

Job ID

68748168606

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04/25/2025

Department

Engineering

We're looking for a bold, visionary engineering leader to head our Core Infrastructure team in India. If you thrive on scaling complex systems, championing security, and building teams that punch above their weight, you'll feel right at home here. In this role, you'll shape the technical backbone of Eightfold's AI platform, leading infrastructure, security, and potentially analytics, while partnering cross-functionally to deliver impact at enterprise scale. This is a high-leverage, high-autonomy opportunity to build what others depend on.

About Team:

The Core Infrastructure Team is the backbone of Eightfold, responsible for the architecture, maintenance, and enhancement of critical elements of our technology stack. This encompasses Search, Databases, Machine Learning Infrastructure, Data Warehouse, Developer Platform, and Application Infrastructure. Our work is foundational to every product at Eightfold, underpinning the services our users and customers interact with daily. The infrastructure we build and maintain is pivotal to our mission, ensuring scalability, reliability, and security across all our offerings.

What You'll Own & Drive:

- Lead the vision, roadmap, and execution for Infrastructure, Security, and Analytics platforms.
- Build and scale high-performing engineering teams with strong technical leadership at every level.
- Partner cross-functionally with Product, Data, and DevOps to deliver secure, scalable systems.
- Ensure reliability, availability, and performance across hybrid (cloud + on-prem) environments.
- Define and enforce security strategy, incident response, and compliance frameworks (SOC2, ISO27001, etc.).
- Champion modern engineering practices—CI/CD, observability, cost optimization, and operational excellence.

- Build out an end-to-end Analytics Product stack including data warehouse, query engine, and dashboards.
- Hire, mentor, and retain top-tier talent while cultivating a world-class engineering culture.
- Provide hands-on leadership for strategic tech initiatives and major product/platform areas.
- Own the full product/technology lifecycle—from vision and architecture to deployment and impact.

What You Bring:

- Min of 10+ years of exp in engineering, with at least 3+ years leading teams at scale.
- Deep expertise in cloud-native infrastructure (AWS, GCP, etc.) and DevSecOps principles.
- Proven success in building and scaling secure, reliable platforms.
- Experience leading security initiatives—threat modeling, vulnerability management, and compliance.
- Strong communicator and stakeholder partner; able to influence across engineering and business.
- Bonus: Experience scaling analytics stacks (Snowflake, dbt, Airflow, Looker, etc.).
- Demonstrated ability to build high-caliber teams and a thriving engineering culture.
- Cross-functional thinker who gets things done end-to-end.

Eightfold Engineering Values:

We are a team of self-starters who excel in our fields. We believe in giving you responsibility, not a task. We want you to have ownership and pride in the work you are doing, and see the positive impact of your work on your colleagues, our customers, and people around the world. We have a mindset of continuously improving. There is no detail that is beneath us, and we can dive into anything needed. We focus on executing fast and delivering value to our customers every single day. We believe in providing transparency and support, so you can do the best work of your career.

About Us:

[Eightfold](#) was founded with a vision to solve for employment in our society. For decades, the connection between individuals and opportunities has been based on who the individuals are and the strength of their network, vs. their potential. Eightfold leverages artificial intelligence to transform how to think about skills and capabilities for individuals as well as how jobs and career decisions are made. Eightfold offers the industry's first AI-powered Talent Intelligence

Platform to transform how organizations plan, hire, develop and retain a diverse workforce, enabling individuals to transform their careers.

We secured a **\$220M Series E funding round, led by SoftBank's** Vision Fund in June 2021. Thus, we've raised more than **\$400 million** in funding to date, including \$350 million in the last six months. We're valued at **over \$2 Billion** this time from \$1 Billion a few months ago. Our valuation doubled within a few months.

Our customers- <https://eightfold.ai/customers/>

Press- <https://eightfold.ai/press/>

You may want to refer to the media coverage on [TechCrunch](#) and [Reuters](#).

Founders:

Varun Kacholia (<https://www.linkedin.com/in/varunkacholia/>) &

Ashutosh Garg (<https://www.linkedin.com/in/ashutoshgarg893/>)

Our Engineering Leaders:

Vineet Abraham (<https://www.linkedin.com/in/vineet-a-9264707/>)

Vinodh Ravindranath (<https://www.linkedin.com/in/vinodhkumarr/>)

Chandra (<https://www.linkedin.com/in/sivasankaran-chandrasekar-31803624/>)

Hybrid Work @ Eightfold: We embrace a hybrid work model that aims to boost collaboration, enhance our culture, and drive innovation through a blend of remote and in-person work. We are committed to creating a dynamic and flexible work environment that nurtures the collaborative spirit of our team. Starting February 1, 2024, employees residing near Santa Clara, California, or our Bangalore and Noida offices in India will return to the office twice a week.

Eightfold.ai provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, or disability.