
Jaylord Rodriguez

Strengths Insight Report

SURVEY COMPLETION DATE: 01-20-2019



DON CLIFTON

Father of Strengths Psychology and
Inventor of CliftonStrengths

Jaylord Rodriguez

SURVEY COMPLETION DATE: 01-20-2019

Your Top 5 Themes

1. Strategic
2. Maximizer
3. Ideation
4. Developer
5. Positivity

Strategic

SHARED THEME DESCRIPTION

People exceptionally talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you may be known for your ease with language. Perhaps this ability serves you well when you need to talk with newcomers or outsiders. Your vocabulary might allow you to tell stories or express your ideas with clarity. It's very likely that you are innovative, inventive, original, and resourceful. Your mind allows you to venture beyond the commonplace, the familiar, or the obvious. You entertain ideas about the best ways to reach a goal, increase productivity, or solve a problem. First, you think of alternatives. Then you choose the best option. By nature, you examine the past. You discover why things happened. This permits you to foresee the future. You study humankind's story to identify subtle nuances, recurring sequences of events, and predictable human behavior. Generating clever, resourceful, inventive, and original alternatives, you can offer solutions to age-old problems. Because of your strengths, you occasionally marvel at your ability to vividly express your thoughts and feelings. Driven by your talents, you invent original ideas of your own. Your imagination is typically stimulated when you collaborate — that is, team up — with future-oriented thinkers.

Maximizer

SHARED THEME DESCRIPTION

People exceptionally talented in the Maximizer theme focus on strengths as a way to stimulate personal and group excellence. They seek to transform something strong into something superb.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Because of your strengths, you typically choose to partner with individuals who recognize what you do well and acknowledge areas in which you excel. You genuinely appreciate their willingness to provide you with opportunities to practice using your natural abilities. You accept the need to build upon your raw talents to create true strengths. Driven by your talents, you exhibit a heightened awareness of your talents. One of your top priorities is building upon these natural abilities to create strengths. You undoubtedly find opportunities to practice using your talents in new and different ways. It's very likely that you realize each individual's interests, background, motivations, desires, fears, and work style are different. You strive to honor everyone's uniqueness and preferences. Understanding a person's ambitions gives you insights into the type of support, training, experiences, partnerships, and nurturing he or she needs to thrive. By nature, you are aware of what you do naturally and well. You prefer to leverage your talents rather than spend time trying to overcome your shortcomings. You expect excellence from yourself and others. Being average at best and mediocre at worst is unacceptable to you. Instinctively, you take full advantage of your talents. This is how you move toward your goals.

Ideation

SHARED THEME DESCRIPTION

People exceptionally talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you are concerned about what individuals think of you. You want them to recognize your ability to involve all kinds of people in groups or activities. Knowing others are watching and judging you probably is highly motivating. Chances are good that you are highly knowledgeable about special topics and activities. This explains your natural inclination to invent innovative and unusual ways of performing tasks. You grow bored when forced to follow the same series of steps day after day. Your boredom is likely to become frustration when your suggestions for change are dismissed without further consideration. By nature, you often are the team member who generates innovative ideas for programs, processes, enterprises, or assignments. Instinctively, you usually find novel and fresh ways to do things. People turn to you when they find themselves struggling to generate ideas. Because of your strengths, you intentionally seek out what is new and different. Unexplored territory appeals to your adventurous spirit. You like to test your limits as a human being in travel, work, sports, or thinking. Even when others worry about your well-being, you trust you can take care of yourself.

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Developer

SHARED THEME DESCRIPTION

People exceptionally talented in the Developer theme recognize and cultivate the potential in others. They spot the signs of each small improvement and derive satisfaction from evidence of progress.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you cheer up people by telling jokes and funny stories. Your comedic flair and your clever wit often evoke laughter. You can make others smile regardless of the circumstances. Because of your strengths, you may want the youngsters with whom you interact to enjoy your company. Perhaps your gift for helping, teaching, or playing with children sets you apart from other adults. By nature, you have a gift for engaging people in group conversations. You also are an active participant. Your upbeat attitude energizes the dialogue. You acknowledge the ideas people share. You reinforce the value of what they say. Consequently, many people become even more willing to reveal their thoughts and feelings. Chances are good that you often encourage people and bolster their confidence. You typically make them feel a sense of accomplishment. Driven by your talents, you are naturally inclined to make sacrifices that benefit someone else. You enjoy being generous with your time, knowledge, skills, experiences, resources, or possessions.

Positivity

SHARED THEME DESCRIPTION

People exceptionally talented in the Positivity theme have contagious enthusiasm. They are upbeat and can get others excited about what they are going to do.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you boost the spirits of people with your buoyant enjoyment of life. When you walk into a roomful of people, you add energy and optimism. When you depart, the absence of your exuberance and hope-filled outlook is soon noticed. Chances are good that you typically go out

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

of your way to tell your coworkers how much you value their contributions, talents, ideas, and successes. Instinctively, you celebrate the achievements and successes of individuals and groups. You compliment them. Your enthusiasm energizes people and makes them eager to tackle the task at hand. Time and again you say and do things that re-invigorate their minds, bodies, and spirits. Driven by your talents, you are naturally fond of people who are quite different from you, your friends, your family, or your associates. This explains why you find it so easy to include so many individuals in your groups or activities. By nature, you might be thought of as pleasant or amiable — that is, easy to get along with and likeable. You might enjoy socializing or working with just about anybody. Perhaps your congenial — that is, friendly — manner and your interest in people help you identify common ground, offer compliments, ask non-threatening questions, and move in and out of conversations effortlessly.

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.