The American Dream

ahead, people value meritocracy, and the US is the land of opportunity. This idea is quintessential to our cultue, but who actually gets to live the American Dream...?

The "American Dream": If you work hard you'll get

The Wealth Gap

a study^[1] to compare what Americans believe the wealth distribution should be (Ideal), what they think

it is (Perceived), and what it is really is (Reality). Ideal

In 2011, Michael I. Norton and Dan Ariely performed

32% **Perceived**

Reality 84%

The wealth distribution reality is far from American's

In fact, the top 1% (discussed in the next section)

currently have more wealth than most Americans

perception and even farther from their ideal.

59%

Reality

wish would be shared by the top 20%.

The wealthiest 1% of Americans **Top 1%** have had their wealth fluctuate around roughly 1/3 of the wealth 1/3 in the US for nearly 100 years.[2]

That means that the top 1% have more wealth than

The data above is from nearly 10 years ago, and since then the wealth distribution has not come

Bottom 80%

The Top 1%

the **bottom 80% combined**. What's changed?

The Great Recession

closer to the "ideal".

favored the already rich.

income grow by over 1/3.

COVID-19

Equalizers", but realistically, catastrophe does not affect all equally.

This 2007 financial crisis hit Americans hard for years

after its start, and the recovery process severely

In fact, times of crisis are often referred to as "Great

From 2009 to 2012, the top 1% experienced income growth of **34.7%**, and the bottom 99% percent only saw 0.8% income growth.[3] That means that the majority of the population saw

very little income growth while the wealth saw their

The COVID-19 global pandemic has brought

have seen their wealth increase.[4] \$1,000,000,000 **8 8 8 8** The net worth of Jeff

suffering to millions of people. However, in roughly

filed for unemployment, the top US billionaires

the same time period in which 30 million Americans

Jeff Bezos wealth

8 8 8 8

Boomers vs. Gen Z Has the wealth distribution always looked like this? How does experience of older generations compare to the youngest generation's experience of the

Gen Z

Federal minimum

Avg total tuition, fees,

room, & board of 4-yr universities 2018-19[7]

Hours needed to work

get a bachelors degree

at minimum wage to

3,879 hours

wage in 2020^[6]

\$7.25

\$28,123

Bezos increased by \$32

billion to a whopping

icrease of almost 30%.

\$145 billion^[4], an

COVID

Gains

Boomers Federal minimum wage in 1980^{[5] [6]} (2020 dollars) \$9.71 Avg total tuition, fees, room, & board of 4-yr

universities 1979-80^[7]

Hours needed to work

get a bachelors degree

Paying for a bachelor's

at minimum wage to

1,064 hours

An attempt to "pay

your way through

have looked like:

school" in 1980 might

(2018-19 constant dollars)

\$10,332

American Dream?

full-time in summer + part-time during year 40 hrs x 12 weeks + 20 hrs x 40 weeks =**1280 hours Result:**

+ **\$216** leftover to

Is it worth it?

1st year salary with

(2019 dollars)

\$57,563

bachelor's in 1980^[8]

cover other coss

American "Dream" What does this have to do with the American Dream?

Why does it matter that the top 1% have 1/3 of the national wealth?

pursuing legislation.

was **\$912,000**. [11]

Sources

It matters because the American people do not have equal opportunity to make it to the top. A 2012 analysis of the Forbes 400 list concluded that 60% grew up in substantial privilege.[10] Of the top 15 wealthiest Americans, more than a quarter inherited all of their wealth.[10]

This issue has to potential to worsen because many of those currently in power are wealthy, which could

potentially lead to self-interested motivations when

In 2009, the median net worth of American families

was \$120,000, while that of members of Congress

1227d08b71be.pdf [2.] whorulesamerica.ucsc.edu/power/wealth.html [3.] eml.berkeley.edu/~saez/saez-

nces.ed.gov/programs/digest/d18/tables/ [7.] dt18_330.10.asp?referrer=report www.naceweb.org/job-market/compensation/ [8.]

An attempt to "pay your way through school" in 2020 might look like: working more than

full-time year-round

60 hrs x 52 weeks =

- \$759 short of being

able to cover costs

1st year salary with

bachelor's in 2019[9]

3120 hours

Result:

\$50,944

[1.] www.hbs.edu/faculty/Publication%20Files/ Norton_Michael_Building%20a%20better%20

at%20a%20time 4c575dff-fe1d-4002-b61a-

America%20One%20wealth%20quintile%20

salary-trends-through-salary-survey-a-historicalperspective-on-starting-salaries-for-newcollege-graduates/

[9.] www.shrm.org/resourcesandtools/hr-topics/ compensation/pages/average-starting-salaryfor-recent-college-grads.aspx

[4.] rebound.html

history/chart

[6.]

UStopincomes-2015.pdf www.cnbc.com/2020/05/01/us-billionairesboost-wealth-by-406-billion-as-markets-

[5.] www.in2013dollars.com/us/inflation/1980 www.dol.gov/agencies/whd/minimum-wage/

[10.] inequality.org/research/selfmade-mythhallucinating-rich/

[11.] <u>www.motherjones.com/politics/2011/02/</u>

income-inequality-in-america-chart-graph/