



HR Analytics Dashboard

Marital Status

(Multiple values) ▼

Gender

(All) ▼

Education Field

(All) ▼



Total Employees

50,000



Total Attrition

25,105



Male Employees

25,059



Female Employees

24,941



Attrition Rate

50.21%

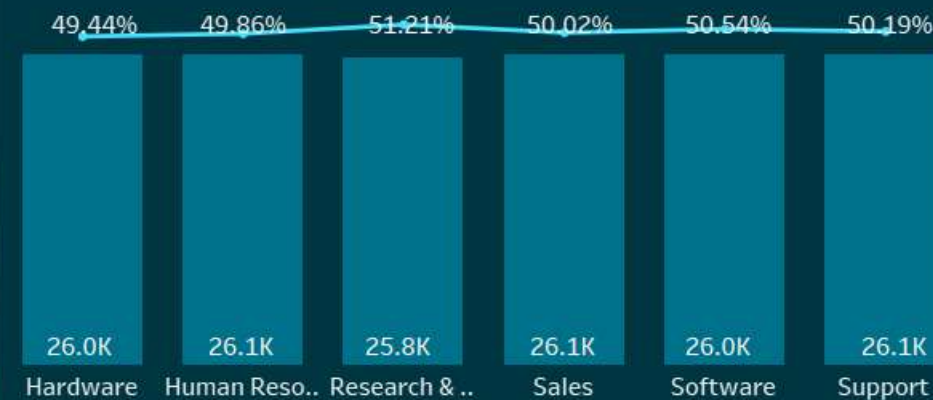
Avg. Work Year for each Department

Software 21	Hardware 20	Human Resources 20
Sales 21		
Support 20	Research & Development 20	

Attrition Rate by Department

Hardware	49.44%
Human Resources	49.86%
Research & Development	51.21%
Sales	50.02%
Software	50.54%
Support	50.19%

Monthly income vs Attrition rate



Attrition Rate Vs YearssincelastPromotion



50.06%

Male Attrition

12,545



50.36%

Female Attrition

12,560



HR Analytics Dashboard

Department

(All)



Avg. HourlyRate
Male Research
Scientist

115.2



Promotion

10,117



No Promotion

39,883



Active
Employees

39,055



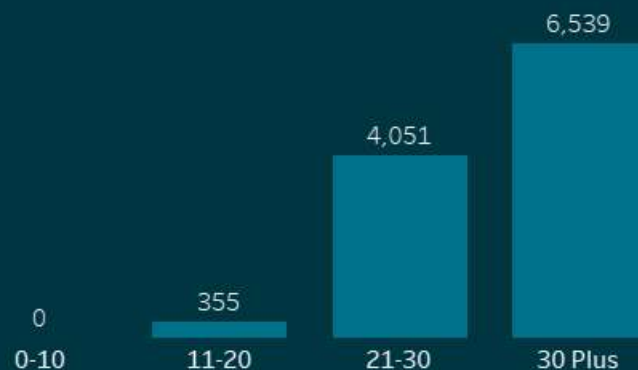
Retrenched
Employees

10,945

Promotion Vs Retrenchment



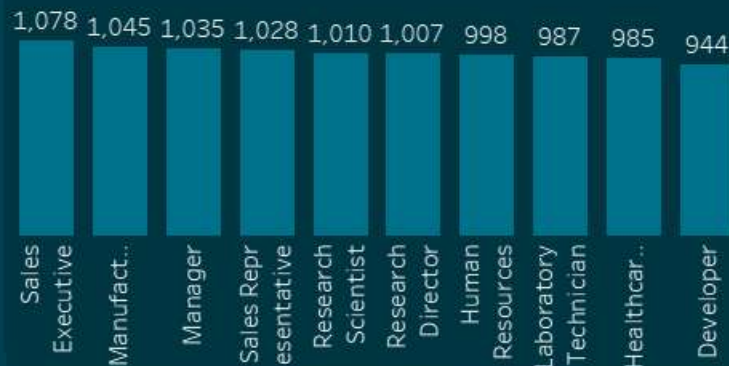
Retrenchment by Working Year



Work Life Balance by Job Role

	0-10	11-20	21-30	30 Plus
Developer	2.51	2.54	2.50	2.50
Healthcare Representative	2.51	2.45	2.50	2.57
Human Resources	2.52	2.55	2.48	2.47
Laboratory Technician	2.49	2.48	2.49	2.50
Manager	2.52	2.52	2.44	2.50
Manufacturing Director	2.51	2.50	2.52	2.47
Research Director	2.53	2.50	2.48	2.47
Research Scientist	2.54	2.56	2.45	2.51
Sales Executive	2.44	2.48	2.48	2.48
Sales Representative	2.52	2.46	2.52	2.50

Promotion by Job Role



Active Employee by Job Level

