

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> UANFWML	<b>Last updated on</b> 10-Jun-2018
<b>Name and address of the Employer</b>	<b>Name and address of the Employee</b>
CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED PlotNo.14,Rajiv Gandhi, Infotech Park,Hinjewadi, Phase-III,MIDC-SEZ, Village Man,Taluka Mulshi, PUNE - 560066 Maharashtra +(91)20-66991000 chandra.bhandari@capgemini.com	JAGADISH SIDRAMAPPA SONAMALE JAGADISH S SONAMALE, 33 NIDEBAN, BHALKI, BIDAR - 585328 Karnataka

<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (If available)</b>
AABCM4573E	PNEI06594A	FJZPS2395B	

<b>CIT (TDS)</b>	<b>Assessment Year</b>	<b>Period with the Employer</b>
The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road , Swargate, Pune - 411037	2018-19	<b>From</b> 01-Apr-2017 <b>To</b> 31-Mar-2018

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QSNBDJCG	183081.00	4737.00	4737.00
Q2	QSQXJNUD	185081.00	5149.00	5149.00
Q3	QSVWARKG	183081.00	4737.00	4737.00
Q4	QTBVQPG	248980.00	29181.00	29181.00
<b>Total (Rs.)</b>		<b>800223.00</b>	<b>43804.00</b>	<b>43804.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	1579.00	0510075	05-05-2017	26507	F
2	1579.00	0510075	06-06-2017	16843	F
3	1579.00	0510075	06-07-2017	21855	F
4	1579.00	0510075	04-08-2017	17932	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	1991.00	0510075	06-09-2017	21058	F
6	1579.00	0510075	05-10-2017	13502	F
7	1579.00	0510075	06-11-2017	23283	F
8	1579.00	0510075	06-12-2017	30688	F
9	1579.00	0510075	05-01-2018	27150	F
10	1579.00	0510075	06-02-2018	31039	F
11	7014.00	0510075	06-03-2018	27884	F
12	20588.00	0510075	26-04-2018	11133	F
<b>Total (Rs.)</b>	<b>43804.00</b>				

## Verification

I, CHANDRA SINGH BHANDARI, son / daughter of HUKUM SINGH BHANDARI working in the capacity of SR DIRECTOR (designation) do hereby certify that a sum of Rs. 43804.00 [Rs. Fourty Three Thousand Eight Hundred and Four Only (in words)] has been deducted and a sum of Rs. 43804.00 [Rs. Fourty Three Thousand Eight Hundred and Four Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	PUNE	
Date	11-Jun-2018	
Designation: SR DIRECTOR		(Signature of person responsible for deduction of Tax)
		Full Name:CHANDRA SINGH BHANDARI

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

Form No. 16			
[See Rule 31(1)(a)]			
PART B (Annexure)			
Certificate under section 203 of the Income-tax Act, 1961 for Tax deducted at source on Salary			
Name and address of the Employer		Name and address of the Employee	
CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED PlotNo.14,Rajiv Gandhi Infotech Park, Hinjewadi,Phase-III,MIDC-SEZ,Village Man Taluka Mulshi,Pune,Maharashtra,411057 MAHARASTRA INDIA		JAGADISH SIDRAMAPPA SONAMALE	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (if available)
AABCM4573E	PNEI06594A	FJZPS2395B	95867
CIT(TDS)		Assessment Year	Period with the Employer
Address : The Commissioner of Income Tax (TDS) 4th Floor, A Wing, PMT Commercial Complex, Shankar Sheth Road, Swargate, City : Pune Pin code : 411037		2018-2019	FROM TO 01-Apr-2017 31-Mar-2018
Details of Salary Paid and any other income and tax deducted			
1. Gross Salary	Rs.	Rs.	Rs.
a) Salary as per provisions contained in sec.17(1)	800,223.00		
b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)	0.00		
c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)	0.00		
d) Total		800,223.00	
2. Less :Allowance to the extent exempt u/s 10			
Allowance	Rs.		
Conveyance Allowance	19,200.00		
House Rent Allowance	68,592.00		
	87,792.00		
3. Balance(1-2)		712,431.00	
4. Deductions :			
a) Entertainment allowance	0.00		
b) Tax on employment	2,400.00		
5. Aggregate of 4(a) and 4(b)		2,400.00	
6. Income chargeable under the head 'Salaries'(3-5)			710,031.00
7. Add: Any other income reported by the employee			
Income	Rs.		
		0.00	
8. Gross Total Income(6+7)			710,031.00
9. Deductions under Chapter VIA			
(A) Sections 80C,80CCC and 80CCD			
a) Section 80C		Gross Amount	Deductible Amount
Life Insurance Premium		22,220.00	22,220.00
Provident Fund		37,680.00	37,680.00
b) Section 80CCC		0.00	0.00
c) Section 80CCD		0.00	0.00
Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh fifty thousand rupees.			

(B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A.		Gross amount	Qualifying amount	Deductible amount
Section 80D - Medical Insurance - Self / Spouse / Children		0.00	0.00	0.00
Section 80E - Interest On Educational Loan		0.00	0.00	0.00
<b>10. Aggregate of deductible amount under Chapter VI-A</b>				59,900.00
<b>11. Total Income(8-10)</b>				650,140.00
<b>12. Tax on total income</b>				42,528.00
<b>13. Surcharge (on tax computed at S.No.12)</b>				0.00
<b>14. Education cess @ 3% (on tax computed at S.No.12 + on surcharge computed at S.No.13)</b>				1,276.00
<b>15. Tax Payable(12+13+14)</b>				43,804.00
<b>16. Less: Relief under Section 89 (attach details)</b>				0.00
<b>17. Tax Payable(15-16)</b>				43,804.00
<b>Verification</b>				
I, CHANDRA SINGH BHANDARI, son of HUKUM SINGH BHANDARI working in the capacity of SR DIRECTOR do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.				
Place	Pune	(Signature of person responsible for deduction of tax)		
Date	11-Jun-2018			
Designation : SR DIRECTOR		Full Name : CHANDRA SINGH BHANDARI		

Signature Not Verified

Signed By: CHANDRA SINGH BHANDARI  
Signing Date: 14.06.2018 14:42

**Form No.12BA**  
**{See Rule 26A(2)(b)}**

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1. Name and address of the employer:** CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED  
Plot No. 14, Rajiv Gandhi Infotech Park,  
Hinjewadi, Phase-III, MIDC-SEZ, Village Man  
Taluka Mulshi, Pune, Maharashtra, 411057  
MAHARASTRA  
INDIA
- 2. TAN** PNEI06594A
- 3. TDS Assessment Range of the employer:**
- 4. Name, designation and PAN of the employee:** JAGADISH SIDRAMAPPA SONAMALE  
CONSULTANT  
FJZPS2395B
- 5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):** No
- 6. Income under the head 'Salaries' of the employee (other than from perquisites):** 710,031.00
- 7. Financial Year:** 2017-2018
- 8. Valuation of Perquisites:**

SL. No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from employee (Rs.)	Amount of perquisite chargeable to tax Col(3)-Col(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal Attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday Expenses	0.00	0.00	0.00
7	Free or Concessional Travel	0.00	0.00	0.00
8	Free Meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to Employees	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of Profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

**9. Details of Tax.**

- a) Tax deducted from salary of the employee u/s 192(1)** 43,804.00
- b) Tax paid by employer on behalf of the employee u/s 192(1A)** 0.00
- c) Total Tax Paid** 43,804.00
- d) Date of payment into Government treasury** Various dates as mentioned on Part A of the Form 16

**DECLARATION BY THE EMPLOYER**

I, CHANDRA SINGH BHANDARI, son of HUKUM SINGH BHANDARI working as SR DIRECTOR do hereby declare on behalf of CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

<b>Place</b>	<b>Pune</b>	
<b>Date</b>	<b>11-Jun-2018</b>	
<b>Designation : SR DIRECTOR</b>		<b>(Signature of person responsible for deduction of tax)</b>
		<b>Full Name : CHANDRA SINGH BHANDARI</b>

Signature Not Verified  
Signed By: CHANDRA SINGH BHANDARI  
Signing Date: 14.06.2018 14:42

**FORM NO. 12BB**

(See rule 26C)

**Statement showing particulars of claims by an employee for deduction of tax under section 192**

1. Name and address of the employee : JAGADISH SIDRAMAPPA SONAMALE  
 2. Permanent Account Number of the employee : FJZPS2395B  
 3. Financial year : 2017-2018

Details of claims and evidence thereof			
Sl. No.	Nature of claim	Amount(Rs.)	Evidence / particulars
(1)	(2)	(3)	(4)
1.	House Rent Allowance: (i) Rent paid to the landlord : Rs.99996 (ii) Name of the landlord Mahesh (iii) Address of the landlord Prabhavati Elite, Seenappa Layout, Bangalore (iv) Permanent Account Number of the landlord	Rs.99996	House Rent Receipts
2.	Leave travel concessions or assistance	Rs.0	Travel Receipts/Tickets
3.	Deduction of interest on borrowing: (i) Interest payable/paid to the lender Self Occupied Interest : Let-Out Interest : (ii) Name of the lender Self Occupied : Let-Out : (iii) Address of the lender Self Occupied : Let-Out : (iv) Permanent Account Number of the lender Self Occupied : Let-Out :  (a) Financial Institutions (b) Employer (c) Others	Rs.0.0	Provisional Certificate from Bank/Financial Institution/Lender

4.	Deduction under Chapter VI-A (A) Section 80C, 80CCC and 80CCD (i) Section 80C (a) Provident Fund : Rs.37680 (b) Life Insurance Premium : Rs.22220 (ii) Section 80CCC : (iii) Section 80CCD : (B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A. (a) Medical Insurance - Self / Spouse / Children : Rs.0 (b) Interest on Educational Loan : Rs.0	Rs. 59900.0	Photocopy of the investment proofs
Verification			
I, <b>JAGADISH SIDRAMAPPA SONAMALE</b> son/daughter of . do hereby certify that the information given above is complete and correct.			
Place : BANGALORE 6B GR-3 FLOOR			
Date : 11-Jun-2018		(Signature of the employee)	
Designation : CONSULTANT		Full Name: <b>JAGADISH SIDRAMAPPA SONAMALE</b>	

Note: The information/details above, as required for deduction of tax u/s 192 of the Income Tax Act, has been entered by the employee through an authorized login on the portal.

## Part B Annexure

PART B GROSS TOTAL INCOME			Whole- Rupee(Rs.) only		
B1	i	Salary (excluding all allowance,perquisites and profit in lieu of salary)	i	624,003.00	
	ii	Allowance not exempt	ii	88,428.00	
	iii	Value of perquisites	iii	0.00	
	iv	Profit in lieu of salary	iv	0.00	
	v	Deductions u/s 16	v	2,400.00	
	vi	Income chargeable under the head 'Salaries'(i+ii+iii+iv-v)		B1	710,031.00
B2	House Property applicable option: Self-Occupied/Let-Out		If letout,furnish details below-		
	i	Gross rent received/receivable/letable value	i		
	ii	Tax paid to local authorities	ii		
	iii	Annual Value(i-ii)	iii		
	iv	30% of Annual Value	iv		
	v	Interest payable on borrowed capital	v		
	vi	Income chargeable under the head 'House Property'		B2	0.00
B3	Income from Other Sources			B3	0.00
B4	Gross Total Income (B1+B2+B3)			B4	710,031.00