

PROJECT REPORT ON

JOB APPLICATION TRACKING SYSTEM

- **INTRODUCTION**

1.1 Overview

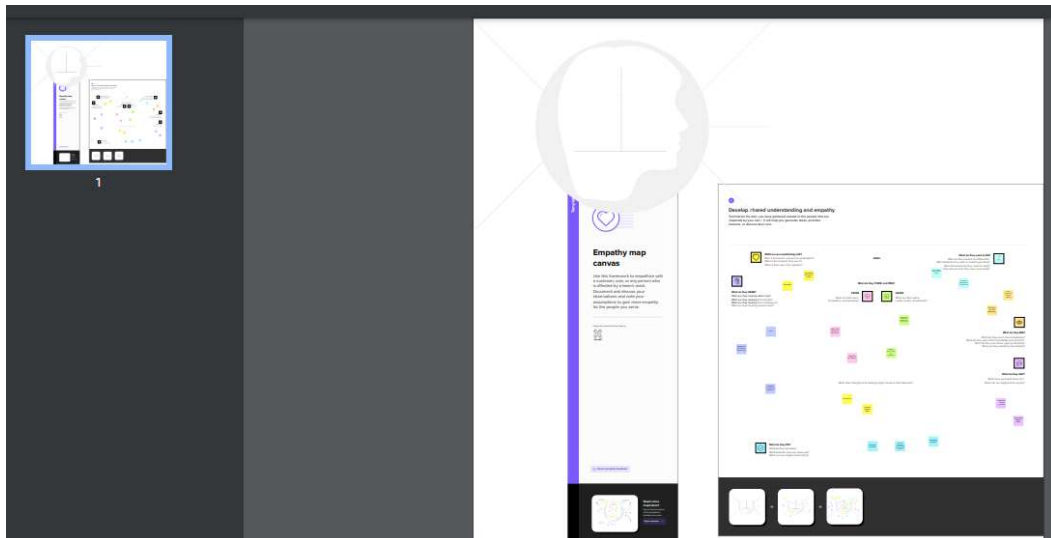
The project "Job Application Tracking System using Salesforce" aims to create a system that helps job seekers track their job applications in a streamlined and organized way. This system will be built using Salesforce, a platform that provides tools to develop custom applications. The system will allow job seekers to keep track of their job applications, job postings, and interviews, while also providing insights into their application progress. This project will use various Salesforce features, such as custom objects, workflows, and reports, to create a flexible and scalable system that can adapt to different job search needs. The end result will be a user-friendly job application tracking system that makes job hunting less stressful and more organized.

- **Purpose**

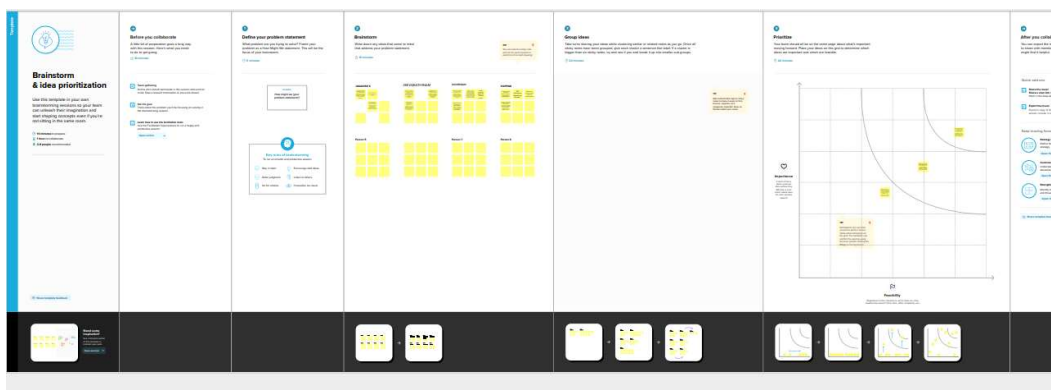
The purpose of the project "Job Application Tracking System using Salesforce" is to simplify the job search process for job seekers by providing them with a tool to track their job applications in a streamlined and organized way. This system will allow job seekers to manage their job applications, job postings, and interviews, providing them with real-time data and insights into their application progress. The system will be built using Salesforce, a platform that provides robust tools to develop custom applications, making it a flexible and scalable solution for job seekers. The end goal of the project is to provide job seekers with a user-friendly system that reduces the stress and anxiety associated with the job search process, ultimately increasing their chances of success in finding employment.

- **PROBLEM DEFINITION & DESIGN THINKING**

2.1 Empathy Map



2.2 Ideation & Brainstorming Map



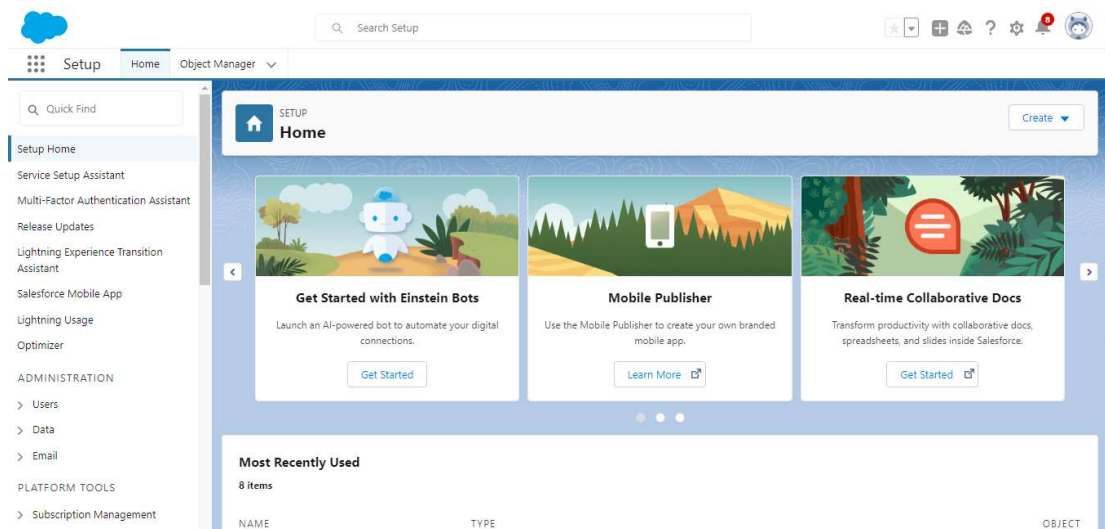
• RESULT

3.1 Data Model:

Object name	Fields in the Object
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Object 1 Recruiter	Field label	Data type
	Recruiter Number	Auto Number
	OwnerId	Lookup(User,Group)
Object 2 Jobs	Field label	Data type
	Jobs	Master- Detail Relationship
	Location	Text

3.2 Activity and Screenshot



The screenshot displays the Salesforce Setup interface with the 'New Custom Object Tab' wizard open. The wizard is at 'Step 1. Enter the Details'. The 'Object' dropdown is set to 'job'. The 'Tab Style' dropdown is currently empty. Below this, there is an optional section for 'Choose a Home Page Custom Link to show as a splash page' with a 'None--' dropdown. At the bottom, there is a field for 'Enter a short description.'.

Overlaid on the right side of the Setup interface is the 'Tab Style Selector' dialog. This dialog allows users to choose a visual style for their new tab. It features a grid of 30 style options, each with a small icon and a name. The styles are arranged in three columns and ten rows. A 'Create your own style' button is located at the top right of the dialog. Below the grid, there is a note: 'Hide styles which are used on other tabs'.

Tab Style Selector		
Airplane	Alarm clock	Apple
Balls	Bank	Bell
Big top	Boat	Books
Bottle	Box	Bridge
Building	Building Block	Caduceus
Camera	Can	Car
Castle	CD/DVD	Cell phone
Chalkboard	Chess piece	Chip
Circle	Compass	Computer
Credit card	CRT TV	Cup
Desk	Diamond	Dice
Factory	Fan	Flag
Form	Gears	Globe[2]
Guitar	Hammer	Hands

Search Setup

Setup

Home

Object Manager

Search

profiles

Users

Profiles

Didn't find what you're looking for?

Try using Global Search.

SETUP

Profiles

Clone Profile

Help for this Page

Enter the name of the new profile.

You must select an existing profile to clone from.

Existing Profile

Analytics Cloud Integration User

User License

Analytics Cloud Integration User

Profile Name

jobs

Save

Cancel

Search Setup

Setup

Home

Object Manager

Search

sharing

Security

Sharing Settings

Didn't find what you're looking for?

Try using Global Search.

SETUP

Sharing Settings

Step 1: Rule Name

Help for this Page

Label

customers

Rule Name

customers

Description

Step 2: Select which records to be shared

Customer: owned by members of

Public Groups

All Internal Users

Step 3: Select the users to share with

Share with

Public Groups

All Internal Users

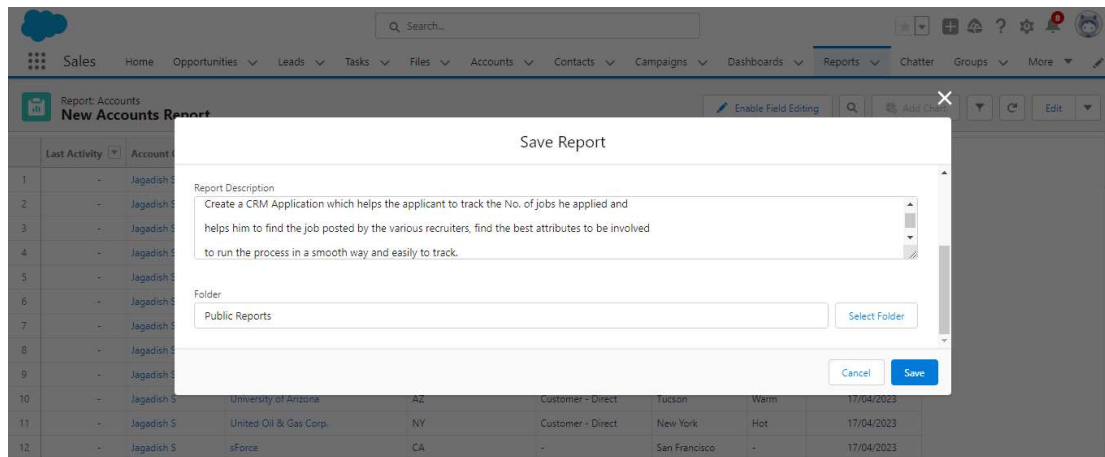
Step 4: Select the level of access for the users

Access Level

Read/Write

Save

Cancel



- **TRAILHEAD PROFILE PUBLIC URL**

Team Lead – <https://trailblazer.me/id/jarunkumar3>

Team member 1 - <https://trailblazer.me/id/mjeeva34>

Team member 2- <https://trailblazer.me/id/ttmgovindanaphylyear>

Team member 3 -

- **ADVANTAGES AND DISADVANTAGES**

Advantages of the project "Job Application Tracking System using Salesforce":

- **Organization:** The system provides a centralized location to store and manage job applications, job postings, and interview schedules, allowing job seekers to stay organized and easily track their progress.
- **Real-time data:** The system provides real-time data on the status of job applications, interview feedback, and job posting availability, enabling job seekers to make informed decisions about their job search.
- **Customizable:** The system is built using Salesforce, a platform that provides robust tools to create custom applications. This means that the system can be customized to meet the specific needs of different job seekers.
- **Efficiency:** The system streamlines the job search process, saving job seekers time and effort by eliminating the need for manual tracking and record-keeping.

Disadvantages of the project "Job Application Tracking System using Salesforce":

- **Cost:** Building a custom system can be costly, especially for job seekers who may have limited financial resources.
- **Learning curve:** Learning how to use a new system can be challenging, especially for those who are not familiar with Salesforce or other similar platforms.
- **Technical support:** Job seekers may require technical support to troubleshoot issues with the system, which can be time-consuming and frustrating.
- **Integration with job boards:** The system may face limitations in integrating with all job boards, potentially limiting the number of job postings available to track.

• **APPLICATIONS**

The Job Application Tracking System using Salesforce has several applications, including:

- **Job seekers:** The system is primarily intended to benefit job seekers by providing them with a centralized location to manage their job applications, track their progress, and stay organized throughout the job search process.
- **Recruiting agencies:** Recruiting agencies can also benefit from the system by using it to track job postings, monitor candidate applications, and manage interviews.
- **Human resources (HR) departments:** The system can be used by HR departments to track job postings, applications, and interview schedules, making the hiring process more efficient and streamlined.
- **Employers:** Employers can use the system to track job applications, monitor candidate progress, and manage interviews, helping them to make informed decisions about the hiring process.
- **Career advisors:** Career advisors can use the system to assist job seekers in managing their job search, providing guidance and support throughout the process.

In summary, the Job Application Tracking System using Salesforce has applications across various industries, including job seekers, recruiting agencies, HR departments, employers, and career advisors, providing a streamlined and organized approach to managing the job search process.

- **CONCLUSION**

In conclusion, the Job Application Tracking System using Salesforce is an effective tool for job seekers, recruiting agencies, HR departments, employers, and career advisors to manage job applications and track the progress of the hiring process. The system provides a centralized location to store and manage job applications, job postings, and interviews, enabling users to make informed decisions about their job search. Additionally, the system is customizable and flexible, providing a tailored solution to meet the specific needs of different users. While there are potential drawbacks, such as cost and technical support, the advantages of the system, such as organization, real-time data, and efficiency, outweigh the disadvantages. Overall, the Job Application Tracking System using Salesforce is a valuable tool for individuals and organizations involved in the job search and hiring process.

- **FUTURE SCOPE**

In summary, the future scope of the Job Application Tracking System using Salesforce is significant, with potential enhancements such as integration with additional job boards, AI capabilities, mobile application, advanced analytics, and social media integration. These features would enhance the efficiency, accuracy, and accessibility of the system, providing users with a more streamlined and effective job search process.