

To Whom It May Concern,

It is my distinct pleasure to recommend Mr. Rafael Garcia.

Mr. Garcia directly reported to me while working as an advisor on a joint mission between the United States Marine Corps and the Mexican Navy. We worked together daily for over a year in the development and execution of training that would play a strategically vital role in the relationship between the two countries. Additionally, our mission included overseeing a capstone course that finalized the military education for an entire generation of Mexican and Bahamian officers. Over the course of this project Mr. Garcia's responsibilities ranged from developing training, to building relationships with key stakeholders, and negotiating changes to established doctrine to fit with current strategic initiatives. He was so successful in his role and was so critical to the success of our projects that I personally recommended him for commendation.

Mr. Garcia excels at any task assigned and is constantly working toward finding process efficiencies and better ways to solve a problem. Working autonomously or as a part of a team he finds a way to make himself a crucial part of any project. His capabilities and ability to learn and adapt make him a flexible addition to any team. He has proven exceptionally capable when working across not only functions within the same organization but also across language and cultural barriers. He is an adept facilitator and can bring together professionals from various technical backgrounds to find creative, reliable solutions and knows how to present those solutions in a way to develop trust with both management and among his peers.

My key measurement for any coworker or employee is to ask myself if, given the opportunity I would work with this person again, and in this case that answer is a yes without hesitation. Were I putting together a "Dream Team" it would include Rafael Garcia every time, regardless of the industry. Mr. Garcia has my full and unreserved recommendation. If there is any additional information I can provide, please do not hesitate to reach out via the contact information below. Thank you.



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