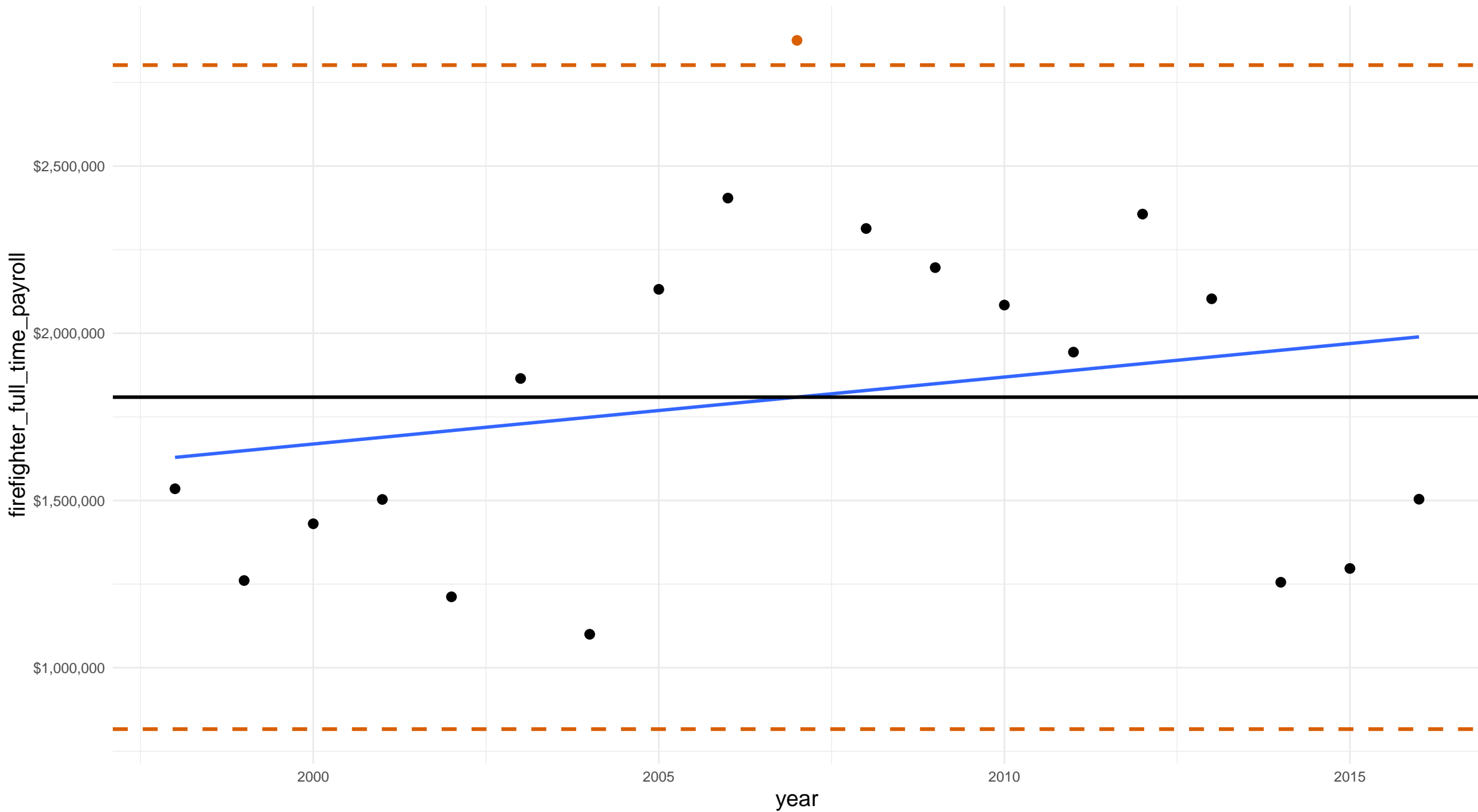


# california solano county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

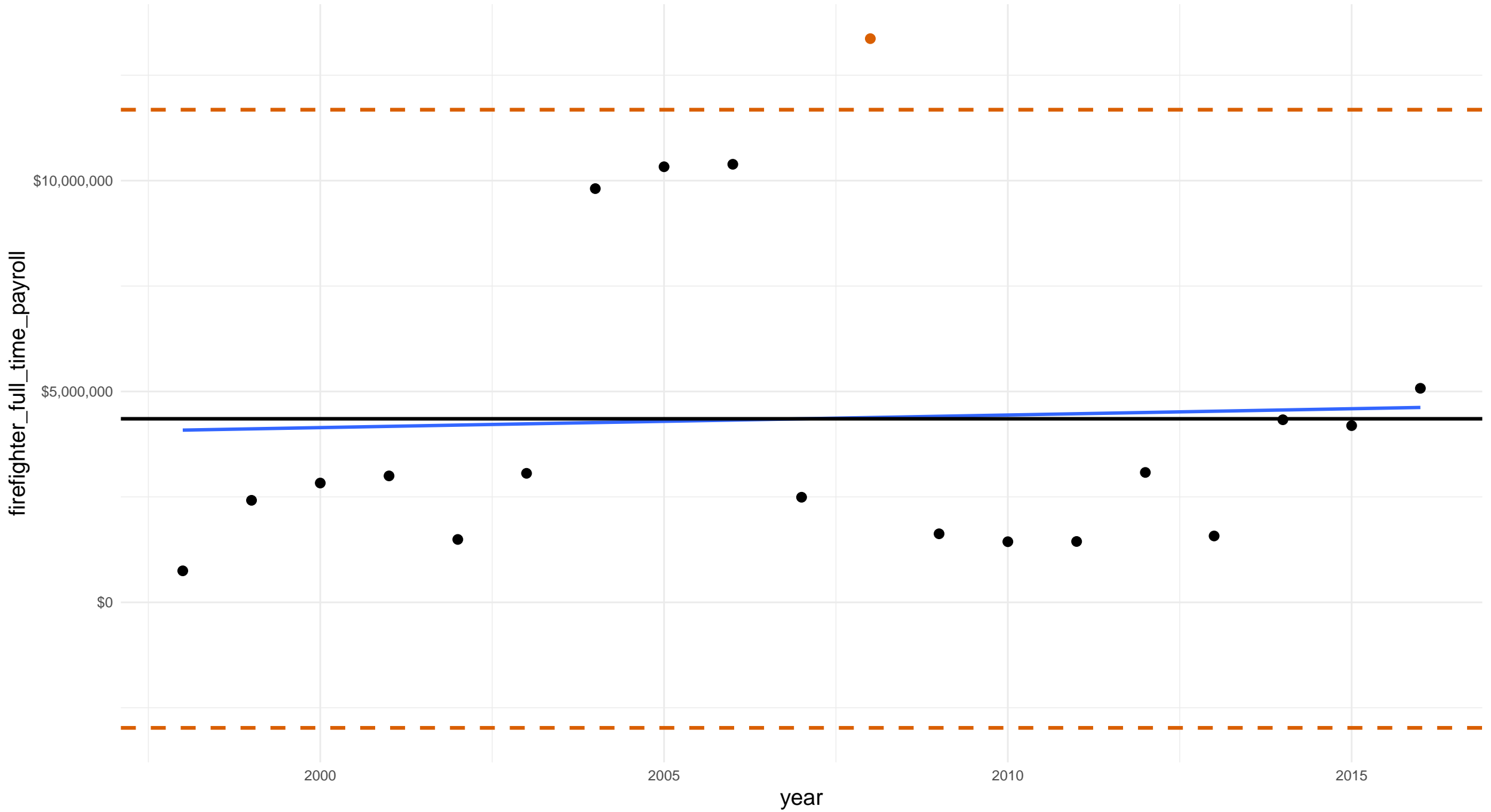


# california sonoma county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

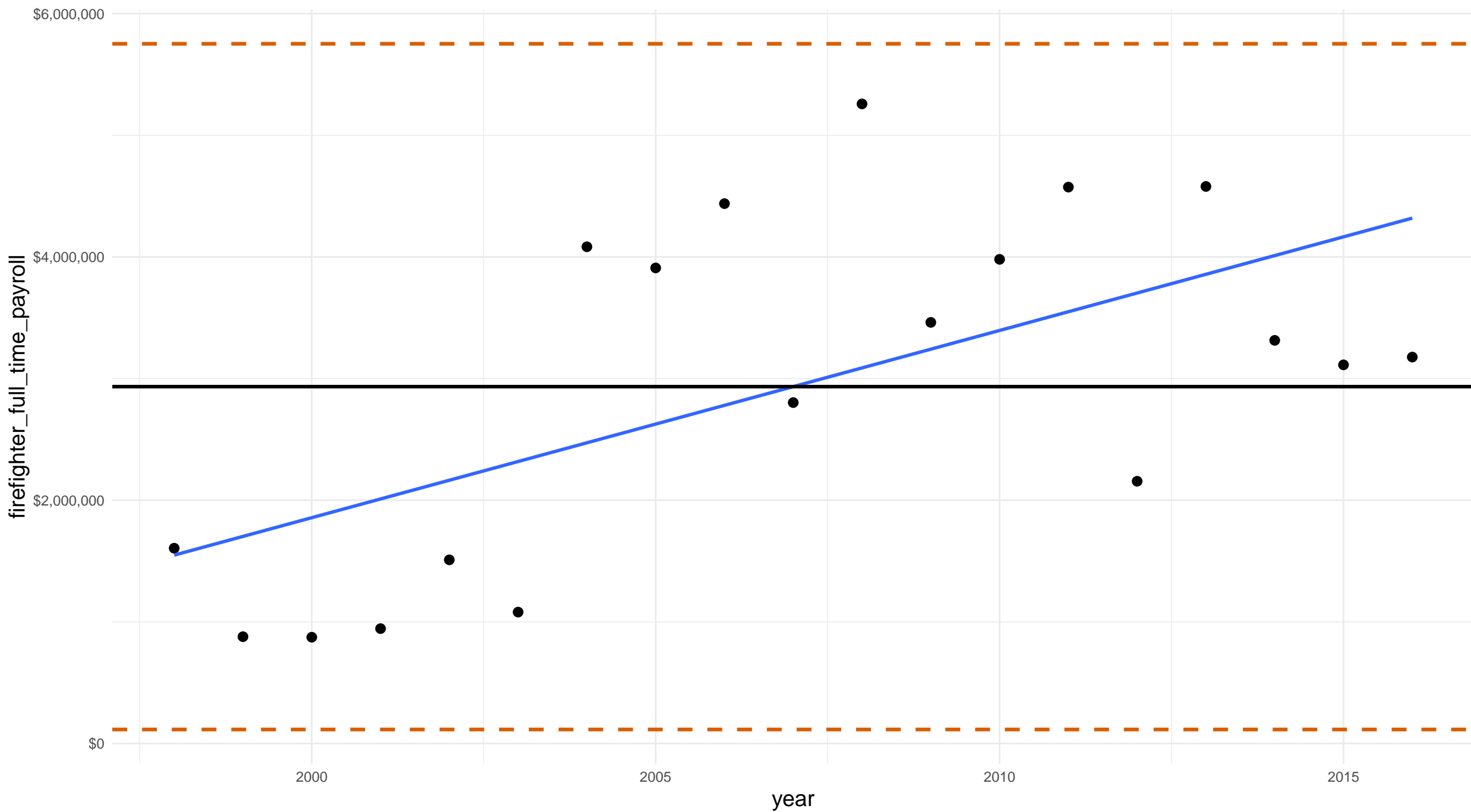


# california stanislaus county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0



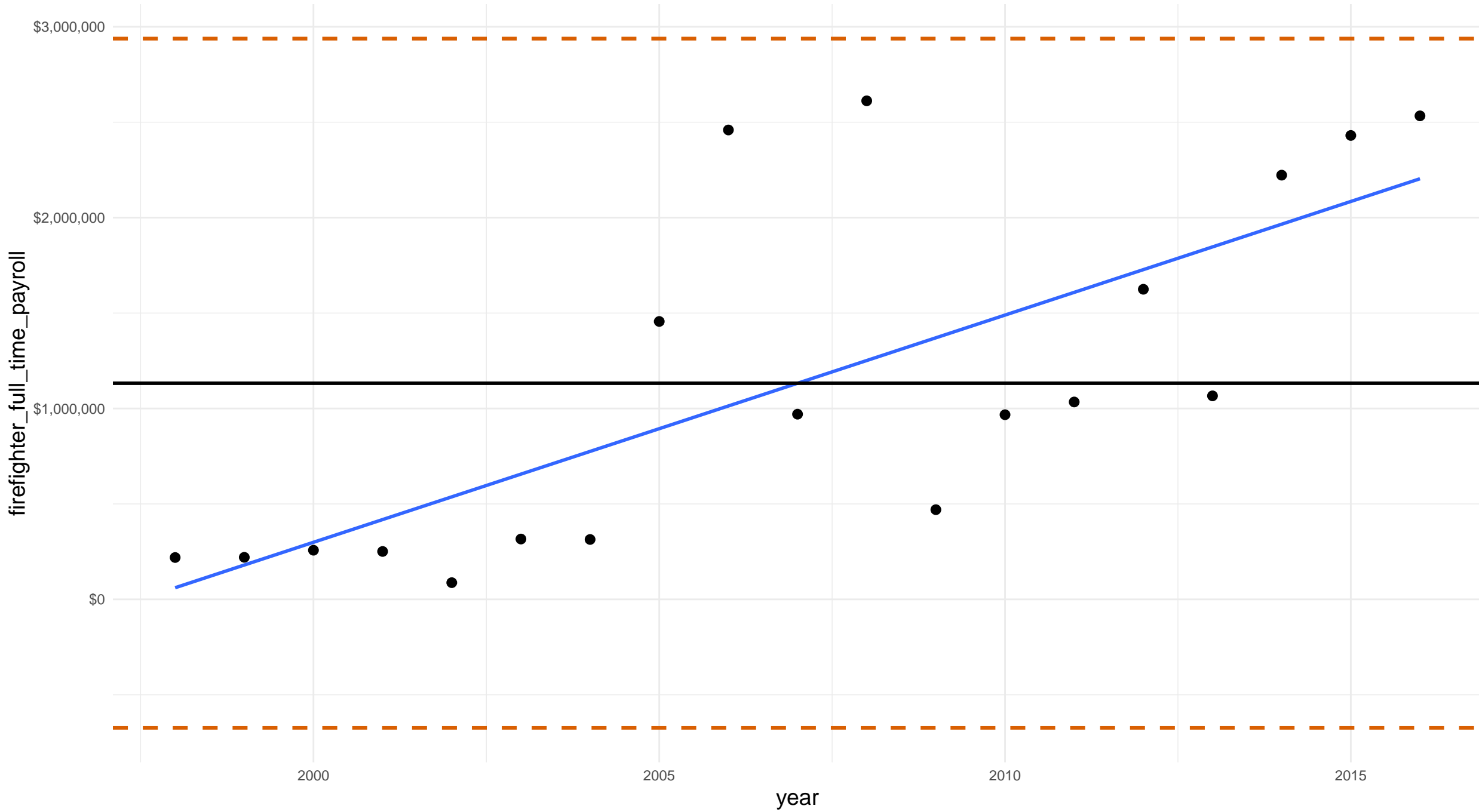


# california tulare county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

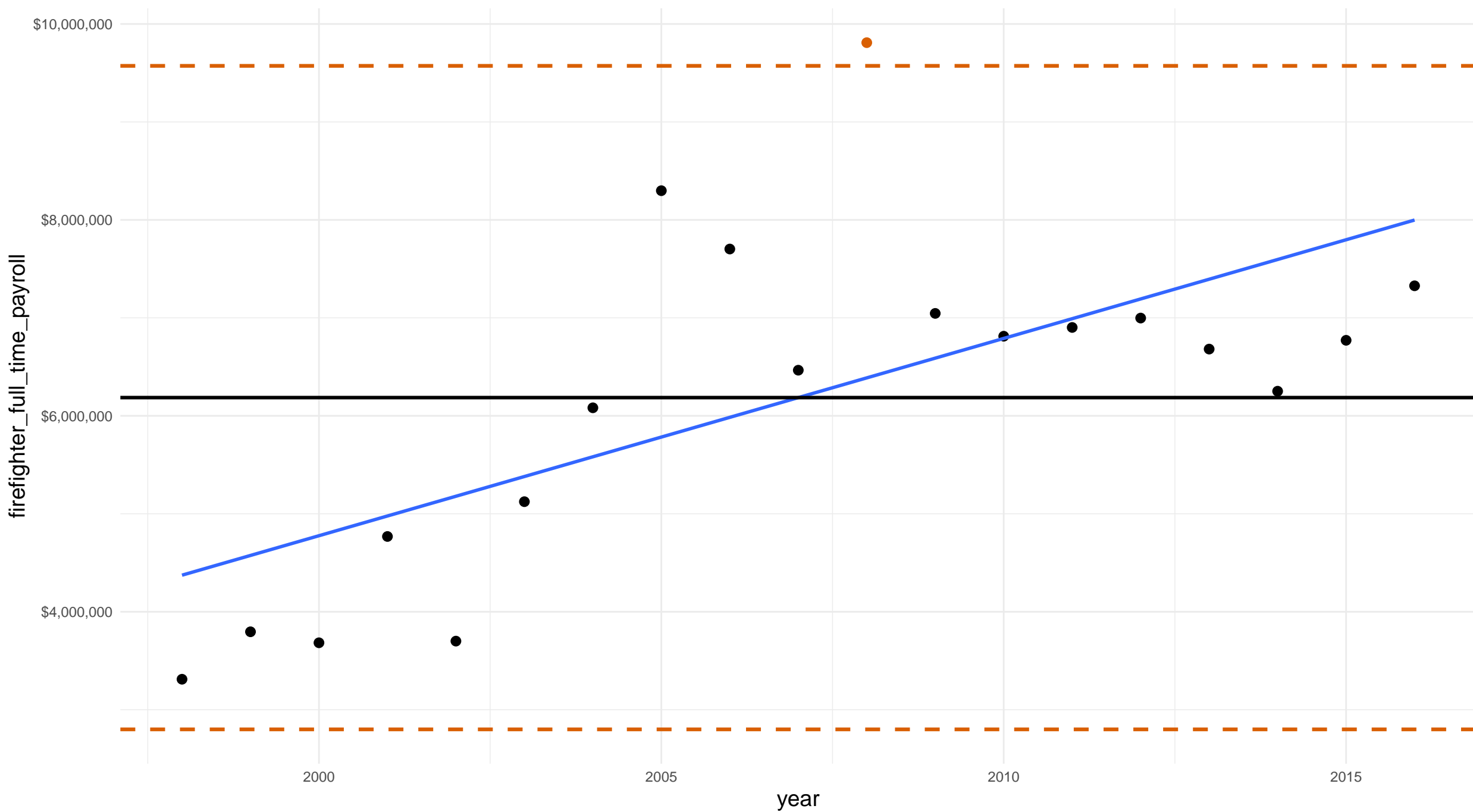


# california ventura county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

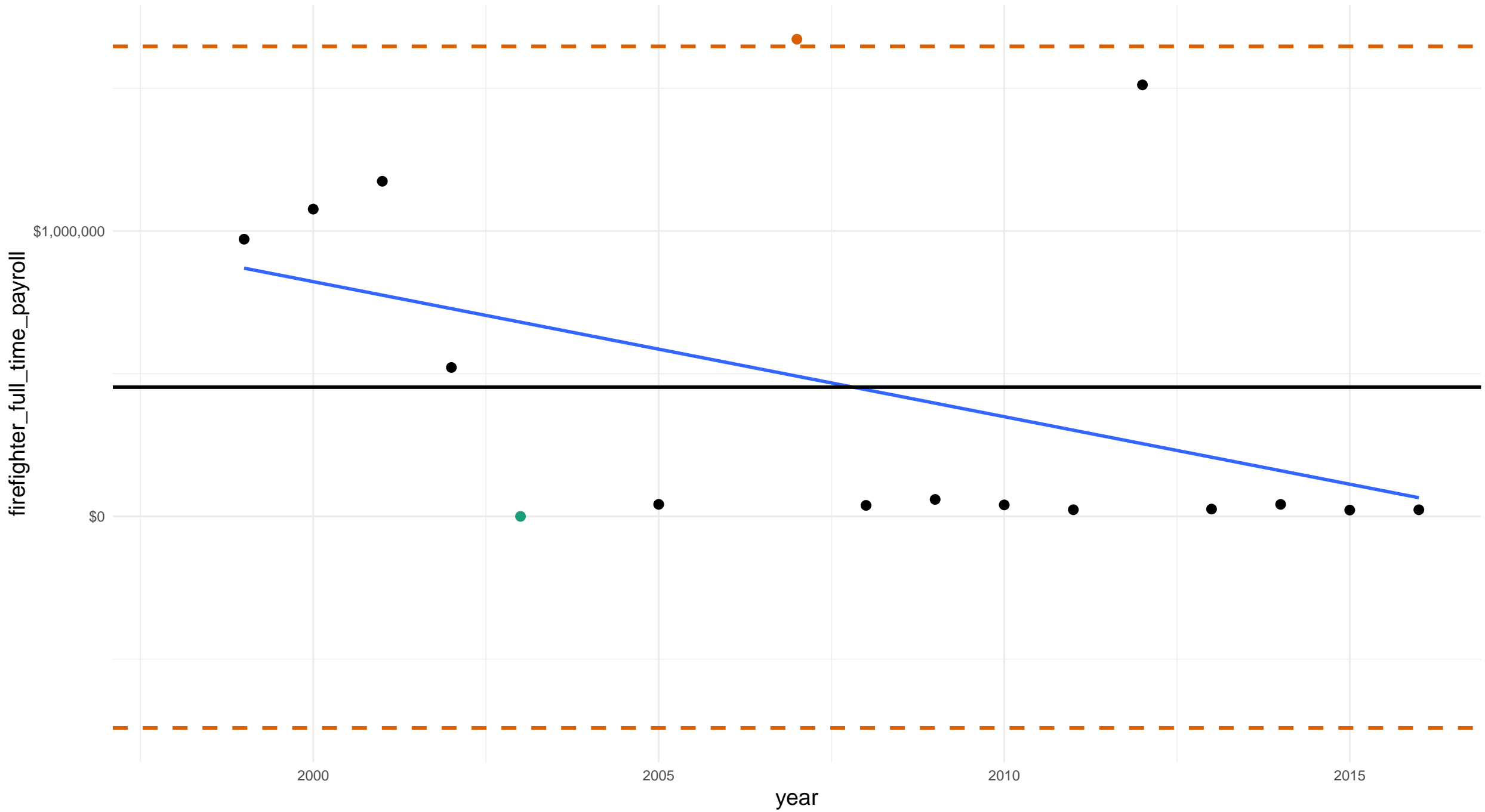


# california yolo county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 1

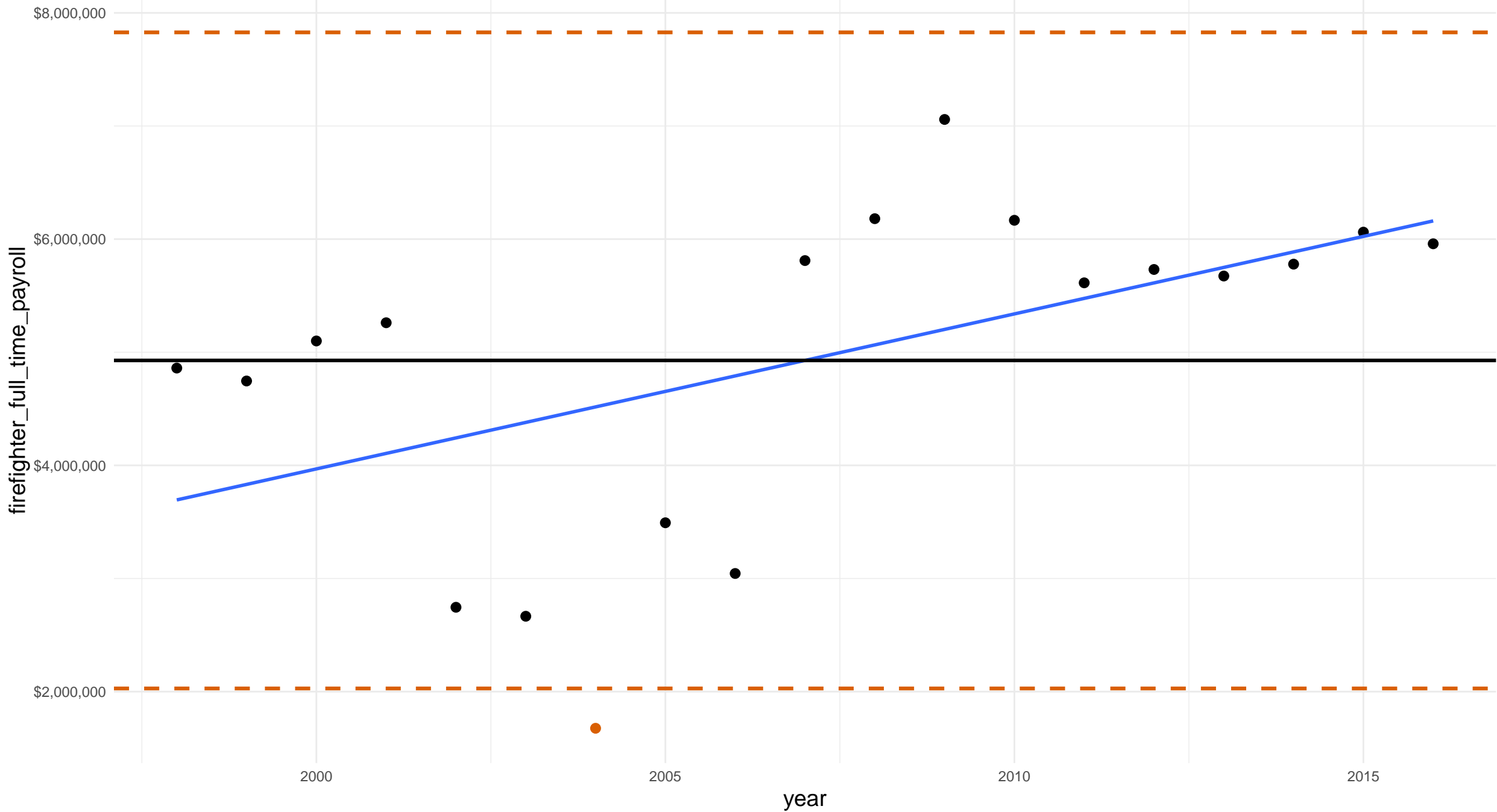


# connecticut hartford county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

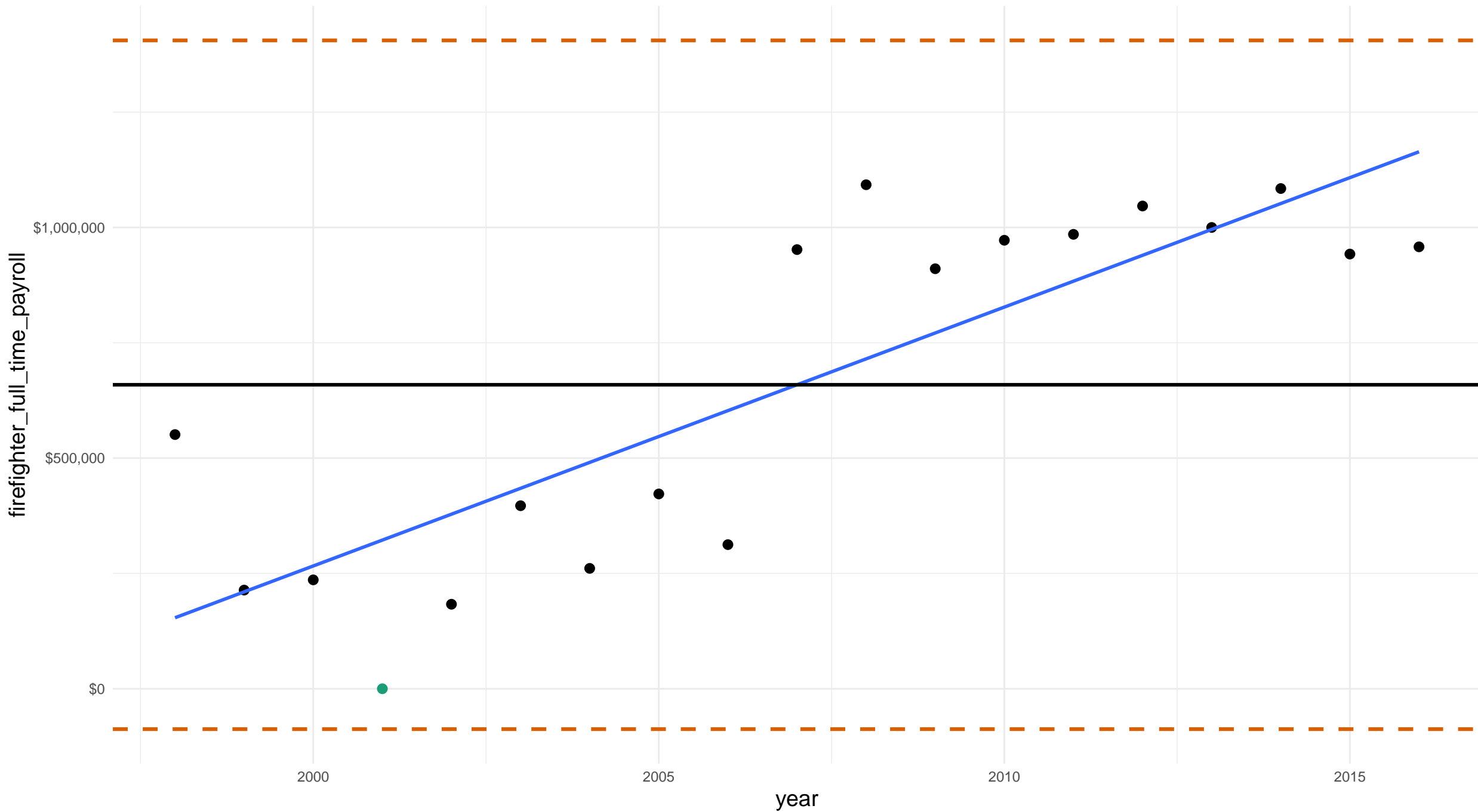


# connecticut middlesex county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 1

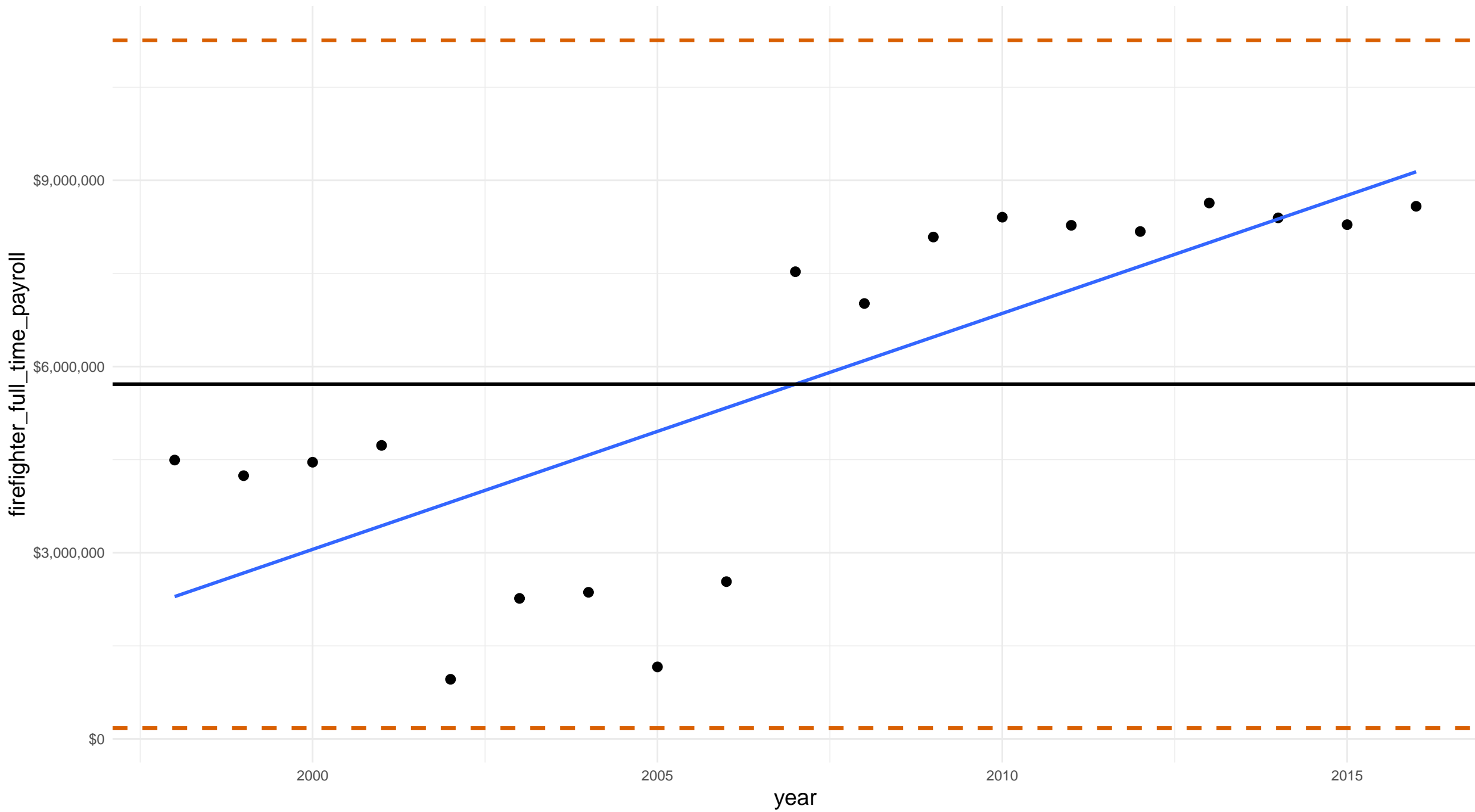


# connecticut new haven county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

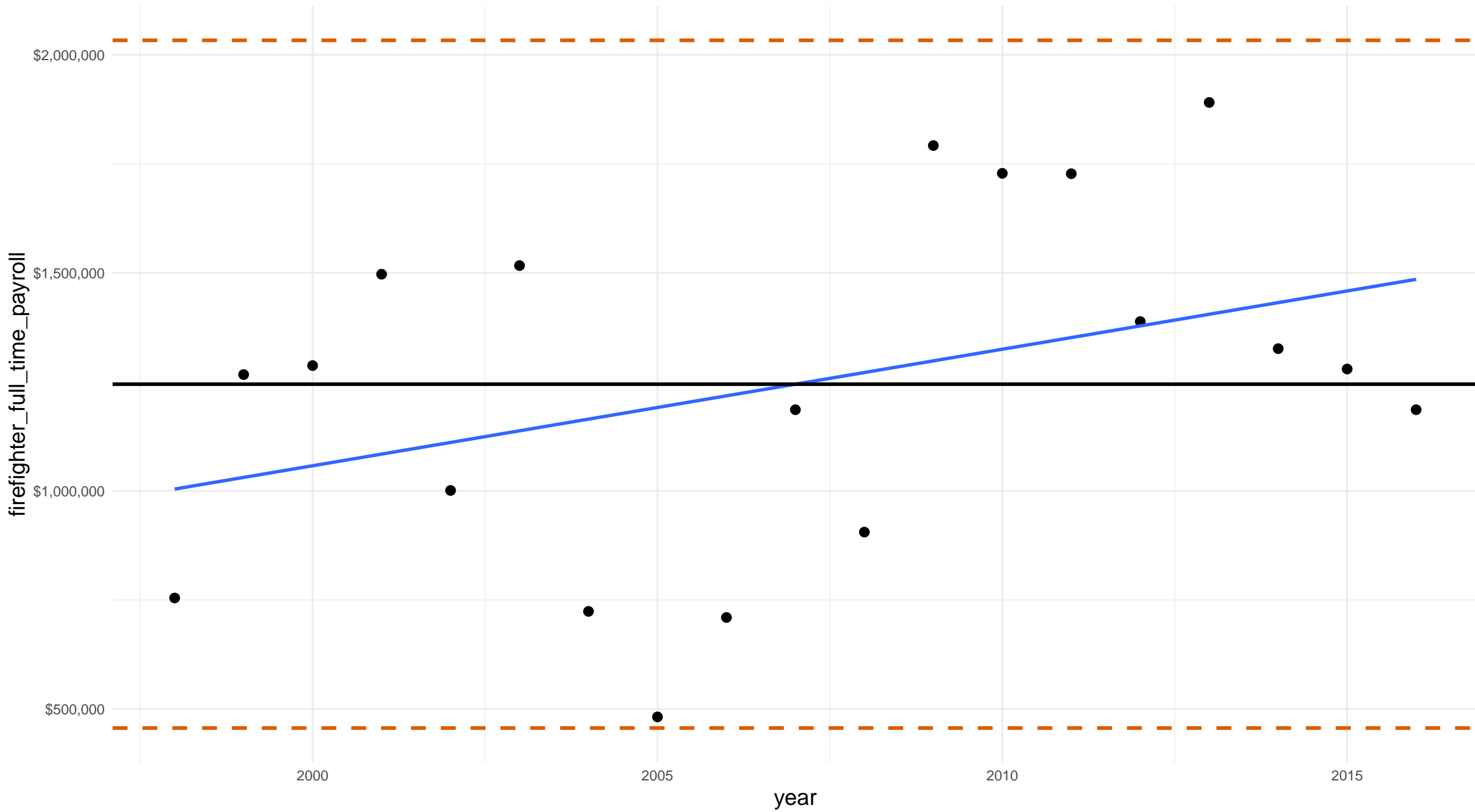


# connecticut new london county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

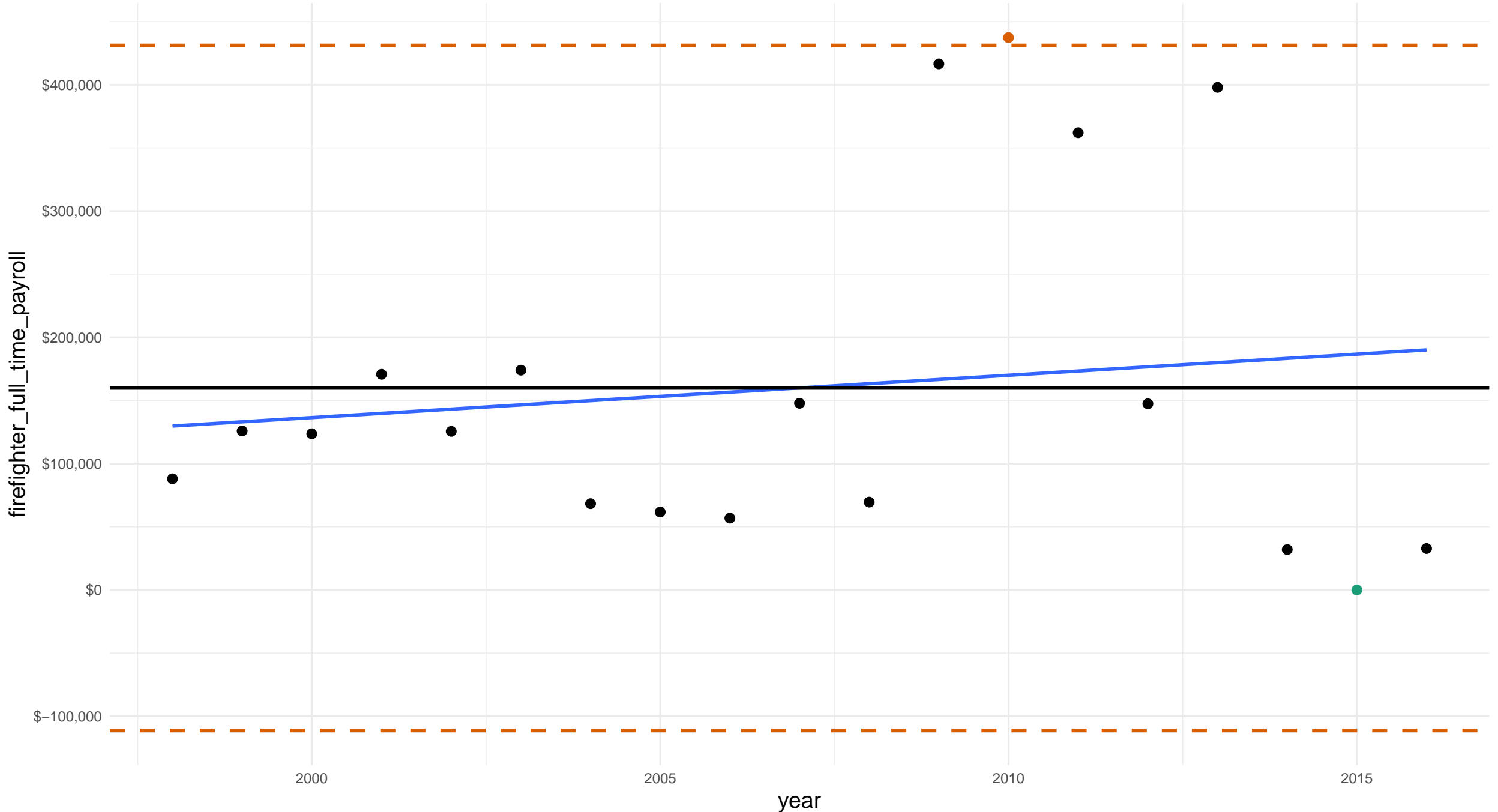


connecticut tolland county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 1



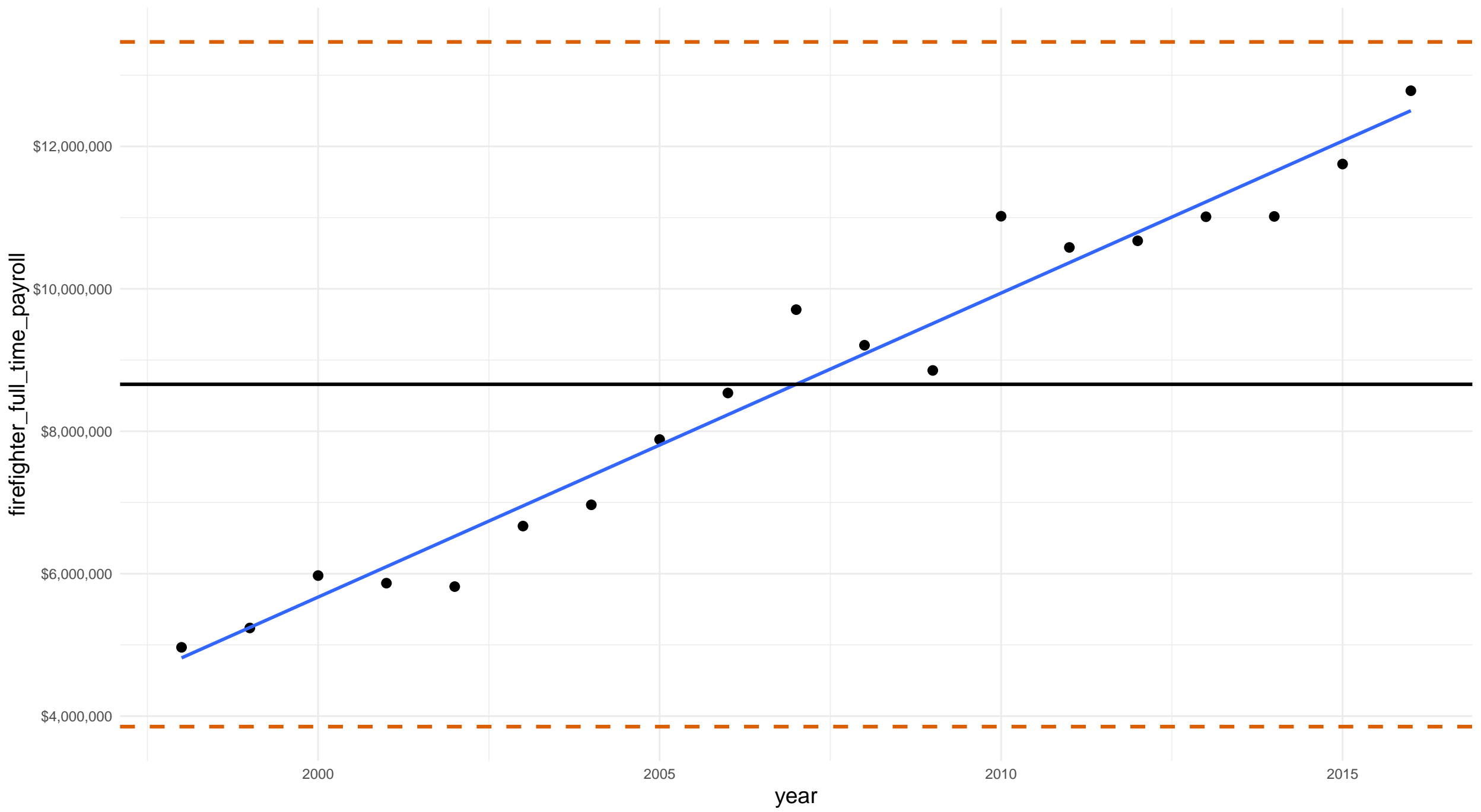


# district of columbia district of columbia firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

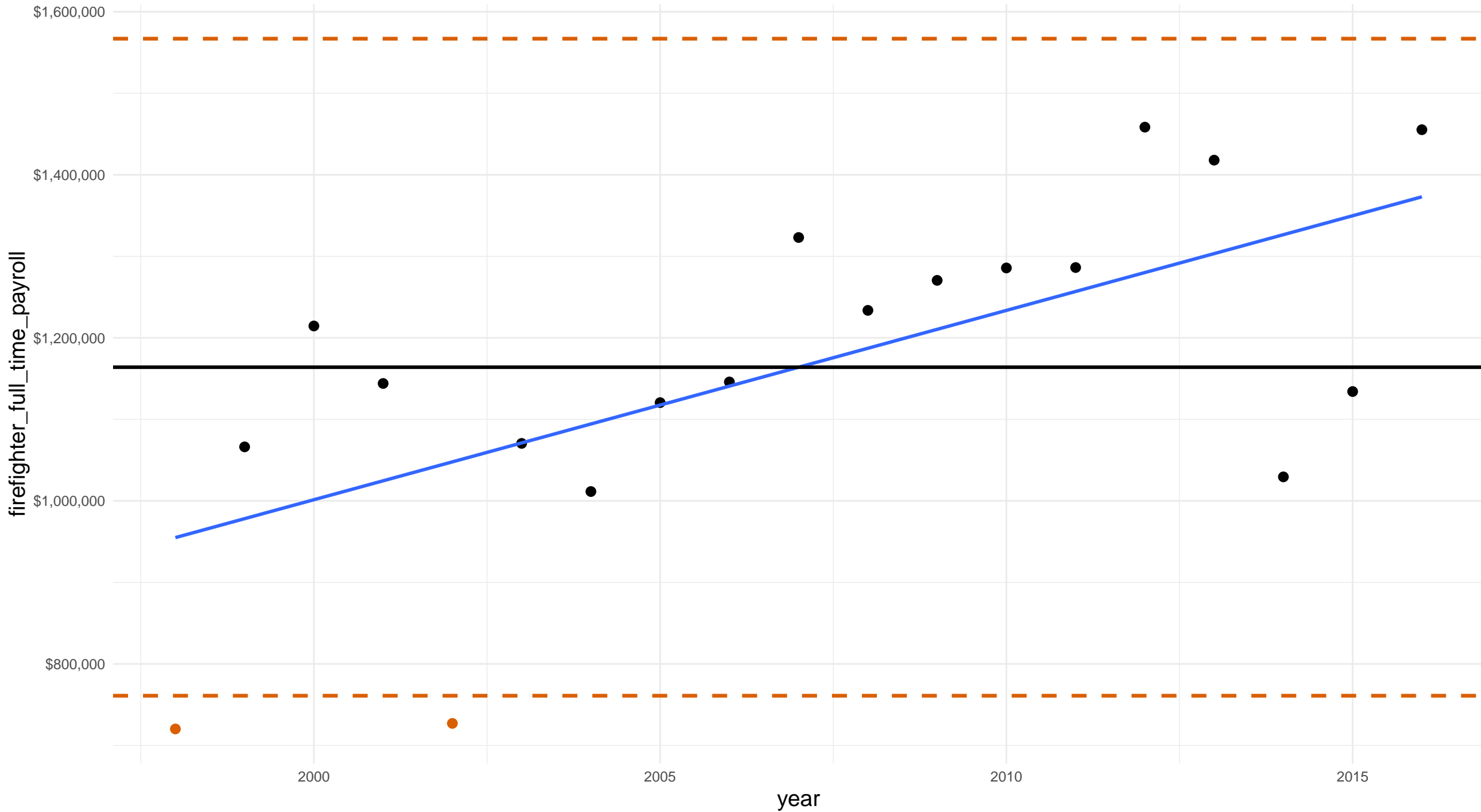


# florida alachua county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 2

Zeros: 0

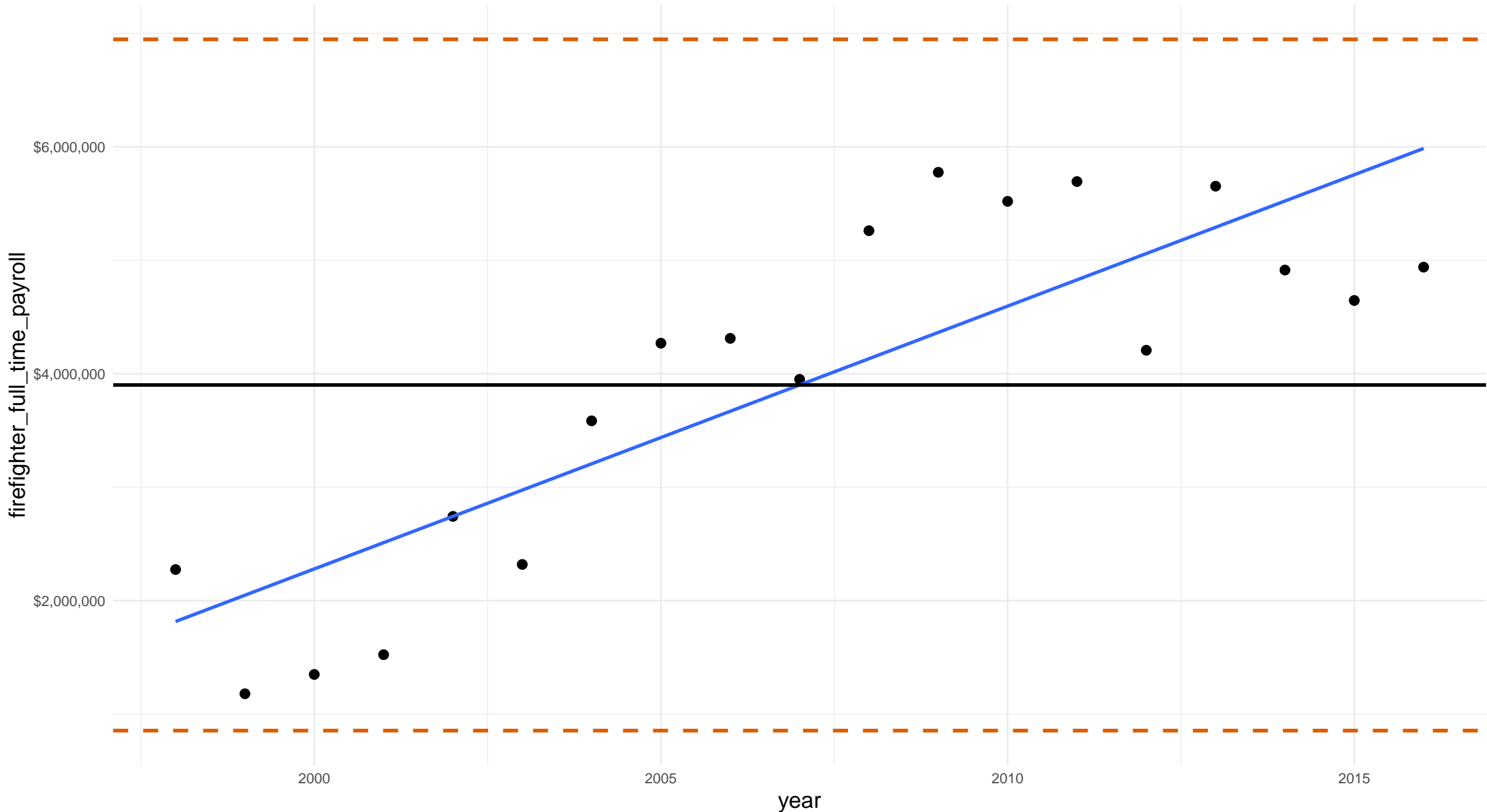


florida brevard county firefighter\_full\_time\_payroll

Outlier = mean +- 1.96 \* standard deviations

Outliers: 0

Zeros: 0

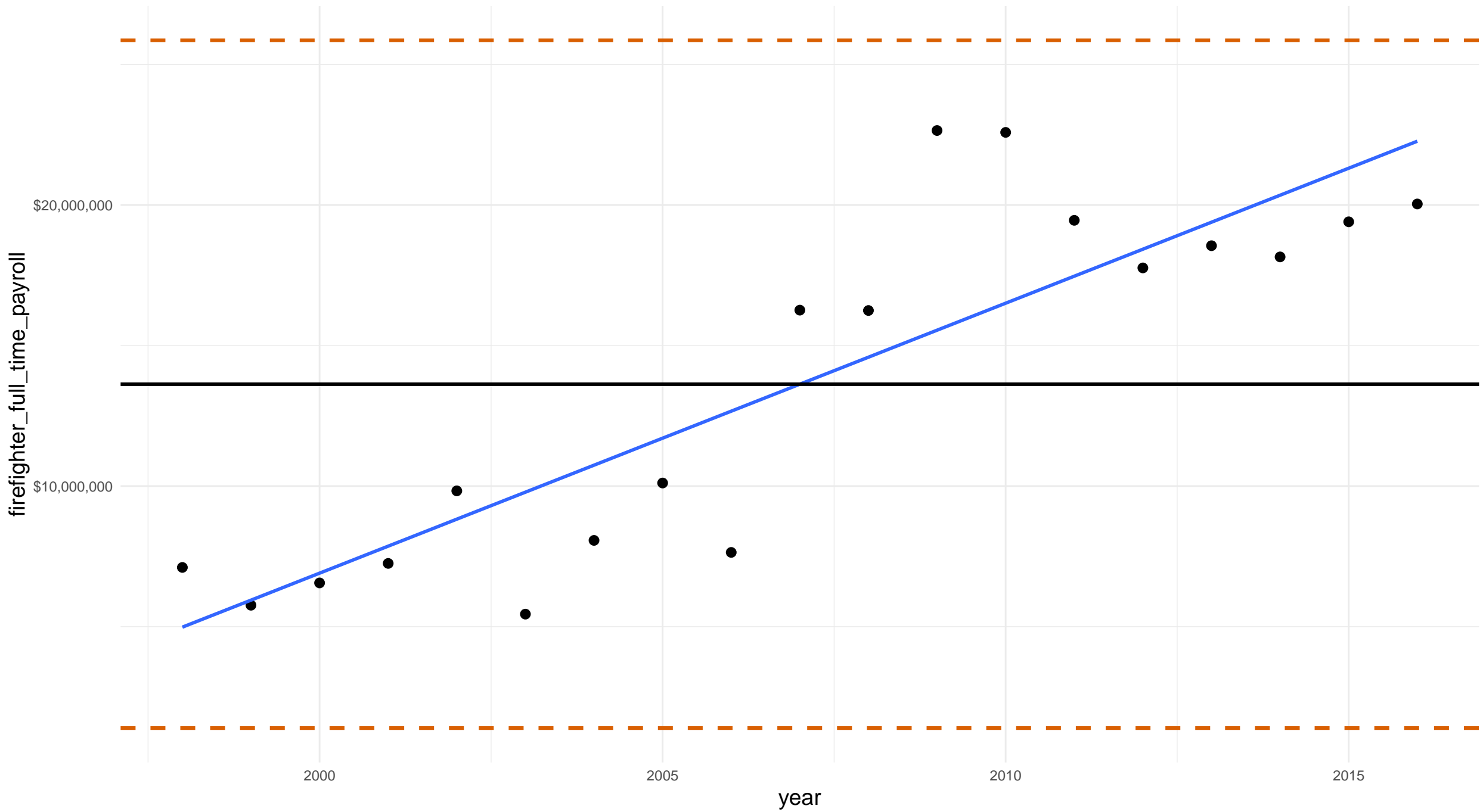


# florida broward county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

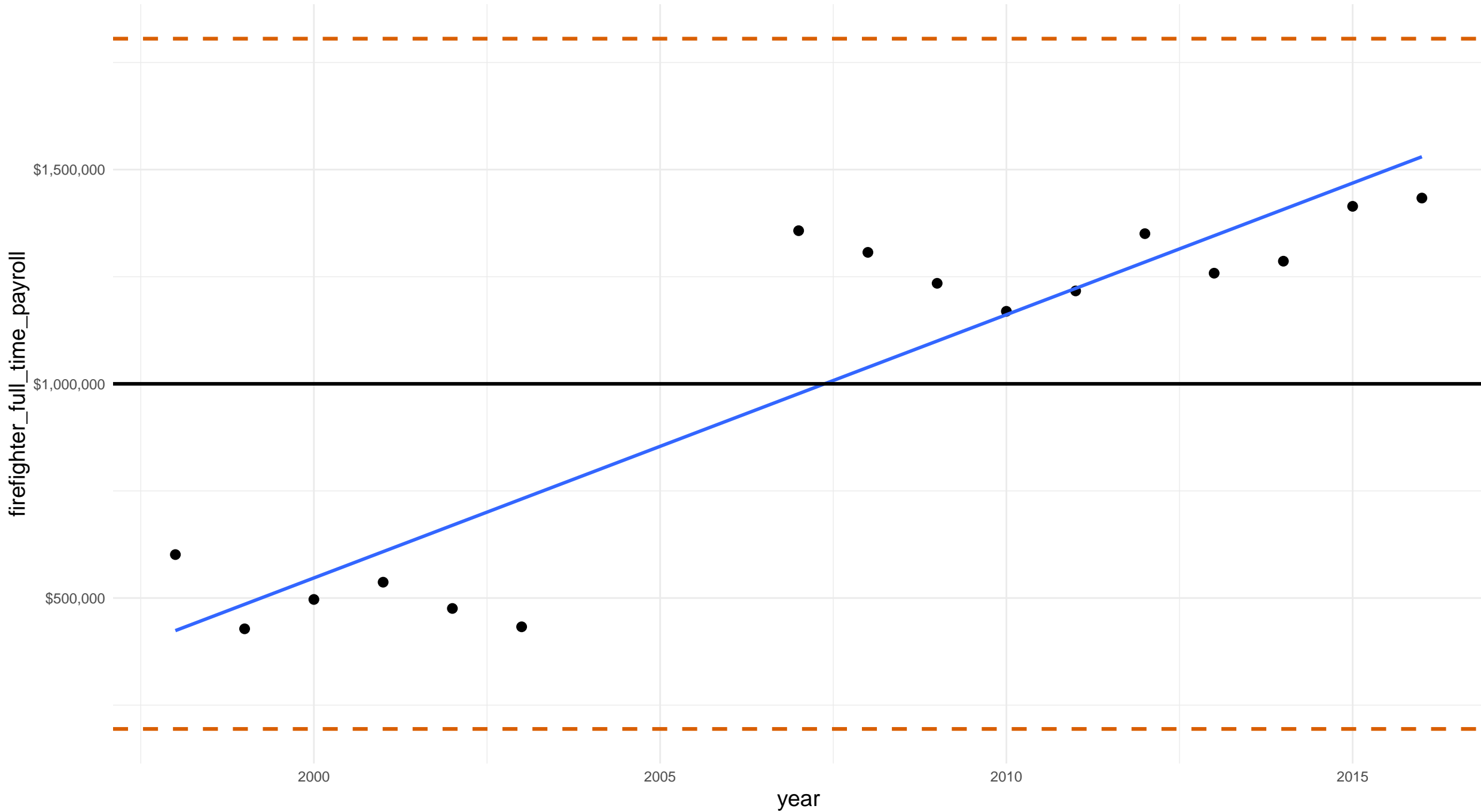


# florida charlotte county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

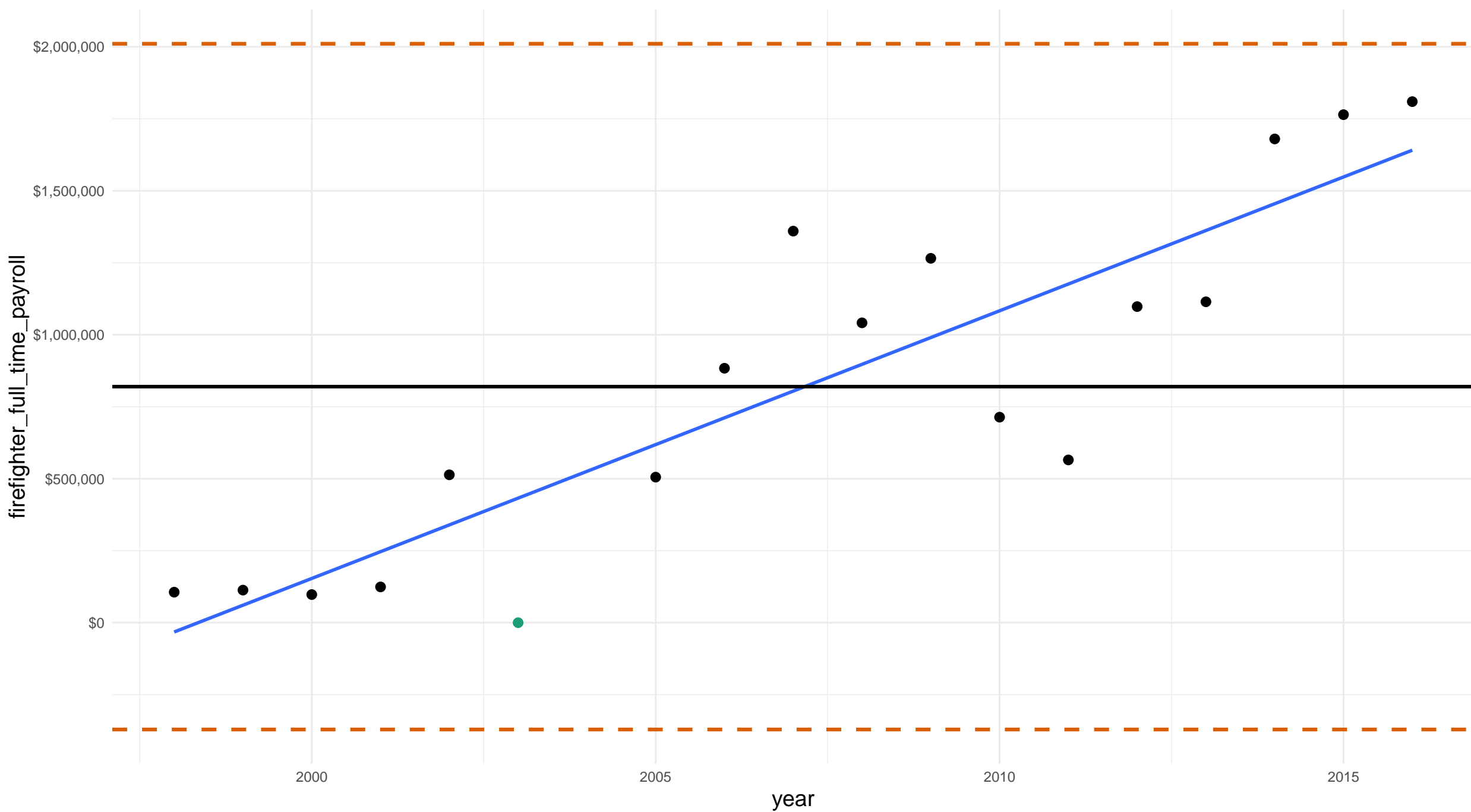


# florida hernando county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 1

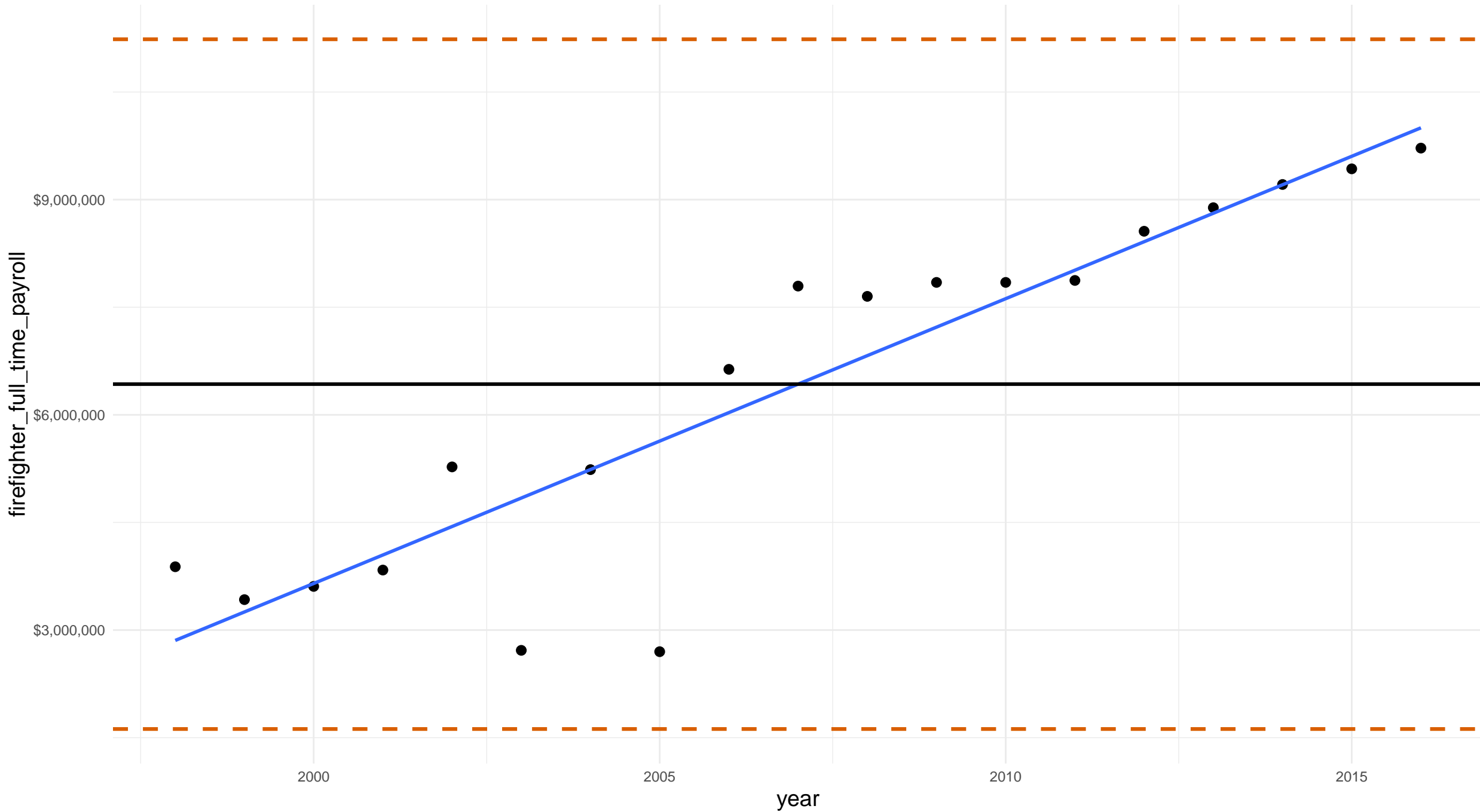


# florida hillsborough county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

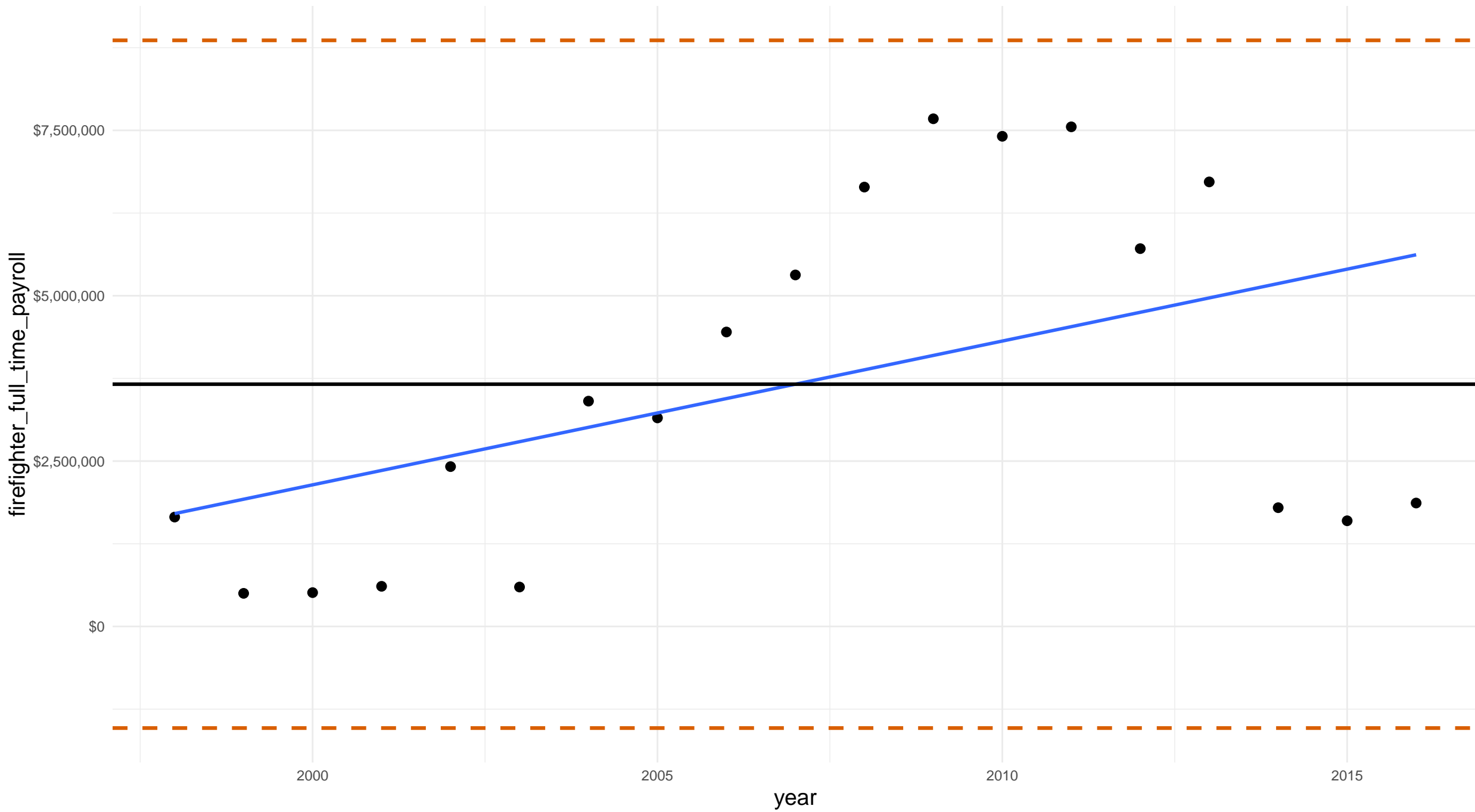


# florida lee county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0



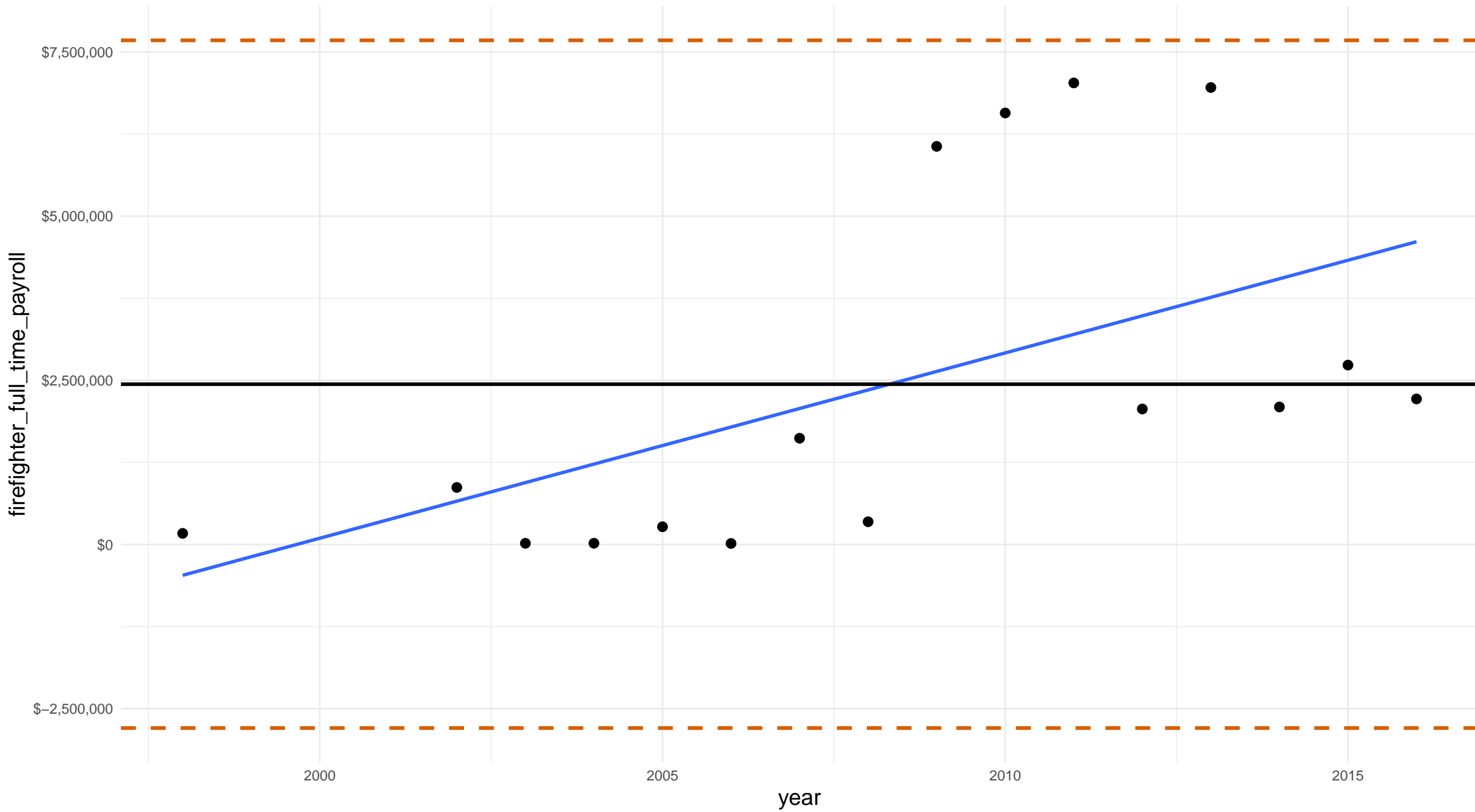


# florida manatee county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0



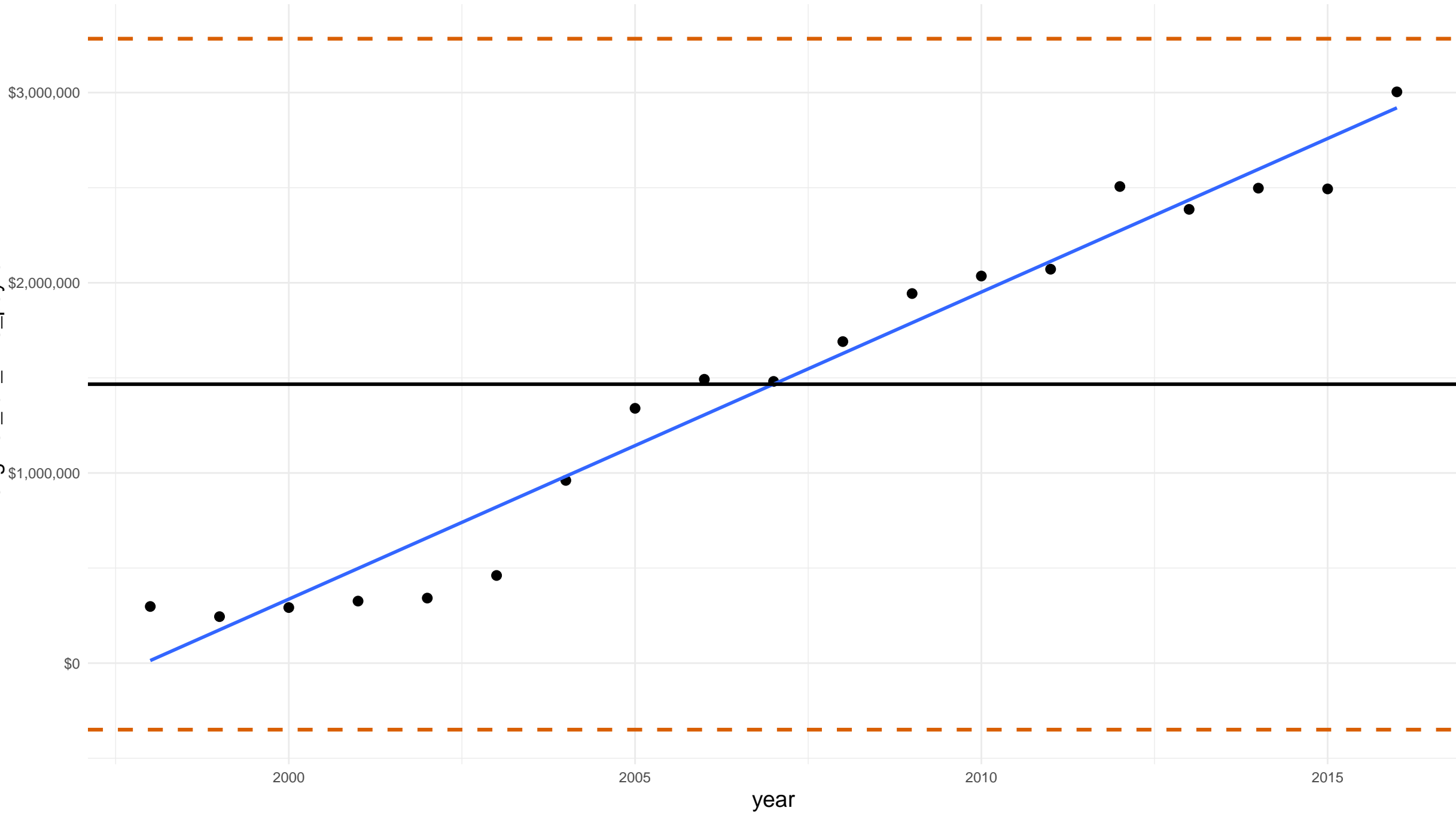
# florida marion county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

firefighter\_full\_time\_payroll

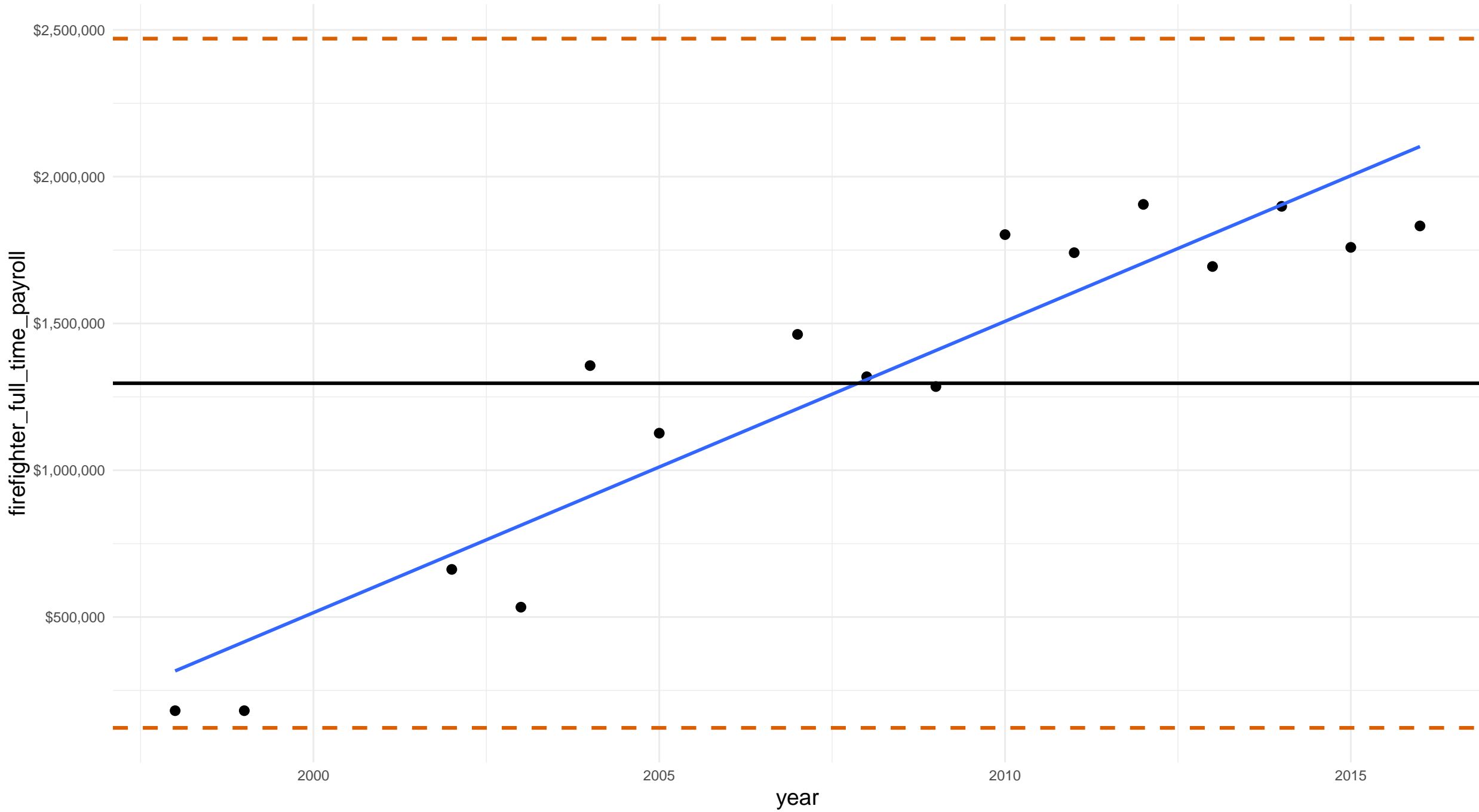


# florida martin county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

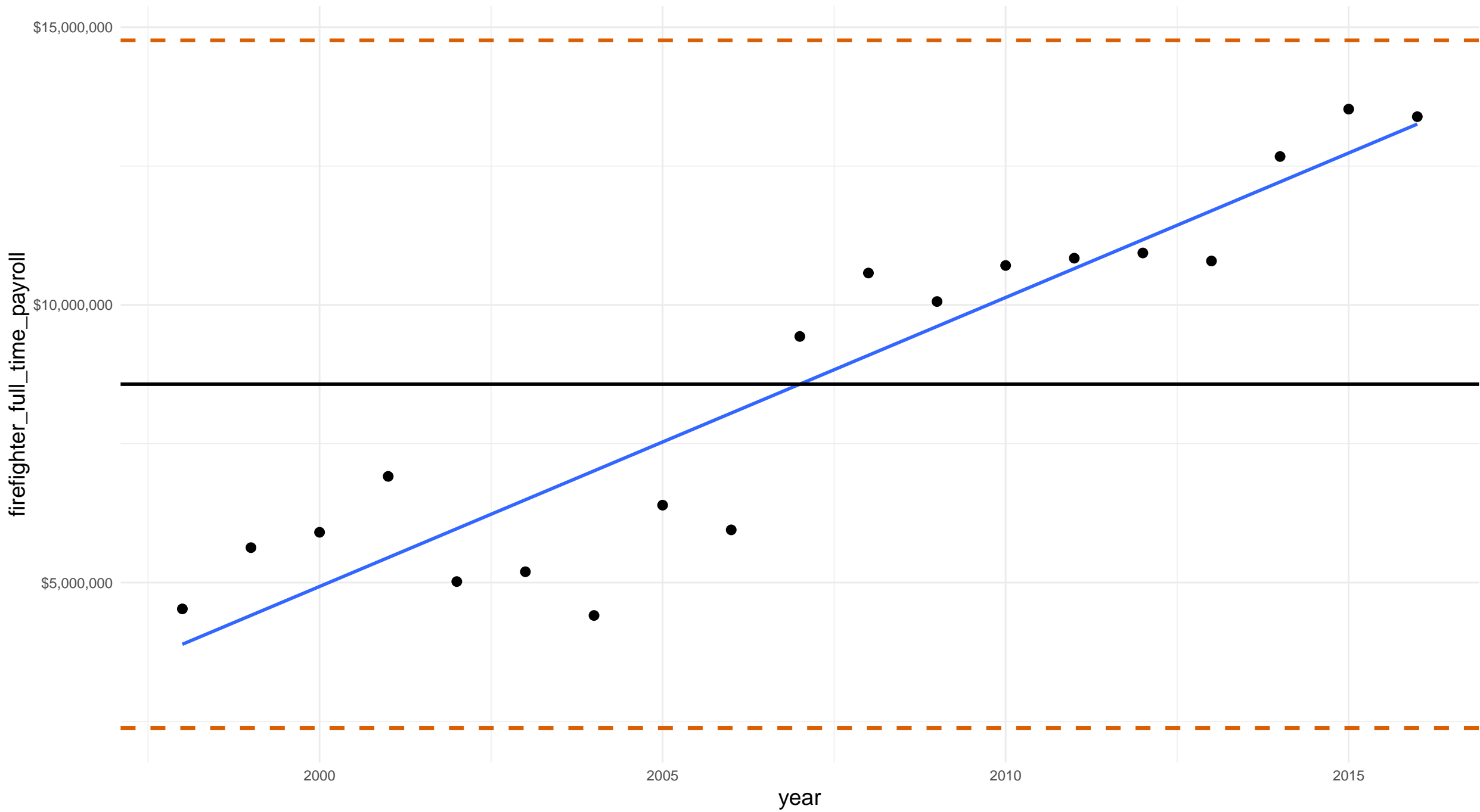


# florida orange county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

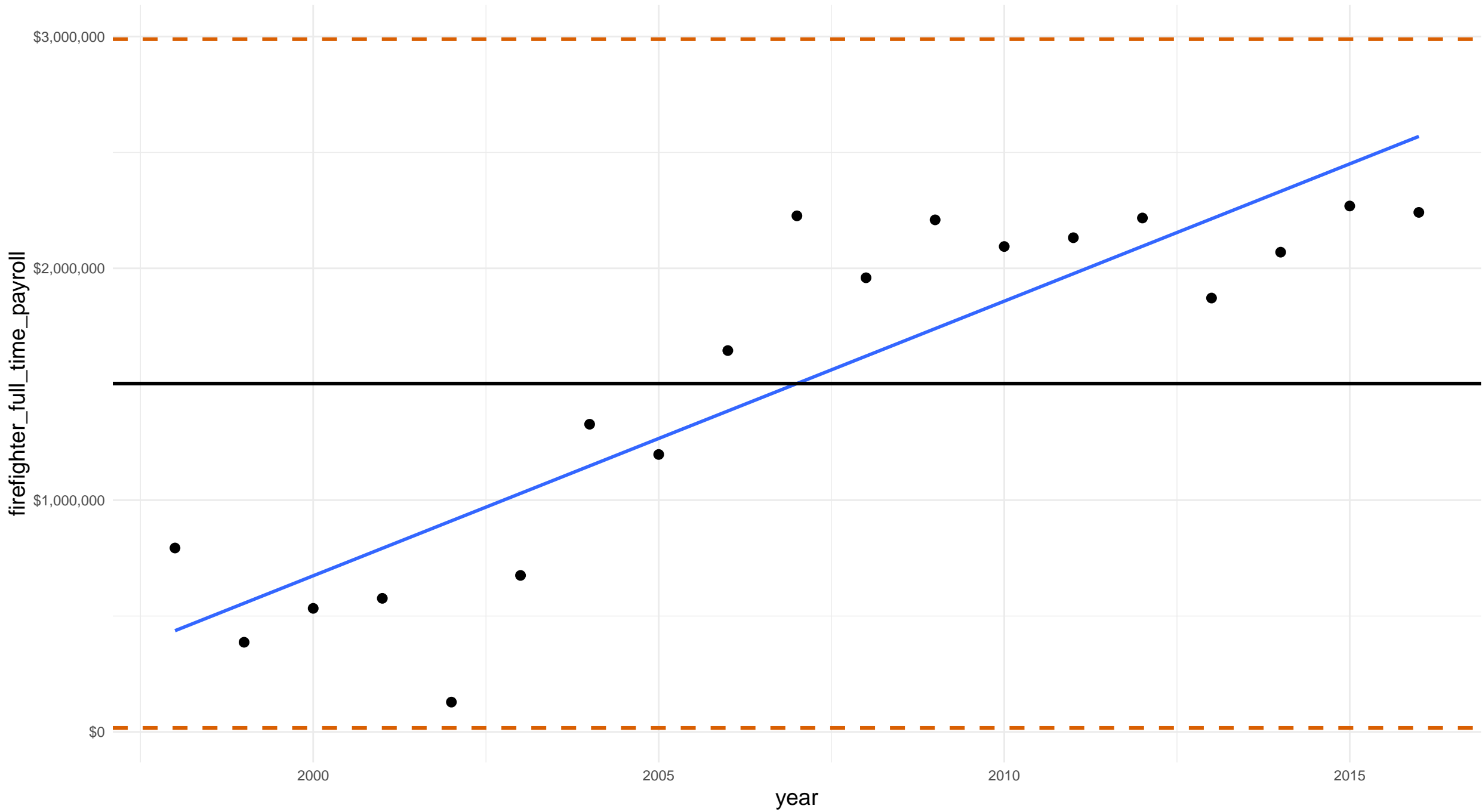


# florida osceola county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

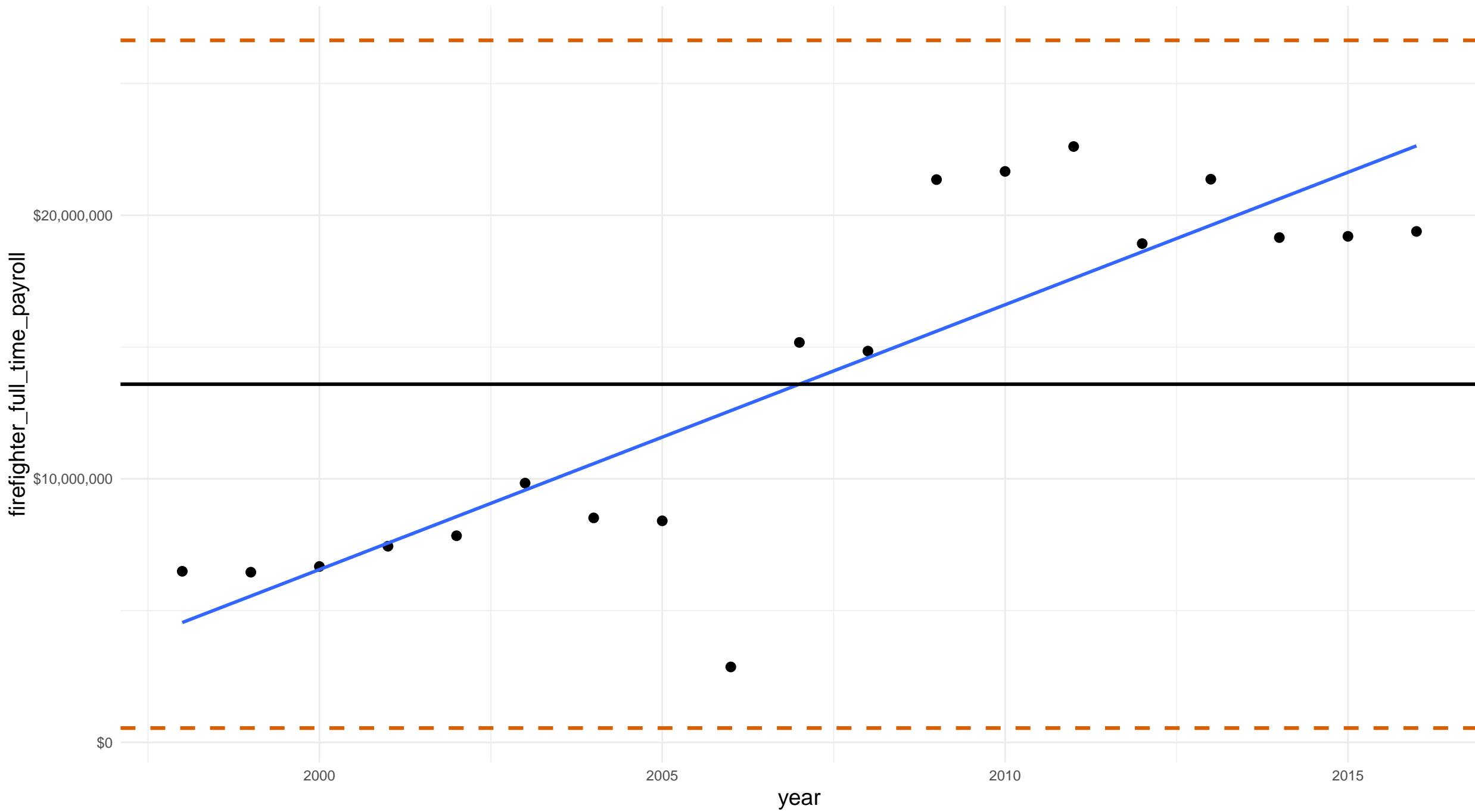


# florida palm beach county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

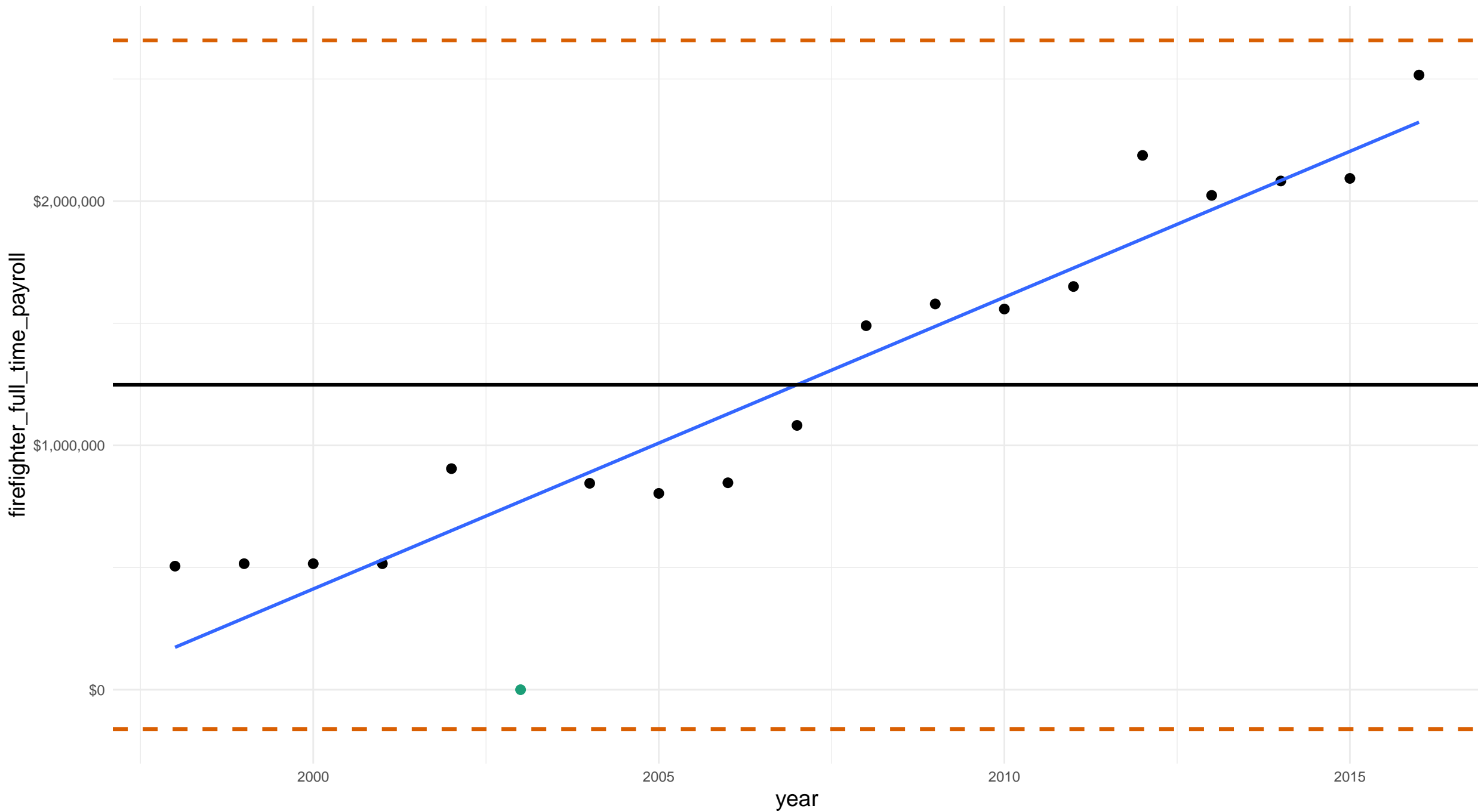


# florida pasco county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 1

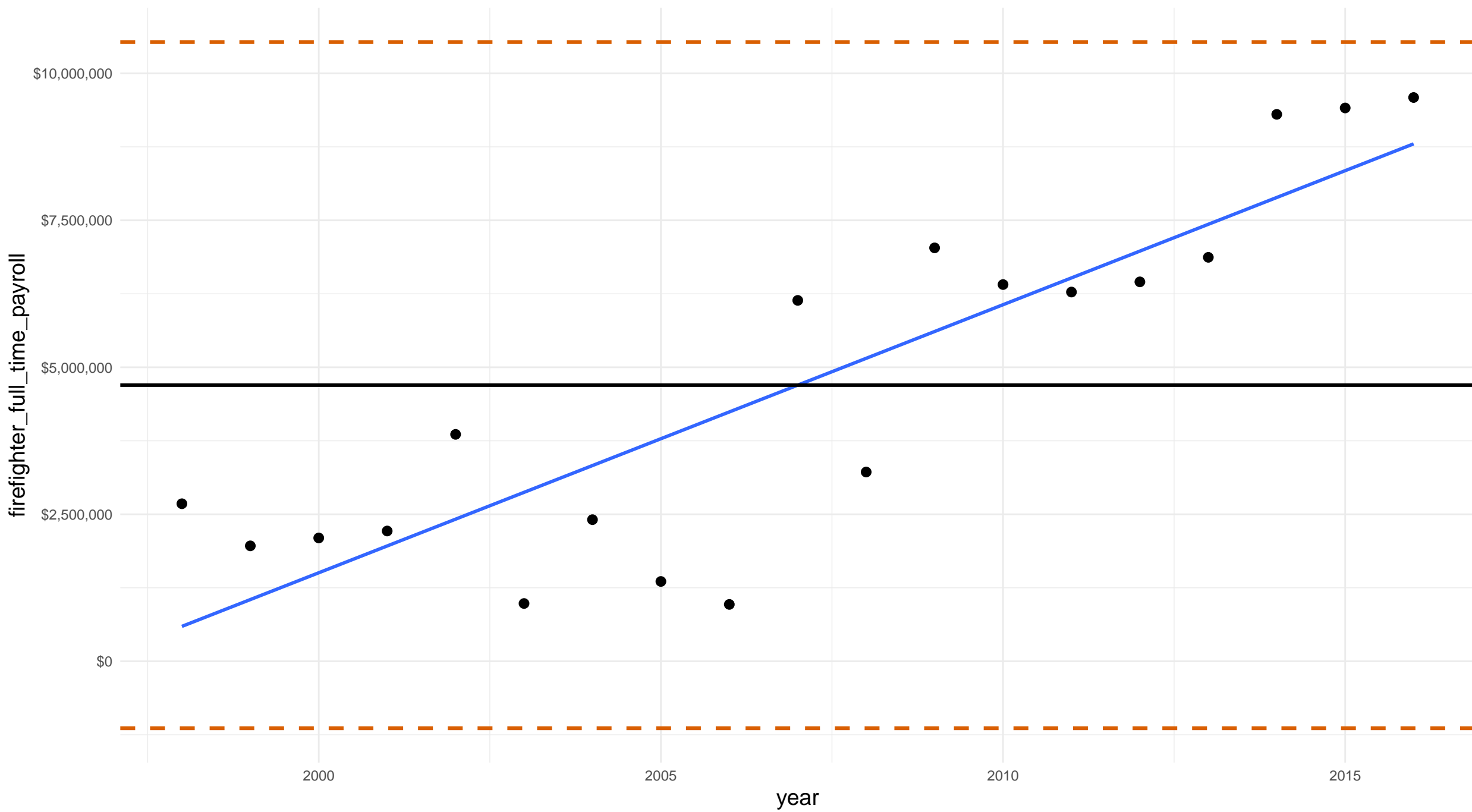


# florida pinellas county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0



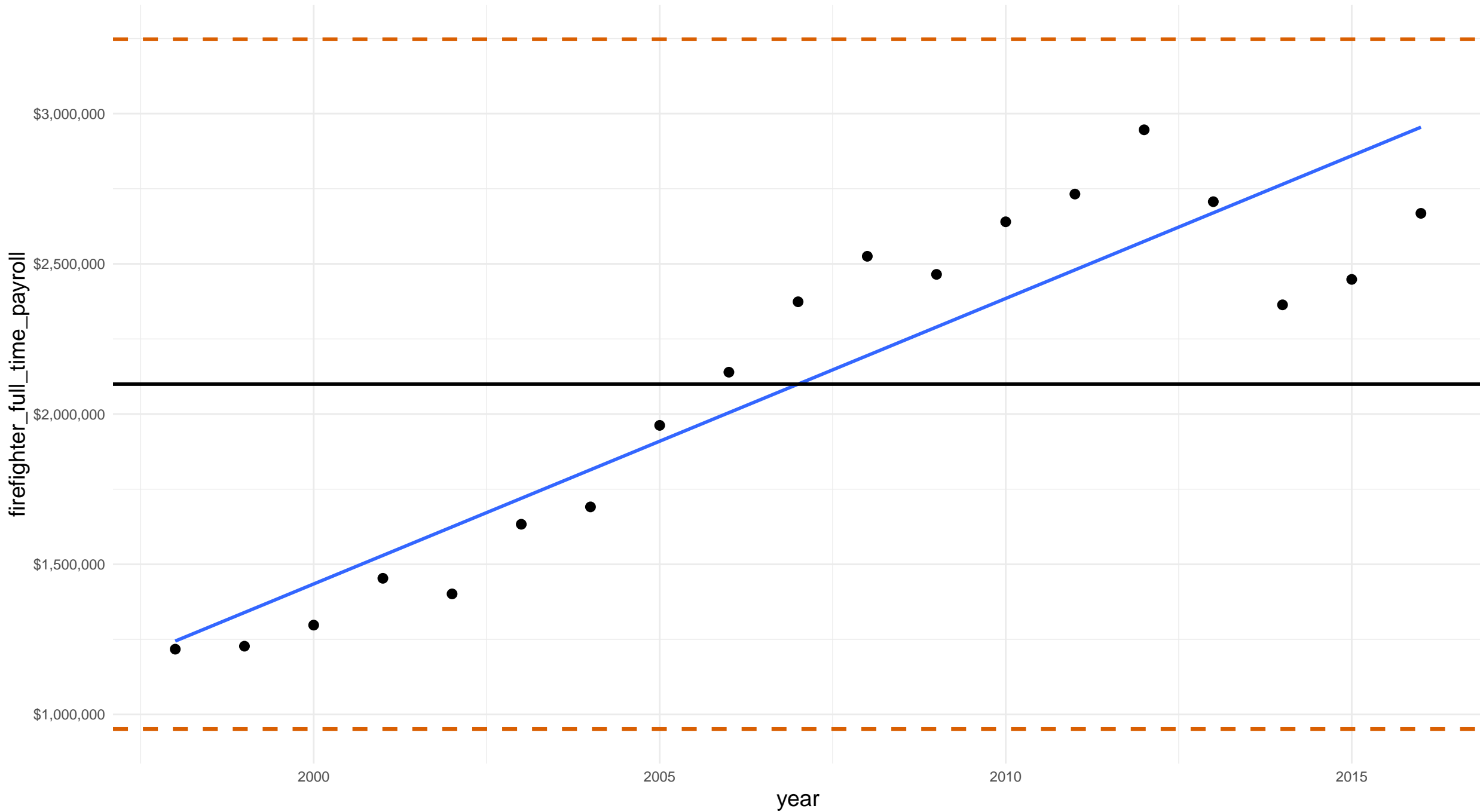


# florida polk county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

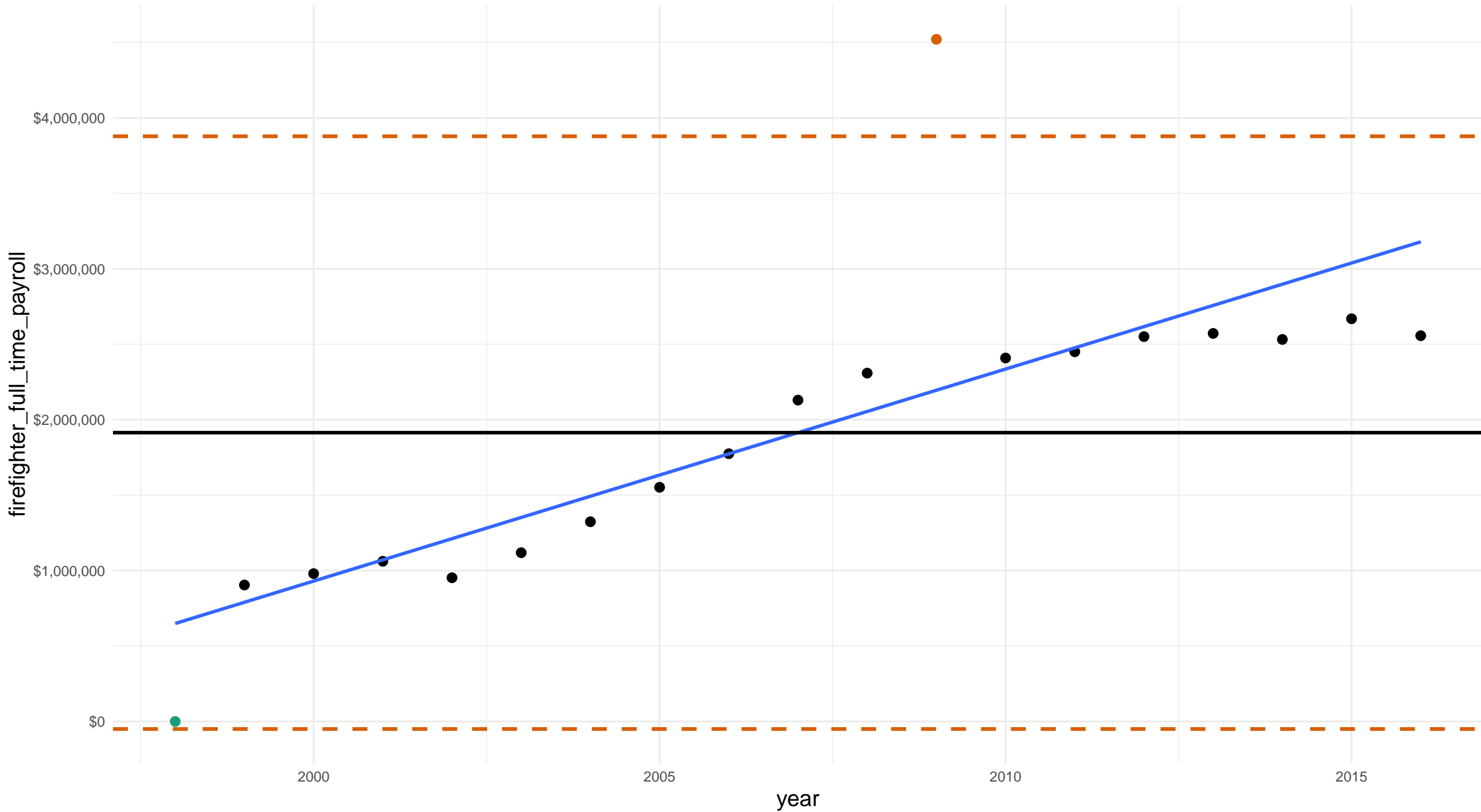


florida st. lucie county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 1

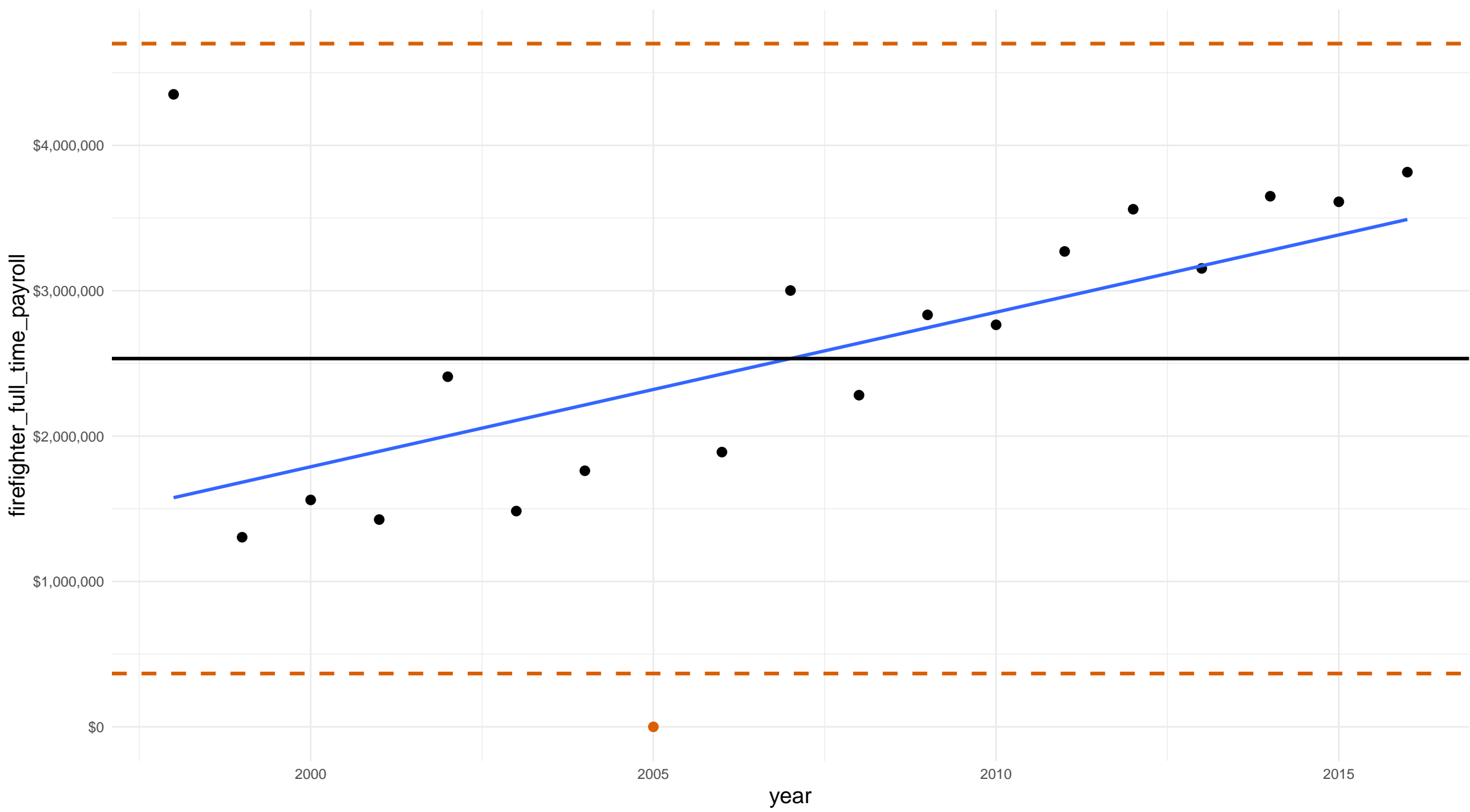


florida sarasota county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 1

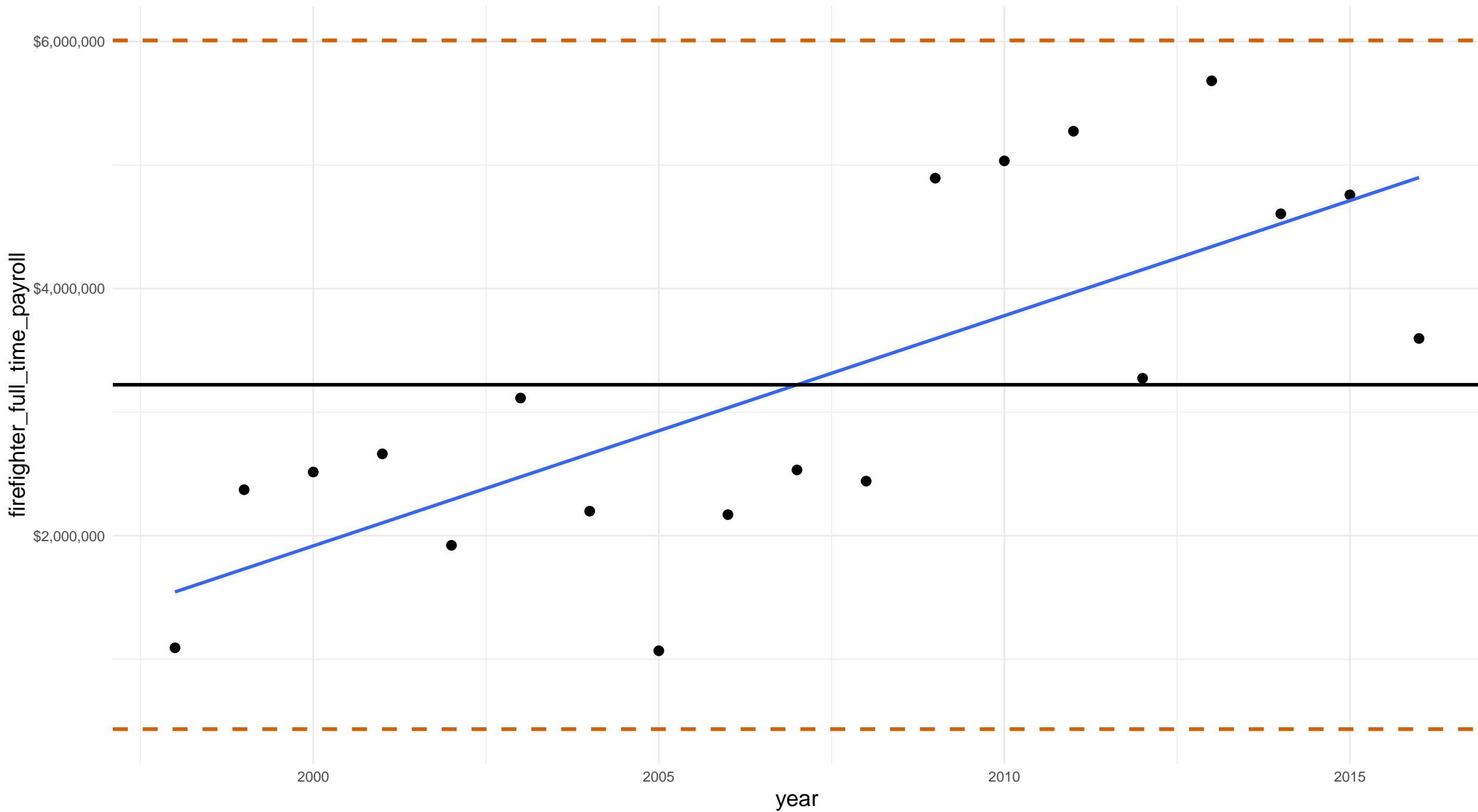


# florida seminole county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

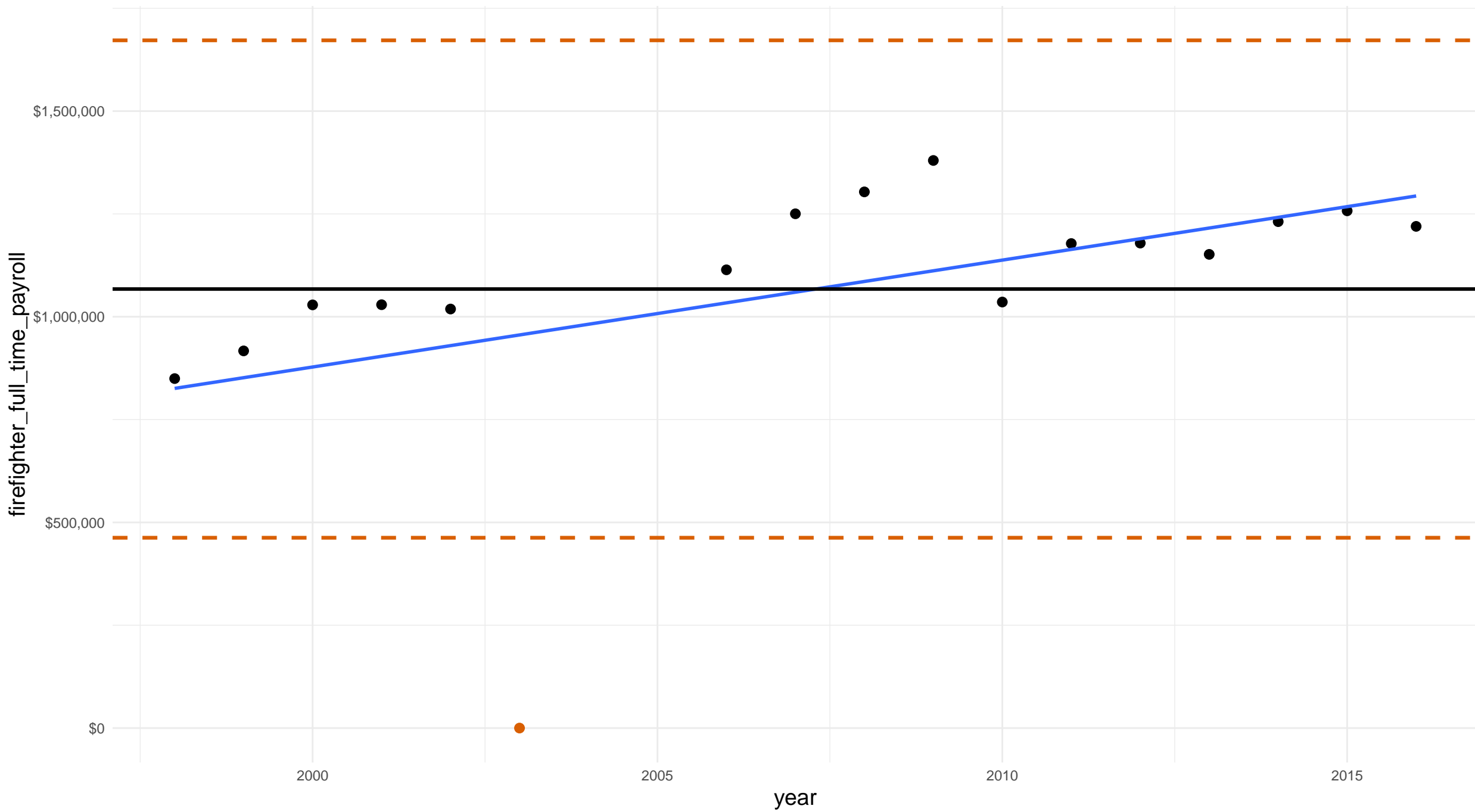


# georgia bibb county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 1

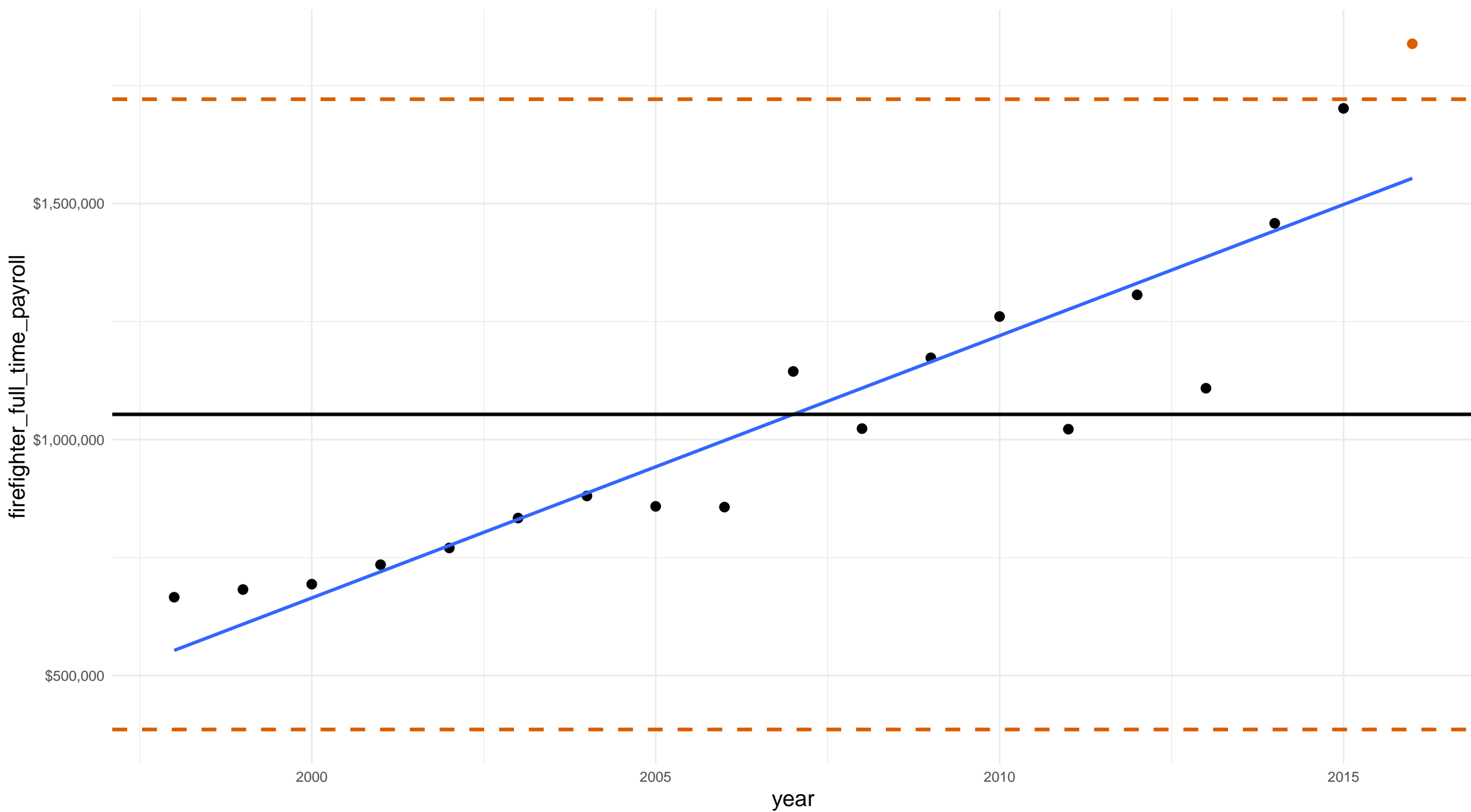


# georgia chatham county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

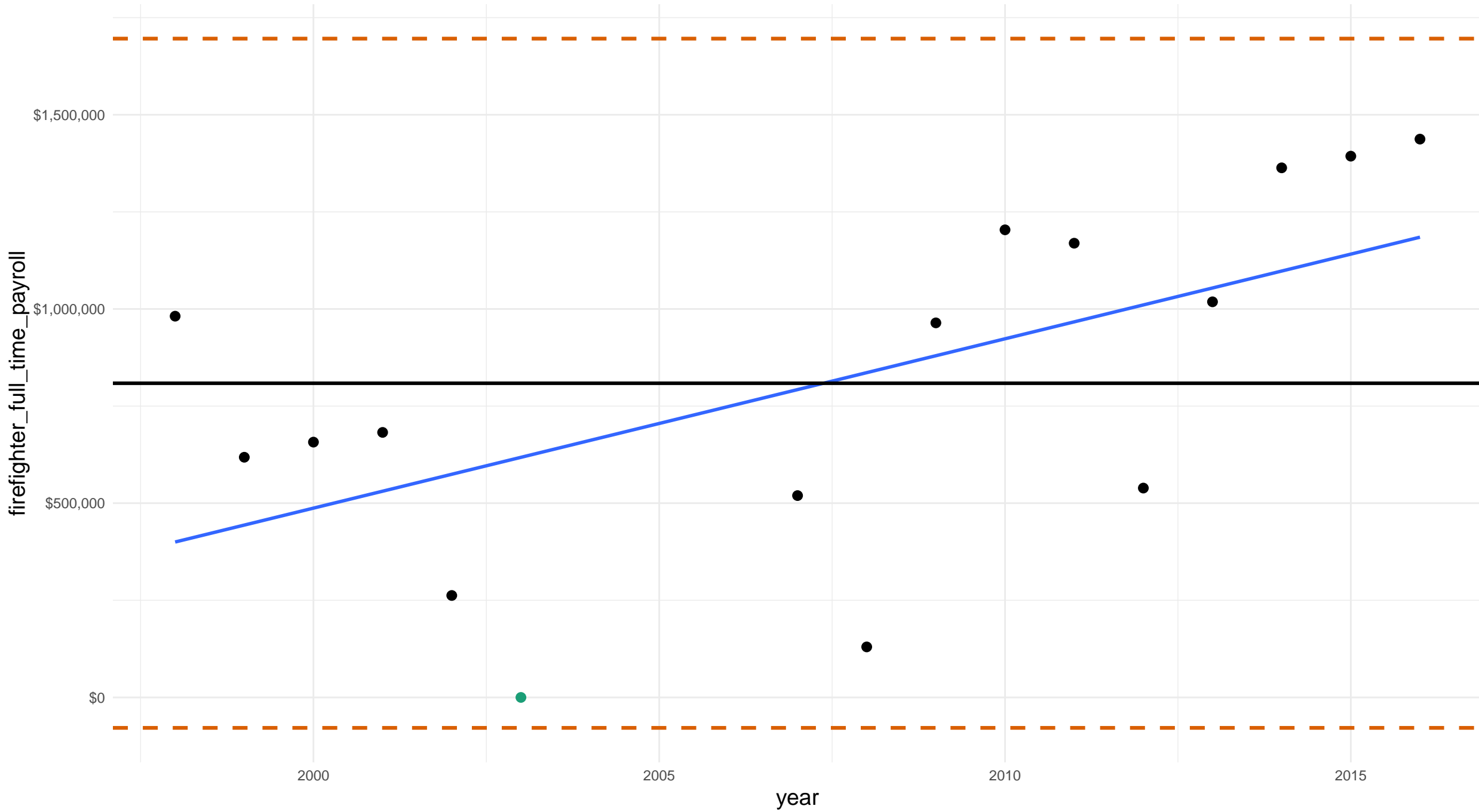


# georgia clayton county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 1

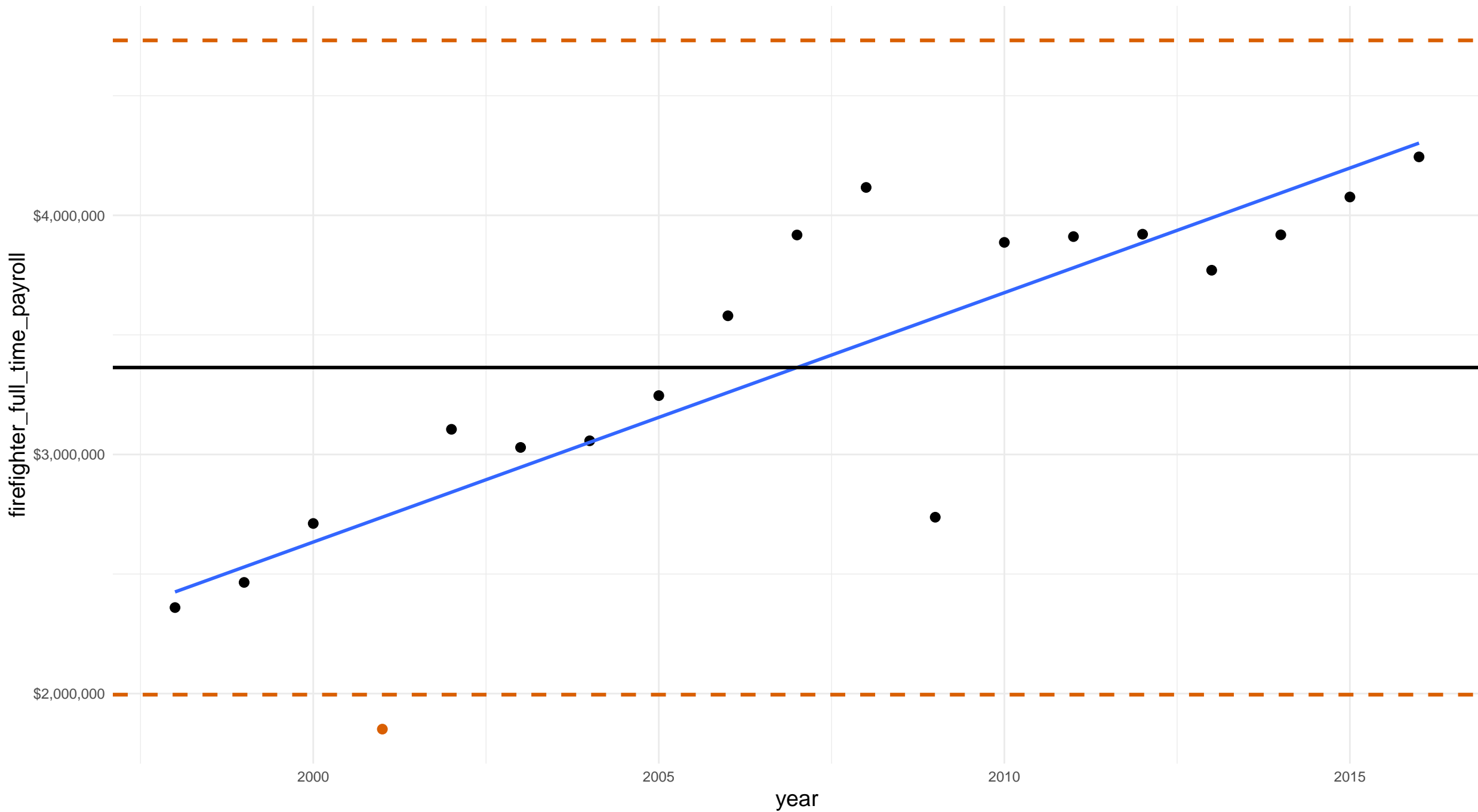


# georgia cobb county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0



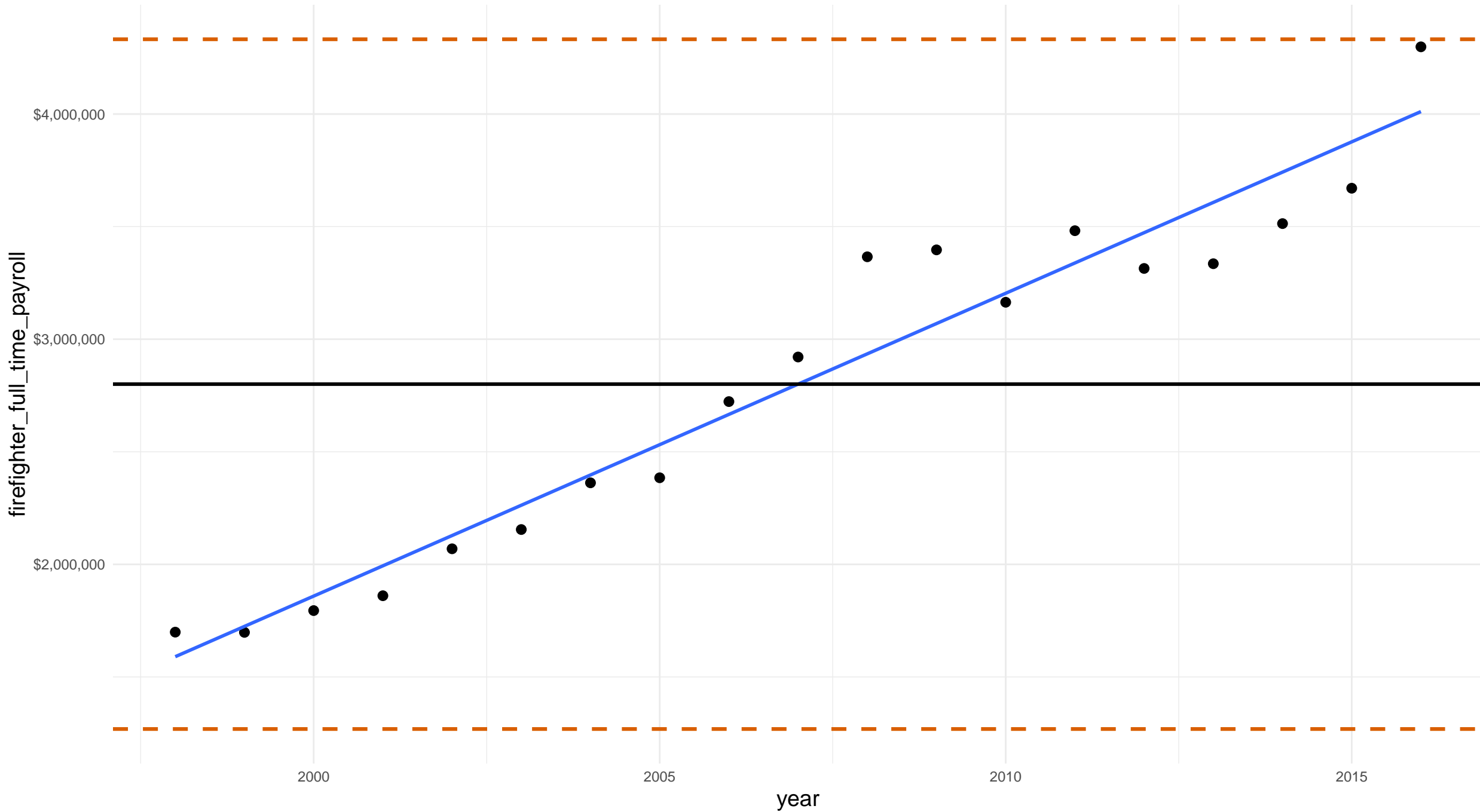


# georgia gwinnett county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

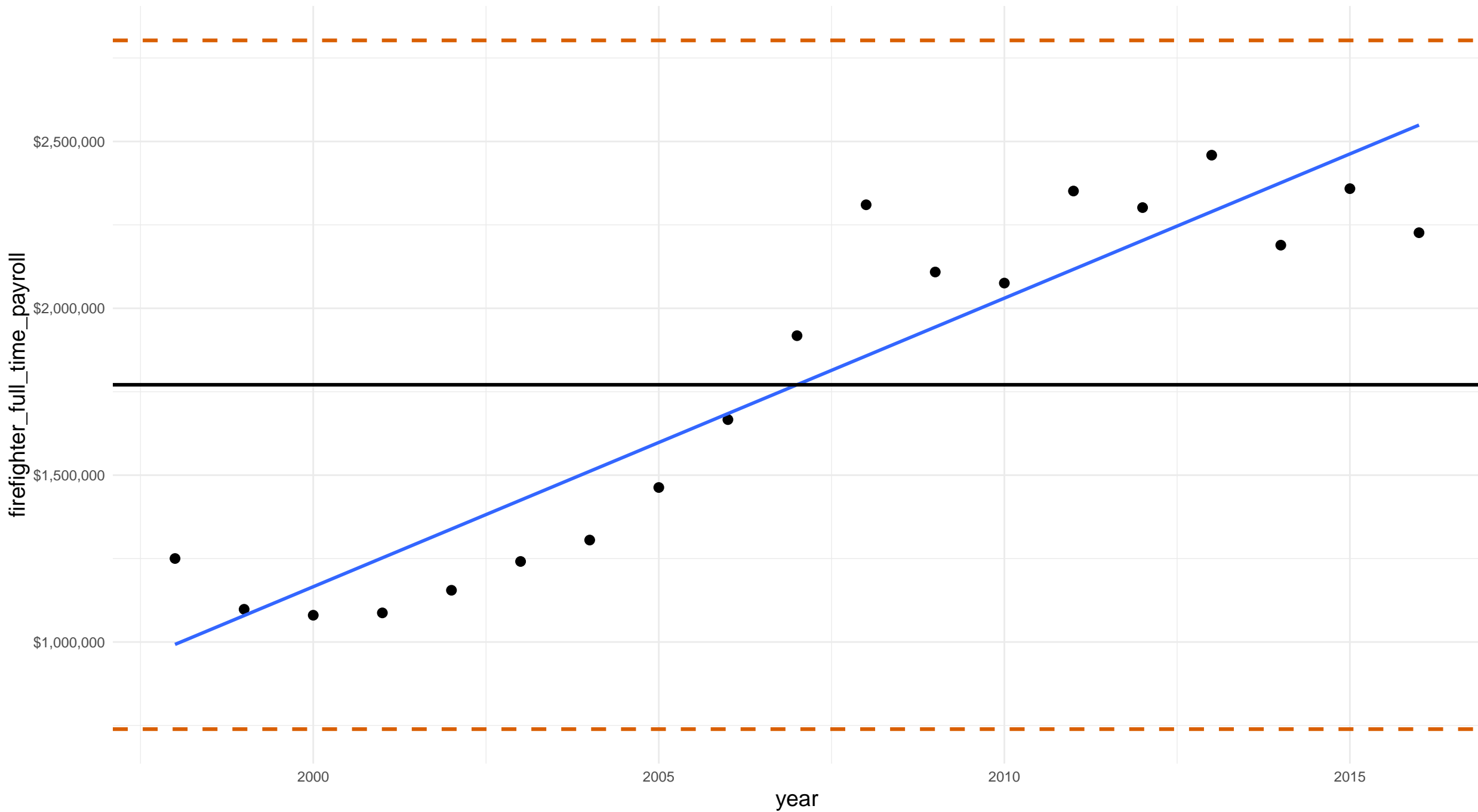


# hawaii hawaii county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

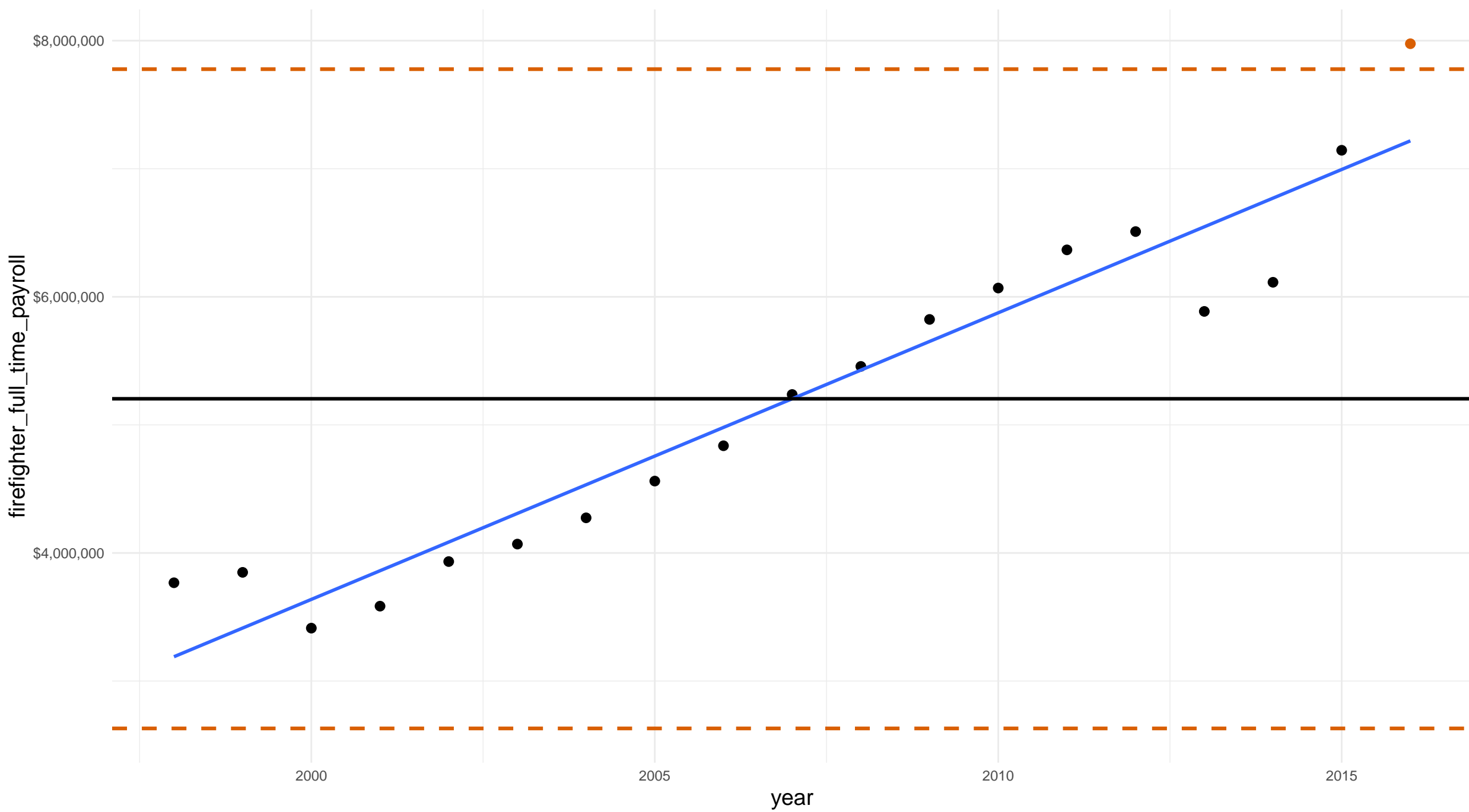


# hawaii honolulu county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

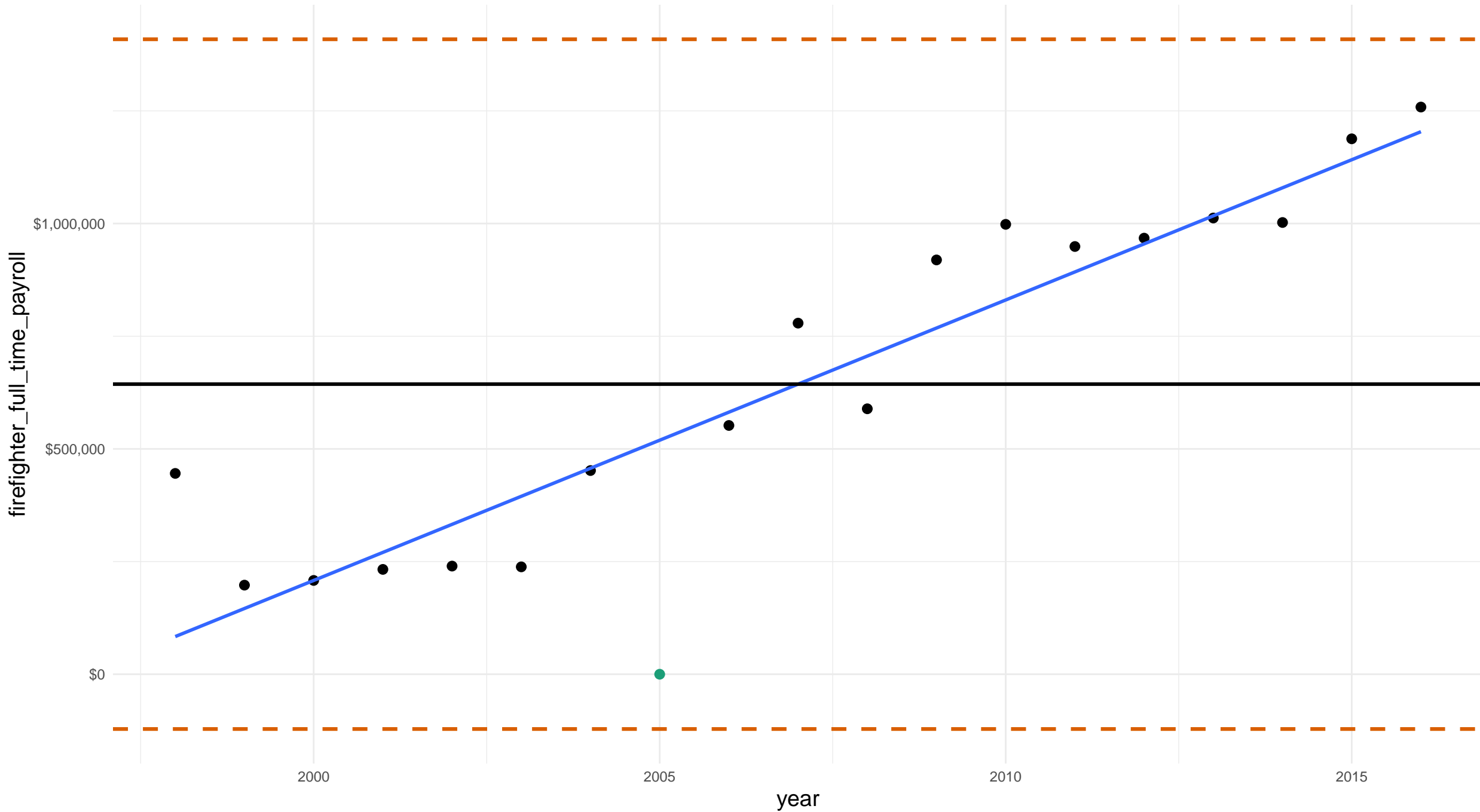


# illinois champaign county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 1

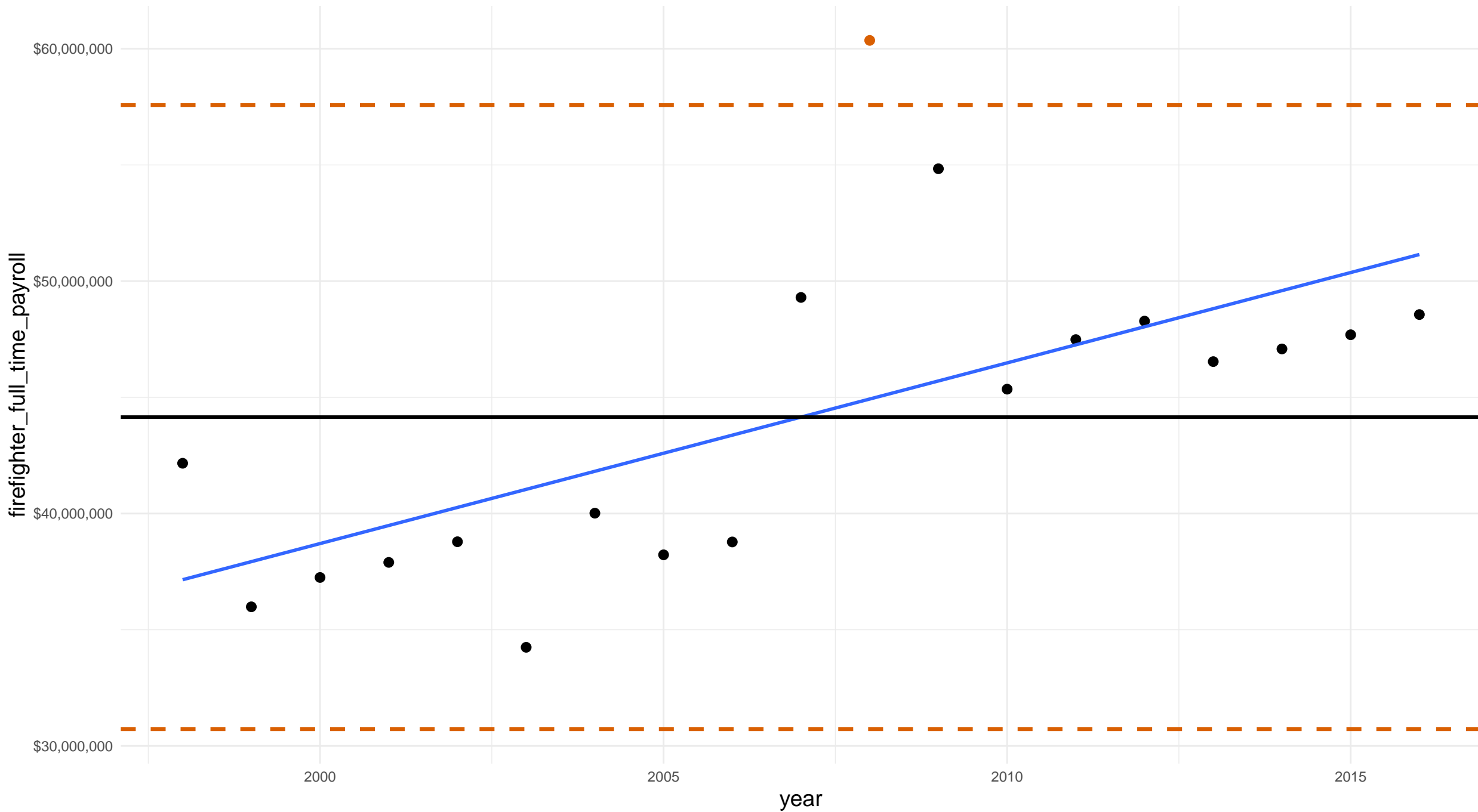


# illinois cook county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

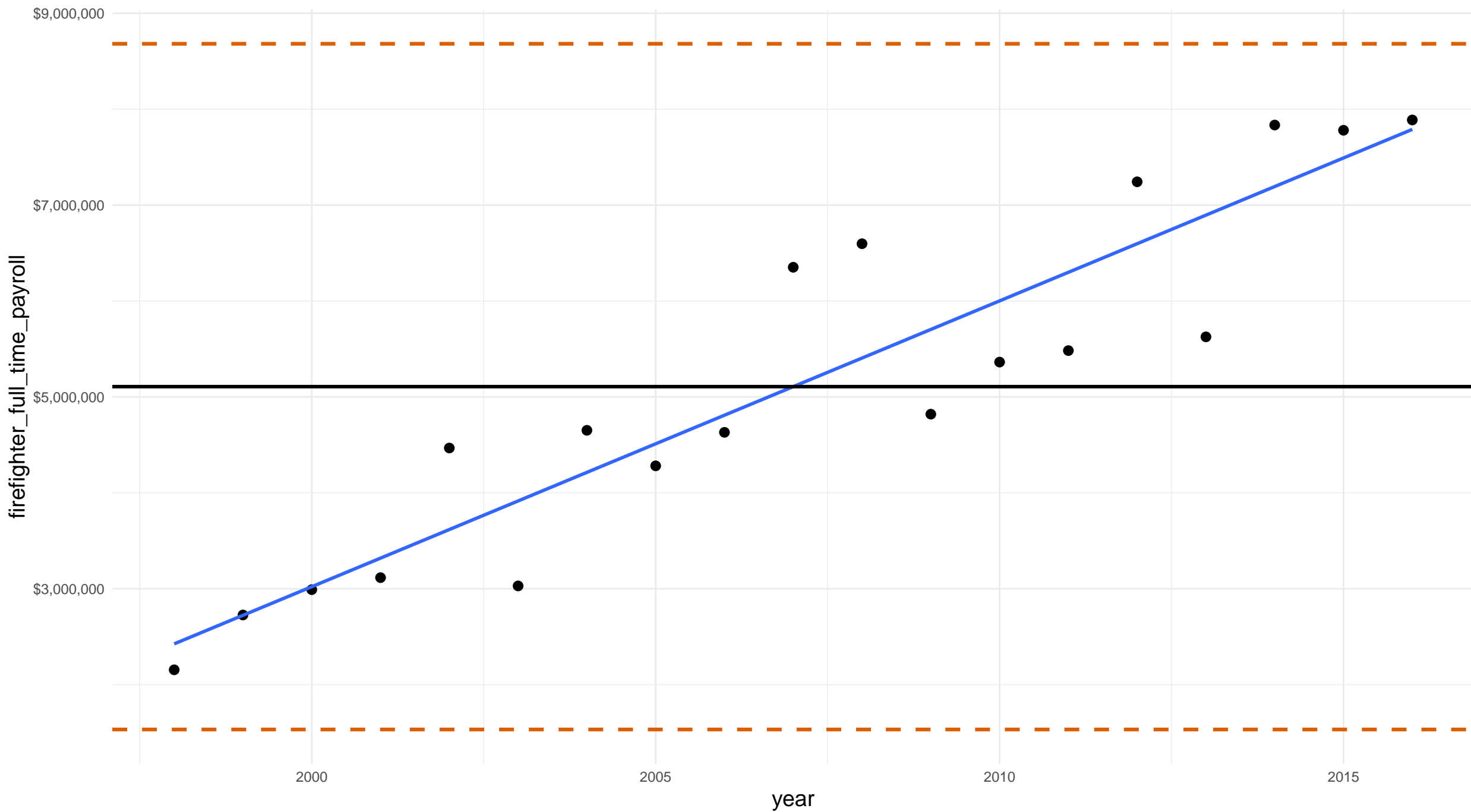


# illinois dupage county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

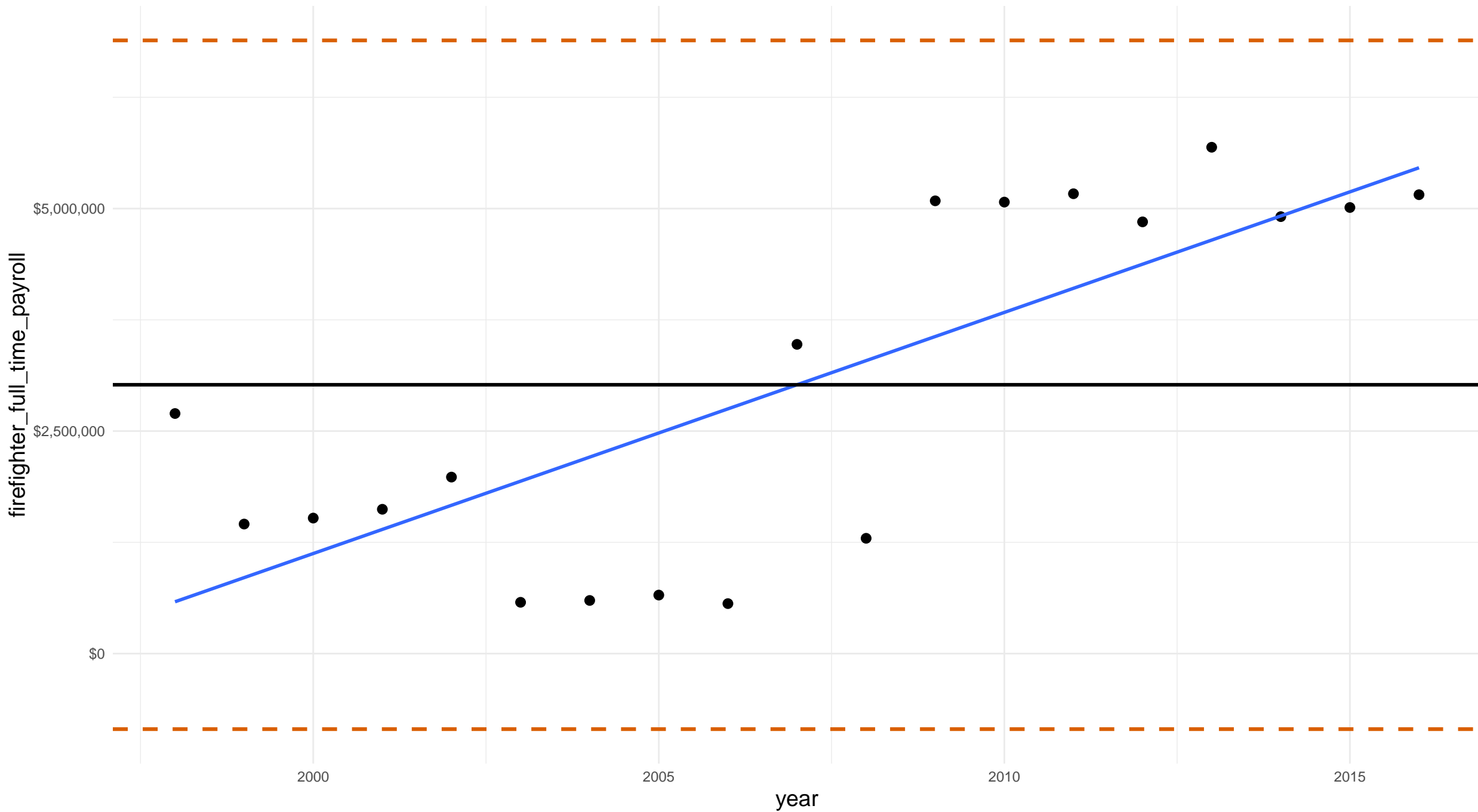


# illinois lake county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

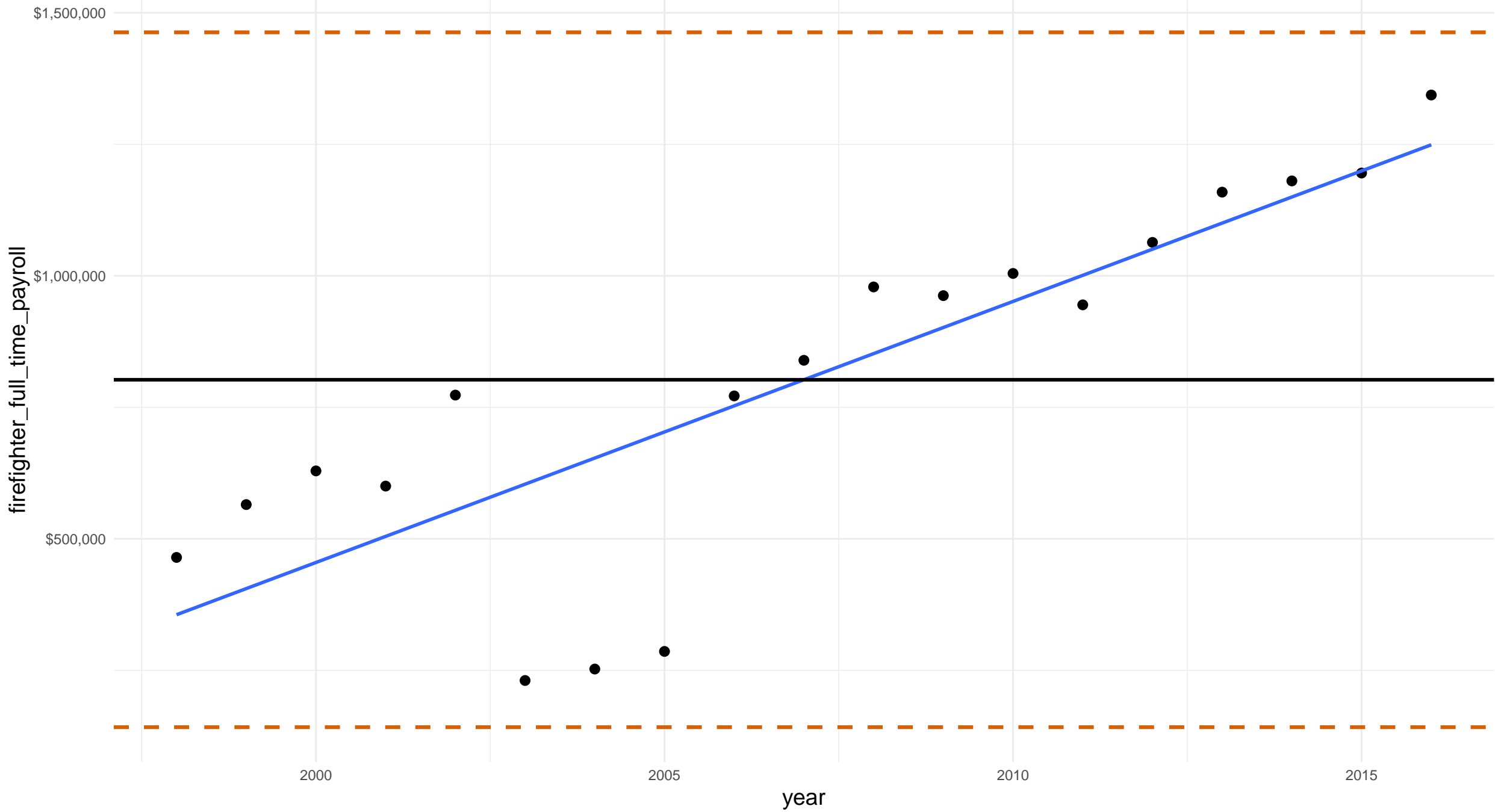


# illinois mclean county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0



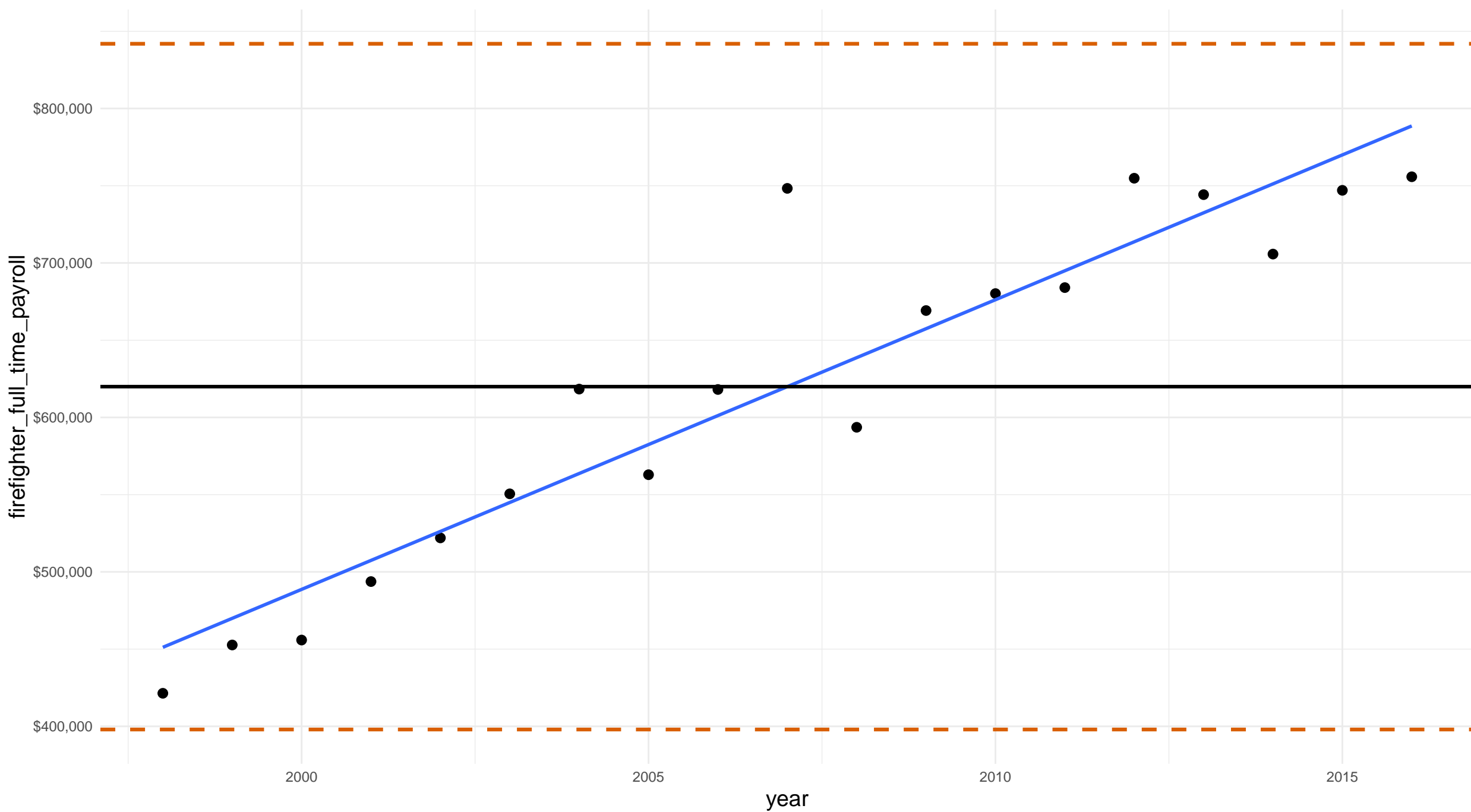


illinois macon county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

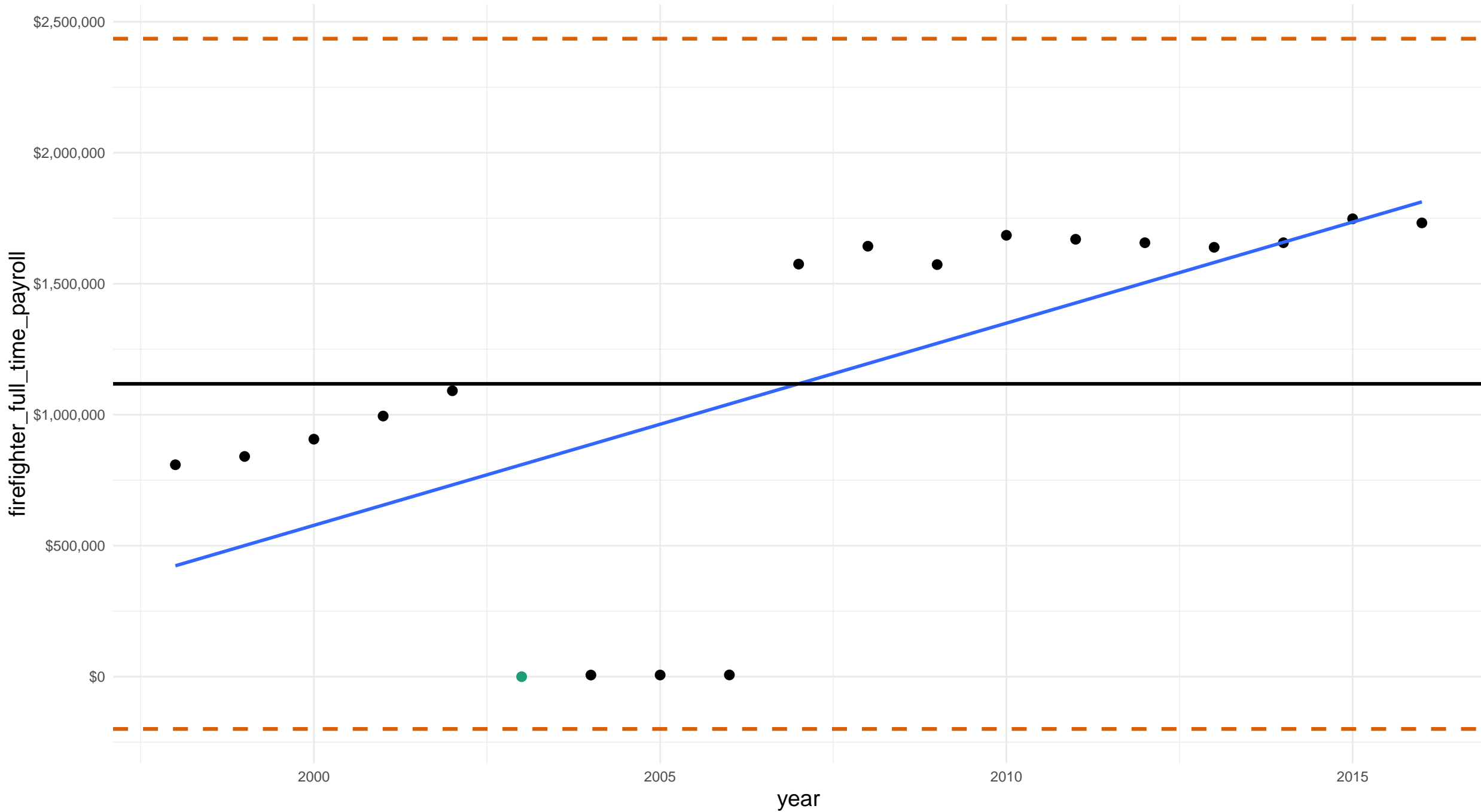


# indiana allen county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 1

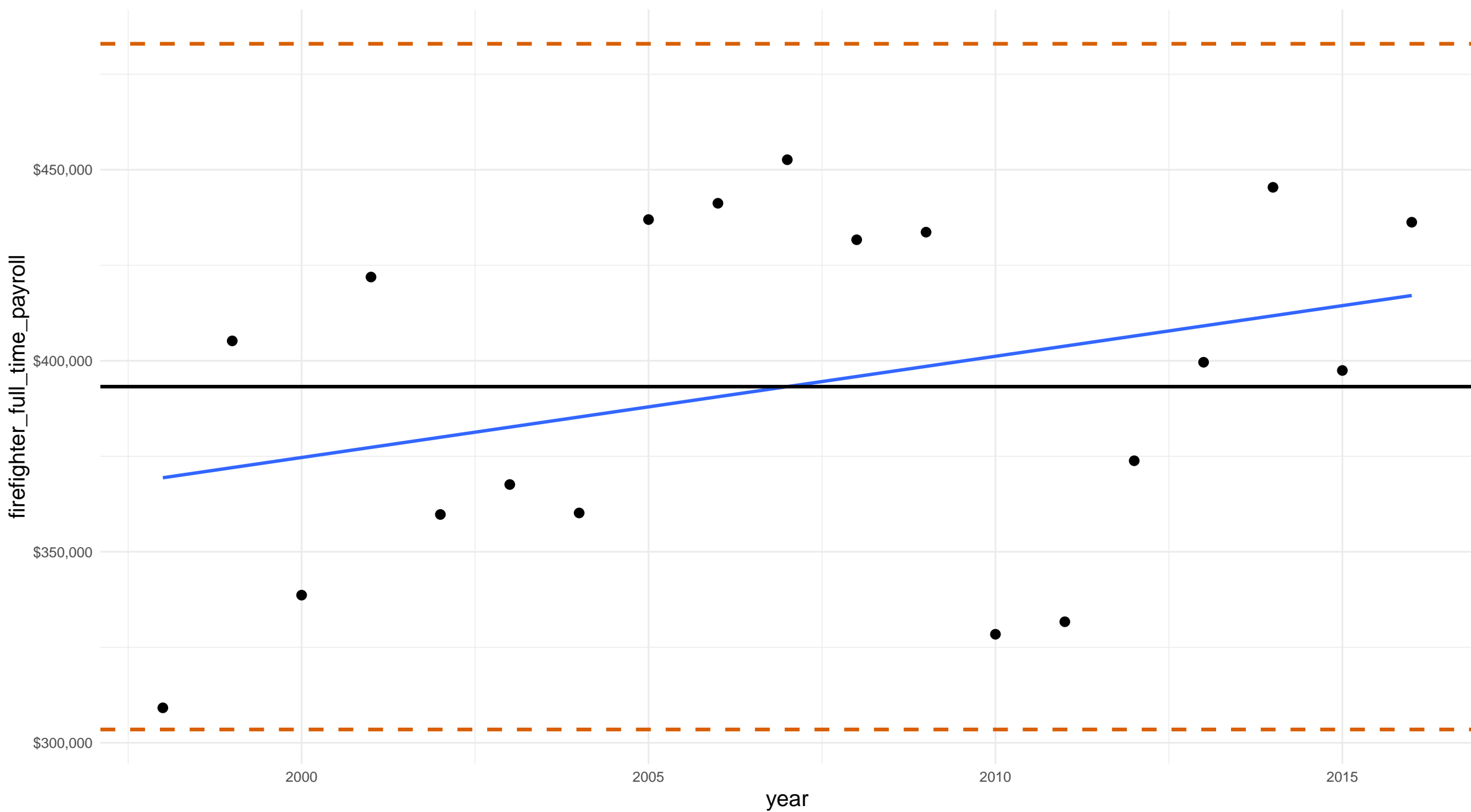


indiana delaware county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

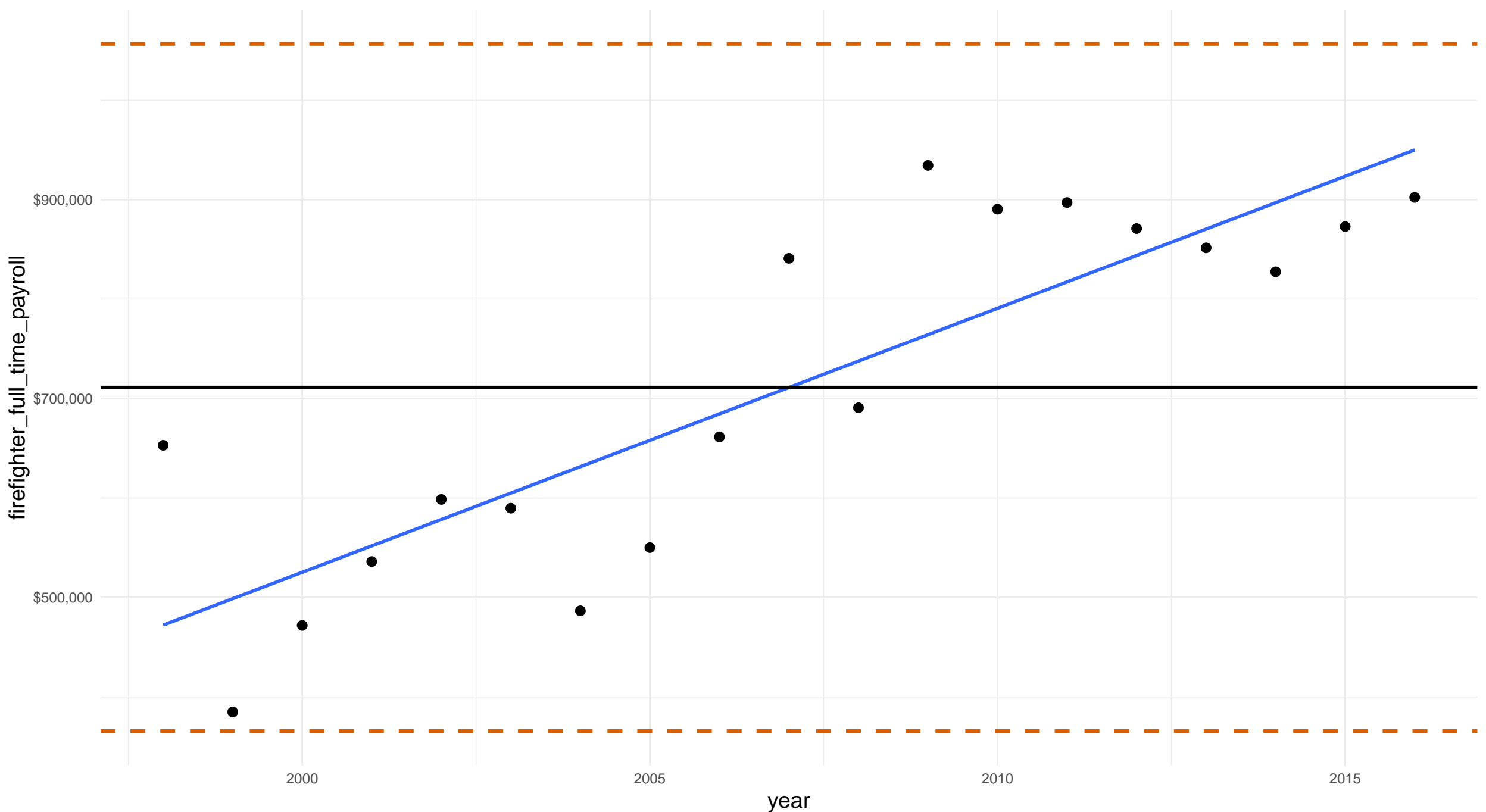


indiana elkhart county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

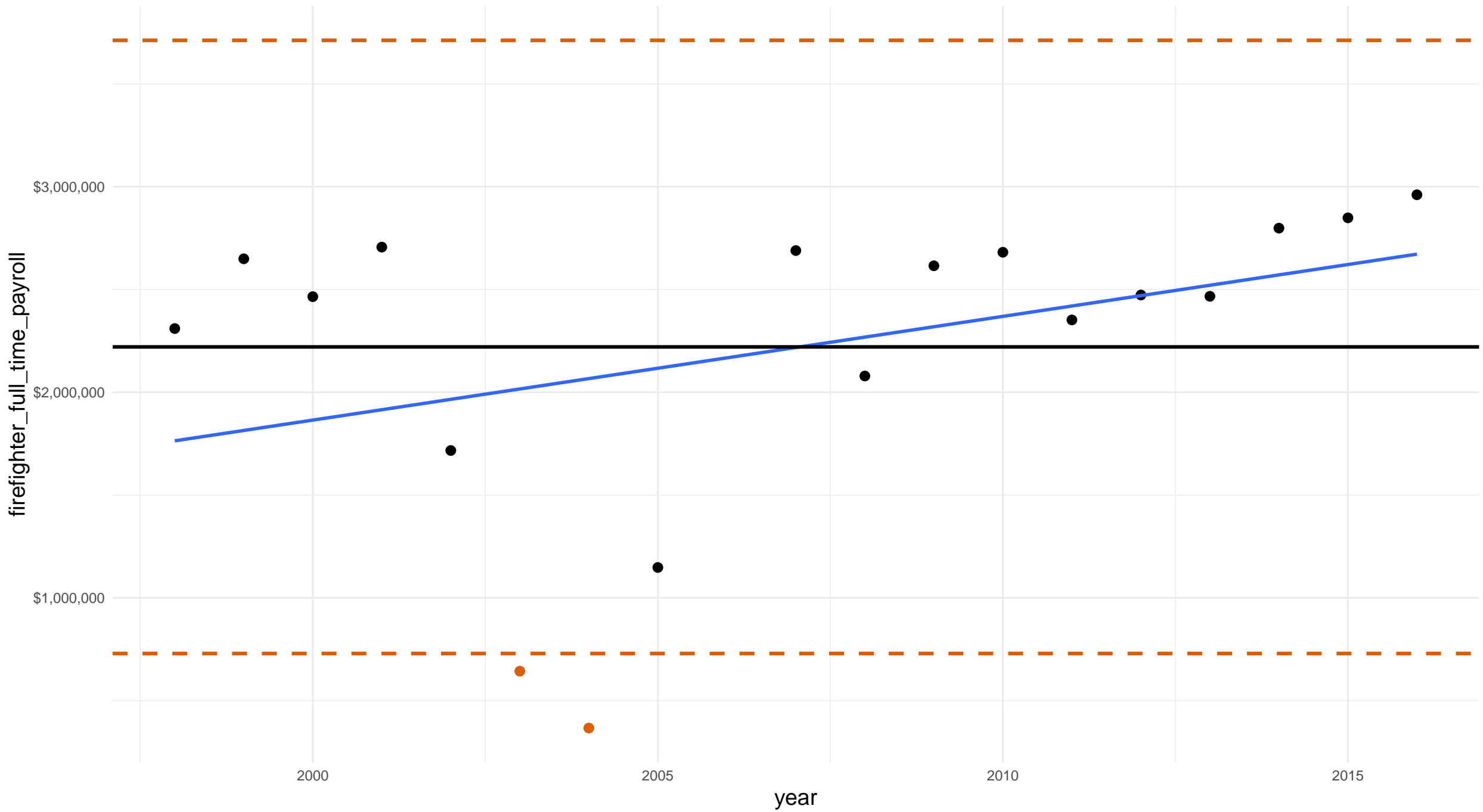


# indiana lake county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 2

Zeros: 0

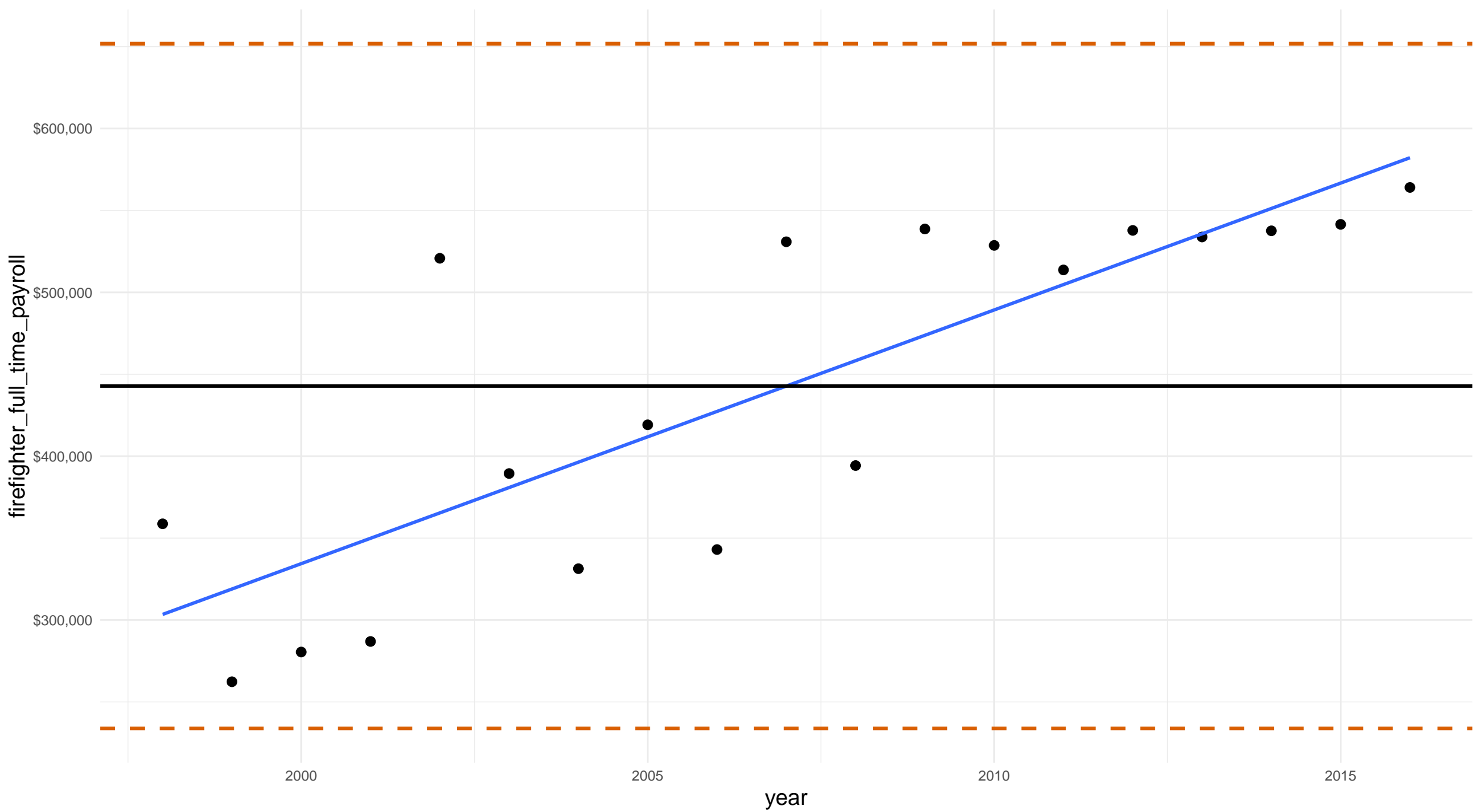


indiana laporte county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

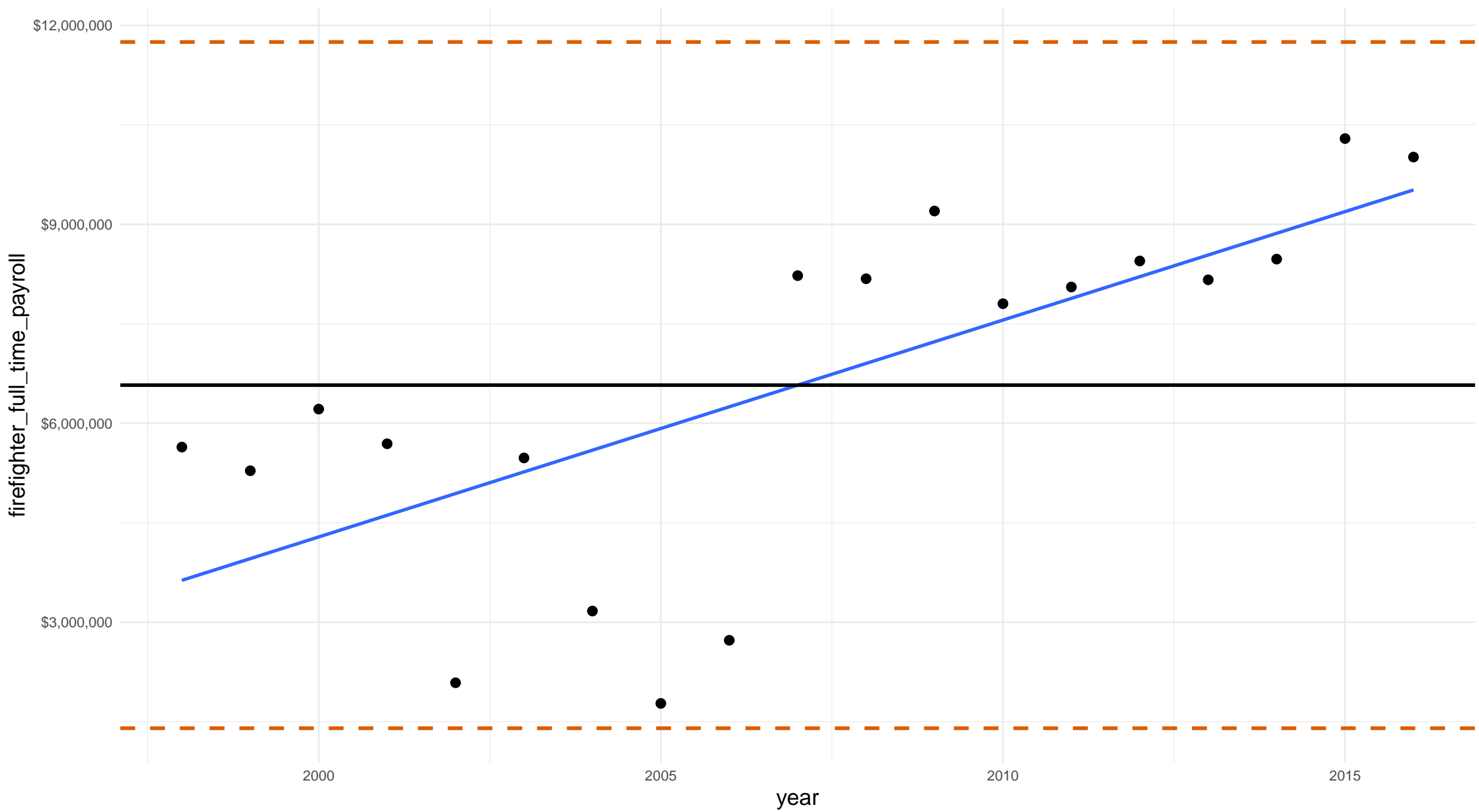


# indiana marion county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

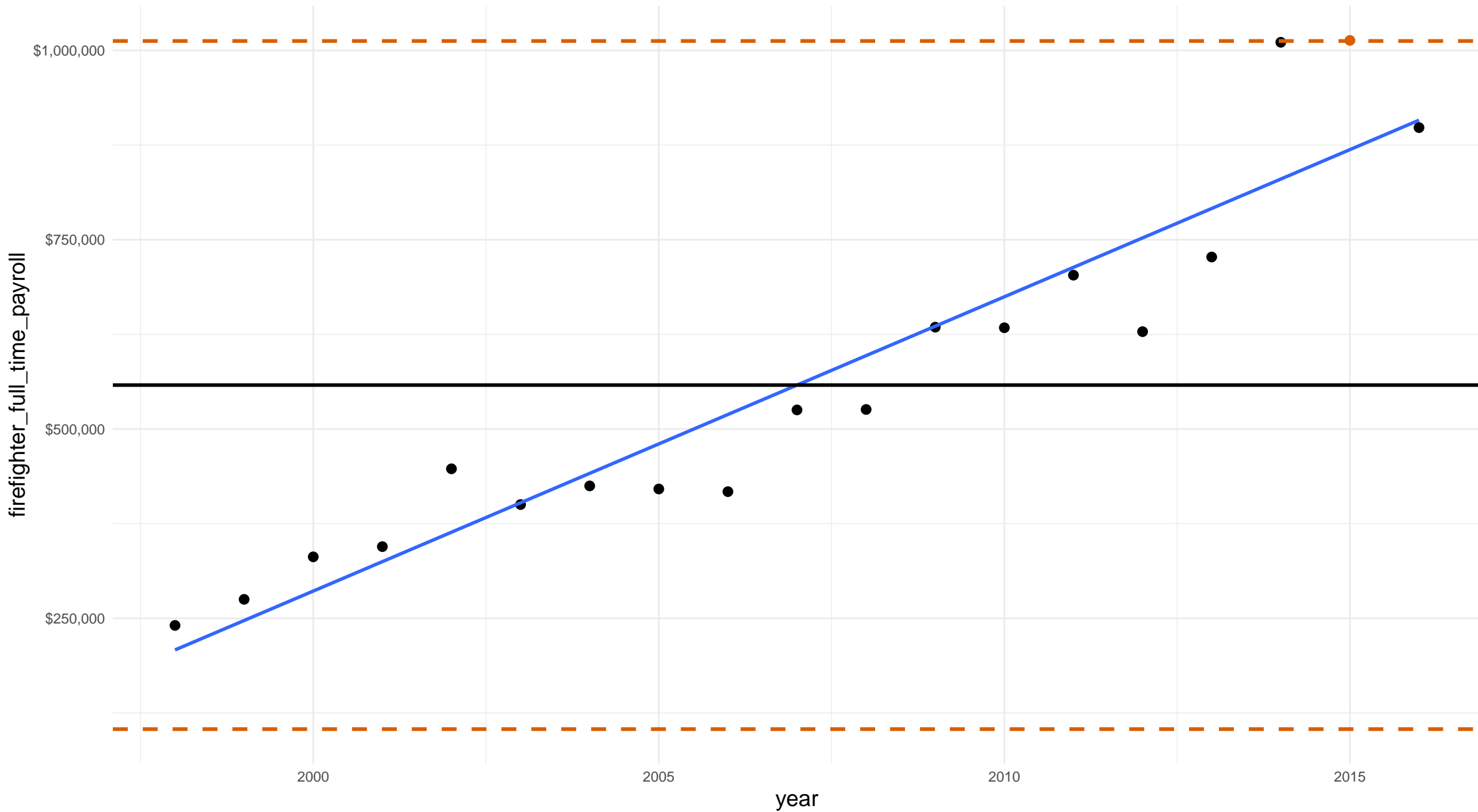


# indiana monroe county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0



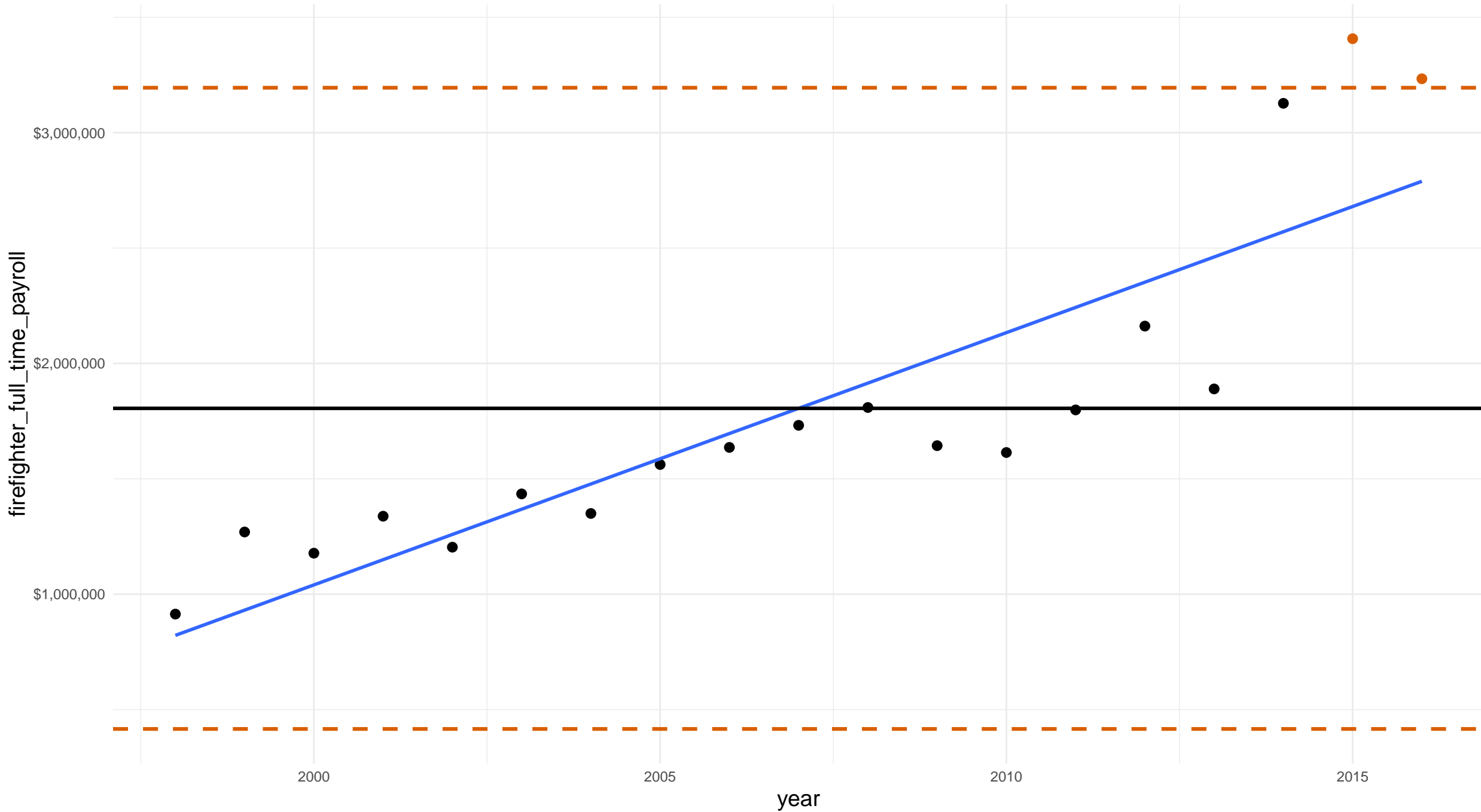


# indiana st. joseph county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 2

Zeros: 0

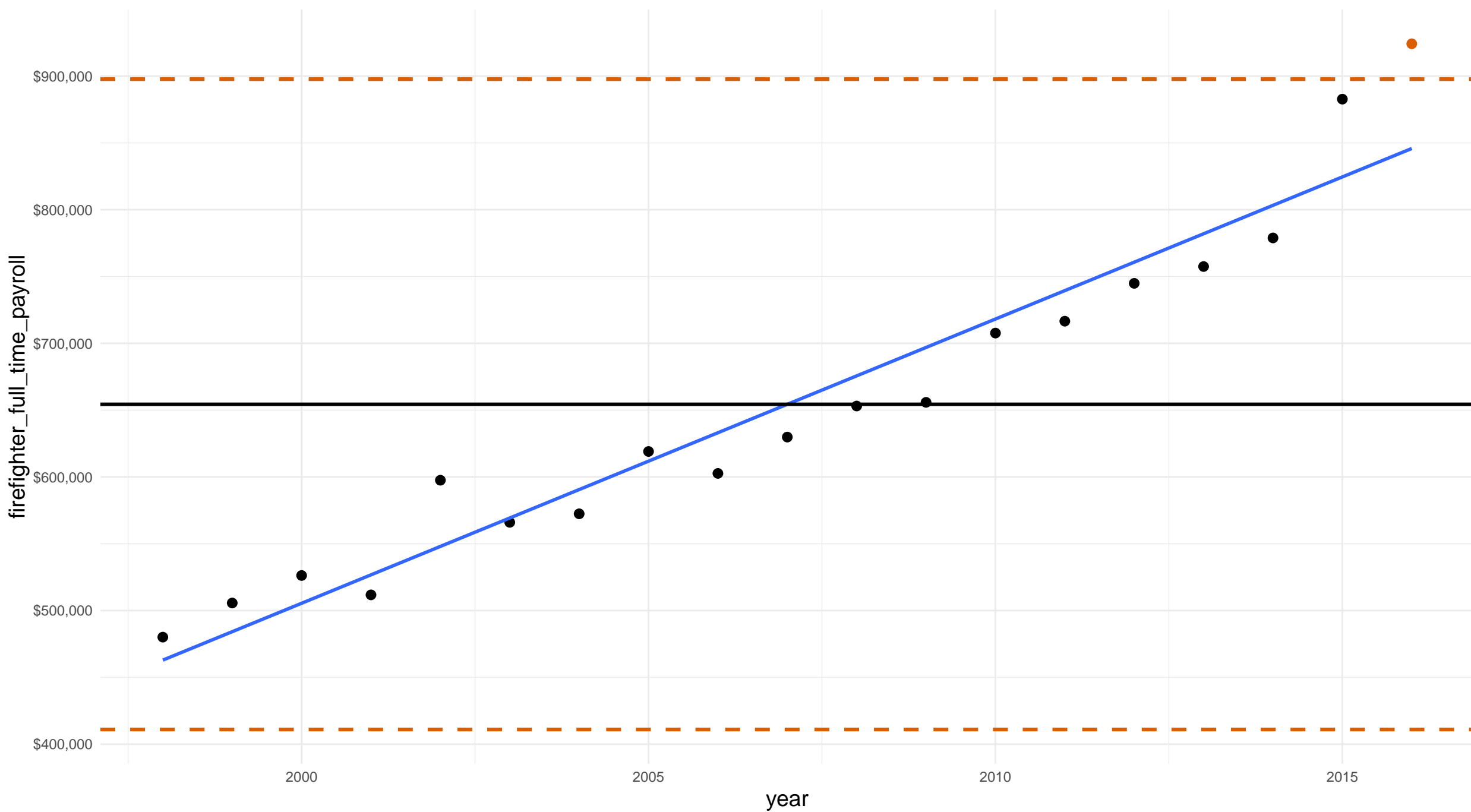


iowa black hawk county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

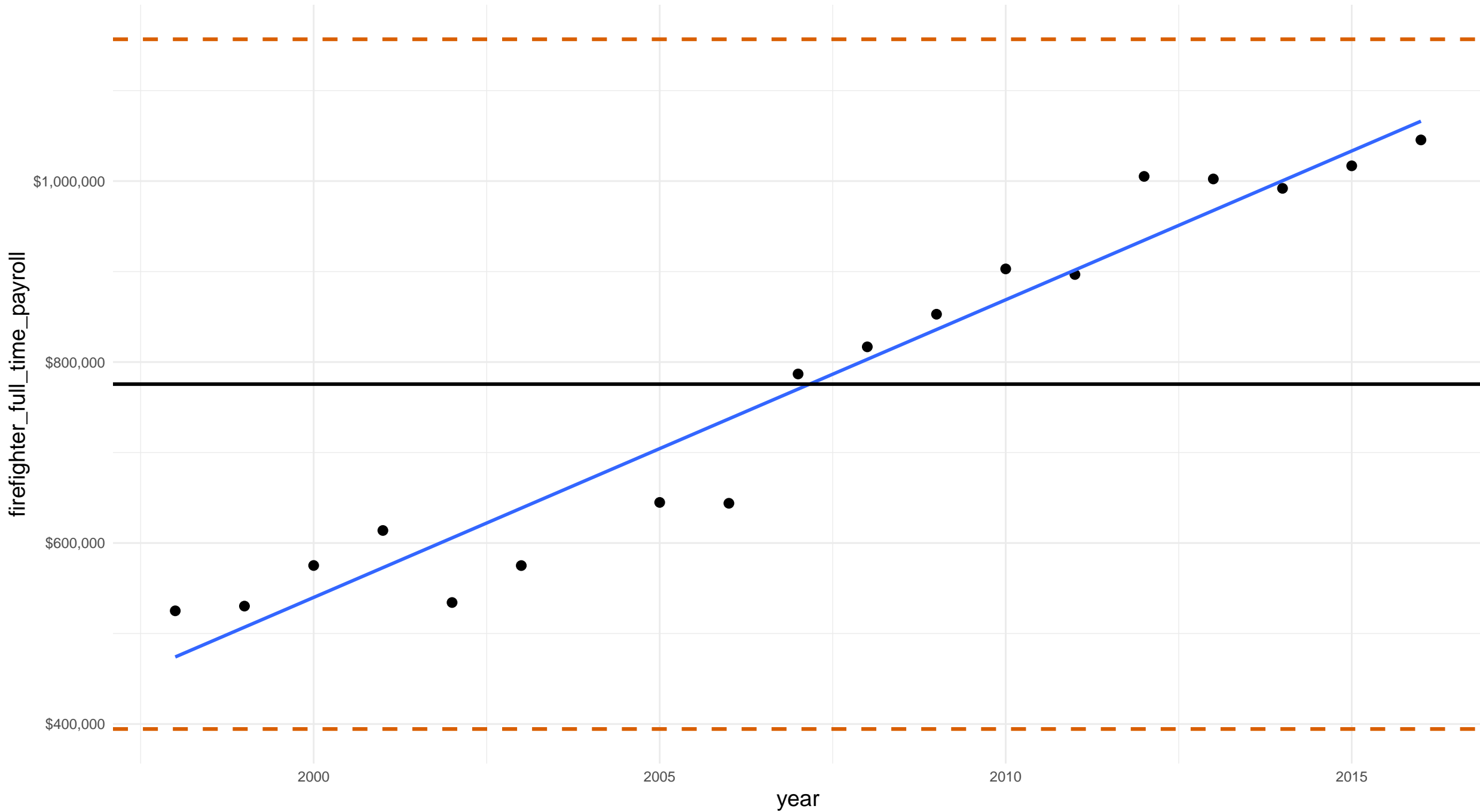


# iowa linn county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

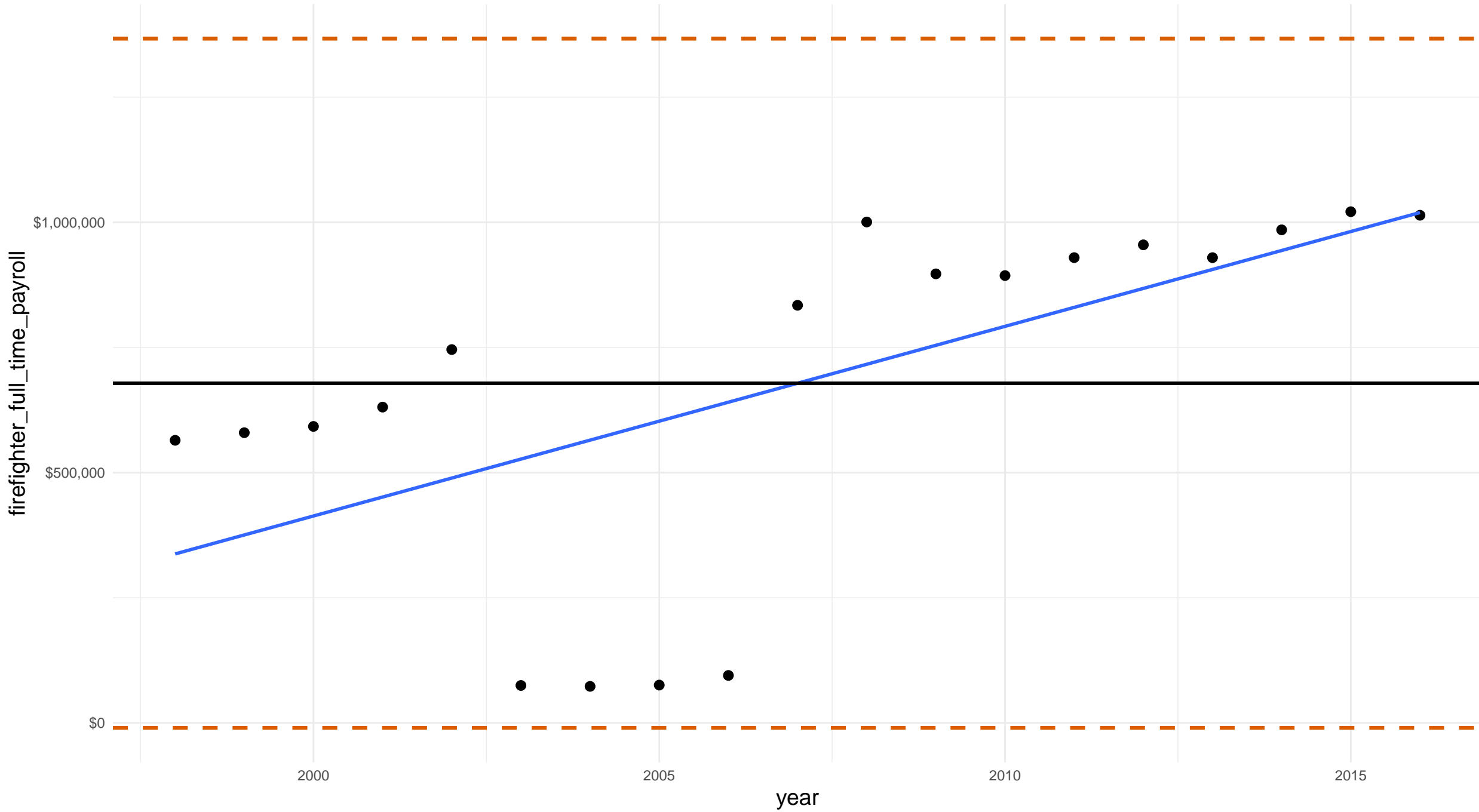


# iowa scott county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

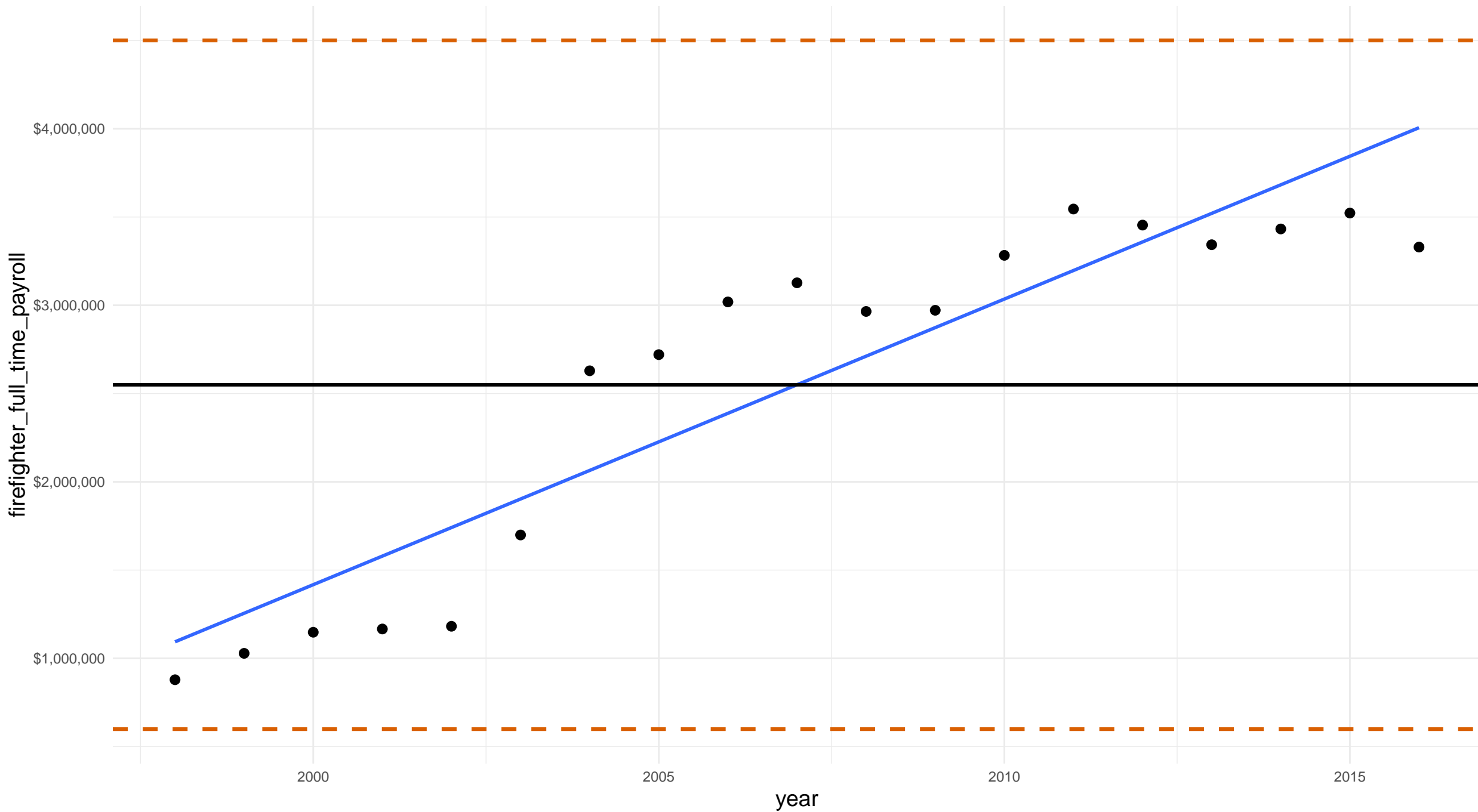


# kansas johnson county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

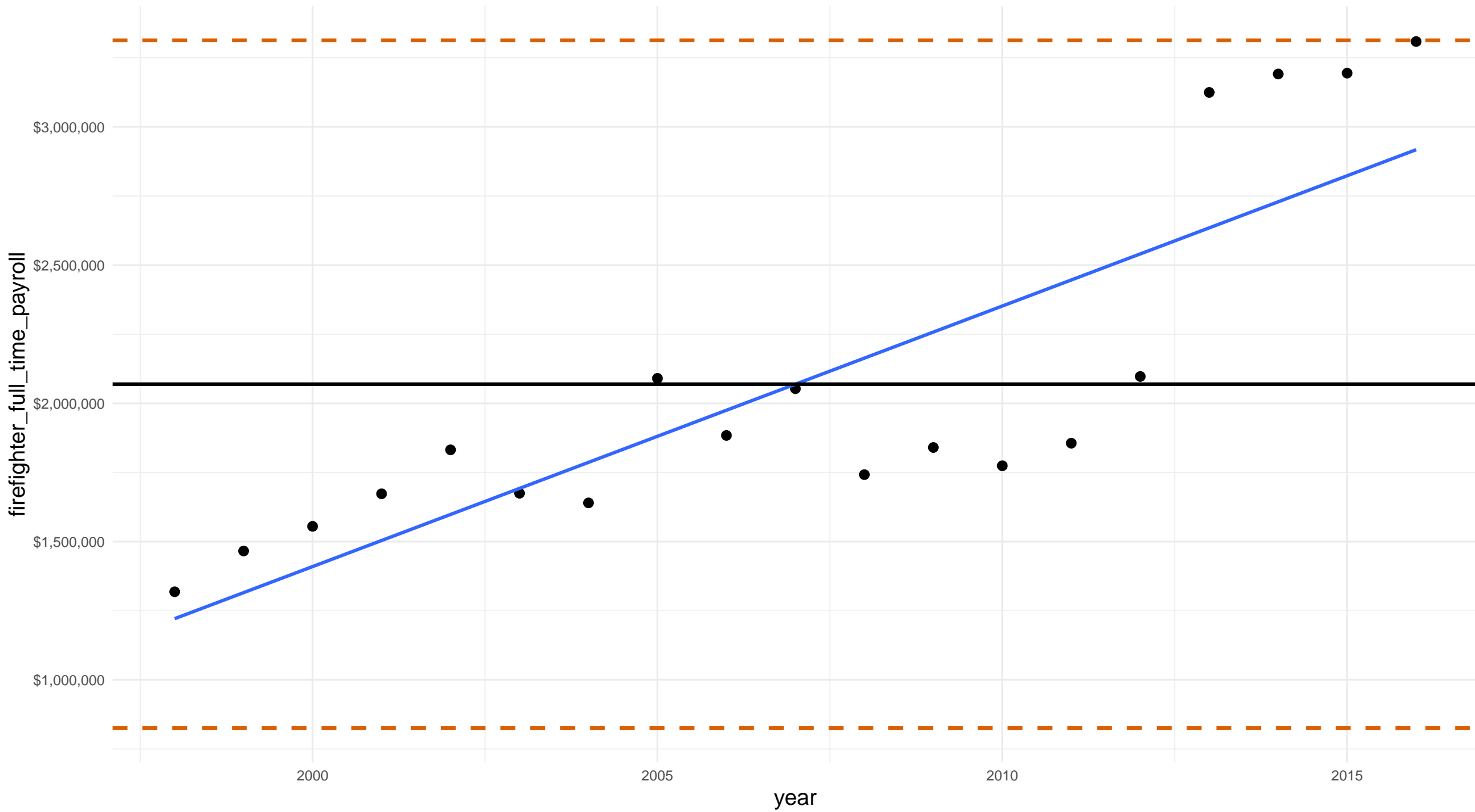


# kansas wyandotte county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

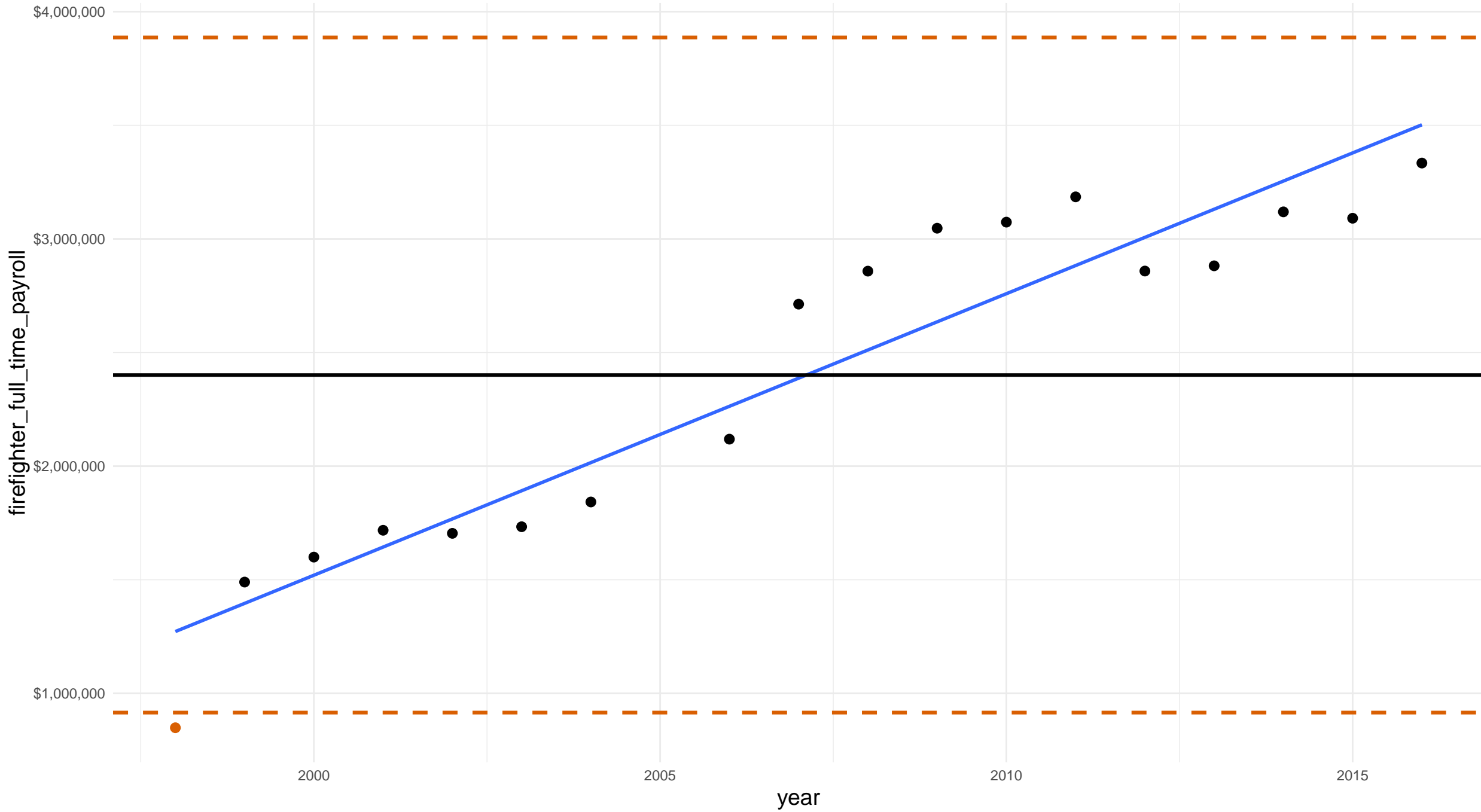


# kentucky fayette county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

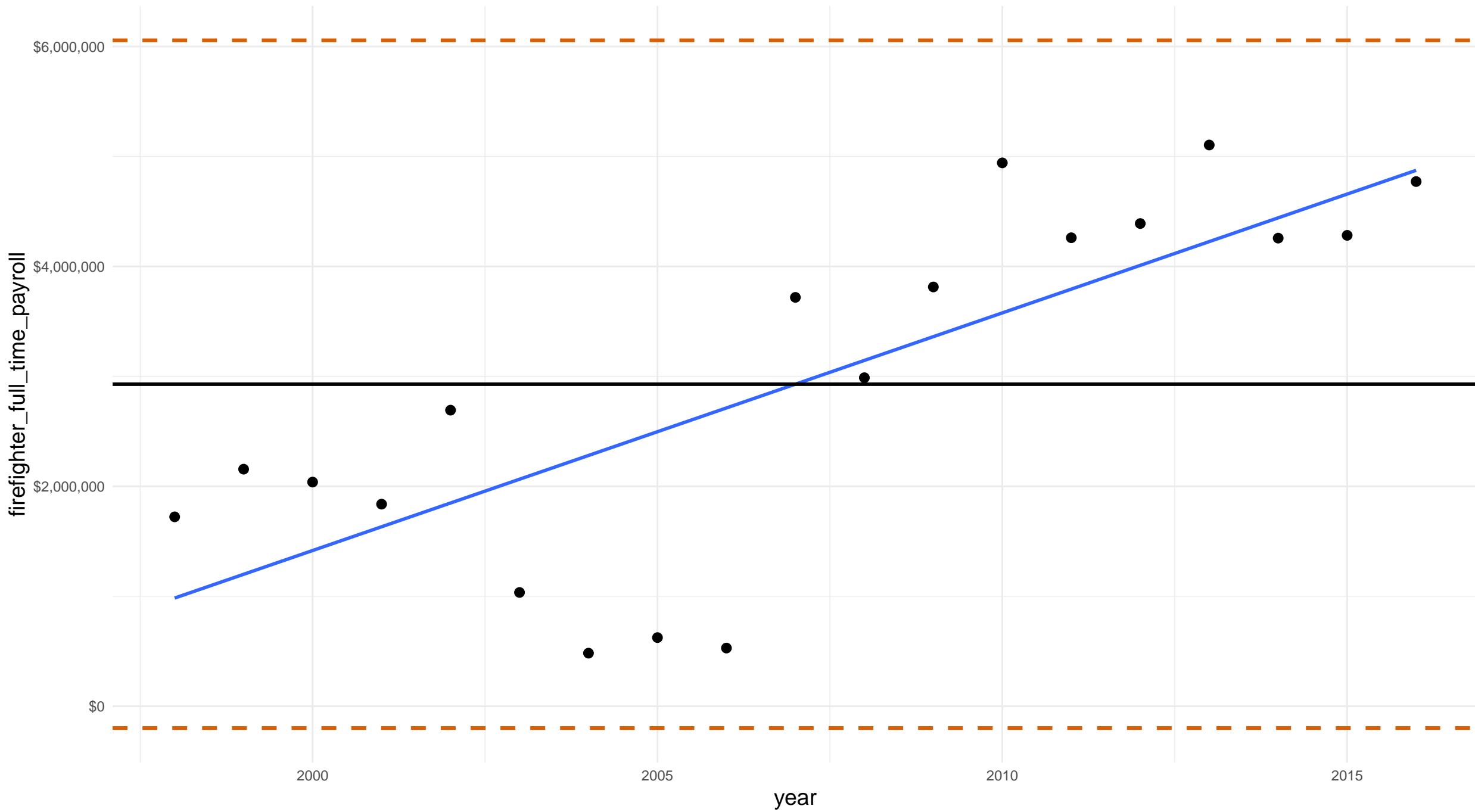


# kentucky jefferson county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0



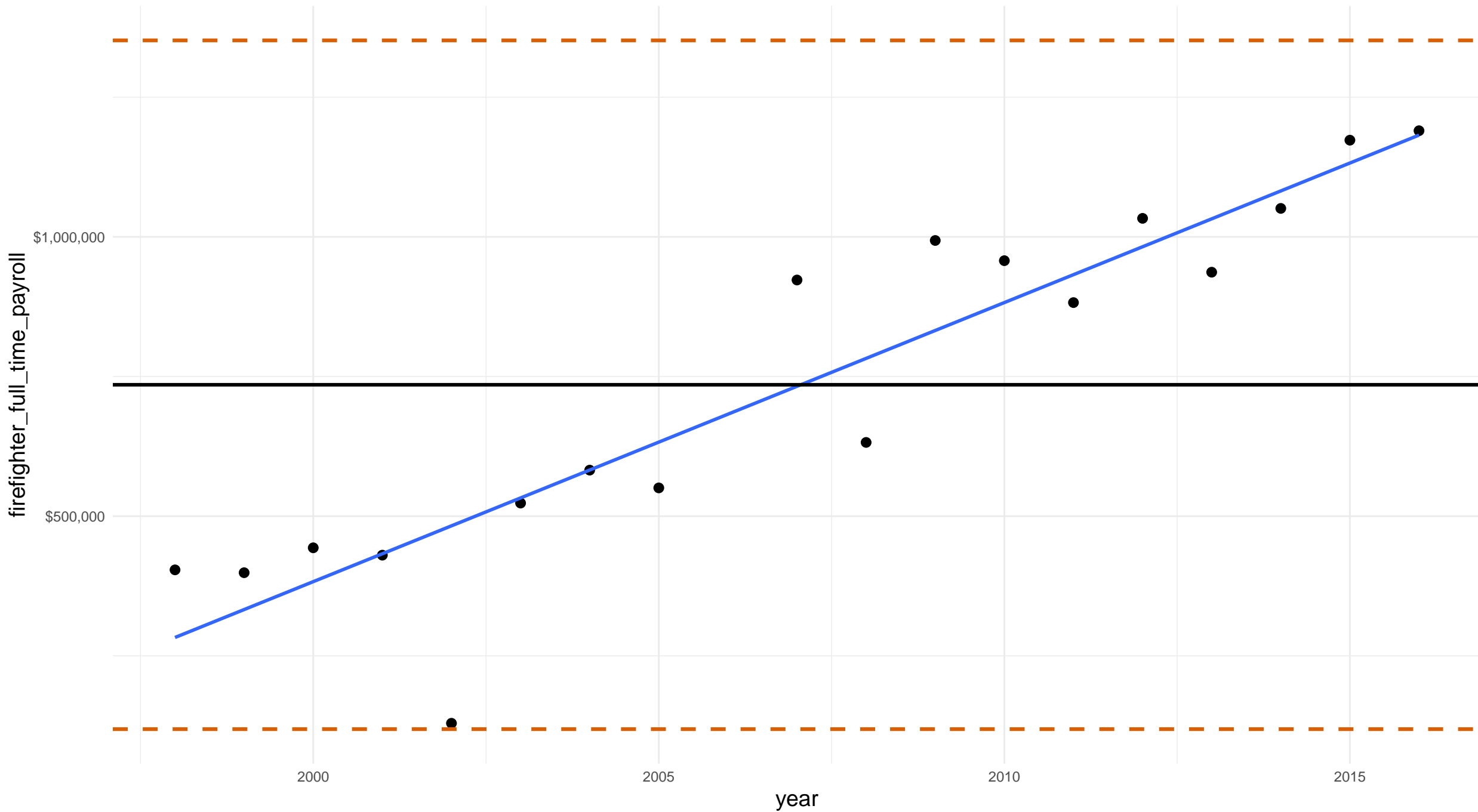


# kentucky kenton county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

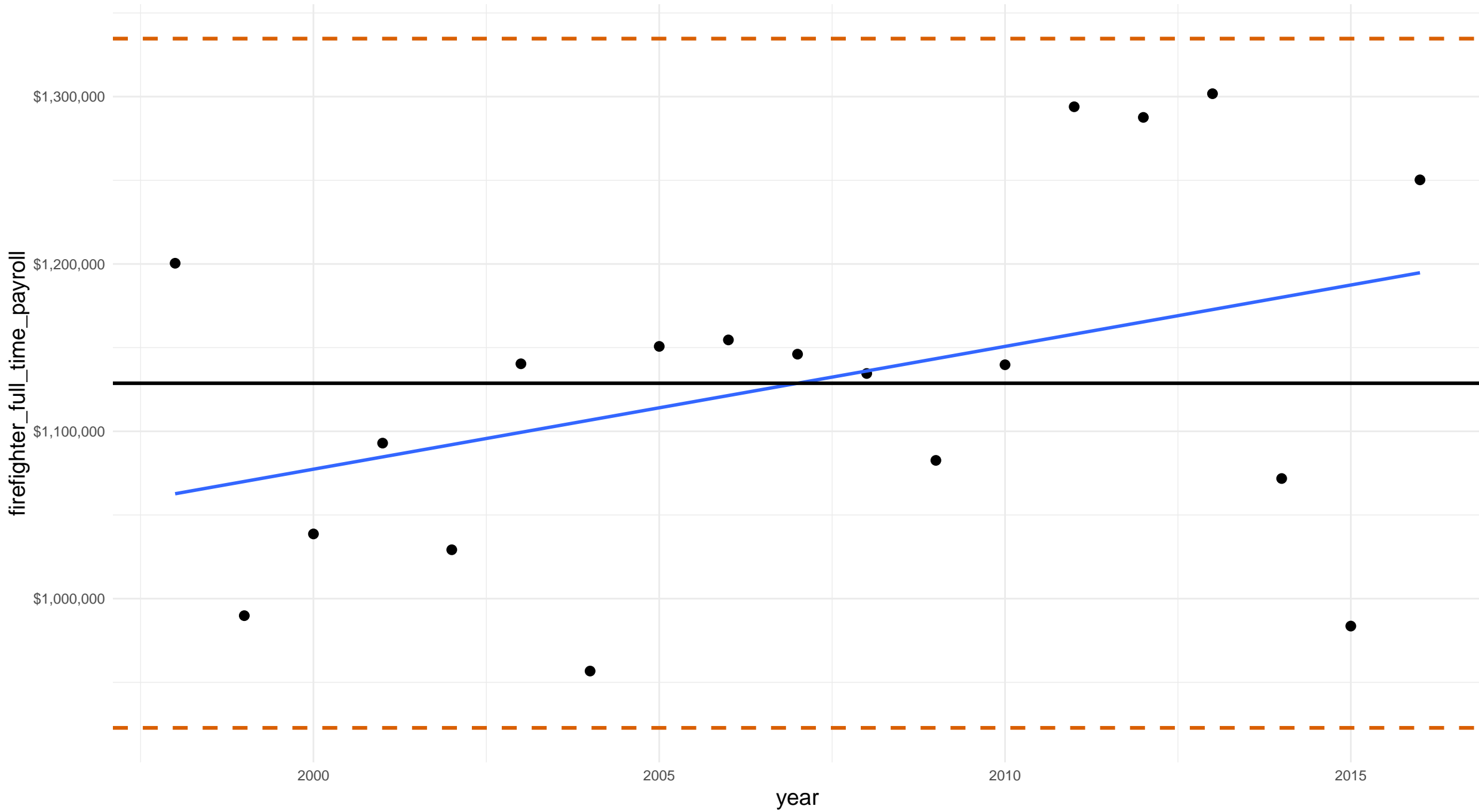


# louisiana ouachita parish firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

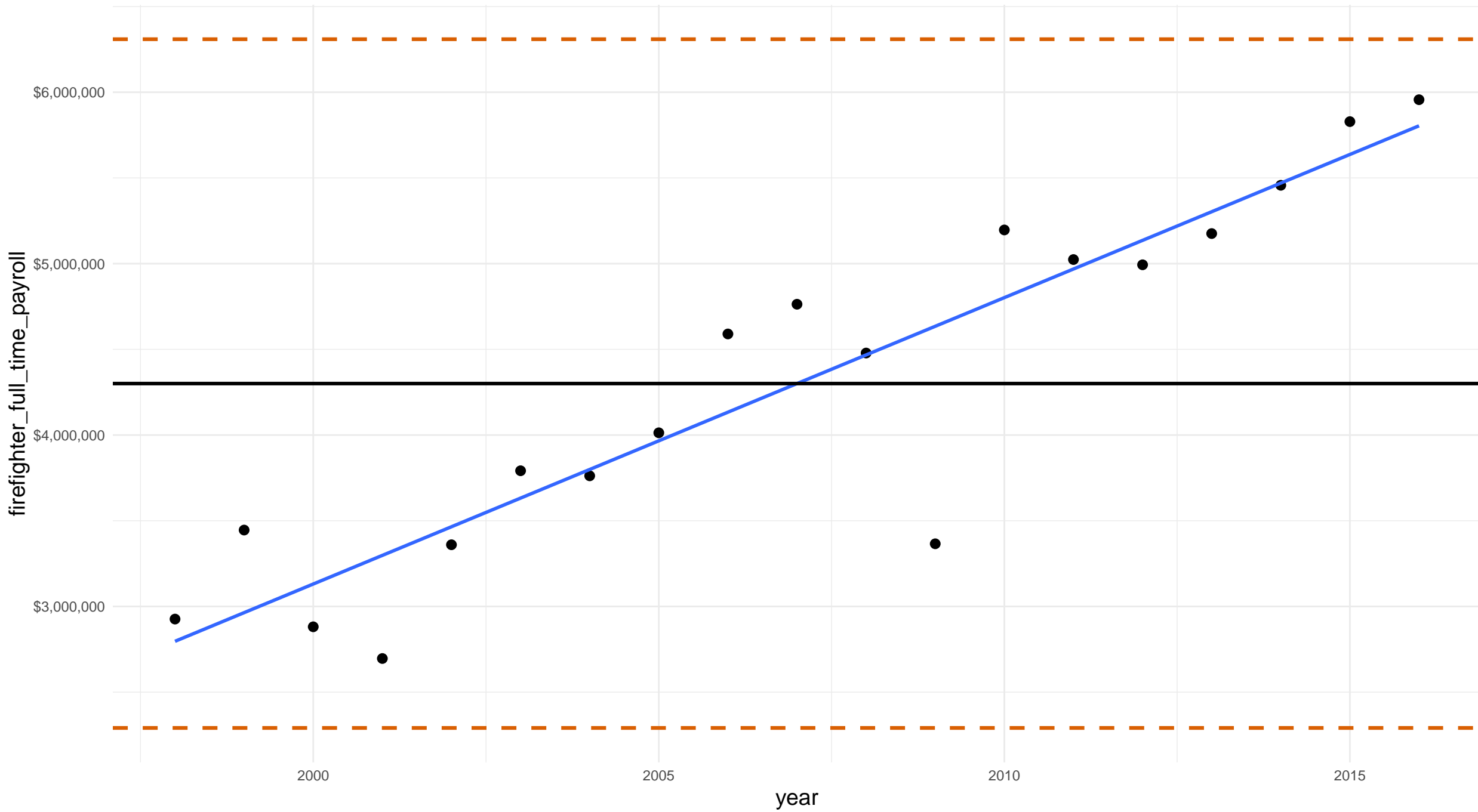


# maryland anne arundel county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

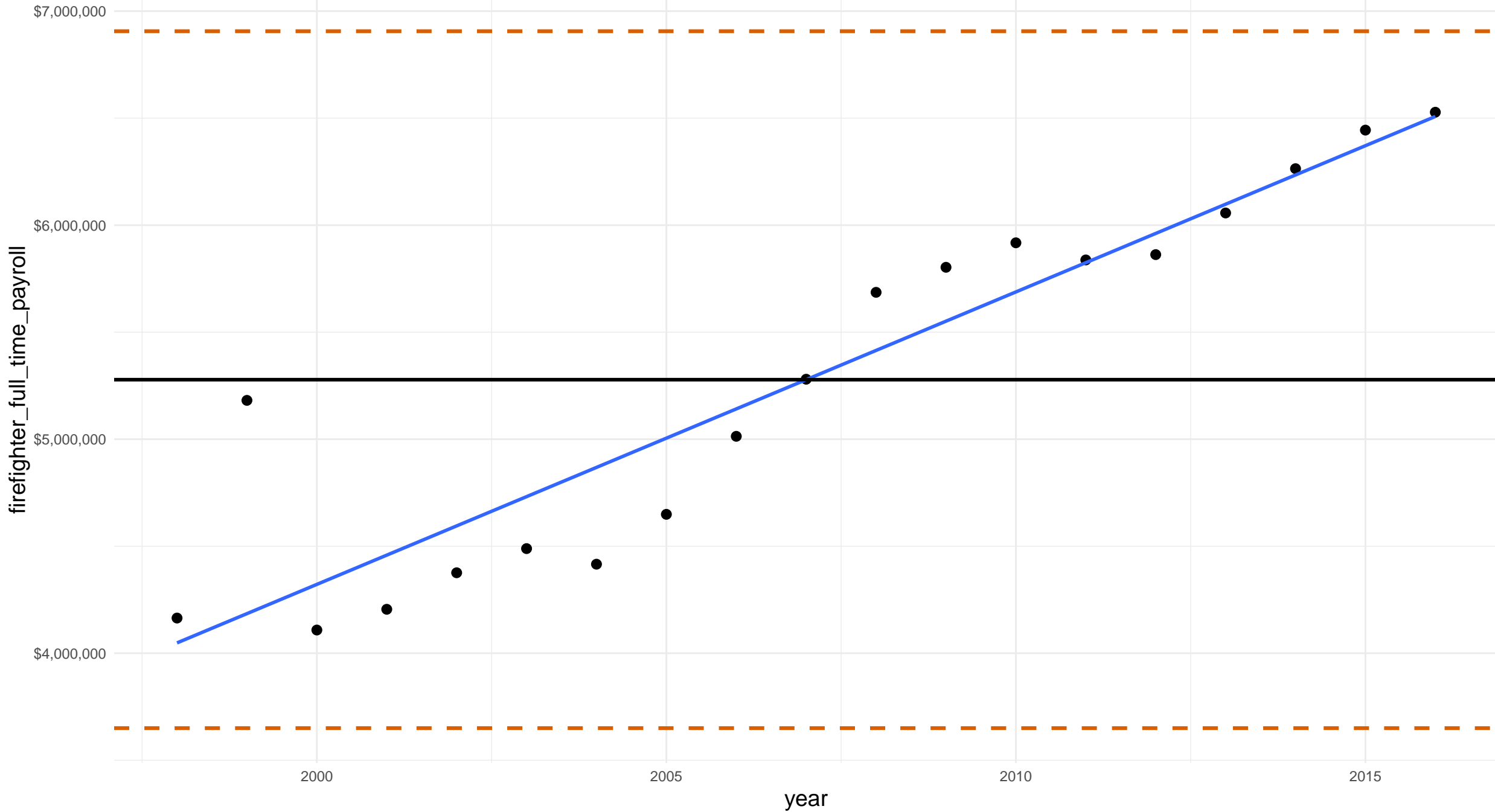


# maryland baltimore county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

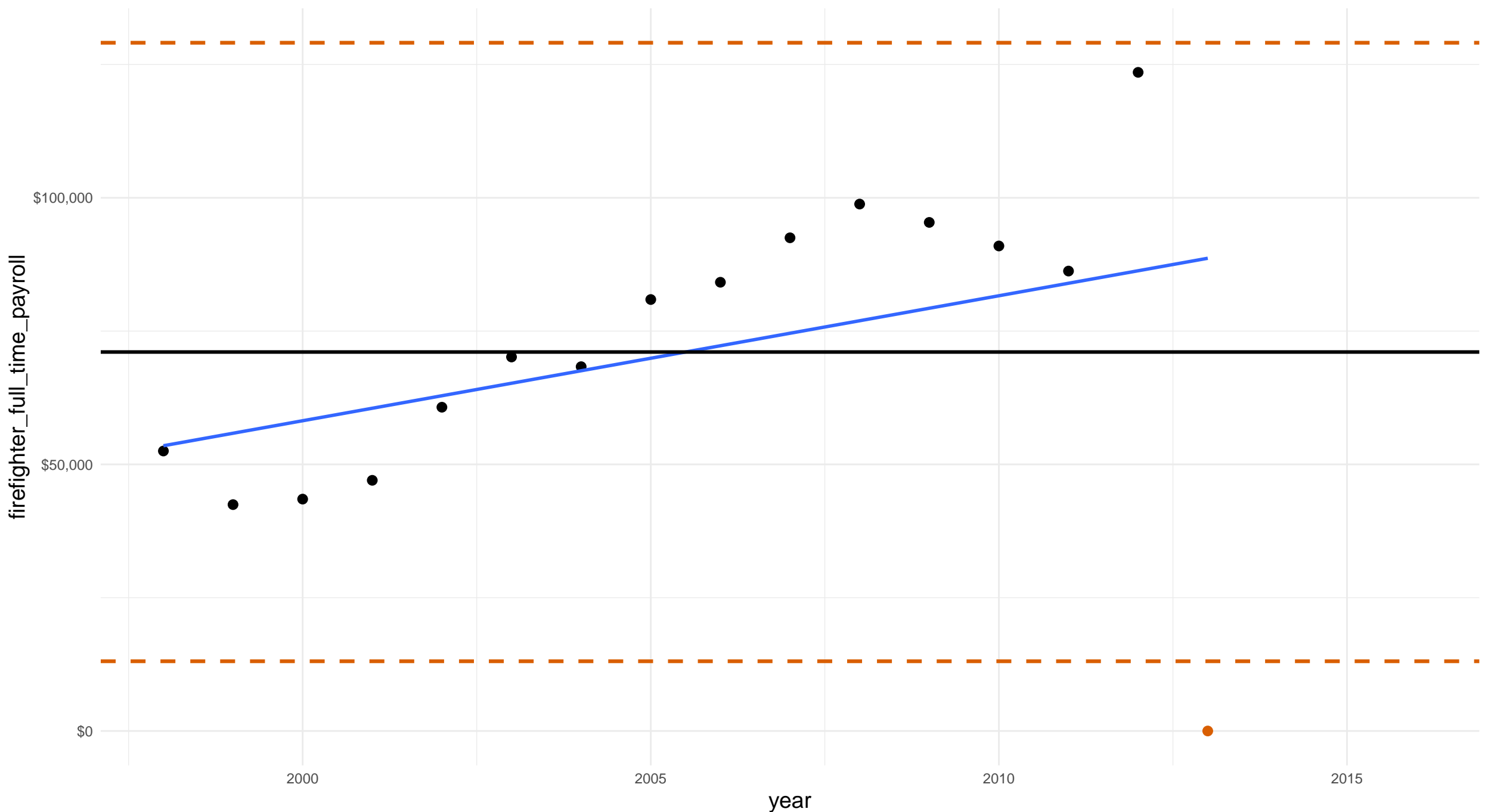


maryland carroll county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 1

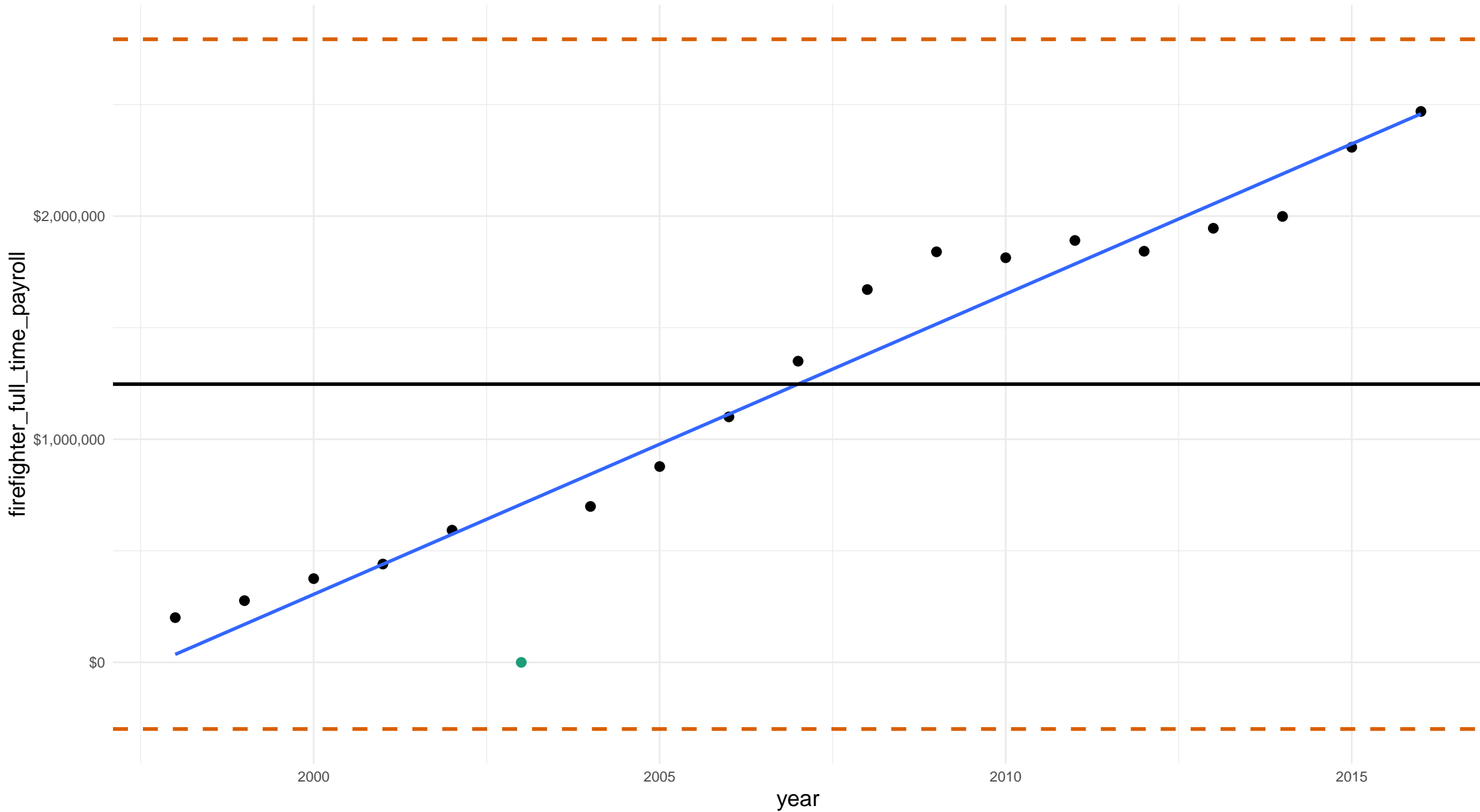


# maryland frederick county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 1

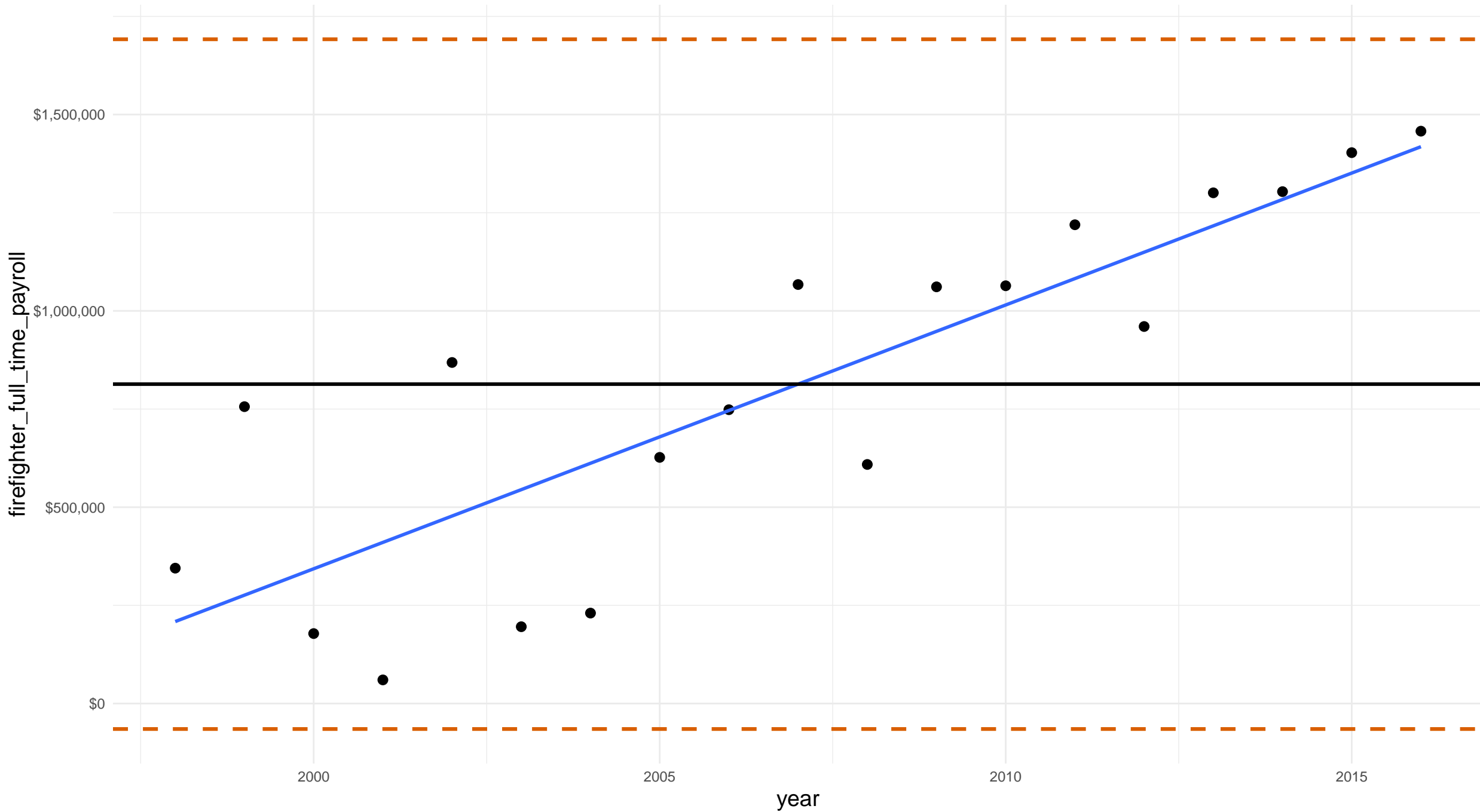


# maryland howard county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

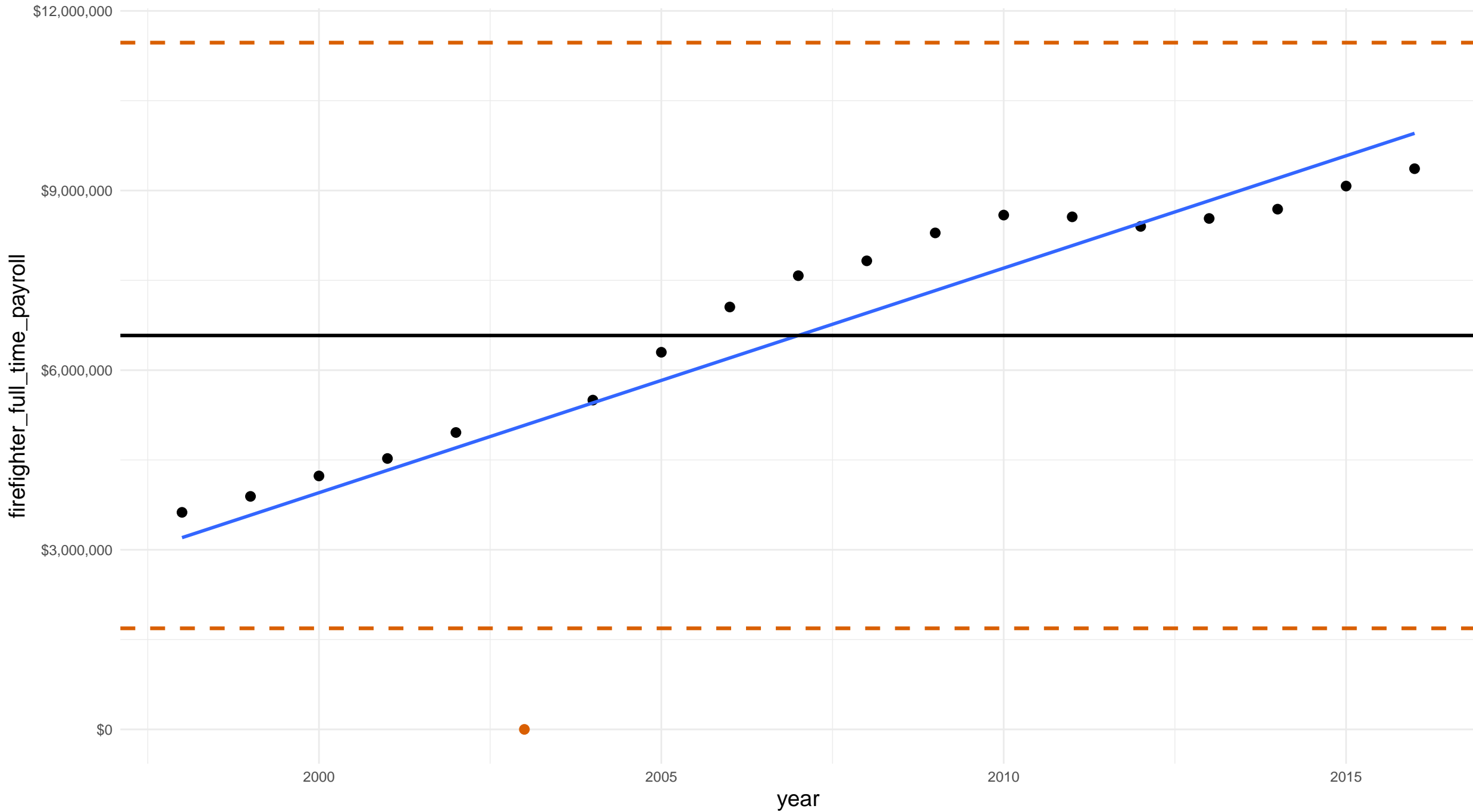


# maryland montgomery county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 1



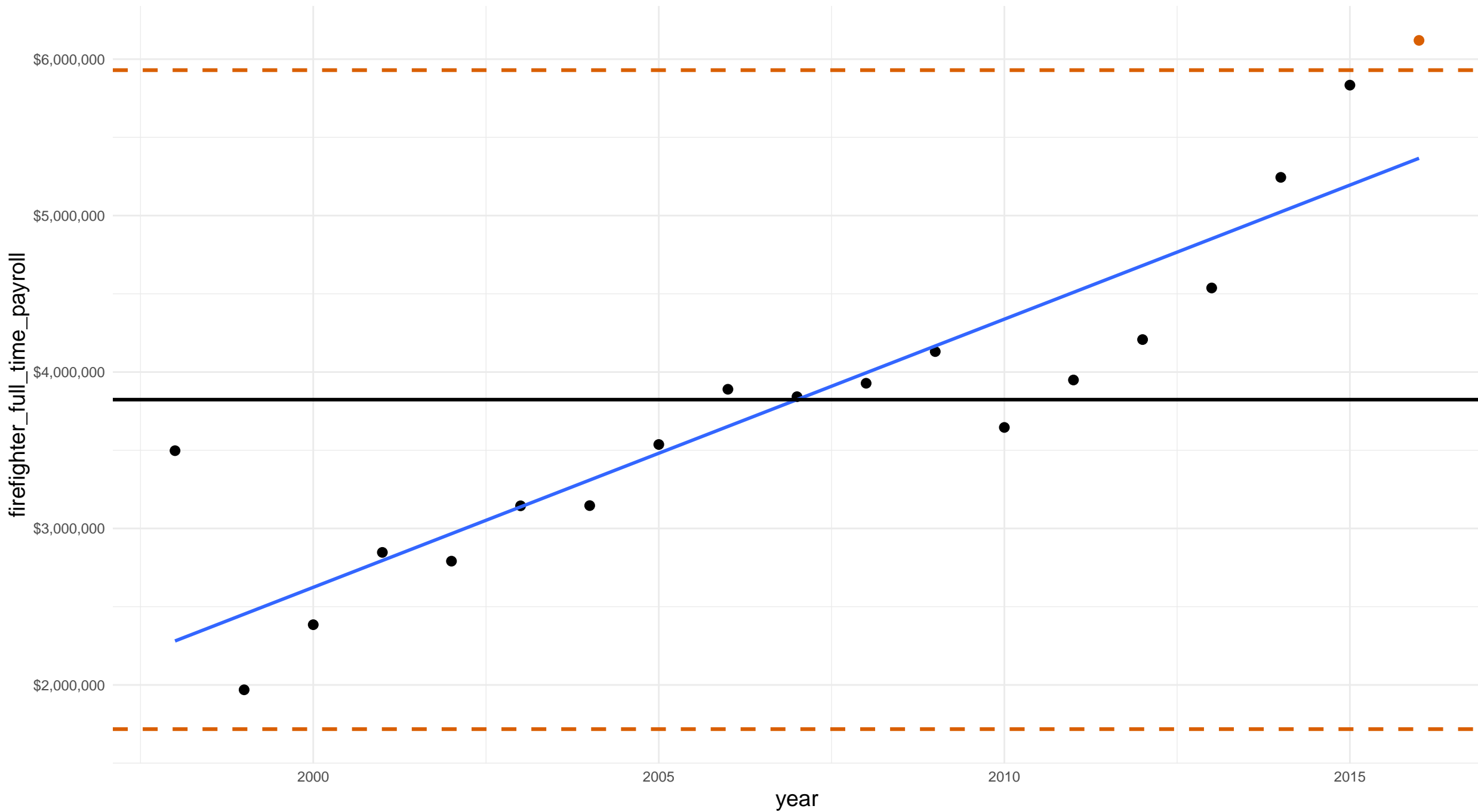


# maryland prince george's county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

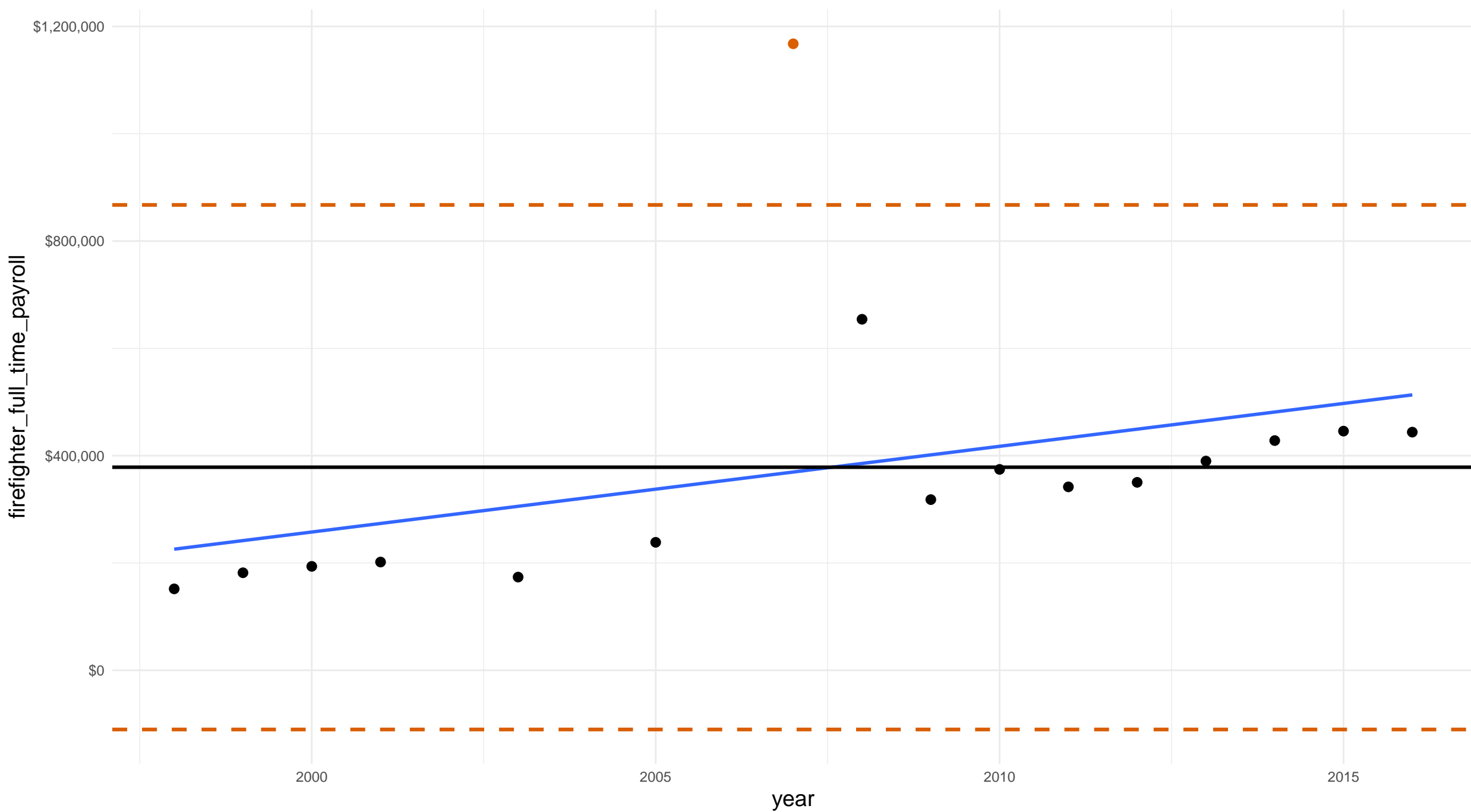


# maryland washington county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

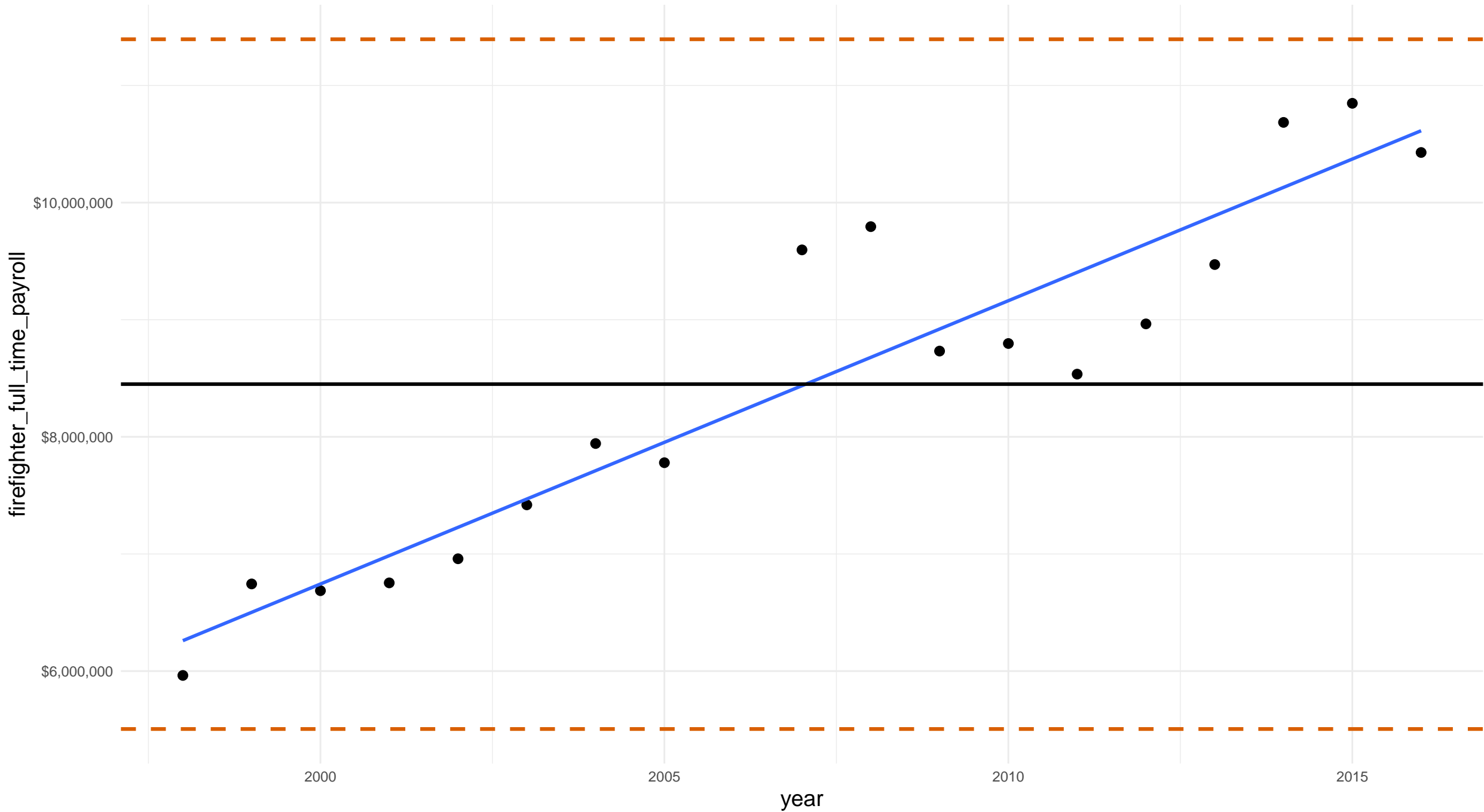


# maryland baltimore city firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

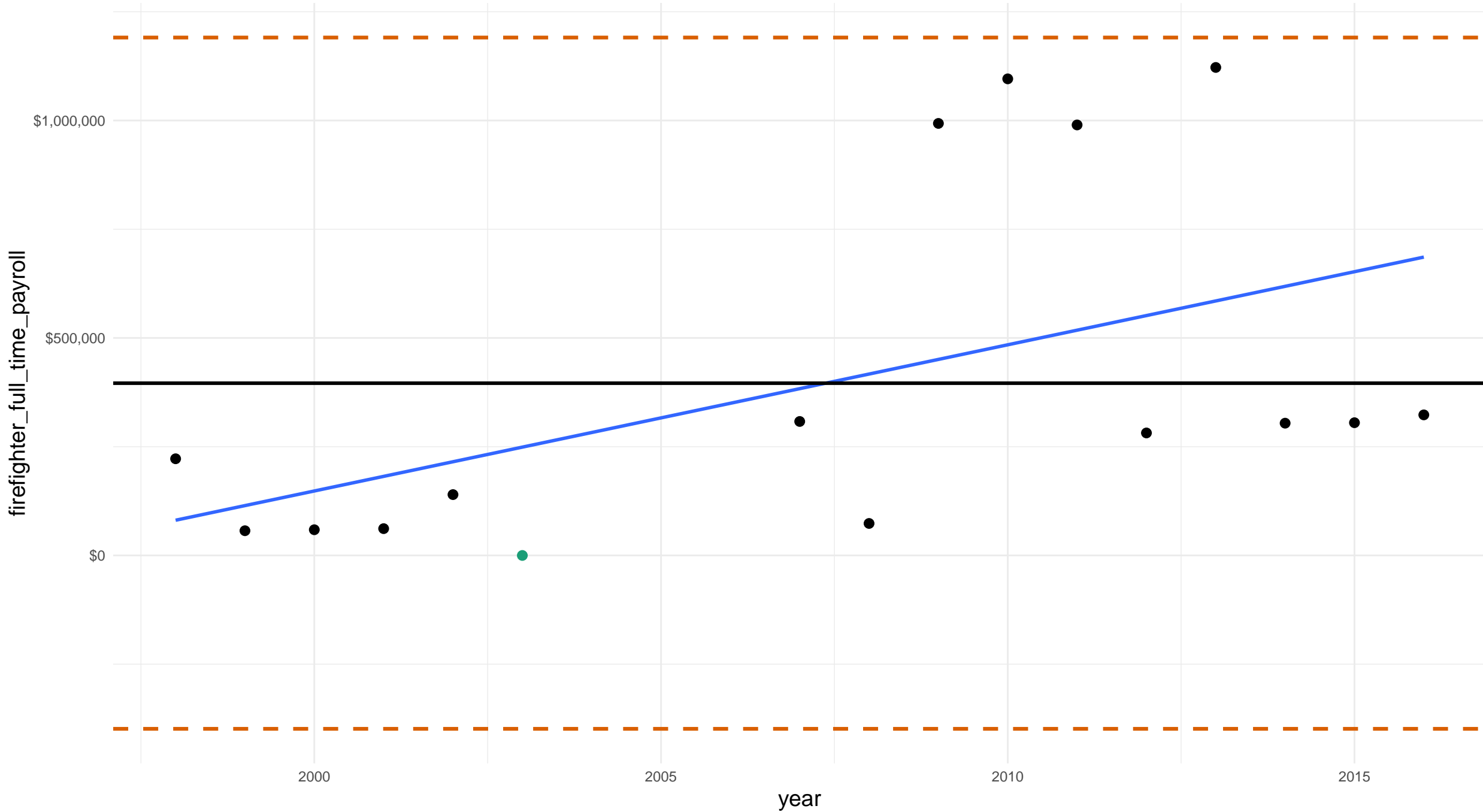


# michigan berrien county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 1

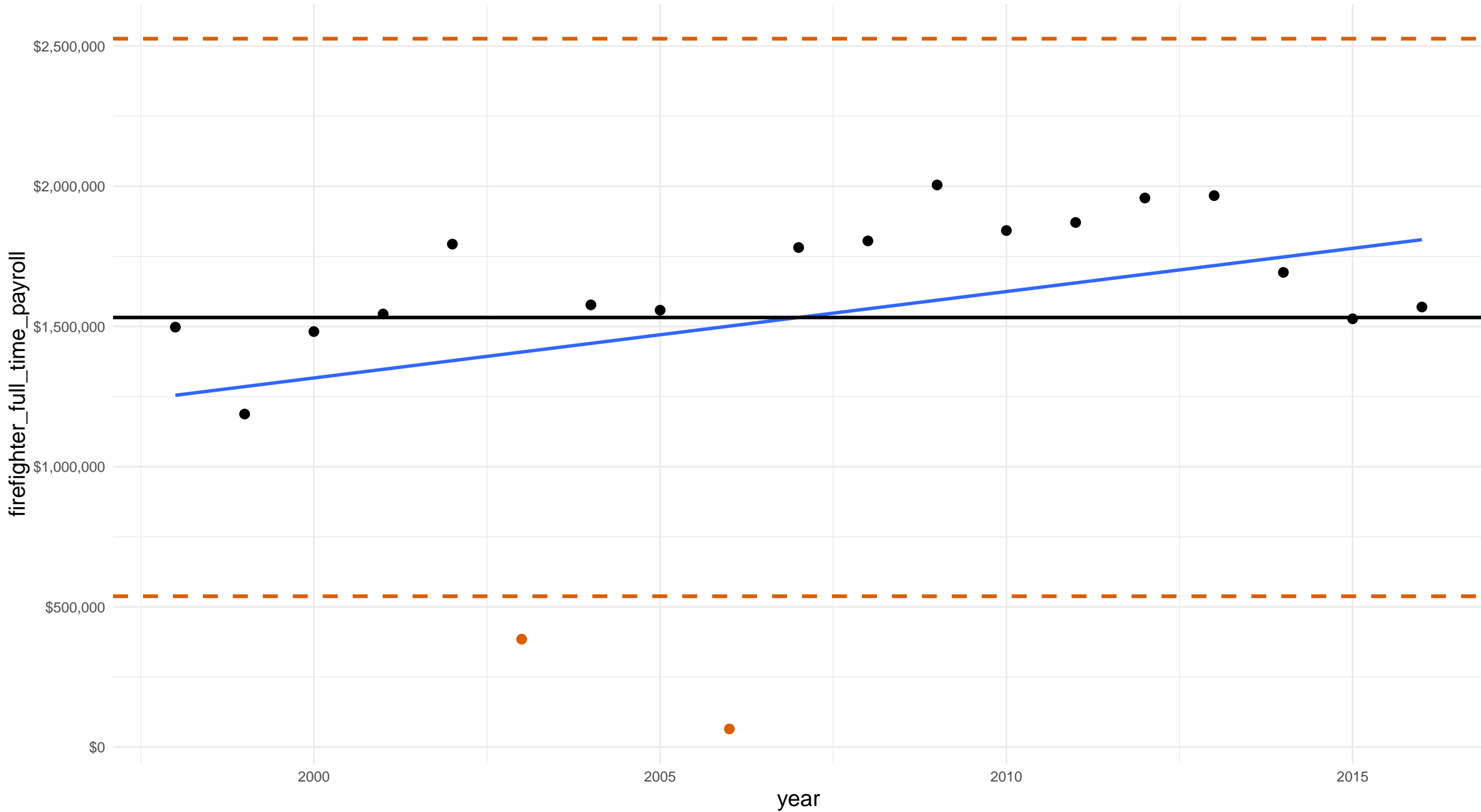


# michigan kent county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 2

Zeros: 0

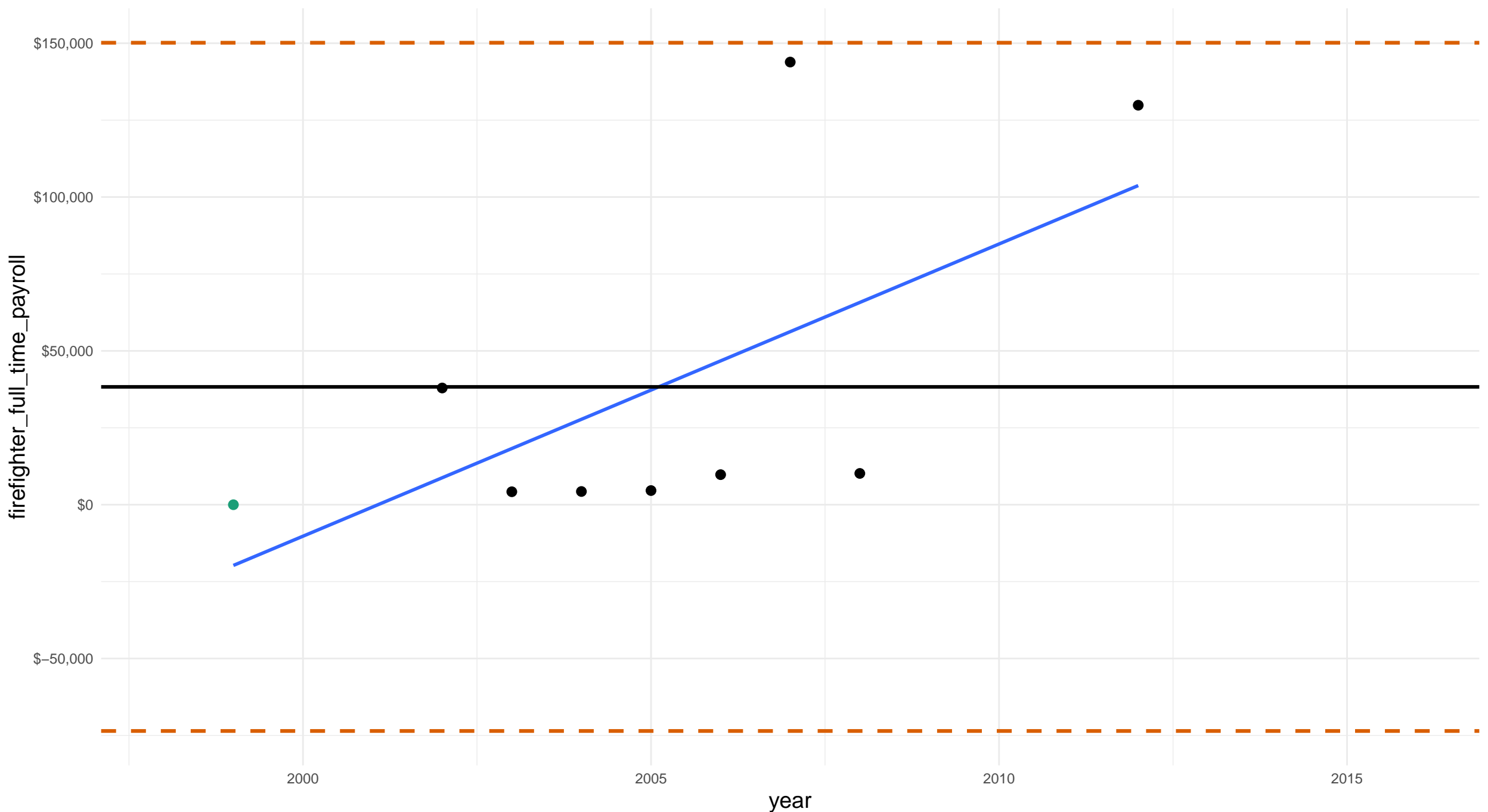


michigan livingston county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 1

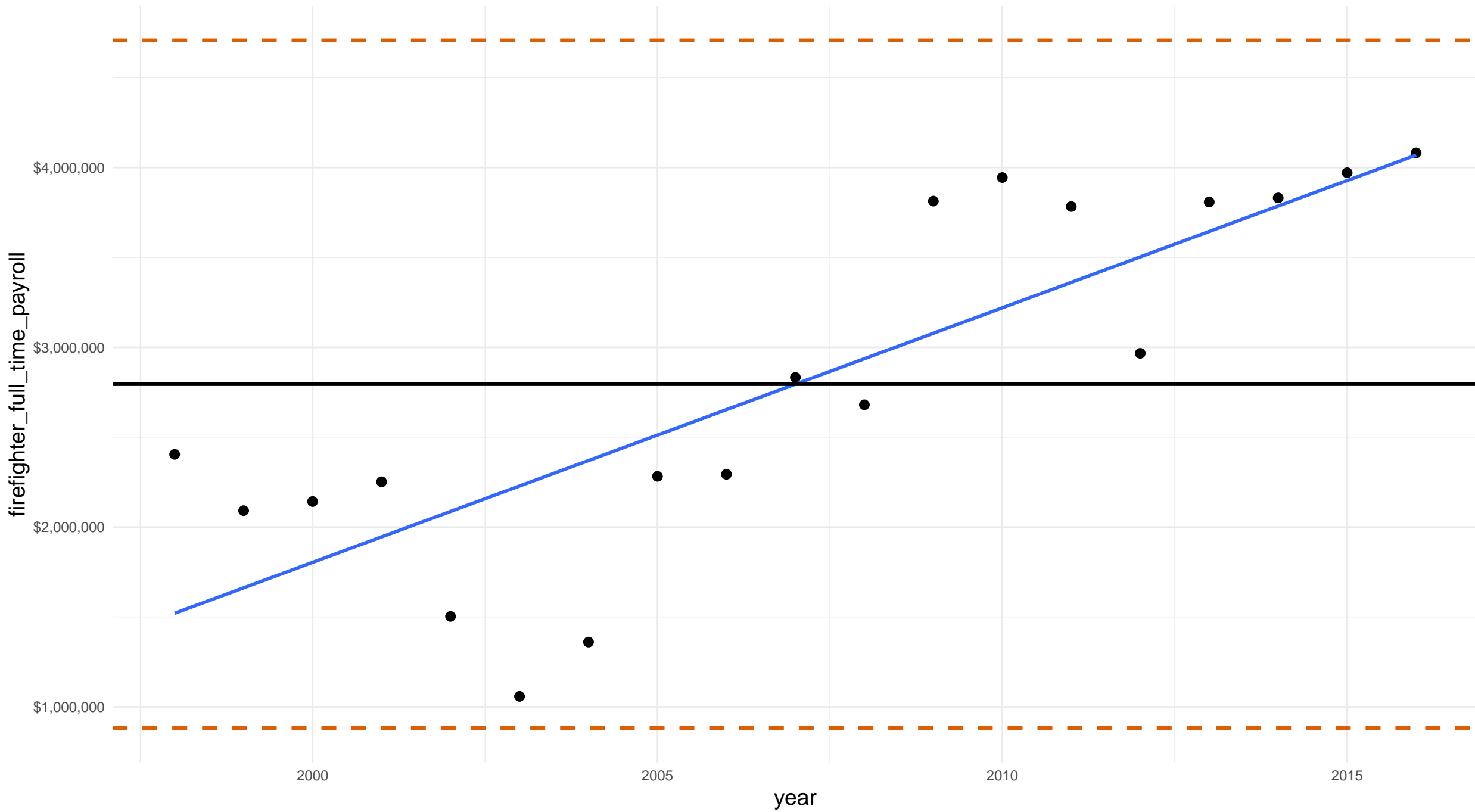


# michigan macomb county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

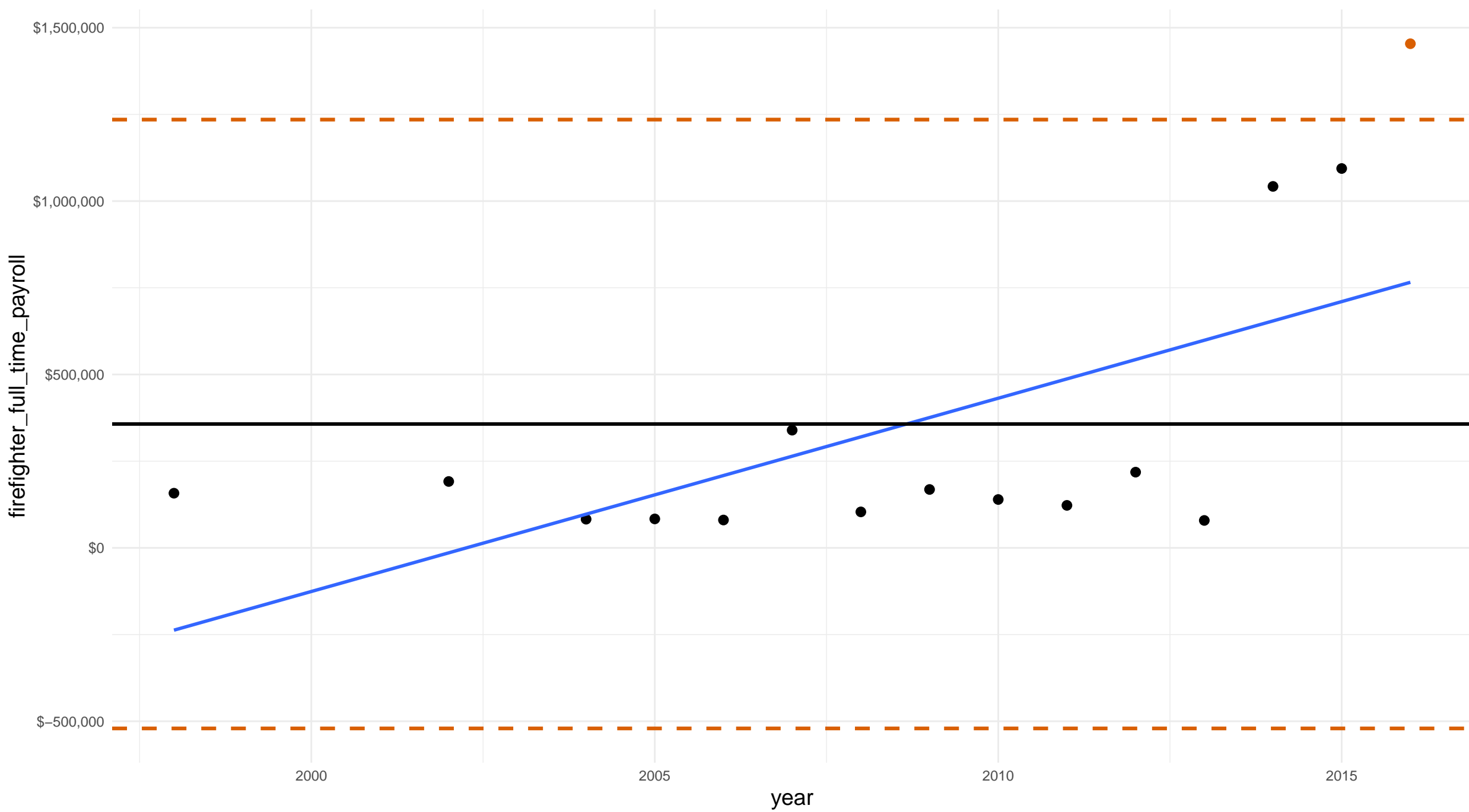


# michigan monroe county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0



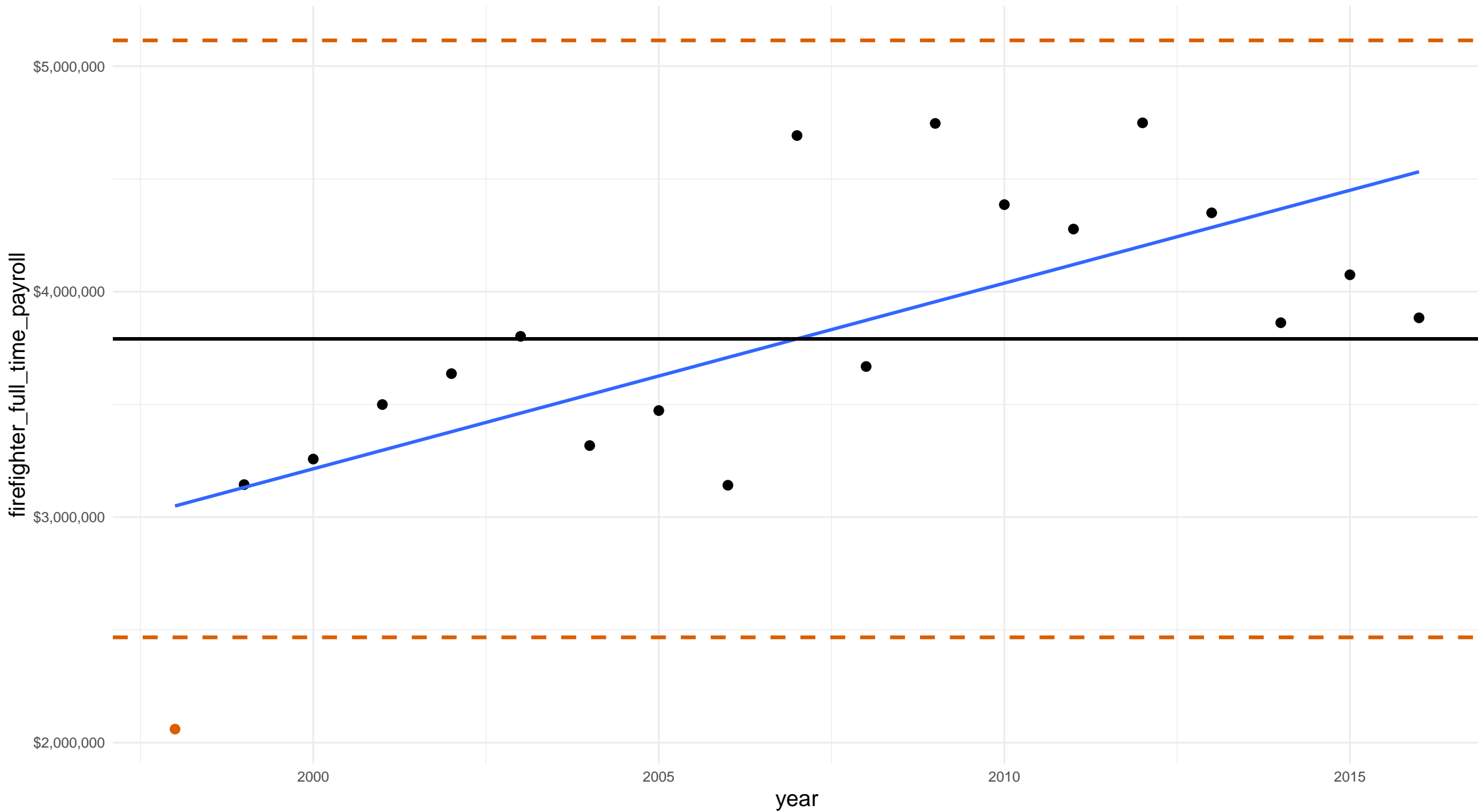


# michigan oakland county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

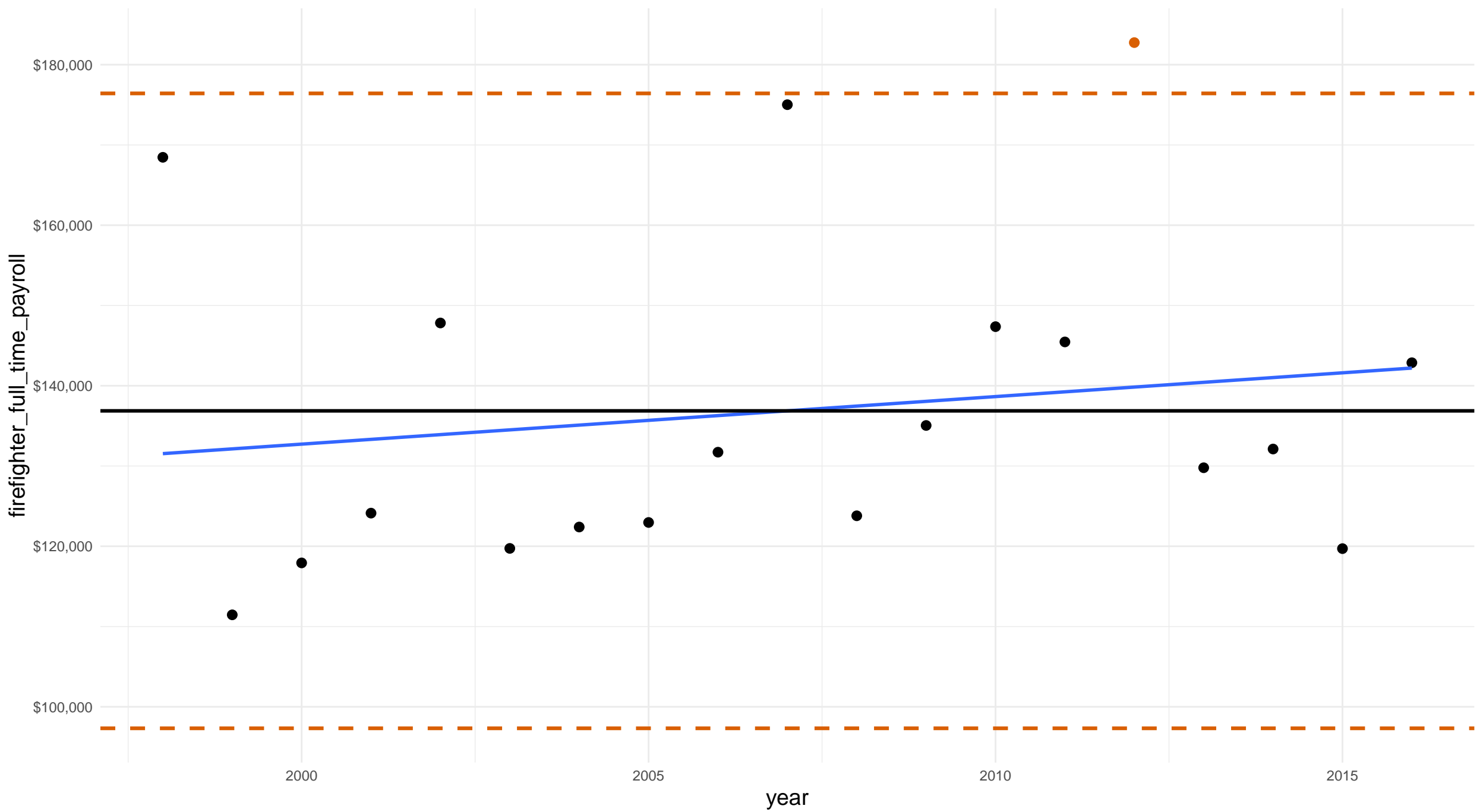


michigan ottawa county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

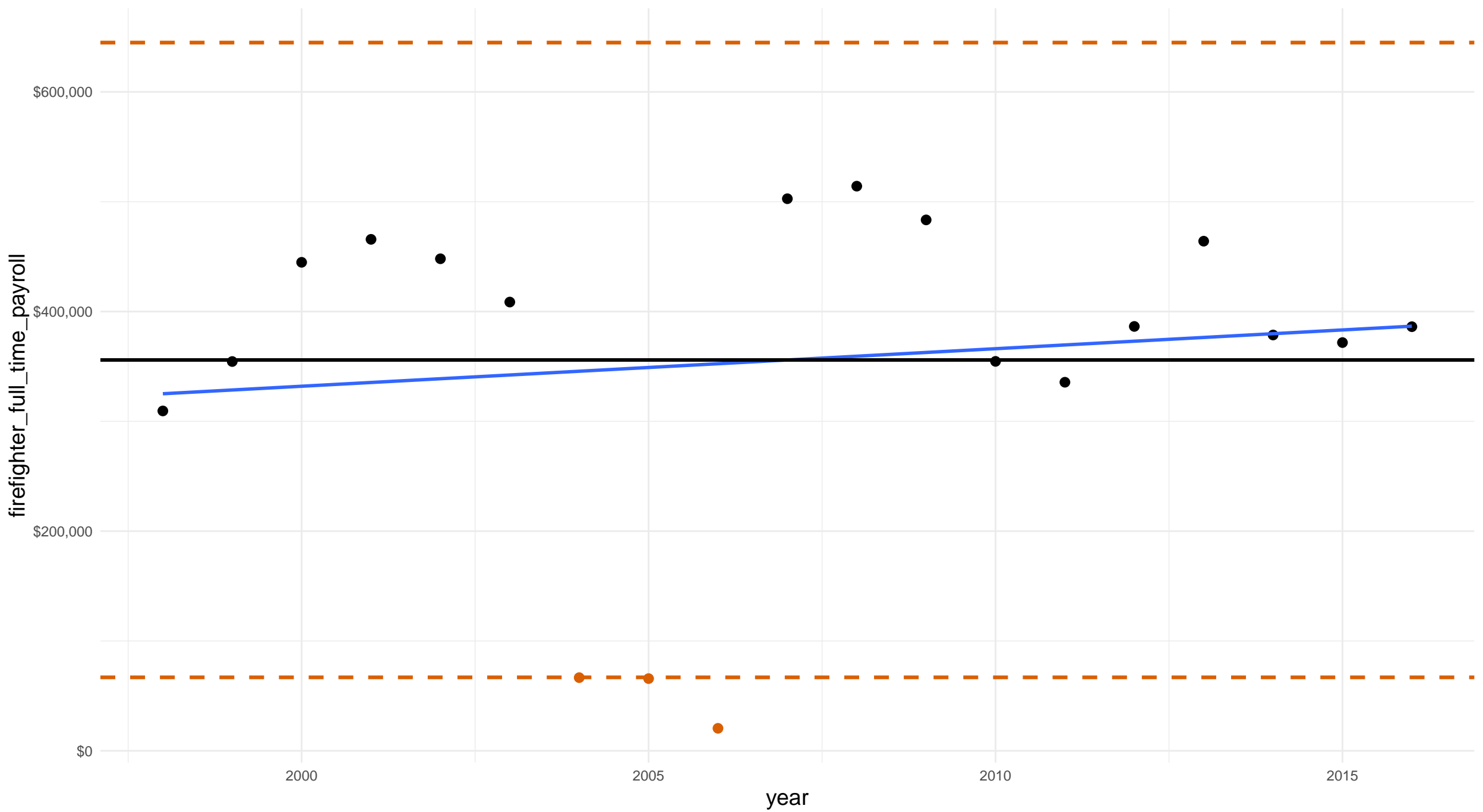


michigan saginaw county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 3

Zeros: 0

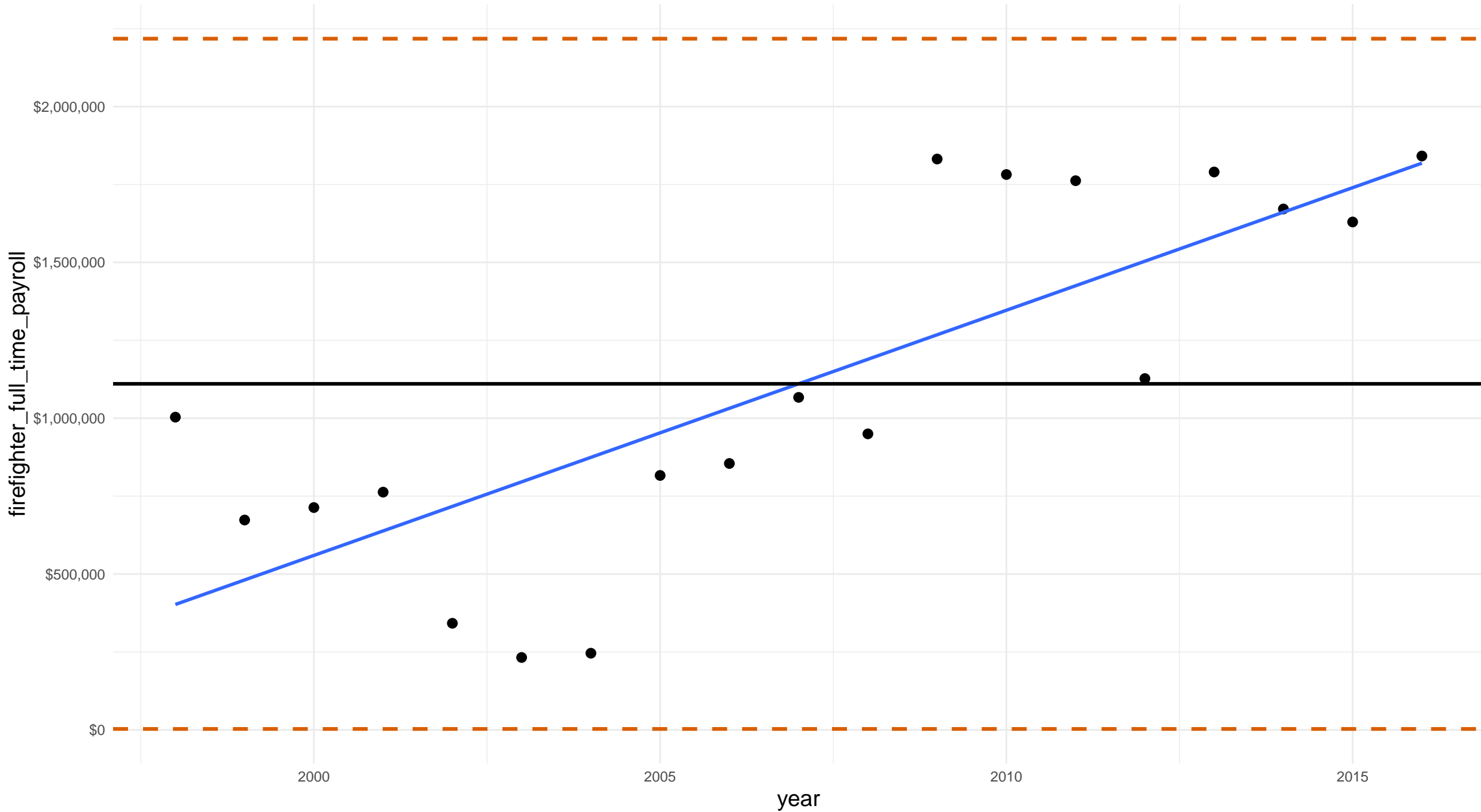


# michigan washtenaw county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

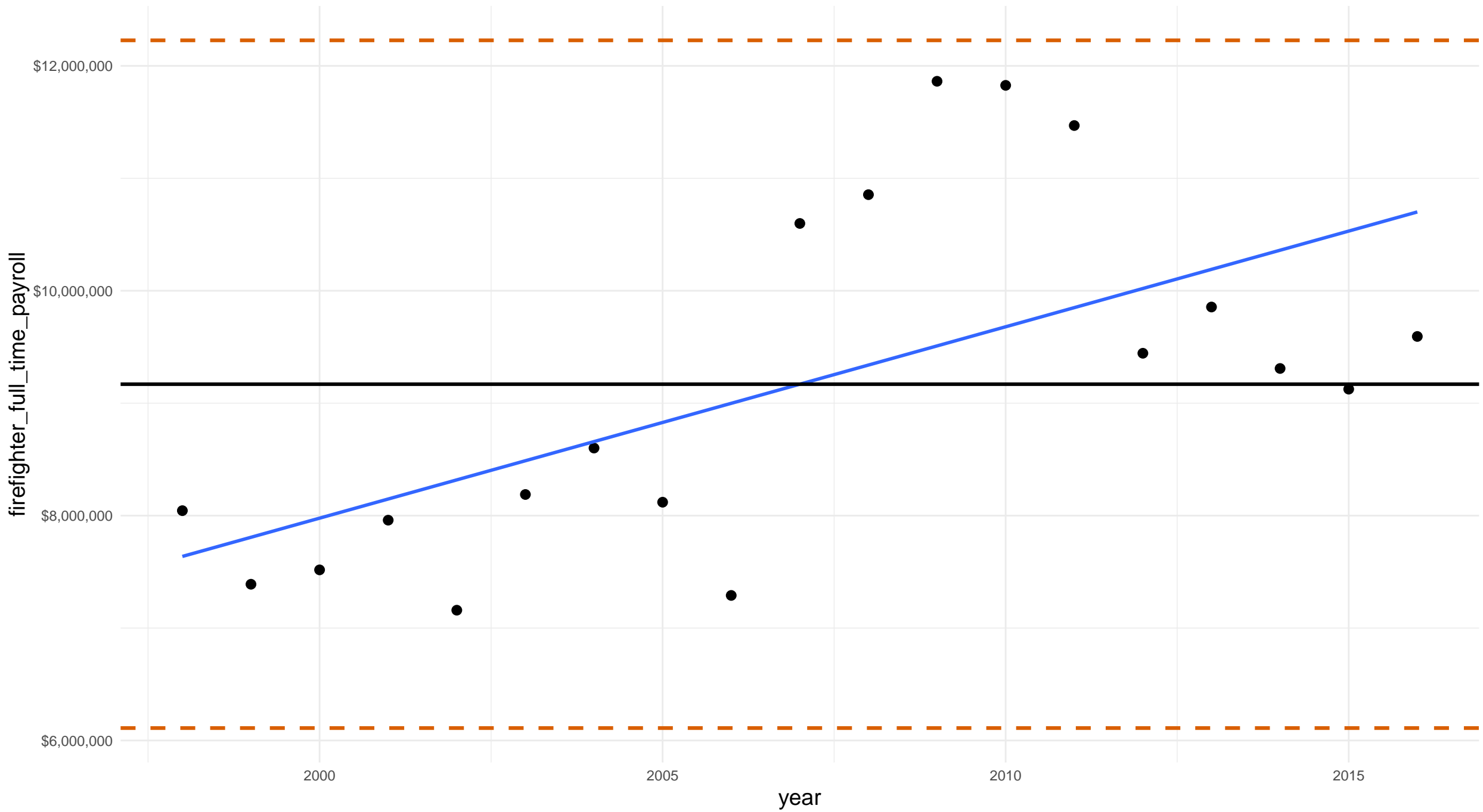


# michigan wayne county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

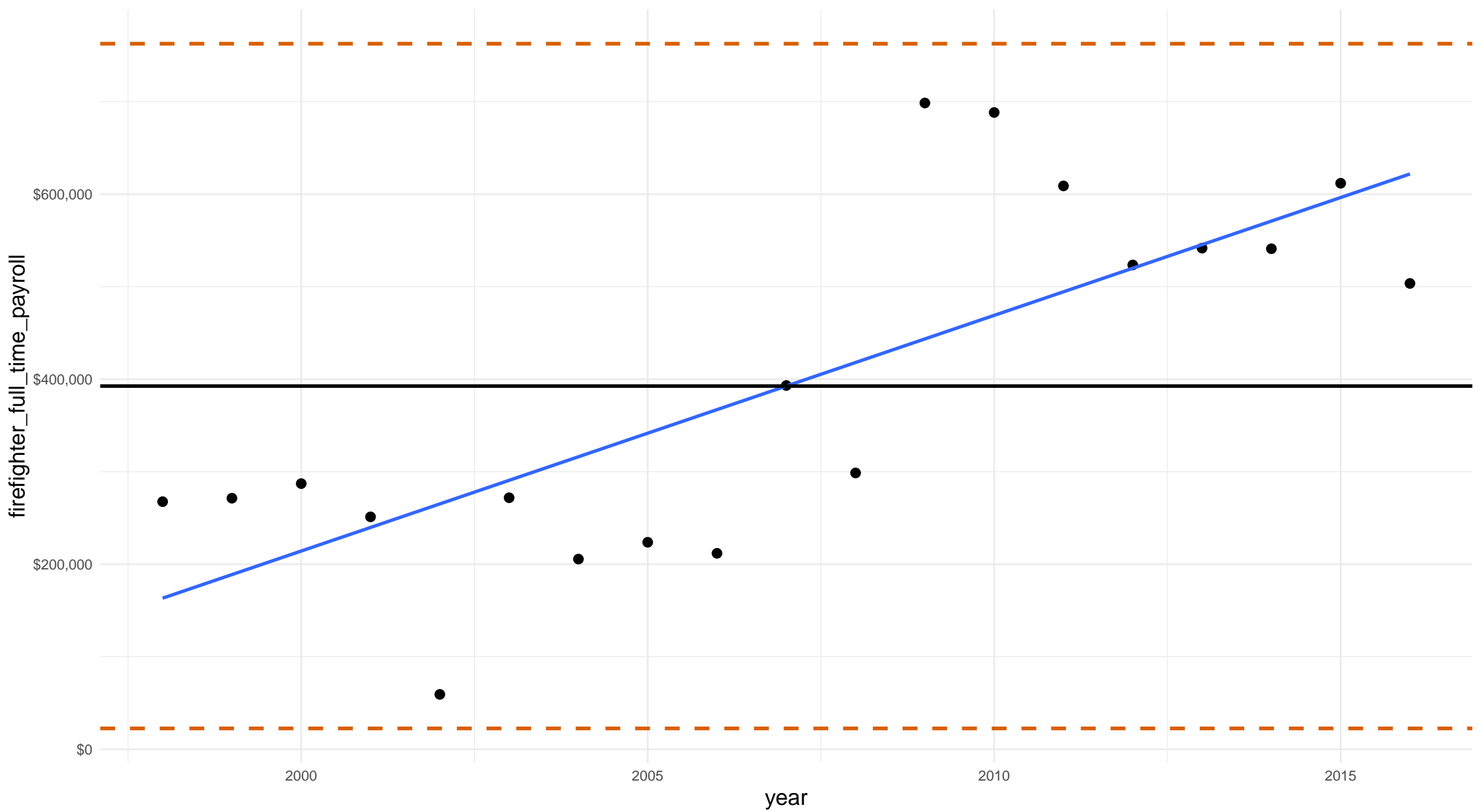


minnesota anoka county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

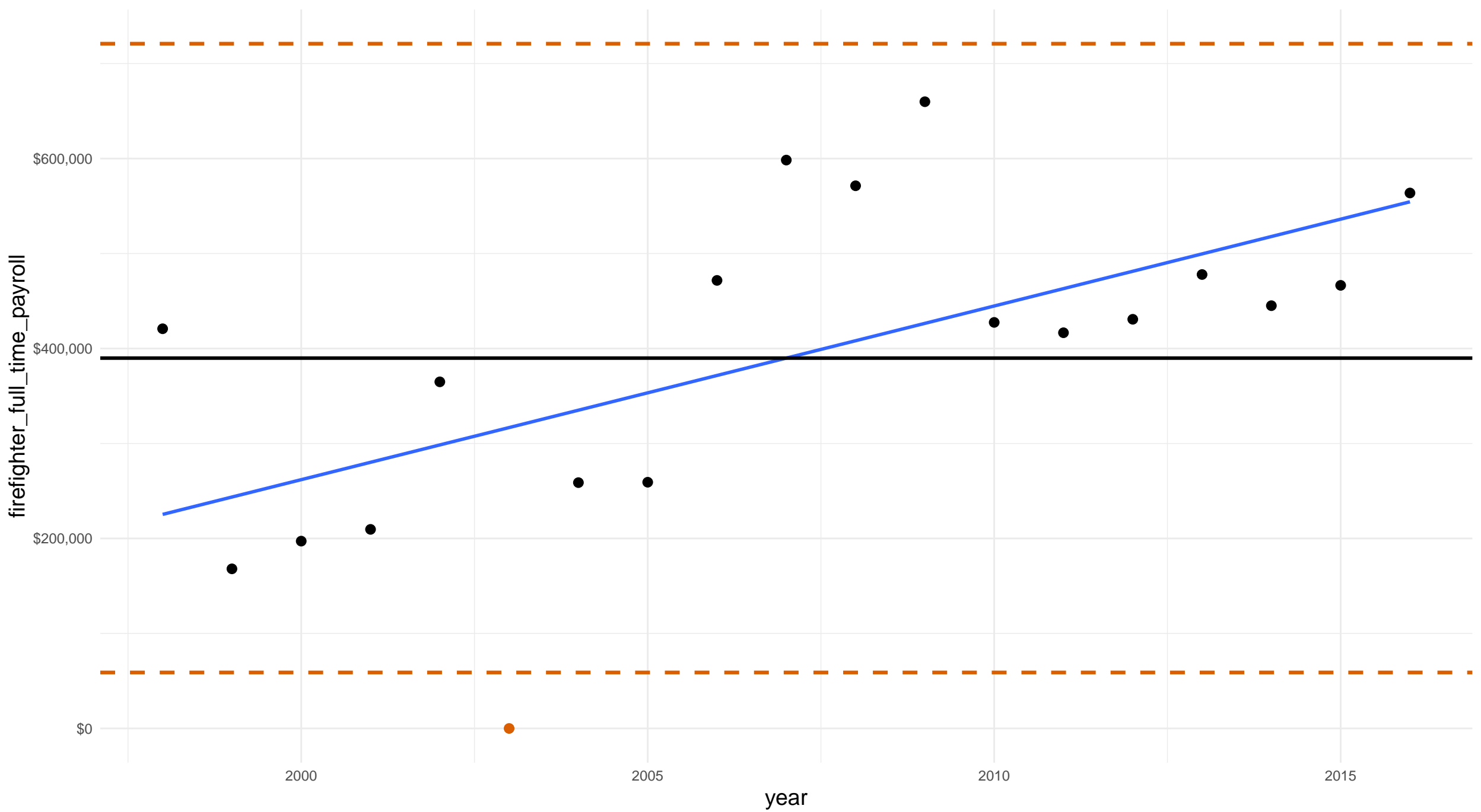


minnesota dakota county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 1

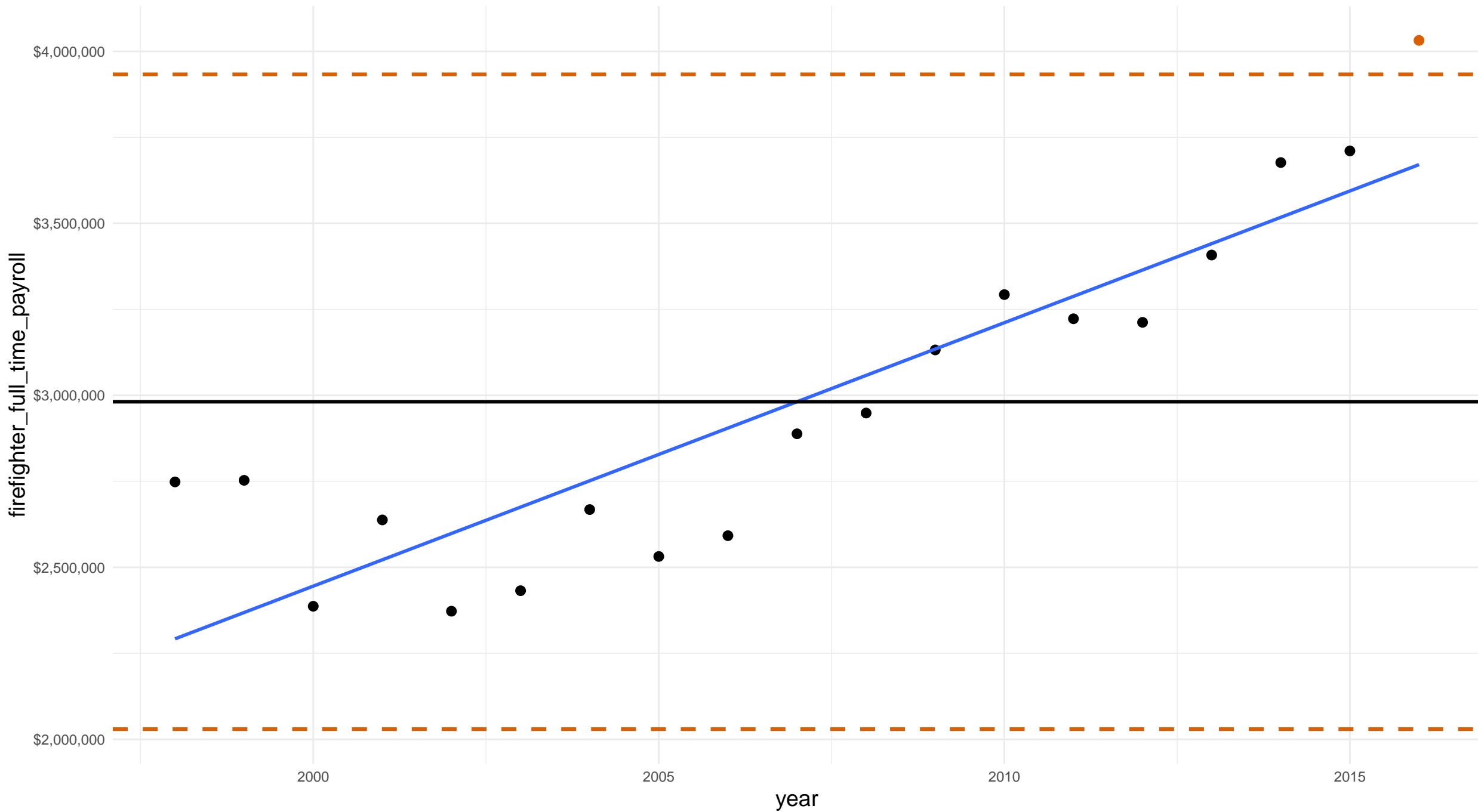


# minnesota hennepin county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0



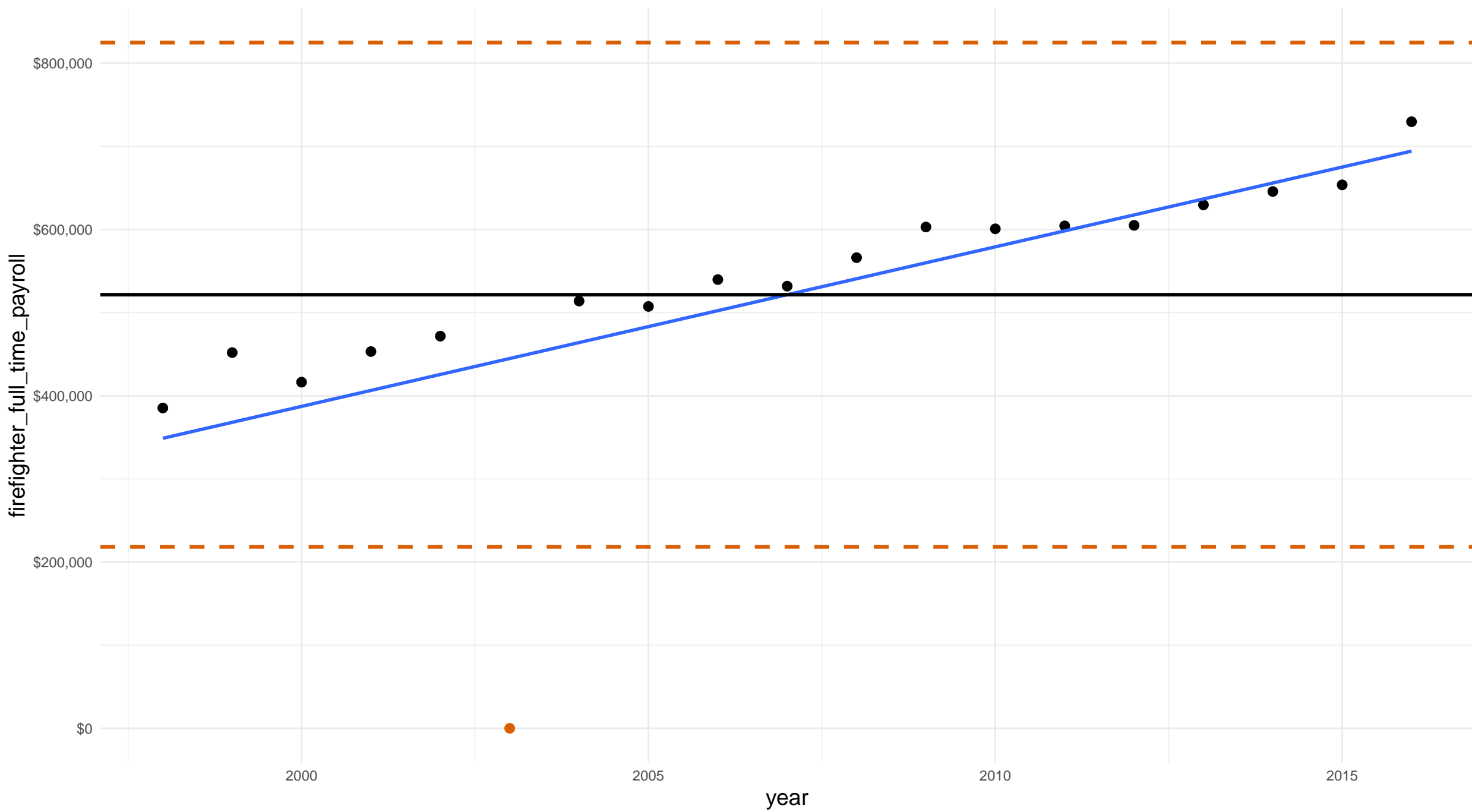


minnesota olmsted county firefighter\_full\_time\_payroll

Outlier = mean +- 1.96 \* standard deviations

Outliers: 1

Zeros: 1

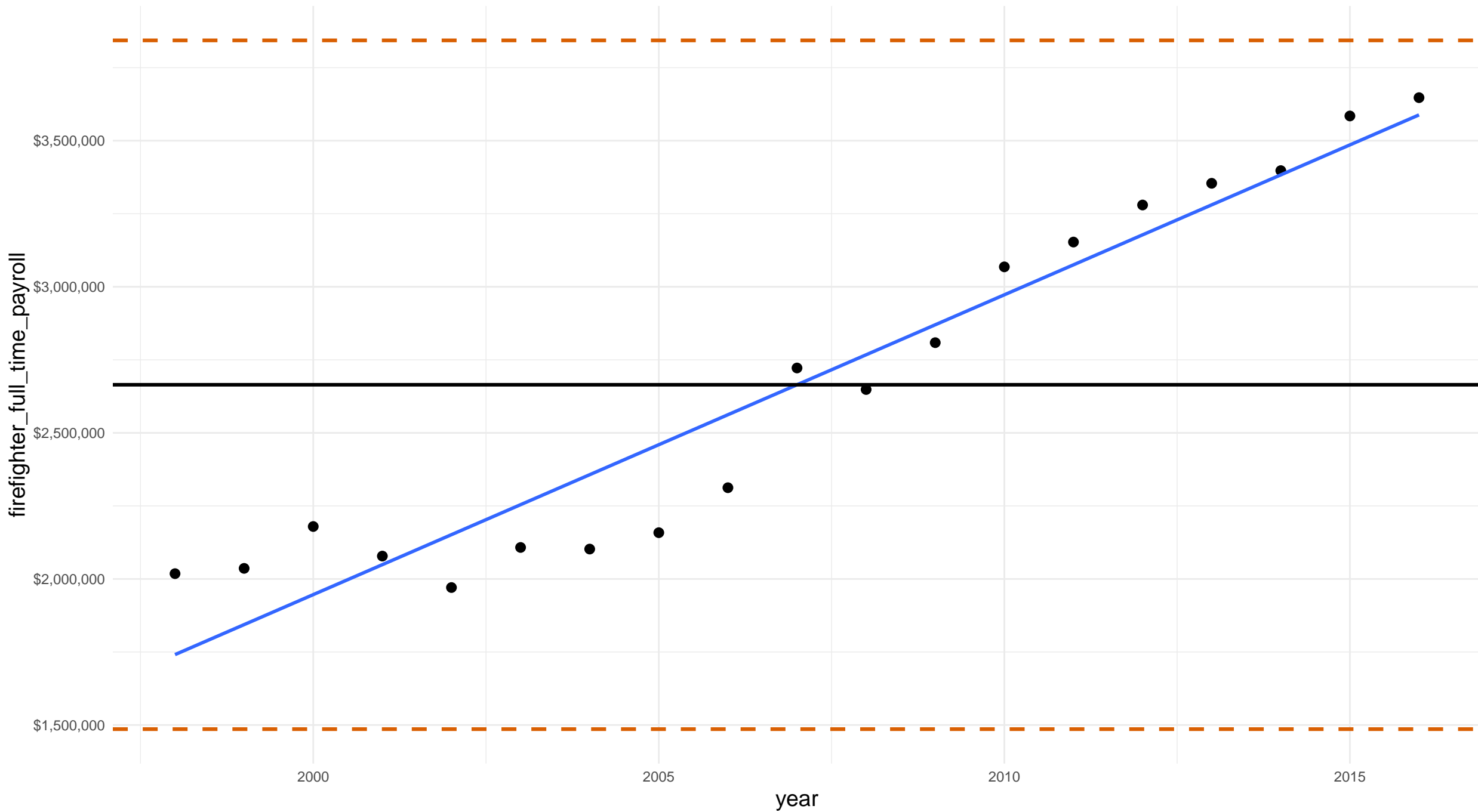


# minnesota ramsey county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

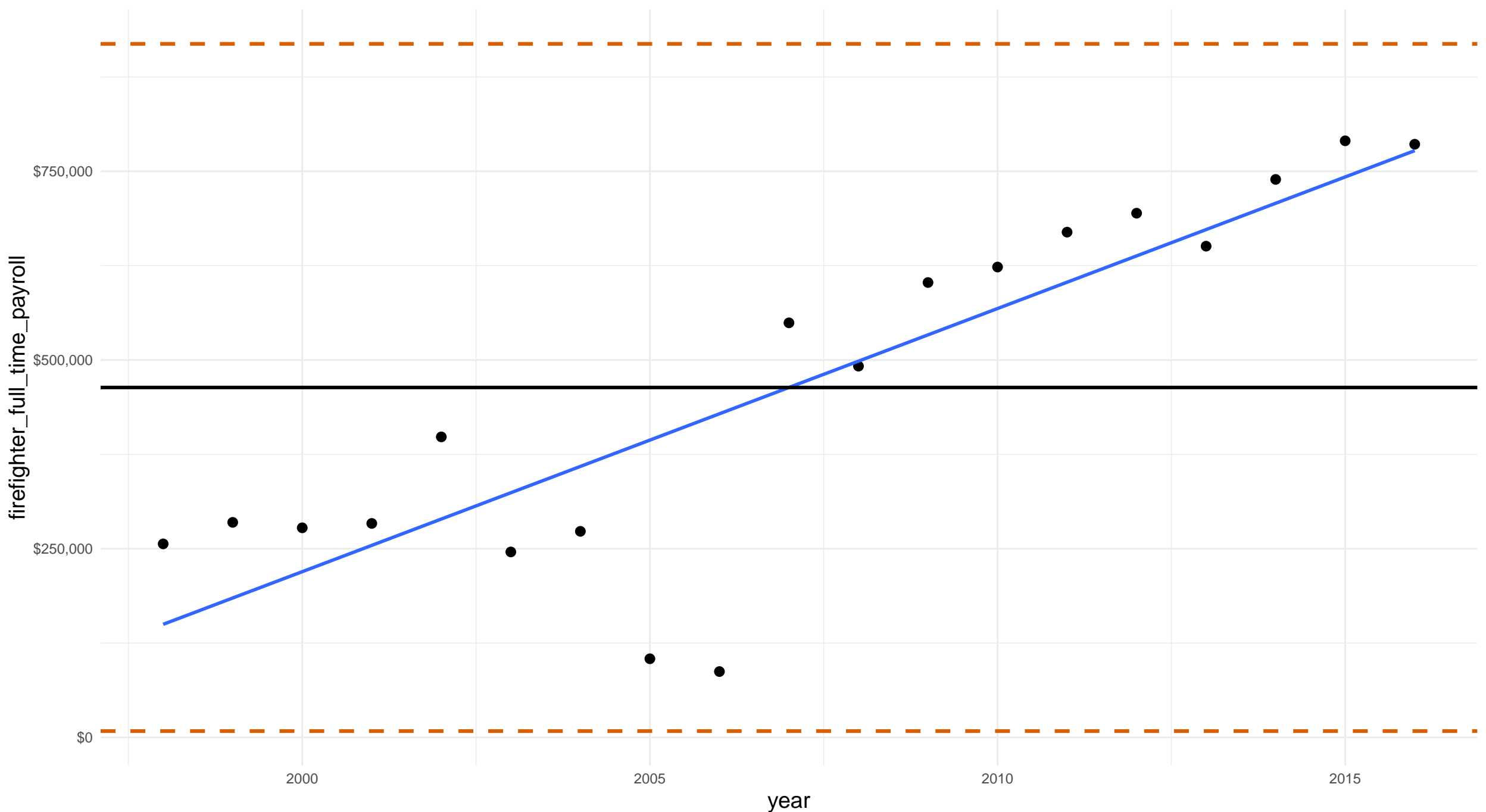


mississippi jackson county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

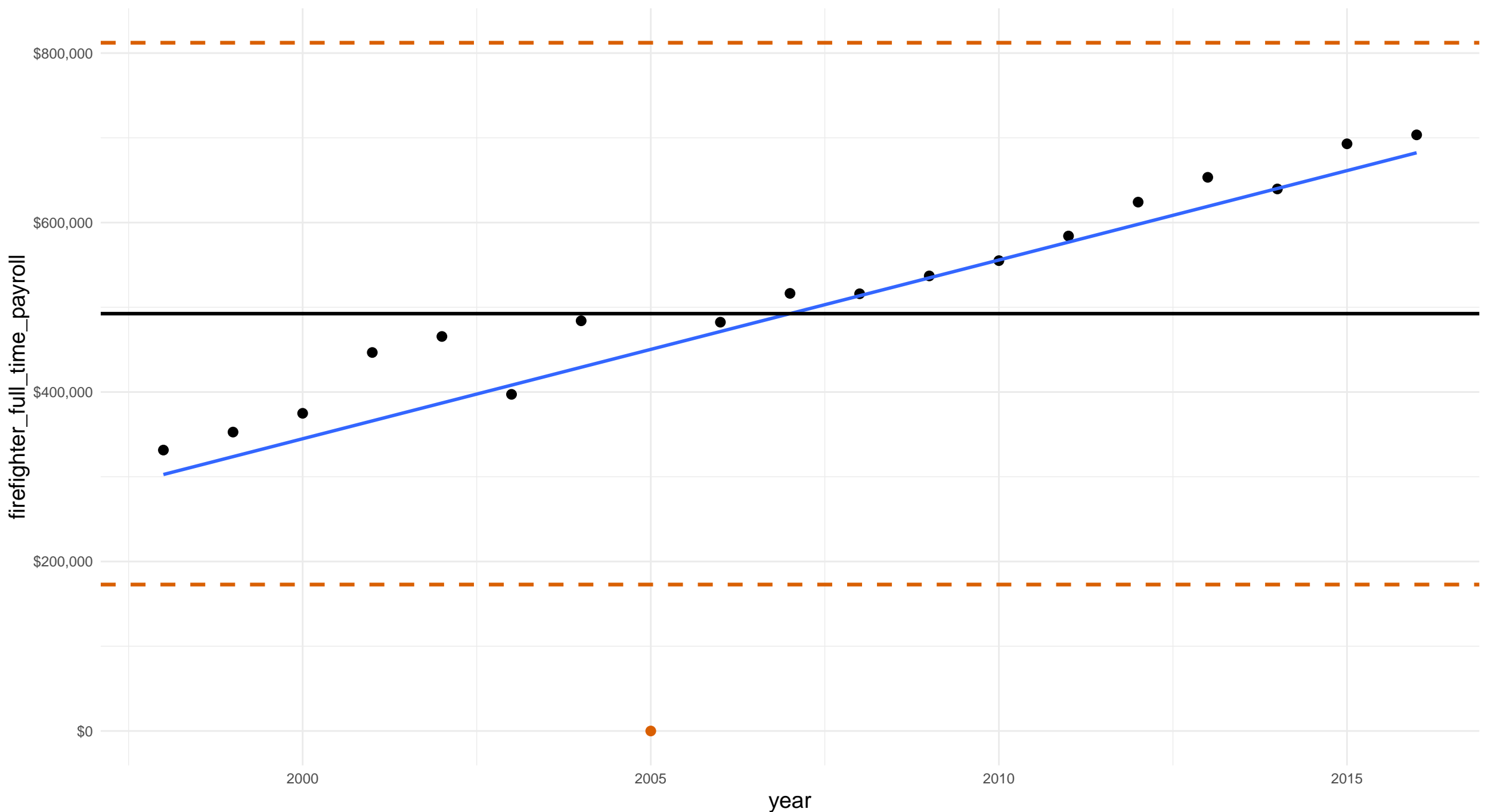


missouri boone county firefighter\_full\_time\_payroll

Outlier = mean +- 1.96 \* standard deviations

Outliers: 1

Zeros: 1

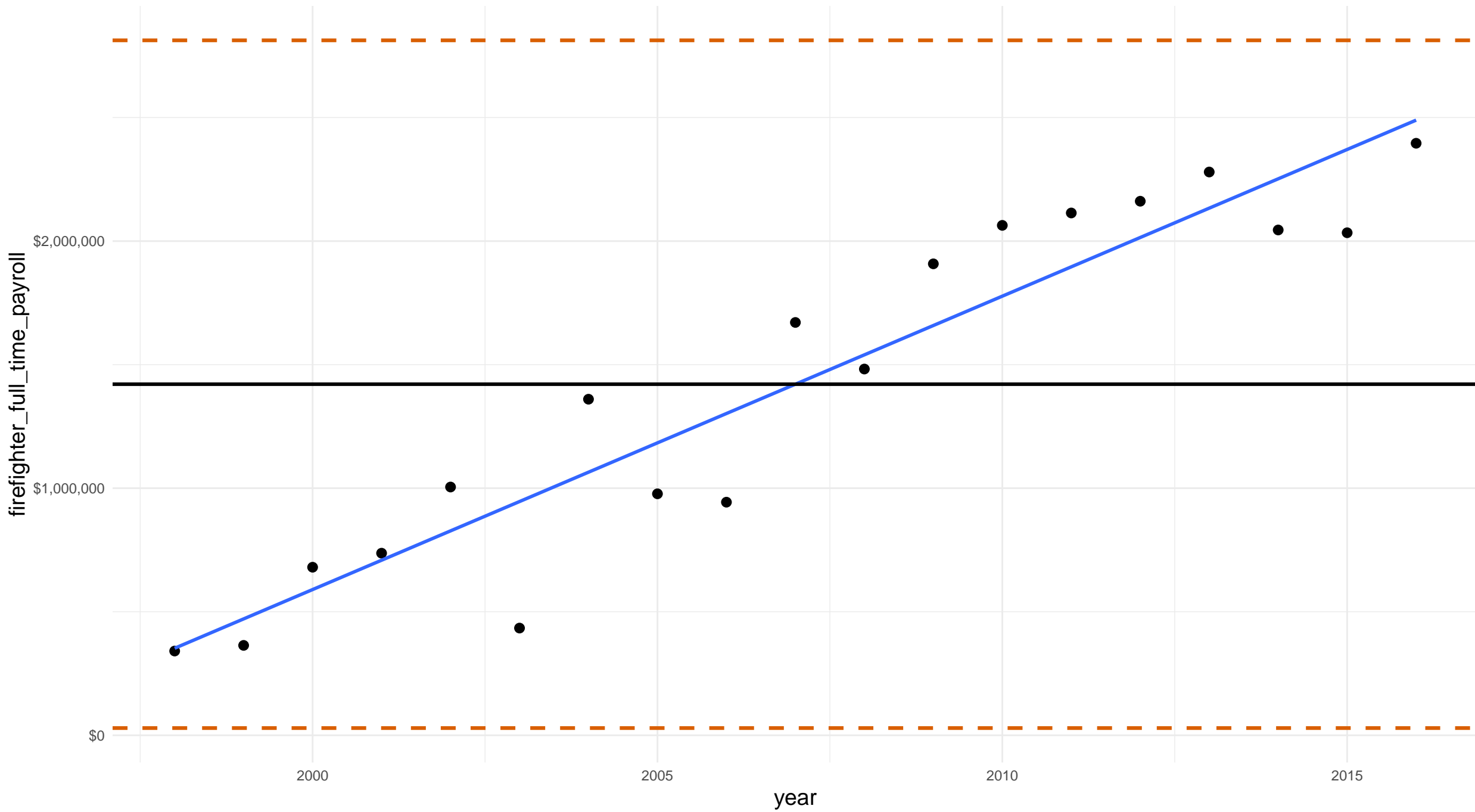


# missouri st. charles county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

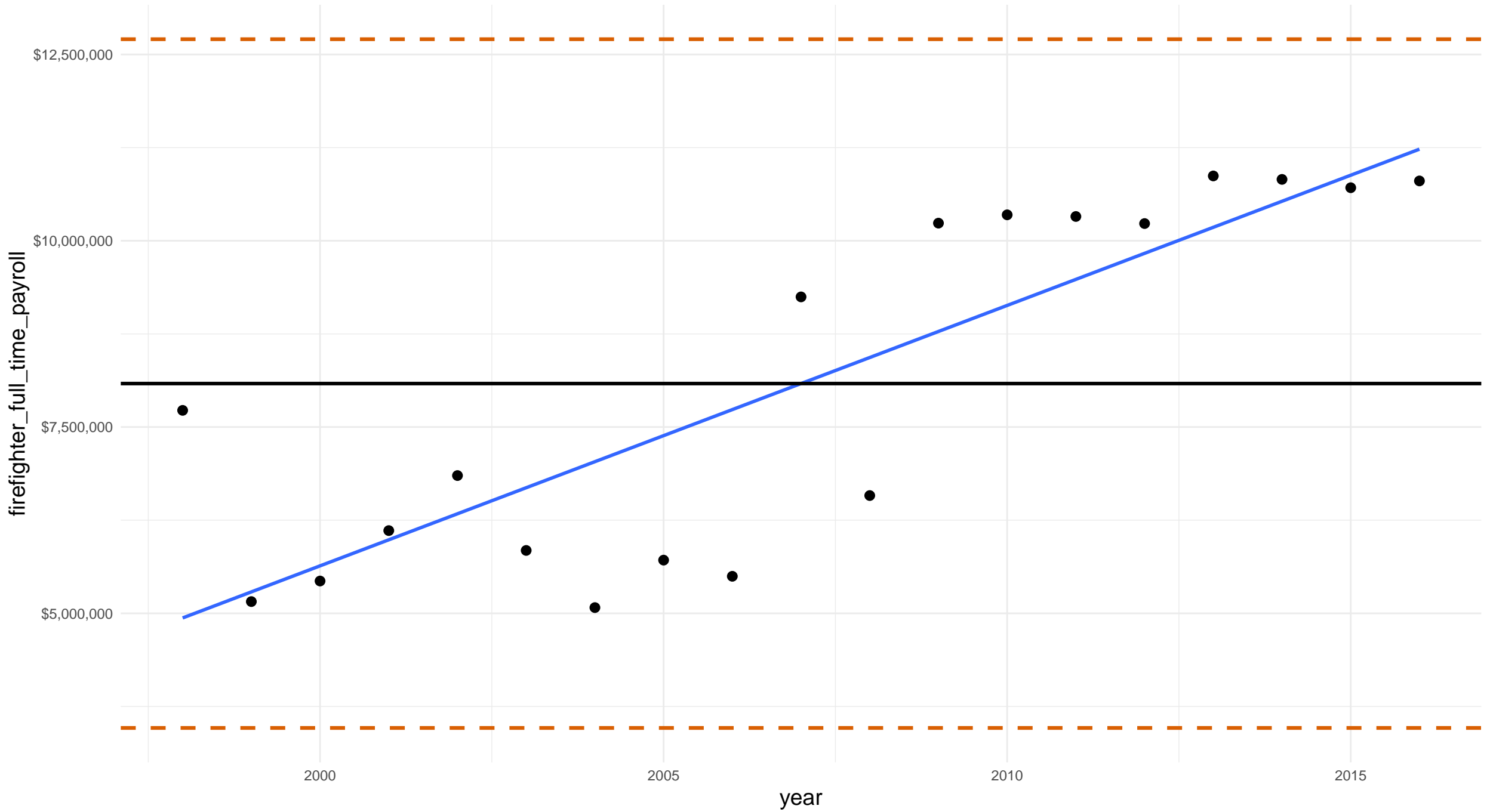


# missouri st. louis county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

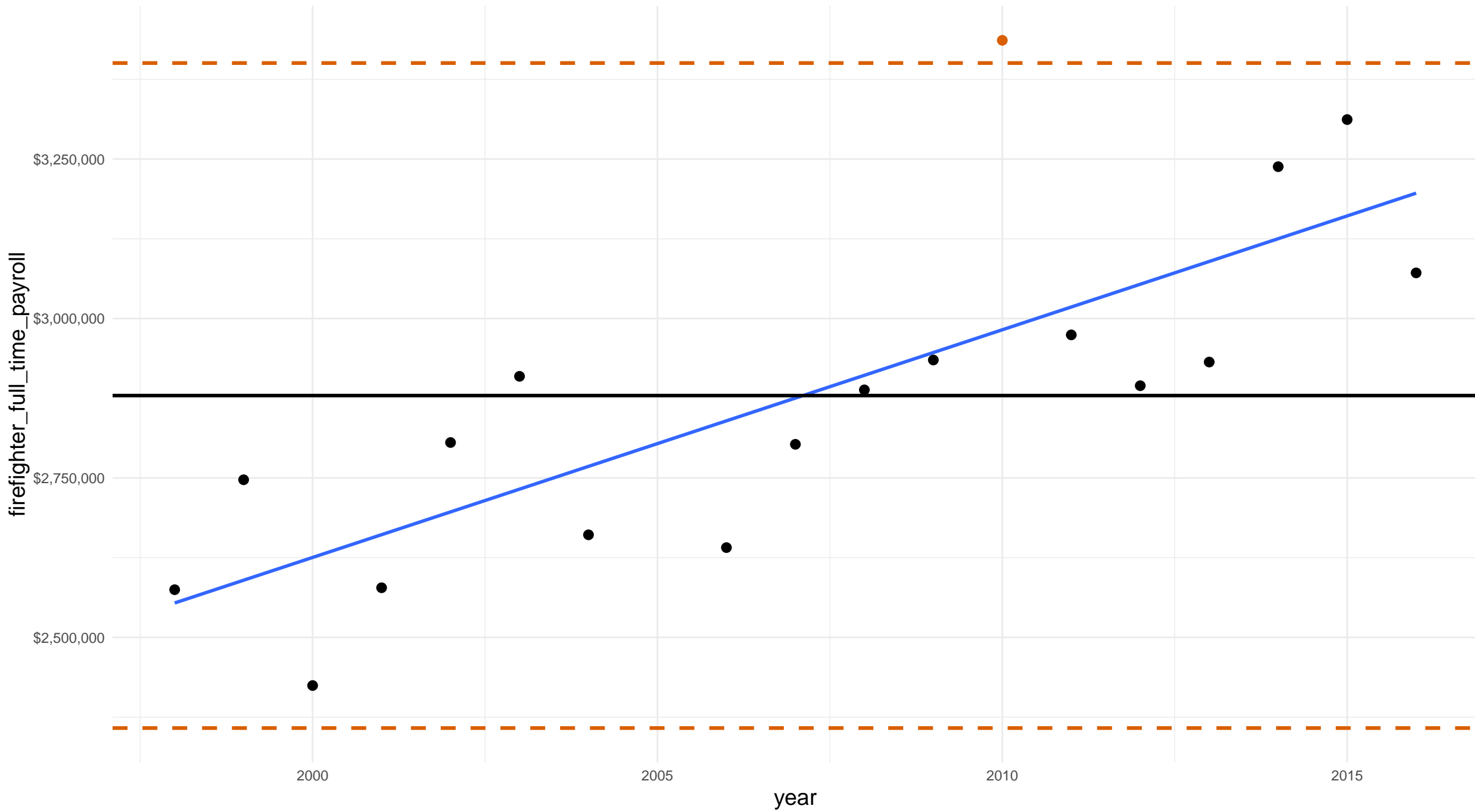


# missouri st. louis city firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

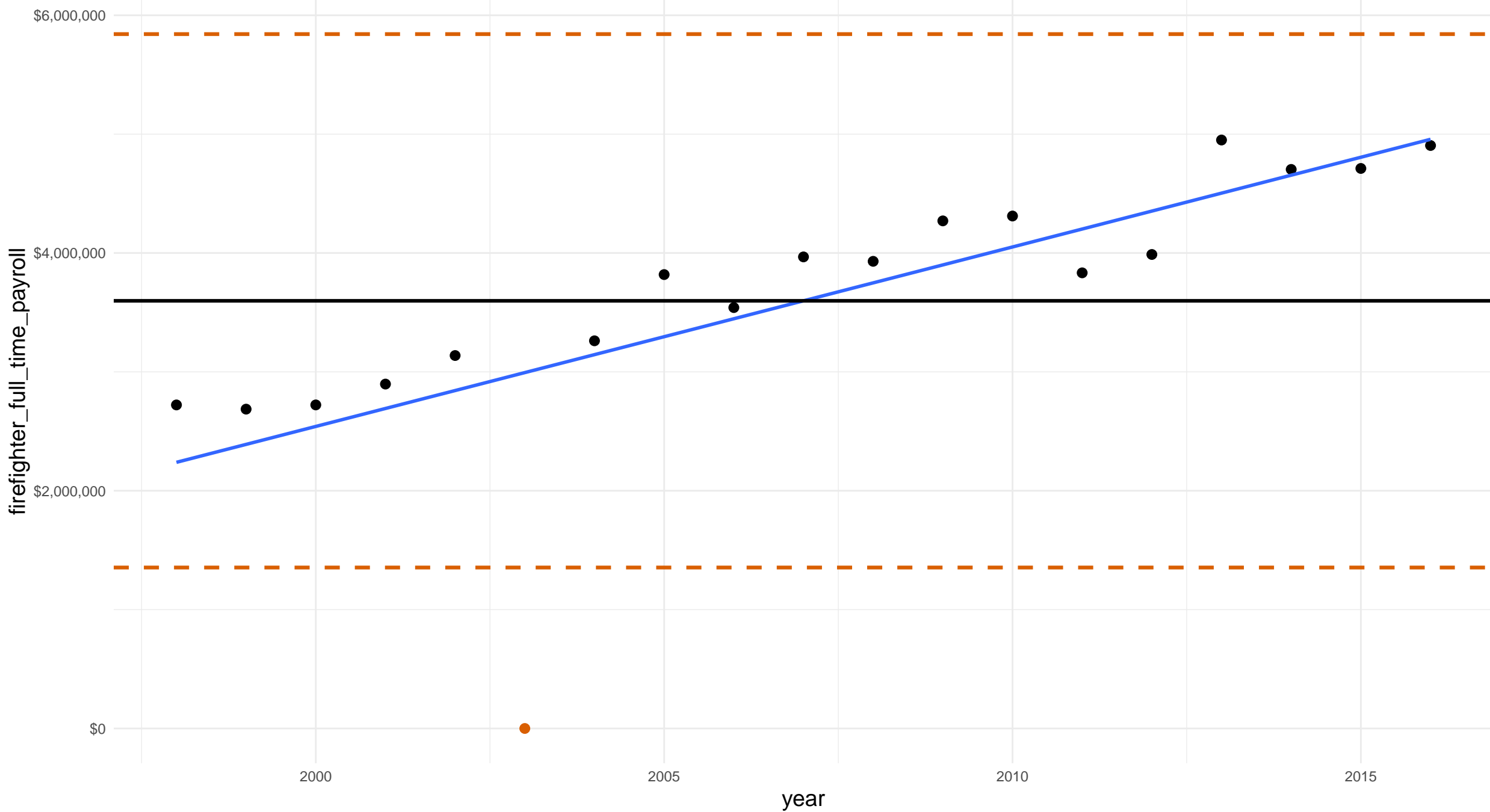


# nebraska douglas county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 1



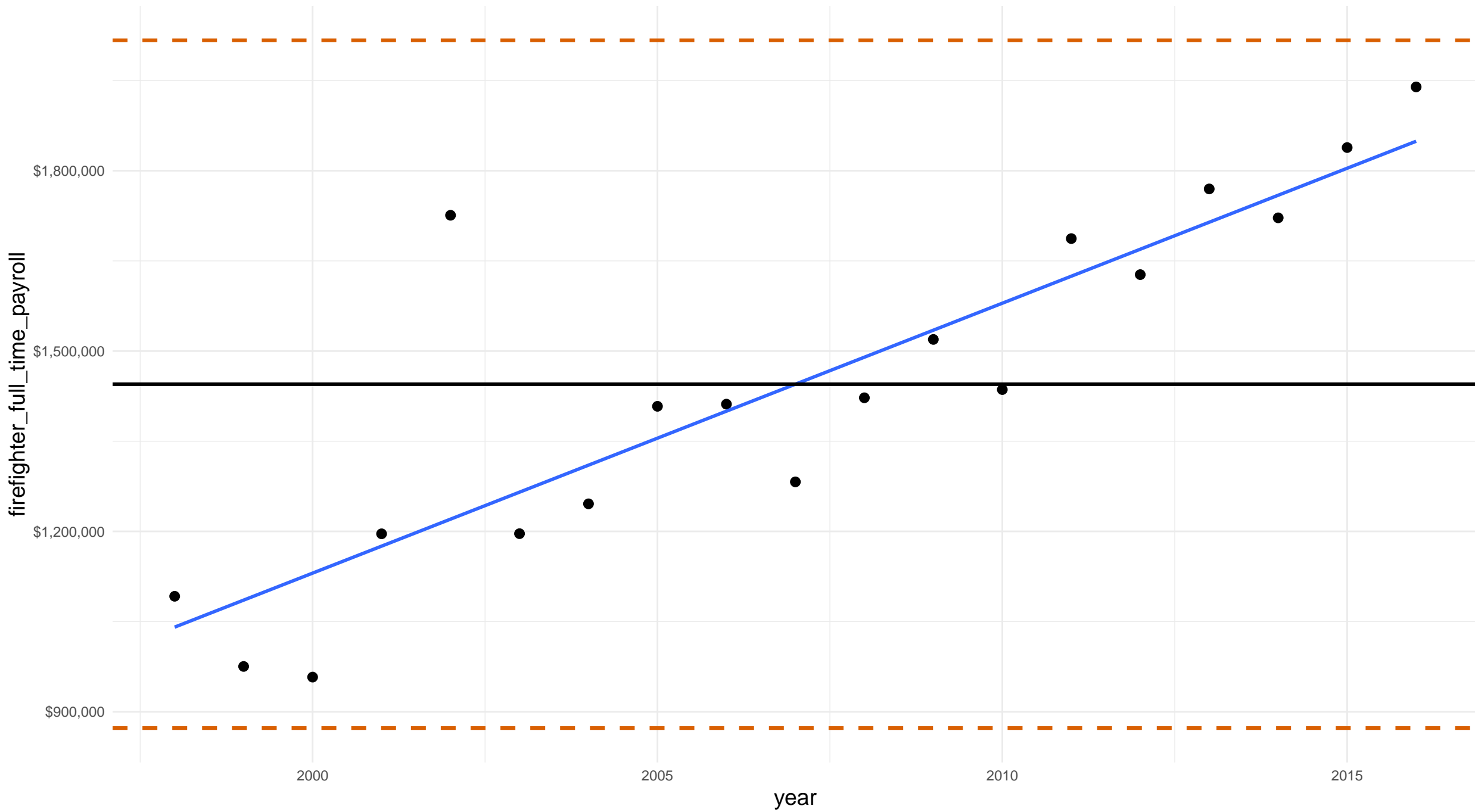


# nebraska lancaster county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

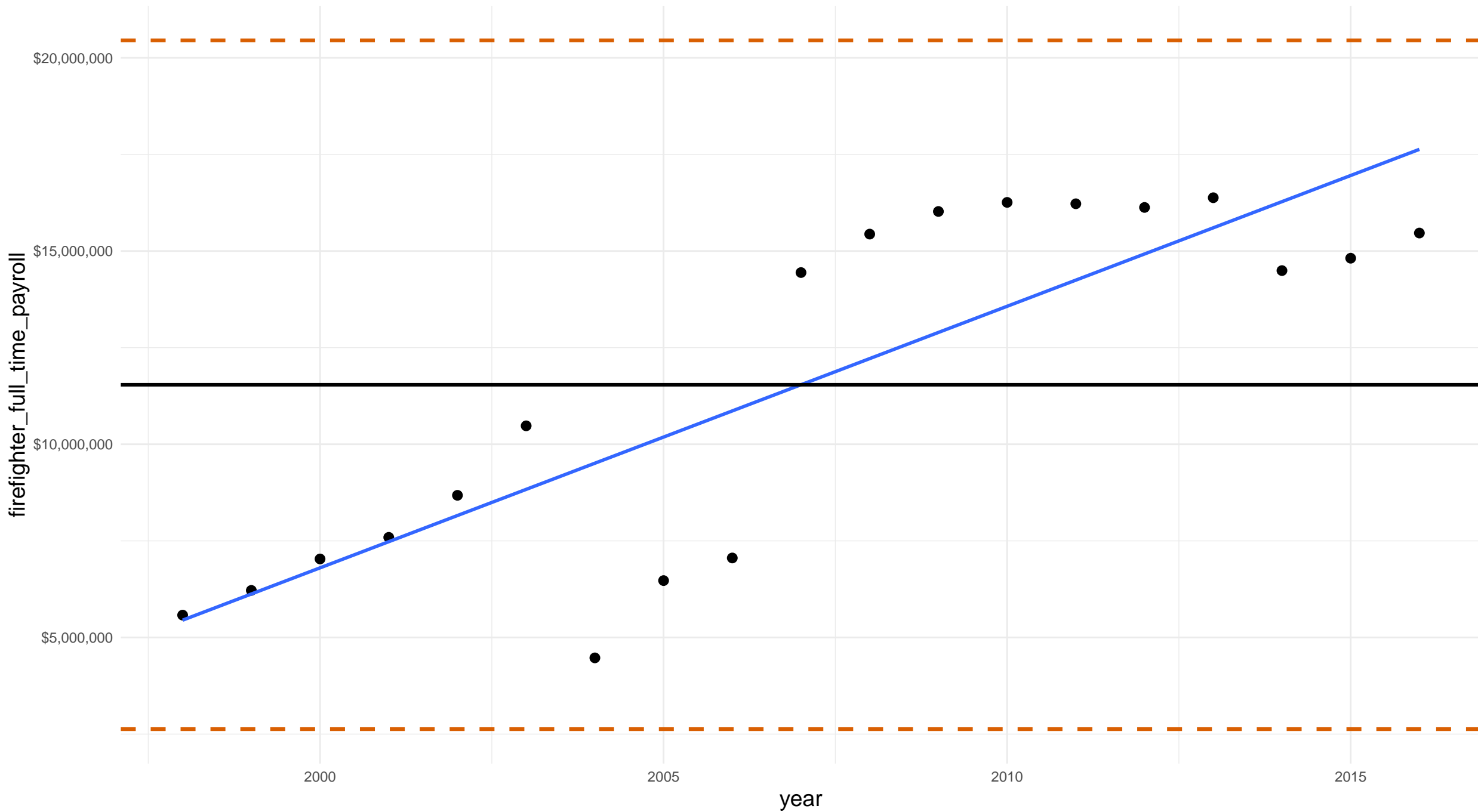


# nevada clark county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

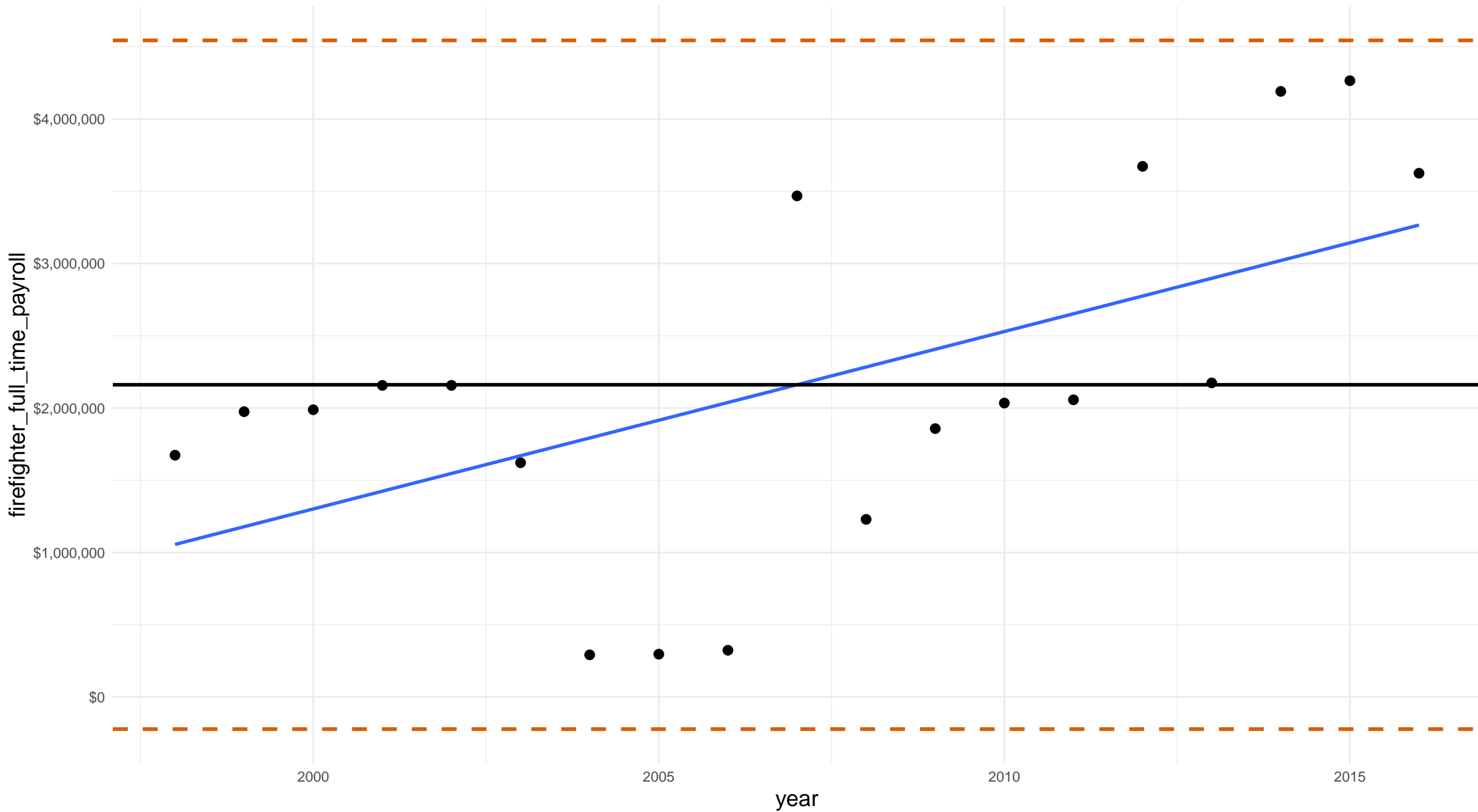


# new jersey bergen county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

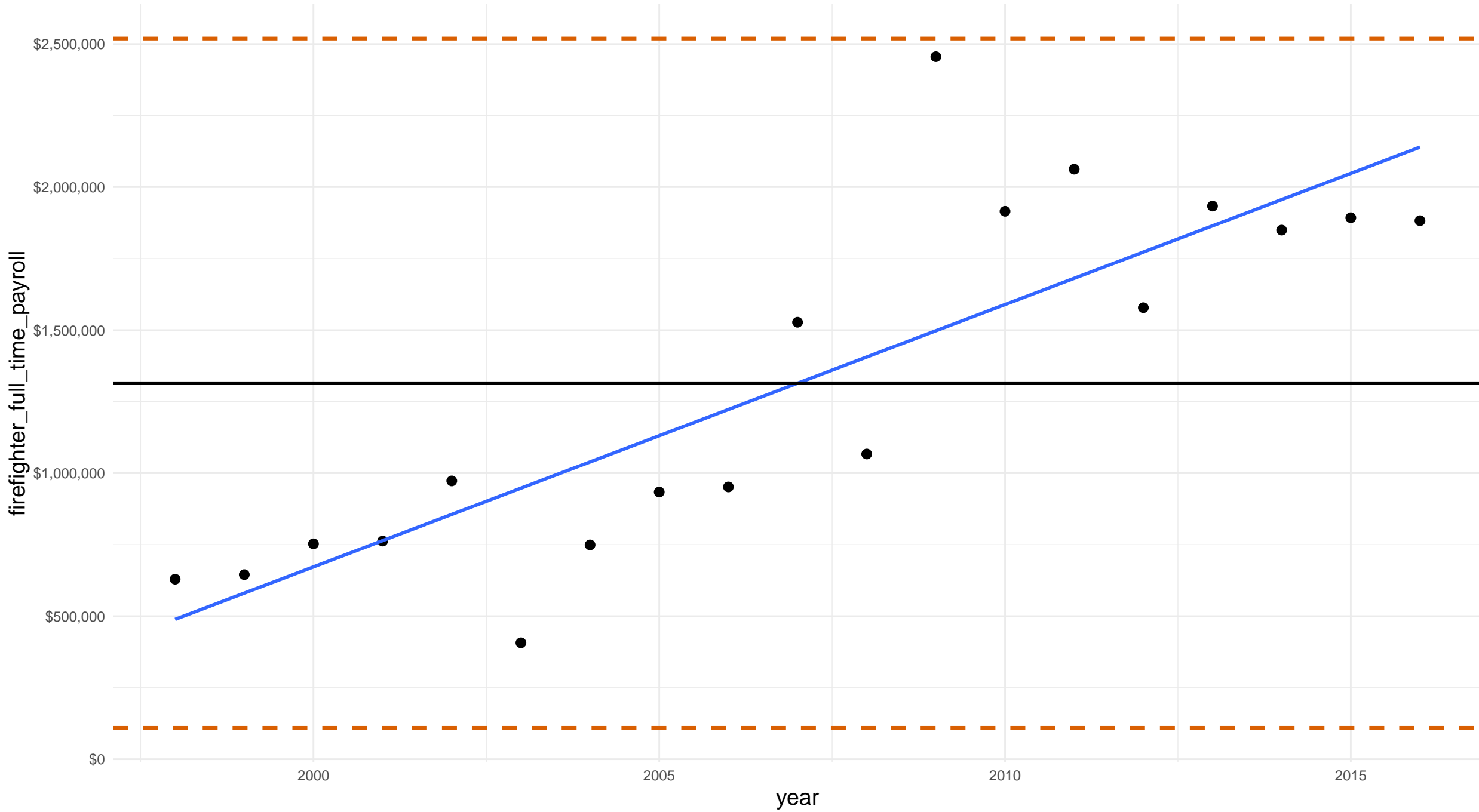


# new jersey burlington county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

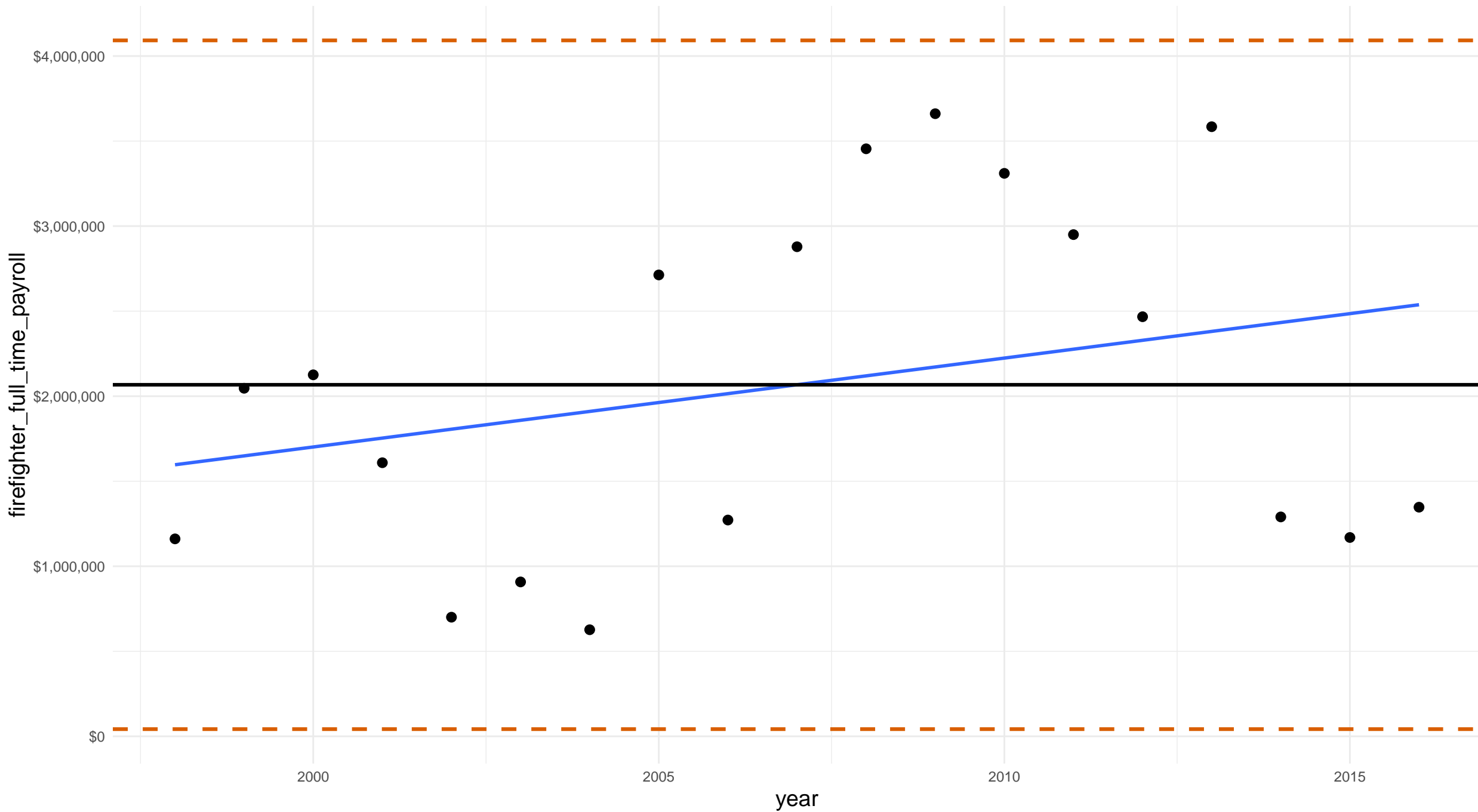


# new jersey camden county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

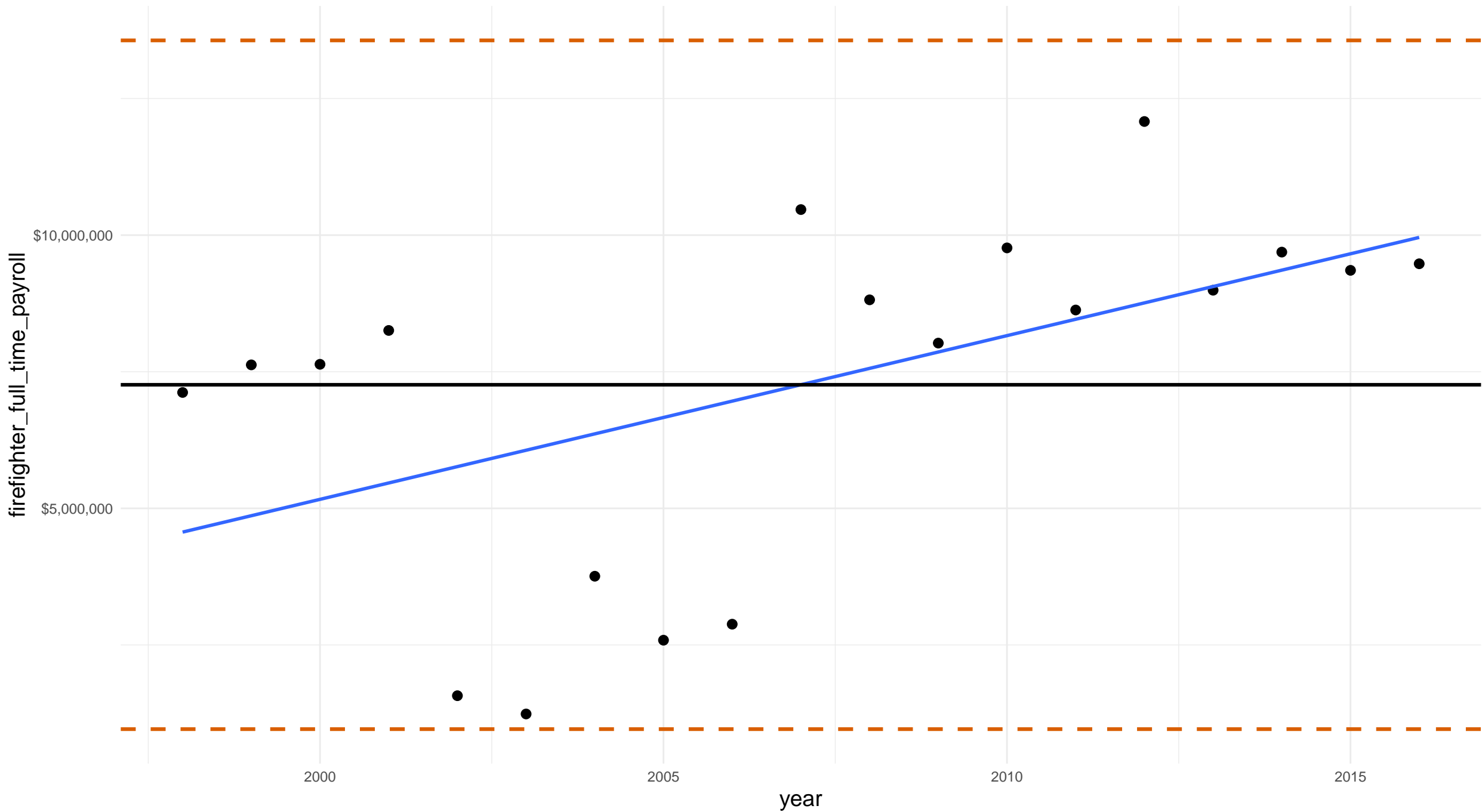


# new jersey essex county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

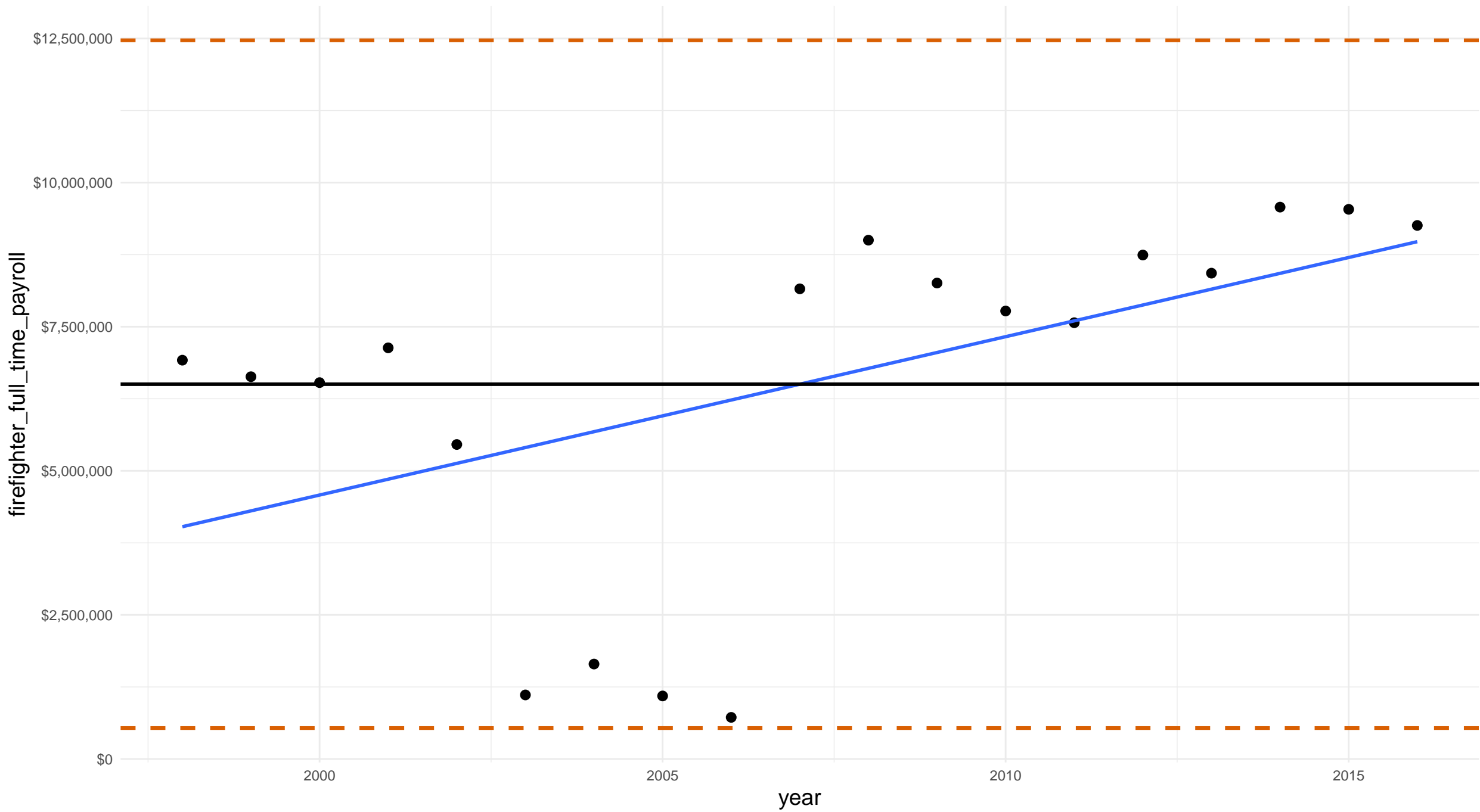


# new jersey hudson county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

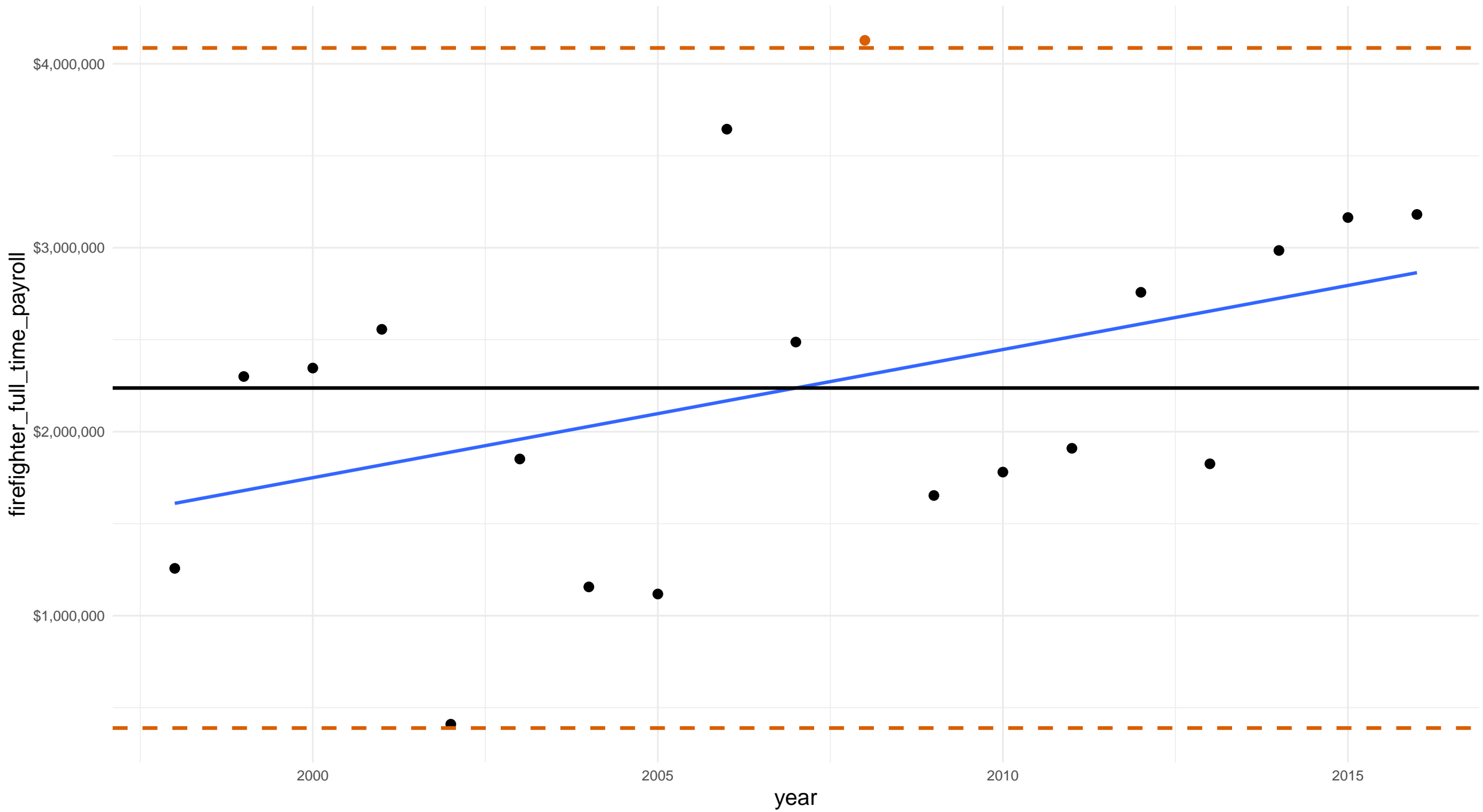


# new jersey mercer county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0



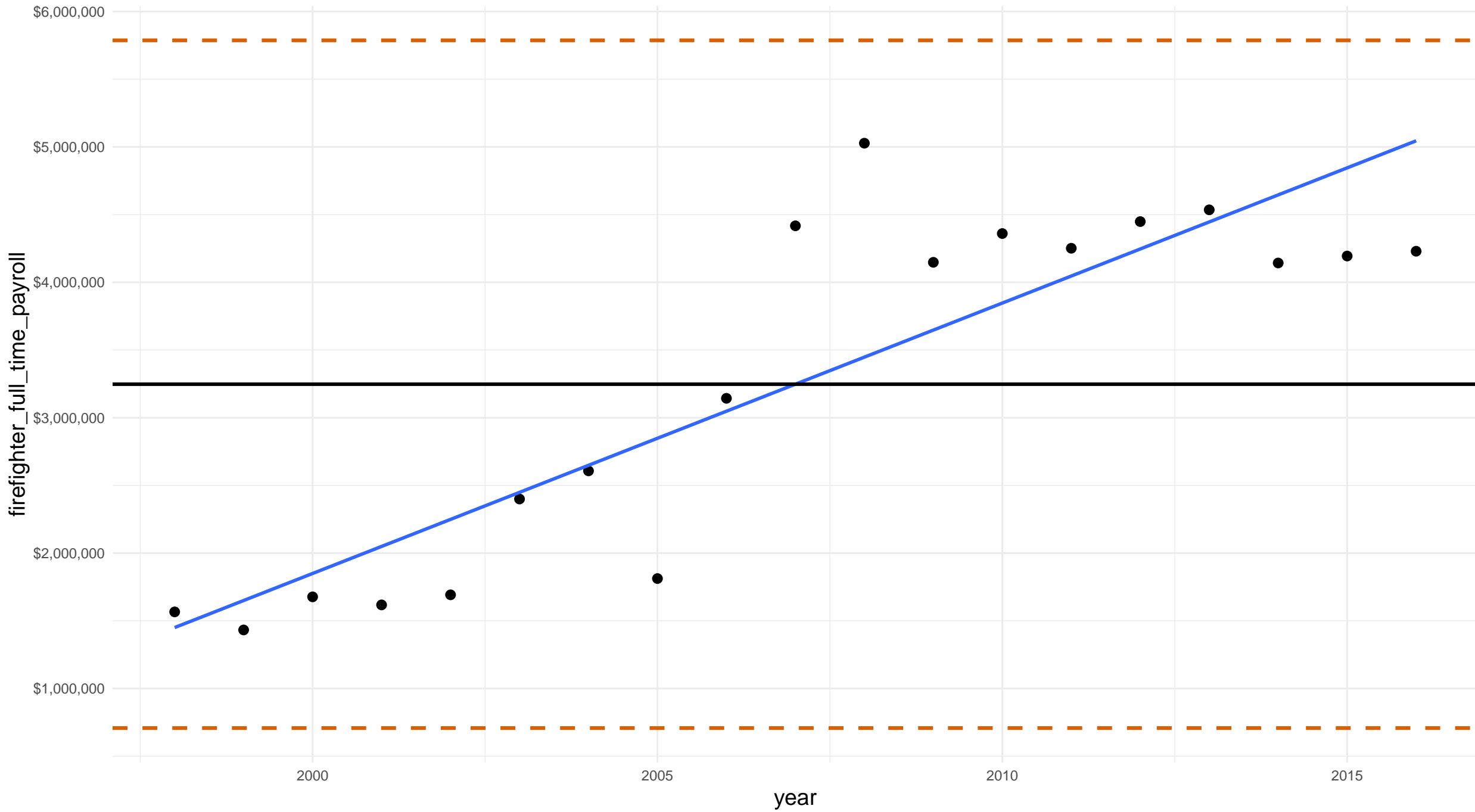


# new jersey middlesex county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

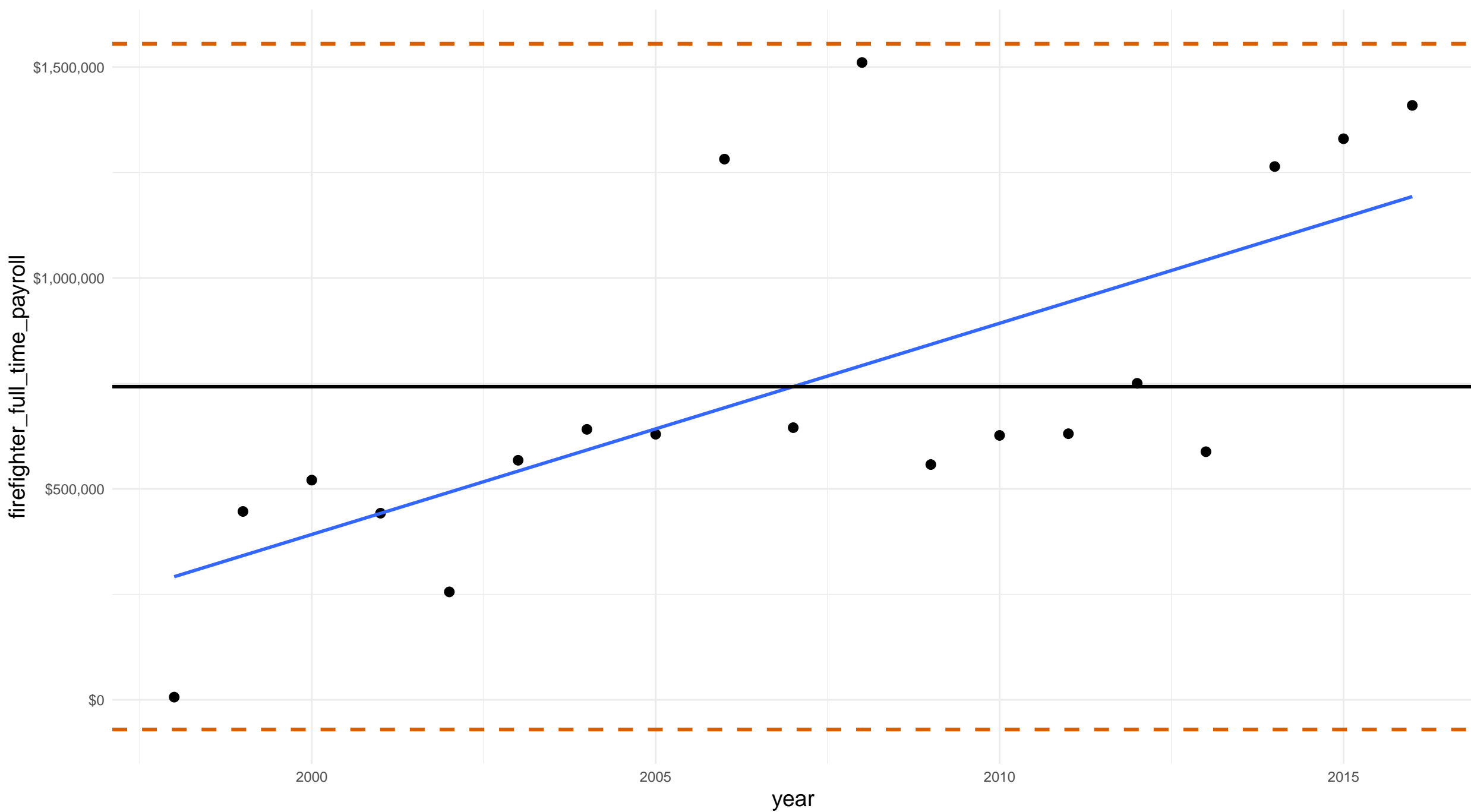


# new jersey monmouth county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

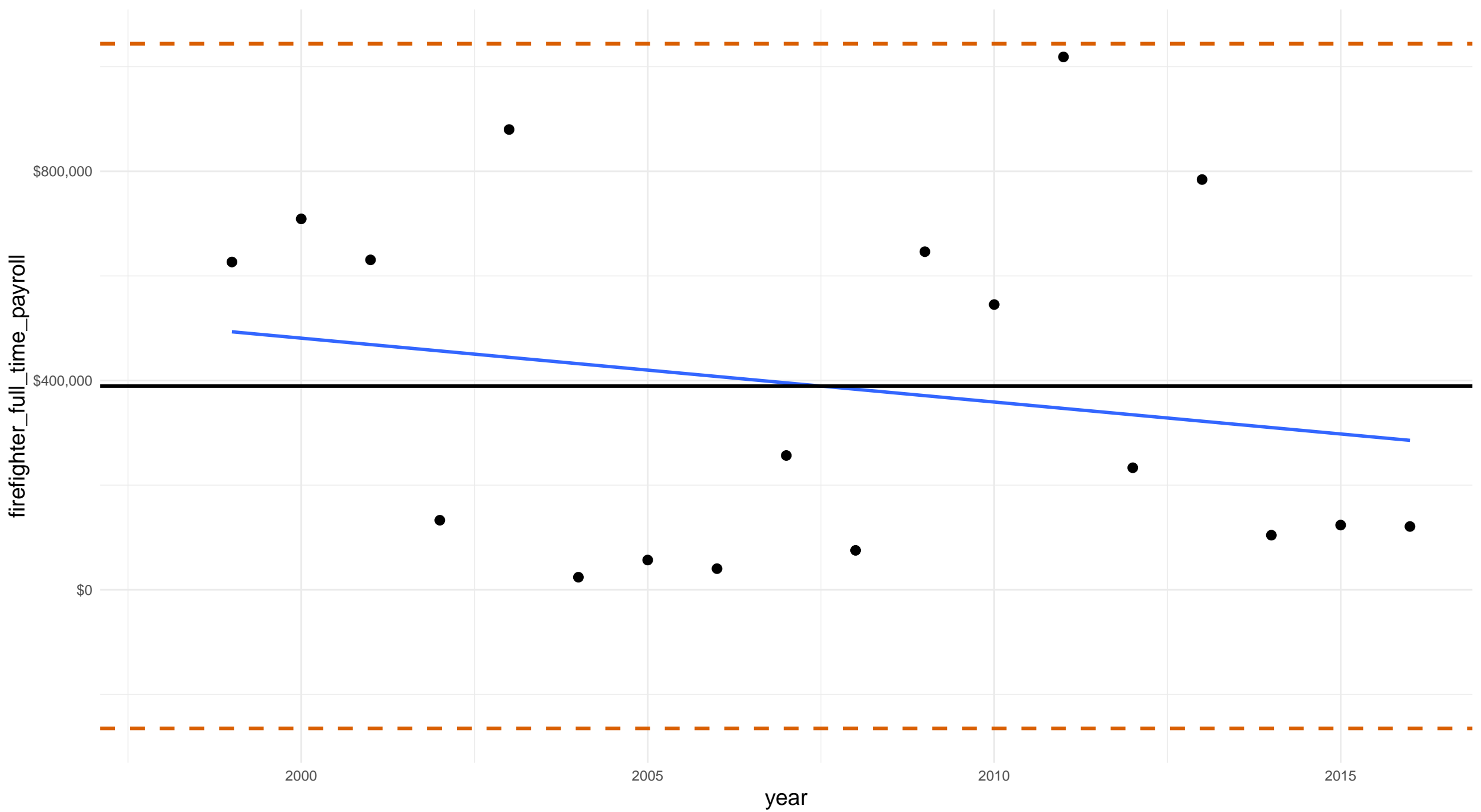


new jersey ocean county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

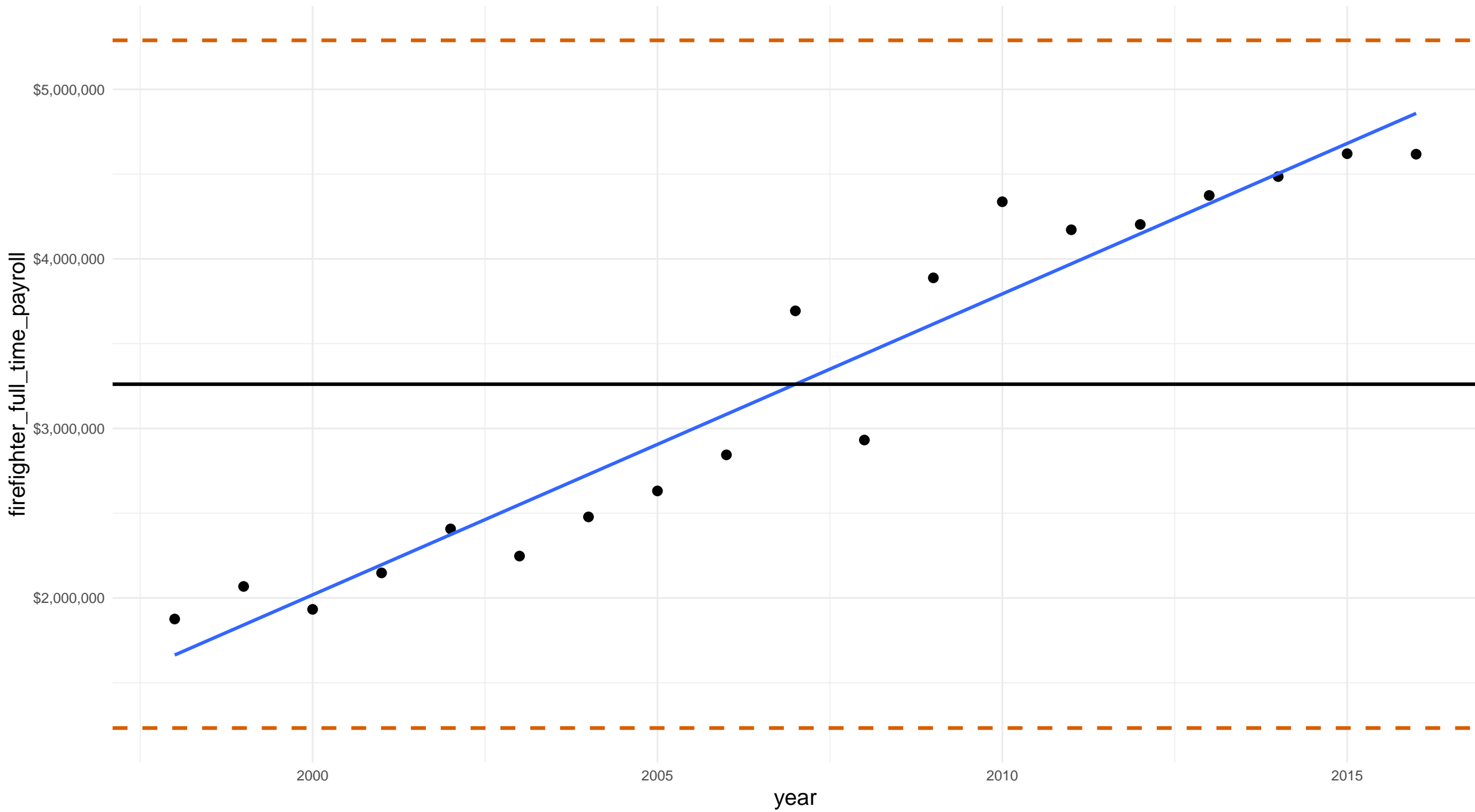


# new jersey passaic county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

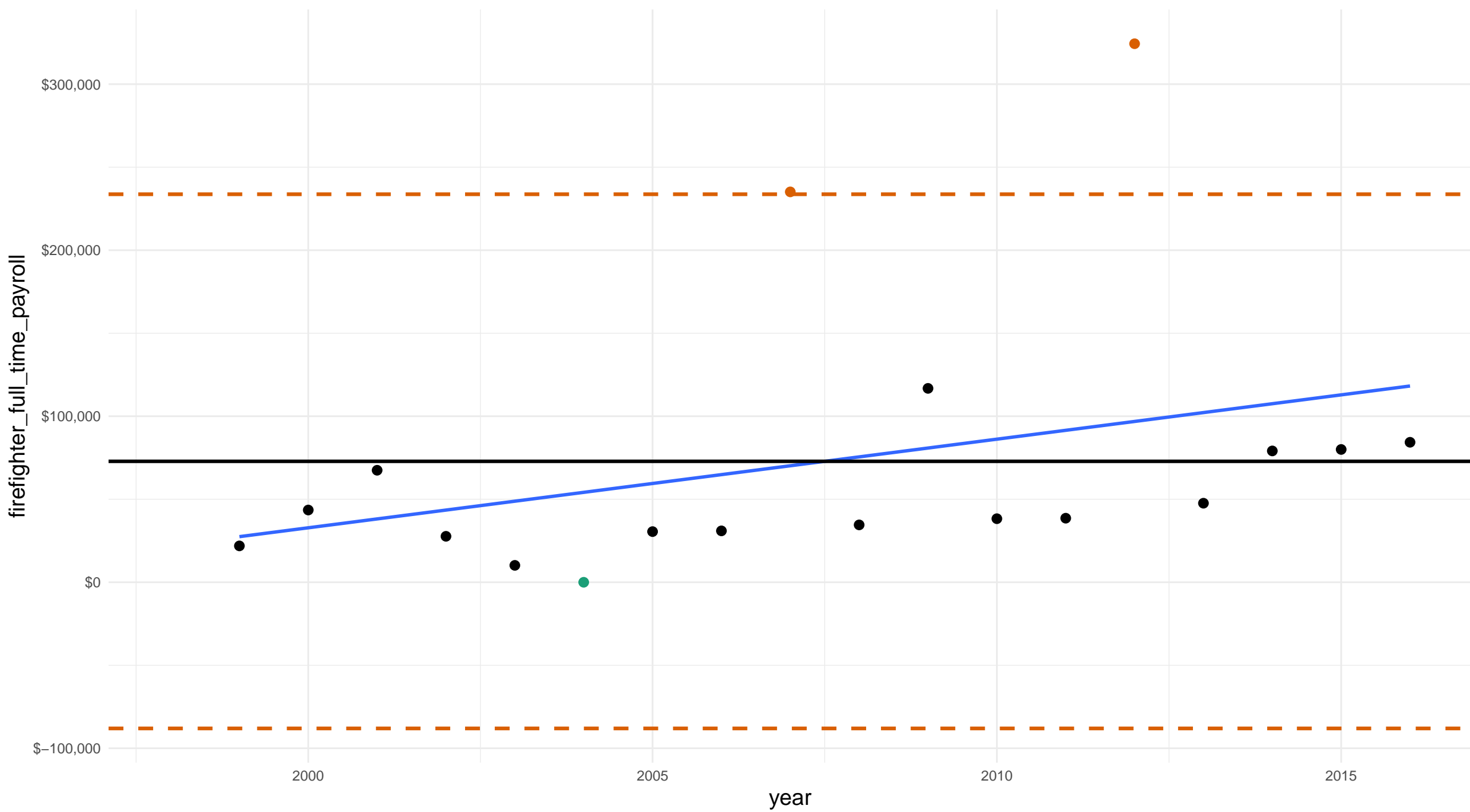


new jersey somerset county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 2

Zeros: 1

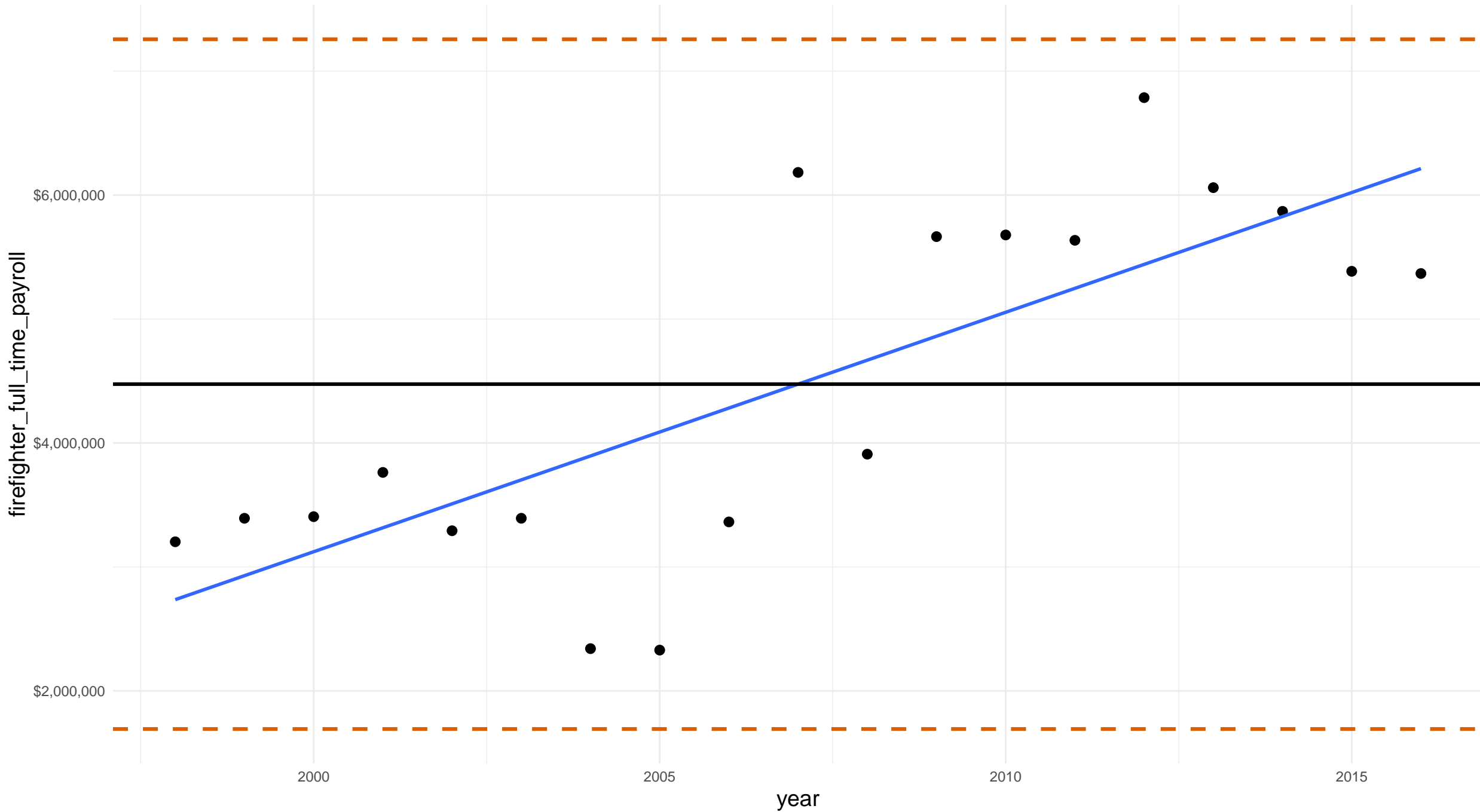


# new jersey union county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

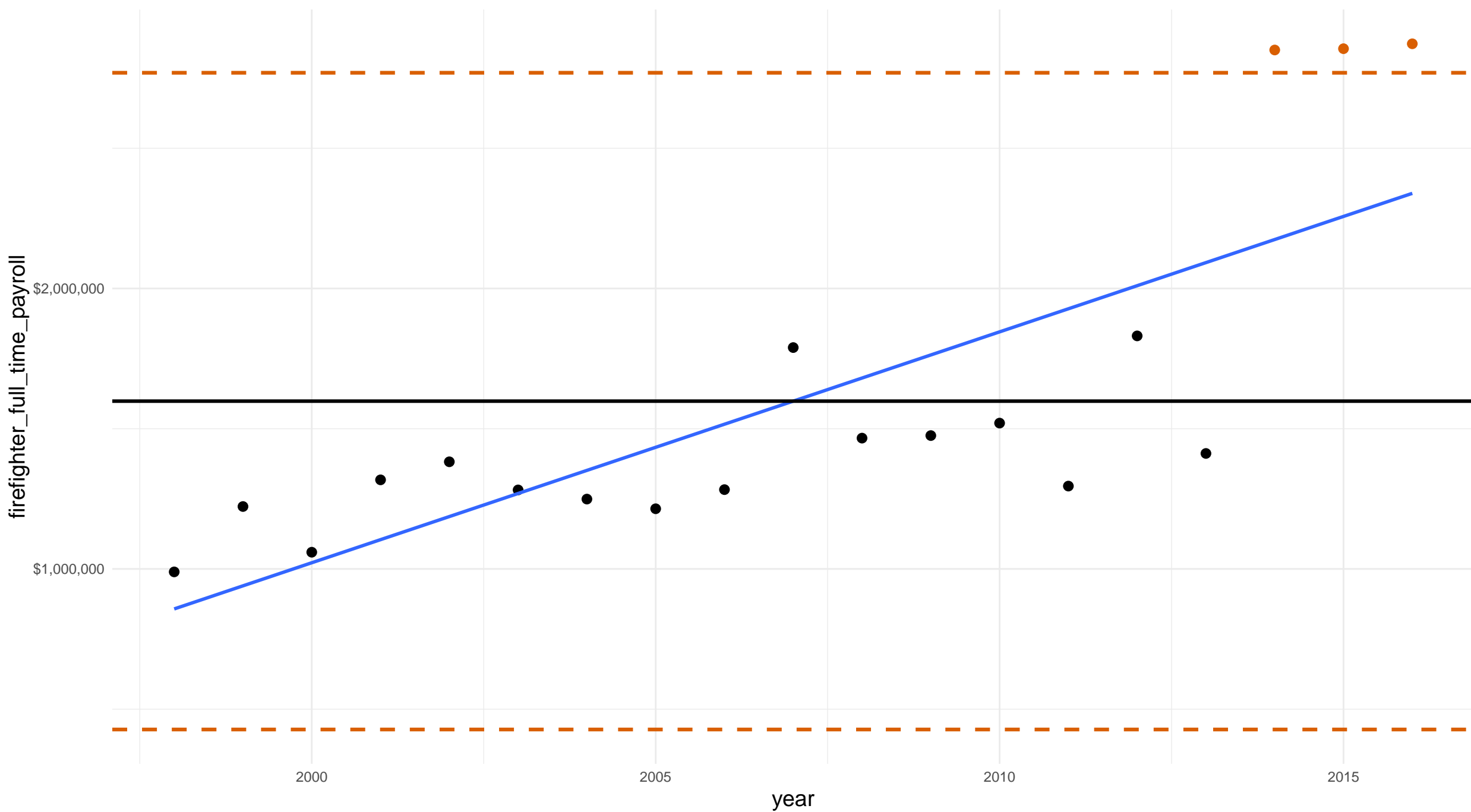


# new york albany county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 3

Zeros: 0

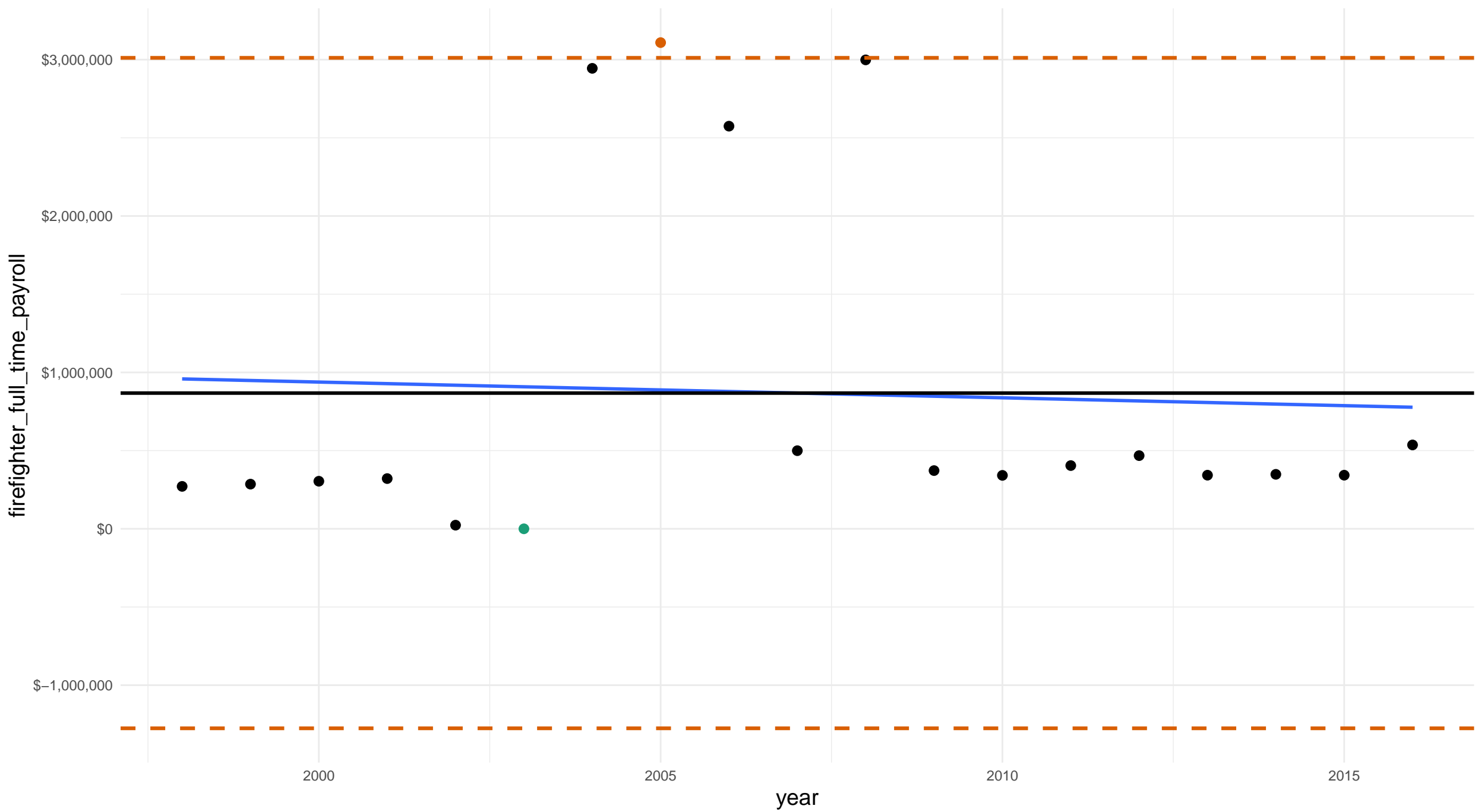


# new york chautauqua county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 1



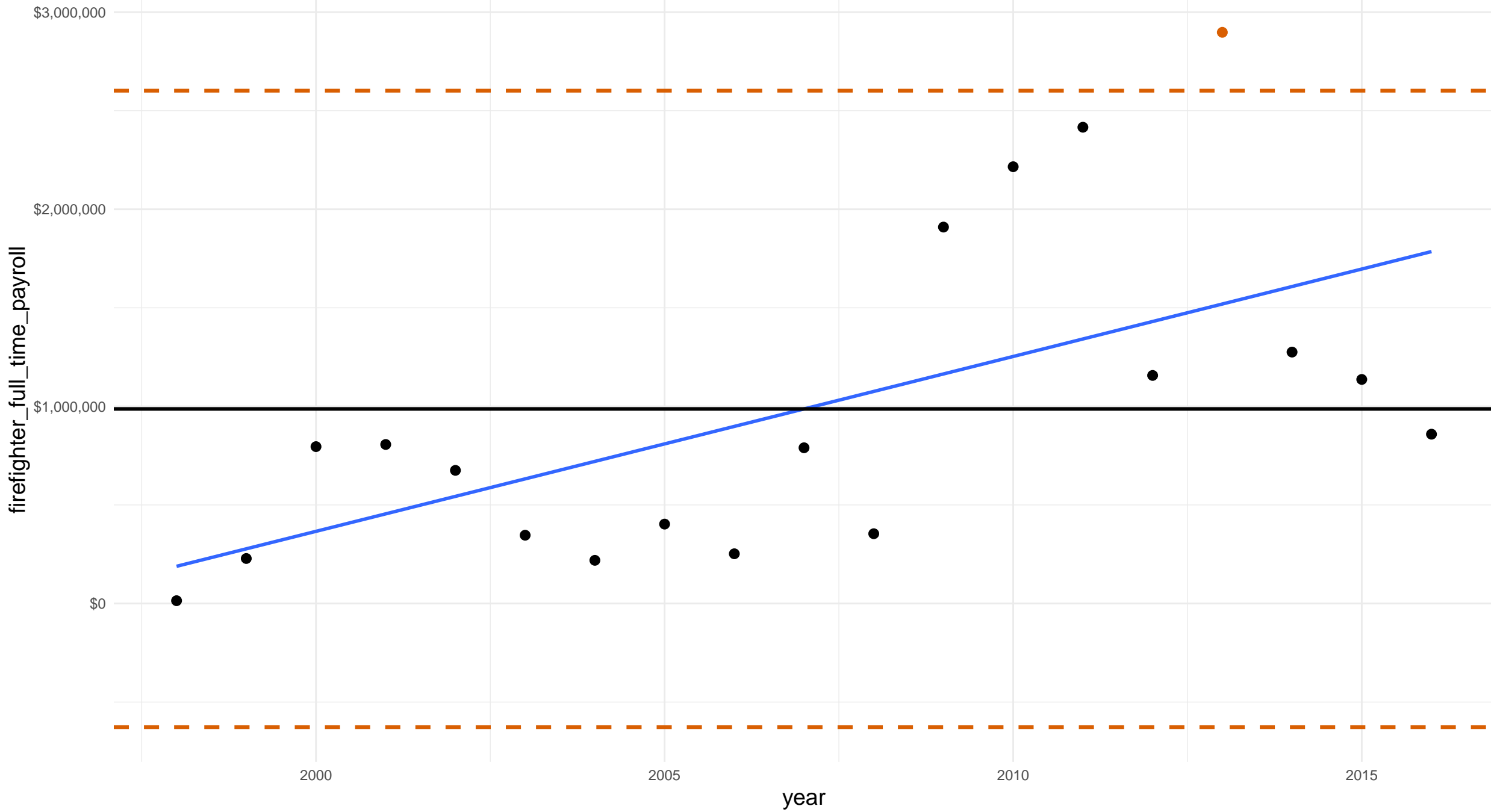


# new york nassau county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

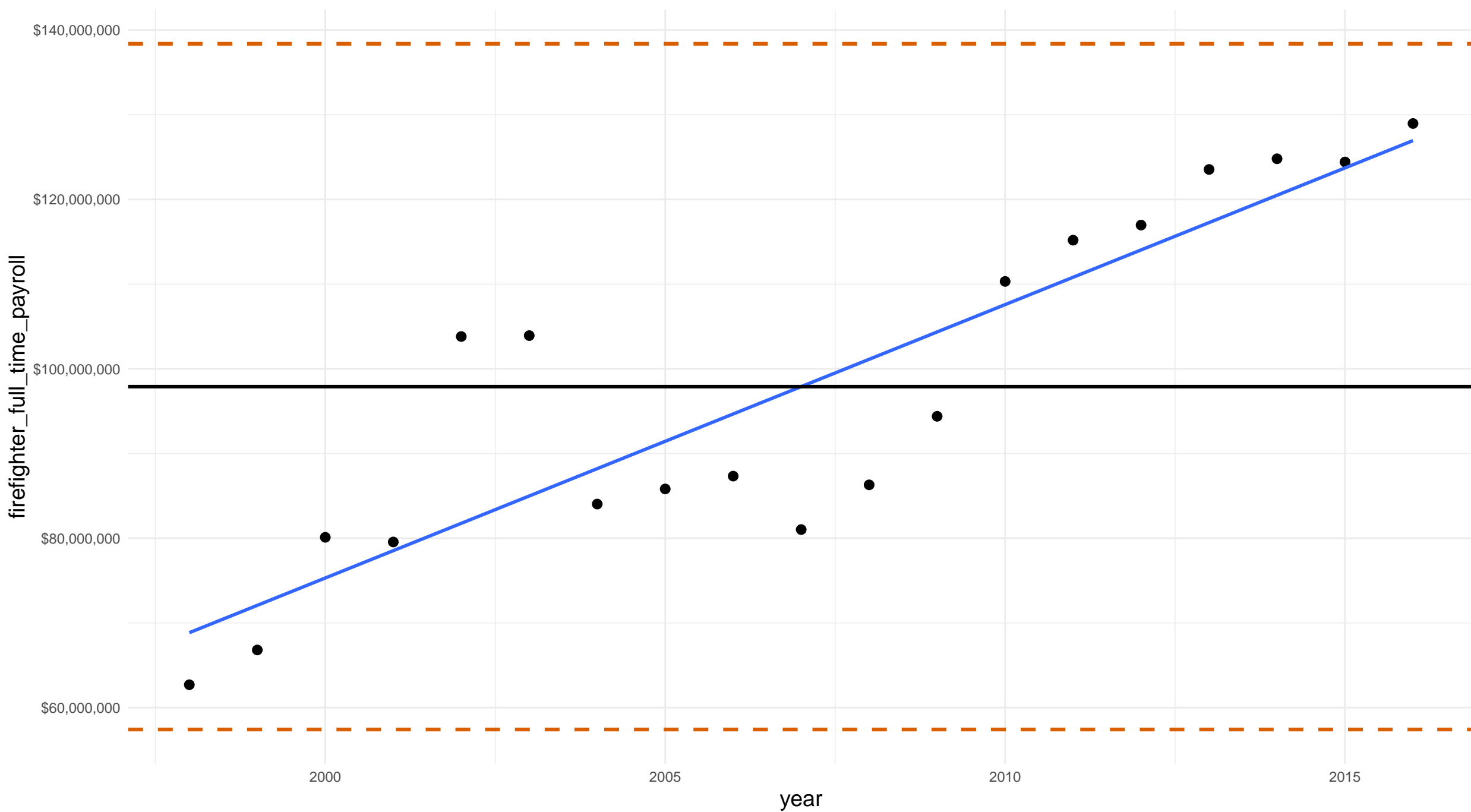


# new york new york county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

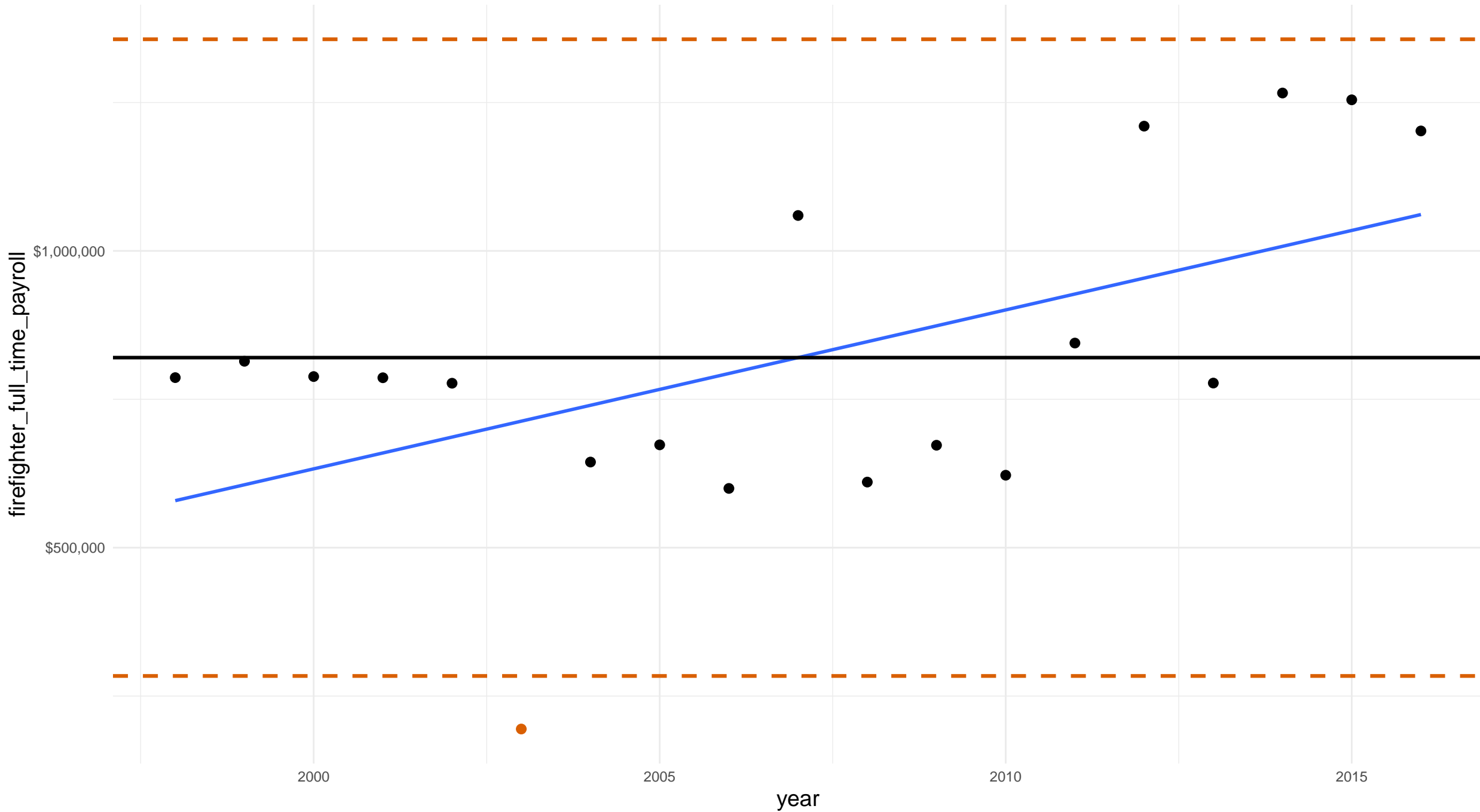


# new york niagara county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

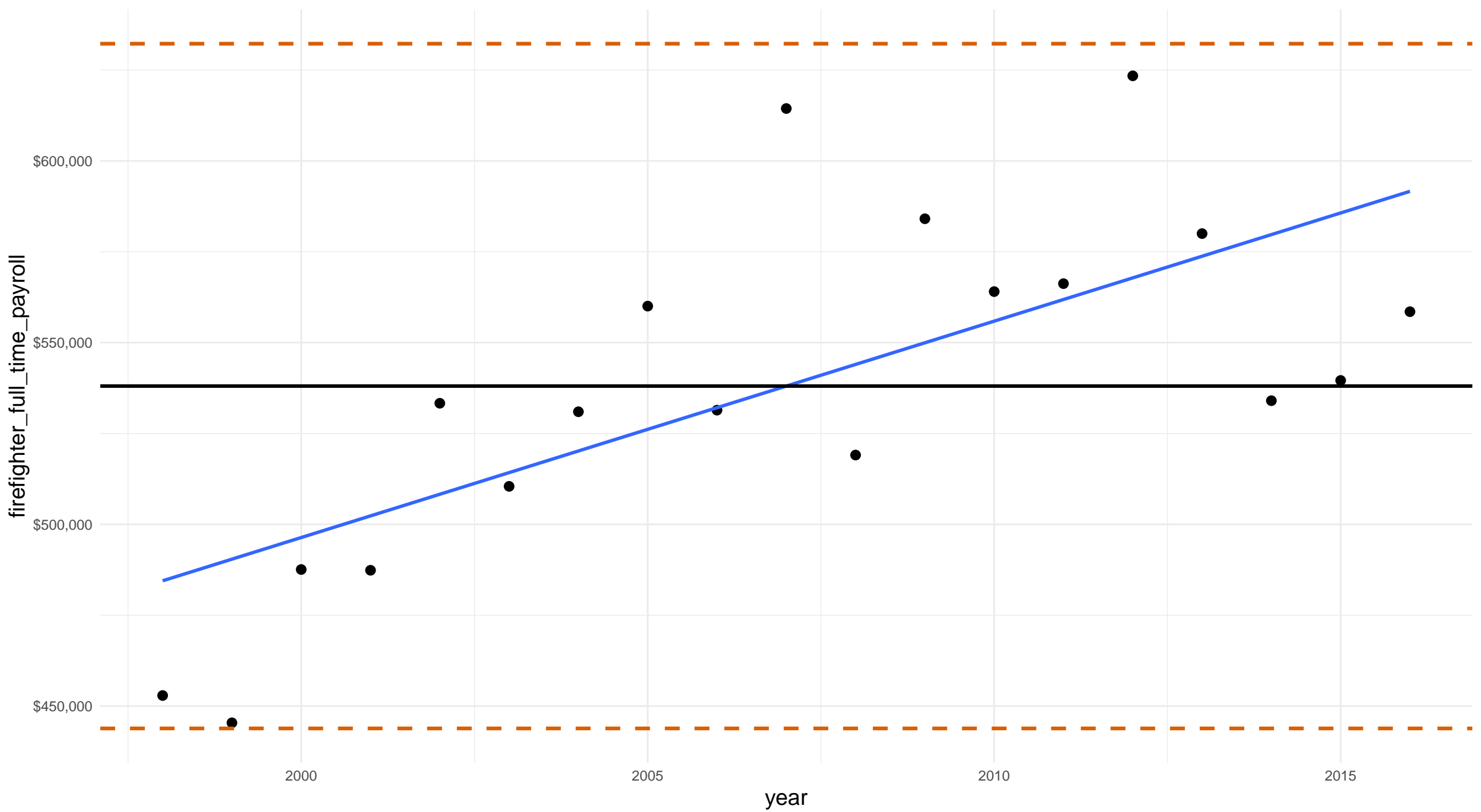


new york rensselaer county firefighter\_full\_time\_payroll

Outlier = mean +- 1.96 \* standard deviations

Outliers: 0

Zeros: 0

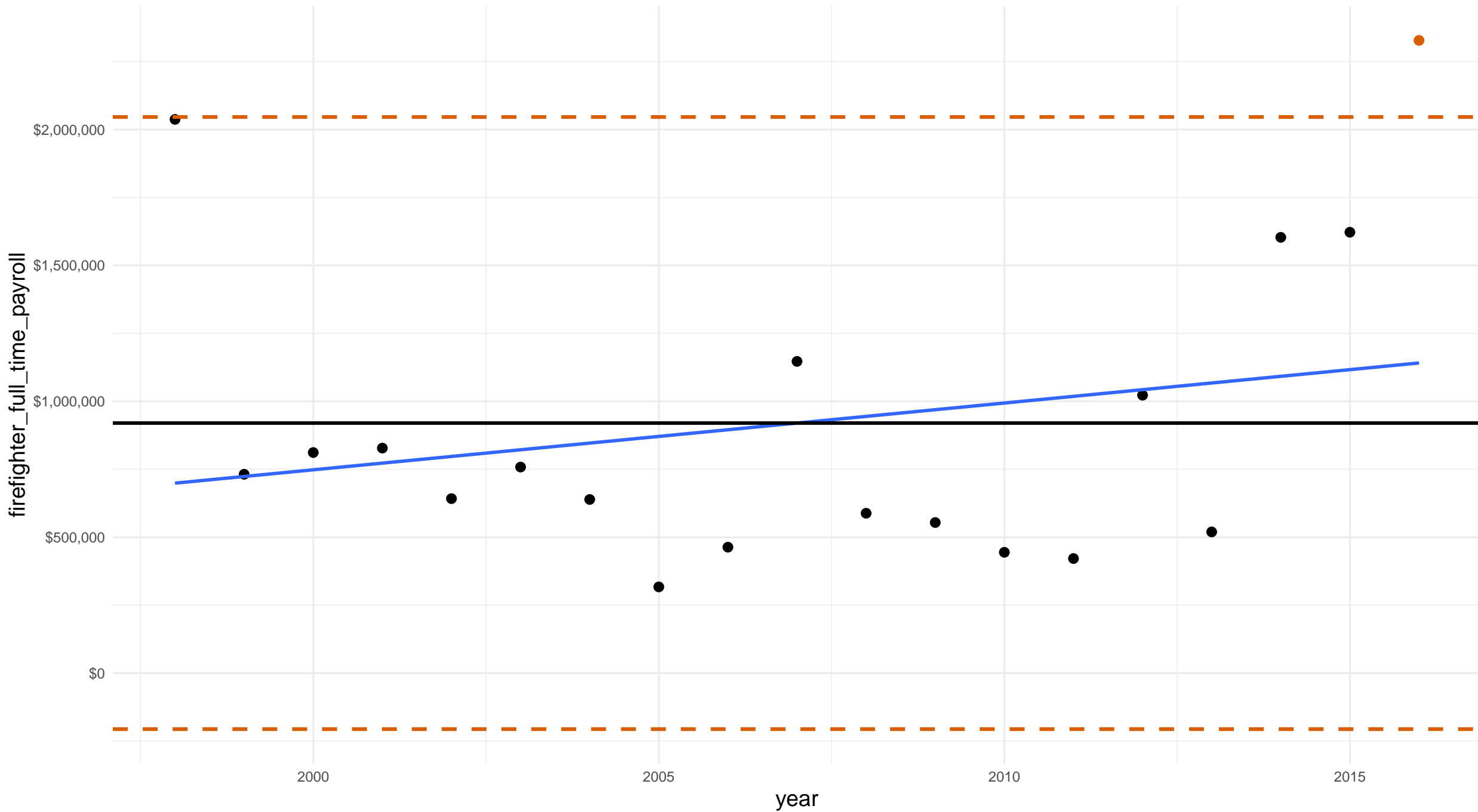


# new york suffolk county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

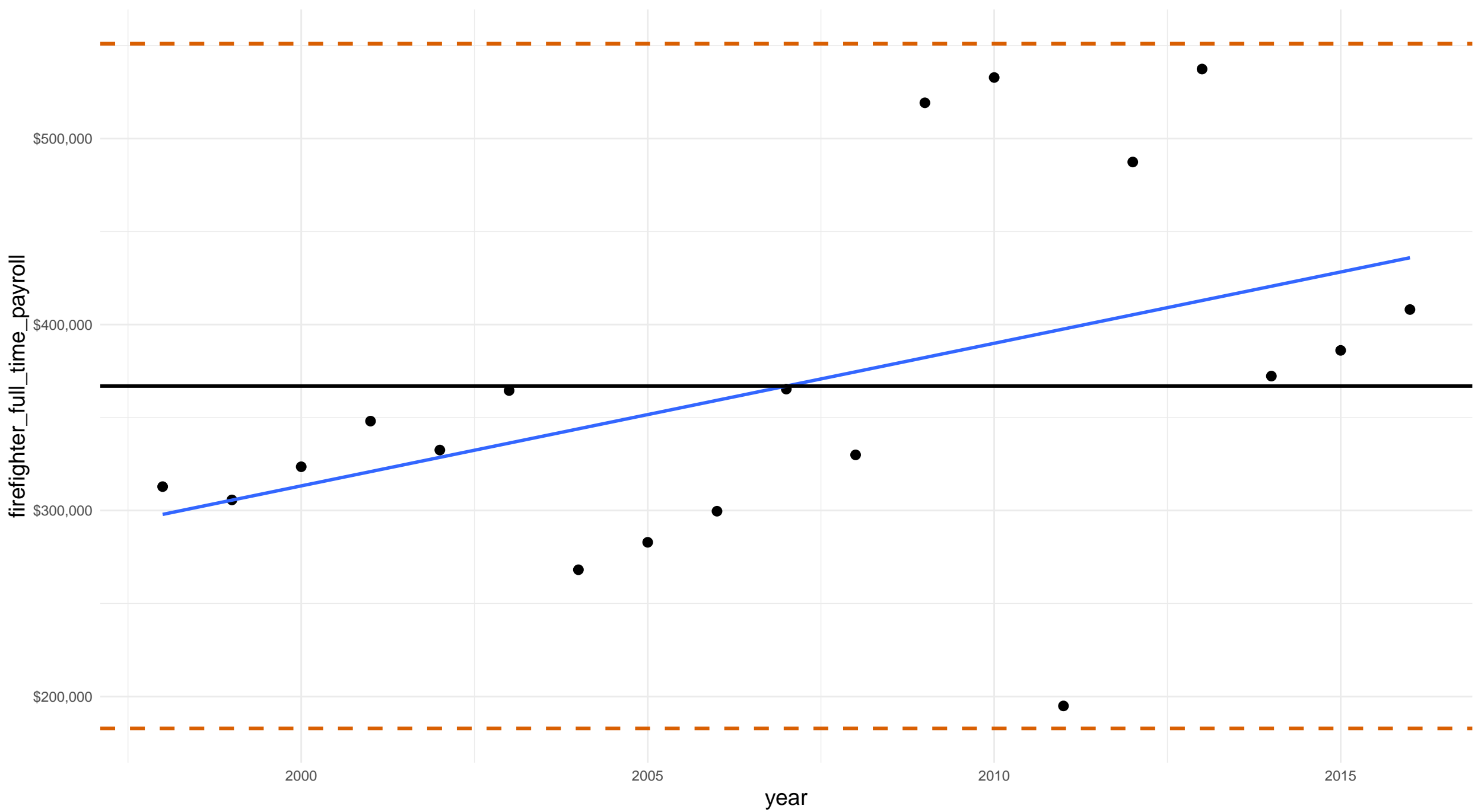


north carolina alamance county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

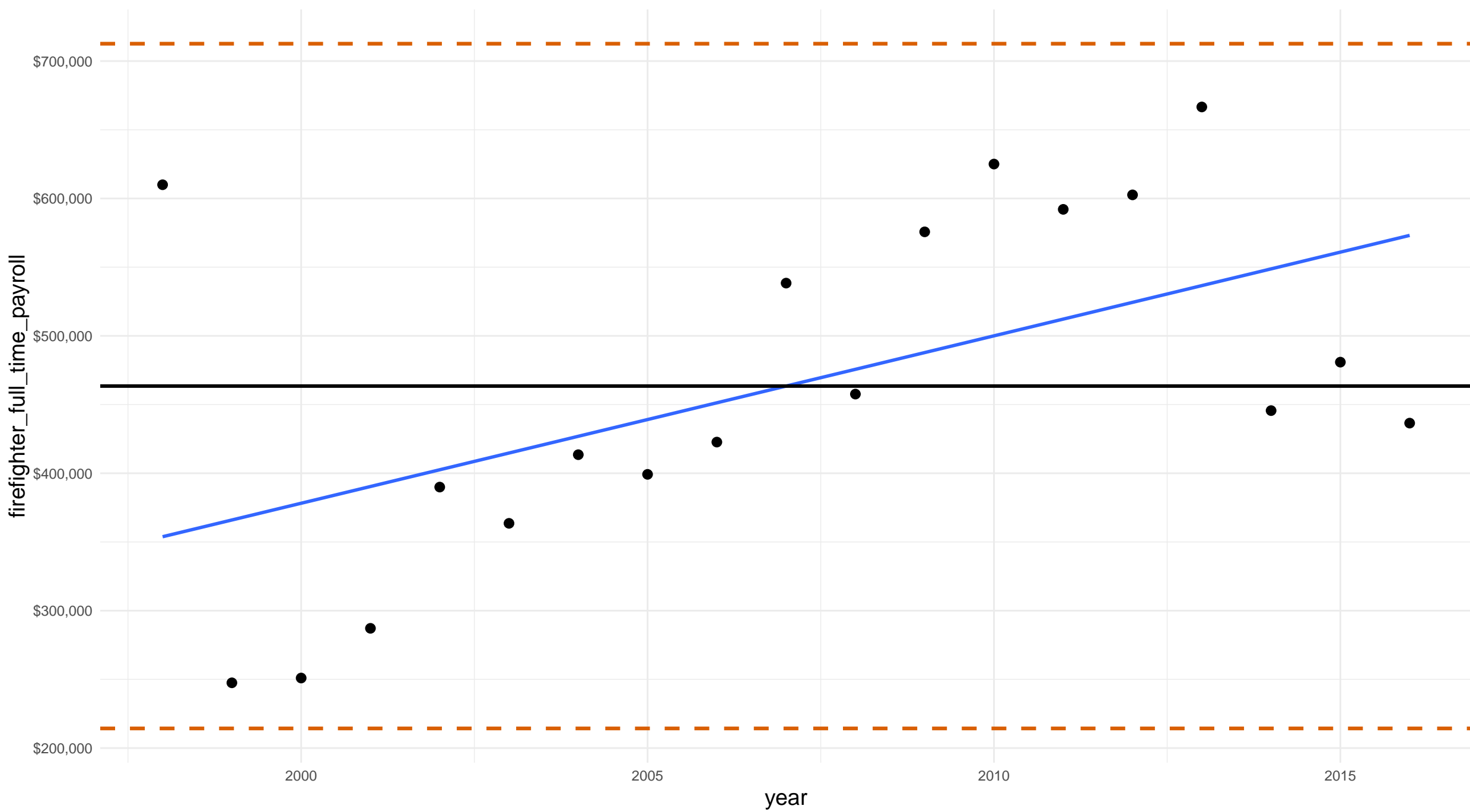


north carolina catawba county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

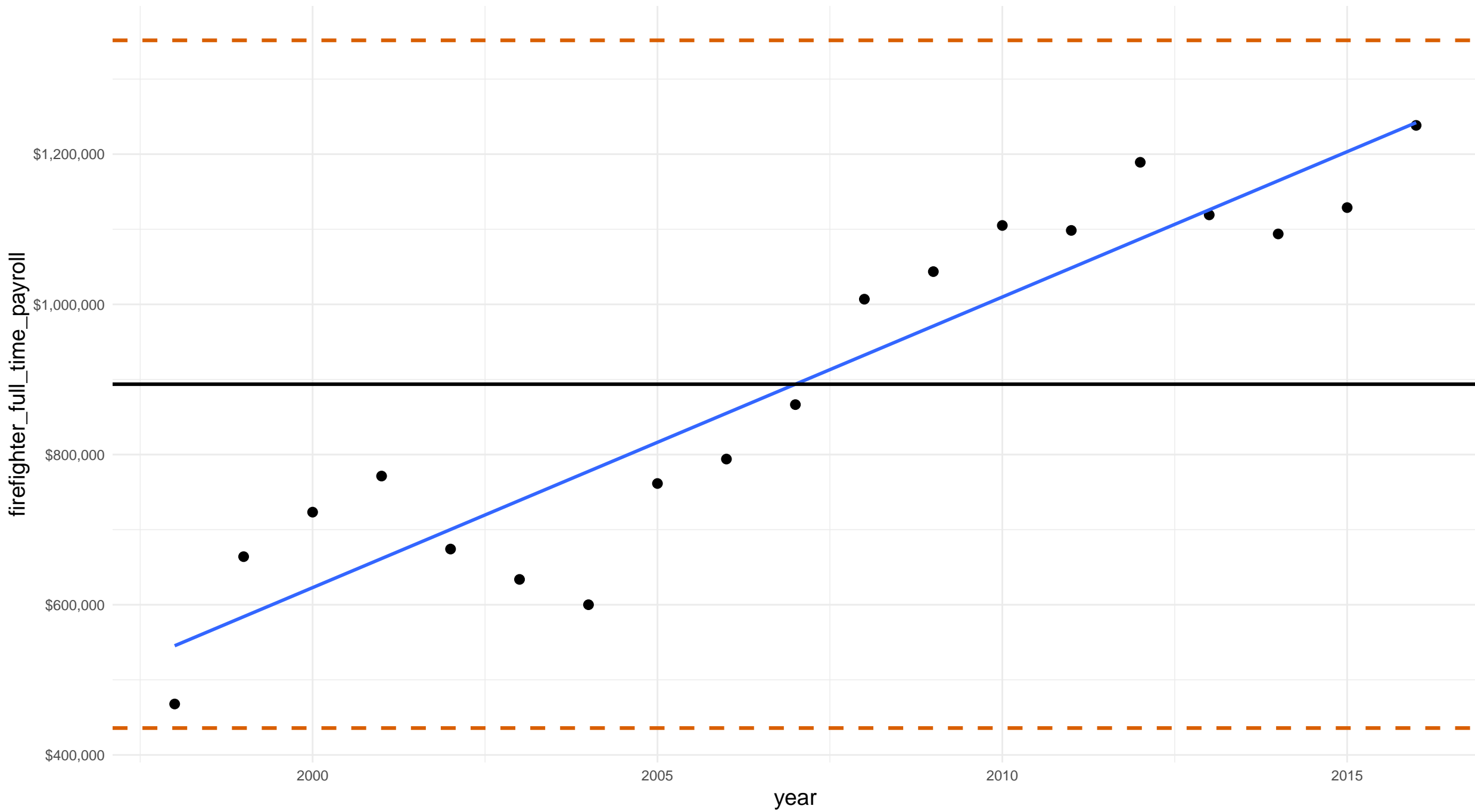


# north carolina cumberland county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0



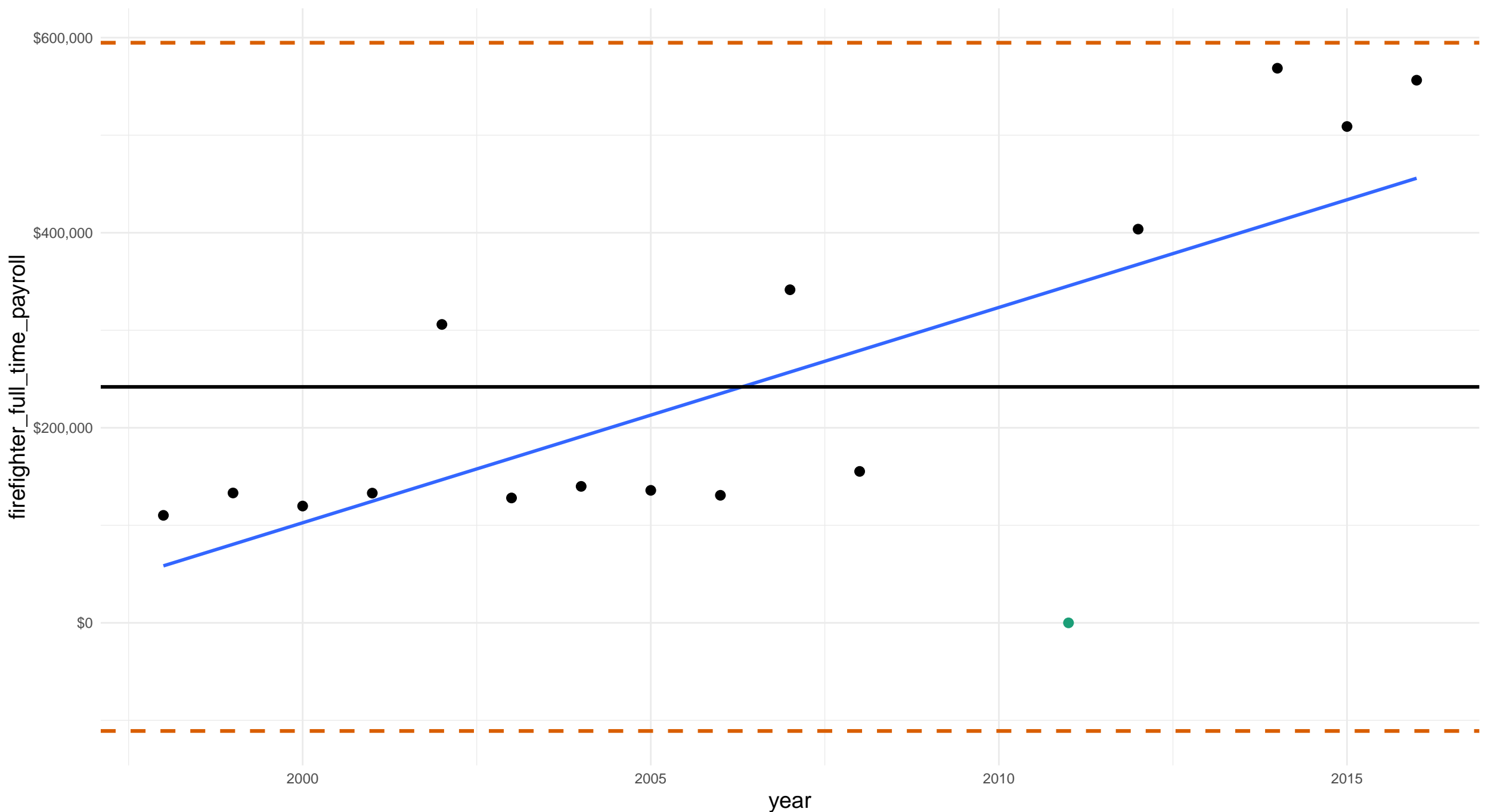


north carolina davidson county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 1

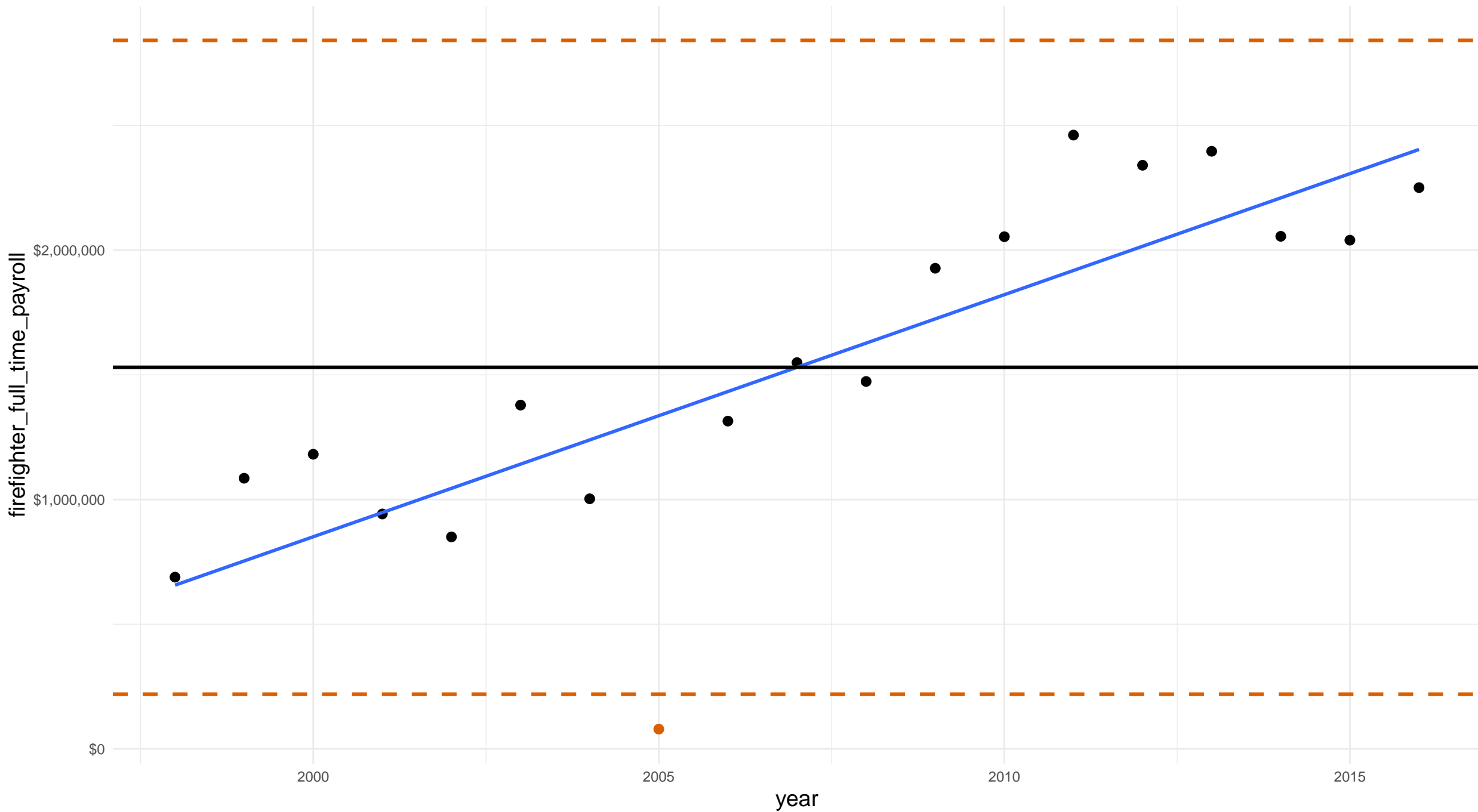


# north carolina forsyth county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

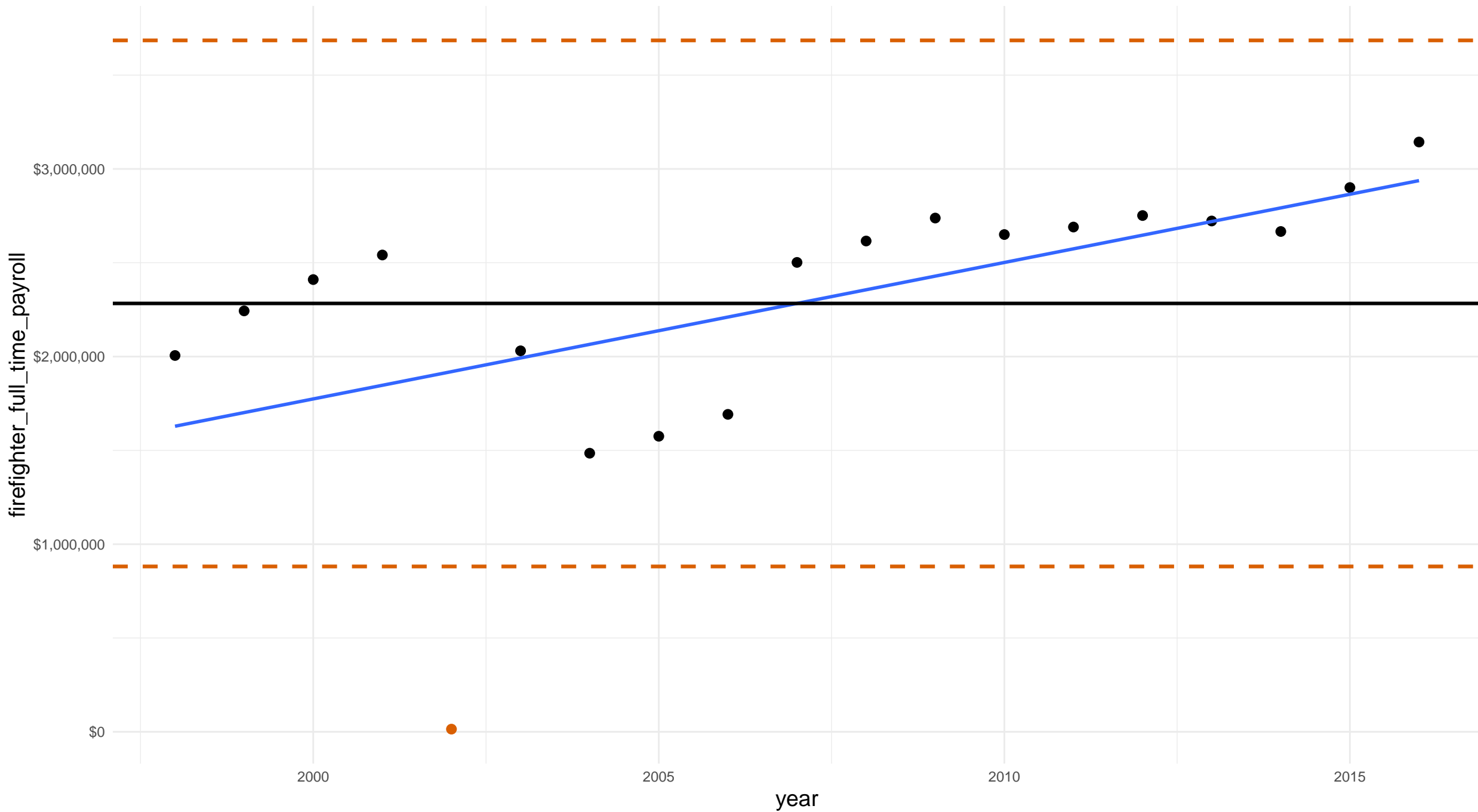


# north carolina guilford county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

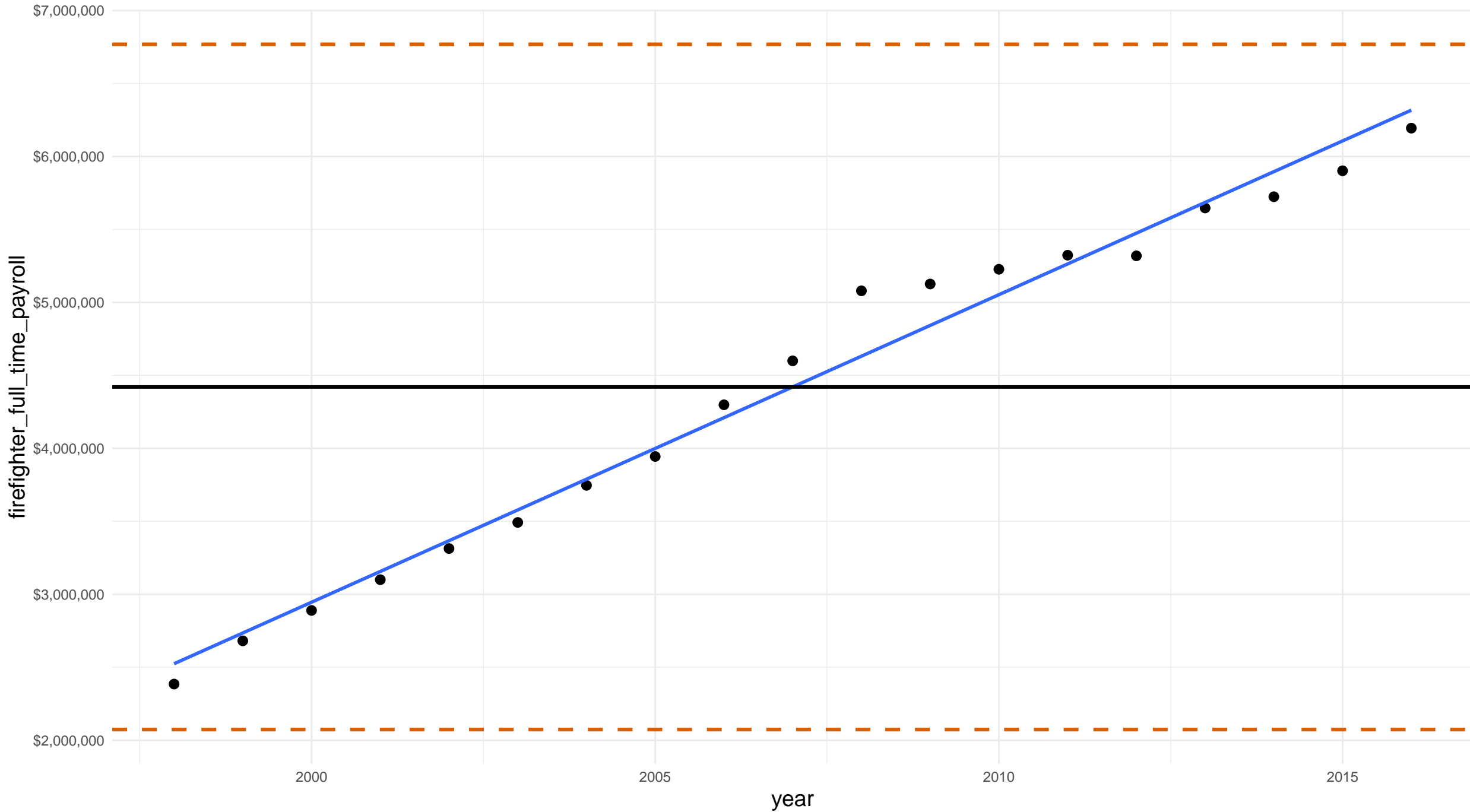


# north carolina mecklenburg county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

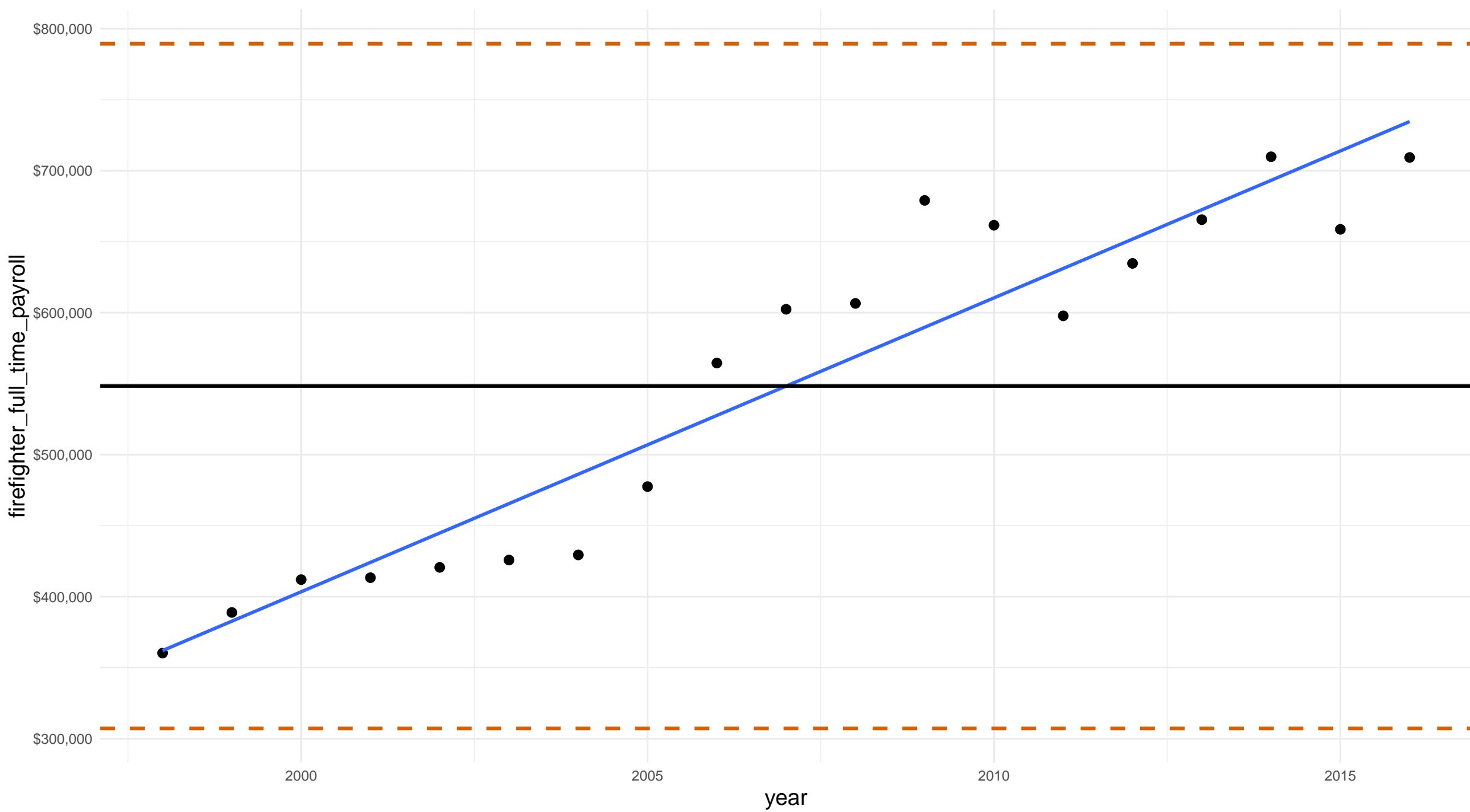


north carolina pitt county firefighter\_full\_time\_payroll

Outlier = mean +- 1.96 \* standard deviations

Outliers: 0

Zeros: 0

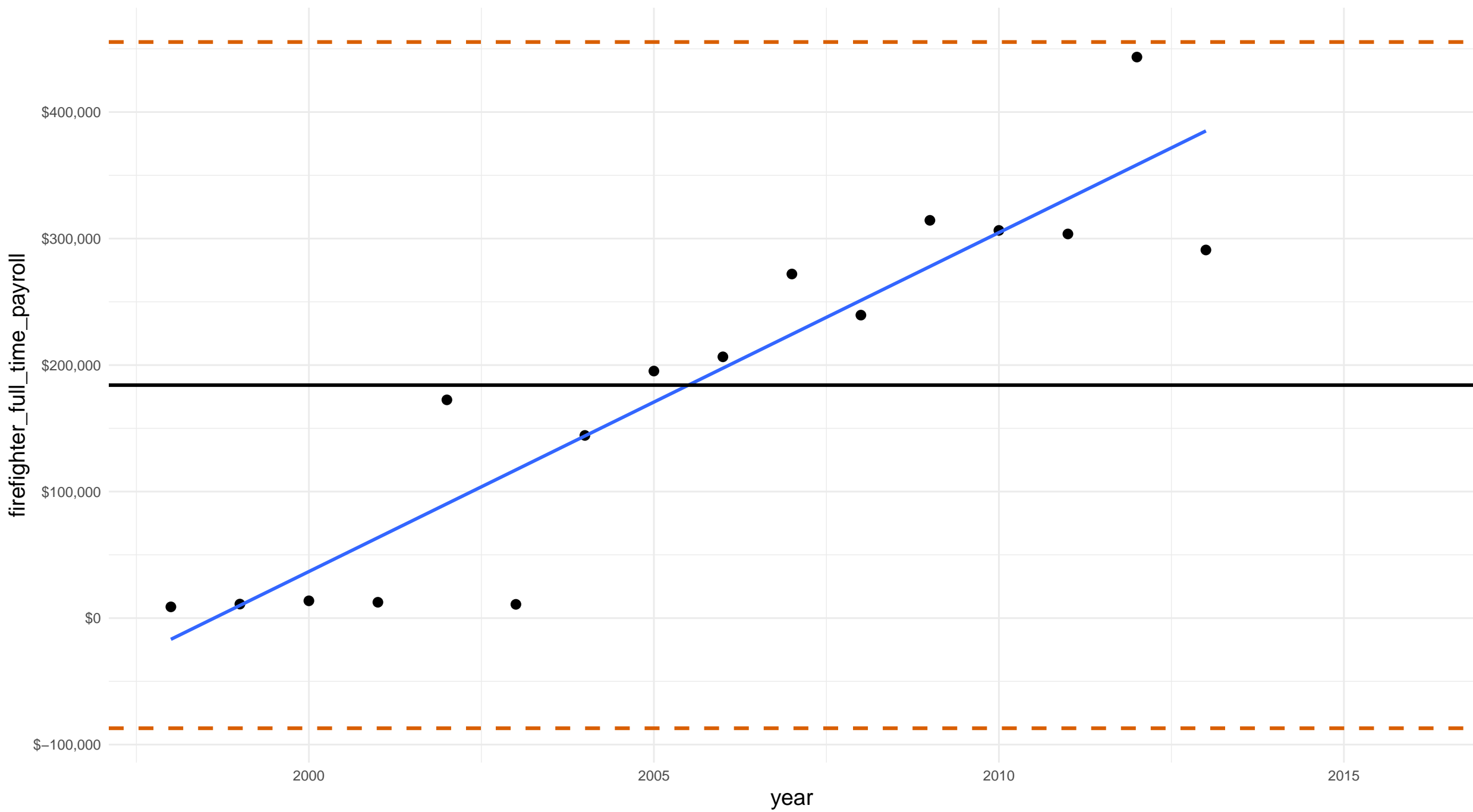


north carolina randolph county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

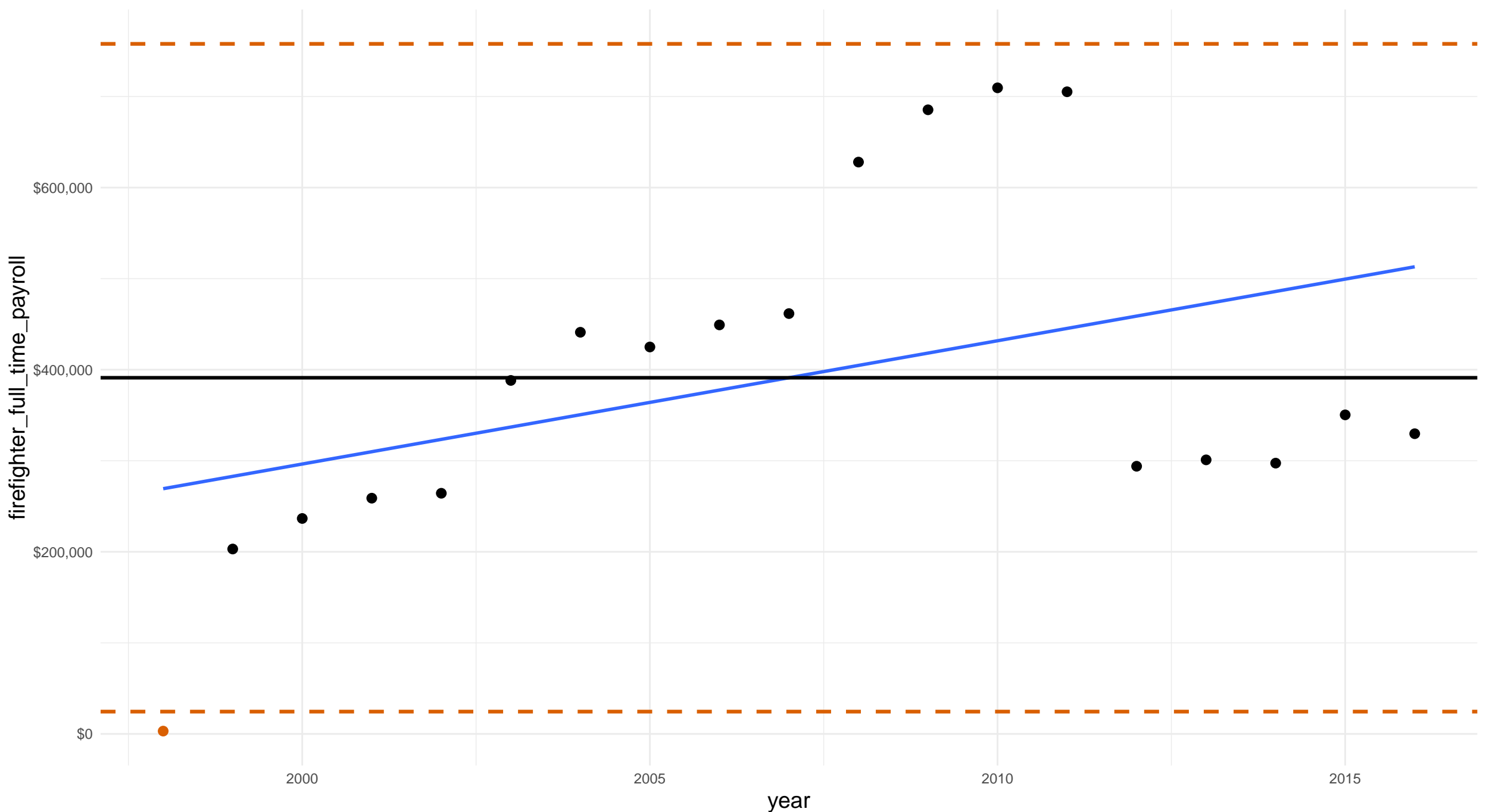


north carolina wayne county firefighter\_full\_time\_payroll

Outlier = mean +- 1.96 \* standard deviations

Outliers: 1

Zeros: 0

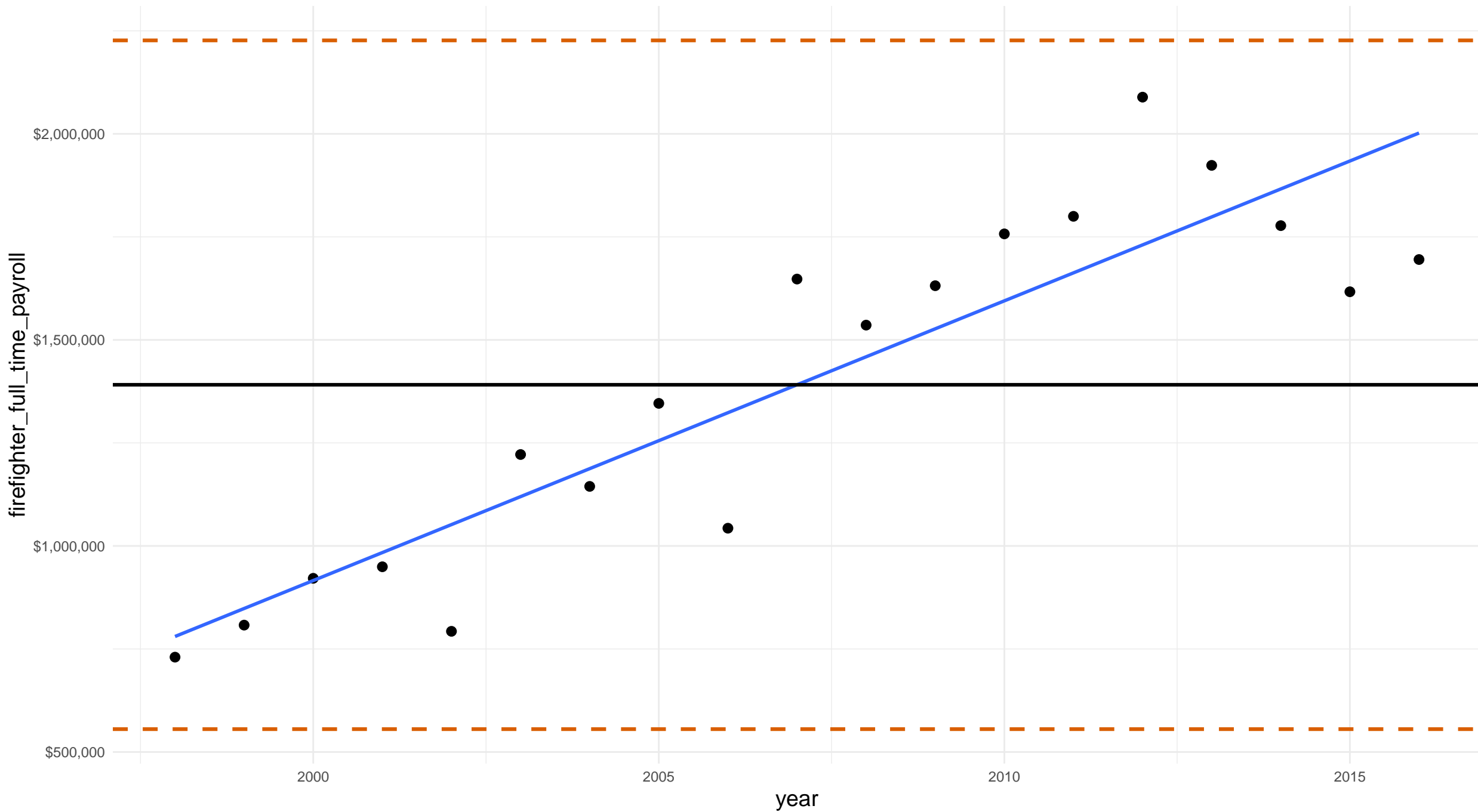


# ohio butler county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0



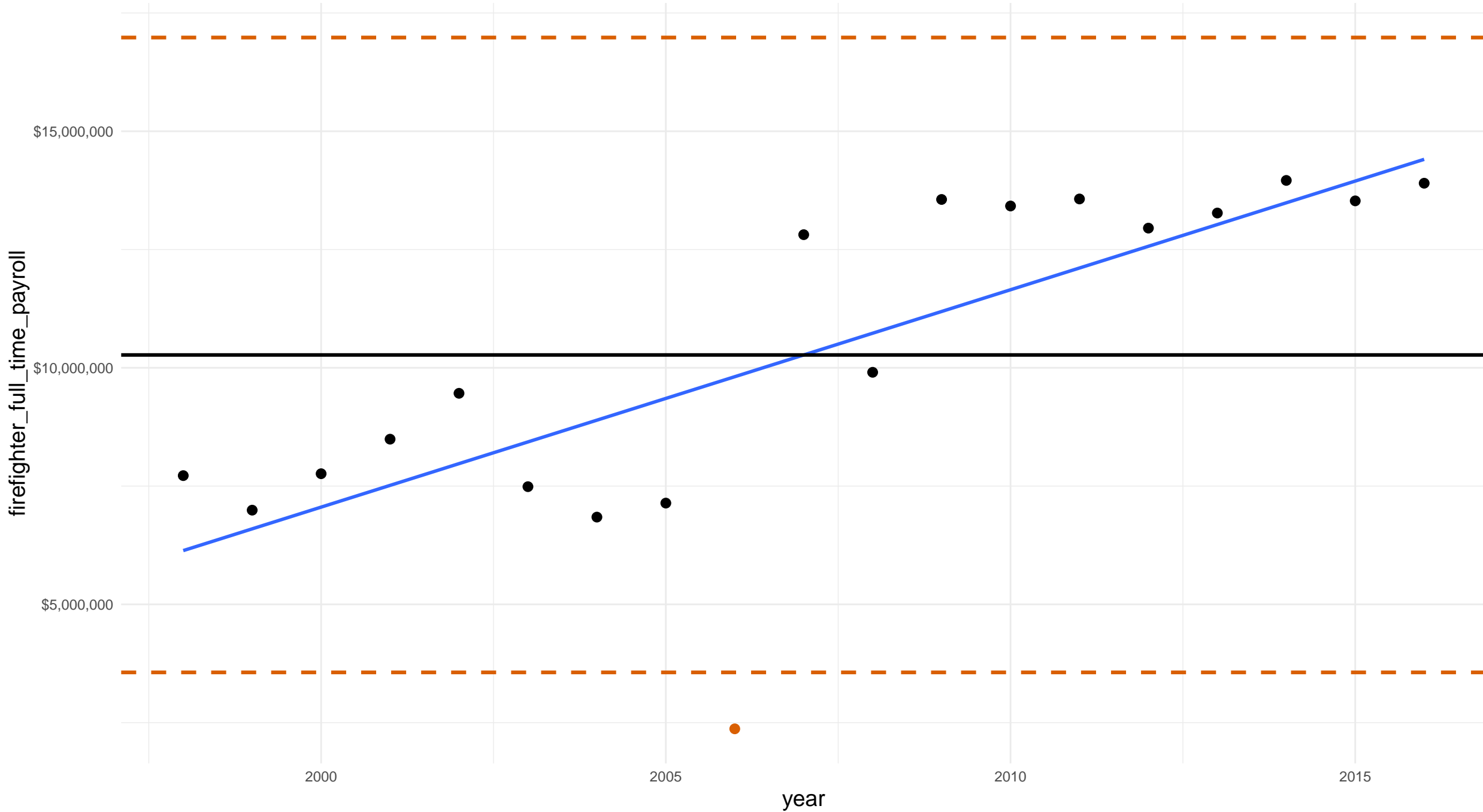


# ohio cuyahoga county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

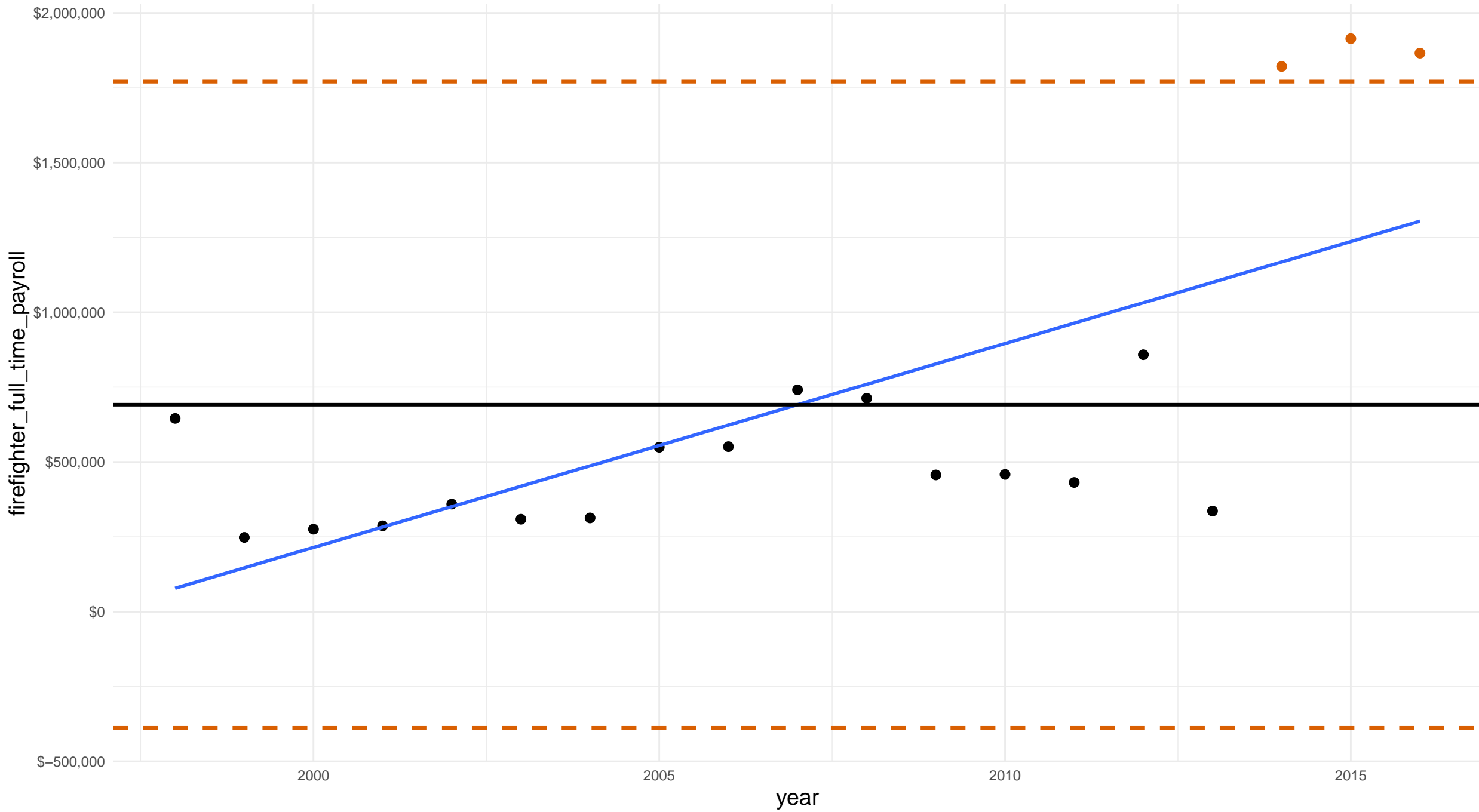


# ohio fairfield county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 3

Zeros: 0

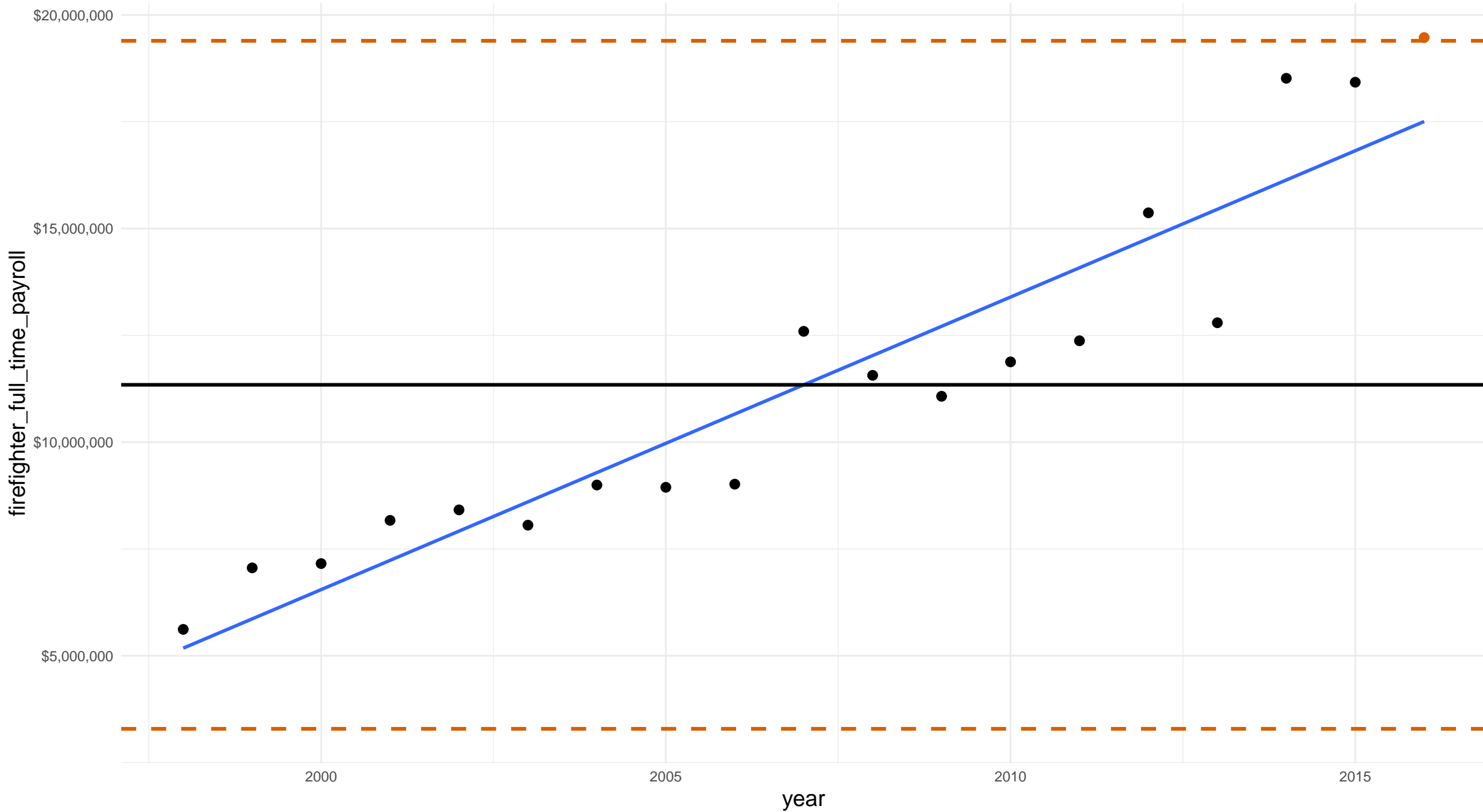


# ohio franklin county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

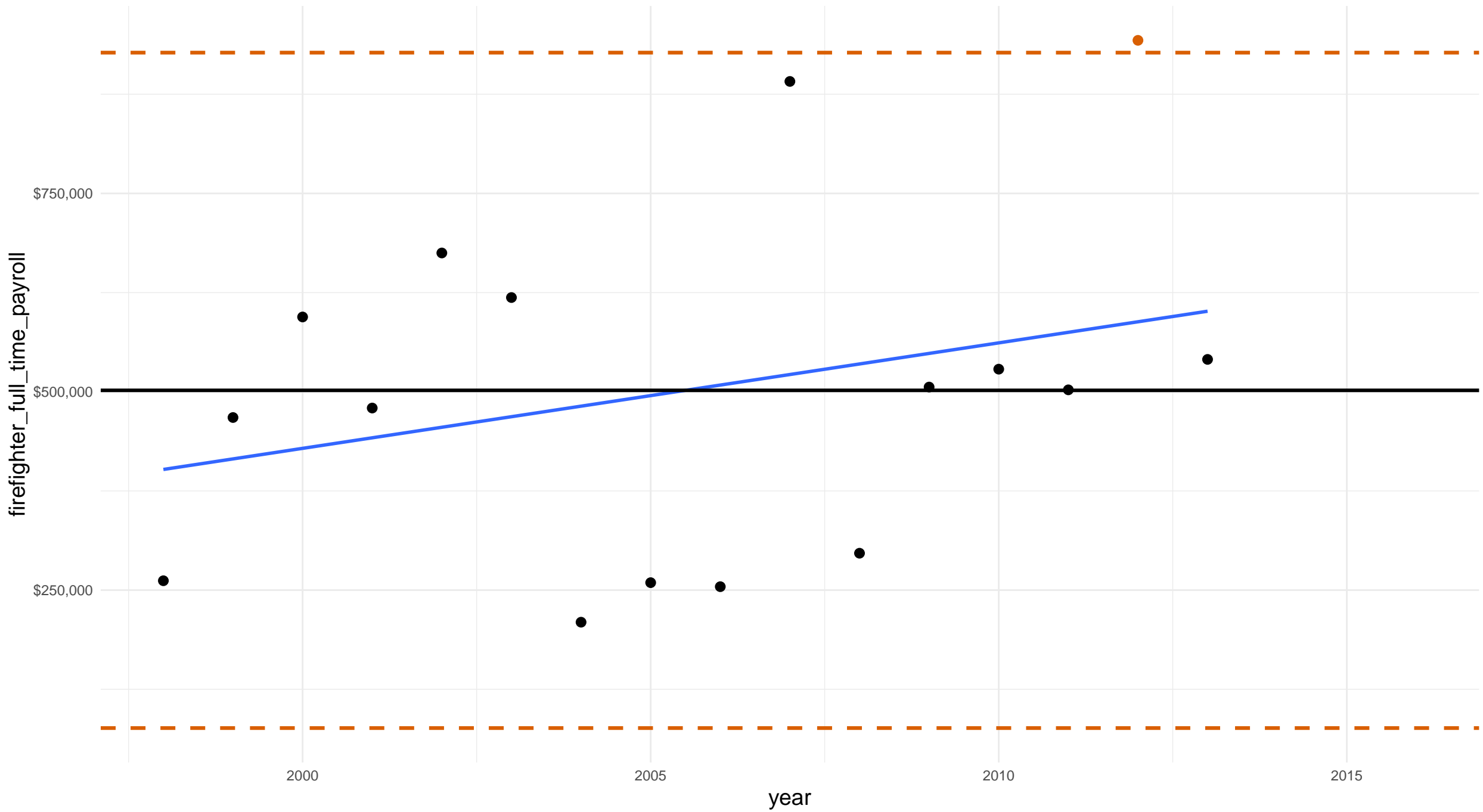


# ohio greene county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

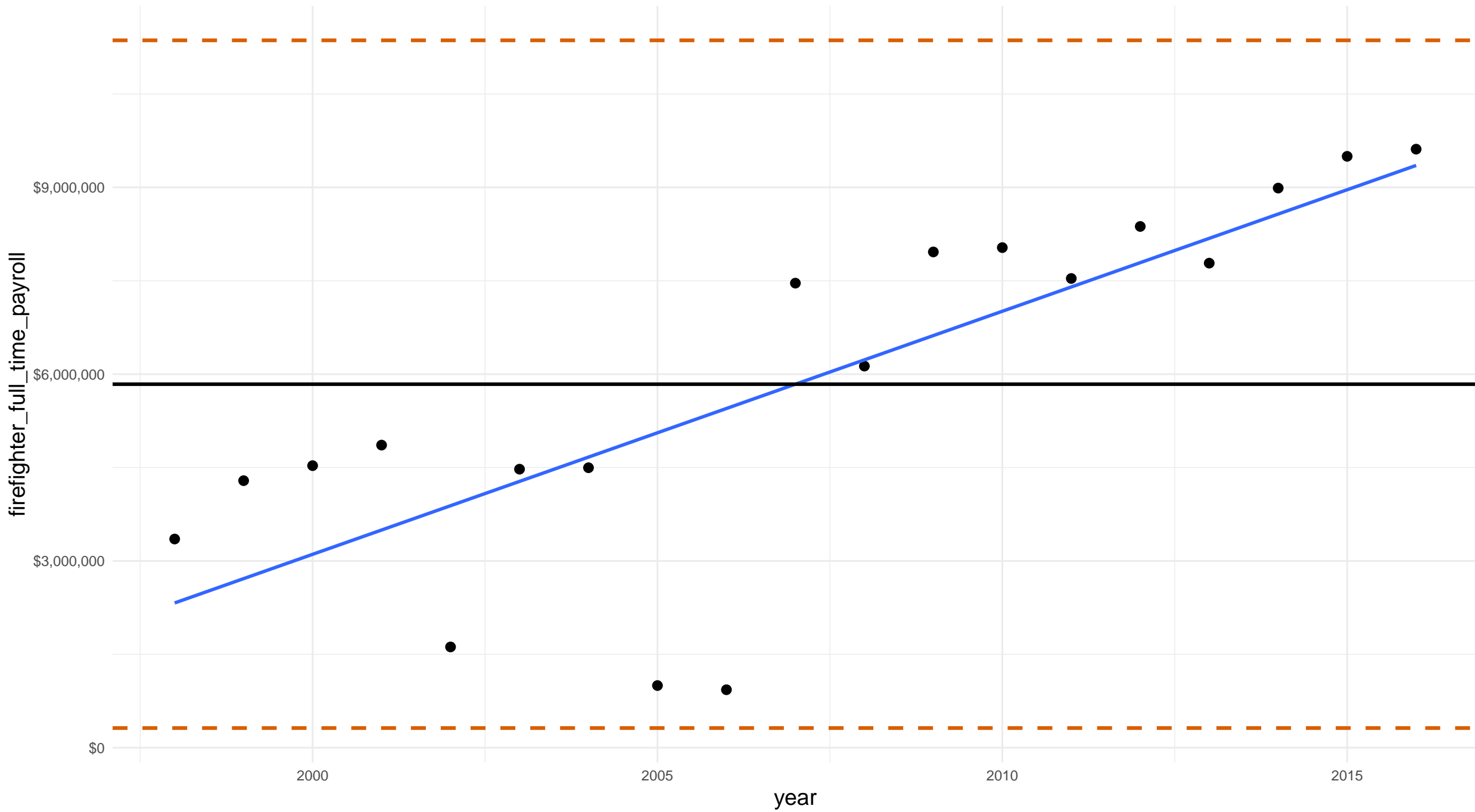


# ohio hamilton county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

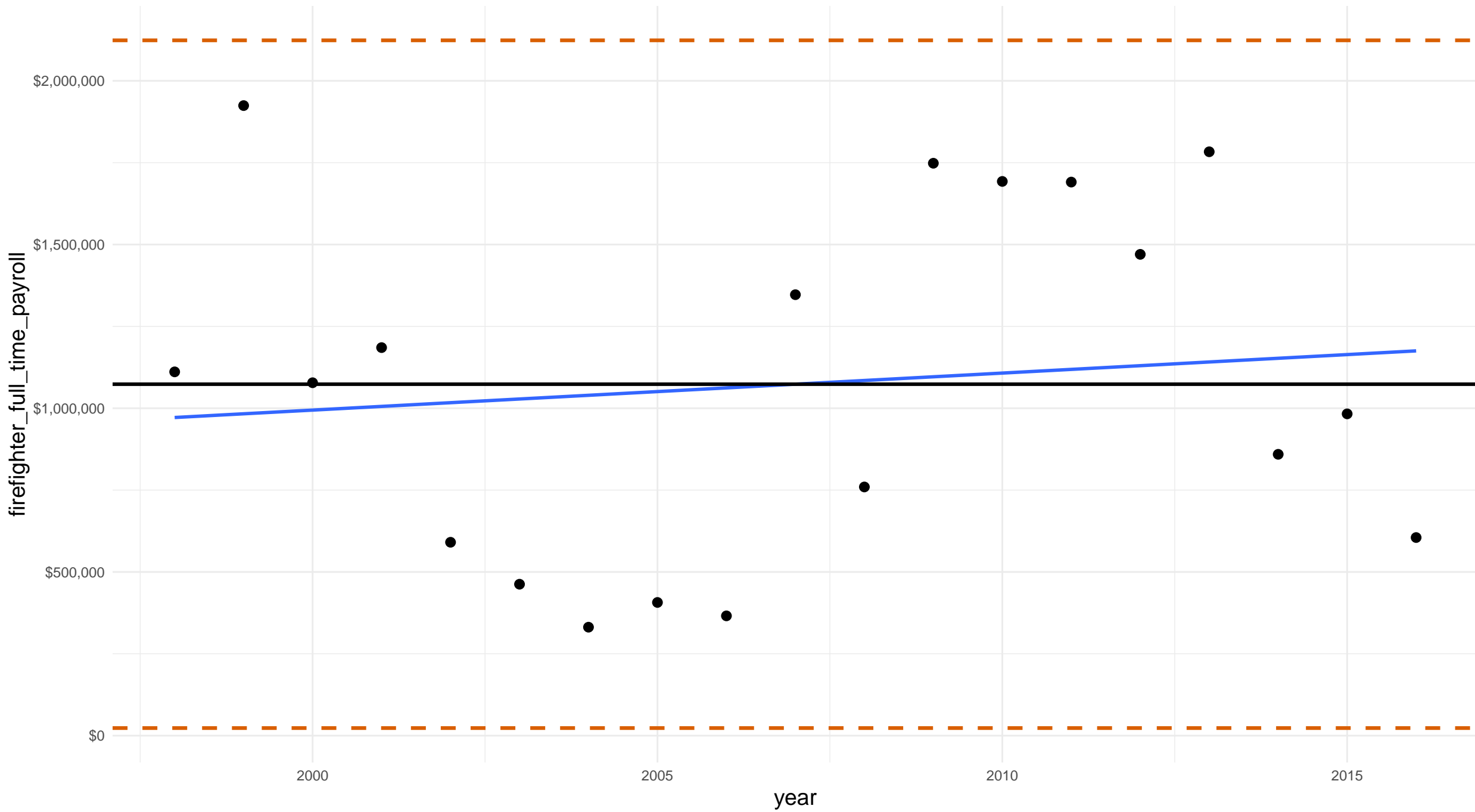


# ohio lorain county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

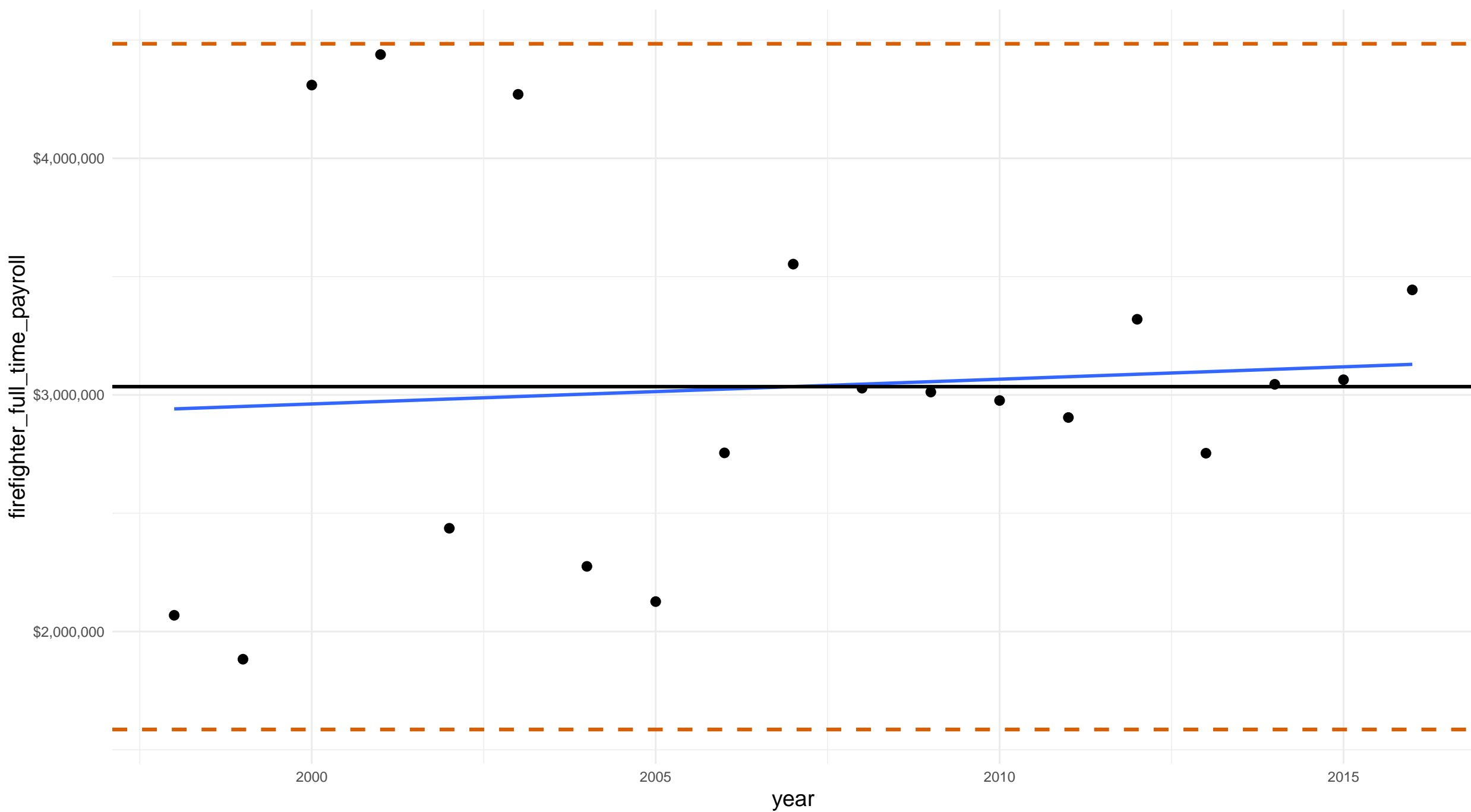


# ohio montgomery county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

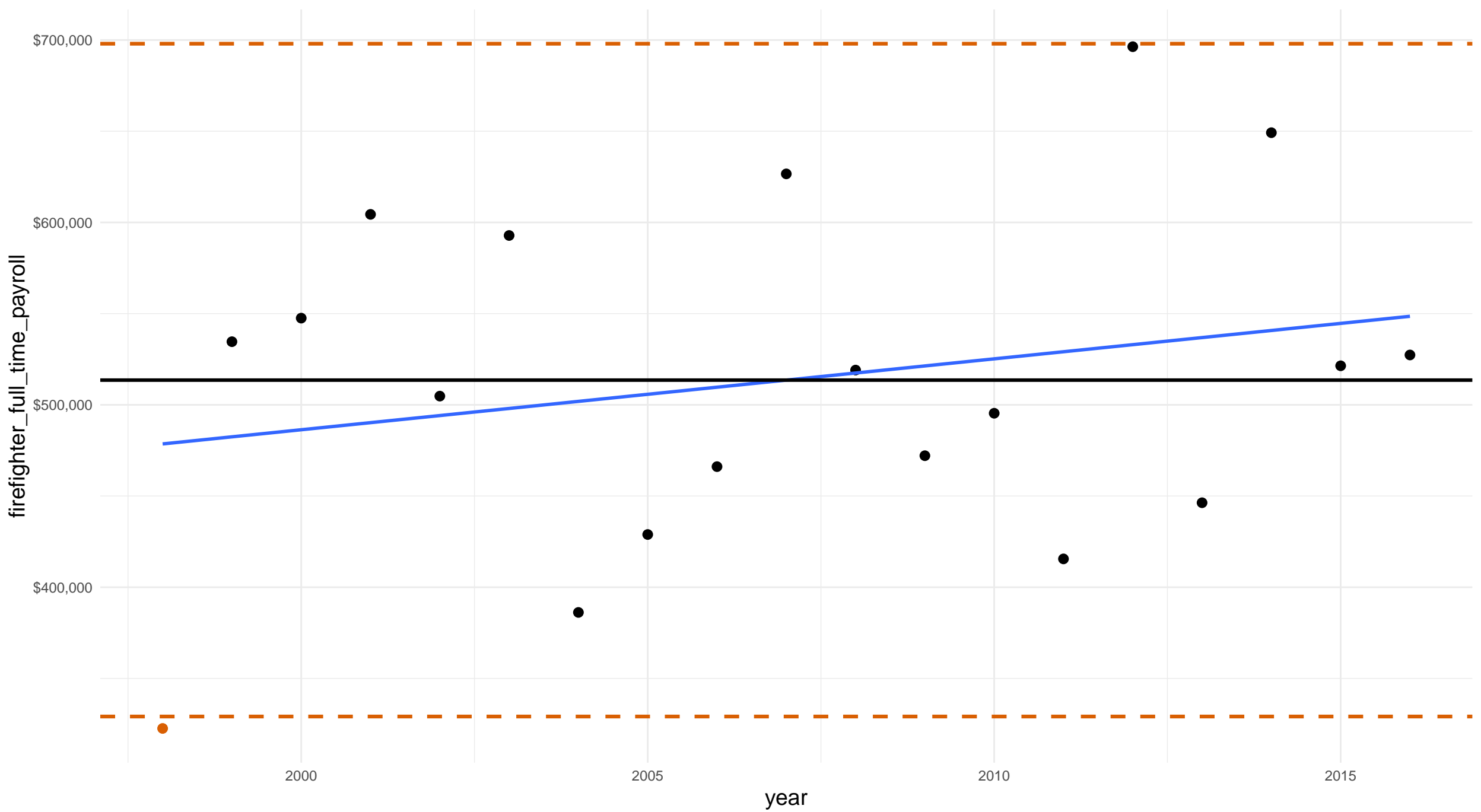


ohio richland county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0



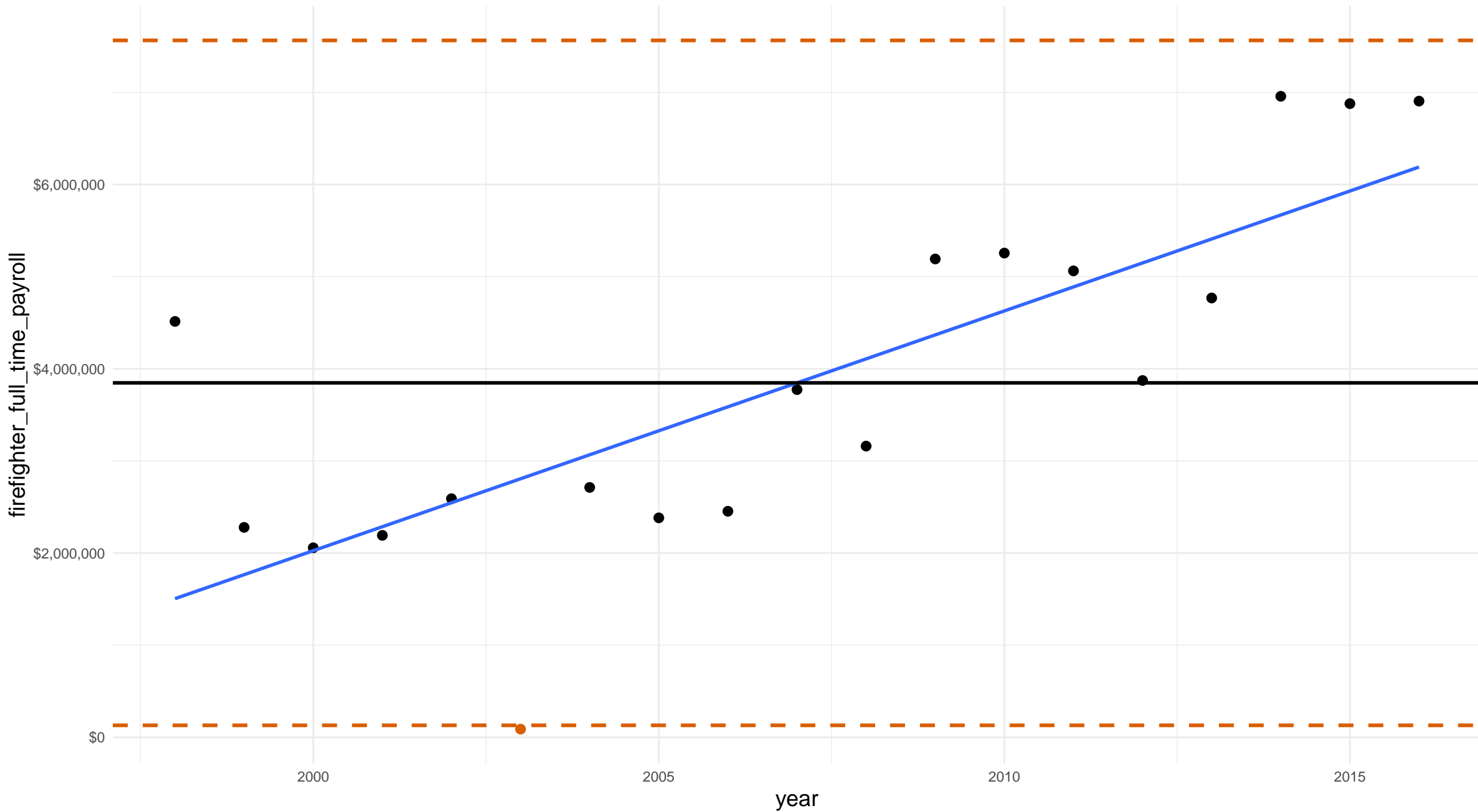


# ohio summit county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

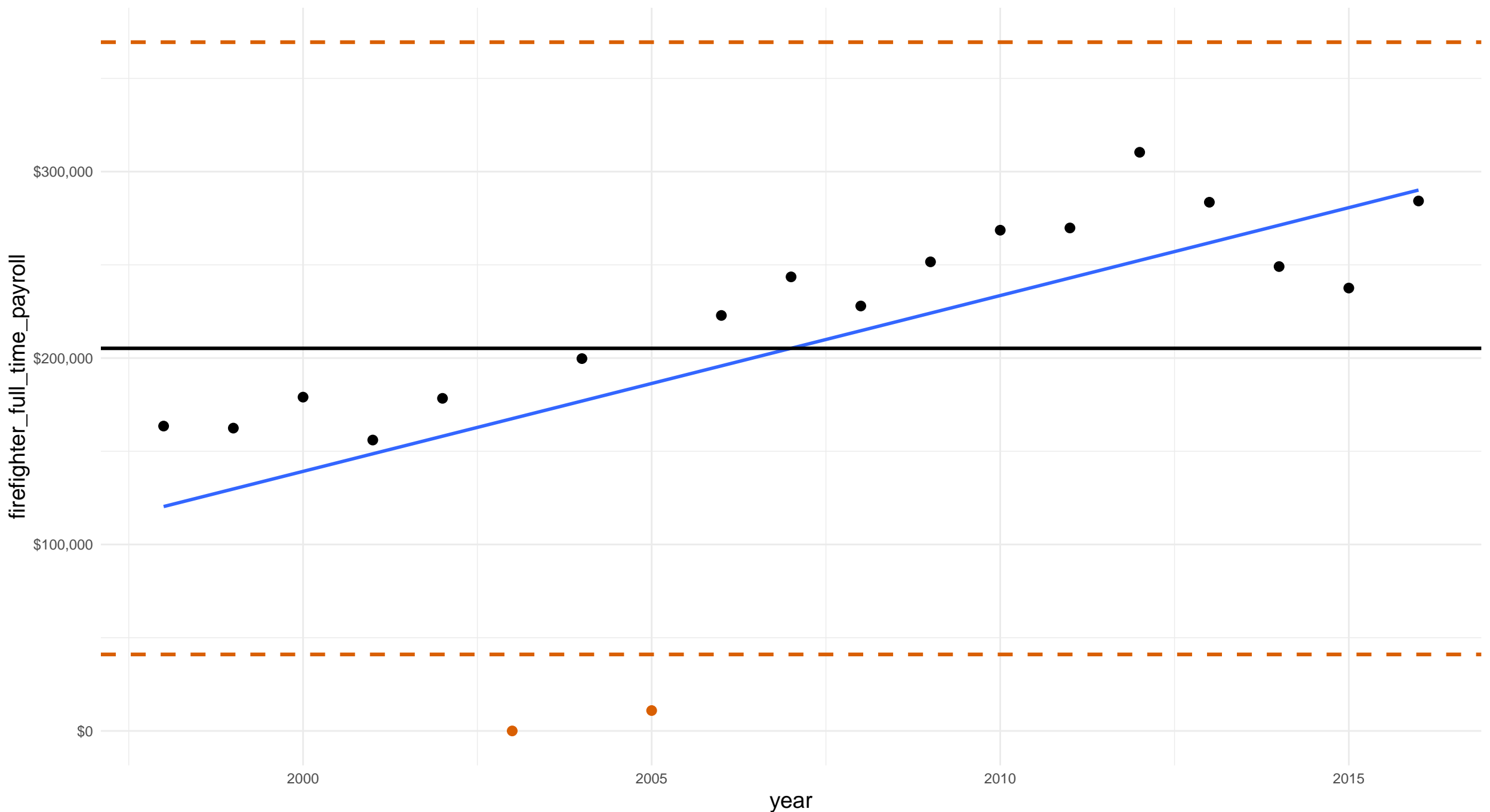


ohio wayne county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 2

Zeros: 1

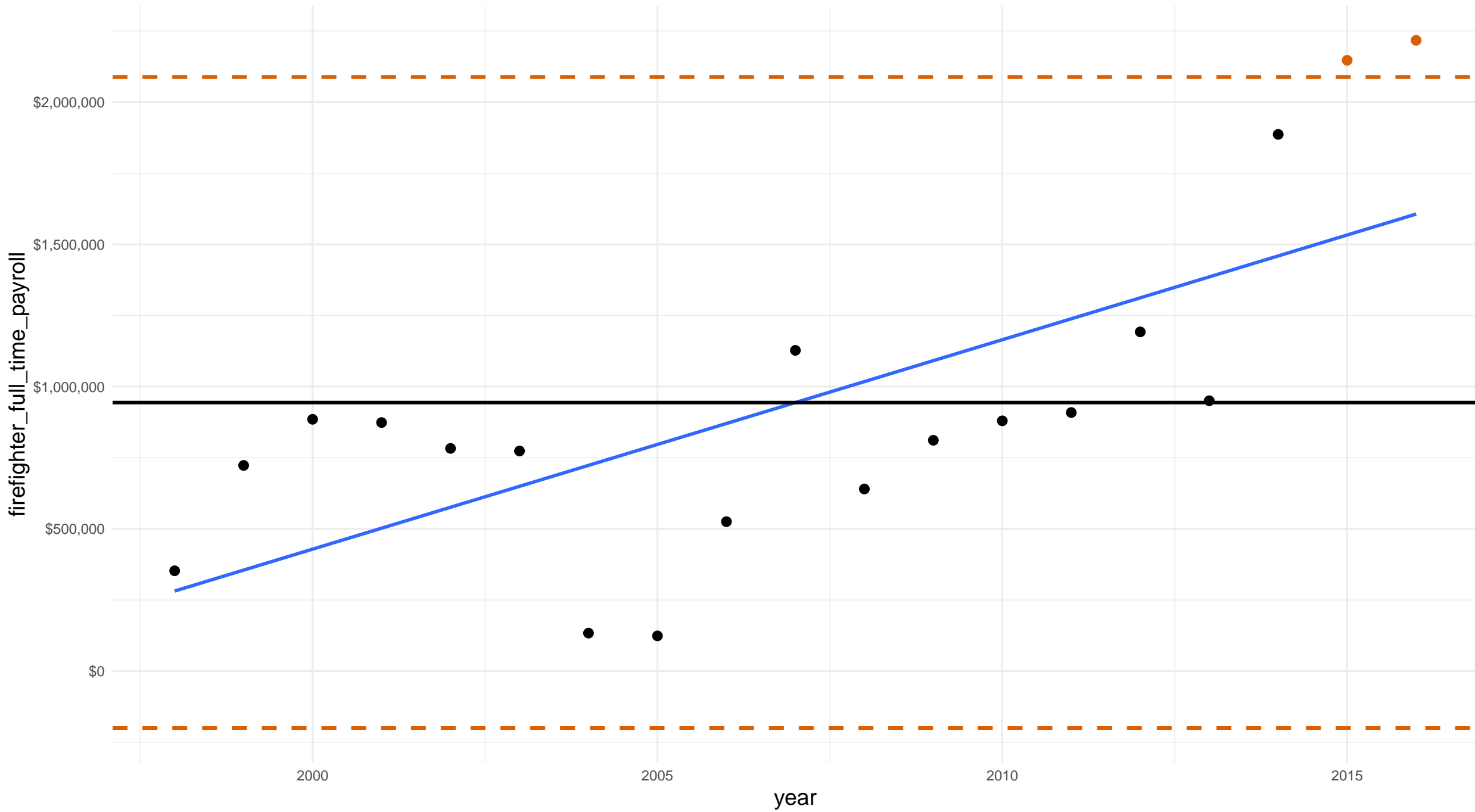


# oregon jackson county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 2

Zeros: 0

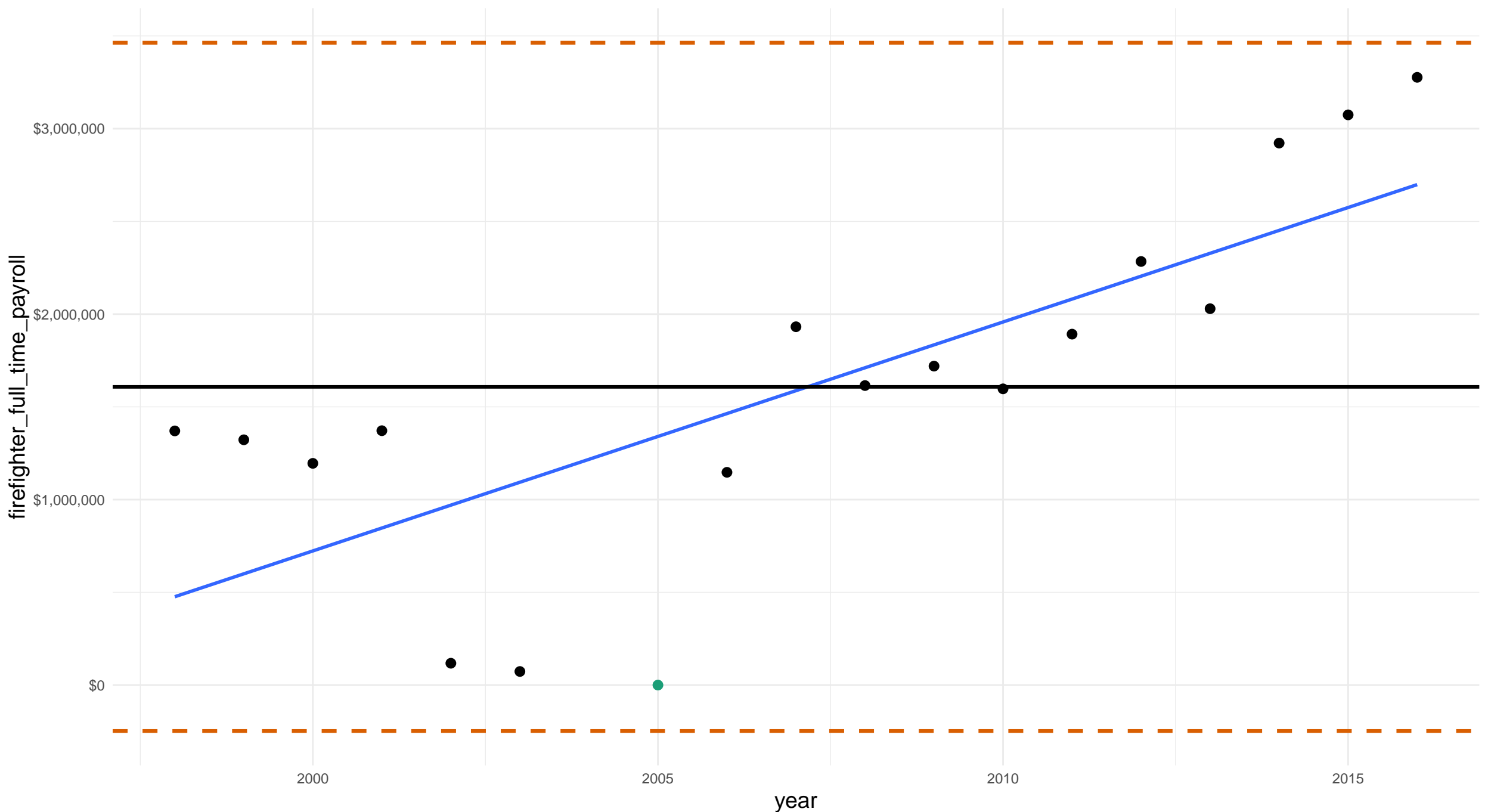


oregon lane county firefighter\_full\_time\_payroll

Outlier = mean +- 1.96 \* standard deviations

Outliers: 0

Zeros: 1

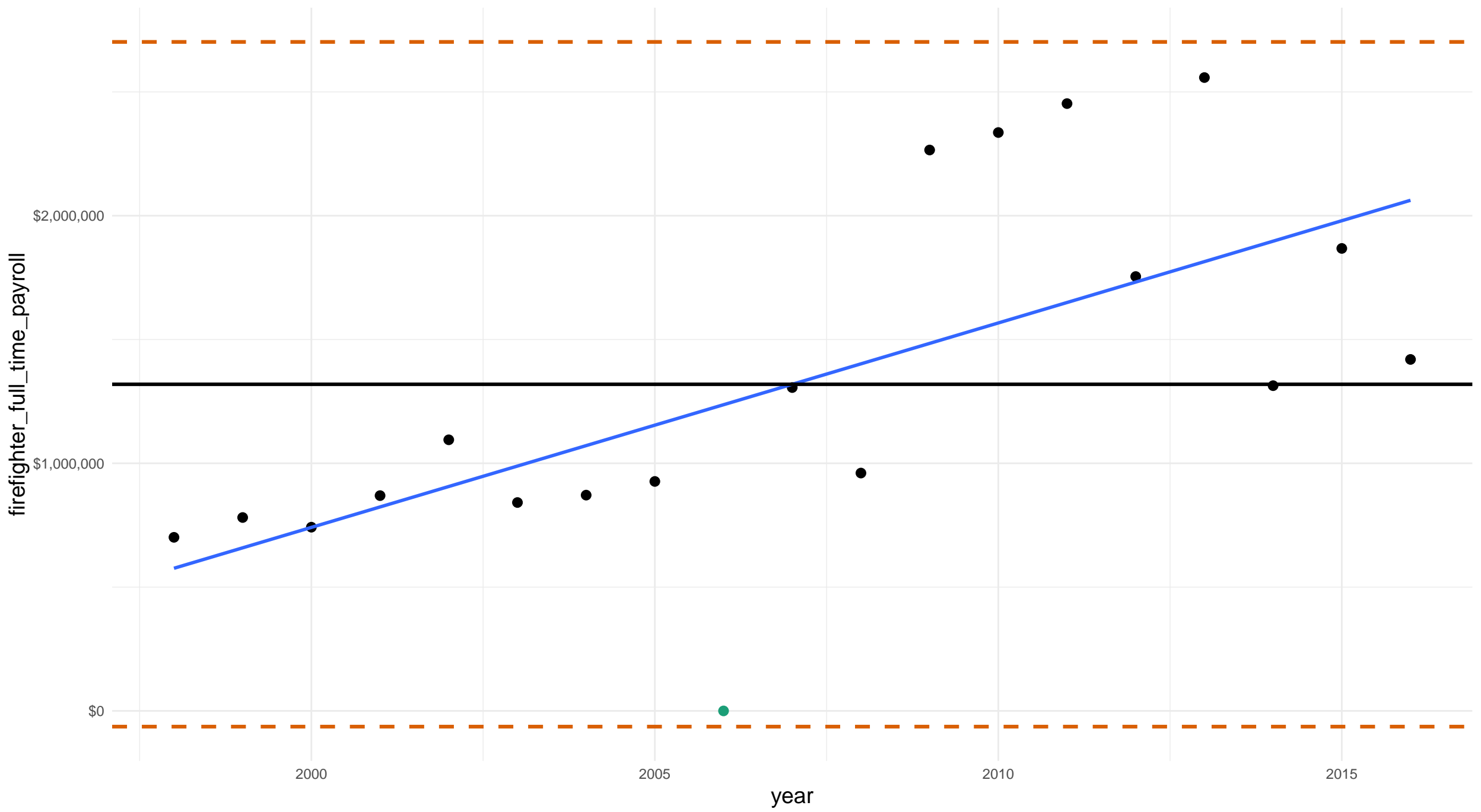


oregon marion county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 1

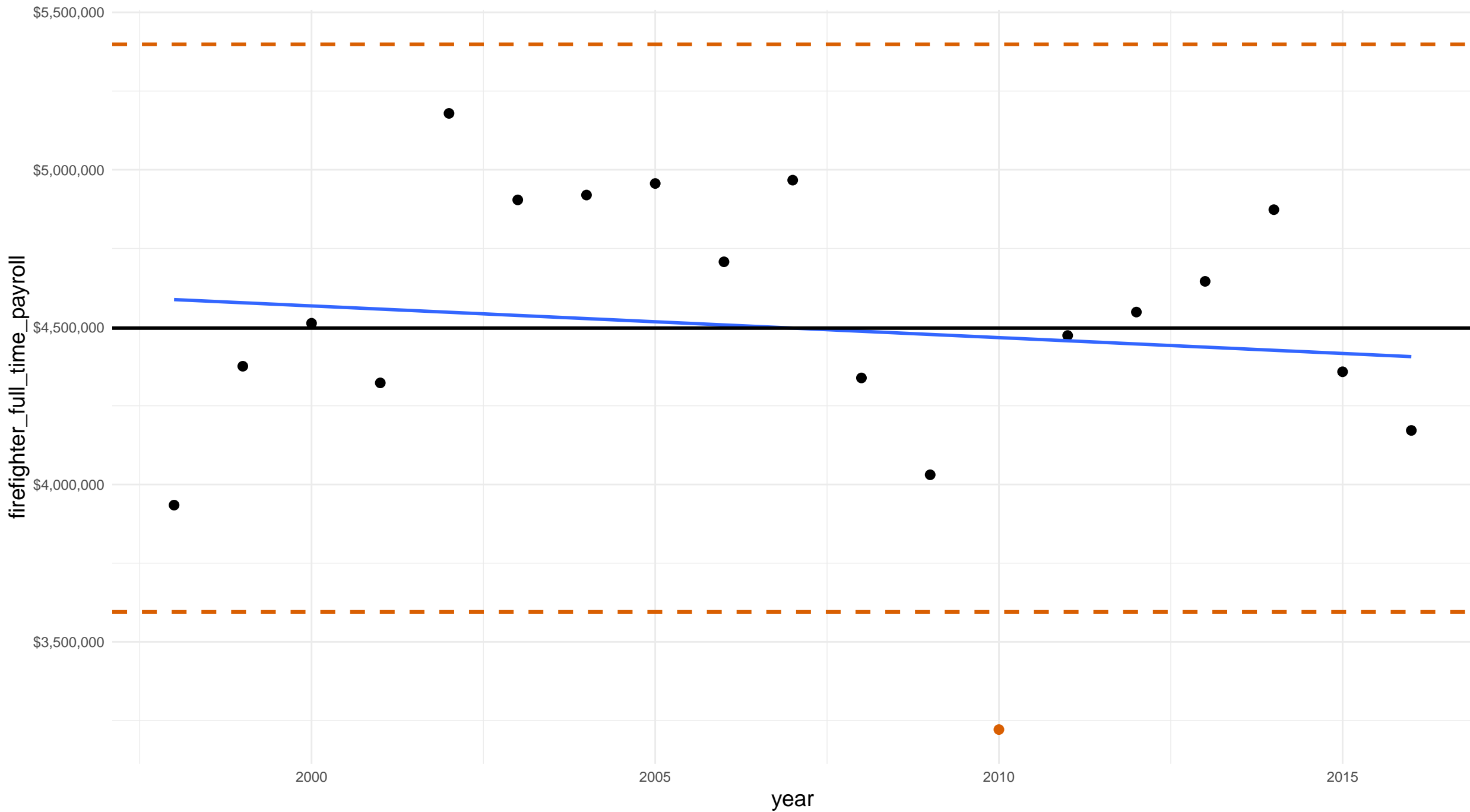


# pennsylvania allegheny county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

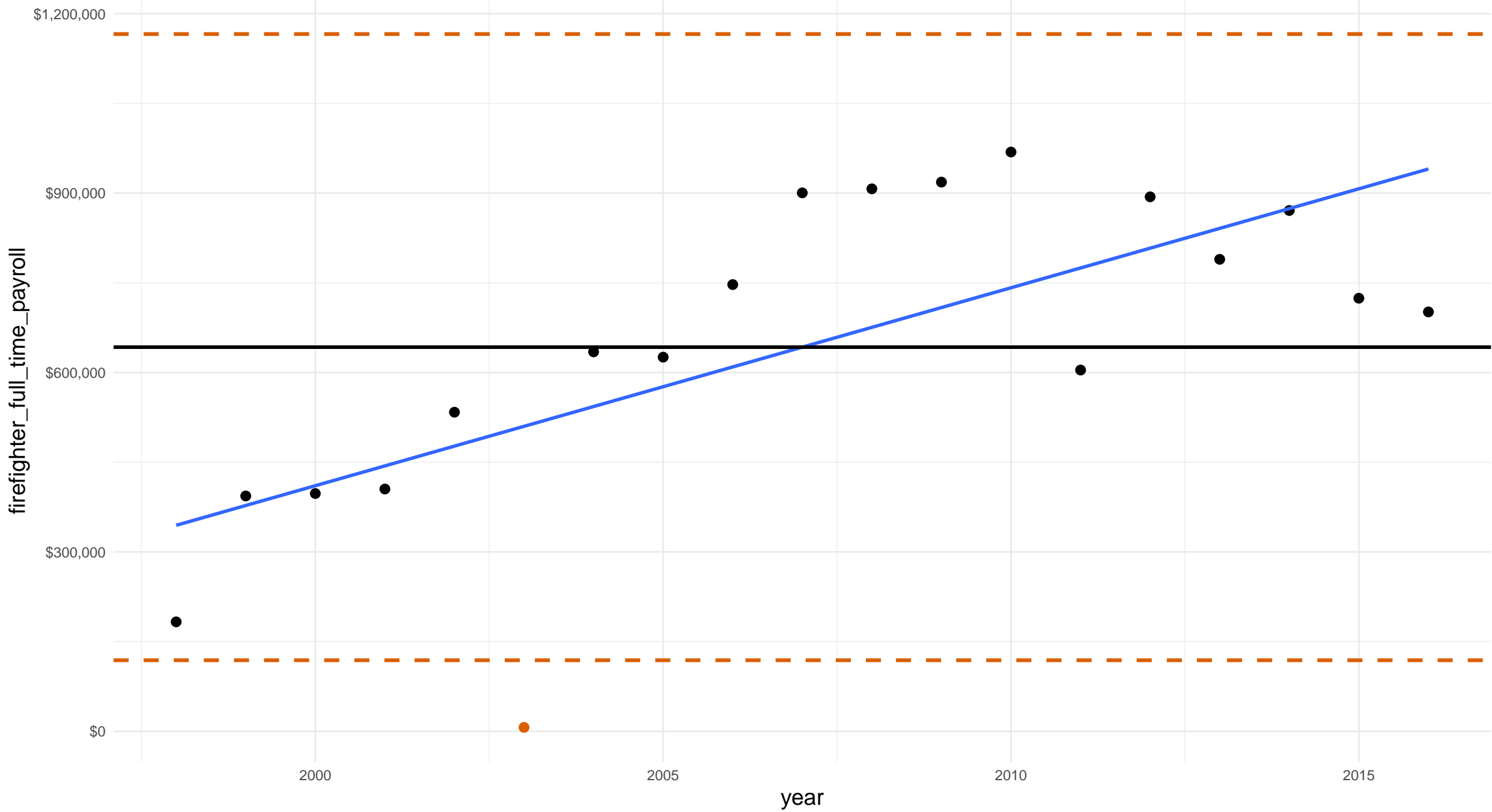


# pennsylvania berks county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

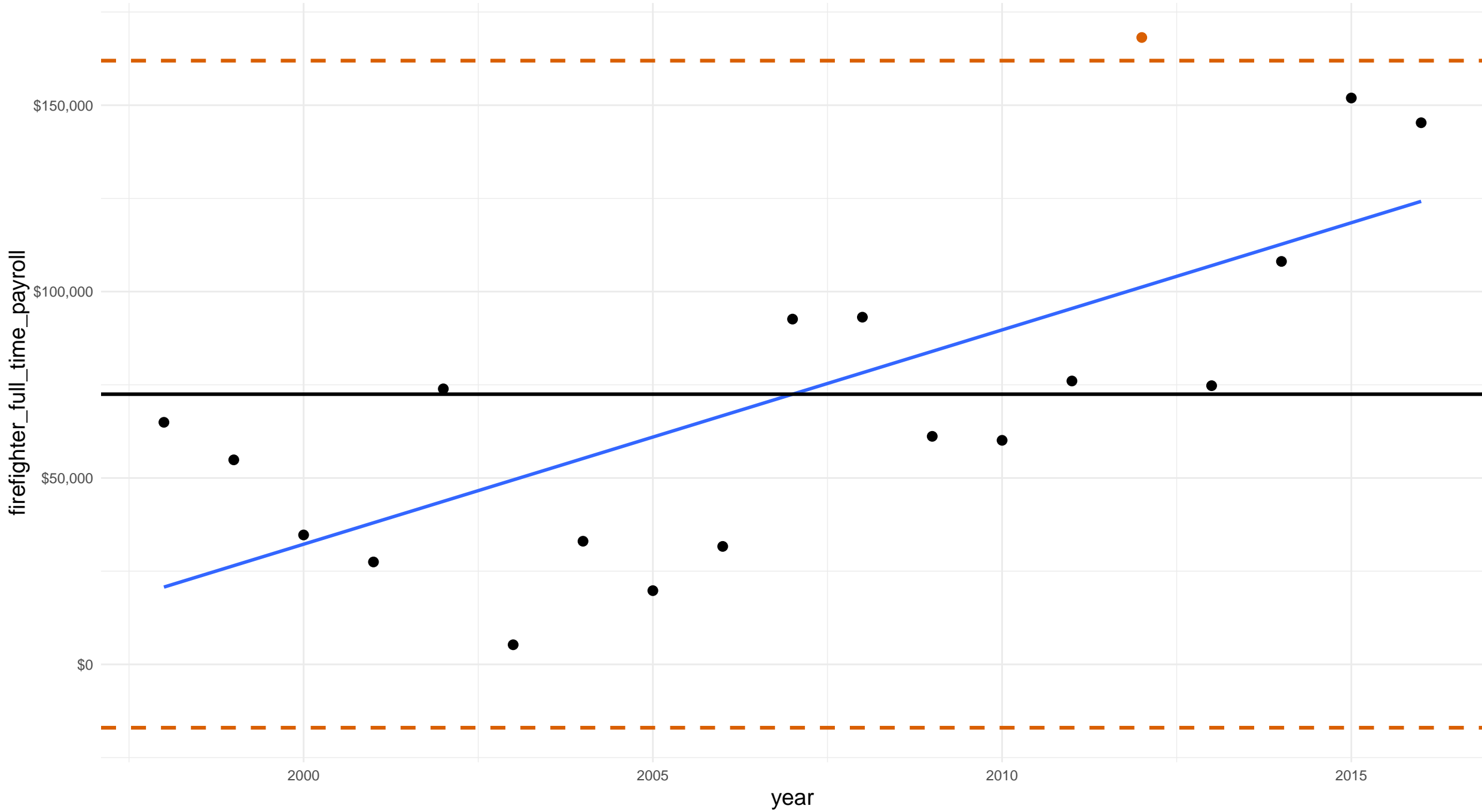


pennsylvania bucks county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0



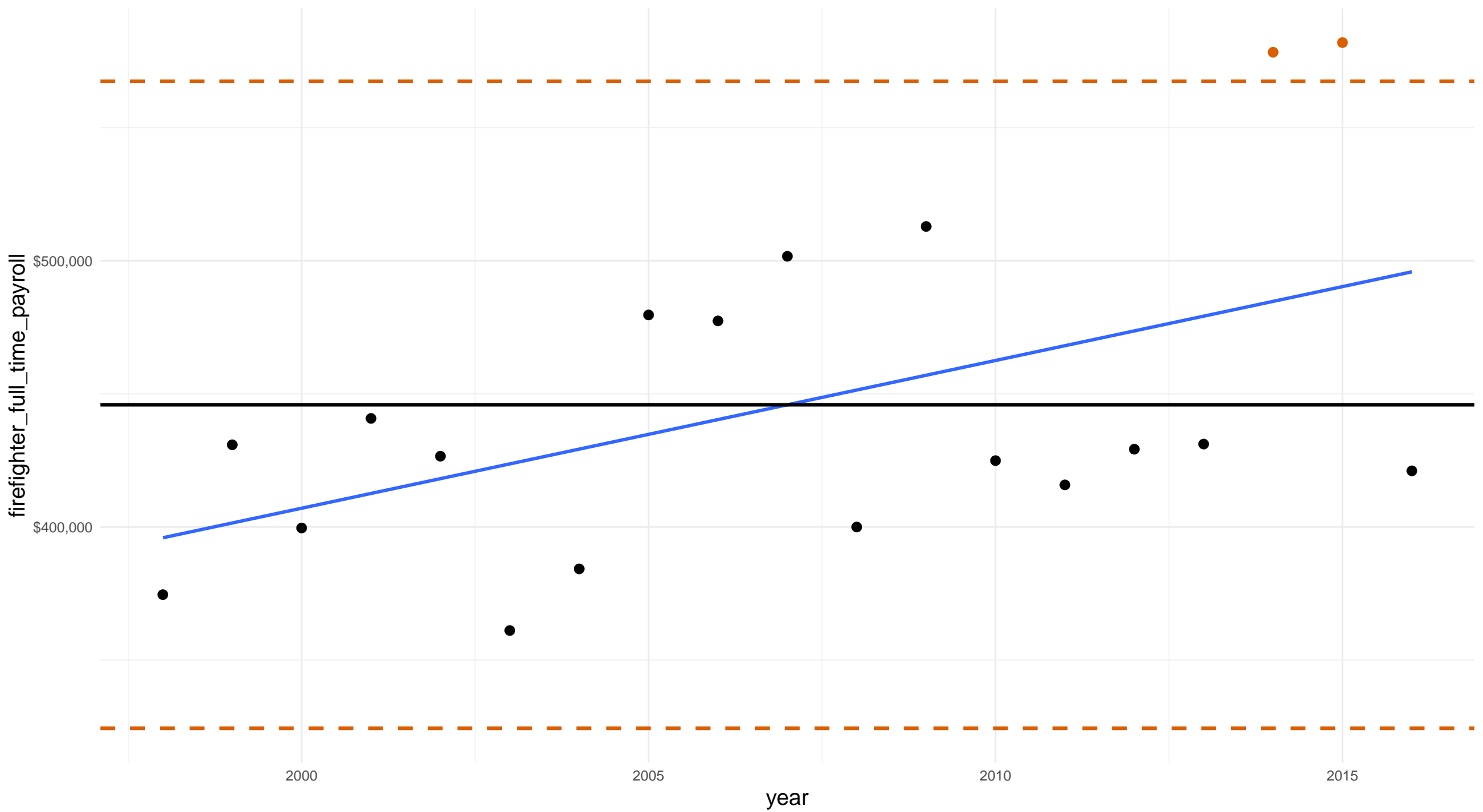


pennsylvania dauphin county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 2

Zeros: 0

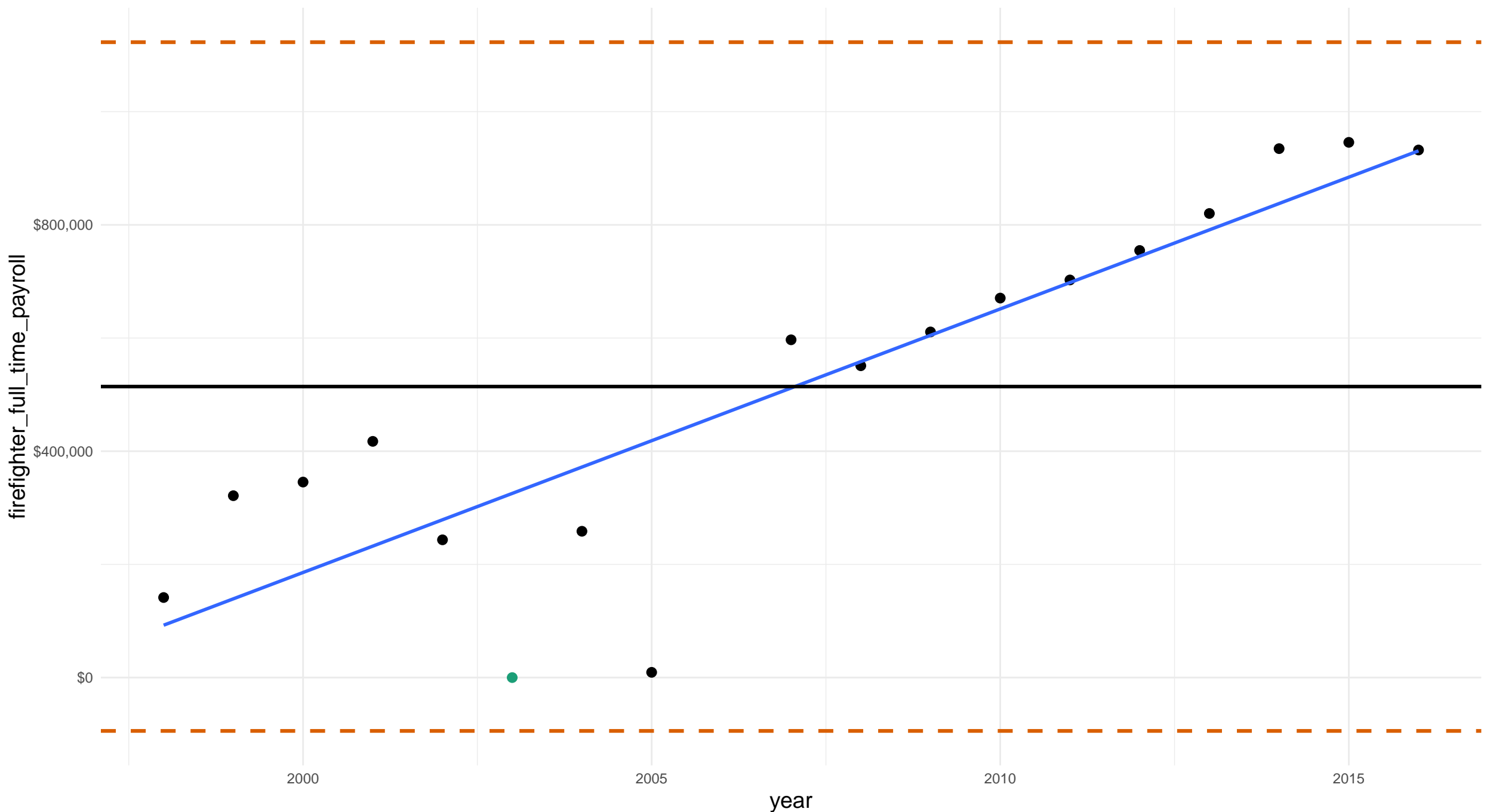


pennsylvania delaware county firefighter\_full\_time\_payroll

Outlier = mean +- 1.96 \* standard deviations

Outliers: 0

Zeros: 1

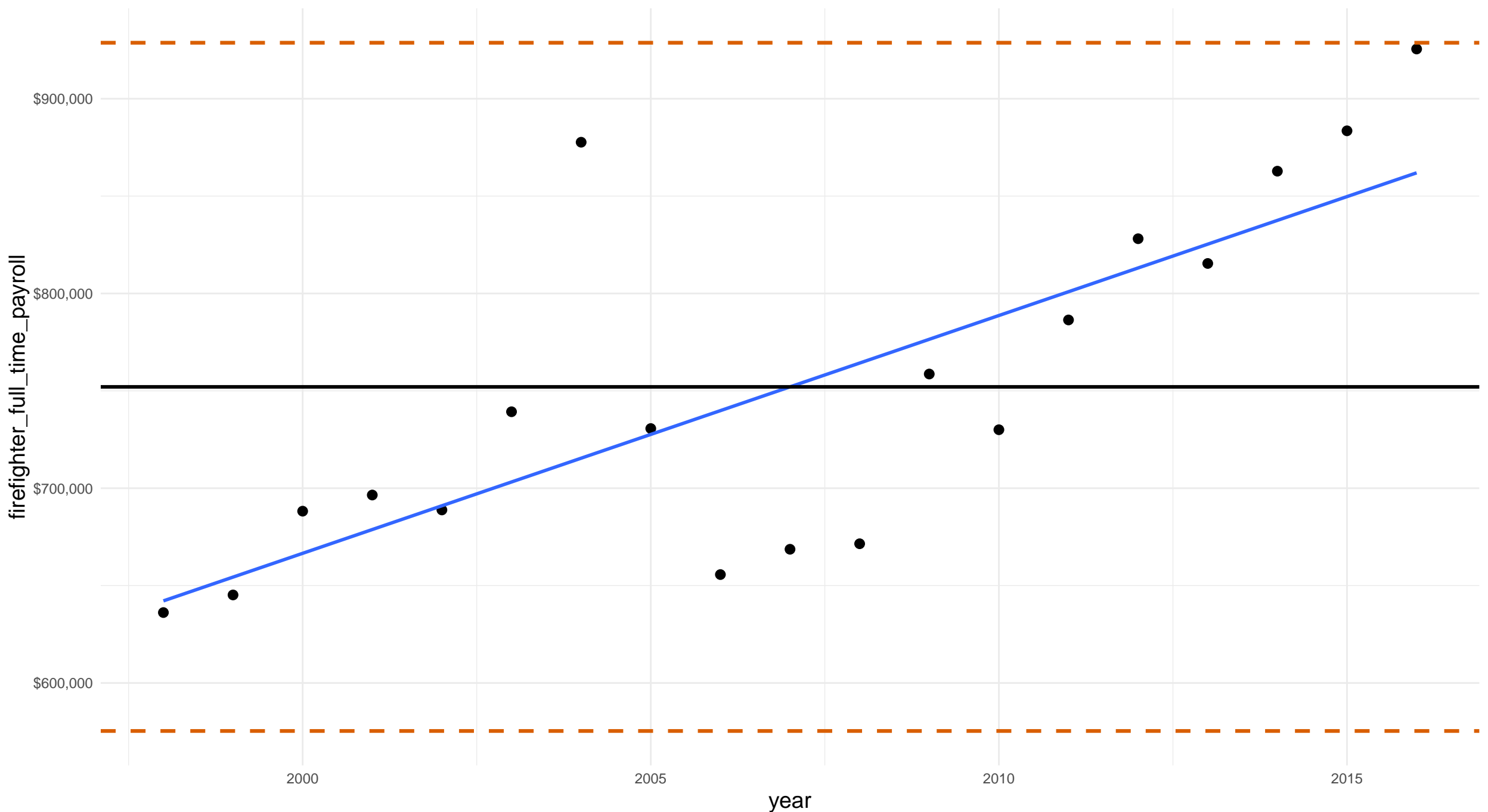


pennsylvania erie county firefighter\_full\_time\_payroll

Outlier = mean +- 1.96 \* standard deviations

Outliers: 0

Zeros: 0

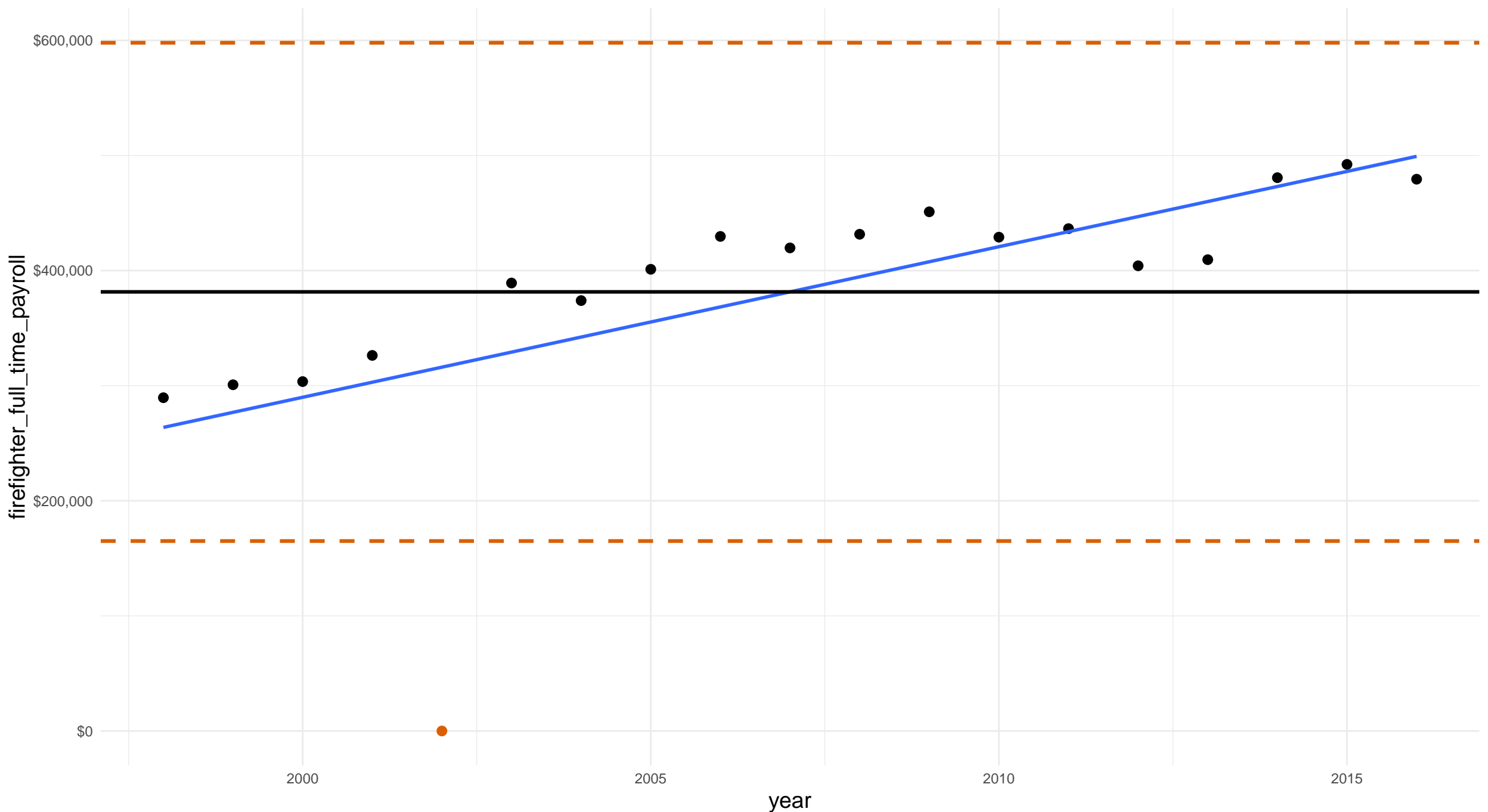


pennsylvania lancaster county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 1

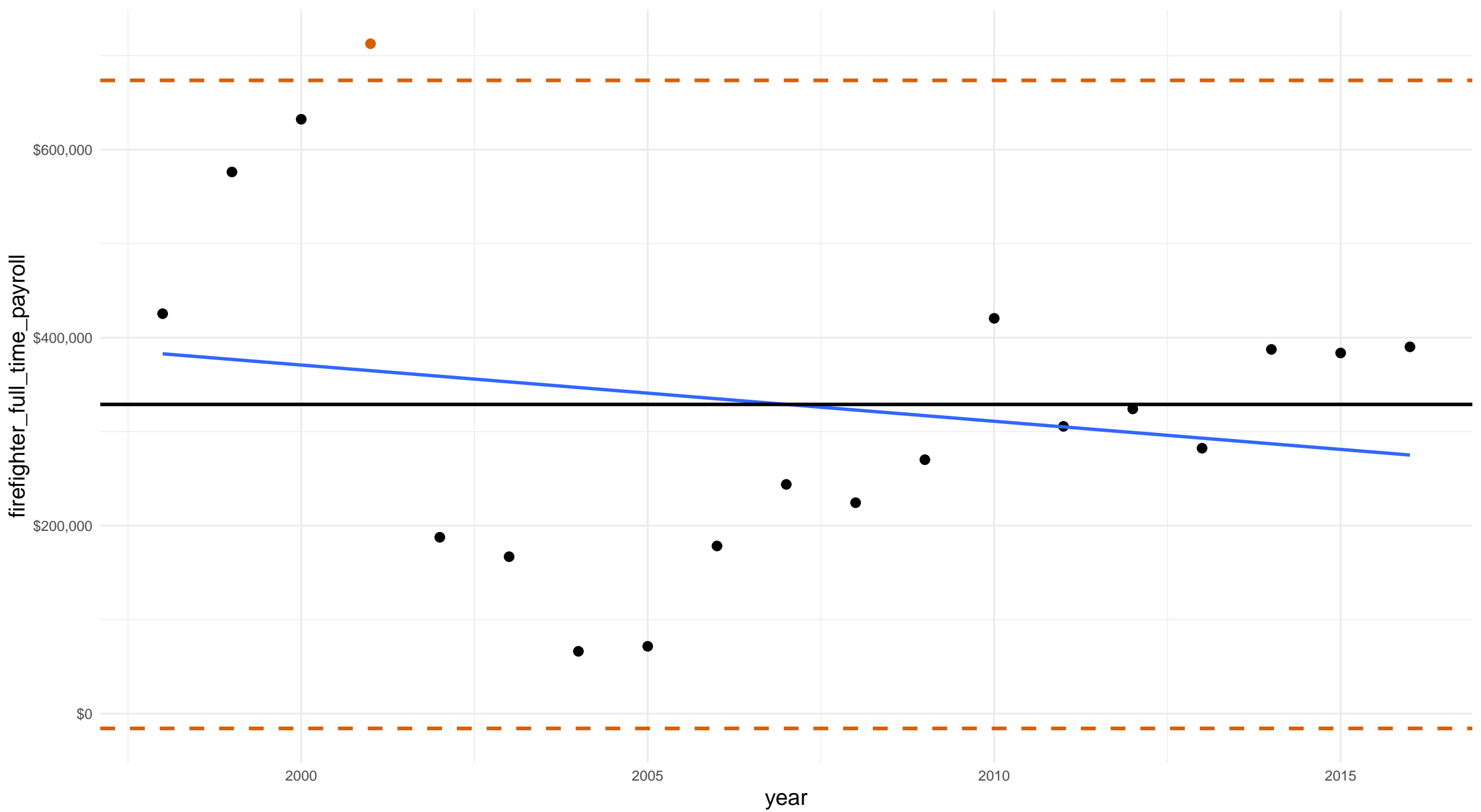


pennsylvania montgomery county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

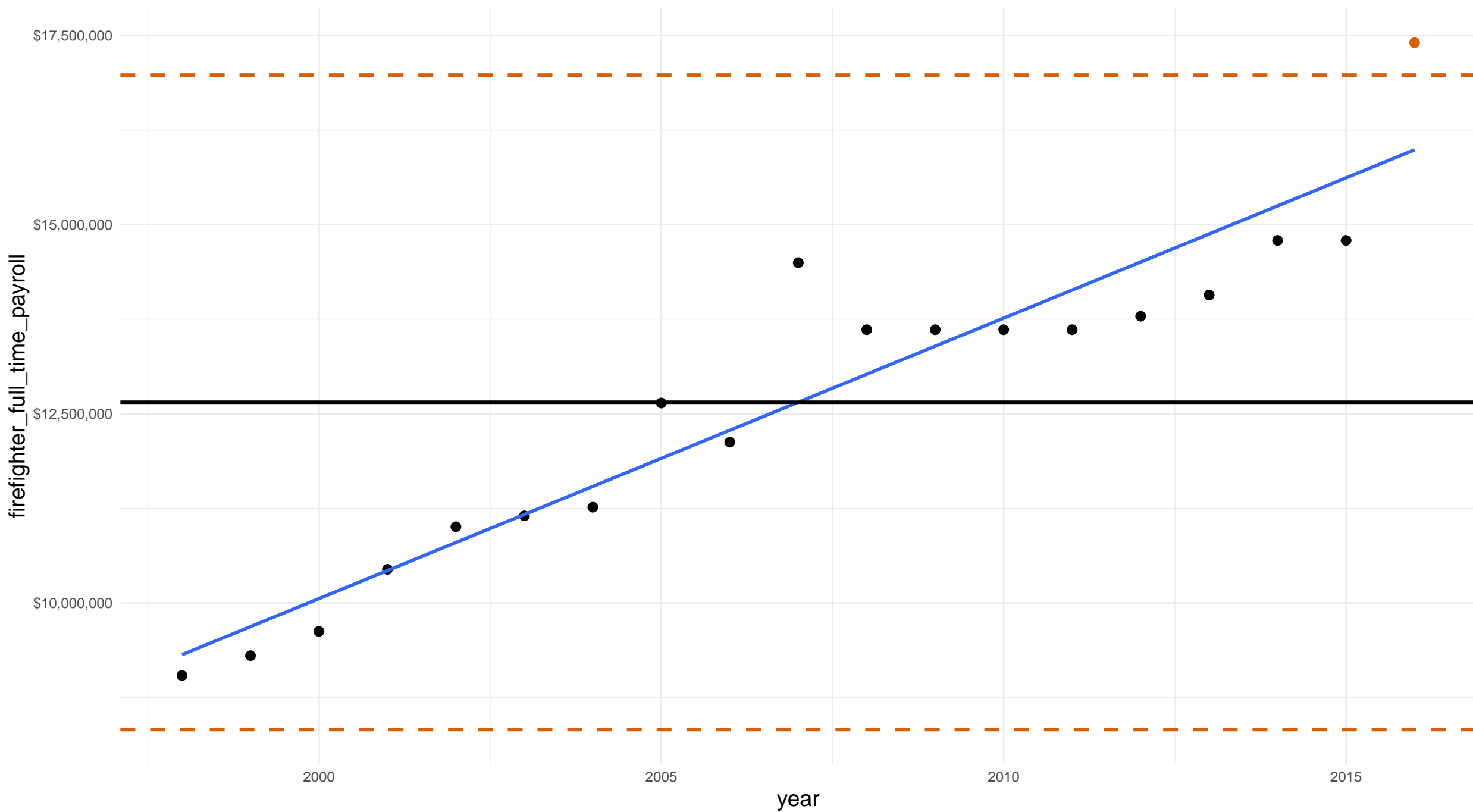


# pennsylvania philadelphia county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

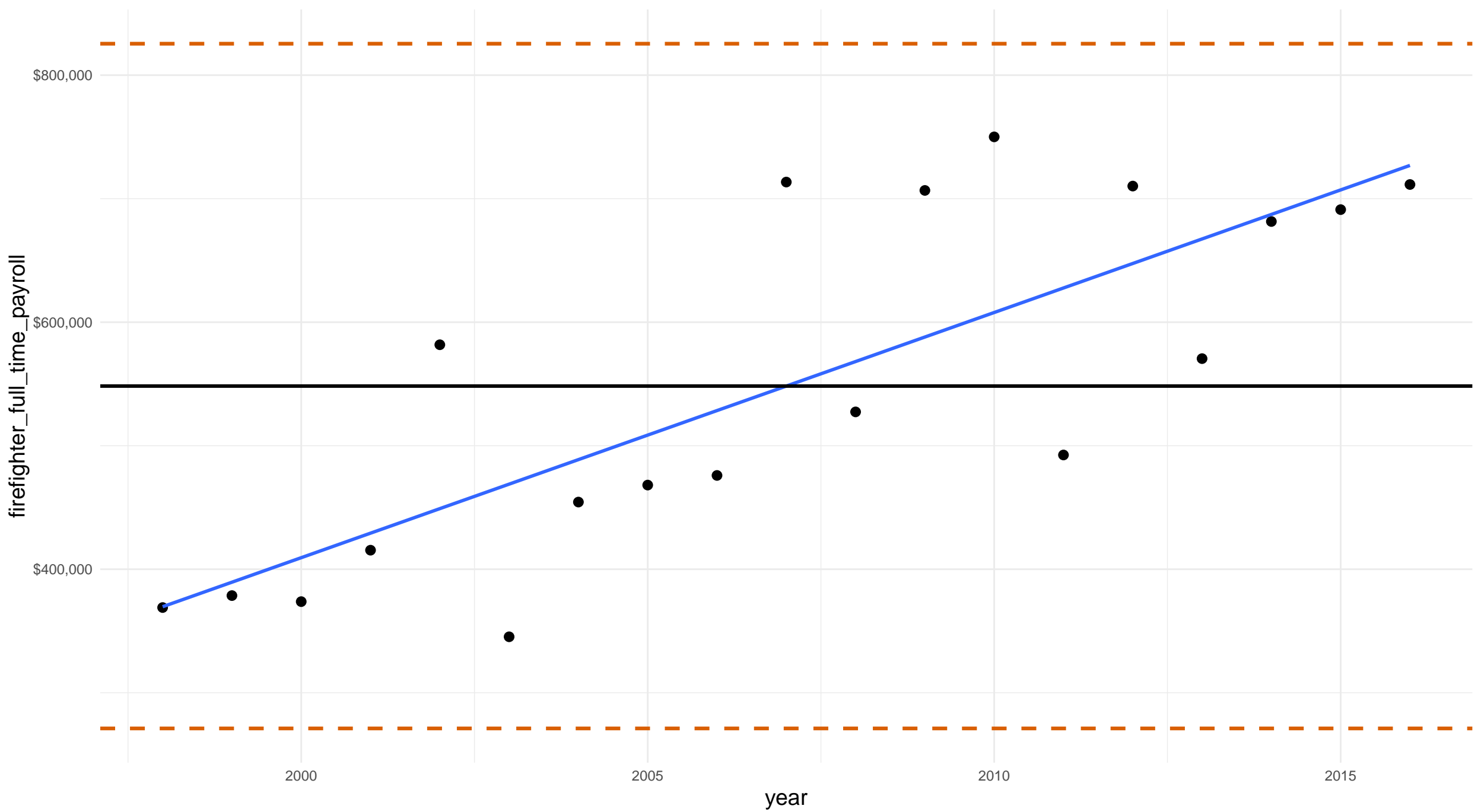


pennsylvania york county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

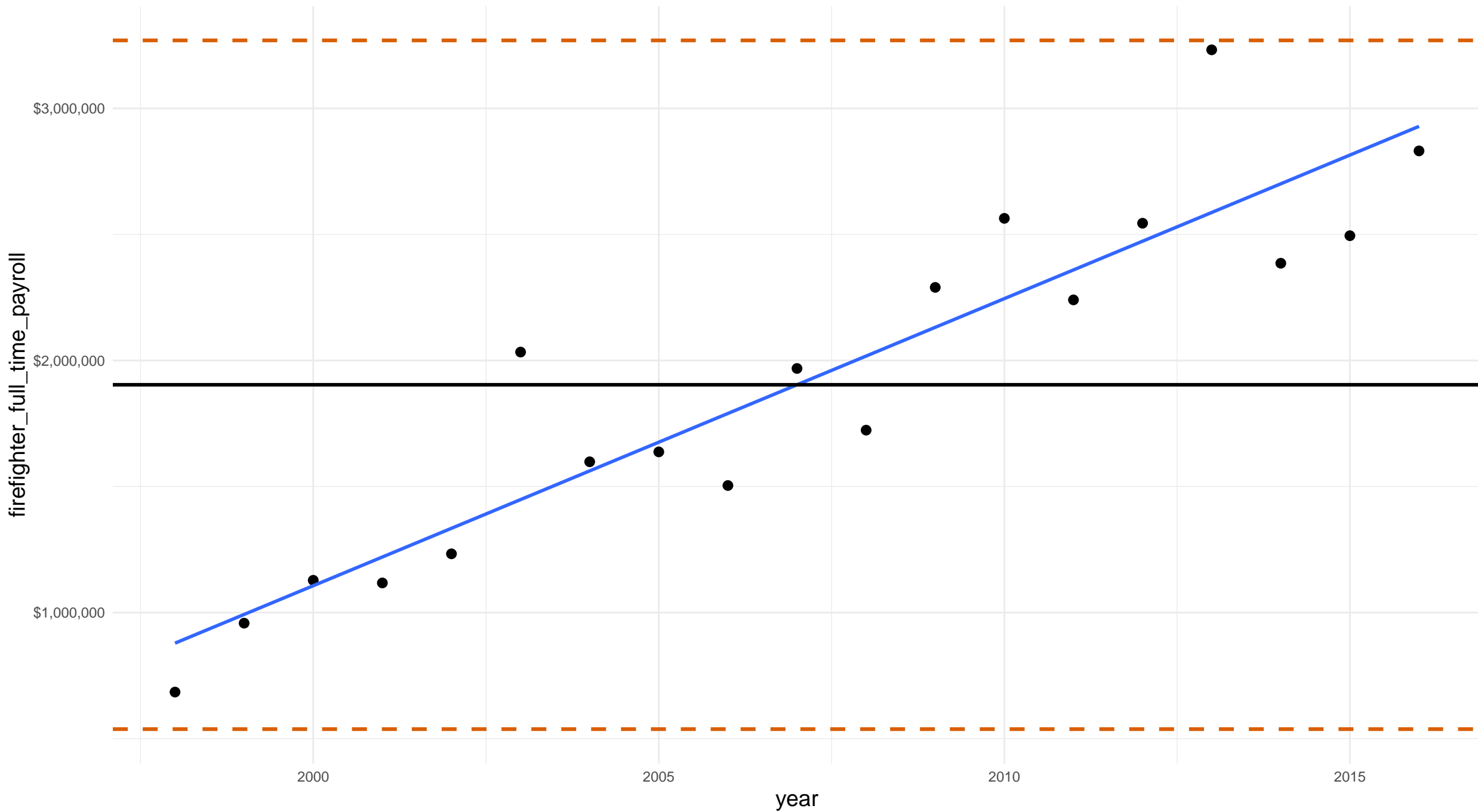


# rhode island kent county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0



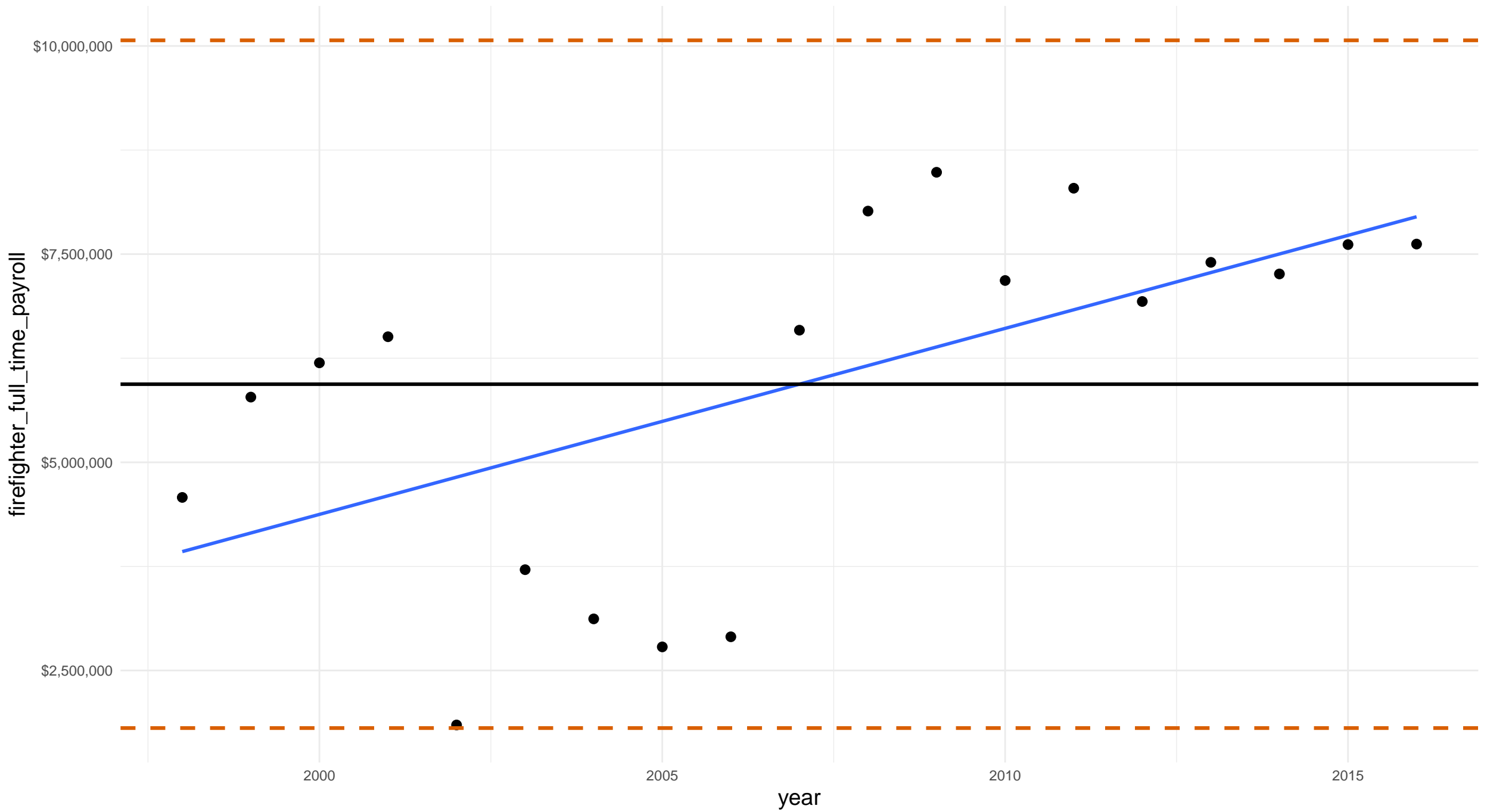


# rhode island providence county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

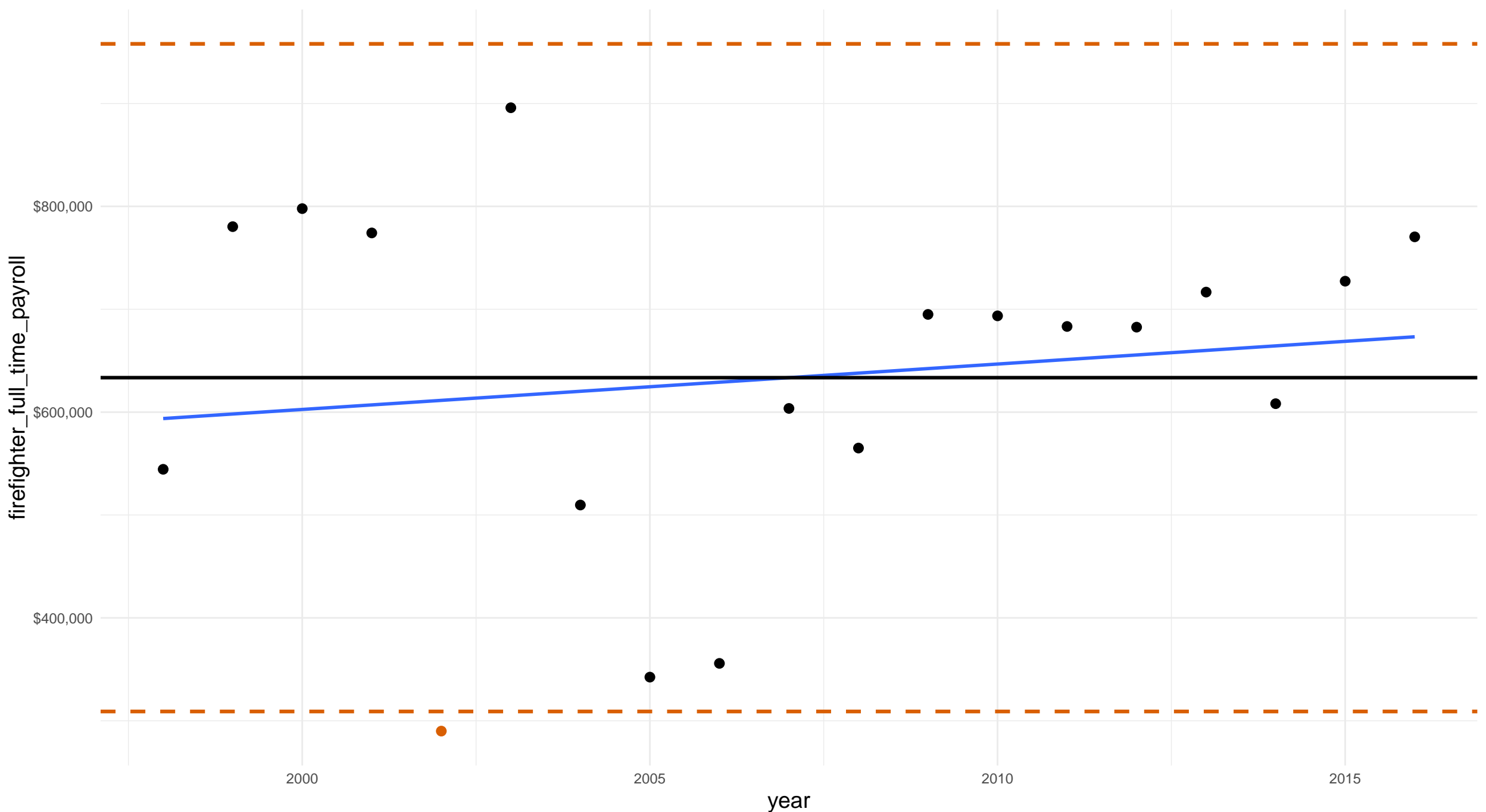


rhode island washington county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

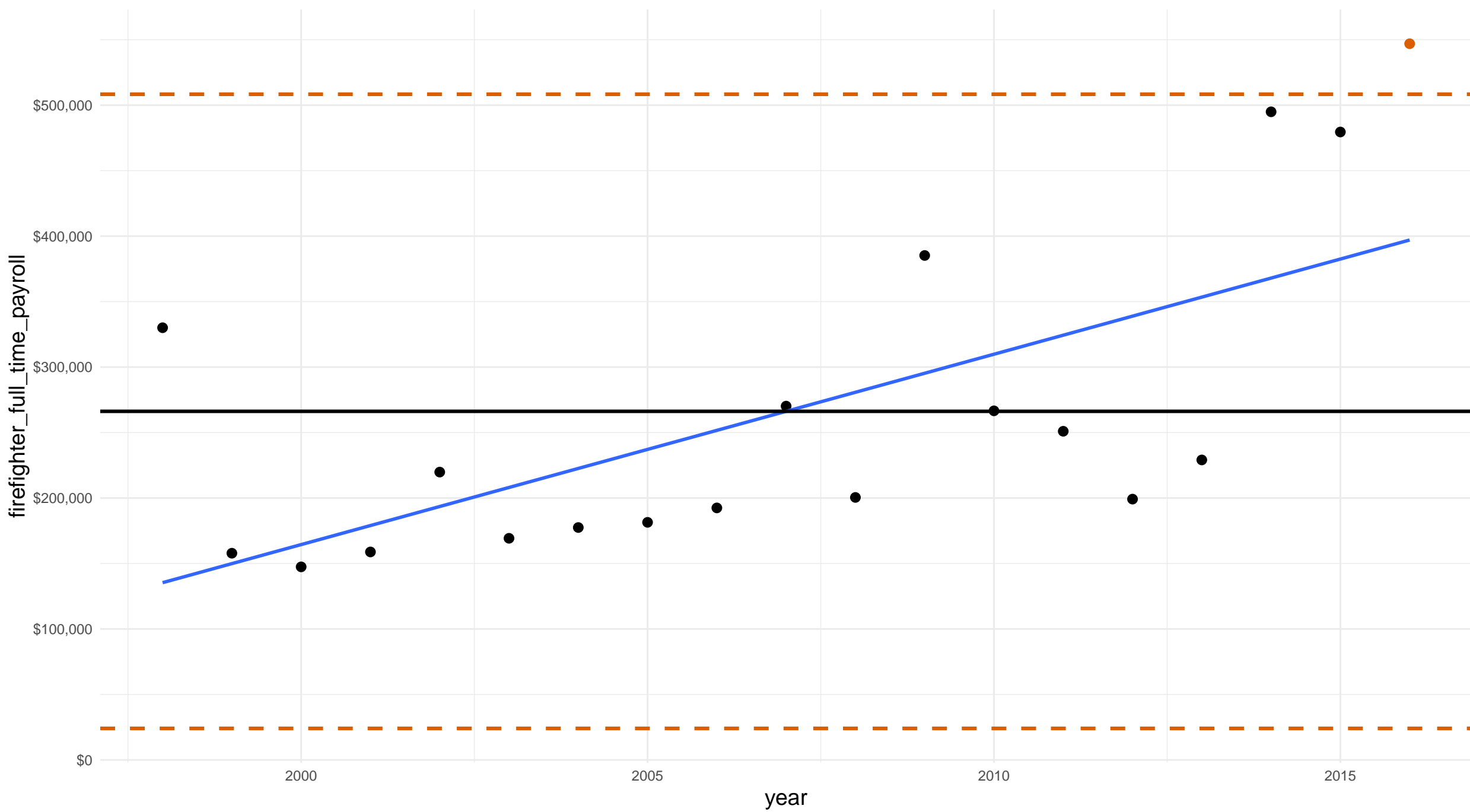


south carolina anderson county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

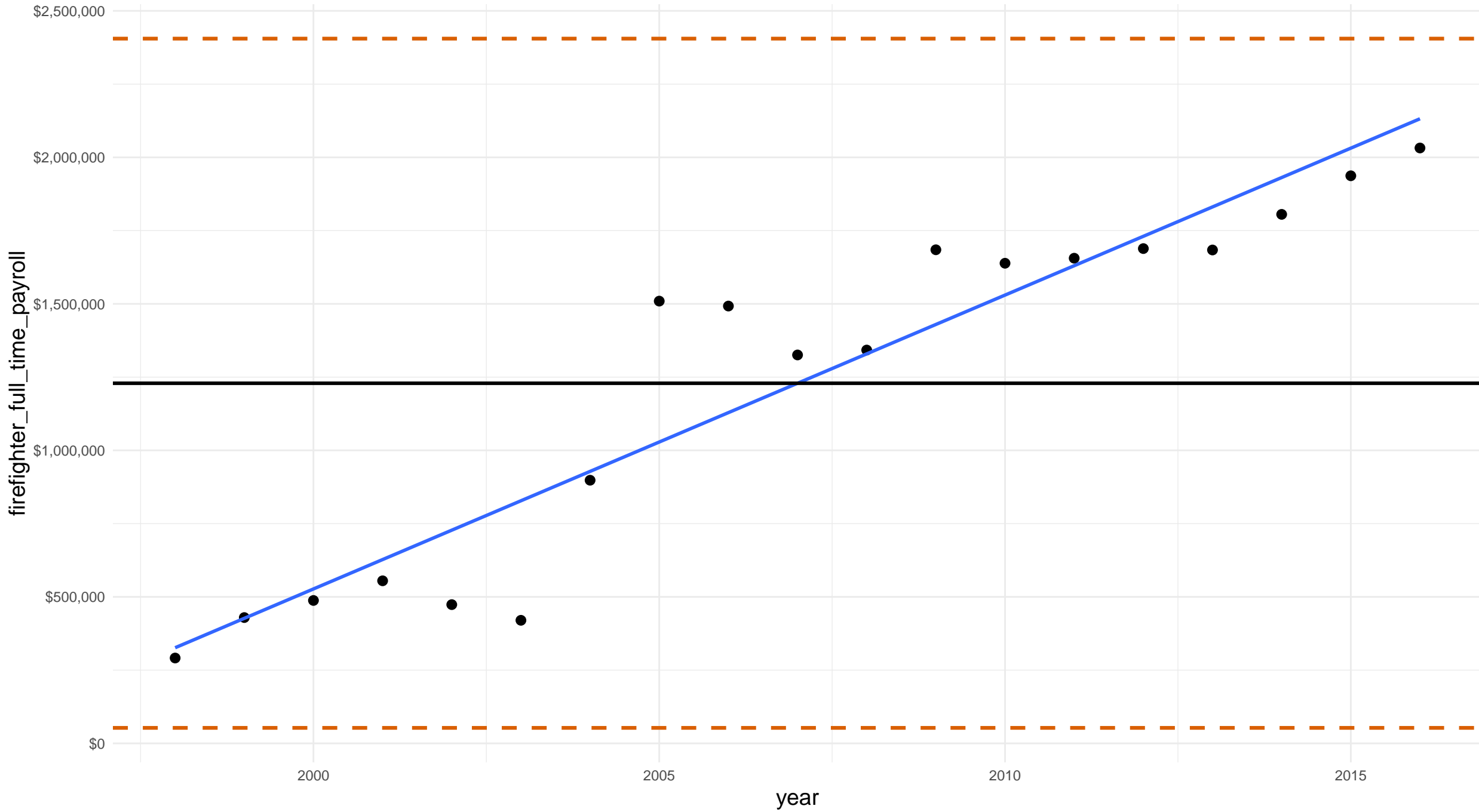


# south carolina horry county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

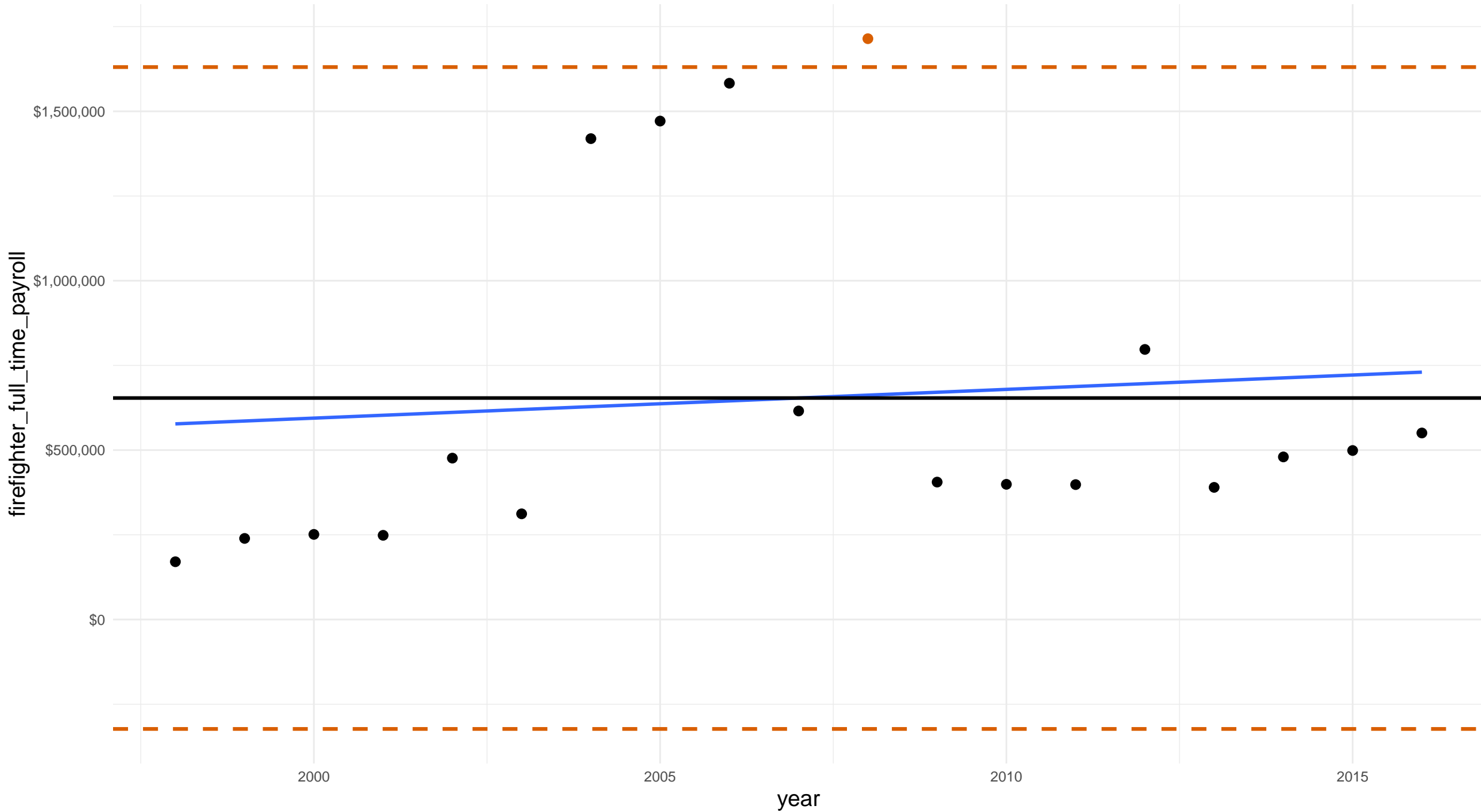


# south carolina spartanburg county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

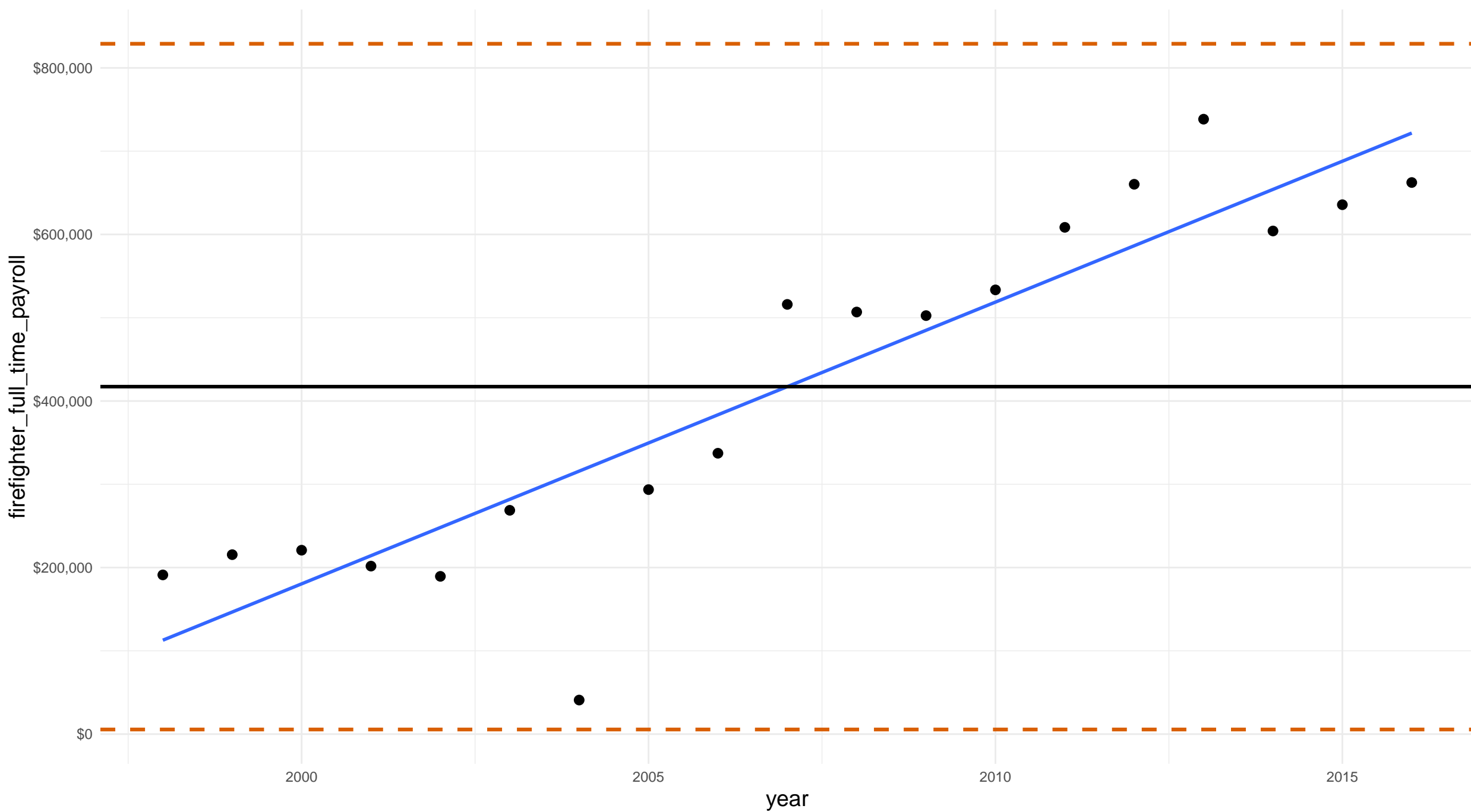


south carolina york county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

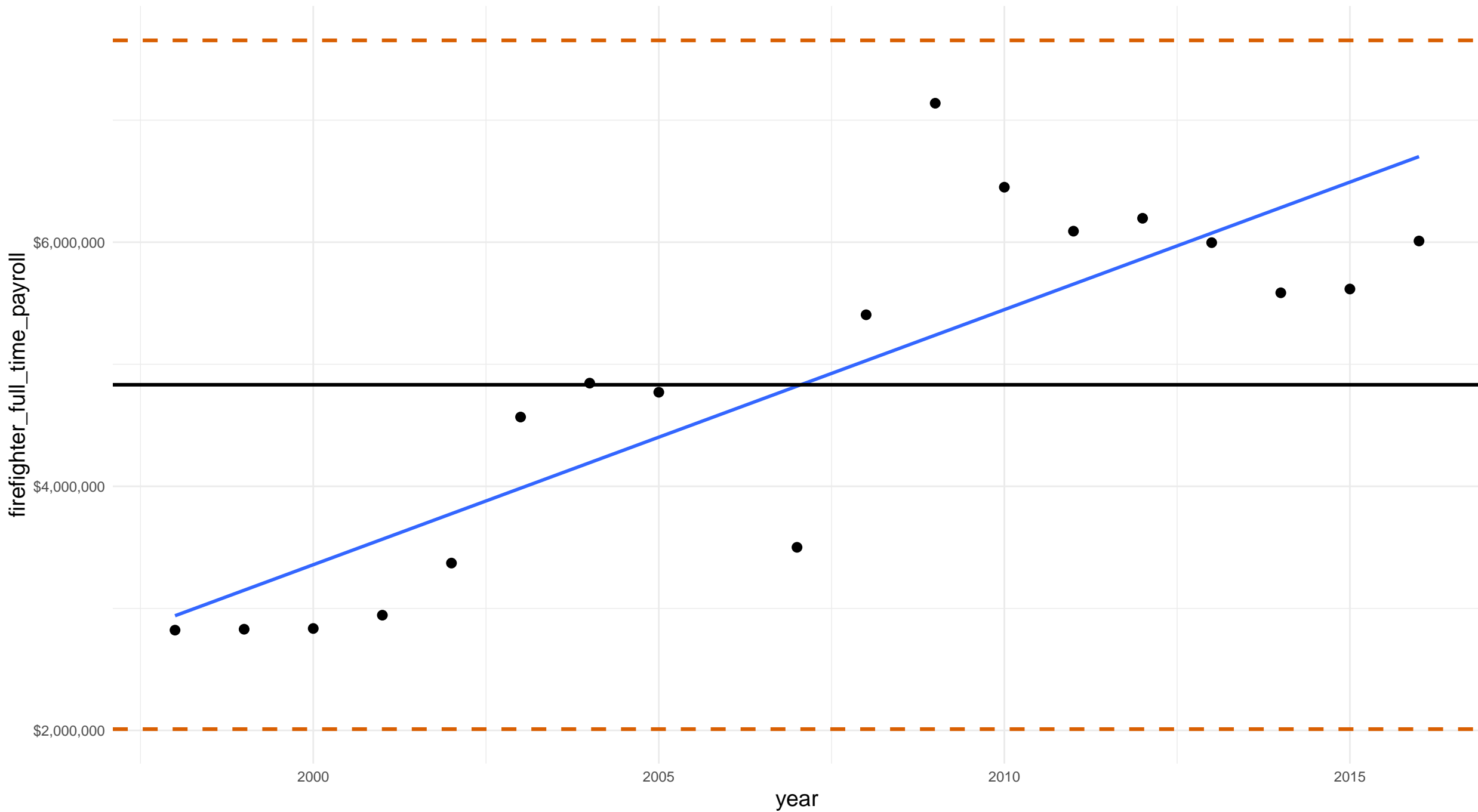


# tennessee davidson county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

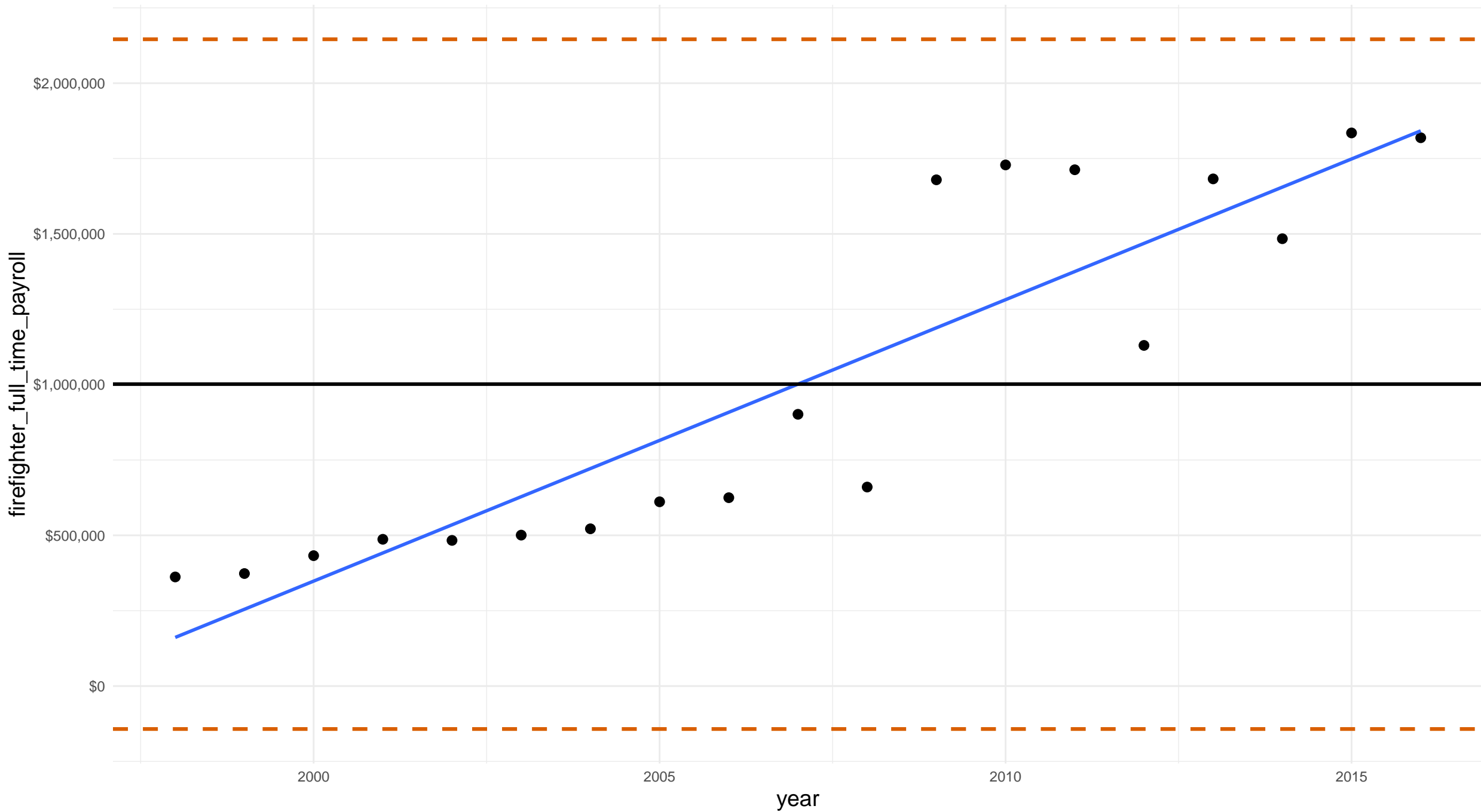


tennessee rutherford county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0



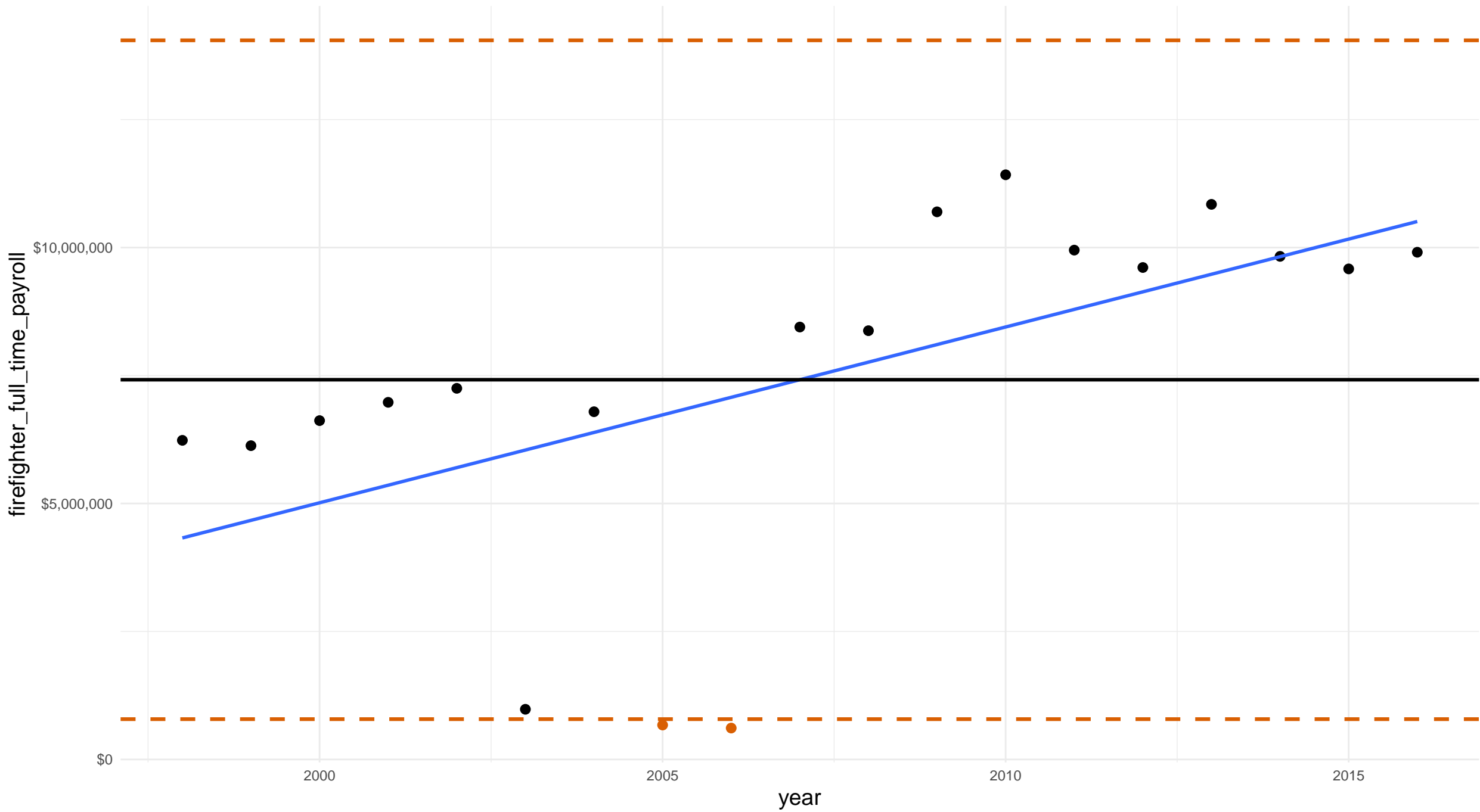


# tennessee shelby county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 2

Zeros: 0

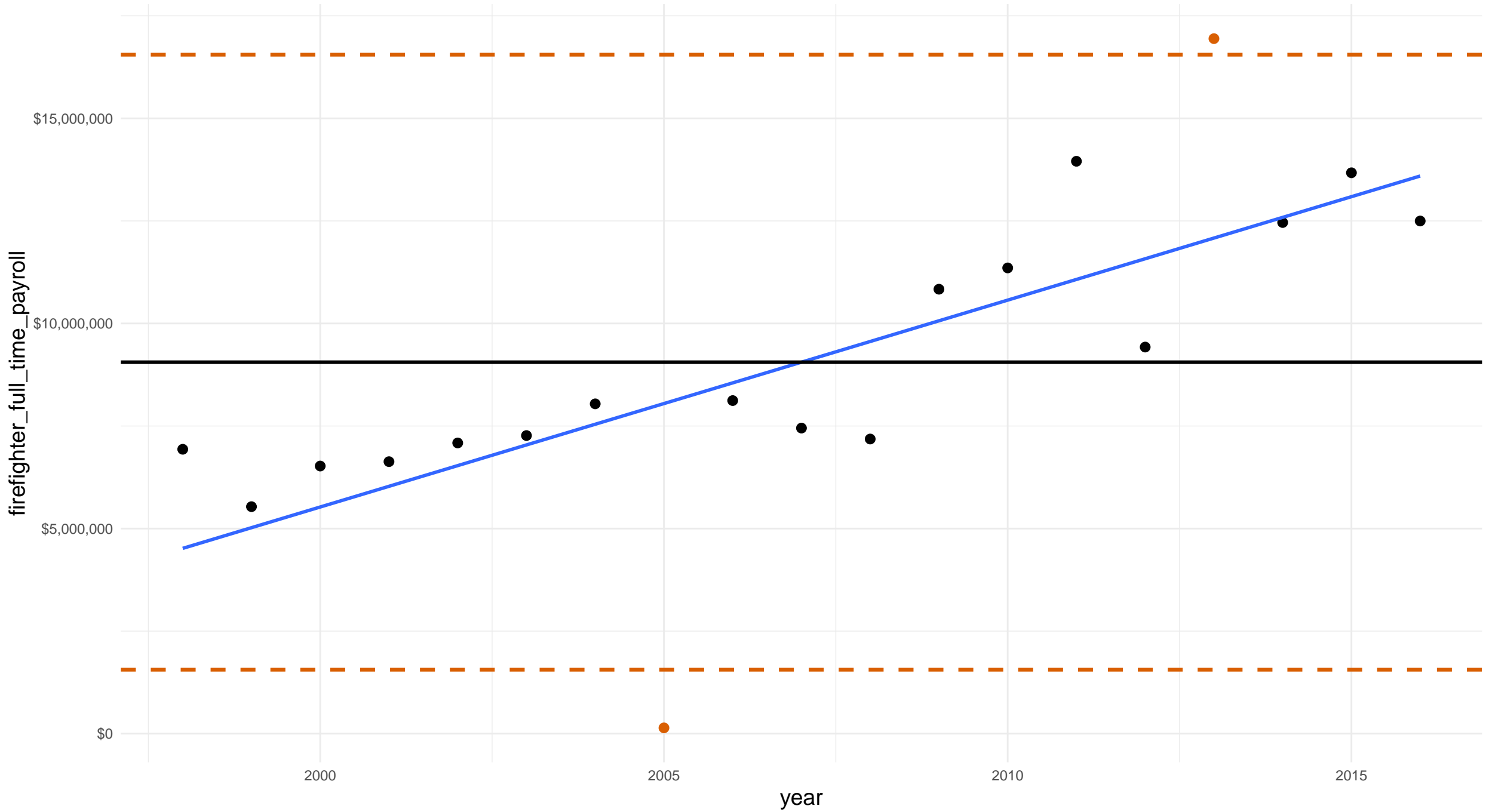


# texas bexar county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 2

Zeros: 0

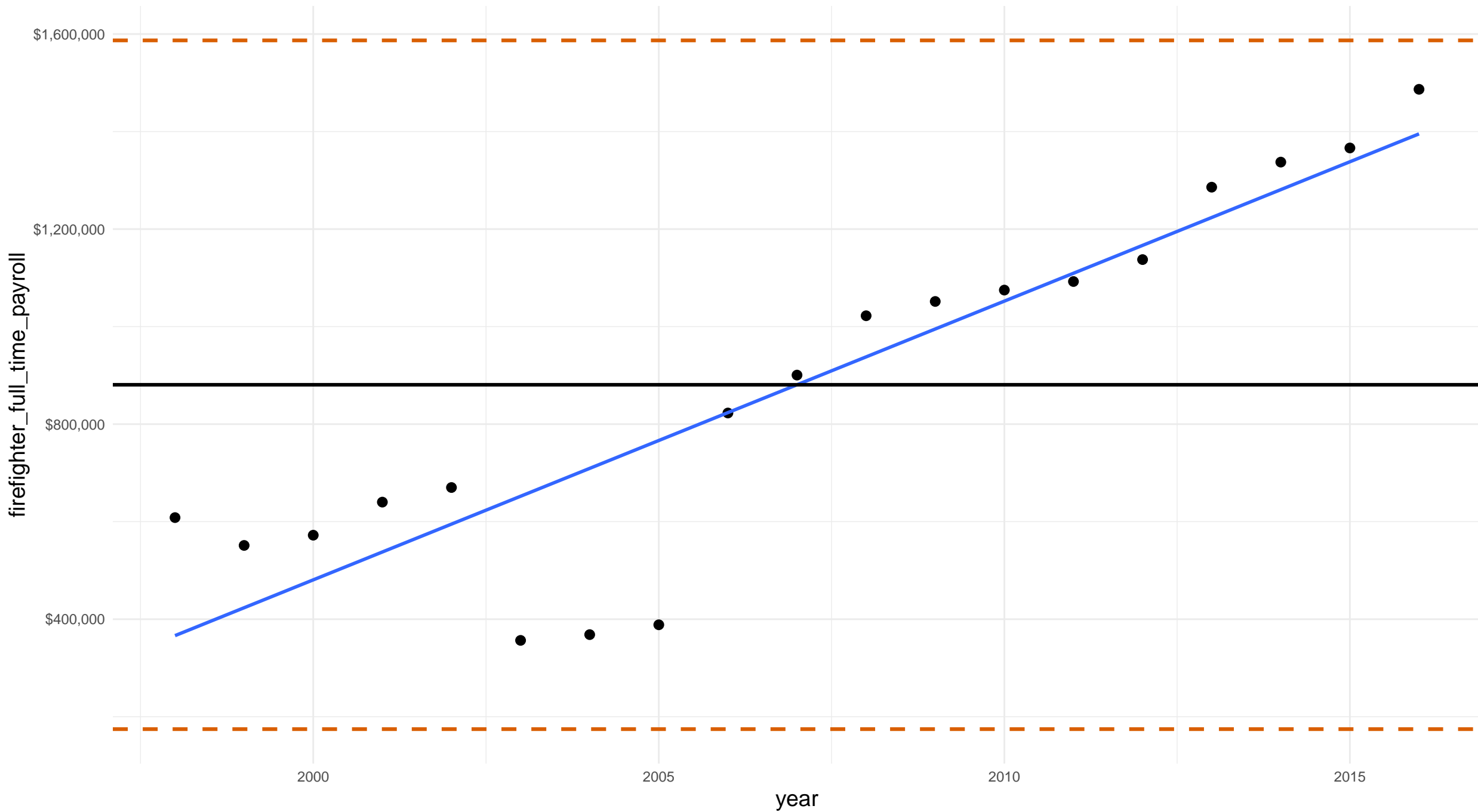


# texas brazos county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

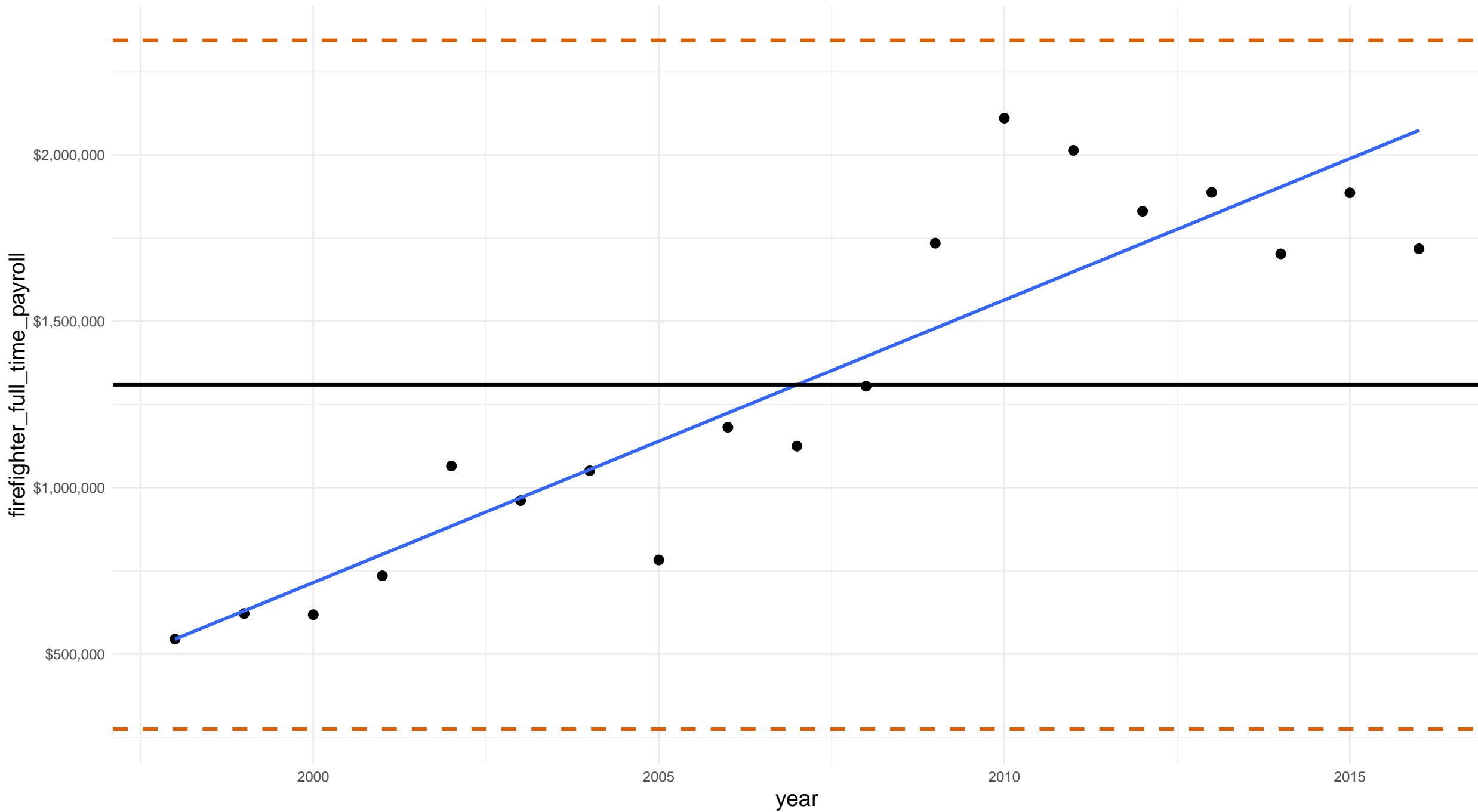


# texas cameron county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

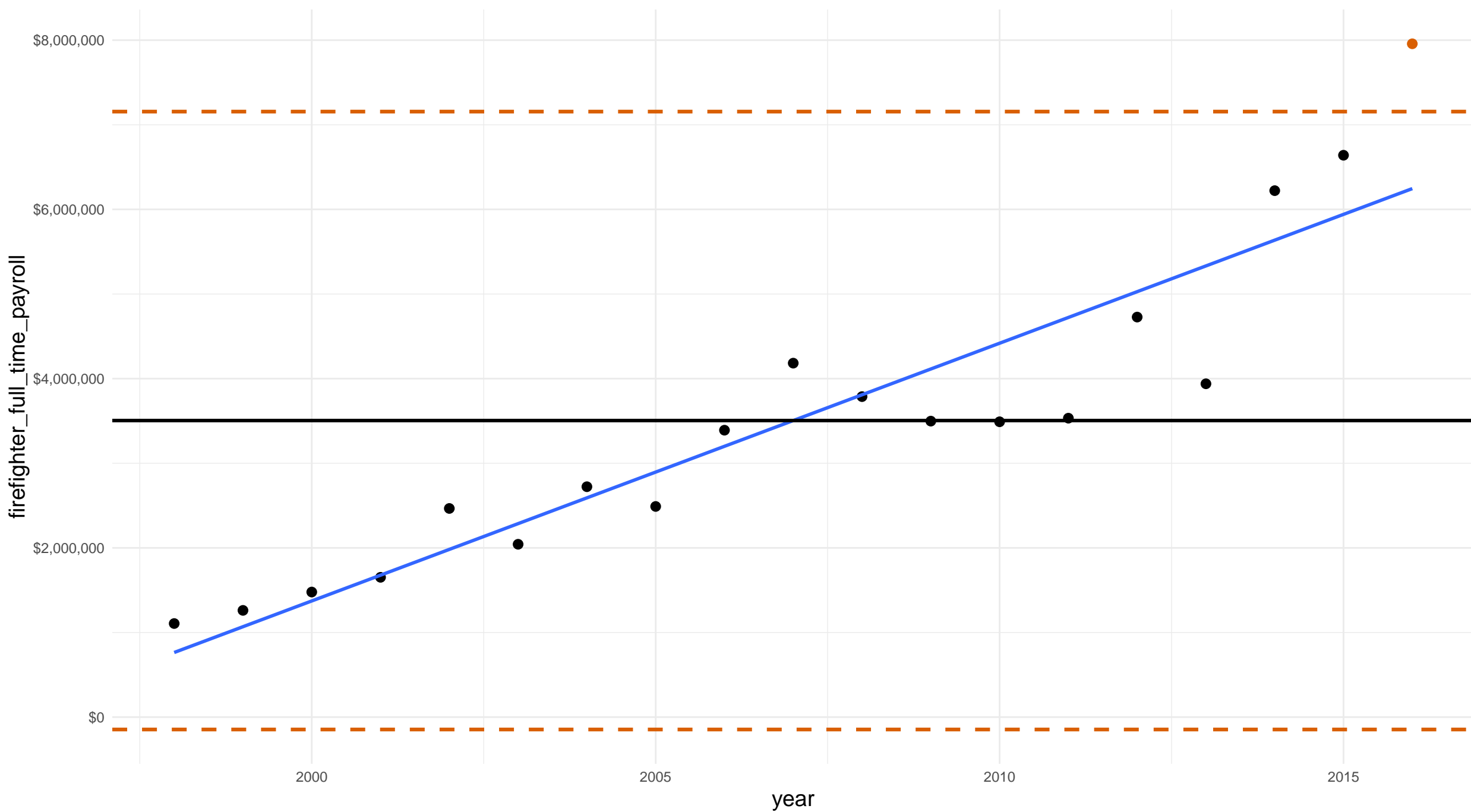


# texas collin county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

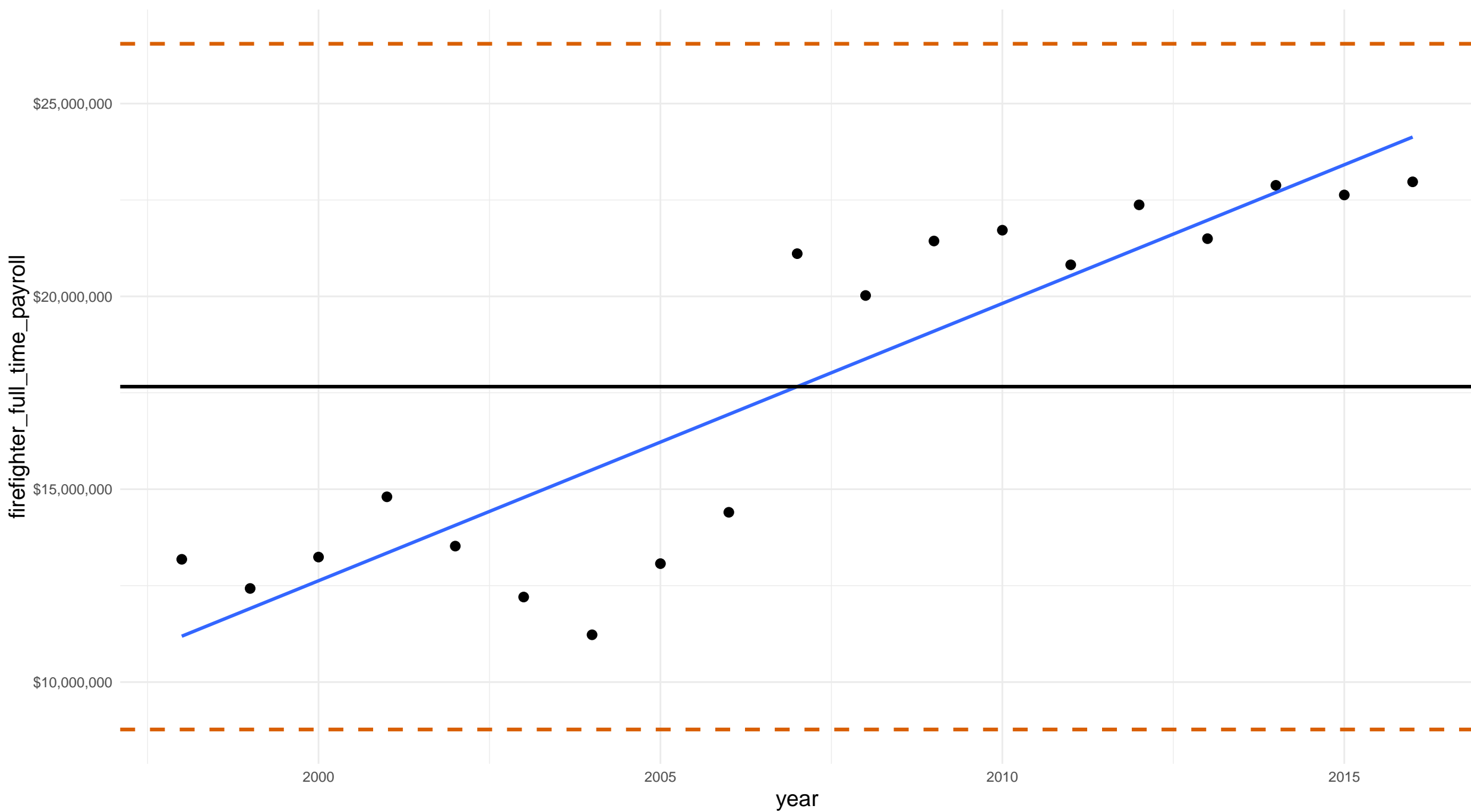


# texas dallas county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

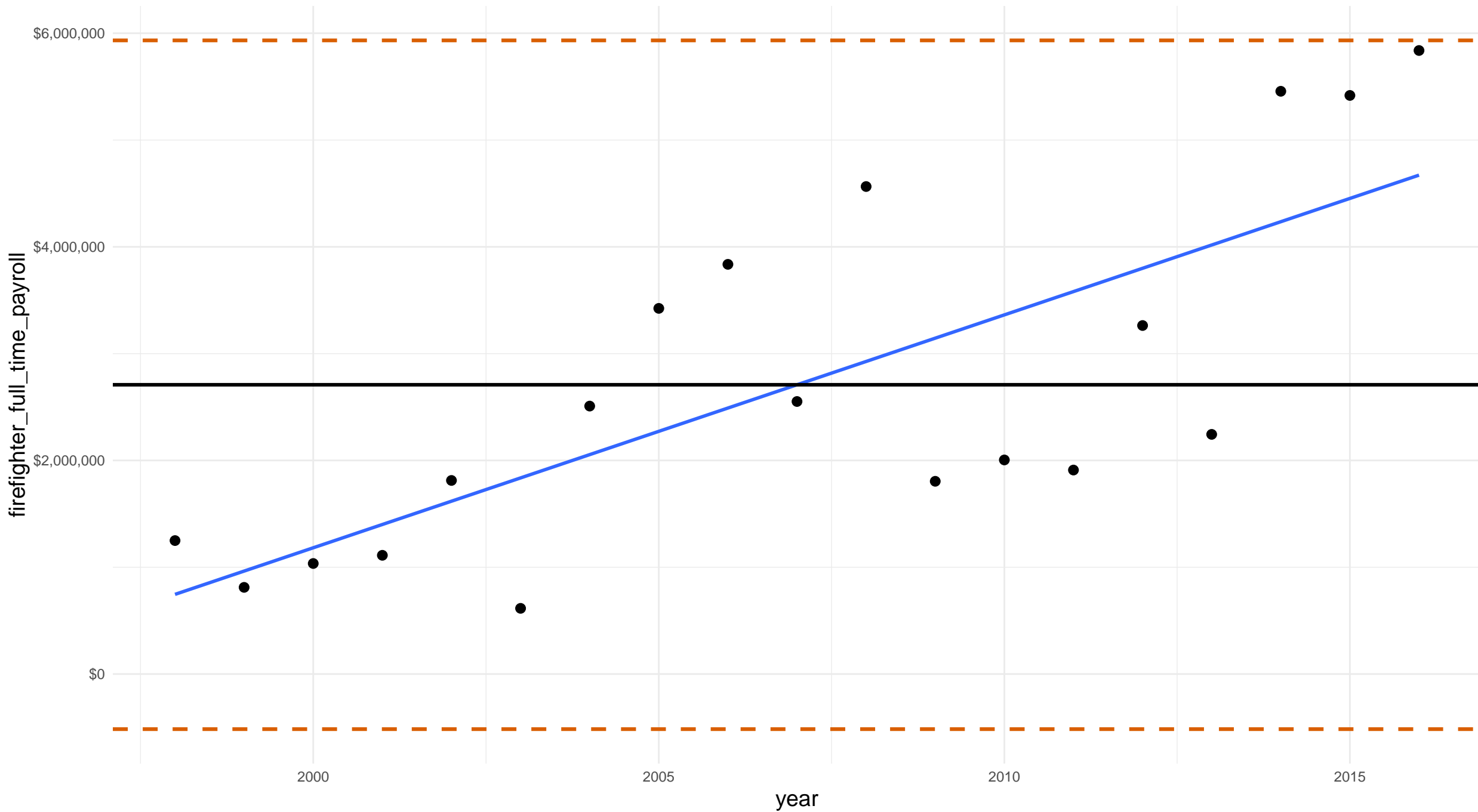


# texas denton county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

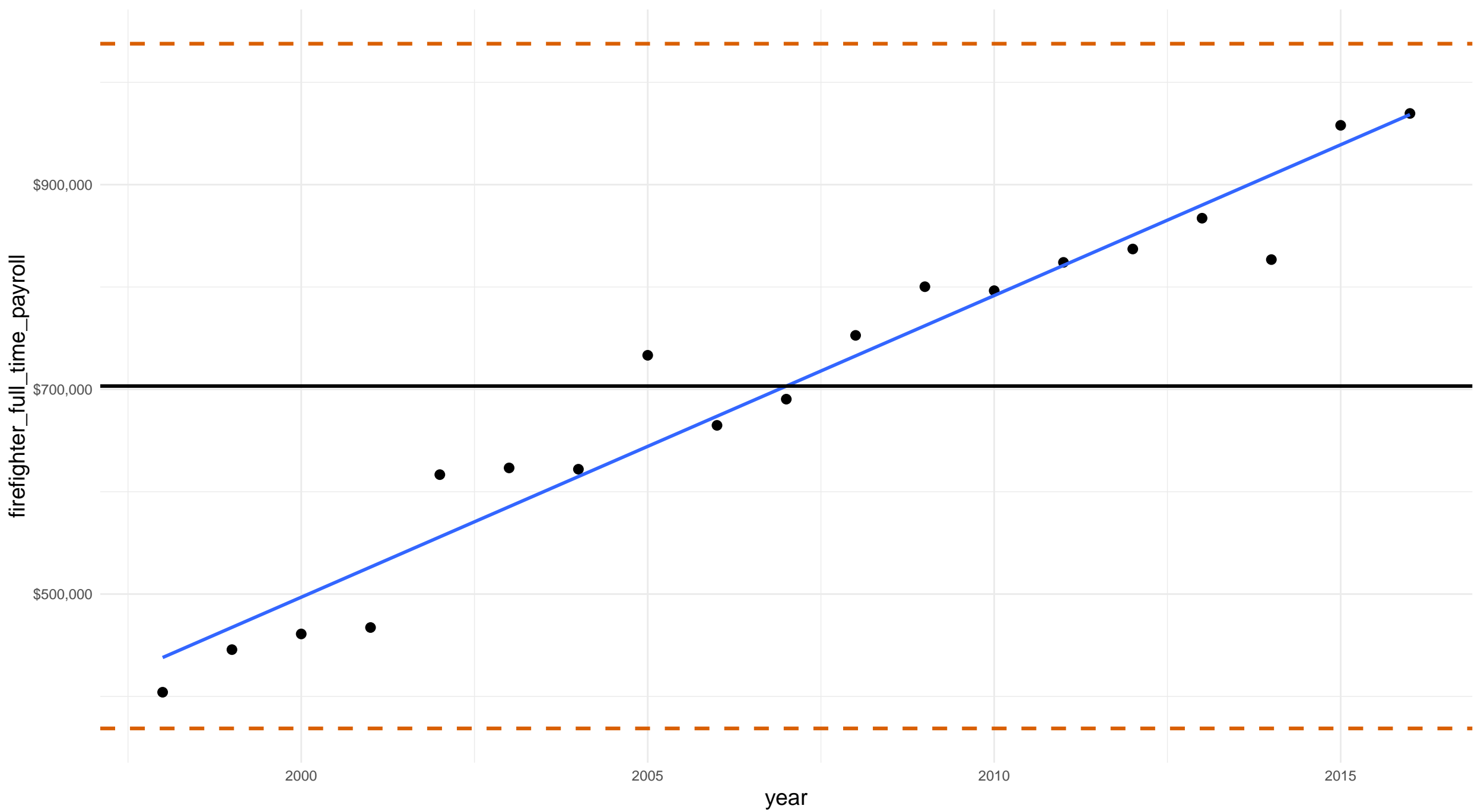


texas ector county firefighter\_full\_time\_payroll

Outlier = mean +- 1.96 \* standard deviations

Outliers: 0

Zeros: 0



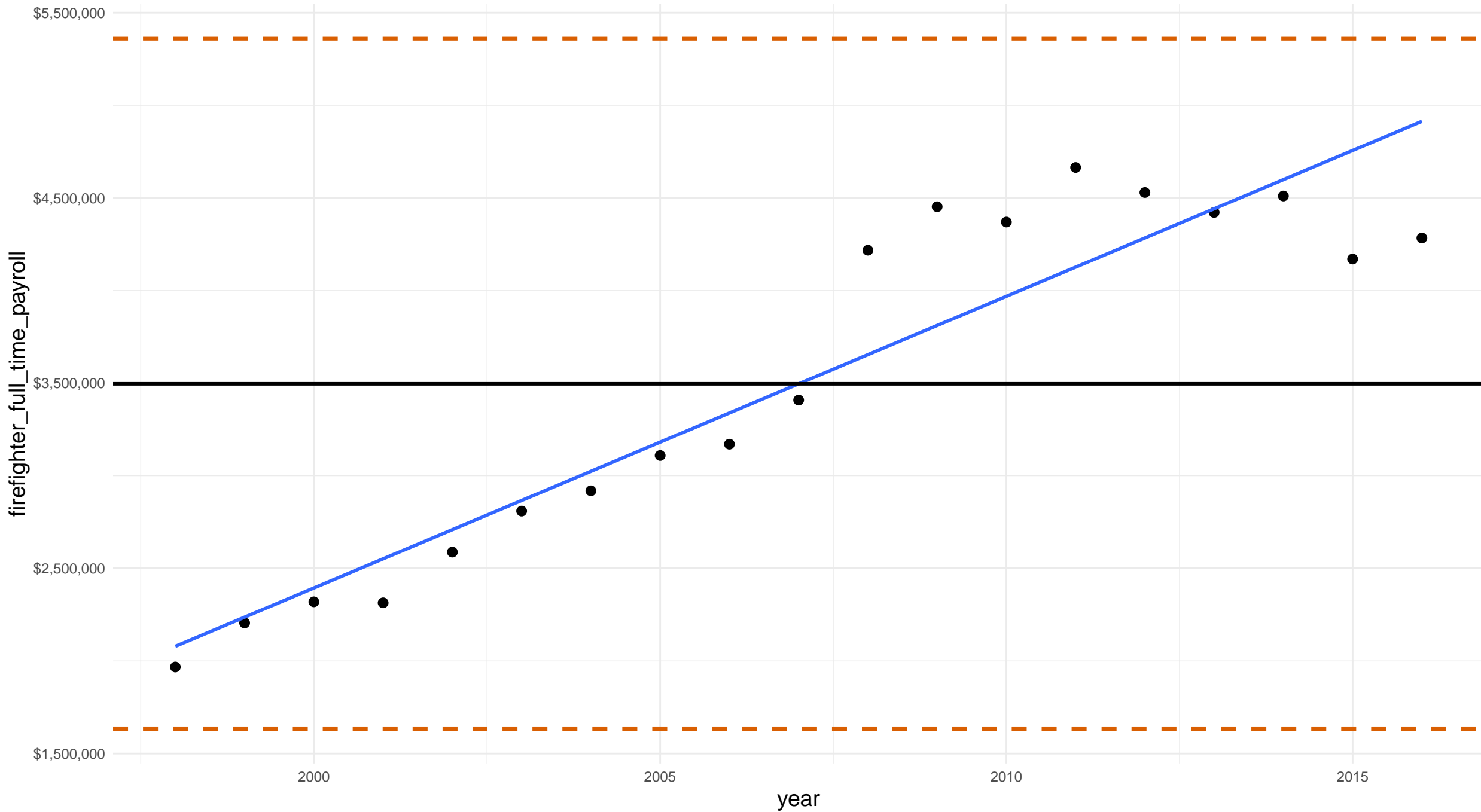


# texas el paso county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

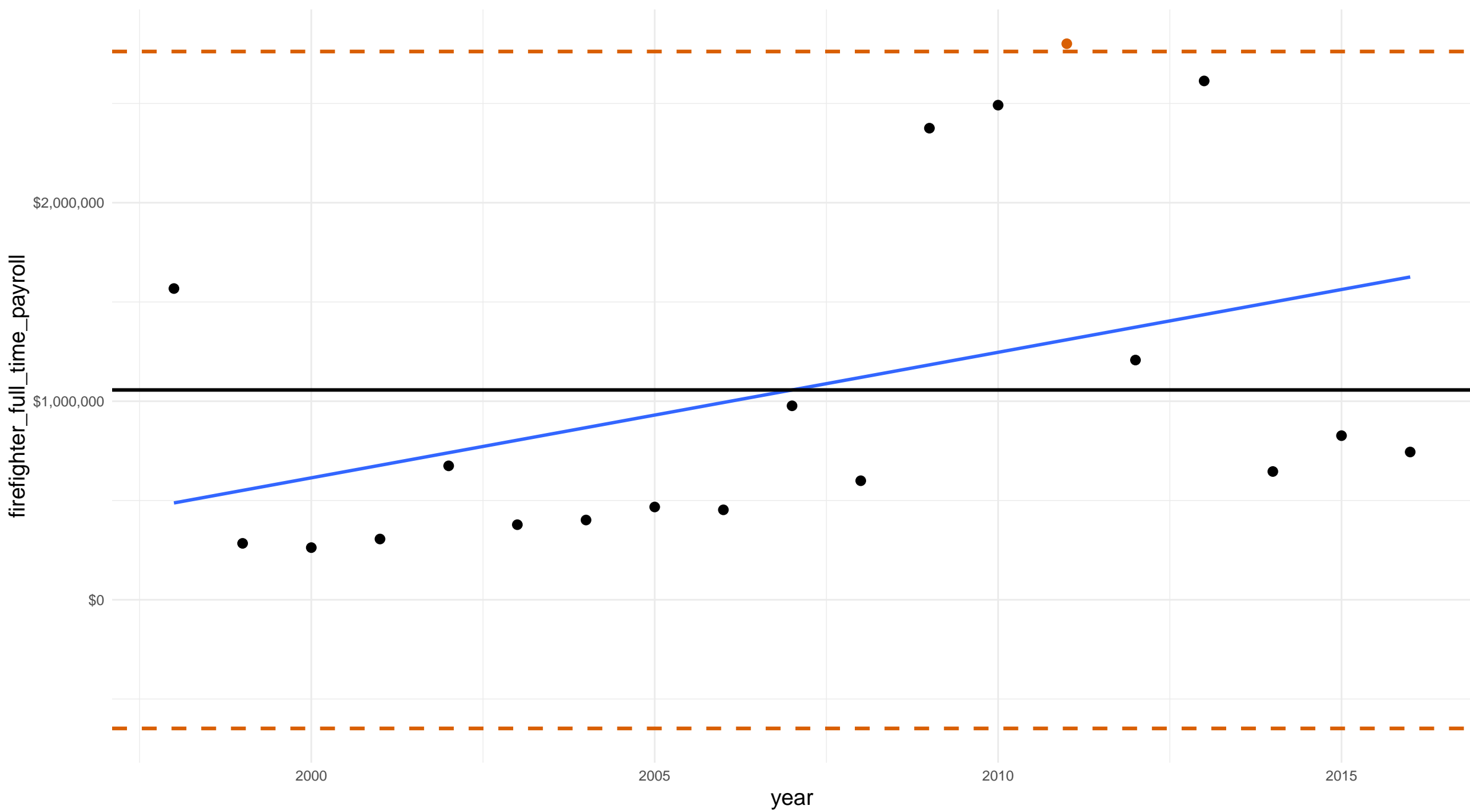


texas fort bend county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

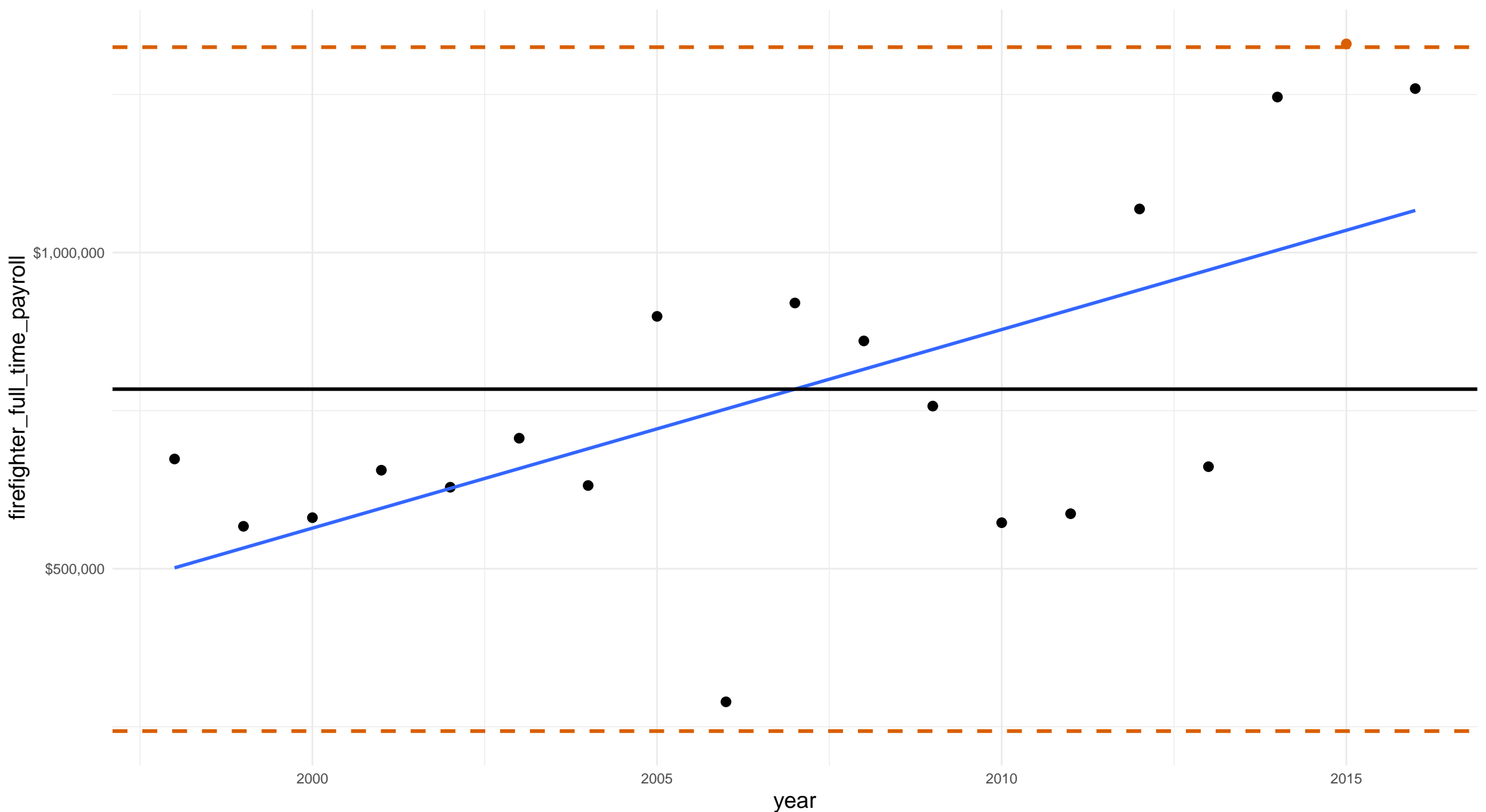


texas galveston county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

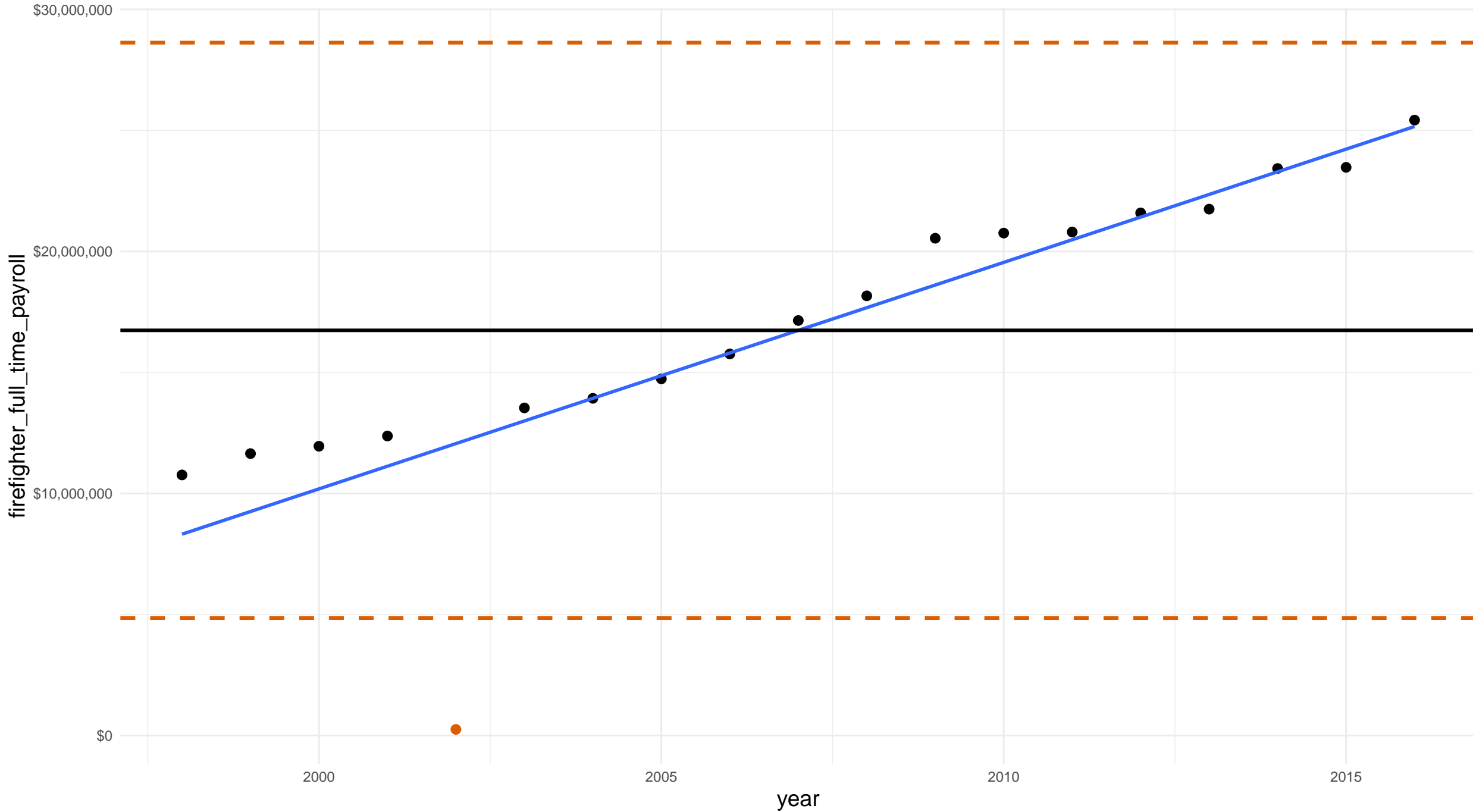


# texas harris county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

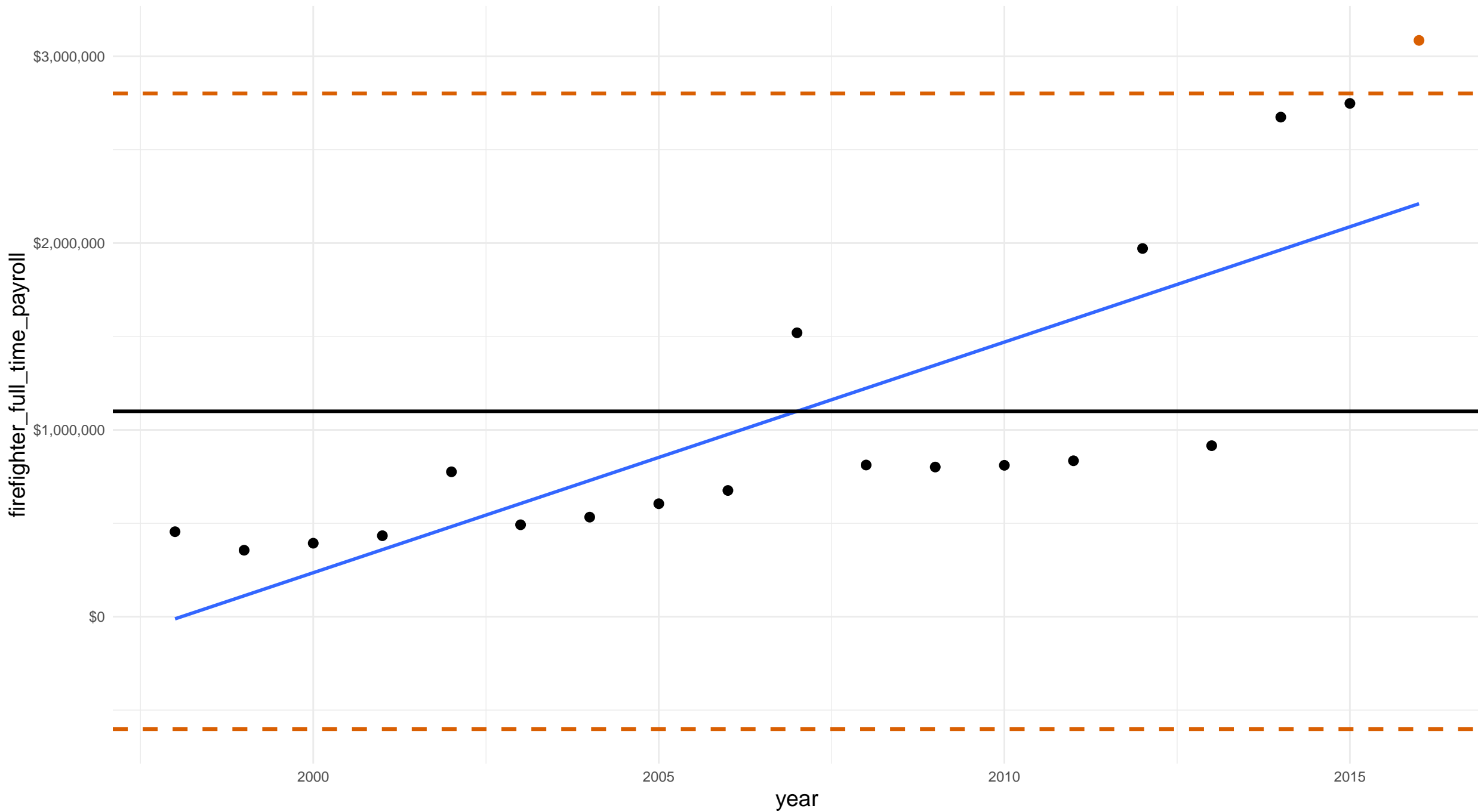


# texas hidalgo county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

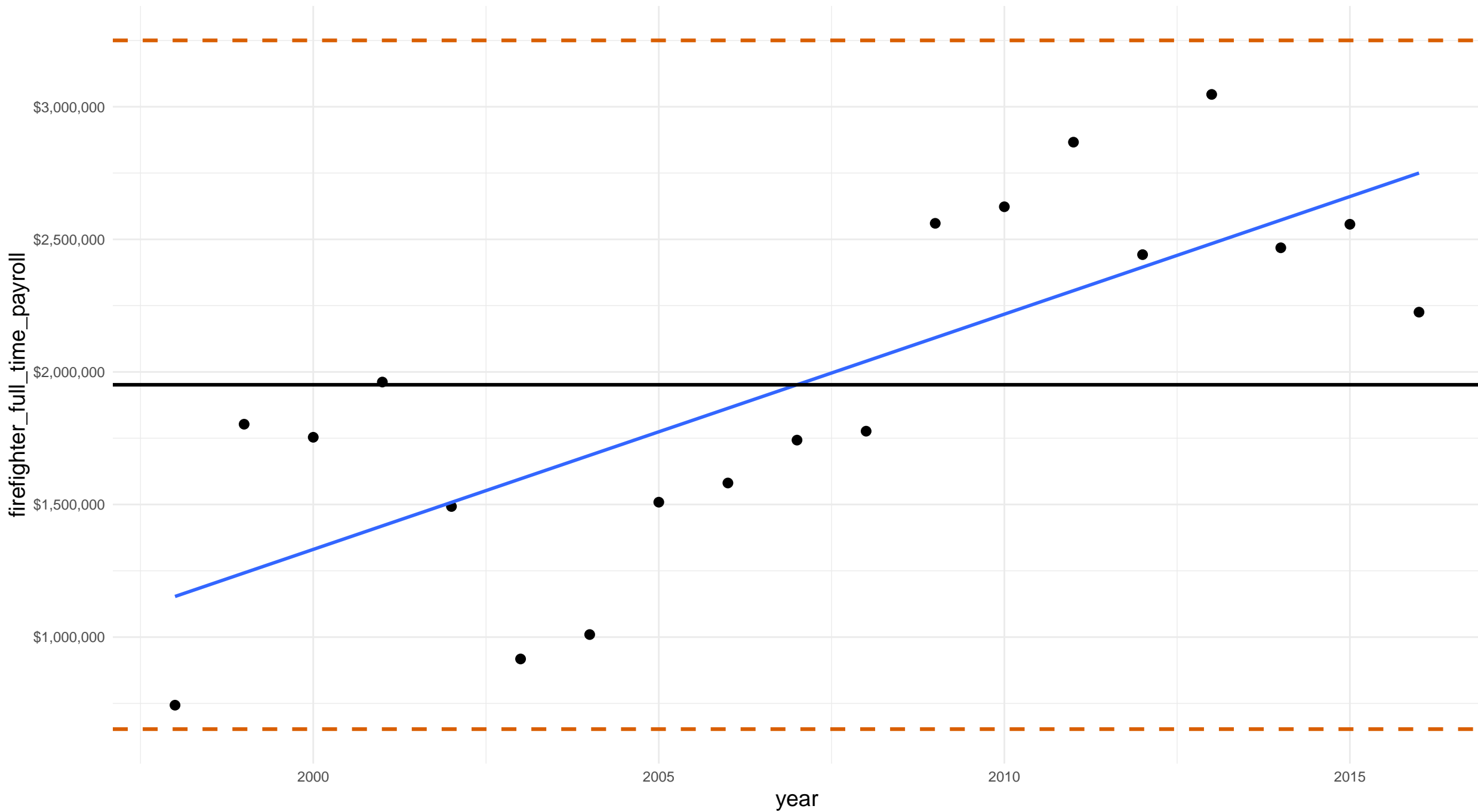


# texas jefferson county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

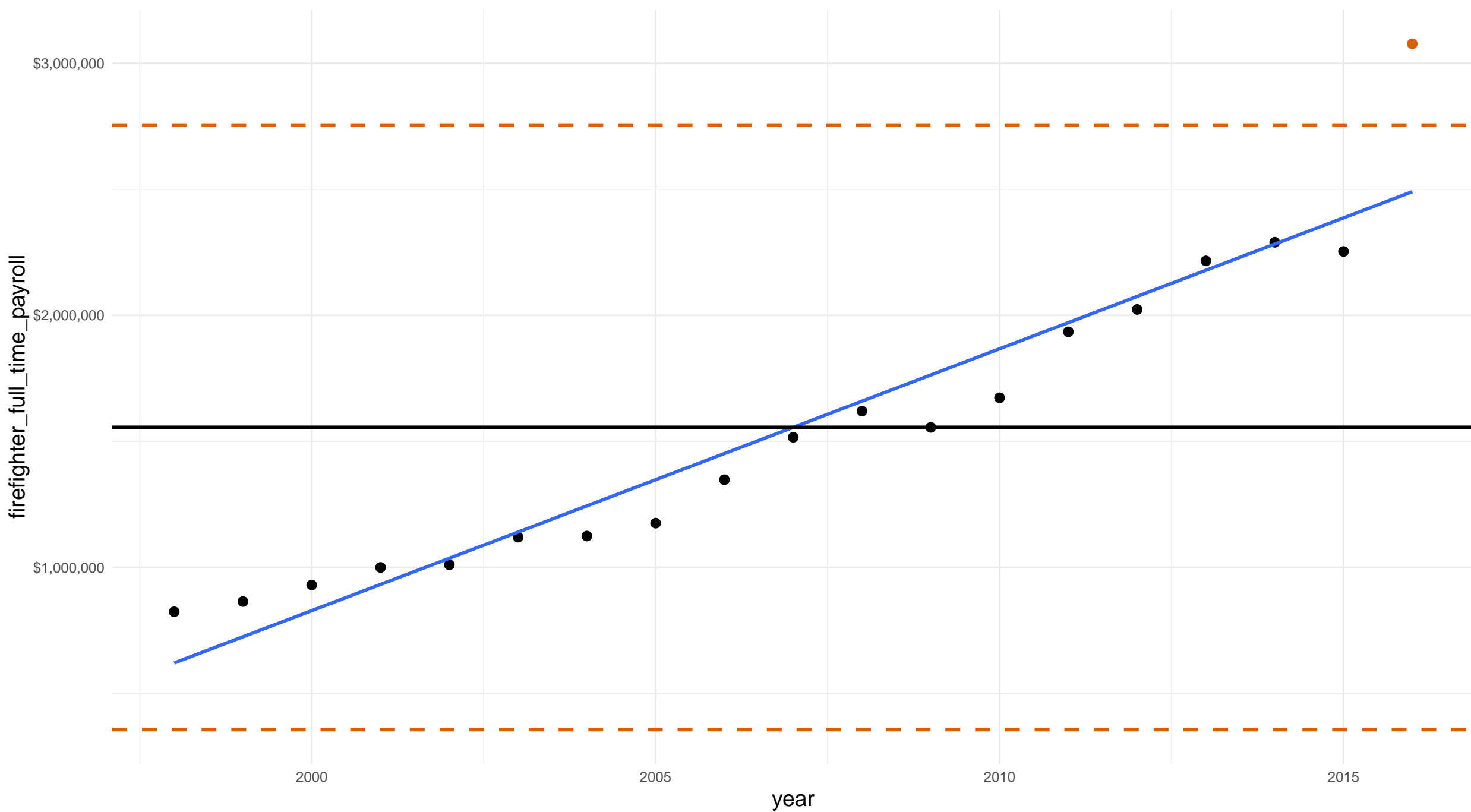


texas lubbock county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

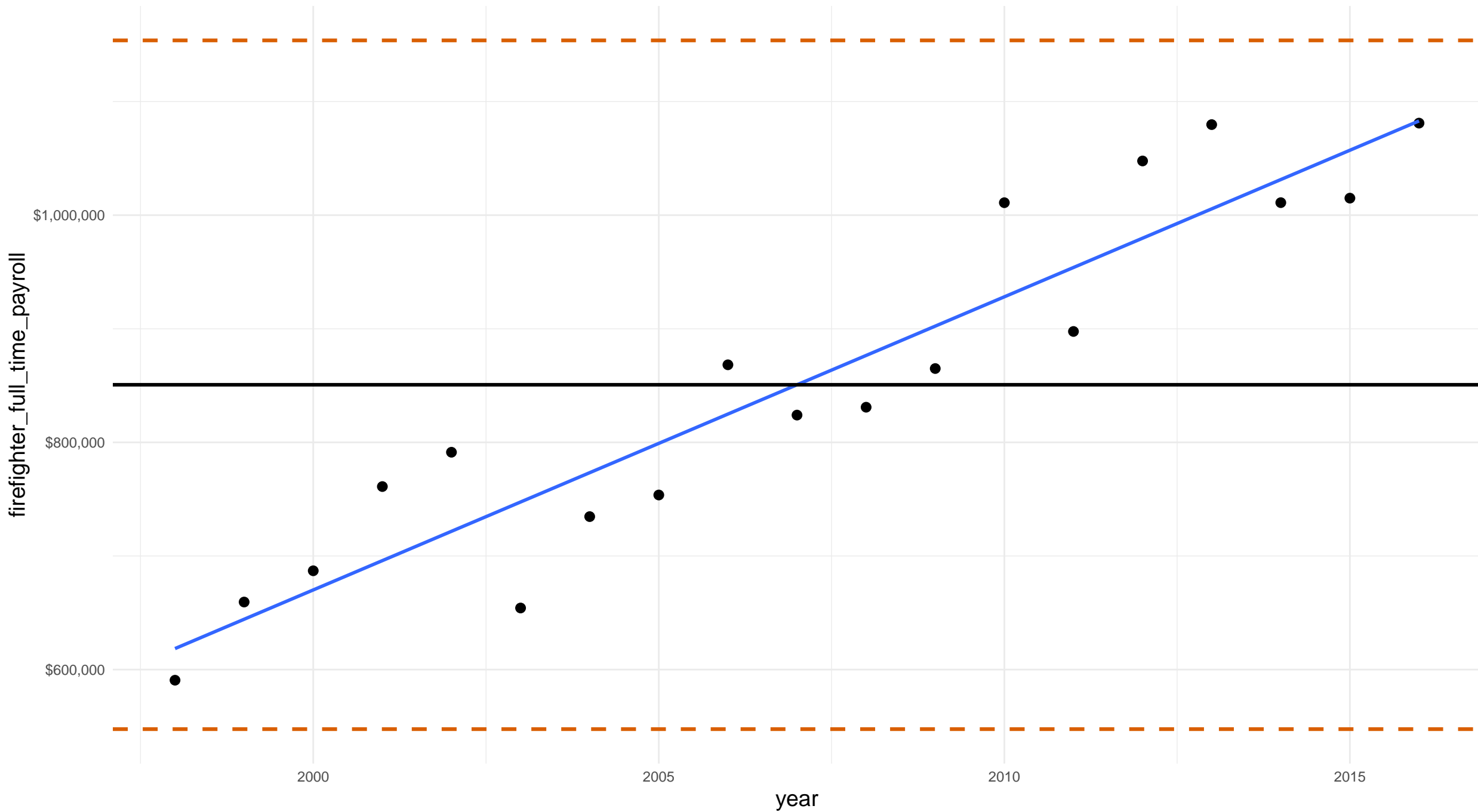


# texas mclennan county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0



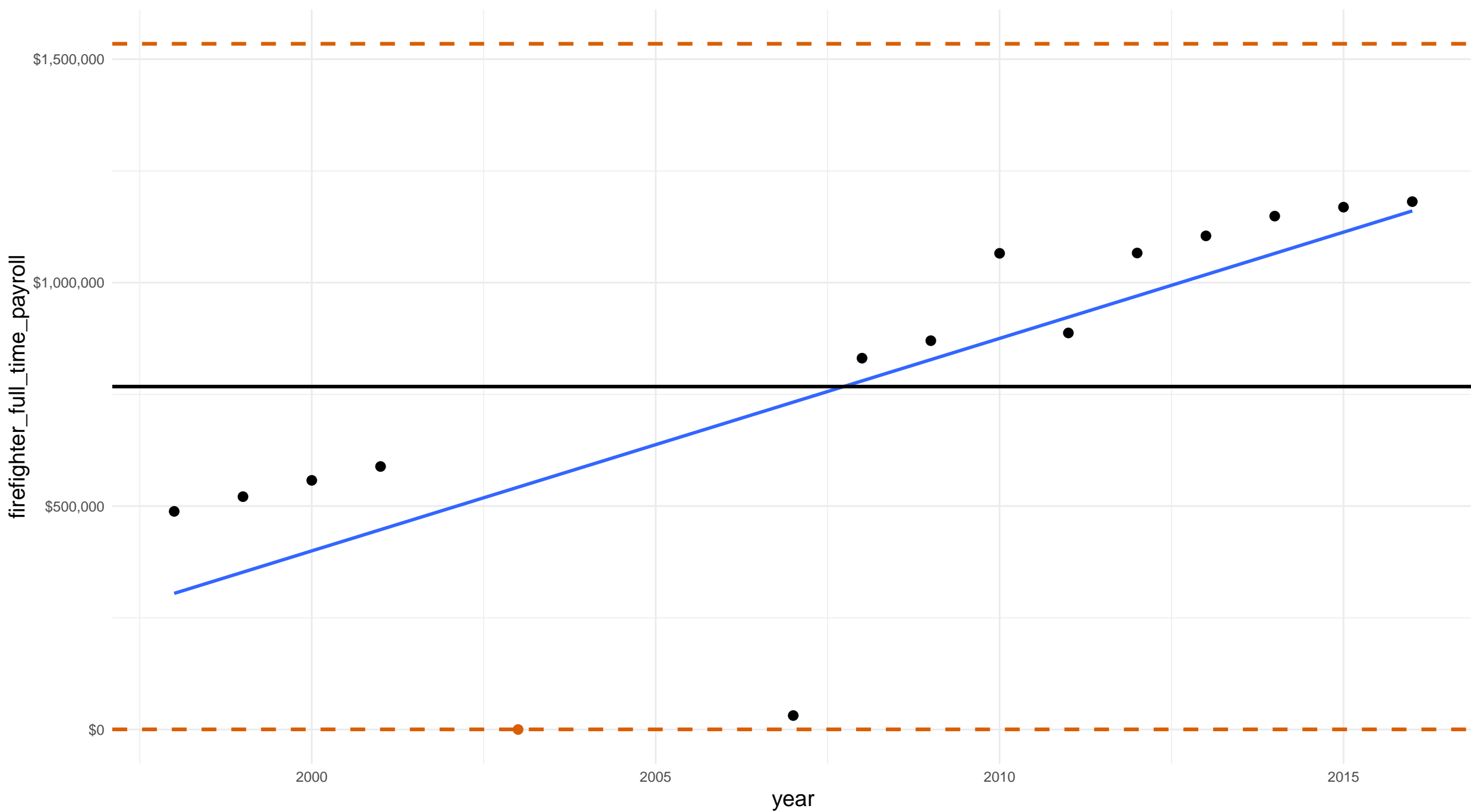


texas midland county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 1

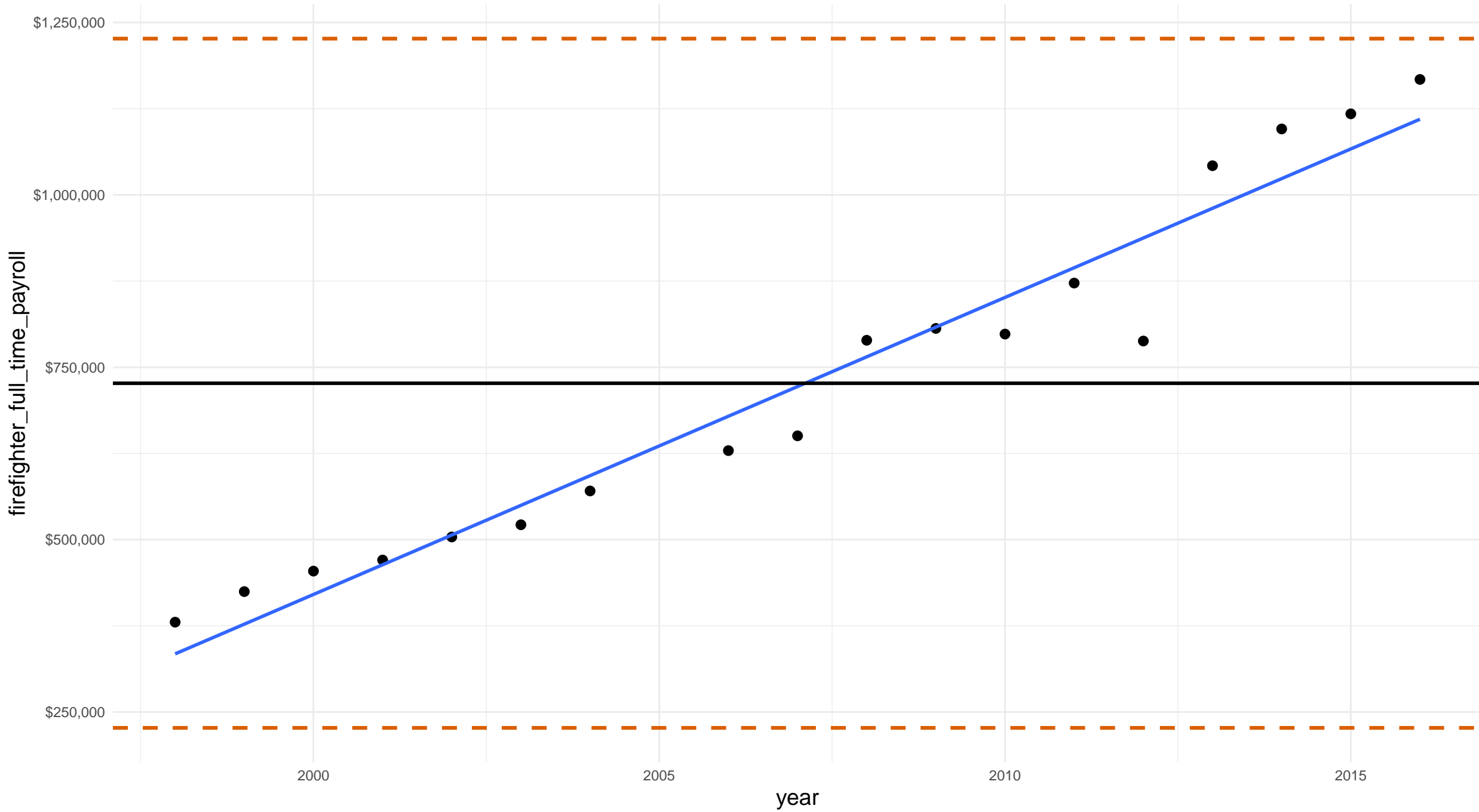


# texas smith county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

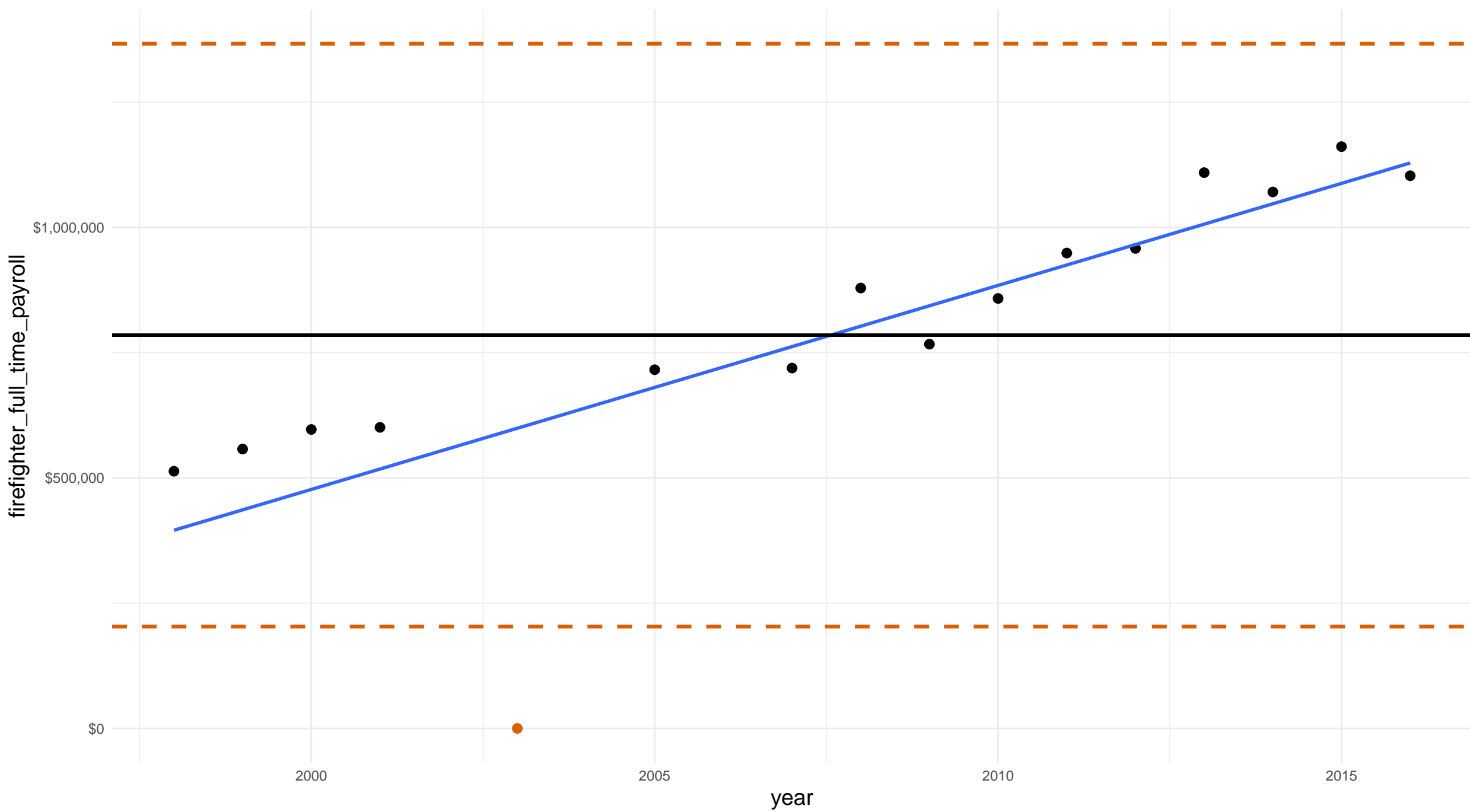


texas taylor county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 1

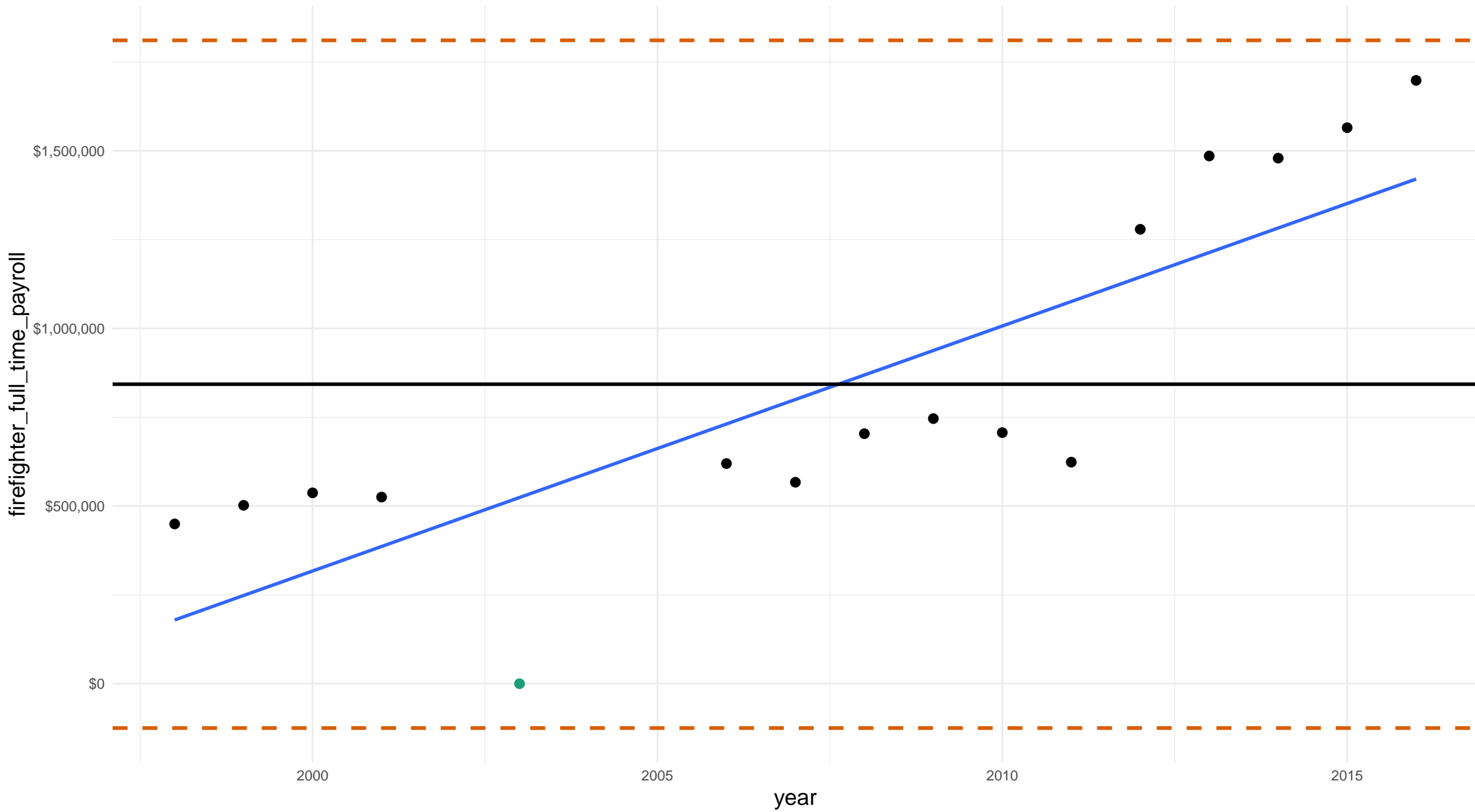


# texas wichita county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 1

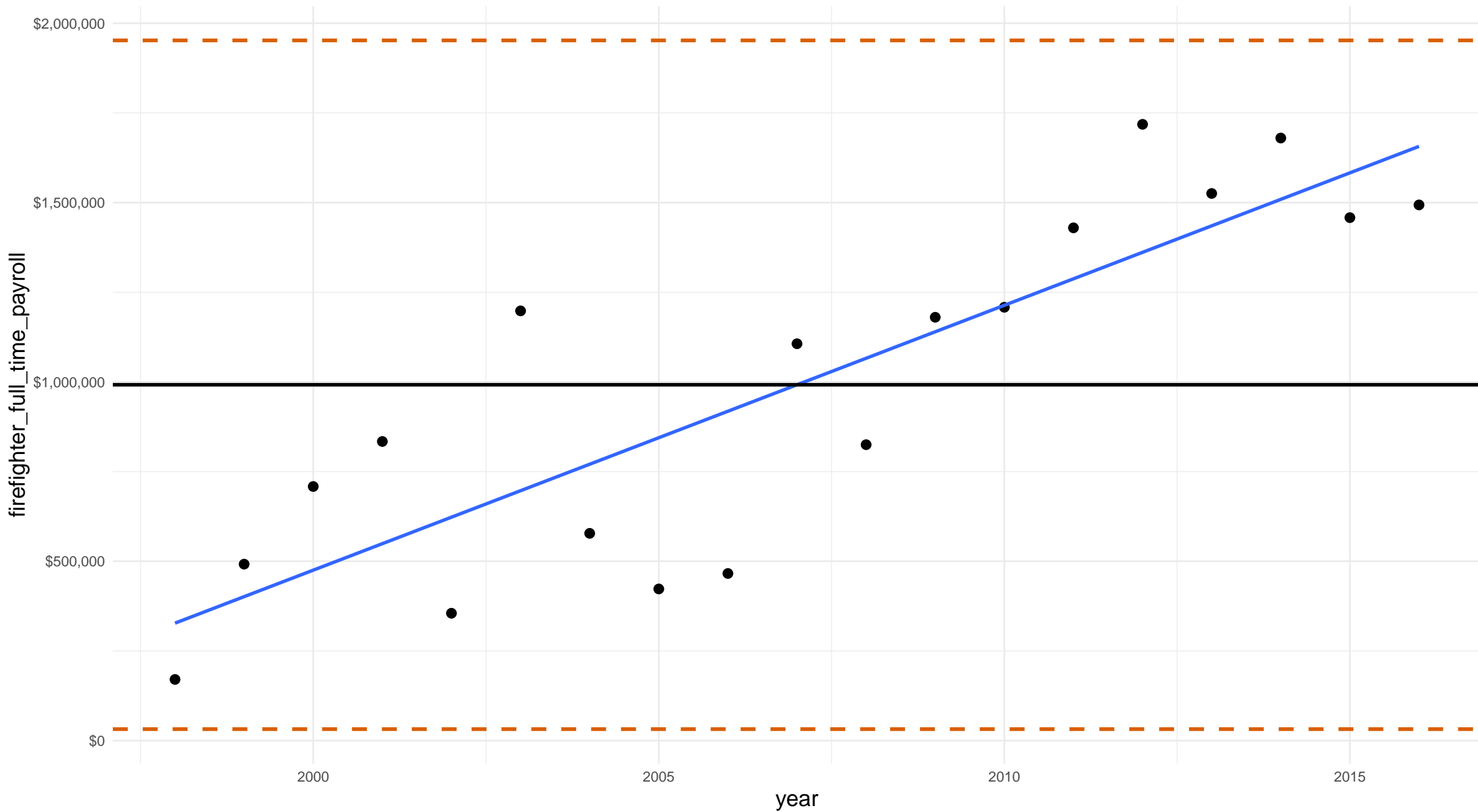


# texas williamson county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

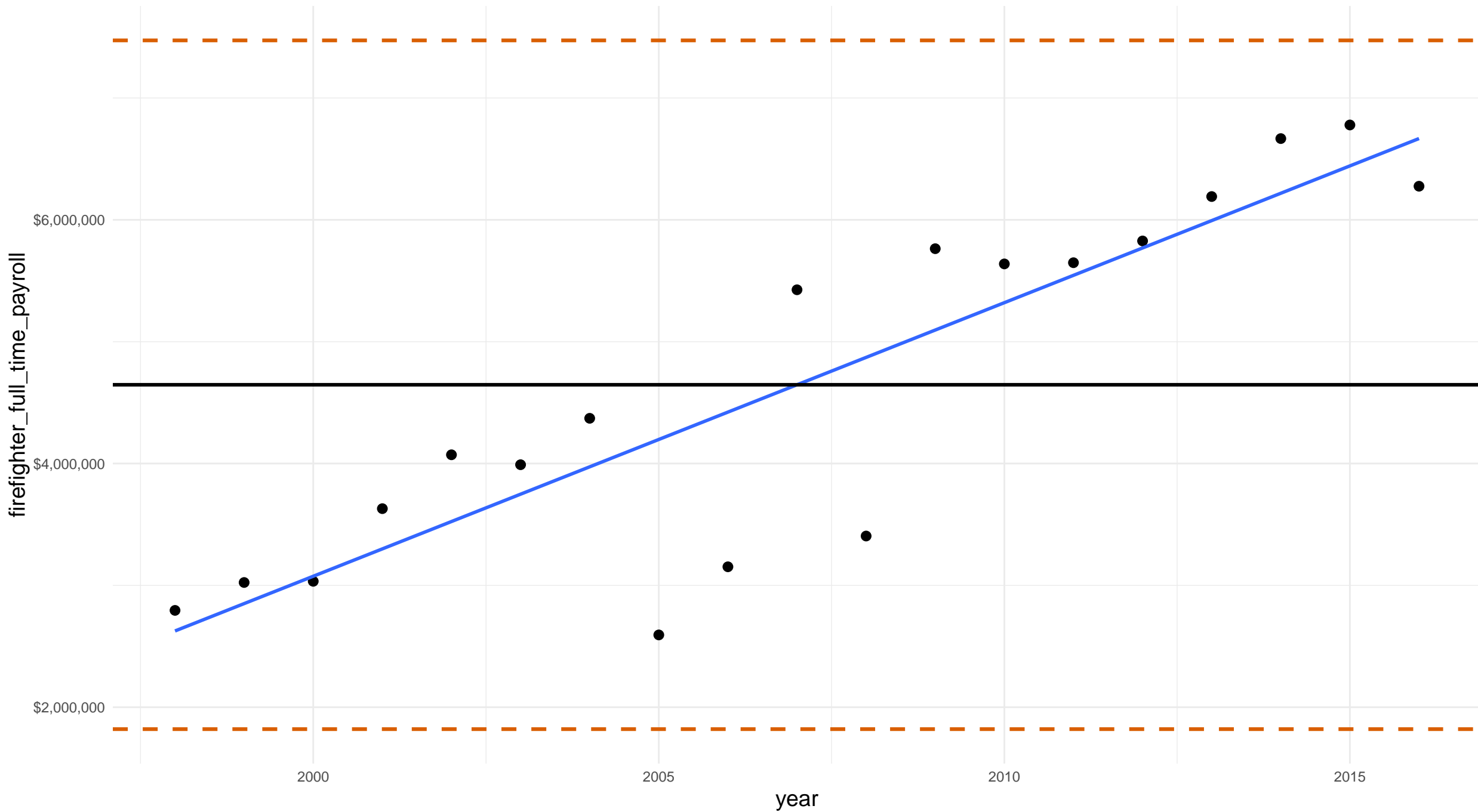


# utah salt lake county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

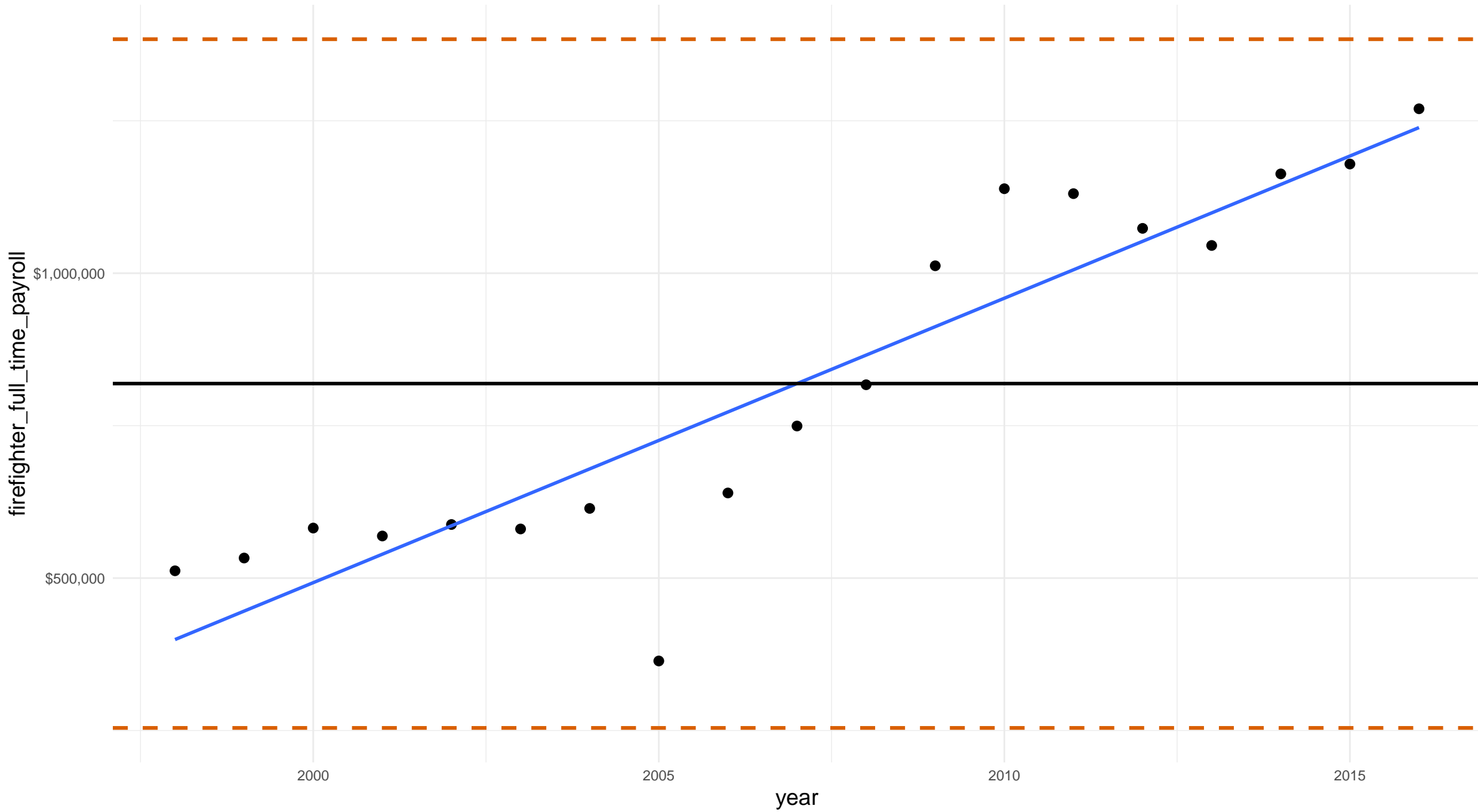


# utah utah county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

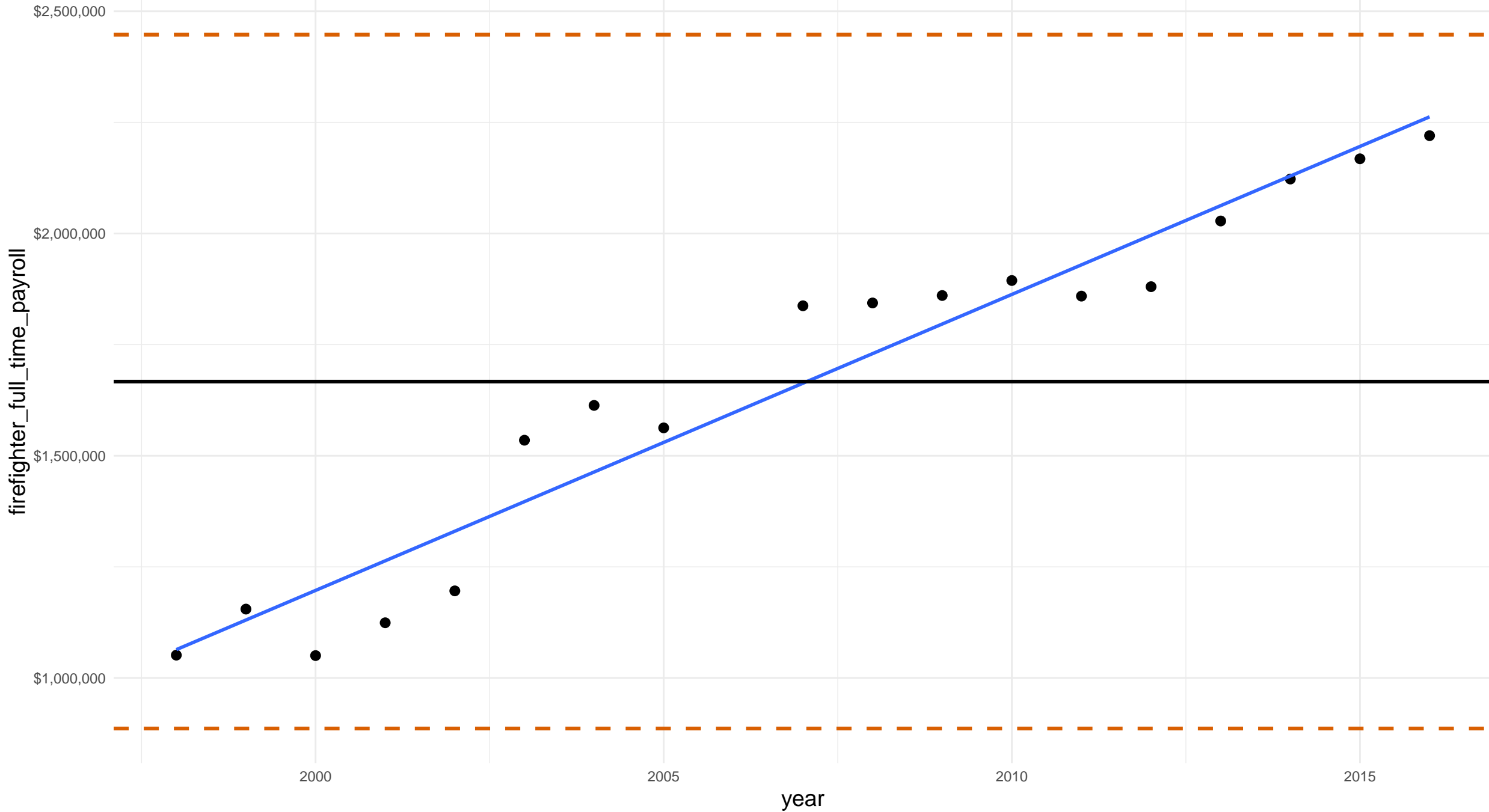


# virginia arlington county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0



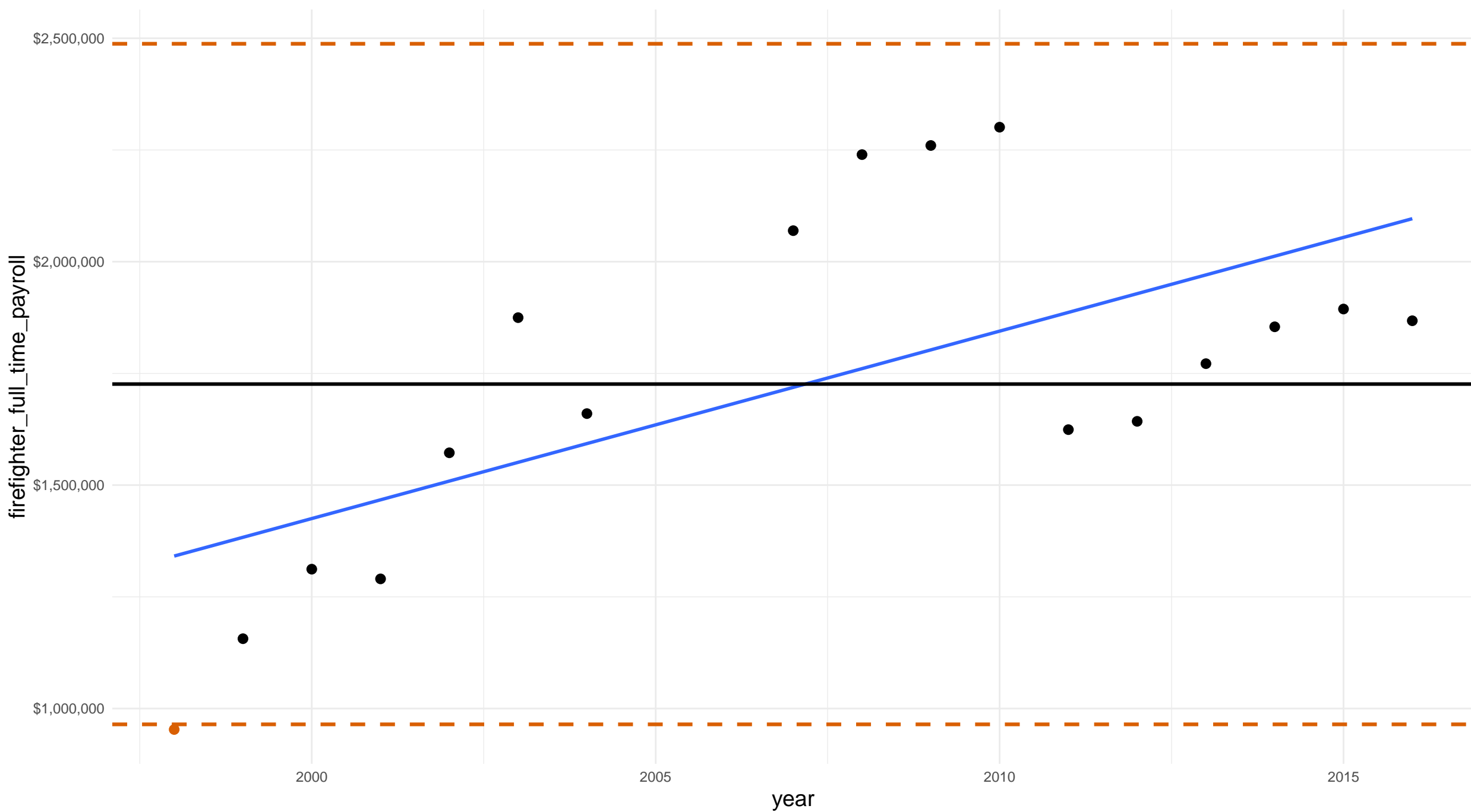


# virginia chesterfield county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

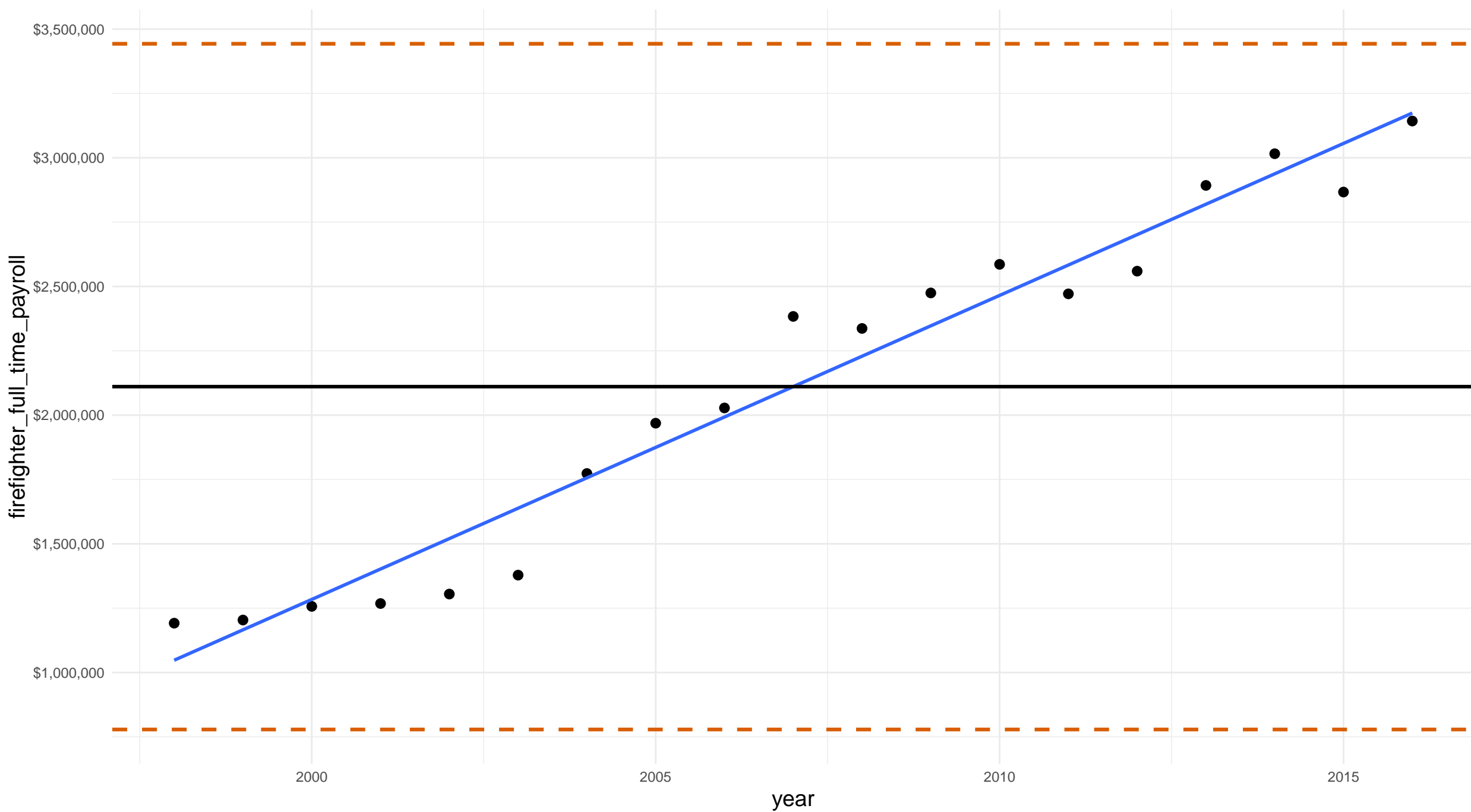


# virginia henrico county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

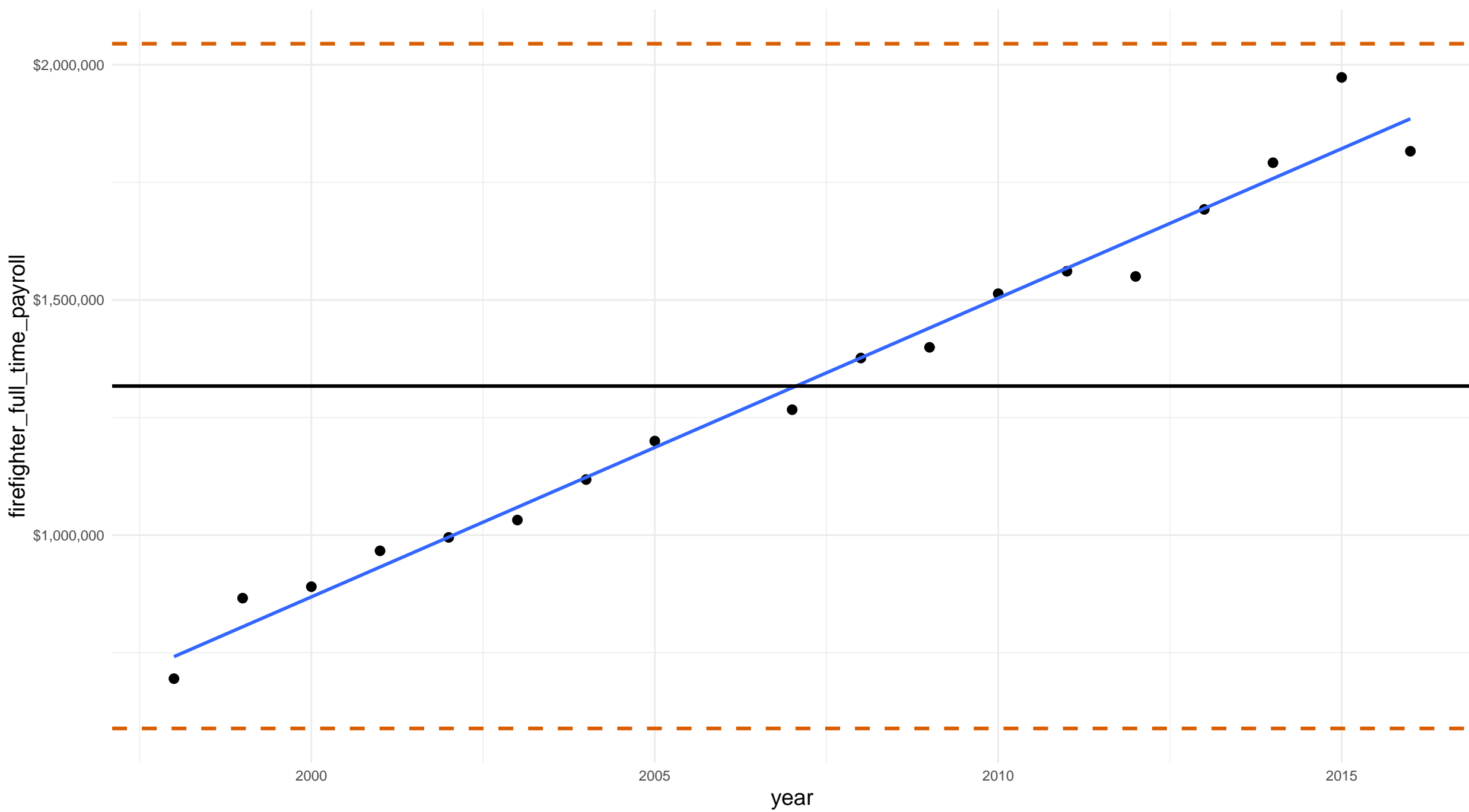


# virginia alexandria city firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

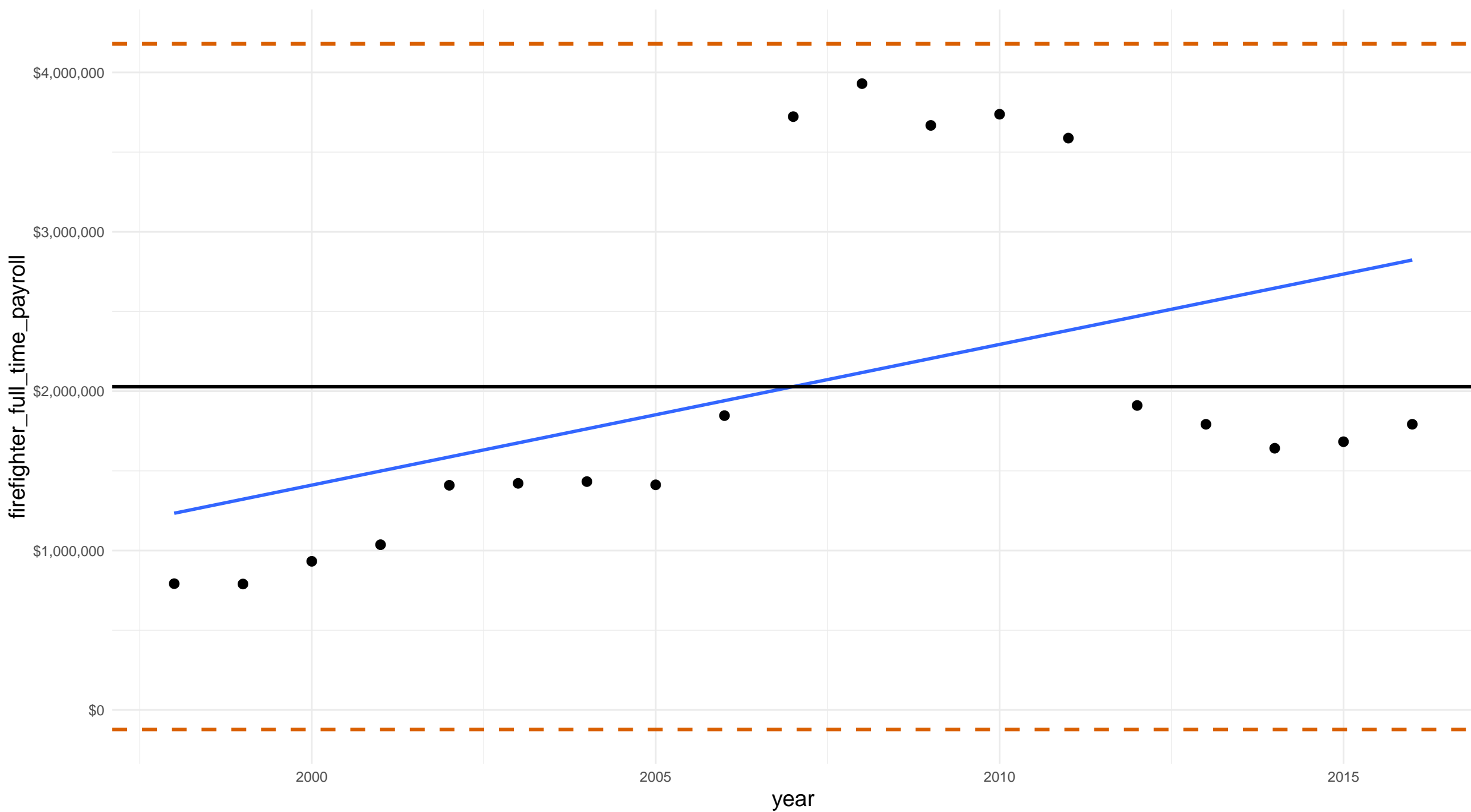


# virginia chesapeake city firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

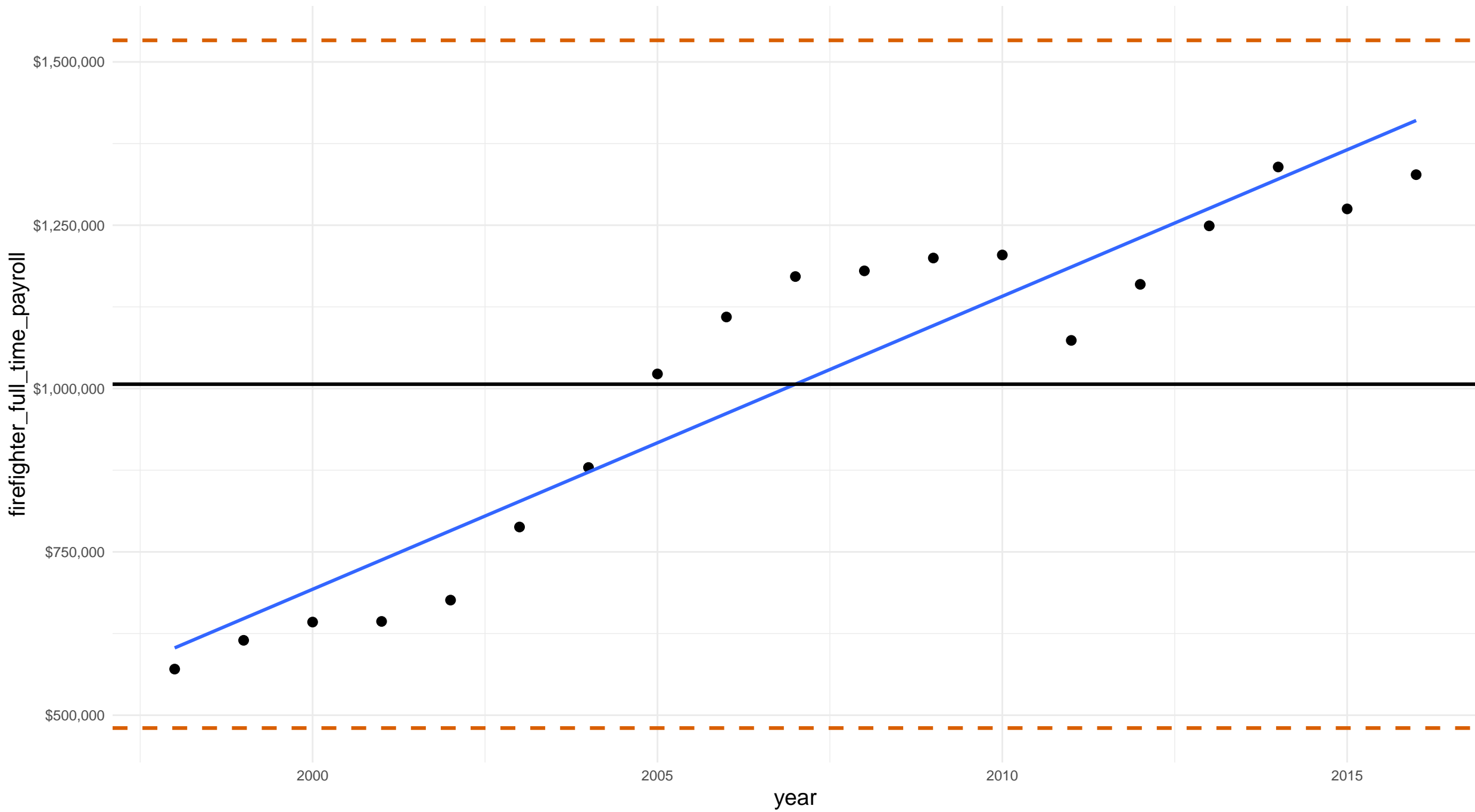


# virginia hampton city firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

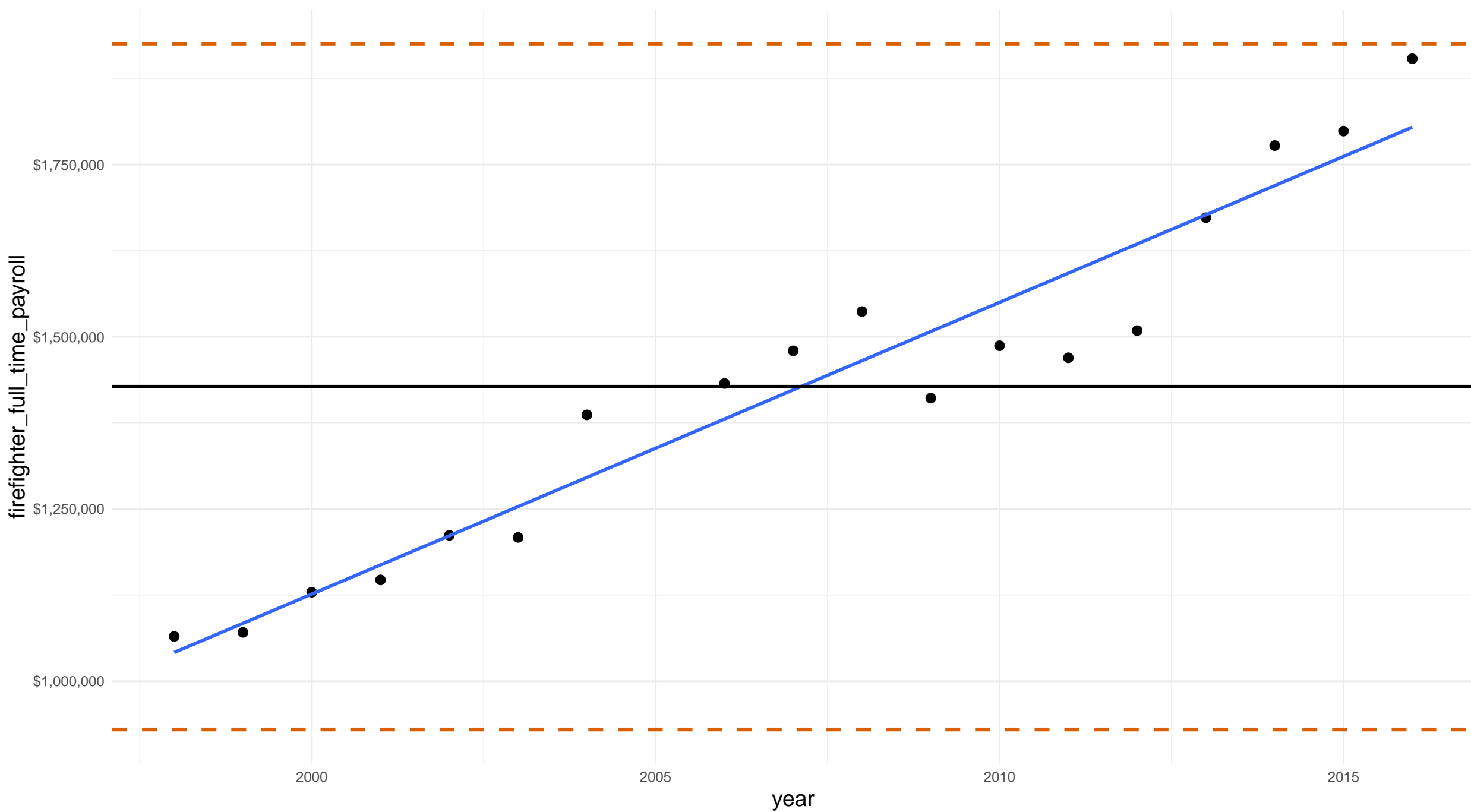


# virginia newport news city firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

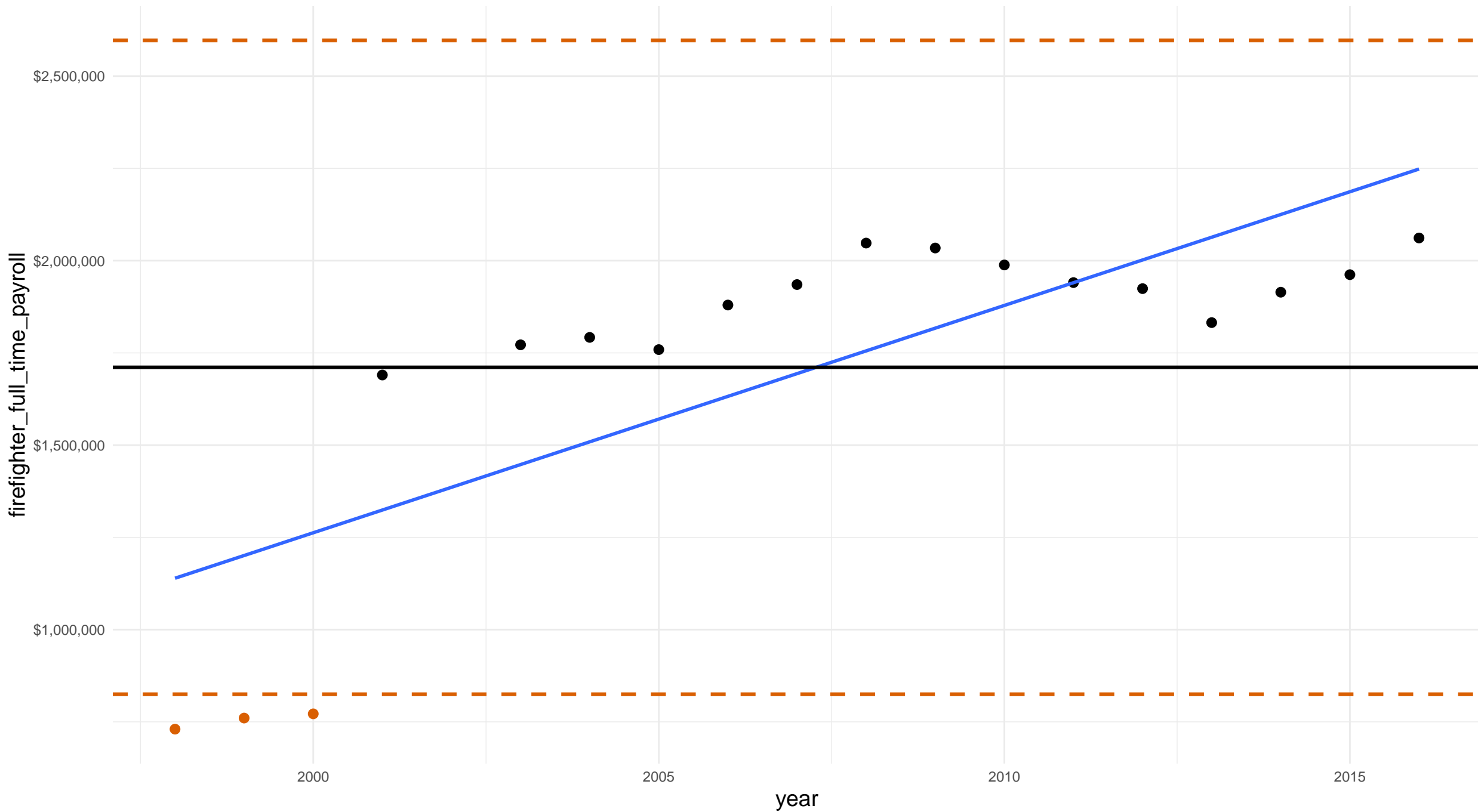


# virginia richmond city firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 3

Zeros: 0

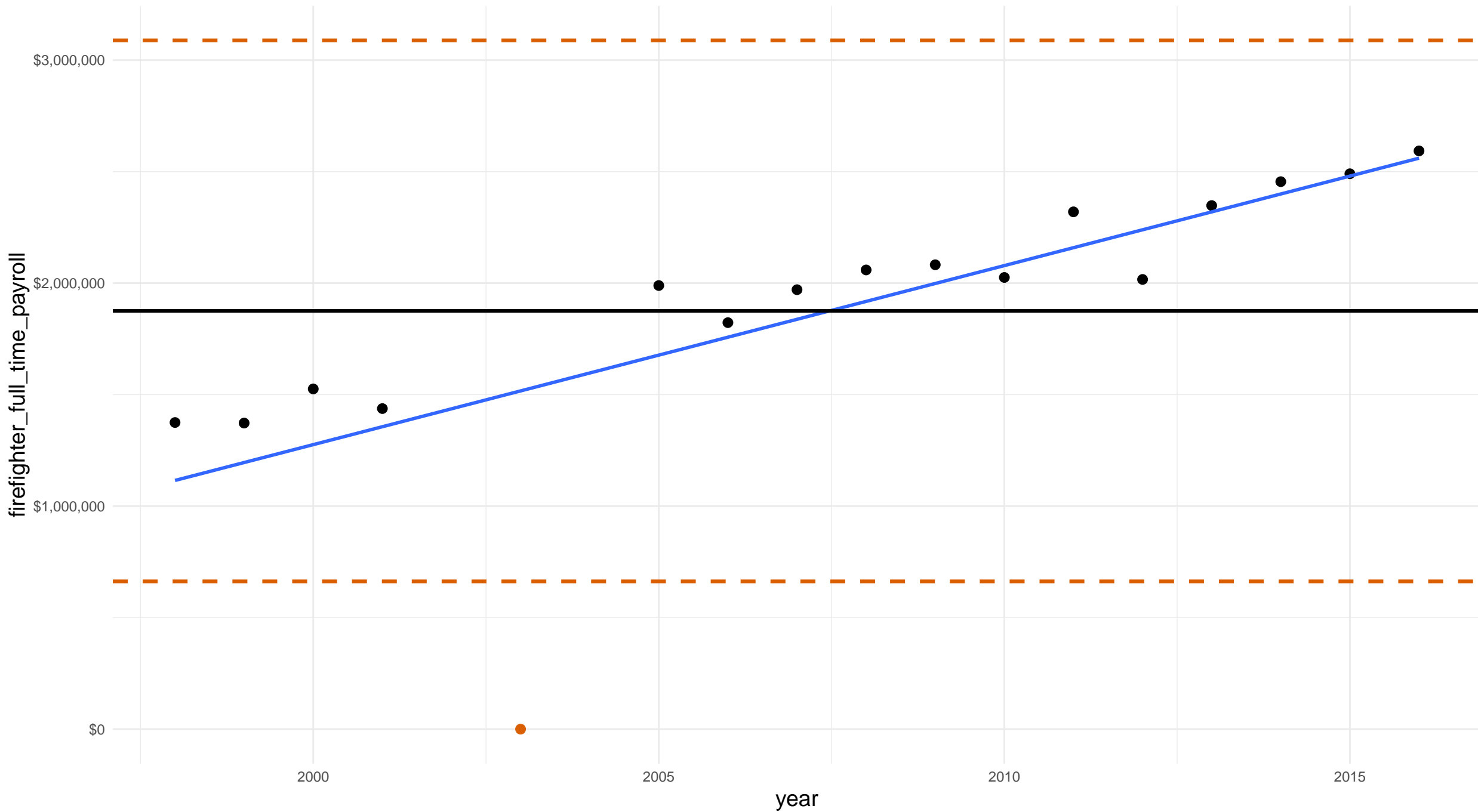


# virginia virginia beach city firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 1



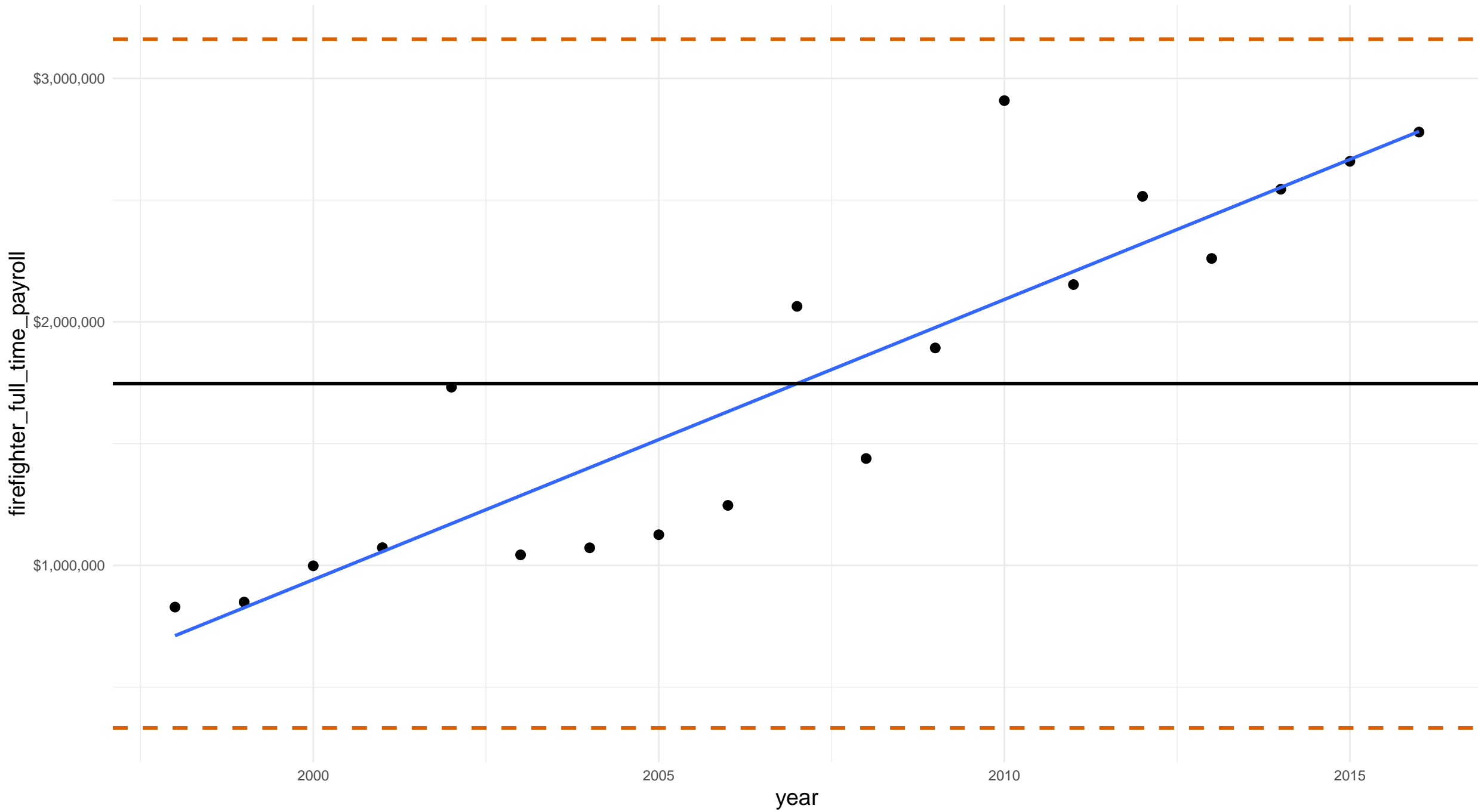


# washington clark county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

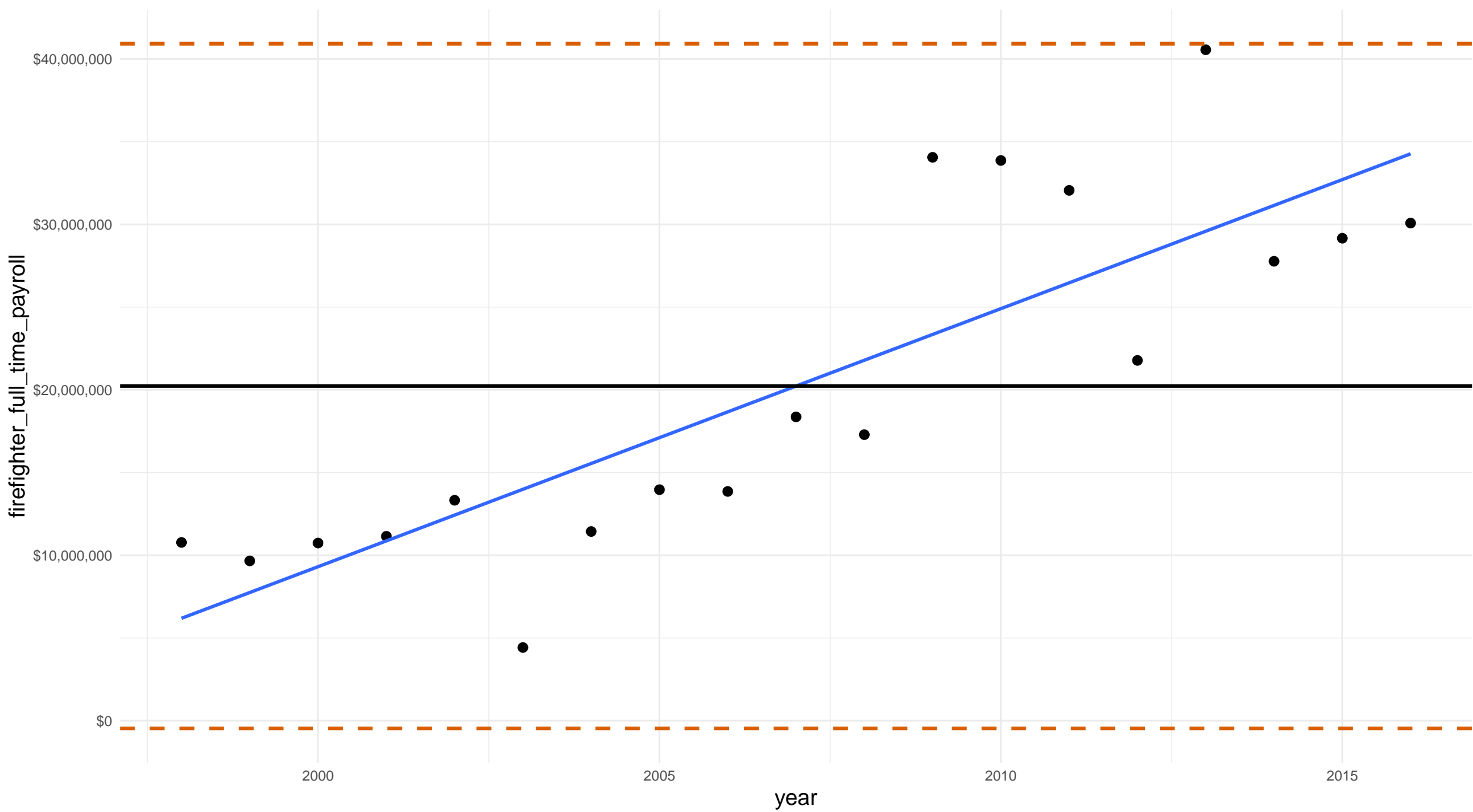


# washington king county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

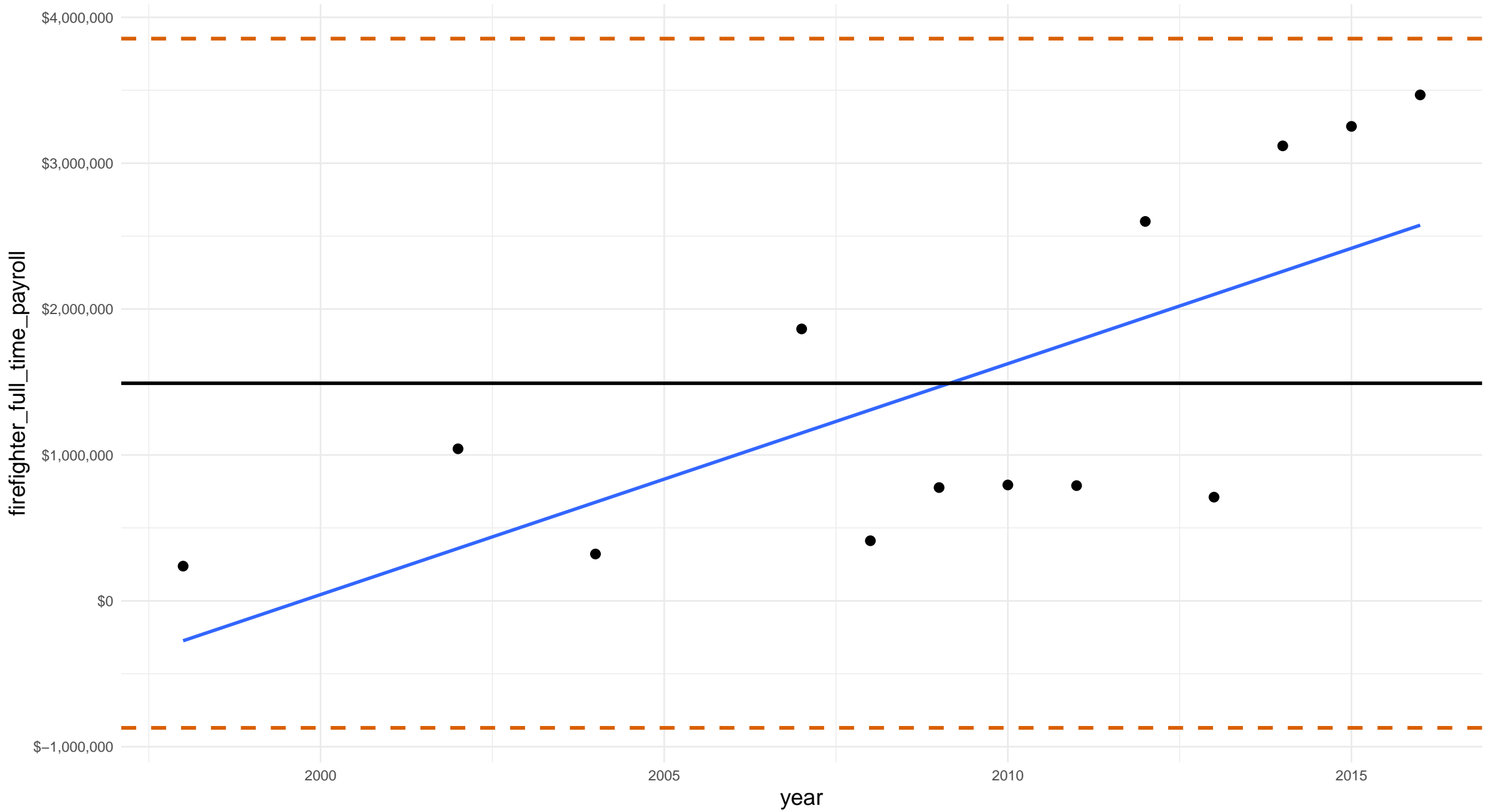


# washington kitsap county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

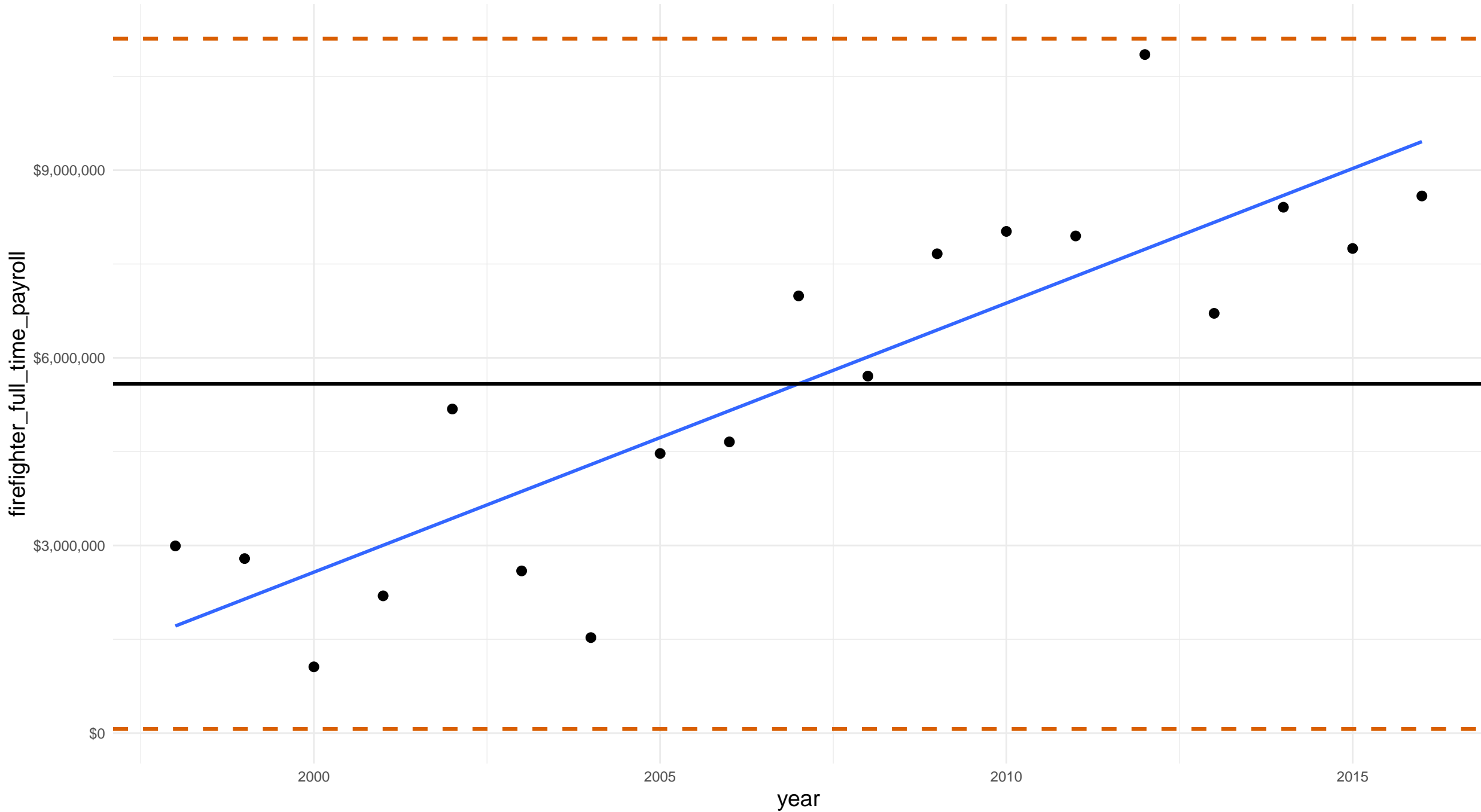


# washington pierce county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

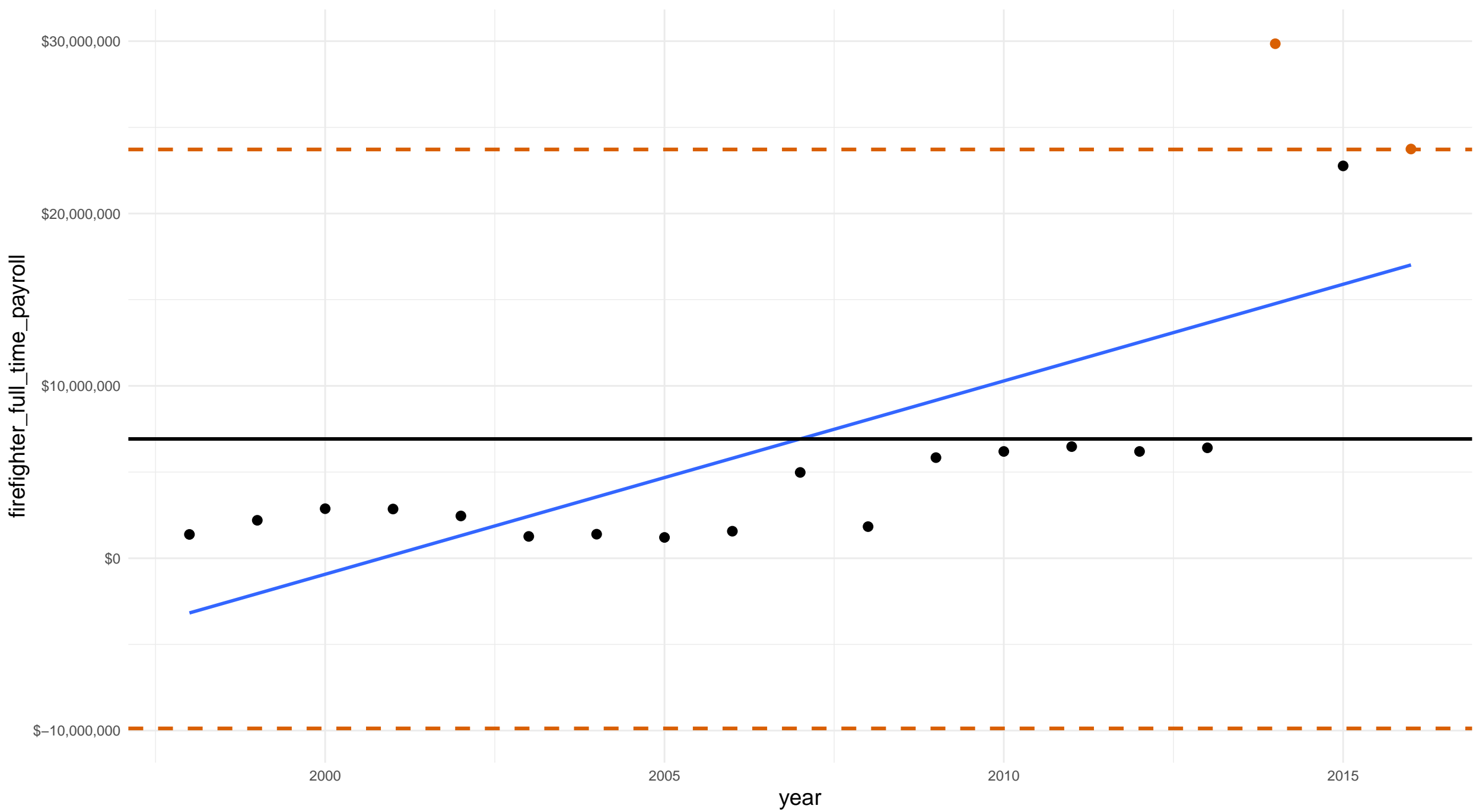


# washington snohomish county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 2

Zeros: 0

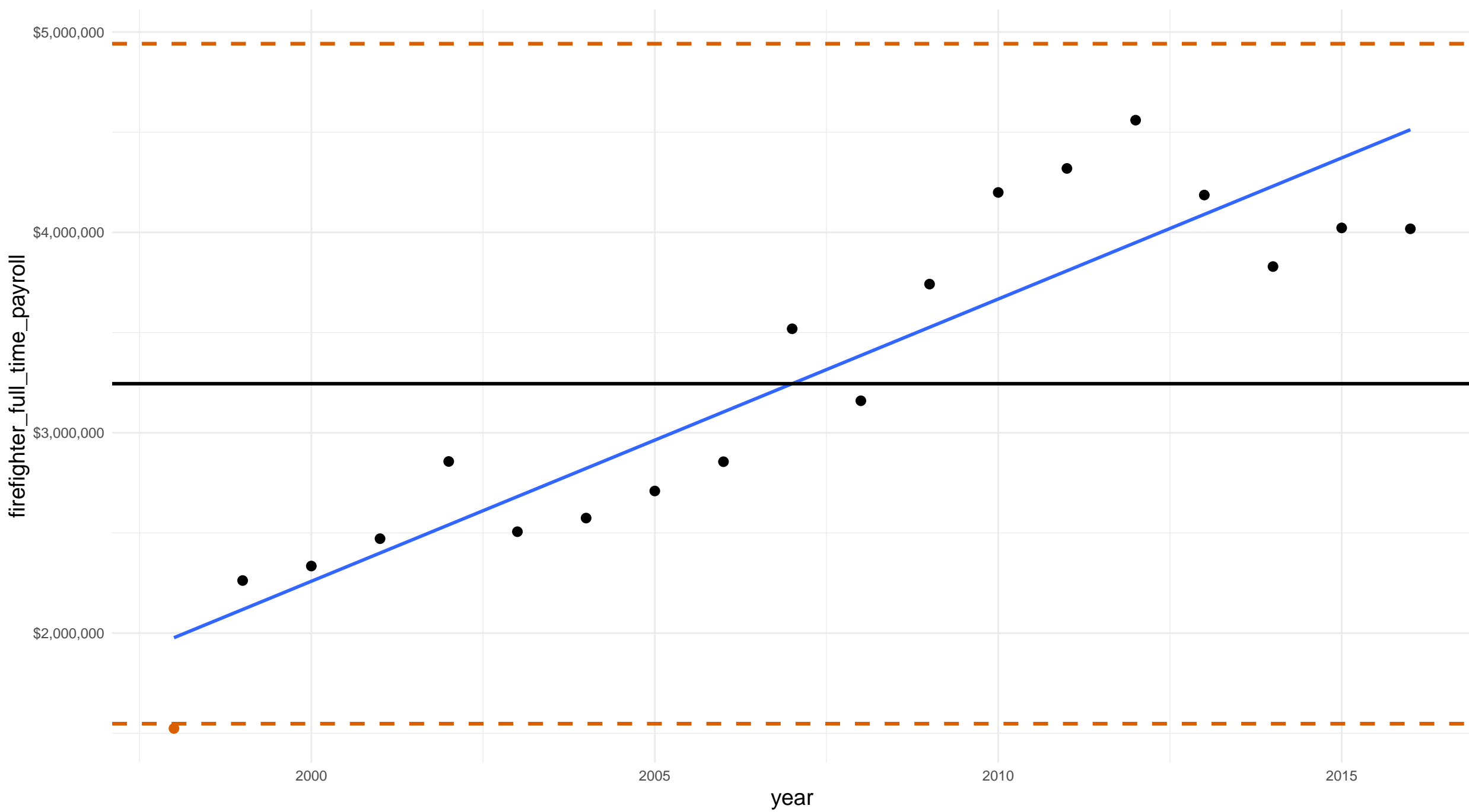


# washington spokane county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

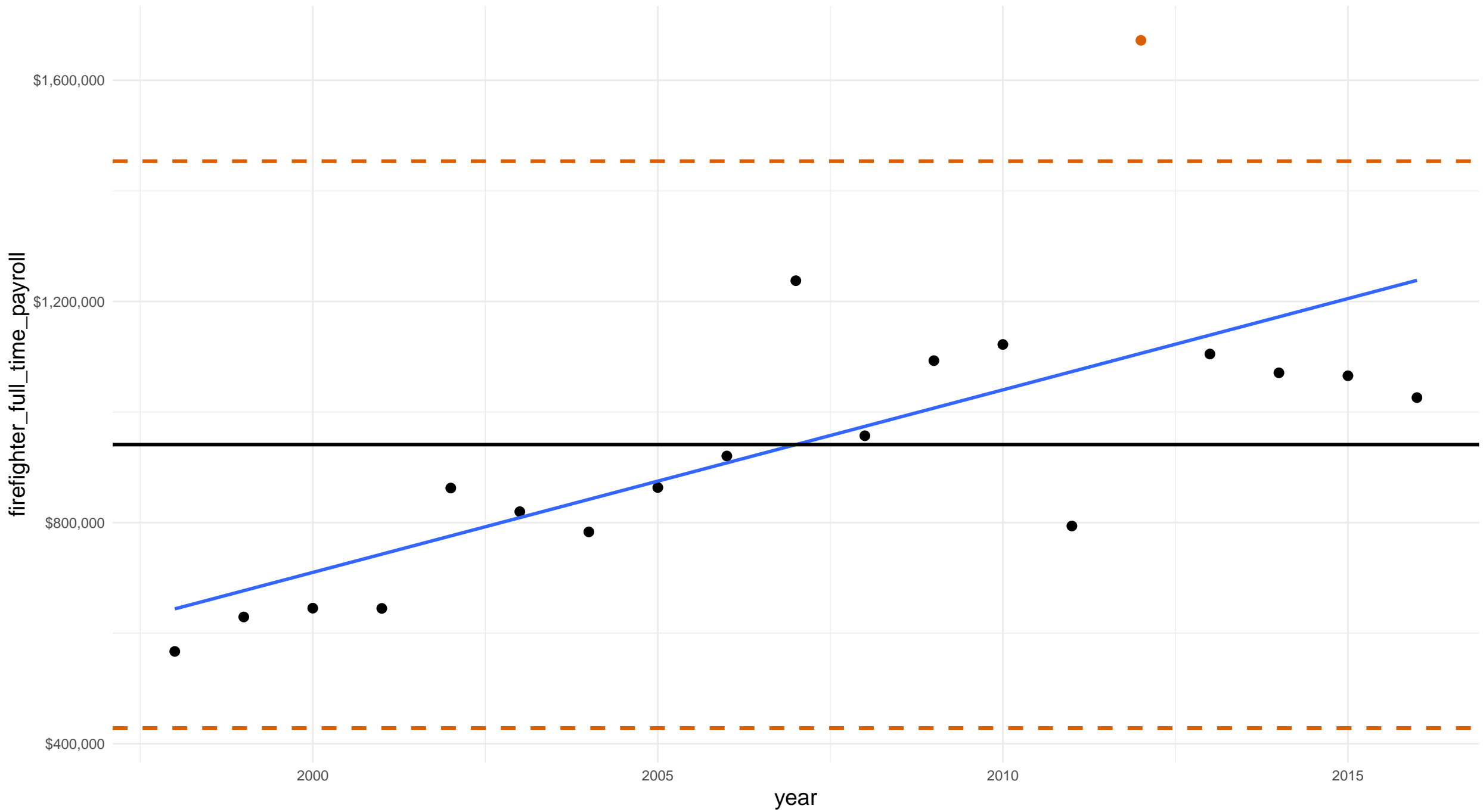


# washington whatcom county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

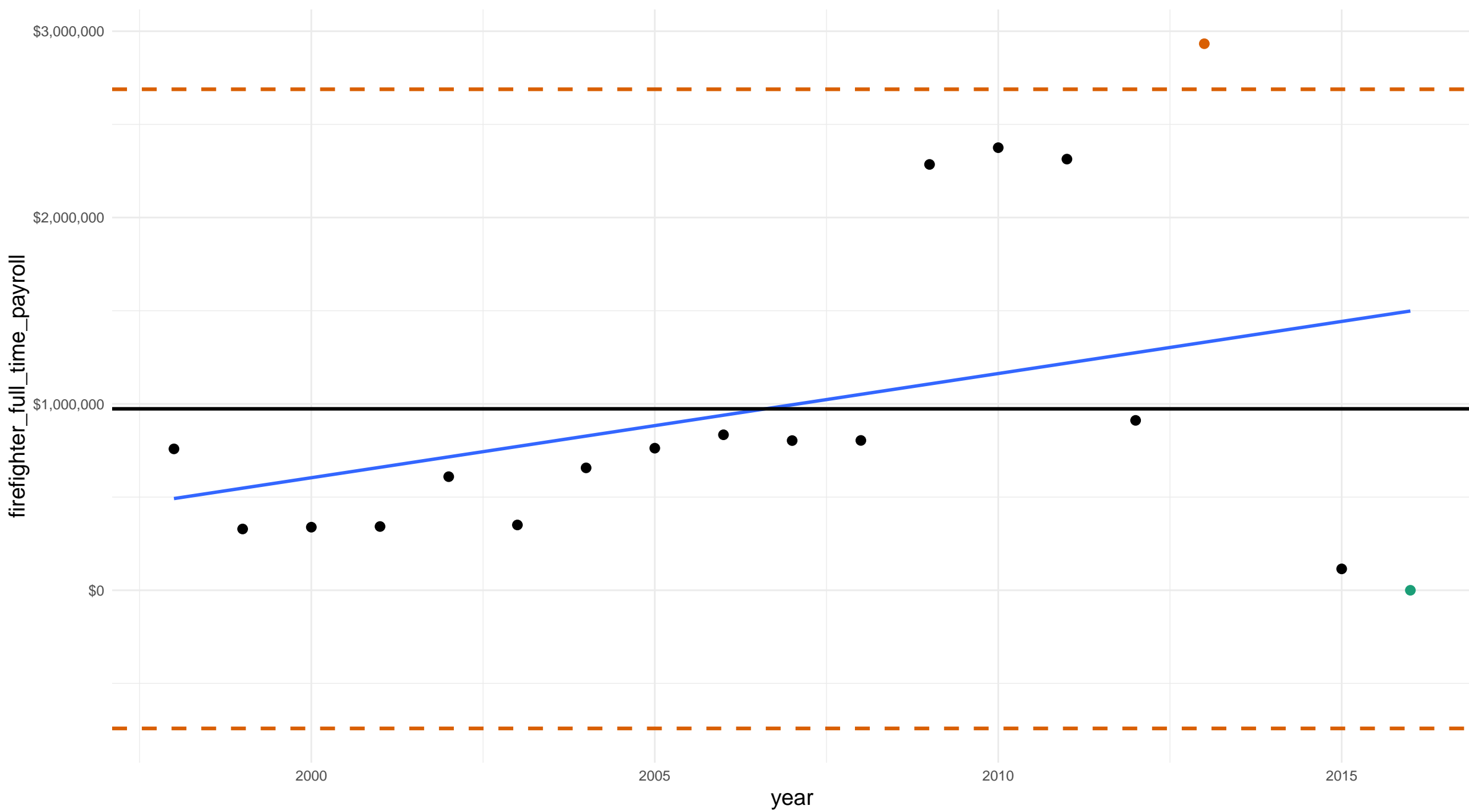


# washington yakima county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 1



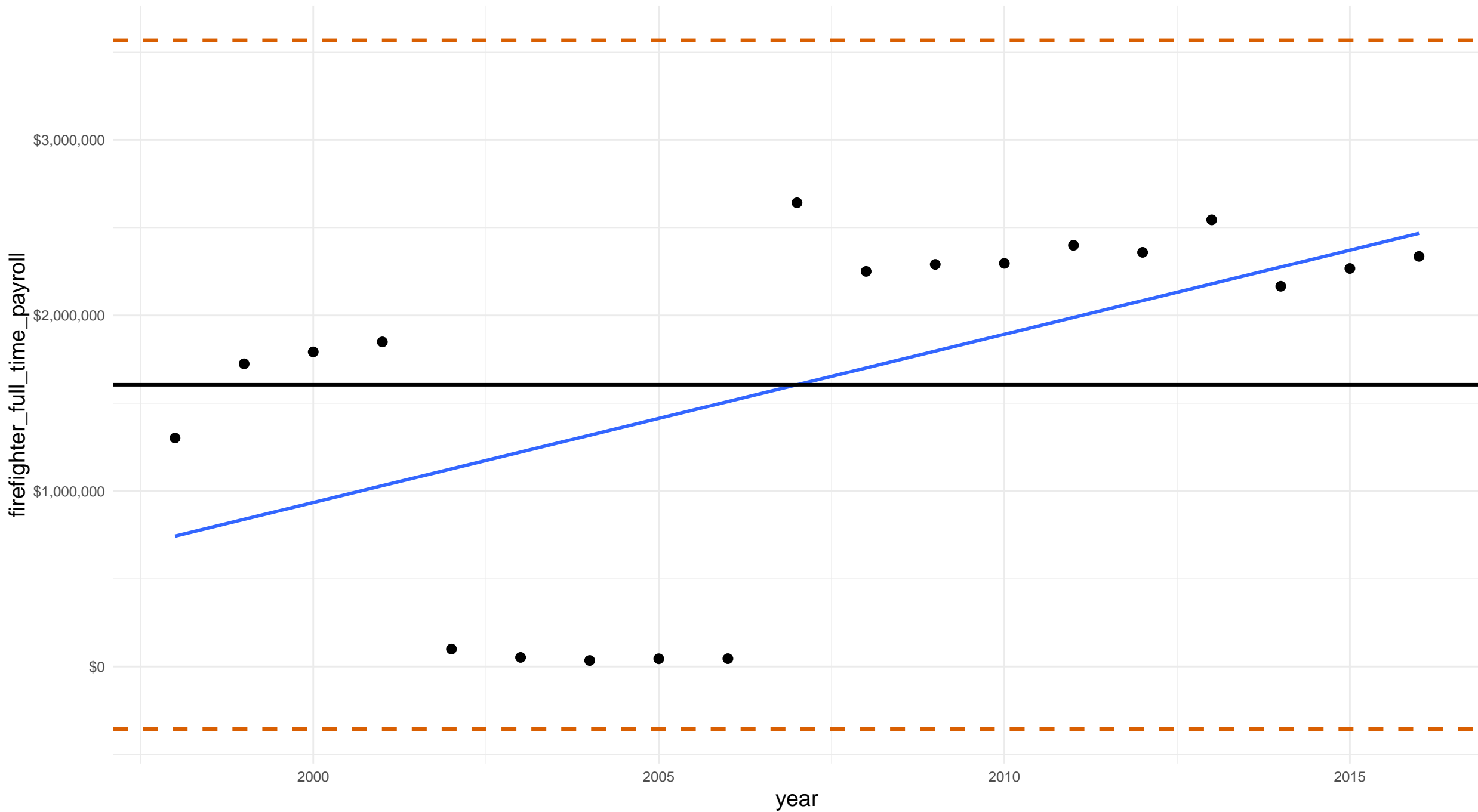


# wisconsin dane county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

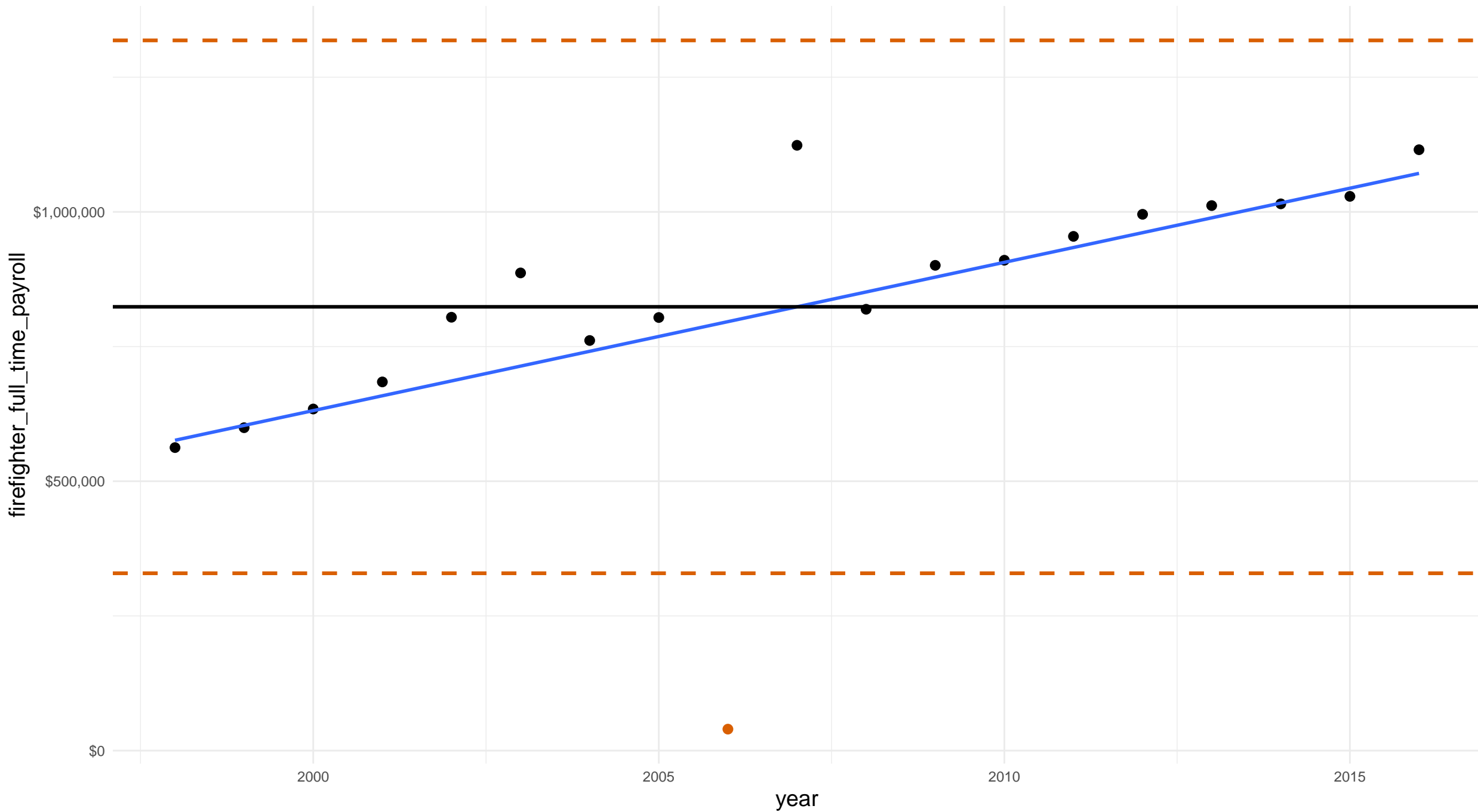


# wisconsin kenosha county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

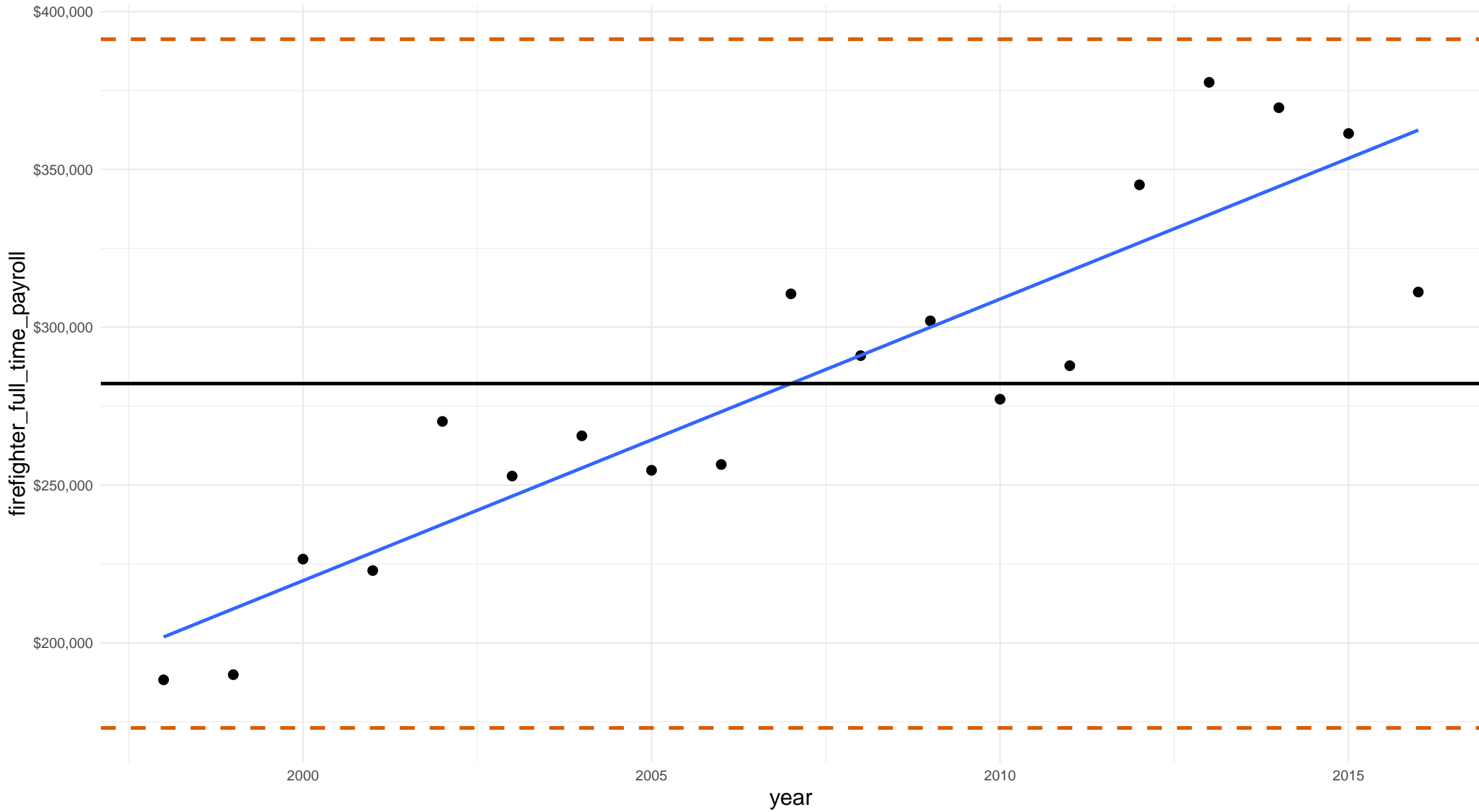


wisconsin marathon county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 0

Zeros: 0

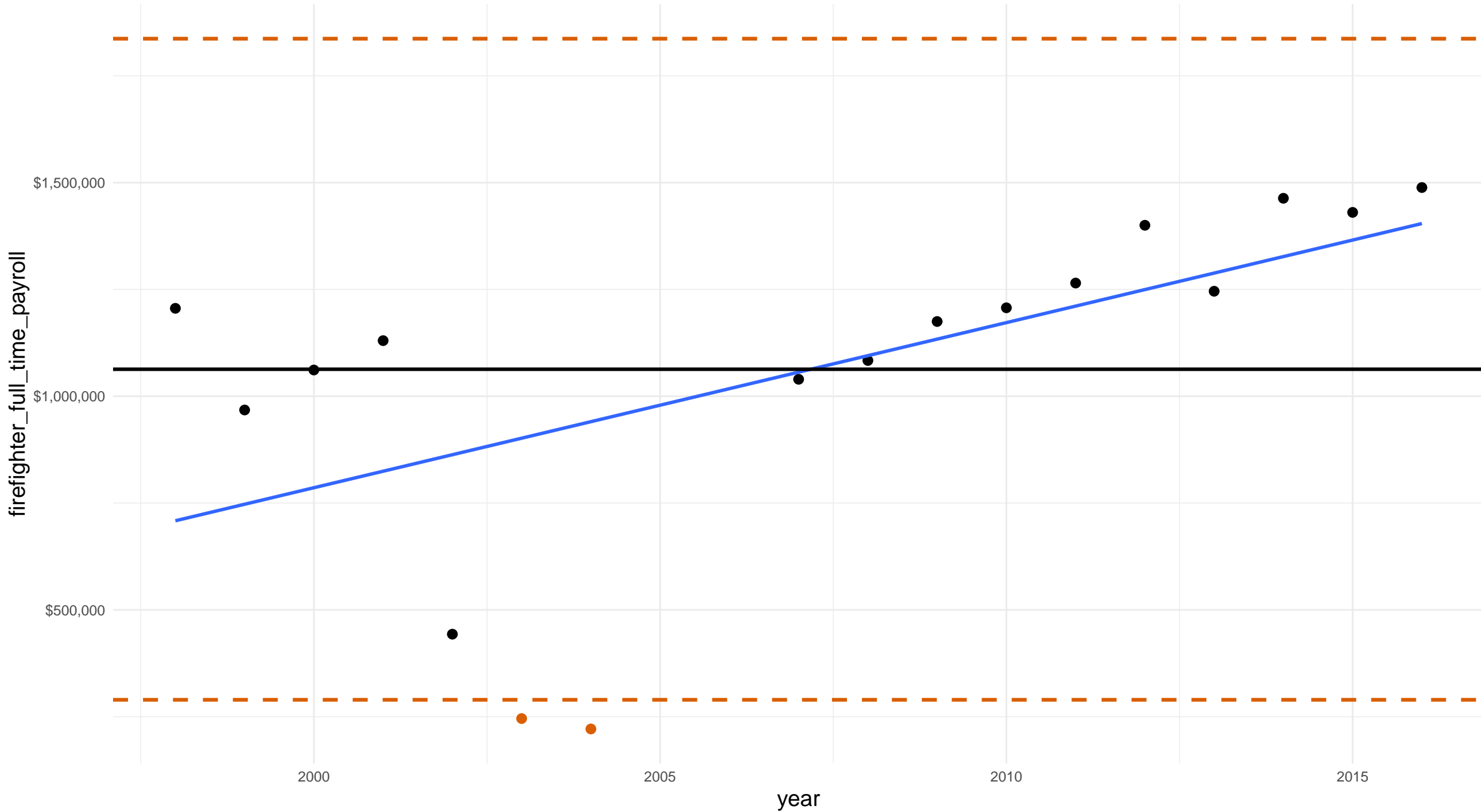


# wisconsin racine county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 2

Zeros: 0



# wisconsin rock county firefighter\_full\_time\_payroll

Outlier = mean  $\pm$  1.96 \* standard deviations

Outliers: 1

Zeros: 0

