



Activate Youth Voice Code of Ethics

Updated: 01/11/2021

1. Purpose:

To ensure Activate Youth Voice (AYV) operates safely and in the best interests of members and clients.

2. Revisions:

To be reviewed quarterly or as required (whichever is first).

3. Supporting Codes:

Activate Youth Code of Conduct and Charter.

4. Member Compliance:

A. Member Agreement

All members agree to abide by the responsibilities and rights outlined across all sections.



B. Legal and ethical breaches may result in

- Removal or suspension from an AYV project.
- Removal from all current and future AYV participation.
- External action taken from relevant bodies.
- Warnings, resolutions, and mediation from AYV and any external bodies.

5. Client Compliance:

A. Client Agreement

All clients agree to abide by the responsibilities and rights outlined across all sections.

B. Legal and ethical breaches may result in

- Removal or suspension from an AYV project.
- Removal from all current and future AYV patronage.
- External action taken from relevant bodies.
- Warnings, resolutions, and mediation from AYV and any external bodies.

6. Ethical Foundations:

- Informed consent.
- Voluntary participation.
- Do no harm.
- Confidentiality.
- Anonymity.
- Only assess relevant components.



7. Ethical Obligations:

A. Informed consent

Informed consent means that the person participating in the evaluation is fully informed about the evaluation being conducted. Participants need to be made aware of the purpose of the project, who or what groups are funding it, how the findings will be used, if there are any potential adverse impacts of their participation and who will have access to the findings. The main purpose of informed consent is that the participant is able to make an informed decision as to whether they will participate in the evaluation or not. Additional support and information should also be provided in the event that a participant becomes distressed in any way during their participation. Where underage young people are present, consent from a parent or guardian must be obtained to participate. In high risk projects, a guardian, support worker or parent may be required to be present during the research process.

B. Voluntary participation

Voluntary participation means that people participate in the evaluation free from coercion. Participants are free to withdraw their participation at any time without negatively impacting on their involvement in future services or the current program and relationships with any of the researchers or research bodies involved. It can be challenging to engage high risk young people in a program and it is therefore difficult for participants to withdraw from a program. It is the right of participants to leave a program of this nature at any time, therefore no pressure should be placed on those who choose not to continue. No explanations required.

C. Do no harm

Harm can be both physical and/or psychological and therefore can be in the form of: stress, pain, anxiety, diminishing self-esteem or an invasion of privacy. It is imperative that the evaluation process does not in any way harm participants (unintended or otherwise).



D. Confidentiality

Confidentiality means that any identifying information is not made available to, or accessed by anyone but the program coordinator. Confidentiality also ensures such identifying information is excluded from any reports or published documents. Given that there are often small numbers in peer based programs, it is very important to consider how reports are worded to ensure that there is no opportunity for people to be identified even though names are not used. This includes workplaces, names of loved ones, and other identifying characteristics.

E. Anonymity

Anonymity is a stricter form of privacy than confidentiality, as the identity of the participant remains unknown to the rest of the research team (unless required). This is through ensuring that names are changed prior to analysis across the AYV team and external bodies.

F. Only assess relevant components

Only assess those components that are of relevance to the program/initiative being conducted. For example, high risk populations are not to be asked irrelevant questions in evaluations that are of interest to groups conducting the program/initiative but not the research itself. It is important to keep evaluations as simple as possible and to remain focused on the intention of the evaluation and what the data gathered will be used for.

8. AYV Positions:

AYV holds the following subjects as potentially harmful to the reputation, wellbeing, and beliefs of members and participants:

- Wage theft, unpaid trials, and other procedures that are illegal and/or negatively impact the financial wellbeing of young people.
- Greenwashing and wokewashing. This includes tokenism, inadequate consultation with relevant demographics, or deliberately providing misleading information to the public.
- Mining, energy, oil and major pollutants.
- Sexual assault, coercion and child abuse.
- Corporations that only operate for profit.
- Clients that will not support respectful collaboration and debate.



9. Ethical consideration Process:

All projects proposed undergo consideration from members as to whether the research aligns with the ethics, values, interests, and principals of AYV. AYV request that ethics approvals be obtained prior to project commencement (where applicable), with a confirmation sent by the client. We will review the ethical risks or implications that may arise from the project and provide the client with an outcome.

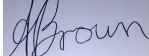
Please note that AYV can cease participation or collaboration with a project at any time if ethical breaches or concerns arise. Any potential concerns will be sent in writing directly to the client, with any responses to be taken into consideration.

10. Further Information:

Where not outlined, please consult your relevant ethical bodies. Alternatively, Ethics.org or My Peer Toolkit can also be consulted: <https://ethics.org.au> or <https://mypeer.org.au/>.

11. Agreement:

A. As a member of AYV, I have read and agree to abide by the information outlined in the Code of Ethics:

Name: Alexander Brown Date: 2/11/2021 Signed: 

Name:	Date:	Signed:
Name:	Date:	Signed:
Name:	Date:	Signed:
Name:	Date:	Signed:
Name:	Date:	Signed:

B. As a stakeholder, client, or participant of AYV, I have read and agree to abide by the information outlined in the Code of Ethics:

Name:	Date:	Signed:
Name:	Date:	Signed:
Name:	Date:	Signed:
Name:	Date:	Signed:
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