Jae Yeon Kim

Homepage: https://jaeyk.github.io   GitHub: https://github.com/jaeyk   E-mail: jkim638@jhu.edu

Academic appointments

University of North Carolina–Chapel Hill: Assistant Professor of Public Policy (January 2026-)

Johns Hopkins University's SNF Agora Institute: Assistant Research Scientist (July 2024-); Research Fellow (January 2022-June 2024); Pre/Postdoctoral Fellow (Fall 2020-December 2021)

Harvard Kennedy School: Research Fellow, Center for Public Leadership (February 2024-)

Georgetown McCourt School and Michigan Ford School's Better Government Lab: Fellow (November 2024-)

Korea Development Institute (KDI) School of Public Policy and Management (in South Korea): Affiliate (2024-2026); Assistant Professor of Data Science (2022)

Professional appointments

Code for America: Senior Data Scientist (January 2023-May 2024); Contracting Data Scientist (November 2024-)

Collaborated with the federal Office of Evaluation Sciences and California, New York, Colorado, and New Mexico state governments on safety net innovations

Other appointments and affiliations

UC Berkeley: External Affiliate, Berkeley Interdisciplinary Migration Initiative (BIMI) (2023-)

Education

University of California, Berkeley, USA (on the Korea Foundation for Advanced Studies scholarship)

Ph.D., Political Science, 2021
Dissertation: Essays on the Politics of Solidarity in Multiracial America
Co-Winner, Best Dissertation Award in Urban and Local Politics, APSA (2022)

Korea University, Seoul, South Korea (alternative military service: 2009-2010): B.A., English and Political Science (with Great Honors, 2012); Exchange student programs: Hong Kong (2006 Fall), Taiwan (2007 Fall)

Research focus

Substantive interests: Urban and local politics, Racial and ethnic politics, Policy implementation, Civic engagement
Methodological interests: Data science, Survey methods, Experiments, Multi-methods

Awards

4. **Emerging Scholar Award in Civic Engagement**, American Political Science Association, 2024, "recognizes an individual who is making notable contributions in the research of civic engagement within five years of earning their terminal degree and whose career to date demonstrates significant promise in this area."

3. **Best Dissertation Award in Urban and Local Politics**, American Political Science Association, 2022, "given annually for the best dissertation on urban politics (domestic or international) accepted in the previous year."

2. **Don T. Nakanishi Award for Distinguished Scholarship and Service in Asian Pacific American Politics**, Western Political Science Association, 2020, "for making a significant contribution to the understanding of Asian Pacific American politics."

1. **Outstanding Graduate Student Instructor Award**, Graduate Division, UC Berkeley, AY 2016-2017, received by approximately **10 percent** of Graduate Student Instructors at Berkeley

Journal articles

1. "The Unequal Landscape of Civic Opportunity in America." (Milan de Vries, **Jae Yeon Kim** and Hahrie Han) ***Nature Human Behaviour***, Online First in November 2023 [replication]

   Featured in: *The Washington Post*, *Associated Press*, *Johns Hopkins University Homepage*, *HistPhil*

2. "Training Computational Social Science Ph.D. Students for Academic and Non-Academic Careers." (Aniket Kesari*, **Jae Yeon Kim***, Sono Shah*, Taylor Brown*, Tiago Ventura*, and Tina Law*) ***PS: Political Science & Politics***, Online First in September 2023 (Published in 2024, 57(1), 101-106) (* = co-lead authors.) [slides]

3. "Validated Names for Experimental Studies on Ethnicity and Race." (Charles Crabtree, **Jae Yeon Kim**, S. Michael Gaddis, John B. Holbein, Cameron Guage, and William Marx) ***Nature Scientific Data***, Online First in March 2023 [replication] [R package]

4. "Contested Identity and Prejudice Against Co-ethnic Refugees: Evidence from South Korea." (**Jae Yeon Kim** and Taeku Lee) ***Political Research Quarterly***, Online First in December 2022 (Published in 2023, 76(3), 1433-1444) [replication]

5. "Civil Society, Realized: Equipping the Mass Public to Express Choice and Negotiate Power." (Hahrie Han* and **Jae Yeon Kim***) ***The ANNALS of the American Academy of Political and Social Science***, Online First in March 2022 (Published in 2022, 699(1), 175-185) (* = co-lead authors.)

6. "Teaching Computational Social Science for All." (**Jae Yeon Kim** and Margaret Ng) ***PS: Political Science & Politics***, Online First in February 2022 (Published in 2022, 55(3), 605-609)

7. "Identity and Status: When Counterspeech Increases Hate Speech Reporting and Why." (**Jae Yeon Kim**, Jaeung Sim, and Daegon Cho) ***Information Systems Frontiers***, Online First in January 2022 [replication]

8. "Rewiring Linked Fate: Bringing Back History, Agency, and Power." (Reuel Rogers* and **Jae Yeon Kim***) ***Perspectives on Politics***, Online First in December 2021 (Published in 2023, 21(1), 288-301) (* = co-lead authors.) [replication].

9. "COVID-19 and Asian Americans: How Elite Messaging and Social Exclusion Shape Partisan Attitudes." (Nathan Chan, **Jae Yeon Kim**, and Vivien Leung) ***Perspectives on Politics***, Online First in December 2021 [replication]

   Featured in: *Washington Post's Monkey Cage*, *FiveThirtyEight*

10. "Misinformation and Hate Speech: The Case of Anti-Asian Hate Speech During the COVID-19 Pandemic." (**Jae Yeon Kim*** and Aniket Kesari*) ***Journal of Online Trust and Safety***, 2021, 1(1) (* = co-lead authors.) [replication]

    Featured in: *Platformer*

11. "Integrating Human and Machine Coding to Measure Political Issues in Ethnic Newspaper Articles." (**Jae Yeon Kim**), ***Journal of Computational Social Science***, 2021, 4(2), 585-612 [replication]

    Early version received **the 2020 Don T. Nakanishi Award** from the Western Political Science Association (Asian Pacific Americans and Politics Best Paper Award)

12. "How Other Minorities Gained Access: The War on Poverty and Asian American and Latino Community Organizing." (**Jae Yeon Kim**), ***Political Research Quarterly***, Online First in December 2020 (Published in 2022, 75(1), 89-102) [replication]

13. "Racism Is Not Enough: Minority Coalition Building in San Francisco, Seattle, and Vancouver." (**Jae Yeon Kim**), ***Studies in American Political Development***, 2020, 34(2), 195-215 [replication]

    Featured in: *Scope Conditions*, *UC Berkeley Canadian Studies Program*

Conference and workshop proceedings

1. "Intersectional Bias in Hate Speech and Abusive Language Datasets." (**Jae Yeon Kim**, Carlos Ortiz, Sarah Nam, Sarah Santiago, and Vivek Datta), 2020, *Proceedings of the Fourteenth International AAAI Conference on Web and Social Media (ICWSM), Data Challenge Workshop* [replication]

   Featured in: *AlgorithmWatch Newsletter*

Manuscript under review

Data science and social policy implementation

1. "Administrative Checkpoints, Burdens, and Human-centered Design: Increasing Interview Access to Raise SNAP Participation."[1] (**Jae Yeon Kim**, Pamela Herd, Sebastian Jilke, Donald Moynihan, and Kerry Rodden). Revise & resubmit at the *Journal of Policy Analysis and Management* [replication]

Race and solidarity politics

1. "Unlinking Linked Fate: The Push and Pull Factors of Group Consciousness." (**Jae Yeon Kim**, Joan Cho, DG Kim, and Taeku Lee) [pre-registration] Presented at 2022, 2023, 2024 APSA, Harvard, UC Berkeley, UCLA, Johns Hopkins, Dartmouth, Wesleyan

2. "Solidarity Between People of Color: Two Blockage Experiments Suggest It Is Casual and Resistant to Divisive Threats." (**Jae Yeon Kim**, Efrén Pérez and Kasheena Rogbeer). Revise & resubmit at the *Journal of Experimental Political Science*

3. "Steady as It Goes: Three Studies Stress-Testing Political Solidarity Between People of Color." (Kasheena Rogbeer, **Jae Yeon Kim**, and Efrén Pérez). Revise & resubmit at *Group Processes and Intergroup Relations*

Big data and civic engagement

1. "MapAgora, civic opportunity datasets for the study of American local politics and public policy." (**Jae Yeon Kim** and Milan de Vries) [replication]

Working papers

Data science and social policy implementation

1. "Bringing Policy Implementation Back into Political Science." (with Akshay Mangla)

2. "Evaluating the Impacts of Answering Sensitive Questions on SNAP Application Completion: Evidence of Fear Among Immigrant Communities." (with Nathaniel Olin, Pamela Herd, Eric Gianella, and Donald Moynihan)[2] [pre-registration]

3. "Evaluating Form Modifications to Make It Easier to Report Income on Benefits Applications." (with Blair Read, Stephanie Tepper, and Mary Clair Turner) [pre-registration][3]

4. "Geography Matters: WIC Vendor Accessibility and Administrative Burden." (with Zhaowen Guo and Eric Giannella)[4]

5. "Civic Tech in the U.S. Safety Net: The Political Economic Perspective." (with Eric Gianella and Maximilian Hell)

6. "The Alignment Problem: The Case of Field Experiments in the U.S. Safety Nets." (with Florian Keppeler) [slides] [talk] Presented at the University of Toronto, 2024 Public Management Research Conference, 2024 Korean Summer Workshop on Causal Inference

Tech policy adoption and implementation

1. "Privacy Law Diffusion Across US State Legislatures." (with Aniket Kesari)

2. "Contracting for Fair AI: A Computational Text Analysis of State AI Procurement Contracts," (with Aniket Kesari)

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[1]Project partner: Colorado State Government, Code for America
[2]Project partner: California State Government, Code for America
[3]Project partner: Federal Office of Evaluation Sciences, California State Government, Code for America
[4]Project partner: New York State Government, Code for America

Big data and civic engagement

1. "Navigating the Thicket: Metrics Management in U.S. Civic Life." (with Liz McKenna)

2. "Politicians & Protest." (with Lior Sheffer, James Druckman, Jennifer Oser, Devorah Manekin, Tamar Mitts and Liz McKenna)

3. "Historical Legacies and Civic Inequality in America." (with Milan de Vries and Hahrie Han) Presented at 2024 APSA and 2024 WPSA

Race and social science theories and methodologies

1. "Everyday Experiences and Asian American Identity." (with Taeku Lee)

Book projects

"How Social Policy Expands Racial Boundaries: Discrimination, Solidarity, and Power in Multiracial America." (based on award-winning dissertation)

> Interviewed by Scope Conditions Podcast (co-hosted by Alan Jacobs (UBC) and Yang-Yang Zhou (Dartmouth))
> Winner of the 2022 Best Dissertation Award, Urban and Local Politics, APSA
> Winner of the 2020 Best Paper Award, Asian Pacific American Politics, WPSA

Contrary to conventional wisdom, the book argues that racial discrimination is not sufficient to explain when in-group solidarity emerges among minoritized populations. Despite the racial hierarchy in the United States, ethnic groups who have experienced discrimination have not always united politically. Before the late 1960s, national origin groups from Asia and Latin America did not come together as Asian Americans and Latinos. Their political strategy shifted during this historical juncture because of the policy changes. Lyndon B. Johnson's War on Poverty programs expanded the American welfare state; however, these new safety net programs were implemented within the existing biracial framework. Street-level bureaucrats faced difficulty in classifying disadvantaged ethnic groups that did not fit into this prevalent image of the minority group. In response, non-target groups solved this collective problem by reinventing and organizing themselves in racial terms.

Books

"Public Interest Data Science: Harnessing Data for Good." (in Korean; Sejong Books 2023)

> Selected as one of 70 finalists by the Korean Government in the popular social science category for 2024, the government purchased approximately 500 copies and distributed them to public libraries nationwide
> Featured in *The Chosun Ilbo*, *Maeil Business*, *The Korean Economic Daily*, *Kyunghyang Shinmun*, and *Hankyoreh* (major Korean newspapers across the ideological spectrum)

Book chapters

2. "An Introduction to Computational Tools and Techniques for Social Science Research." (**Jae Yeon Kim**) In Nelimarkka, M. and Merhout, F. (Eds.) *Teaching Computational Social Science*. Under contract with *Edward Elgar Publishing*

1. "Machines Do Not Decide Hate Speech: Machine Learning, Power, and the Intersectional Approach." (**Jae Yeon Kim**) In C. Strippel, S. Paasch-Colberg, M. Emmer J. Trebbe (Eds.), *Challenges and Perspectives of Hate Speech Analysis*, 2022, (pp. 261-275). Digital Communication Research (open-access book series by the German Communication Association).

Research Brief and Public Writing

7. "Policy Brief: Validated Names for Studying Discrimination Based on Race, Citizenship, and Socioeconomic Status." (Charles Crabtree, **Jae Yeon Kim**, S. Michael Gaddis, and John B. Holbein), *Berkeley Interdisciplinary Migration Initiative*, November 5, 2024

6. "The Uneven Landscape of Civic Opportunity in the United States: What We Discovered While Mapping The Modern Agora." (**Jae Yeon Kim**), *HistPhil*, January 25, 2024

5. "Behind the Paper: The Unequal Landscape of Civic Opportunity in America." (**Jae Yeon Kim**), *Springer Nature: Social Sciences Community*, November 13, 2023

4. "Episode 3.4: Race-based Coalitions in Three Chinatowns." (**Jae Yeon Kim**), *Scope Conditions*, June 14, 2023

3. "Good Troublemakers Are the Key to Fixing Democracy in South Korea." (**Jae Yeon Kim**), *Korea Pro*, May 16, 2022.

2. "Thanks to Trump's Rhetoric, Asian Americans Are Moving Toward the Democratic Party." (Nathan Chan, **Jae Yeon Kim**, and Vivien Leung), *Washington Post's Monkey Cage*, March 30, 2021

1. "The Three Tales of Chinatown: Why Racism Is Not Enough to Create a Race-based Coalition among Marginalized Groups." (**Jae Yeon Kim**), *UC Berkeley Canadian Studies Program*, March 29, 2021

Grants and Fellowships

External

4. **Global Research Agenda Grant**, National Research Foundation of Korea, 2024-2026: USD $572,390 / 750,000,000 KRW (with Woo Chang Kang, Byoungha Lee, Inbok Rhee, Sunkyung Park, John S. Kuk, and Donghyun Danny Choi)

3. **Post-SICSS (Summer Institute in Computational Social Science) Grant**, Russell Sage Foundation, 2019: $6,462 (with Jaren Haber and Nick Camp)

2. **Korea Foundation for Advanced Studies Doctoral Fellowship** (in tuition scholarship and stipend), 2014-2019: $220,033 (1 of 2 in political science selected nationwide)

1. **California Poverty and Socioeconomic Inequality Fellows Program**, Blum Initiative for Global and Regional Poverty Studies, 2017: $500

Internal

12. **Medium Grants for Faculty Research Projects**, Weatherhead Center for International Affairs, Harvard University, 2024: $25,000 (with Taeku Lee and Aram Hur)

11. **Faculty Research Grant**, SNF Agora Institute, Johns Hopkins University, 2023-2025

10. **Data Science Fellowship**, D-Lab, UC Berkeley, Fall 2020-Spring 2021

9. **Data Science Education Fellowship**, D-Lab and Data Science Education Program, College of Computing, Data Science, and Society, UC Berkeley, Spring 2020

8. **American Democracy Project Fellowship**, Center for the Study of American Democracy, UC Berkeley, 2019-2020: $3,000

7. **Doctoral Completion Fellowship**, Graduate Division and Department of Political Science, UC Berkeley, 2019-2020: $28,000

6. **Department Fellowship**, Department of Political Science, UC Berkeley, 2014-2019

5. **Berkeley Empirical Legal Studies Graduate Fellowship**, Center for the Study of Law and Society, UC Berkeley, 2017: $1,000

4. **Edward Hildebrand Research Fellowship**, Canadian Studies Program, UC Berkeley, 2017: $3,500

3. **Graduate Fellowship in Korean Studies**, Institute of East Asian Studies, UC Berkeley, 2016-2018: $15,350

2. **Graduate Fellowship in East Asian Studies**, Institute of East Asian Studies, UC Berkeley, 2015: $3,480

1. **Academic Excellence Scholarships**, Korea University, 2004, 2005, 2006, 2007, 2011

Invited Talks

2025 Northwestern (American Politics Workshop, scheduled)

2024 Yale University (American Politics and Public Policy Workshop)

Michigan State University (American Politics Workshop)

UC Berkeley (Identity and Politics Workshop)

University of Colorado Boulder (Information Science Seminar)

University of Toronto (Toronto Data Workshop)

Korean Summer Workshop on Causal Inference

UC Berkeley (Summer Institute in Migration Research Methods)

Johns Hopkins (SNF Agora's P3 Lab)

University of Minnesota (Political Methodology Colloquium)

UCLA (Race, Ethnicity, Politics, & Society Lab)

University of Washington (Data Science Seminar)

2023 Stanford (APARC and KFAS joint conference)

Florida Atlantic University (SICSS-South Florida)

2022 University of British Columbia (Scope Conditions podcast)

National University of Singapore (Department of Communication and New Media)

Seoul National University (Institute of Social Science)

Korea University (Office of Information Technology and Service)

Ewha Womans University (Graduate School of International Studies)

2021 Stanford (New Research from the Journal of Online Trust and Safety's Inaugural Issue)

University of Minnesota (American Politics Colloquium)

Cornell (Democratic Vulnerabilities and Pathways for Reform Conference)

Johns Hopkins (SNF Agora Institute's P3 Lab)

2020 UC Berkeley (Computational Social Science Forum)

Conference and Workshop Presentations

* APSA = American Political Science Association, MPSA = Midwest Political Science Association, WPSA = Western Political Science Association, APPAM = Association for Public Policy Analysis and Management, PMRC = Public Management Research Conference, IC2S2 = International Conference for Computational Social Science

2024 APPAM, APSA, PMRC, WPSA, Annual Research Conference on the American Political Economy, IC2S2 (tutorials), Stanford PhD Pathways (Data Science Across Industries Panel), Politics of Race, Immigration, and Ethnicity Consortium (Claremont Graduate University & UC Riverside)

2023 APSA

2022 APSA, MPSA, International Conference on Method Triangulation (Academia Sinica and TIGCR)

2021 APSA, Asian Online Political Science Seminar Series, The Junior Law & Politics Research Community, D-Lab Data Science Fellows Talk (UC Berkeley)

2020 APSA, Joint Political Computational Social Science and Political Network Conference, International AAAI Conference on Web and Social Media Data Challenge Workshop, Summer Institute in Computational Social Science Festival, Data Science Showcase (UC Berkeley), D-Lab Data Science Fellows Talk (UC Berkeley)

2019 MPSA, WPSA, Research Workshop in American Politics (UC Berkeley), Political Behavior Workshop (UC Berkeley), Canadian Studies Colloquium (UC Berkeley), Text Analysis Across Domains, Data Science Showcase (UC Berkeley)

2018 APSA, MPSA, WPSA, Politics of Race, Immigration, and Ethnicity Consortium, Association for Asian Studies

2017 MPSA, California Poverty and Socioeconomic Inequality Fellows Symposium

Teaching

Teaching training: Certificate in Teaching and Learning in Higher Education, GSI Center, UC Berkeley, May 2021

Graduate seminars

KDI School: R Fundamentals for Public Policy (Spring 2022, Fall 2022 [2x]), Data Visualization and Communication (Summer 2022)

UC Berkeley: An Introduction to Computational Tools and Techniques for Social Science Research (Instructor of record: Spring 2019, Spring 2021 [2x], Graduate student instructor with Rachel Bernhard: Fall 2016), Research Workshop on Computational Tools for Digital Data Collection (with Nick Kuipers: Fall 2020)

Undergraduate lectures

UC Berkeley: Introduction to Empirical Analysis and Quantitative Methods (with Laura Stoker: Fall 2016)

Pre-conference tutorials

International Conference for Computational Social Science Science (IC2S2 '24, July 2024): Training Computational Social Science PhDs for Academic and Non-academic Careers

Summer Institute in Computational Social Science-Howard R Bootcamp (SICSS-Howard, June 2021).

Workshops

Summer Institute in Migration Research Methods, UC Berkeley (Summer 2024).

Korea University Institute of Politics: Digital Data Collection (Summer 2022).

UC Berkeley D-Lab (Summer 2020-Summer 2020): Fairness and Bias in Machine Learning, Machine Learning in R, SQL for R Users, R Package Development, Functional Programming in R, Advanced Data Wrangling in R, Reproducible Project Management in R, R fundamentals

Guest lectures

2024: Johns Hopkins (Democracy by the Numbers)

2023: Wesleyan (Challenges to Democracy in East Asia)

2022: National University of Singapore (Digital Communications and Analytics), KAIST (Data Analysis for Green Business and Policy, Science, Technology, and Society), Korea University (Introduction to Political Science), Sungkyunkwan University (Methods of Economic Data Analysis)

2021: KAIST (Data Analysis for Green Business and Policy), Dartmouth (Experiments in Politics)

Advising

Harvard (2023, master students): Alison Yuhan Yao (Data Science; Currently: data scientist at Microsoft)

KDI School (2022, master students): Lesego B. Otlhabanye (Development Policy, Currently: management consultant at Growth Matrix Solutions)

UC Berkeley (2018-2021, undergraduate students via Data Science Discovery Program and Undergraduate Research Apprentice Program):

Noor-Ul-Ain Ali (Data Science, Currently: research associate at UCSF)

Riya Shrestha (Molecular Environmental Biology & Toxicology, Currently: research analyst at Beta Hat)

Carlos Ortiz (Data Science, Currently: data scientist at Snap)

Sarah Nam (Immunology & Data Science, Currently: senior associate at Cancer Study Group)

Sarah Santiago (Applied Mathematics, Currently: senior analyst at Goldman Sachs)

Vivek Datta (Computer Science & Data Science, Currently: software engineer II at Amazon)

Angela Yip (Political Science, Currently: judicial law clerk for the 22nd Judicial Circuit of Virginia)

Brenna Uyeda (Environmental Economics and Policy, Jr. project manager at FTG Builders)

Gregory Eng (Political Science & History, Currently: attorney at the Internal Revenue Service)

Jenny Feng (Political Economy & Education, J.D. candidate at UC Davis School of Law)

Service

Professional service

Advisory council, **Summer Institute in Computational Social Science**, 2023-

Member, **Best Dissertation Award Committee**, APSA's American Political Economy Section, 2024-2025

Member, **Emerging Scholar Award Committee**, APSA's Civic Engagement Section, 2024-2025

Program committee, **IC2S2 (8th International Conference on Computational Social Science)**, University of Chicago, 2022

Co-organizer:

First *Summer Institute in Computational Social Science in South Korea* **(SICSS-Korea)**, KAIST and KDI School, Fall 2021-Summer 2022

First *Summer Institute in Computational Social Science in the San Francisco Bay Area* **(BAY-SICSS)**, UC Berkeley and Stanford University, Fall 2019-Summer 2020

Conference reviewer: *2025 ACM Conference on Fairness, Accountability, and Transparency (ACM FAccT 2025)*

Journal reviewer: *Proceedings of the National Academy of Sciences, Journal of Policy Analysis and Management, American Political Science Review* [5x], *British Journal of Political Science, Political Communication* [2x], *Political Behavior* [5x], *Political Research Quarterly* [4x], *Politics, Groups, and Identities* [2x], *Journal of Urban Affairs, PLOS ONE* [2x], *Journal of Open Source Software* [2x]

Grant reviewer: *Time-sharing Experiments for the Social Sciences*

Departmental service

KDI School (2022): Curriculum Committee, Research Project Deliberation Committee, Internal Review Board, KDIS Frontiers in Data and Policy Talk Series (founder and coordinator)

UC Berkeley (2015-2021): Berkeley Historical Social Science Workshop (co-founder and coordinator, Fall 2019), Faculty Hiring Committee (graduate student representative, Fall 2016, Fall 2018) [2x], Diversity Action Committee (member, Spring 2015-Spring 2021)

Additional Training

Summer Institute in Migration Research Methods (SIMRM), UC Berkeley, 2024 (fully funded and invited)

The Consortium on the American Political Economy (CAPE) Summer Academy, UC Berkeley, 2024 (fully funded and invited)

Summer Institute in Computational Social Science (SICSS), Princeton University, 2019 (fully funded and invited)

Inter-university Consortium for Political and Social Research (ICPSR), University of Michigan, 2017 (fully funded)

Languages

Proficient in R, Python, SQL, Command Line (UNIX/Linux)

Fluent in English and Korean (native), (declining) intermediate knowledge of Mandarin Chinese and Japanese

Others

Citizenship: Republic of Korea
Permanent Residency Status: U.S.A.

References

Paul Pierson (Co-Chair)
John Gross Distinguished Professor, Political Science
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Hahrie Han (Postdoctoral Advisor)
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