Date: January 10, 2025

To,  
Ajay Mehta  
San Diago, California

Subject: Offer of Employment – Senior Full Stack Developer

Dear Ajay,

We are delighted to welcome you as a Senior Full Stack Developer at DreamBuilders.io. You will play a pivotal role in engineering scalable web platforms and mentoring our tech team.

Role & Responsibilities:

* Build and maintain front-end and back-end applications using React, Node.js, and MongoDB.
* Implement best coding practices, testing, and deployment pipelines.
* Guide junior developers and contribute to code reviews.
* Lead system architecture and sprint execution.

Compensation Package:

* Annual CTC: ₹22,00,000 (INR Twenty-Two Lakhs Only)
  + Fixed Pay: ₹15,00,000
  + Variable Pay: ₹4,00,000
  + Benefits: ₹3,00,000 (Tech Allowance, L&D Budget, Health Cover)

Additional Details:

* Work Location: Remote First (with occasional visits to HQ)
* Joining Date: [Insert Date]
* Probation Period: 3 months
* Notice Period: 60 days

Please review and sign this letter to confirm your acceptance. We’re excited to have your experience and leadership on board.

Best regards,  
HR Department  
DreamBuilders.io