



Female

Male



Total Employees

50000



Attrition Rate

50.2%



Female Employees

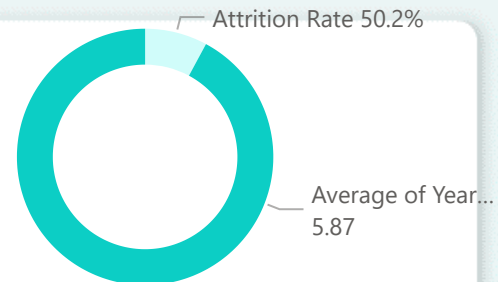
25059



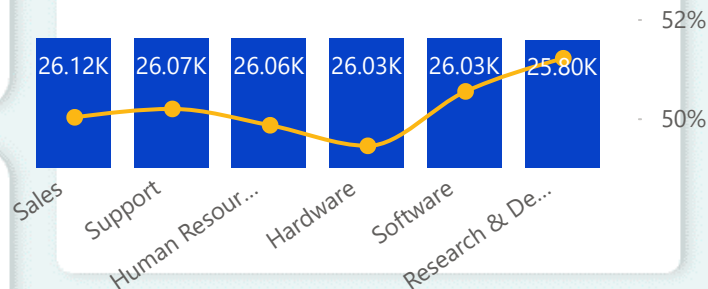
Male Employees

24941

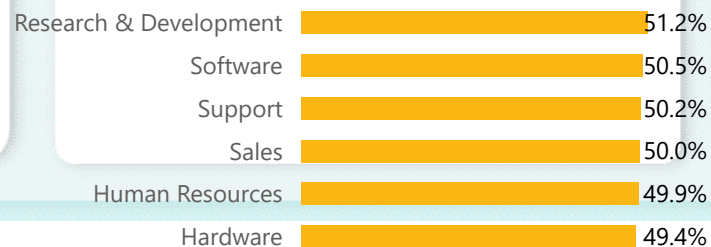
Attrition rate Vs Year since last promotion



Monthly Income Vs Attrition Rate



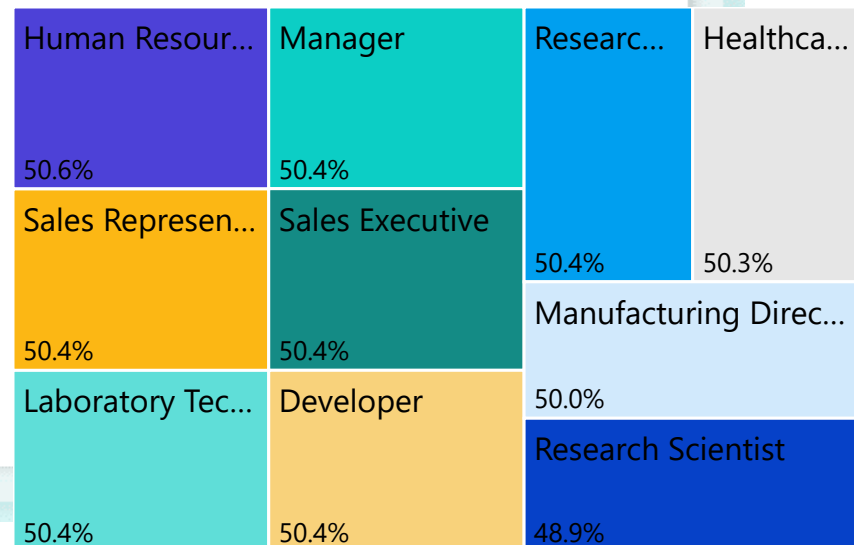
Attrition Rate by Department



Work Life Balance by Job Role

JobRole	1	2	3	4	5
Developer	2543	2533	2368	2562	2513
Healthcare Representative	2489	2552	2512	2503	2590
Human Resources	2367	2387	2633	2520	2439
Laboratory Technician	2365	2459	2507	2511	2391
Manager	2503	2668	2435	2467	2500
Manufacturing Director	2573	2421	2455	2584	2410
Research Director	2571	2461	2504	2425	2568
Research Scientist	2541	2485	2529	2471	2604
Sales Executive	2411	2643	2535	2394	2492
Sales Representative	2733	2519	2453	2297	2540

Attrition Rate by Job Role





HR Analytics Dashboard

Hardware

Human Resources

Research &...

Sales

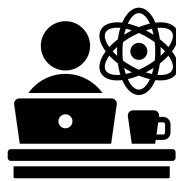
Software

Support



Total Employees

50000



Avg. Hourly Rate of Male Research Scientist

114.4



Due for Promotion

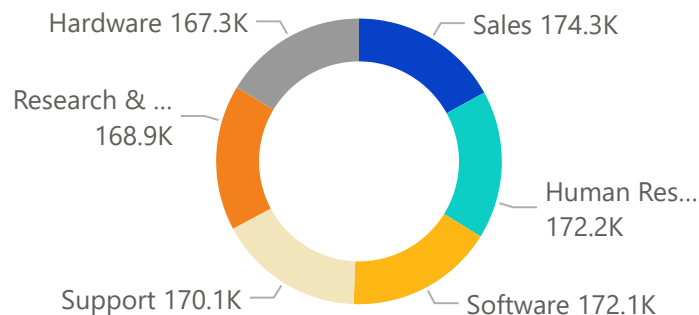
10117



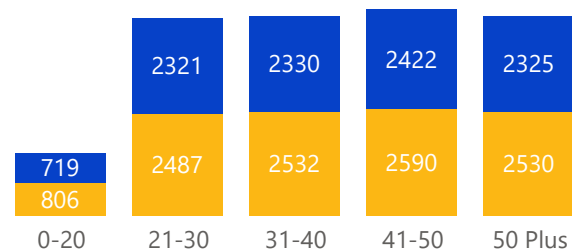
No Due for Promotion

20055

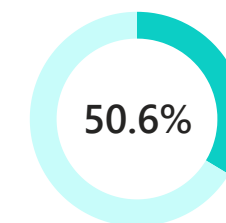
Avg. Work years for each Department



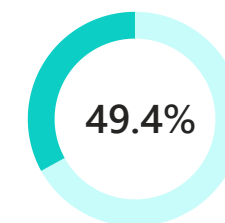
Promotion VS Retrenchment by Department



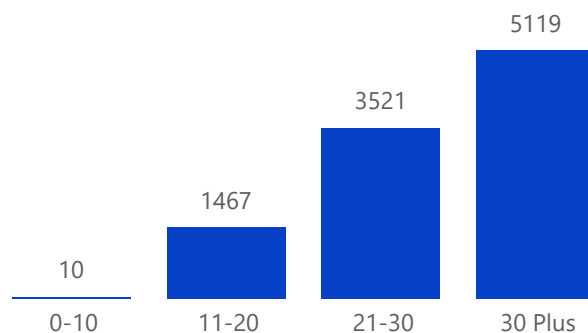
Male Promoted Employees



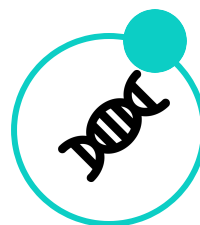
Female Promoted Employees



Promoted Employee by Work Years



Education By Employees



Life Science

8339



Human Resources

8282



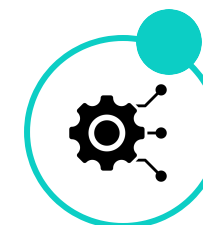
Marketing

8197



Medical

8607



Technical Degree

8216



HR Analytics Dashboard

Human Resources

Life Sciences

Marketing

Medical

Other

Technical Degree



Retrenched Employees

10945



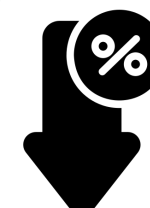
Active Employees

39055



High Rating

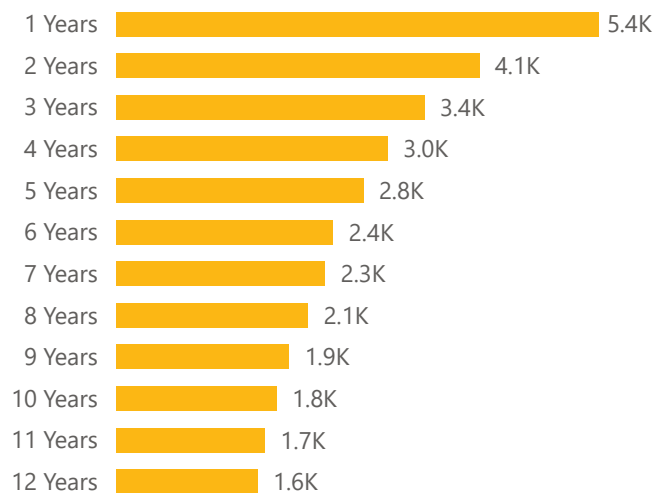
49.8%



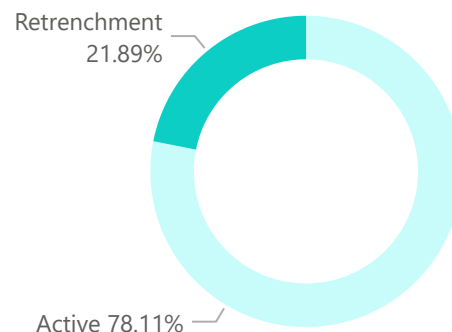
Low Rating

50.2%

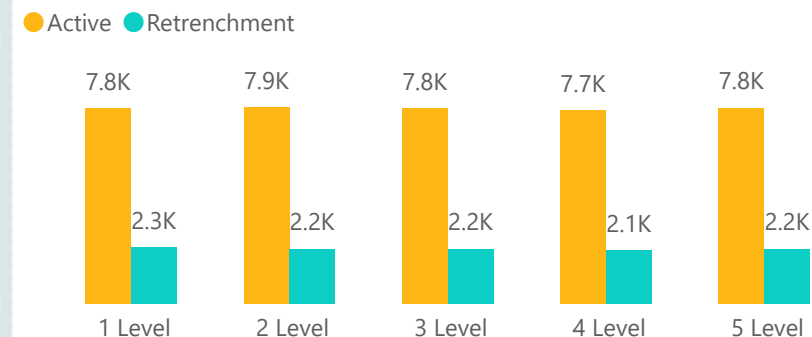
Service Years



Active Vs Retrenchment



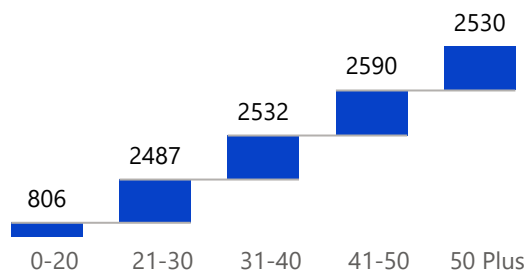
Active Vs Retrenchment by Job Levels



Active Vs Retrenchment by Gender



Retrenchment by Age



Retrenched vs Active by Department

Department	Retrenchment	Active
Hardware	1775	6394
Human Resources	1848	6570
Research & Development	1816	6503
Sales	1874	6579
Software	1813	6523
Support	1819	6486