

Date: 16-Feb-15

Jagdish Marutirao Hulsure,
#82, At Post Mehkar T2,
Bhalki Dist, Bidar, Karnataka.

Dear Mr. Jagdish:

Subject: Letter of Appointment

We are pleased to confirm the offer recently discussed with you for the position of "PHP Developer" (Software Dept) with a start date on or before 16-Feb-15 on the following terms and conditions:

Your monthly compensation package will consist of Rs. 23,333 (Twenty Three Thousand Three Hundred & Thirty Three Rupees) plus PF (if applicable), ESI (if applicable), Annual Bonus, Gratuity (if applicable), on Gross Cost to the Company. Income tax will have to be taken care of by the employee and pay taxes according to Income Tax rules as applicable and as amended from time to time. Your services are liable for transfer/deputation to any location/department/designation in India/abroad, and you will be governed by policies applicable for that location/department/ designation. In case of your transfer/deputation, a separate letter of transfer/deputation will be issued.

Your probation period will be for a period of four months, and confirmation duly communicated in writing will be done after satisfactory appraisal of your performance. During the period of your probation, this contract can be terminated by the company without any notice, and by you, with one month notice. The Company reserves the right to extend the probation period. However, following confirmation, employee may resign by giving 90 days notice or salary in lieu of notice. The company, at its discretion and on a need basis, may waive off the notice period to be served by you.

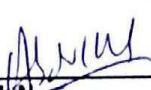
During the period of your appointment with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media including but not limited to the social media or contribute article/s to the press or media including but not limited to the social media without prior permission of the company.

Please bring proof of educational/technical qualification at the time of your joining for our verification and return. In case, you are joining from another employment, please bring a copy of your service certificate and relieving letter. In case, if any of the information provided by you to the company before or during your employment is found to be false or incorrect and which could have influenced the decision to hire or not hire, in such case, your services may be summarily terminated without any notice. You will be governed by the company policies and as amended from time to time. You will sign "Employment and Confidentiality Agreement," and you will be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as criminal breach of trust. You shall be entitled for leave as per company policy. The Company in its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Kindly sign the copy of this letter and return as token of your acceptance. We look forward to welcoming you into ATS Global Techsoft Family for a long, mutually beneficial, and enriching experience.

Thanking you,

Yours sincerely,
for ATS Global Techsoft Pvt. Ltd.,


Abdul Razak N
Senior Manager – HR

I have read the terms and conditions as per the Letter of Appointment issued to me and accept the same and shall join duty on or before 16-Feb-15.

Name: **Jagdish Marutirao Hulsure**

Employee signature:

Place:

Actual date of joining: **16-Feb-15**

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