

# Erin Deline: your strategic business partner and HR consultant

Energize. Align. Transform.

**Contact Erin today!**

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## CORE SERVICES:

- Strategic planning and advisor
- Executive business transformation
- Culture strategy and people engagement
- Organizational effectiveness
- Risk and change management
- Business process improvement and technology integration
- Diversity, equity and inclusion programs
- Leadership coaching and development
- Conflict resolution and mediation
- Workplace investigations
- Performance management, training, and development
- Talent acquisition and management
- HR audits, strategic initiatives, and compliance
- Business solutions optimization

With over 20 years' experience in business management and HR leadership, Erin Deline's mission is to energize your organization, align people with performance, and transform your culture so that it inspires and drives employee performance, business, and organizational success.

Erin's earned certifications in business and human resource management, organizational effectiveness, advanced leadership and coaching, workplace investigations and conflict resolution.

She tailors her approach to your organization by researching and understanding its goals, culture, and people, and provides comprehensive services backed up with measurable results, including:

- **Boosting business efficiency:** Streamlining processes to enhance operational efficiency and reduce costs, while maintaining quality and speed.
- **Enhancing organizational effectiveness:** Structuring your organization to optimize team performance and effectively achieve business objectives.
- **Developing strategic business plans and initiatives:** Facilitating the development of strategic plans that define clear objectives and outline actionable steps for sustainable growth.
- **Enhancing employee engagement:** Building and Implementing HR strategies and programs that improve employee satisfaction and engagement, foster transparent communication and collaboration, and support work-life balance and mental health.
- **Coaching:** Working with management to align strategies with business objectives, creating a positive and inclusive work environment.
- **Restructuring for operational success:** Leading significant restructuring and cost-reduction initiatives that enhance operational efficiency.
- **Leading strategic HR initiatives:** Developing and implementing strategic initiatives that support sustainable growth and organizational effectiveness.

**Energize your business, align people with performance, increase profitability, and transform your business challenges into opportunities for growth and success.**