Jacques H. Favre

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Operations Manager

Key Skills

- Facilities operations with over \$1.5 MM budget responsibility
- Creative lateral thinker who enjoys complex logistical and functional design challenges
- Experience with oversight and supervision of new and existing construction
- Strong mechanical and electro-technical knowledge
- Highly effective supervisor of staff and volunteer workforce
- Swiss licensed, master mechanic of farm equipment and electro-mechanical repair

Work Experience

Parelli Natural Horsemanship, Ocala, FL; Pagosa Springs, CO

The largest natural horsemanship education and training center in the world with over \$20 MM in revenue. The facility and educational centers, located on 200 acres in Ocala, FL and 600 acres in Pagosa Springs, CO, enjoy over 1000 visitors and 200 horses each season. The ranch manager is responsible for all aspects of managing these ranches and ensuring visitors have a positive experience.

FLORIDA RANCH MANAGER (April 2012 – November 2015)

RANCH MANAGER (May 2010 – October 2010)

Ranch Foreman (Jan. 2010 - May 2010)

RANCH HAND/HORSE HEALTH (October 2004 – March 2007)

- Oversight of 600 acre facilities including visitor preparedness, IT and media support, vehicle and equipment maintenance, building maintenance including offices, education centers, barns, student dormitories, shops, and livestock facilities
- Rehabilitation of training facility and education center, including critical oversight for the construction of \$500,000 in new facilities
- Research, analysis, and advocacy for most cost effective and operationally
 effective processes and facilities management, including representative on the
 management Leadership Team.
- Direct leadership and supervision of 12 person staff
- Planned, supervised, and executed the logistics for the Parelli Organization to attend the 2010 World Equestrian games in Lexington KY which overlapped with the move of the ranch from CO to FL; logistics included a total of 98 000 miles for all vehicles involved, relocation of over 50 people and 20 vehicles

Cleveland Armory Black Beauty Ranch, Murchison, TX

A 1,200-acre animal sanctuary, the largest in the U.S owned and operated by the Humane Society

Equine Specialist & Ranch Foreman (November 2010 – March 2012)

- Led the build out of a \$1 MM, 30 acre, 50 animal equine rescue facility; developed land and existing structures into an efficient and productive rehabilitation and training center
- Supervised building and facilities construction, design of the grounds, selection of
 equipment, development and management of equine training and adoption
 processes, and training of trainers and volunteers for the state of the art equine
 rescue, "Doris Day Horses Rescue and Adoption Center"

- Expert on purchase and usage of equipment and optimal facilities management
- Supported the growth and management of volunteers to help train the horses
- Worked directly with Veterinarian to provide trainer's point of view
- Planned and implemented the yearly roundup and health care of 250 horses and 300 donkeys living on the 1200 acre ranch

Independent farm equipment mechanic, Chateau-d'Oex Switzerland (1992-2004)

- Participated as a special effect mechanic and car stunt driver in the making of movie and TV shows in Germany to include:
 - o Manta der film. 1991
 - o Karakum, 1994
 - o Rudy, the Racing Pig, 1995
 - o Cascadeur, 1998
- Repair and maintenance of a variety of farm and heavy equipment
- Part-time ski instructor

Matisa, Crissier, Switzerland (1989-1991)

- Building and maintenance of a variety of Railway heavy maintenance equipment at the plant as well as at client site
- On-site liaison between customer and plant management

Samuel Morier, Machines agricole et construction metallique,

Chateau-d'Oex Switzerland (1982-1988)

Started as an apprentice, promoted to foreman of the shop

- Repair and maintenance of tractors and farm equipment
- Rebuild of gas and diesel engines
- Troubleshoot and maintain a variety of electrical and hydraulic equipment
- Building and repair of utility and stock trailers
- Construction of custom made equipment
- Machining custom parts
- Metallic construction and welding
- Teach and train staff and apprentices

Ecole Technique et des Metiers Lausanne, Switzerland (1979-1982)

- Mechanical and electrical engineering
- Bachelor diploma

Education and Credentials

- Swiss army training
- US CDL Class A Certification
- 4-Star Parelli Facilities Instructor and Operator; 2-Star Parelli Training Instructor
- Master Mechanic, SMU/USM, Aarberg, Switzerland, November 19, 2007
 - o "Maitre Mecanicien en Machines Agricoles"
- Farm Equipment Mechanic, EPSIC, Lausanne, Switzerland, July 12, 1983
 - "Certificat de Capacite: Mecanicien en Machines Agricoles"
- Technical School and Electro-Mechanic, Ecole Technique et des Metiers, ETML, Lausanne, Switzerland, June 30, 1982
 - o "Baccalauréat Technique"
 - "Certificat de Capacite: Mecanicien-Electricien"