Date: April 10, 2025

To,  
Charlett Lahiri  
San Jose, California

Subject: Offer of Employment – Product Manager

Dear Charlett,

We are thrilled to offer you the position of Product Manager at DreamBuilders.io. In this role, you will drive the vision and execution of our digital products across AI, SaaS, and platform teams.

Role & Responsibilities:

* Define product vision, strategy, and roadmap.
* Align cross-functional teams and deliver successful product launches.
* Conduct user interviews, stakeholder analysis, and market studies.
* Track KPIs and ensure customer satisfaction through iterations.

Compensation Package:

* Annual CTC: ₹24,00,000 (INR Twenty-Four Lakhs Only)
  + Fixed Pay: ₹16,00,000
  + Variable Pay: ₹5,00,000
  + Benefits: ₹3,00,000 (Stock Options, Insurance, Conferences)

Additional Details:

* Work Location: Bangalore HQ (Hybrid – 3 days/week)
* Joining Date: [Insert Date]
* Probation Period: 6 months
* Notice Period: 90 days

Please sign and return a copy of this letter to confirm your acceptance. We look forward to building great products together.

Warm regards,  
HR Department  
DreamBuilders.io