$$R_Z = \frac{2V}{250 \text{ nA}} = 8 \text{KD}$$

$$V_{DS} = V_{R_1} = \frac{V_{DD} - 2v}{2} = \frac{12 - 2v}{2} = SV$$

$$R_1 = \frac{VR_1}{I_{DS}} = \frac{SV}{256\mu A} = 20 \text{ K} \Omega$$

R,= 20 KD, RZ=4KD, R3=428.57 KD, R4= GOOKD