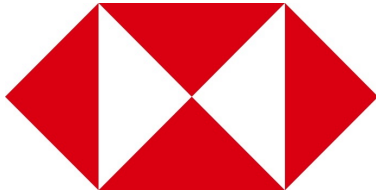


PAYSLIP



HSBC

Name: Mr Duwayne Ivan James
Payroll Number: 45283066
Pay Date: 22-Sep-2023
Employer: HSBC Bank plc Johannesburg Branch

ID Number: 8806245086089
Job Title: CPS Lead
Employee Start Date: 23-Aug-2022
Tax Number: 2420244150
Bank: Standard Bank
Bank Account No: 1*****34
Branch Code: 051001
Employee Address: 6 Bamboo Street
 Lensasia Ext 6
 Johannesburg
 1827

Annual Leave - BBF: 10.07
Accrued: 2.08
Taken: -
Balance Carried Forward: 12.15



Earnings / Advances / Reimbursements	Value
ALP000- Cash Component	42 001.76
AS0006- Medical Aid Subsidy	7 400.00
AS0008- WFH Allowance	1 500.00

Total 50 901.76

Deductions	Value
DEP090- UIF Employee Contribution	177.12
DEPTZ1- ZA Income Tax Deducted	13 389.68
DS0002- SSC (Social Committee) Deduction	40.00

Total 13 606.80

Net Pay 37 294.96

Taxable - Including Fringe Benefits	Value
ALP000- Cash Component	42 001.76
AS0006- Medical Aid Subsidy	7 400.00
AS0008- WFH Allowance	1 500.00
COP054- Funeral Fund	15.60
COP055- Group Life	391.69
COP057- Disability Cover	354.33
COP058- Dread Disease	298.87
TTP3810- Medical Aid Fringe Benefit	7 616.00
TTP3825- Provident Fringe Benefit	8 770.08
TTP4003- Current Provident Fund Contribution	(8 770.08)

Total 59 578.25

Year to date - Including current month	Value
ALP000- Cash Component	294 572.32
AS0006- Medical Aid Subsidy	51 255.00
AS0008- WFH Allowance	10 500.00
AV0000- Bonus	48 546.00
DEP090- UIF Employee Contribution	1 239.84
DEPTZ1- ZA Income Tax Deducted	112 098.50
DS0002- SSC (Social Committee) Deduction	280.00
TTP3810- Medical Aid Fringe Benefit	52 752.00
TTP3825- Provident Fringe Benefit	61 390.56

Package structure	Value
ALP000- Cash Component	42 001.76
COPS01- Discovery Med Aid Employer Contribution	7 616.00
COPS20- Provident Fund Employer Contribution	8 756.07

Total 58 373.83