John Adams

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PROFESSIONAL EXPERIENCE

Acxiom LLC | Conway, AR

Lead UI Developer | Feb 2025 – Present

- End-to-end owner and lead developer of an internal UI enabling self-service functionality.
- Fully adopted an AI mindset to refactor legacy code, generate creative and efficient solutions across unfamiliar stacks, eliminate language/tooling barriers, and consistently deliver high-impact features.
- Designed and implemented high-performance backend and frontend solutions using Node.js, React, and Express, reducing weekly billing workflow from 4 hours to 30 minutes.
- Designed and implemented a front-end tool allowing client teams to manage their own data inputs, reducing backend support tickets and saving hours of coordination each week.
- Migrated UI from react-scripts to Vite, significantly improving local build times, hot module reload performance, and overall dev experience.

Associate Solution Developer | Sep 2021 – Feb 2025

- Re-architected the Nightly Build system (SQL, Bash, Perl), reducing execution time from 9 hours to 2.5 hours.
- Spearheaded GitHub migration as CMPI Change Manager, ensuring seamless version control and CI/CD pipeline adoption.
- Built performance-oriented scripts in Perl and Bash to consolidate large file sets, removing manual intervention from operations.
- Conducted code reviews and mentored developers, promoting reusable code and consistent Git workflows.

Intern Solution Developer | May 2021 – Sep 2021

- Developed shell and SQL scripts to automate data validation and generate reports
- Designed and developed PL/SQL procedures and triggers to optimize database processes.

EDUCATION

Southern New Hampshire University

B.S. in Cybersecurity | 2020 – 2023

- Graduated Summa Cum Laude (4.0 GPA) while working full-time.