### J.P.Morgan

J.P. Morgan Retirement Plan Services P.O. Box 419784 Kansas City, MO 64141-6784

### Dear Participant:

You have an account in the Forest Laboratories, Inc. Puerto Rico Savings & Profit Sharing Plan or are eligible to participate, so the following important information about the plan and investment options is being provided to you as required by federal law.\*

The plan generally allows participants and beneficiaries to direct the investment of their accounts. To help you better understand your investment options and other plan information, please find enclosed the following:

- Certain plan information, including an explanation of your right to direct investments, any applicable restrictions and a list of the fees and expenses associated with a plan account
- Details about the investment options available in the plan, including performance, fees and restrictions
- Notices required by United States government agencies that are applicable to your company's plan provisions. Please note that while these notices apply to your company's plan, they may not all apply to your individual plan participation.

No action is required as a result of this notice. Please review the materials and keep them on hand as you manage and monitor any account you have in the plan. If you have questions about this notice, please contact:

### www.retireonline.com

800-345-2345 between 8 a.m. and 9 p.m. Eastern Time

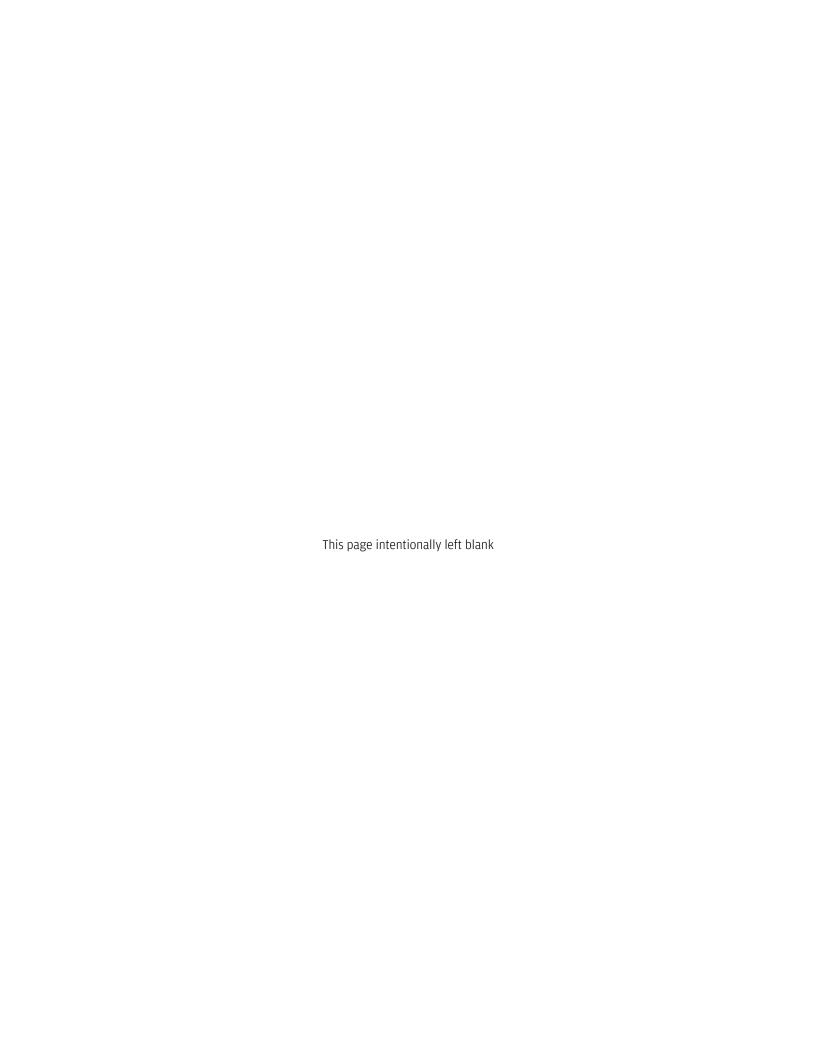
800-345-1833 (TTY)

Sincerely,

J.P. Morgan Retirement Plan Services

IMPORTANT NOTICE: EFFECTIVE AUGUST 30, 2014, Great-West Financial has acquired J.P. Morgan Retirement Plan Services, LLC. Please note that J.P. Morgan Retirement Plan Services is no longer affiliated with JP Morgan Chase & Co. and now operates under the name Great-West Financial Retirement Plan Services, LLC.

<sup>\*</sup> Section 404(a) of the Employee Retirement Income Security Act of 1974, as amended (ERISA) and Department of Labor (DOL) Regulation Section 2550.404a-5.



# Participant Disclosure Notice

The following includes important information about your plan and the investments available through the plan. For additional information, access your account at:

### **Contact information**

J.P. Morgan Retirement Plan Services

www.retireonline.com

800-345-2345 between 7 a.m. and 8 p.m. Central time

800-345-1833 (TTY)

International: 847-857-3001

P.O. Box 419784

Kansas City, MO 64141-6784

### Section 404(c)

The following describes important information regarding Section 404(c) of the Employee Retirement Income Security Act (ERISA). Please review this information carefully.

To the extent possible, your retirement savings plan is intended to comply with Section 404(c). This means that if you direct the investment of your retirement savings plan accounts, plan fiduciaries, including your employer, may not be responsible for any losses relating to your investment choices. Because you are permitted to direct the investment of your retirement savings plan accounts, you are being provided with this information and the other materials in this guide to help you make informed investment decisions. Keep this information for future review when making changes in your investments. Please review all of the material provided to ensure that your current investment choices meet your personal investment objectives.

### **Investment Choices**

A list of the funds available in your plan is included in the Your Investment Choices section.

### **Making Investment Choices**

You can select or change the investment of your existing account balance, the investment of future contributions, or both, at any time by accessing your account online or by phone using the contact information provided. Your exchange privileges are subject to the abusive trading policies of the underlying funds, as disclosed in the fund's prospectus or fact sheet.

### **Trade Control Policy**

If you exchange any amount out of certain investment options, such as mutual funds, you will not be permitted to purchase shares of the same investment option through investment transfer activity for 30 calendar days. This restriction does not apply to investments made through your payroll contributions, loan repayments, employer contributions or rollover purchases.

### **Voting Rights**

Generally, any voting rights regarding the investment choices offered in your retirement savings plan will be exercised by the plan trustee, as directed by your employer.

Company Stock

This fund is closed to new investors; however, you will be notified of any voting, tender and exchange rights related to the shares of stock you may already own. You must exercise these rights by giving your proxy instructions to the plan trustee. Procedures have been established to protect the confidentiality of information related to the holding and sale of employer securities, and the exercise of voting, tender, and similar rights with respect to those securities. If you do not vote, the trustee will vote all unvoted shares in the same ratio as the voted shares.

### **Designated Investment Manager**

Forest Laboratories, Inc. has appointed J.P. Morgan Institutional Investments (JPMII), a registered investment advisor, to provide discretionary management for those who enroll in the J.P. Morgan Personal Asset Manager program.

J.P. Morgan Institutional Investments Inc. (JPMII) has hired Financial Engines Advisors L.L.C. ("FEA") to provide sub-advisory services. JPMII is a federally registered investment advisor. FEA, a federally registered investment advisor and wholly owned subsidiary of Financial Engines Inc., is an independent company that is not affiliated with J.P. Morgan Retirement Plan Services LLC or JPMII. Neither JPMII, FEA, or its affiliates guarantee future results. Financial Engines® is a registered trademark of Financial Engines, Inc. All rights reserved. Used with permission. J. P. Morgan Retirement Plan Services provides plan recordkeeping and administrative services.

### Fees and Expenses

Retirement plans have different types of fees and expenses. Please keep in mind that fees are subject to change.

### Investment fees:

Each investment has a fee associated with it to cover the cost of managing the investments. The fee is generally taken as a percentage of money invested and is shown as a gross expense ratio. A gross expense ratio represents the total fees you may pay as an investor in that fund. It is shown as a percentage of assets in the fund and reduces the rate of return of the fund. For more information about investment fees and expenses, see the Your Investment Choices section or access your account.

### Participant fees:

An individual participant fee is charged separately to the accounts of individuals who choose to take advantage of a particular plan service. The following list includes the participant fees and expenses that could be charged, based on your usage. Your quarterly account statement will show any participant fees charged to your account.

Participant Fees		
Fee Type	Fee	Detail
J.P. Morgan Personal Asset Manager	-	Fee for account management services charged periodically (monthly or quarterly based on plan setup); annual fee equals 0.60% for balances of \$100,000 or less; 0.45% for the next \$150,000; 0.30% for balances above \$250,000
Loan origination	\$75.00	Fee to initiate a new loan
Overnight/express mail	\$25.00	Fee for each request for expedited delivery services

# Forest Laboratories, Inc. Puerto Rico Savings and Profit Sharing Plan

Plan Number 125996 for the period ending December 31, 2013 Your Investment Choices



The scale above provides a comparison of the risk and potential reward of the different types of investments offered in your plan. Generally, asset classes represented on the left side of the scale seek to protect principal investment. These more conservative investments, however, may not have the same potential for long-term growth as the other investment types offered in your plan. As you move toward the middle and to the right side of the scale, growth potential for the investment types increases, but so does the potential relative risk of the investments.

To help you understand your options, a glossary of investment terms is available at <a href="www.retireonline.com">www.retireonline.com</a> in the Education Center

When choosing investments, it's important to consider what fits your personal situation, including:

When do you need the money (are you retiring soon, or years from now)?

How do you feel about risk?

How are the investments affected by performance and fees?

One rule of thumb is to subtract your age from the number 110. The answer is an example percentage of stocks that could be represented in your portfolio.

How much up and down in your investments' performance can you tolerate?

Fees and expenses are only one of several factors a participant should consider when making investment decisions. Fees and expenses are charged for managing the funds. Since there are different management styles, fees vary by investment and affect investment return. As a result, fees can substantially reduce the growth of your retirement savings. For an example of the long-term effect of fees and expenses, visit the Employee Benefit Security Administration's Web site at www.dol.gov/ebsa/publications/401k\_employee.html. You may also want to think about whether an investment in a particular option, along with your other investments, will help you achieve your financial goals.

The following section lists the investment options available through your plan and includes information about performance, fees, expenses and any applicable restrictions. Additional information is available online at <a href="https://www.retireonline.com">www.retireonline.com</a>. To request paper copies of information available online, free of charge, contact J.P. Morgan Retirement Plan Services at 800-345-2345 or P.O. Box 419784, Kansas City, MO 64141-6784.

The performance data contained herein represents past performance and does not guarantee future results. Investment return and principal value of an investment will fluctuate so that shares or units when redeemed may be worth less than their original cost. Historical performance included is illustrated net of any fund management fees. Current performance may be lower or higher than the return data quoted herein. For more current fund performance, including the most recent completed calendar month, please call 800-345-2345. The TTY number for those with a hearing impairment is 800-345-1833.

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Asset Class

Average Annual Returns (%) as of December 31, 2013

Investment Name Benchmark	Ticker	1 Year	3 Years	5 Years	10 Years/ Since Incepti	Inception Date on*	Gross Expense Ratio (%)**	Gross Expense Per \$1,000
CASH ALTERNATIVES  Money Market								
JPMorgan Prime Money Market-Inst Citi Treasury Bill 3 Mon	XXMIL	0.05 <i>0.06</i>	0.09 <i>0.0</i> 7	0.18 <i>0.10</i>	1.84 1.59	9/10/2001	.26	\$2.60
STOCKS Company Stock								
Actavis Stock S&P 500	ACT	95.35 <i>32.39</i>	48.11 <i>16.19</i>	44.58 17.94	21.27 7.81	4/6/2005	N/A	N/A
BONDS Intermediate-Term Bond								
BlackRock Bond Index-K  BarCap US Agg Bond	WFBIX	-2.35 -2.03	2.97 3.27	4.17 <i>4.45</i>	4.48 4.55	7/2/1993	.25	\$2.50
Intermediate-Term Bond								
PIMCO Total Return-Inst  BarCap US Agg Bond	PTTRX	-1.93 <i>-2.03</i>	4.09 3.27	6.92 <i>4.45</i>	6.04 4.55	5/11/1987	.46	\$4.60

### **ASSET ALLOCATION**

### Retirement Income

Target date retirement funds are made up of multiple asset classes. They are professionally managed and offer a diversified investment in a single fund. These funds are meant to align with an expected retirement date. The funds will become increasingly more conservative as the target retirement date approaches. Participants may choose to invest in any of the other target retirement funds or any other investments in the lineup. As with all investments, the principal value of the fund(s) is not guaranteed at any time, including at the target date.

date.								
T Rowe Price Retirement Income	TRRIX	9.16	6.81	10.37	5.82	9/30/2002	.57	\$5.70
S&P Target Date Retirement Inc		6.55	6.18	7.89	5.12			
Target Date								
T Rowe Price Retirement 2010	TRRAX	11.94	8.17	12.79	6.63	9/30/2002	.60	\$6.00
S&P Target Date 2010		9.70	7.22	9.44	5.74			
Target Date								
T Rowe Price Retirement 2015	TRRGX	15.18	9.33	14.33	6.85	2/27/2004	.65	\$6.50
S&P Target Date 2015		12.44	8.18	10.83	5.97			

Asset Category  Asset Class	Average Annual Returns (%) as of December 31, 2013							
Investment Name  Benchmark  Target Date	Ticker	1 Year	3 Years	5 Years	10 Years/ Since Incepti	Inception Date on*	Gross Expense Ratio (%)**	Gross Expense Per \$1,000
T Rowe Price Retirement 2020  S&P Target Date 2020	TRRBX	18.06 <i>15.05</i>	10.29 9.04	15.62 12.04	7.36 6.53	9/30/2002	.69	\$6.90
Target Date								
T Rowe Price Retirement 2025  S&P Target Date 2025	TRRHX	20.78 17.33	11.13 9.78	16.63 <i>13.06</i>	7.39 6.59	2/27/2004	.72	\$7.20
Target Date								
T Rowe Price Retirement 2030  S&P Target Date 2030	TRRCX	23.10 19.44	11.85 <i>10.41</i>	17.51 <i>13.89</i>	7.88 <i>7.00</i>	9/30/2002	.75	\$7.50
Target Date								
T Rowe Price Retirement 2035  S&P Target Date 2035	TRRJX	24.87 <i>21.15</i>	12.34 10.95	18.06 <i>14.56</i>	7.69 <i>6.85</i>	2/27/2004	.77	\$7.70
Target Date								
T Rowe Price Retirement 2040  S&P Target Date 2040	TRRDX	25.93 22.41	12.63 <i>11.35</i>	18.28 <i>15.06</i>	8.05 <i>7.23</i>	9/30/2002	.78	\$7.80
Target Date								
T Rowe Price Retirement 2045  S&P Target Date 2045	TRRKX	25.94 23.45	12.66 11.66	18.29 <i>15.38</i>	7.94 6.98	5/31/2005	.78	\$7.80
Target Date								
T Rowe Price Retirement 2050  S&P Target Date 2050+ TR	TRRMX	25.90	12.67	18.26	6.08	12/29/2006	.78	\$7.80
Target Date								
T Rowe Price Retirement 2055	TRRNX	25.86	12.68	18.28	6.07	12/29/2006	.78	\$7.80

24.45 -- -- 0.00

S&P Target Date 2050+

# Asset Category Asset Class

Average Annual Returns (%) as of December 31, 2013

Investment Name Benchmark	Ticker	1 Year	3 Years	5 Years	10 Years/ Since Inception	Inception Date on*	Gross Expense Ratio (%)**	Gross Expense Per \$1,000
STOCKS								
Large Value								
Vanguard Equity-Income-Admiral  Russell 1000 Value	VEIRX	30.20 <i>32.53</i>	17.85 <i>16.07</i>	17.16 <i>16.67</i>	8.69 7.59	8/13/2001	.21	\$2.10
Large Blend								
SSgA S&P 500 Index	SVSPX	32.14	16.03	17.78	7.27	12/30/1992	.17	\$1.70
S&P 500		32.39	16.19	17.94	7.41			
Large Blend								
JPMorgan US Equity-R5	JUSRX	36.07	16.32	19.14	9.12	5/15/2006	.61	\$6.10
S&P 500		32.39	16.19	17.94	7.35			
Large Growth								
American Funds Growth Fund of America-R5	RGAFX	34.21	15.69	18.67	8.63	5/15/2002	.39	\$3.90
S&P 500		32.39	16.19	17.94	7.41			
Mid-Cap Blend								
Vanguard Extended Market Index-Inst	VIEIX	38.43	16.52	22.68	10.38	7/7/1997	.12	\$1.20
DJ US Total Stock Market		33.47	16.23	18.86	8.10			
Mid-Cap Blend								
Aston Fairpointe Mid Cap-I	ABMIX	44.83	16.58	26.63	11.58	7/6/2004	.86	\$8.60
S&P MidCap 400		33.51	15.65	21.89	10.90			
Small Growth								
JPMorgan Small Cap Equity-R5	JSERX	36.45	18.53	22.80	11.41	5/15/2006	.95	\$9.50
Russell 2000		38.83	15.68	20.09	7.99			
Foreign Large Blend								
Vanguard Total International Stock Index-Inst	VTSNX	15.16	5.21		7.42	11/29/2010	.12	\$1.20
MSCI EAFE&EM NR		16.10	5.57		8.02			
Foreign Large Growth								
Thornburg International Value-R6	TGIRX	15.86			12.24	5/1/2012	.76	\$7.60
MSCI EAFE NR		22.78			18.41			

For more complete information about any of the mutual funds available within the retirement plan, please call 800-345-2345. The TTY number for those with a hearing impairment is 800-345-1833. Investors should carefully consider the investment objectives, risks, charges and expenses of the fund. Please carefully read the prospectus which contains this and other important information before you invest or send money.

An investment in a money market fund is not insured or guaranteed by the FDIC or any other government agency. Although money market funds strive to preserve the value of the investment at \$1.00 per share, it is possible to lose money by investing in a money market fund.

\*10 year performance is shown unless the life of the fund is less than 10 years in which case inception-to-date performance is provided.

Investments in the funds are not deposits of, or guaranteed or endorsed by J.P. Morgan Chase. The shares are not insured by the FDIC, Federal Reserve Board or any other government agency. Investments in funds involve risk, including possible loss of the principal amount invested. Returns and share prices will fluctuate, and redemption value may be more or less than original cost.

J.P. Morgan Funds are distributed by JPMorgan Distribution Services, Inc., which is an affiliate of JPMorgan Chase & Co. Affiliates of JPMorgan Chase & Co. receive fees for providing various services to the funds. JPMorgan Distribution Services, Inc. is a member of FINRA/SIPC.

J.P. Morgan Retirement Plan Services LLC and its affiliates and agents may receive compensation with respect to plan investments, including, but not limited to, sub-transfer agent, recordkeeping, shareholder servicing, 12b-1 or other revenue-sharing fees.

Investment return and principal value of security investments will fluctuate. The value at the time of redemption may be more or less than original cost. Past performance is no guarantee of future results.

There is no guarantee that companies that can issue dividends will declare, continue to pay, or increase dividends.

Bond funds have the same interest rate, inflation, and credit risks that are associated with the underlying investments owned by the Fund. Interest rate risk means that as interest rates rise, the prices of bonds will generally fall, and vice versa. Inflation risk is the risk that the rate of return on an investment may not outpace the rate of inflation. Credit risk is the risk that issuers and counterparties will not make payments on securities and investments held by the Fund.

Securities rated below investment grade are called "High-yield bonds", "non-investment-grade bonds", "below investment-grade bonds" or "junk bonds". They generally are rated in the fifth or lower rating categories of Standard & Poor's and Moody's Investors Service. Although high yield bonds have higher return potential, they are also subject to greater risks, including the risk of default, when compared to higher-rated securities.

Certain underlying funds invest in inflation protected bonds ("TIPS"). Unlike conventional bonds, the principal or interest of TIPS is adjusted periodically to a specified rate of inflation (e.g., Consumer Price Index for all Urban Consumers [CPI-U]). There can be no assurance that the inflation index used will accurately measure the actual rate of inflation.

Certain underlying funds of the T Rowe Price Retirement funds may have unique risks associated with investments in foreign/emerging market securities, and/or fixed income instruments. International investing involves increased risk and volatility due to currency exchange rate changes, political, social or economic instability, and accounting or other financial standards differences. Fixed income securities generally decline in price when interest rates rise. Real estate funds may be subject to a higher degree of market risk because of concentration in a specific industry, sector or geographical sector, including but not limited to, declines in the value of real estate, risk related to general and economic conditions, changes in the value of the underlying property owned by the trust and defaults by the borrower. The fund may invest in futures contracts and other derivatives. This may make the fund more volatile. The gross expense ratio of the fund includes the estimated fees and expenses of the underlying funds. A fund of funds is normally best suited for long-term investors.

Small- and mid-capitalization funds typically carry more risk than stock funds investing in well-established "blue-chip" companies because smaller companies generally have a higher risk of failure. Historically, smaller companies' stock has experienced a greater degree of market volatility than the average stock.

The risk of investing in foreign countries is heightened when investing in emerging markets. In addition, the small size of securities markets and the low trading volume may lead to a lack of liquidity, which leads to increased volatility. Also, emerging markets may not provide adequate legal protection for private or foreign investments or private property.

International investing involves a greater degree of risk and increased volatility. Changes in currency exchange rates and differences in accounting and taxation policies outside the U.S. can raise or lower returns. Also, some overseas markets may not be as politically and economically stable as the U.S. or other nations.

Natural resources investing may be subject to a higher degree of market risk because of concentration in a specific industry, sector or geographical sector. The natural resources industries can be significantly affected by events relating to international political and economic developments, energy conservation, the success of exploration projects, commodity prices, and tax and other government regulations..

<sup>\*\*</sup>Expense ratios provided are the funds' total annual operating expense ratios, gross of any fee waivers or expense reimbursement.

REIT funds may be subject to a higher degree of market risk because of concentration in a specific industry, sector or geographic sector. REIT funds may be subject to risks including, but not limited to, declines in the value of real estate, risks related to general and economic conditions, changes in the value of the underlying property owned by the trust and defaults by borrowers.

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Recordkeeping and administrative services for the plan are provided by Great-West Financial Retirement Plan Services, LLC (Great-West); core securities, when offered, are offered through GWFS Equities, Inc. and/or other broker dealers. GWFS Equities, Inc., Member FINRA/SIPC, is a wholly owned subsidiary of Great-West Life & Annuity Insurance Company and an affiliate of Great-West Financial Retirement Plan Services, LLC.

DC-FLI1-115-1403

# **Default Investment Notice**

If you participate in the Forest Laboratories, Inc. Puerto Rico Savings & Profit Sharing Plan, you have the right to elect in which of the Plan's available investment options any contributions made to the plan on your behalf are invested. These contributions may be employer contributions or your own contributions. If you fail to make an investment election, the plan has designated a default investment option in which such contributions will be invested. These contributions and any associated earnings will generally remain in the default investment option until you elect to transfer them to another investment option. Your plan contributions may be in the default investment if you were automatically enrolled through the plan's automatic enrollment feature. Read the enclosed Notice of Automatic Enrollment for more information on this feature.

The default investment option used by the Plan is intended to satisfy the Department of Labor's rules for a qualified default investment alternative (QDIA). The investment option uses generally accepted investment theories and is intended to be diversified among both stocks (equities) and fixed-income investments. The QDIA rules specify that, because you have an option to make an investment election, your employer and other plan fiduciaries are protected from liability under the Employee Retirement Income Security Act of 1974 (ERISA) for placing your contributions in the default investment option if you do not make an investment election. This notice is to inform you of your rights as a participant to make another investment election.

The Plan's default investment is a target retirement date asset allocation fund. See the fund's investment objective, risk and return characteristics and fees and expenses below. Based on your age, you can identify which fund was chosen as your default investment fund in the chart below.

If you were born:	Your default investment is:	Gross expense ratio %
December 31, 1942 and earlier	T Rowe Price Retirement Income	0.57%
January 1, 1943 to December 31, 1947	T Rowe Price Retirement 2010	0.60%
January 1, 1948 to December 31, 1952	T Rowe Price Retirement 2015	0.65%
January 1 1953 to December 31, 1957	T Rowe Price Retirement 2020	0.69%
January 1, 1958 to December 31, 1962	T Rowe Price Retirement 2025	0.72%
January 1, 1963 to December 31, 1967	T Rowe Price Retirement 2030	0.75%
January 1, 1968 to December 31, 1972	T Rowe Price Retirement 2035	0.77%
January 1, 1973 to December 31, 1977	T Rowe Price Retirement 2040	0.78%
January 1, 1978 to December 31, 1982	T Rowe Price Retirement 2045	0.78%
January 1, 1983 to December 31, 1987	T Rowe Price Retirement 2050	0.78%
January 1, 1988 and later	T Rowe Price Retirement 2055	0.78%

### Investment objective

These investments seek the highest total return over time consistent with an emphasis on both capital growth and income. The funds invest in a set of underlying T. Rowe Price mutual funds representing various asset classes and sectors. They invest their assets based on the investment risk that the fund managers feel is appropriate for a person retiring around the date indicated in their name. These funds will reach their final, most conservative allocation of approximately 20% stocks 30 years after reaching their target date. Participants may choose to invest in any of the other target retirement funds or any other investments in the lineup. As with all investments, the principal value of the fund(s) is not guaranteed at any time, including at the target date.

### Risk and return characteristics

The performance and risks of each Retirement Fund will directly correspond to the performance and risks of the underlying funds in which it invests. By investing in many underlying funds, the Retirement Funds have partial exposure to the risks of many different areas of the market. The more a Retirement Fund allocates to stock funds, the greater the expected risk.

### More information about your investment choices

As noted, you have the right to choose where your contributions will be invested. Instead of the default investment, you can choose any investment or combination of investments offered in the plan. This right exists at the time contributions are made to the plan on your behalf or at any later date.

For instance, if you let your contributions be deposited into the default investment, you may choose to transfer all or any portion of your balance out of that fund at a later date, or choose to have your future contributions invested in a different fund.

## **Default Investment Notice**

Important note for Terminated/Rehired Employees: Your investment elections for this plan will remain active for approximately two years even if you no longer have a balance in the plan. If you are rehired within that two-year period, your previous investment elections will still be valid and apply to any new contributions unless you set up new investment elections.

Before you invest in a fund or transfer out of a fund, carefully read the fund information on **www.retireonline.com**, or request the fund information from J.P. Morgan Retirement Plan Services at **800-345-2345**. Some funds may have redemption fees or other restrictions associated with transfers out of the fund. For the plan's default option to be a QDIA, no such restrictions can generally be applied during the first 90 days from the date your first contributions are defaulted.

### **Additional information**

If you have questions about any of the investments available in your plan, call J.P. Morgan at **800-345-2345**. Representatives are available weekdays between 7 a.m. and 8 p.m. Central time. The TTY number for those with a hearing impairment is 800-345-1833. You also can get additional information at **www.retireonline.com** 

For more complete information about any of the mutual funds available within the retirement plan, please call 800-345-2345. Investors should carefully consider the investment objectives, risks, charges and expenses of the fund. Please carefully read the prospectus, which contains this and other important information, before you invest or send money.

Recordkeeping and administrative services for the plan are provided by Great-West Financial Retirement Plan Services, LLC (Great-West); core securities, when offered, are offered through GWFS Equities, Inc. and/or other broker dealers. GWFS Equities, Inc., Member FINRA/SIPC, is a wholly owned subsidiary of Great-West Life & Annuity Insurance Company and an affiliate of Great-West Financial Retirement Plan Services, LLC.

Expense ratios provided are the funds' total annual operating expense ratios, gross of any fee waivers or expense reimbursements.

Certain underlying Funds of the T Rowe Price Retirement funds may have unique risks associated with investments in foreign/emerging market securities, and/or fixed income instruments. International investing involves increased risk and volatility due to currency exchange rate changes, political, social or economic instability, and accounting or other financial standards differences. Fixed income securities generally decline in price when interest rates rise. Real estate funds may be subject to a higher degree of market risk because of concentration in a specific industry, sector or geographical sector, including but not limited to, declines in the value of real estate, risk related to general and economic conditions, changes in the value of the underlying property owned by the trust and defaults by the borrower. The fund may invest in futures contracts and other derivatives. This may make the Fund more volatile. The gross expense ratio of the fund includes the estimated fees and expenses of the underlying funds. A fund of funds is normally best suited for long-term investors.

# **Notice of Automatic Enrollment**

### **Notice of Automatic Enrollment**

The Forest Laboratories, Inc. Puerto Rico Savings & Profit Sharing Plan includes an automatic enrollment feature that makes it easy for you to participate in the Plan. This notice describes your rights related to this enrollment feature.

### **Contributions**

When you are hired, you receive this notice prior to or upon your eligibility to participate in the Plan and on an annual basis thereafter. You are automatically enrolled at a pretax contribution rate of **3%** of your eligible pay unless you elect not to participate or elect to contribute at a different rate. Your Plan's Summary Plan Description ("SPD") will define the type of compensation included in eligible pay for the contributions you make to the Plan. This information may be included in the definitions section of the SPD or in the section that describes the contributions you can make to the Plan.

You have the right to change your contribution rate and contribute more, less or nothing to the Plan.

If you do not elect another deferral rate, the automatic 3% payroll deduction will increase by one percentage point each year. This increase will continue until you reach a 6% contribution rate or you elect another contribution percentage. You will be notified when these automatic increases occur.

Your pretax contributions to the Plan are automatically taken out of your pay and contributed to your account. Your pretax contributions will be subject to income tax only when withdrawn. This helpful tax rule is a reason to save for retirement through the Plan.

You are eligible to contribute 60% of your eligible pay on a pretax and regular after-tax basis to the Plan, up to a maximum dollar amount allowed by law. If you are age 50 or older, you may be eligible to make pretax "catch-up" contributions beyond these limits up to the maximum annual "catch-up" contribution amount.

In addition, the company will match your pretax and regular after-tax contributions you make under the Plan, up to 6% of your eligible pay. The company may also make an additional contribution to your account. These additional contributions are called non-elective contributions since they are made on your behalf even if you do not elect to contribute to the Plan.

Although you are automatically enrolled at the Plan's default contribution rate, you have the right to contribute more, less or nothing to the Plan. (There are limits, however, on the maximum you may contribute to the plan.) To change your contribution rate or stop making contributions, log on to **www.retireonline.com** or call J.P. Morgan Retirement Plan Services at **800-345-2345**. The Web site is available 24 hours a day, seven days a week. Representatives are available to take your call weekdays between 7 a.m. and 8 p.m. Central time.

### Investments

You can invest your account in a number of different funds. If you do not make investment elections, your contributions are invested in the Plan's default fund, T Rowe Price Retirement funds. The Plan's default fund is a target retirement date asset allocation fund. Based on your age, you can identify which fund was chosen as your default investment fund in the chart below, and also see the fund's expenses. Refer to the enclosed Default Investment Notice for more details about the default fund and how to change your investments.

If you were born:	Your default investment is:	Gross expense ratio %
December 31, 1942 and earlier	T Rowe Price Retirement Income	0.57%
January 1, 1943 to December 31, 1947	T Rowe Price Retirement 2010	0.60%
January 1, 1948 to December 31, 1952	T Rowe Price Retirement 2015	0.65%
January 1 1953 to December 31, 1957	T Rowe Price Retirement 2020	0.69%
January 1, 1958 to December 31, 1962	T Rowe Price Retirement 2025	0.72%
January 1, 1963 to December 31, 1967	T Rowe Price Retirement 2030	0.75%
January 1, 1968 to December 31, 1972	T Rowe Price Retirement 2035	0.77%
January 1, 1973 to December 31, 1977	T Rowe Price Retirement 2040	0.78%
January 1, 1978 to December 31, 1982	T Rowe Price Retirement 2045	0.78%
January 1, 1983 to December 31, 1987	T Rowe Price Retirement 2050	0.78%
January 1, 1988 and later	T Rowe Price Retirement 2055	0.78%

# **Notice of Automatic Enrollment**

Important note for Terminated/Rehired Employees: Your investment elections for this plan will remain active for approximately two years even if you no longer have a balance in the plan. If you are rehired within that two-year period, your previous investment elections will still be valid and apply to any new contributions unless you set up new investment elections.

### **Vesting and Withdrawals**

While your own contributions are always 100% vested, there are limits on when you may withdraw them. You will be fully vested in the employer matching contributions when you complete five years of service. For more information about years of service, you can review the Plan's SPD. Furthermore, any additional company contributions will be fully vested after five year(s) of service. For more information about years of service, you can review the Plan's SPD.

There are limits on when you may withdraw your own contributions. These limits may be important to you in deciding how much, if any, to contribute to the Plan. Generally you may only withdraw your elective deferrals after you terminate employment, reach age 59½ or become disabled. Company contributions and your after-tax contributions may have different withdrawal restrictions. Refer to the Plan's SPD for specific information on these withdrawal restrictions. There is generally an extra 10% tax on distributions taken before age 59½.

You can borrow certain amounts from your vested plan account, and may be able to withdraw certain vested money if you incur a hardship. Hardship withdrawals are generally limited to the dollar amount of your elective contributions, not including investment earnings. Refer to your SPD for an explanation of the situations that qualify for hardship distribution. Before you can take a hardship withdrawal, you must have taken other permitted withdrawals and loans from qualifying company plans. If you take a hardship withdrawal, you may not contribute to the plan or other qualifying company plans for six months.

Your beneficiary will receive any vested amount remaining in your account when you die.

### **Additional Information**

To change your contribution rate, stop making contributions, receive a copy of the Plan's SPD (or get instructions on how to get the SPD), or for more information about the Plan, log on to **www.retireonline.com** or call J.P. Morgan at **800-345-2345**. The Web site is available 24 hours a day, seven days a week. Representatives are available to take your call weekdays between 7 a.m. and 8 p.m. Central time. The TTY number for those with a hearing impairment is 800-345-1833.

For more complete information about any of the mutual funds available within the retirement plan, please call 800-345-2345. Investors should carefully consider the investment objectives, risks, charges and expenses of the fund. Please carefully read the prospectus, which contains this and other important information, before you invest or send money.

Expense ratios provided are the funds' total annual operating expense ratios, gross of any fee waivers or expense reimbursements.

Certain underlying Funds of the T Rowe Price Retirement funds may have unique risks associated with investments in foreign/emerging market securities, and/or fixed income instruments. International investing involves increased risk and volatility due to currency exchange rate changes, political, social or economic instability, and accounting or other financial standards differences. Fixed income securities generally decline in price when interest rates rise. Real estate funds may be subject to a higher degree of market risk because of concentration in a specific industry, sector or geographical sector, including but not limited to, declines in the value of real estate, risk related to general and economic conditions, changes in the value of the underlying property owned by the trust and defaults by the borrower. The fund may invest in futures contracts and other derivatives. This may make the Fund more volatile. The gross expense ratio of the fund includes the estimated fees and expenses of the underlying funds. A fund of funds is normally best suited for long-term investors.