# **CURRICULUM VITAE (DRAFT)**

**NAME** : DR. FATHYAH BINTI HASHIM

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## RESEARCH AND PUBLICATION

## 1.1 Research Grant

# 1.1.1 Research Grant (as Principal Investigator)

- 1. The Extensiveness of Corporate Social Responsibility Disclosure: Evidence from Multinational Companies in Malaysia, USM (INSENTIF), RM5,000.00, 4/8/2011-3/8/2012
- 2. A Longitudinal Study on Corporate Risk Management Disclosure and Corporate Sustainability of Malaysian Public Listed Companies, USM (JANGKA PENDEK), RM40,000.00, 15/11/2013-14/11/2015

## 1.1.2 Research Grant (as Co-Researcher)

- 1. Can Climate Change Reporting be Implemented in Malaysia? A Search for Theoretical Explanation., KEMENTERIAN PENGAJIAN TINGGI, RM40,000.00, Azlan Bin Amran , 1/6/2012-30/11/2014
- 2. Economic Impact Study of INTEL Malaysia Investment to the Malaysian Economy, INTEL MICROELECTRONICS (M) SDN. BHD., RM45,000.00, Noor Nasir Bin Kader Ali , 13/5/2013-22/7/2013
- 3. Investigating The Current State Of Food Waste By Malaysian Hypermarkets: Towards Development Of Commercial Food Waste Index, USM (RU), RM114,132.00, Rosly Bin Othman, 1/12/2013-30/11/2015

## 1.2 Research Publication

# **Conference Proceeding**

- 1. Fathyah Hashim & Norman Mohd Salleh, 2005, Voluntary annual report disclosures by Malaysian multinational corporations, , Seminar Internasional Malaysia-Indonesia, Universitas Muhammadiyah, Surakata
- 2. Fathyah Hashim, 2006, Capital structure and the performance of Islamic banks and IBS banks in Malaysia, , National Seminar Islamic Banking and Finance Conference, The Golden Palace Horses Hotel
- 3. Fathyah Hashim & Romlah Jaffar, 2010, Peranan diversifikasi terhadap hubungan pendedahan modal intelek dan nilai firma, , Malaysia-Indonesia International Conference on Economics, Management and Accounting (MIICEMA 2010), Bangi, Selangor
- 4. Fathyah Hashim, 2011, The Extensiveness of Corporate Social Responsibility Disclosure: The Case of Multinational Companies in Malaysia, 1st Workshop on Business Ethics, Brussels, Belgium
- 5. Wang Zi Jian, Azlan Amran, and Fathyah Hashim, 2014, The effects of national culture, corporate governance and CSR governance on CSR disclosure, , 3rd International Conference on Governance and Accountability (ICGA), Balkan Convention Center, Trakya University, Edirne, Turkey

- Narges Hosseinyan, Fathyah Hashim and Salmi Mohd Isa, 2015, The role of corporate governance on the relationship between related party transaction and firm value, , Proceedings of the 3rd International Conference on Management, Leadership and Governance, Auckland, New Zealand
- 7. Fathyah Hashim and Lee Tian Koon, 2015, Corporate risk management disclosure and sustainability of public listed companies in Malaysia: The role of diversification, , British Accounting & Finance Association (BAFA) Annual Conference, University Place, Manchester, UK, 1
- 8. Faizal Jamaludin, Effiezal Aswadi Abdul Wahab, Fathyah Hashim, 2015, Board of director's networks in Malaysia: an exploratory study, , British Accounting & Finance Association (BAFA) Annual Conference, University Place, Manchester, UK, 1
- 9. Ng Teik Hiang and Fathyah Hashim, 2015, Strategic business solutions for an ageing SME, , The 11th Asian Academy of Management (AAM) International Conference 2015, Parkroyal Hotel, Penang, Malaysia, 1
- 10. Fairuza Bt Hajimia, Fathyah Hashim, Hasnah Haron, 2015, AMLA: What and how?, , The 11th Asian Academy of Management (AAM) International Conference 2015, Parkroyal Hotel, Penang, Malaysia, 1
- 11. Jhagantini Palanivelu and Fathyah Hashim, 2016, Business strategies adopted in response to natural disasters: a case study of a hotel in Indonesia, , Second International Conference on Theory and Practice (ICTP-2016), Melbourne, Australia, 0
- 12. Cheng Mui Gek and Fathyah Hashim, 2016, The role of corporate transparency in influencing competitive advantage and firm performance: the case of Malaysian public listed firms, , International Conference on Business, Accounting, Finance, and Economics (BAFE 2016), Kampar, Pertak, Malaysia, 16
- Fairuza Hajimia, Fathyah Hashim, and Hasnah Haron, 2016, The determinants and consequences of money laundering activities, , The 18th Malaysian Finance Association Conference (MFAC) and The 7th Islamic Banking, Accounting and Finance (iBAF), Malacca, Malaysia, 16

#### Journal

(Author), (Title of Article), (Name of Journal), (Year), (Volume), (Edition), (Number Of Pages)

- Fathyah Hashim & Romlah Jaffar, Faktor penentu pelaporan maklumat penyelidikan dan pembangunan (R&D) di Malaysia, International Journal of Management Studies (IJMS), 2006, 13, Special Issue, 20
- 2. Fathyah Hashim & Norman Mohd Salleh, Voluntary annual report disclosures by Malaysian Multinational Corporations, Malaysian Accounting Review, 2007
- 3. Rajen Muthuveloo, BFS Abdul, Teoh Ai Ping, Fathyah Hashim, Goh Yen Nee, Attributes influencing the acceptance of behavioral safety programs by employees of manufacturing firms in India, African Journal of Business Management, 2012
- 4. Juwairiah Syed Mohd Baquir, A.K. Siti-Nabiha, Fathyah Hashim, Inculcating ethics and integrity in a government owned bank: utilizing personnel and cultural control mechanisms, International Journal of Organizational Innovation, 2014, Special Issue
- 5. Wan Sharinee Fitra Wan Yahya, A.K. Siti-Nabiha, Fathyah Hashim, Funding Promotional Activities: The Case of Jasmine Beauty Enterprise, Asian Journal of Case Research, 2014, 7 (1)
- 6. Fathyah Hashim, Azlan Amran, Mehran Nejati, and Zuhri Ismail, Examining the determinants of sustainability web-reporting by local authorities in Malaysia, International Journal Society Systems Science, 2016
- 7. Azlan Amran, Say Keat Ooi, Chen Yew Wong, and Fathyah Hashim, Business strategy for climate change: An ASEAN perspective, Corporate Social Responsibility and Environmental Management, 2016

## **Citation Indexed Journal**

 Fathyah Hashim, Romlah Jaffar, Mohamat Sabri Hassan, and Zaleha Abdul Shukor, Peranan diversifikasi terhadap hubungan pendedahan modal intelek dengan nilai firma, Jurnal Pengurusan, 2012

- Fathyah Hashim, Azlan Amran, Mehran Nejati,, Zuhri Ismail, Examining the determinants of sustainability web-reporting by local authorities in Malaysia, International Journal of Society Systems Science, 2015
- 3. Tan Cheng Ling, Fathyah Hashim, Chu Wee Liang, Occupational health and safety advisory services (OHSAS) 18001 Management system adoption: Assessing the determinants, Jurnal Pengurusan, 2015
- 4. Azlan Amran, Say Keat Ooi, Cheng Yew Wong, Fathyah Hashim, Business strategy for climate change: An ASEAN perspective, Corporate Social Responsibility and Environmental Management, 2015

#### **Abstract**

 Fathyah Hashim, Romlah Jaffar, Mohamat Sabri Hassan, Zaleha Abdul Shukor, Do intellectual capital disclosures create values for high technology firms in Malaysia?, The Macrotheme Review, 2012

# **Chapter In Research Book**

 Siti-Nabiha Abdul Khalid Fathyah Hashim Christopher Richardson, Performance Improvement and Enhancing Competitiveness: Utilizing Innovative Solutions, Improving Performance and Enhancing Competitiveness: In Search of Innovative Solution, Penerbit USM Kecetakan Pusat Pengajian, 2012

# **Journal Proceeding**

- 1. Fathyah Hashim, Nur Darina Mahadi, Azlan Amran, Corporate governance and sustainability practices in Islamic financial institutions: the role of country of origin, Elsevier, 2015
- Narges Hosseinyan, Fathyah Hashim, Salmi Mohd Isa, Connected transactions, corporate governance and firm value, 2015

#### **Non-citation Indexed Journal**

1. Jhagantini Palanivelu and Fathyah Hashim, Business strategies adopted in response to natural disasters: a case study of a hotel in Indonesia, Asia Pacific Journal of Advanced Business and Social Studies, 2016, 2 (3) 16

#### **Newsletter**

 Hasnah Haron, Ishak Ismail, Yuvaraj Ganesan, Fathyah Hashim, and Aireen Mak Siew Fern, Assessment on internal audit capability level in a public sector organization, The Institute of Internal Auditors Malaysia, 2016

## 1.3 Publication Related to Teaching

- No Record -

# 1.4 Other Publication

- No Record -

## 1.5 Book

## **Original Writing**

- 1. Editors: Prof. Datin Hasnah Haron, Assoc. Prof. Dr. Sofri Yahya, Dr. Fathyah Hashim, Mr. Yuvaraj a/l Ganesan, and Dr. Teoh Ai Ping , 2012, MQA@GSB Master of Business Administration (MBA), Graduate School of Business, 412
- 2. Editors: Prof. Datin Hasnah Haron, Assoc. Prof. Dr. Sofri Yahya, Dr. Fathyah Hashim , and Mr. Yuvaraj a/l Ganesan, 2012, MQA@GSB Master of Business Administration (Online) {OMBA}, Graduate School of Business, 324
- Editors: Prof. Datin Hasnah Haron, Assoc. Prof. Dr. Sofri Yahya, Dr. Fathyah Hashim, and Dr. Teoh Ai Ping, 2012, MQA@GSB Master of Business Administration (Sustainable Development) {MBA (SD)}, Graduate School of Business, 363
- 4. Editors: Prof. Datin Hasnah Haron, Assoc. Prof. Dr. Sofri Yahya, Dr. Fathyah Hashim, Dr. Goh Yen Nee, and Ms. Noor Azlina Abdul Khalid, 2012, MQA@GSB Master of Business Administration (International Business) {MBA (IB)}, Graduate School of Business, 385
- Siti-Nabiha, A.K., Christopher Richardson, Siti Hasnah Hasan, Rosly Othman, Fathyah Hashim, Chan Tze Haw, Chu Ei Yet, Hooy Chee Wooi, Noor Nasir Kader Ali, 2015, Silterra's Investment in Malaysia: The Economic and Social Impacts, Graduate School of Business, USM, 109

## Research Book

- 1. Siti-Nabiha Abdul Khalid Fathyah Hashim Christopher Richardson, 2013, Improving Performance and Enhancing Competitiveness: In Search of Innovative Solutions, Penerbit Universiti Sains Malaysia, 123
- 2. Siti Nabiha Abdul Khalid, Christopher Richardson, Siti Hasnah Hasan, Rosly Othman, Fathyah Hashim, Chan Tze Haw, Chu Ei Yet, Hooy Chee Wee, and Noor Nasir Kadir Ali, 2014, SILTERRA INVESTMENT IN MALAYSIA: ASSESSING THE ECONOMIC AND SOCIAL IMPACTS

## TEACHING AND SUPERVISION

# 2.1 Graduate Teaching

- 1. Corporate Social Responsibility and Social Enterprise, 2, 2011, 1, 14
- 2. Finance and Accounting for Management, 1, 2011, 2, 27
- 3. Corporate Social Responsibility and Social Enterprise, 1, 2011, 2, 3
- 4. Finance and Accounting for Management, 1, 2011, 1, 13
- 5. Finance and Accounting for Management, 1, 2011, 2, 34
- 6. ACCOUNTING FOR MANAGERS, ADC605
- 7. INTERNAL AUDIT BASICS, ADE613
- 8. FINANCE AND ACCOUNTING FOR MANAGEMENT, ADW610
- 9. ACCOUNTING FOR MANAGERS, AGC 605
- 10. INTERNAL AUDIT BASIC, AGE 613
- 11. FINANCE AND ACCOUNTING FOR MANAGEMENT, AGW 610
- 12. INTERNATIONAL BUSINESS MANAGEMENT PROJECT, AGW 623
- 13. INTERNATIONAL BUSINESS PROJECT, AGW 625
- 14. MANAGEMENT PROJECT IN SUSTAINABLE DEVELOPMENT, AGW 630
- 15. CORPORATE SOCIAL RESPONSIBILITY AND SOCIAL ENTERPRISE, AGW634
- 16. CORPORATE SOCIAL RESPONSIBILITY AND SOCIAL ENTERPRISE, NDP546

# 2.2 Undergraduate Teaching

# 2.3 Graduate Supervision

- 1. YOUSEF AMMAR ALI IBRAHIM,PhD, The Impact of Applying the Activity-Based Costing System (ABC) on Administrative Decisions at Jordanian Industrial Companies,
- 2. KHALED ABDEL QADER SALEH JUNDI, PhD, Fair Value Accounting For Real Estate Investment In Accordance With IAS40 "Investment Properties,
- 3. GUNEIMAT ABDULLAH OGLAH AWAD,PhD, THE ROLE OF INTERNAL AUDITING IN THE PUBLIC INSTITUTIONS OF JORDAN IN PROMOTING GOOD GOVERNANCE AND PERFORMANCE IMPROVEMENT,
- 4. ADENEYE YUSUF BABATUNDE, PhD, CAPITAL STRUCTURE AND CORPORATE PERFORMANCE IN NIGERIA: FINANCING CHOICE, FACTORS DETERMINANTS, LEVEL CHARACTERISTICS AND STRUCTURAL DIFFERENCES,
- 5. INEKWE MURUMBA,PhD, AN ANALYSIS OF THE FINANCIAL HEALTH OF NIGERIA BANKS: A SYNTHESIS OF STATEMENT OF CASH FLOWS (2000- 2014),
- 6. ALI REHMAN,PhD, Corporate Governance and Role of Internal Audit within Higher Education Institutions in Sultante Oman,
- 7. MOHD FAIZAL BIN JAMALUDIN, PhD, Board of Director's Networks and Earnings Quality in Malaysia, 2017
- 8. OOI SAY KEAT, PhD, Climate Change Reporting in Malaysia: Application of Institutional Theory and Resourse-based View, 2016
- 9. FAIRUZA BINTI HAJIMIA,PhD, FINANCIAL CRIME: UNDERSTANDING THE PROCESS OF MONEY LAUNDERING AND ITS IMPLICATION ON PRIVATE FIRMS PERFORMANCE IN MALAYSIA, 2016
- 10. Ng Teik Hiang, Ph.D(Thesis Research), The success factors towards forming a perfect Merger and Acquisition (M&A) of Small Medium Enterprises (SMEs) in Malaysia,
- 11. Ooi Say Keat, Ph.D(Thesis Research), How does corporate social responsibility create value for business sustainability,

- 12. Chu Weng Liang, Master(Dissertation Course Work), Antecedent and consequences of adoption of OHSAS 18001 management system: A study of Malaysia industry,
- 13. Yumiko Hayashi, Master(Dissertation Course Work), Research on the Awareness of the Hospital Managers about Chronic Diseases and its Care by Multidisciplinary Health Care Teams for Sustainable Health Care Services in View of Forthcoming Population Ageing in Vietnam,
- 14. Anuar Isa, Master(Dissertation Course Work), CSR disclosure and firm performance: the case of Malaysian GLCs,
- 15. Zuhri Ismail, Master(Dissertation Course Work), Penang Trishaw: Survival towards sustainability,
- 16. Khor Lay Hoon, Master(Dissertation Course Work), The driving mechanism of proactive corporate environmental management among ISO 14001 certified companies in Malaysia,
- 17. Anuar bin Isa, Master(Dissertation Course Work), CSR disclosure and firm performance: the case of Malaysian GLCs, 2012
- 18. Zuhri bin Ismail, Master(Dissertation Course Work), Factors affecting sustainability reporting in Malaysian Local Authorities websites, 2012
- 19. Suleiman Salameh Irhiel Hatamleh, Master(Dissertation Course Work), Corporate social responsibility and analyst coverage in Malaysia, 2012
- 20. Yumiko Haysahi, Master(Dissertation Course Work), Research on the Awareness of the Hospital Managers about Chronic Diseases and its Care by Multidisciplinary Health Care Teams for Sustainable Health Care Services in View of Forthcoming Population Ageing in Vietnam, 2012
- 21. Narges Hooseoniyan, Doctoral(Dissertation Mixed Mode), The impact of corporate governance and corporate on the evidence from Malaysia,

  Additional Dissertation Mixed Mode), The impact of corporate environmental disclosure fime value:
- 22. Azlina Abbas, Master(Dissertation Course Work), Risk management and climate change towards stakeholders,
- 23. Nur Darina Mahadi, Master(Dissertation Course Work), The Influence of Governance and Sustainability Practices in Islamic Financial Institutions, 2013
- 24. Lee Tian Koon, Master(Dissertation Course Work), Corporate Risk Management Disclosure and Corporate Sustainability in Malaysian Public Listed Companies, 2014
- 25. Jhagantini, Master(Dissertation Course Work), Case on Hotel Industry in Indonesia, 2014
- 26. Nurzulailie, Master(Dissertation Course Work), Tabung Haji Product mytaha,
- 27. Narges Hosseiniyan, Doctoral(Dissertation Mixed Mode), The Role of Corporate Governance and Political Connections in the Relationship between Related Party Transactions and Firm Value: Evidence from Malaysia,
- 28. Koh Yee Wah, Doctoral(Dissertation Mixed Mode), Conservatism in Accounting: An Accounting Practitioner's Personal Characteristics and Cultural Perspective,
- 29. Siti Insyirah, Master(Dissertation Course Work), Marketing and Halal Product,
- Fazlina Abdul Rahman, Master(Dissertation Course Work), Energy Efficiency Implementation: A Case Study of Electronic Manufacturer Service Provider (EMS Industry), 2013
- 31. Tuan Muhd Nazrisham Ismadi B. Tuan Ismail, Master(Dissertation Course Work), The Moderating Role of Intellectual Capital Disclosure in the relationship between Corporate Diversification and Firm Value in Malaysia, 2013
- 32. Narges Hosseiniyan, Ph.D(Dissertation Mixed Mode), The role of corporate governance and political connections in the relationship between related party transactions and firm value: evidence from Malaysia,
- 33. Nur Zulailie Bt Mohd Norbi, Master(Dissertation Course Work), The marketing strategy of internet services (MyTaha): A case study of Lembaga Tabung Haji, 2014
- 34. Jhagantini Palanivelu, Master(Dissertation Course Work), Business strategies adopted by small hotel in response to natural disaster in Yogyakarta: Case study of Sambi Resort, 2014
- 35. Lee Tian Koon, Master(Dissertation Course Work), Corporate risk management disclosure and sustainability of public listed companies in Malaysia: The role of diversification, 2014
- 36. Siti Insyirah Binti Ali, Master(Dissertation Course Work), A study of purchase intention towards Muslims' products: The moderating effect of Halal knowlegde and Halal attitute, 2014

- 37. Korntip Kokyai, Master(Dissertation Course Work), The effect of Social Media Quality on Customer Experience and Purchase Intention: A study in Hospitality Industry,
- 38. Cheng Mui Gek, Doctoral(Dissertation Mixed Mode), Corporate transparency competitive advantage and firm performance: evidence from public listed firms in Malaysia,
- 39. Korntip Kokyai, Master(Dissertation Course Work), The factors influencing the intention to use online travel agency (OTA) websites for hotel room booking: Evidence from Thailand, 2015
- 40. Nursafura Bt Abd Manap, Master(Dissertation Course Work), Critical success factors of tyre and battery services: the case of Pekan Darat Tyre Battery Services Sdn. Bhd., Malaysia, 2015
- 41. Norashikin Binti Nayan, Master(Dissertation Course Work), Effectiveness of service center on product distribution: the case of Era Edar Marketing Sdn. Bhd., 2015
- 42. Nor Azlina Binti Che Mat, Master(Dissertation Course Work), Factors influencing customers satisfaction towards broadband services in Malaysia,
- 43. Cheng Mui Gek, Doctoral(Dissertation Mixed Mode), The role of corporate transparency in influencing competitive advantage and firm performance: the case of Malaysian public listed firms, 2017

# 2.4 Undergraduate Supervision

## 2.5 Professional Service

## PAPERWORK PRESENTATION

- The Extensiveness of Corporate Social Responsibility Disclosure: Evidence from Multinational Companies in Malaysia, Brussels, Belgium, 10/11/2011- 11/11/2011, International
- 2. Do intellectual capital disclosure creates values for high technology firms in Malaysia?, Paris, France, 15/10/2012- 17/10/2012, International
- 3. CSR in Bachok (Poster exhibition), GSB, USM Penang, 21/3/2012- 21/3/2012, University
- Towards ABEST21 Accreditation Status (Poster Exhibition), GSB, USM Penang, 21/3/2012-21/3/2012, University
- The future direction of CSR Disclosure Studies, GSB Meeting Room, 11/5/2012- 11/5/2012, University
- 6. Voluntary Disclosure, Malang, Indonesia, 27/11/2013- 29/11/2013, International
- 7. Business strategies adopted in response to natural disasters: a case study of a hotel in Indonesia, Melbourne, Australia, 28/10/2016- 29/10/2016, International

## ACADEMIC RECOGNITION AND LEADERSHIP

# **Member in Professional / Academic Associations**

- 1. The Alliance on Business Education and Scholarship for Tomorrow a 21st century, Committee Members (Conference/Seminar/Workshop), 2011, International
- 2. The Institute of Internal Auditors Malaysia, Members, 2014, National
- The Alliance on Business Education and Scholarship for Tomorrow a 21st century, Members, 2014, International
- 4. The Institute of Internal Auditors Malaysia, Members, 2015, National
- 5. Asian Academy of Management, Members, 2015, International
- The Alliance on Business Education and Scholarship for Tomorrow, a 21st century, Members, 2015, International
- 7. The Institute of Internal Auditors Malaysia, Members, 2016, National
- 8. FIM Governance and Integrity Centre, Members, 2016, National

# Reviewing Articles in Academic Journals / Assessor of Working Papers / Reviewing Books

- The Financial Performance (Profitability) and Corporate Governance Disclosure in the Annual Reports of Listed Companies of Bangladesh, Asian Academy of Management Journal of Accounting & Finance, Prof. Ruhani Ali, 2011
- 2. Determinants of Adoption of Climate Change Disclosure by Developed and Emerging Countries in Asia Pacific, Sustainable Development Journal, Scott Lam, 2011
- 3. Factors influencing Environmental Disclosures in Annual Reports: A case study of Thai listed companies, Asian Academy of Management Journal of Accounting & Finance, Prof. Ruhani Ali, 2011
- 4. Adopters and non-adopters of Computer-Generated Audit Working Papers, THE 9th ASIAN ACADEMY OF MANAGEMENT CONFERENCE, Dr Siti Rohaida Binti Mohamed Zainal, 2011
- 5. Diffusion of eProcurement (ePerolehan) among suppliers in Malaysia, THE 9th ASIAN ACADEMY OF MANAGEMENT CONFERENCE, Dr Siti Rohaida Binti Mohamed Zaina, 2011
- 6. UNDERSTANDING THE EFFECT OF PERSONALITY TRAITS ON THE E-FILING CONTINUANCE USAGE INTENTION: A PROPOSED MODEL, THE 9th ASIAN ACADEMY OF MANAGEMENT CONFERENCE, Dr Siti Rohaida Binti Mohamed Zainal, 2011
- 7. FACTORS AFFECTING THE SUSTAINABILITY OF BUSINESS EXCELLENCE:AN AGENDA FOR FUTURE RESEARCH, THE 9th ASIAN ACADEMY OF MANAGEMENT CONFERENCE, Dr Siti Rohaida Binti Mohamed Zainal, 2011
- 8. Review manuscript: Environmental and social disclosure and earnings persistence, Asian Academy of Management Journal of Accounting & Finance, Prof. Ruhani Ali, 2012
- 9. Review conference paper: The influence of the effectiveness of shariah board on corporate social responsibility (CSR) by Islamic Banks, The 14th MFA Conference 2012, Chairman of 14th MFA Conference 2012 Accounting, 2012
- 10. Review conference paper: The association between internal governance mechanisms and corporate value: evidence from Bahrain, The 14th MFA Conference 2012, Chairman of 14th MFA Conference 2012 Accounting, 2012
- 11. Corporate social responsibility initiatives and its impact on bank customers: A comparative study between Malaysian and Singaporean Banks, Asian Academy of Management International Conference 2013, Chairman of AAMC2013, 2013
- 12. The performance persistence of Asia Pacific socially responsible investing funds, Asian Academy of Management International Conference 2013, Chairman of AAMC2013, 2013
- 13. Board of directors and firm performance: Evidence from the Casablanca Stock Exchange, Asian Academy of Management Journal of Accounting and Finance, Prof. Ruhani Ali, 2013
- 14. International Financial Reporting Standards and Financial Reporting Quality: Principle versus Rule-based Standards, Jurnal Pengurusan, Assoc Prof. Dr. Ruzita A. Rahim, 2013
- 15. The relationship between corporate citizenship culture and organizational performance, Asian Academy of Management, Assoc. Prof. Dr. Zamri Ahmad, 2013
- 16. Influence of Ethnicity of the Reporting of Intellectual Capital, Asian Academy of Management Journal of Accounting & Finance, Prof. Ruhani Ali, 2013
- 17. Intellectual capital performance and its relationship with financial performance of banks in least developed country: the case of Yemen, Asian Academy of Management Journal of Accounting and Finance, Prof. Datin Ruhani Ali, 2014
- 18. Factors influencing corporate social and environmental disclosures, International Journal of Business Governance and Ethics, Prof. Silke Machold, 2015
- 19. Corruption in Nigeria: The perceived challenges of economic and financial crimes commission, AAMC 2015, Chairman, AAMC 2015, 2015
- 20. The relationship of boards' competency, commitment, integrity and accountability with the timely submission of the annual financial report: empirical evidence on agriculture cooperative societies in the state of Perak, AAMC 2015, Chairman, AAMC 2015, 2015
- 21. Development of entrepreneurship and sustainable innovation in Indonesian small and medium enterprises, AAMC 2015, Chairman, AAMC 2015, 2015
- 22. Entrepreneurial competencies and performance of informal micro-enterprises in Malaysia, AAMC 2015, Chairman, AAMC 2015, 2015
- 23. Innovation capital and university performance in Malaysia, AAMC 2015, Chairman, AAMC 2015, 2015
- 24. Intellectual capital and performance of Malaysian research universities, AAMC 2015, Chairman, AAMC 2015, 2015

- Can CSR by MNEs enhance home country image? An empirical investigation with Asian MNEs in Vietnam, International Journal of Business Governance and Ethics, Prof. Silke Machold, 2015
- 26. Corporate governance and financial reporting in Japan: the impact of fraudulent reporting and effective governance, Asian Academy of Management Journal of Accounting & Finance, Prof. Ruhani Ali, 2015
- 27. Corporate governance and financial reporting in Japan: the impact of fraudulent reporting and effective governance (R1), Asian Academy of Management Journal of Accounting & Finance, Prof. Ruhani Ali, 2015
- 28. Effective corporate governance and financial reporting in Japan, Asian Academy of Management Journal of Accounting & Finance, Prof. Ruhani Ali, 2015
- 29. Factors affecting internal audit effectiveness: case study in inspectorate general of Ministry of Finance, Indonesia, Asian Academy of Management Journal of Accounting & Finance, Prof. Ruhani Ali, 2015
- 30. Characteristics of the CEO and firm's financial performance, Asian Journal of Accounting and Governance, Prof. Dr. Norman Mohd Saleh, 2016
- 31. Voluntary sustainability disclosure in mining industry, Asian Journal of Business and Accounting, Prof. Dr. Chan Wai Meng, 2016
- 32. Gender diversity and firms' financial performance in Malaysia. R1, Asian Academy of Management Journal of Accounting and Finance, Prof. Dr. Ruhani Ali, 2016
- 33. Gender diversity and firm's performance in Malaysia. R2, Asian Academy of Management Journal of Accounting and Finance, Prof. Dr. Ruhani Ali, 2016
- 34. Internal corporate governance mechanisms' influence on investors confidence, Asian Academy of Management Journal of Accounting and Finance, Prof. Dr. Ruhani Ali, 2016
- 35. Gender diversity and firms' financial performance in Malaysia. R3, Asian Academy of Management Journal of Accounting and Finance, Prof. Dr. Ruhani Ali, 2016
- 36. Internal corporate governance mechanisms' influence on investors confidence: evidence among Indonesian Sharia compliant companies. R1, Asian Academy of Management Journal of Accounting and Finance, Prof. Dr. Ruhani Ali, 2016
- 37. Ownership concentration, institutional ownership, and IPO underpricing, International Journal of Governance and Financial Intermediation, Dr. Irwan Trinugroho, 2016

## **Board of Director/Board of Trustees**

- Session Program Chair, The 14th MFA Conference 2012, USM, MFA, Graduate School of Business, 2012, International
- 2. Chairman for AGW628 Management Project, DBA Management Project Presentation, Graduate School of Business, 2013, University
- 3. AGW729: Dissertation & Viva Voce, Chaired the viva voce session Candidate: Tjhai Fung Jin Title of dissertation: Usage of Balanced Scorecard in hybrid organization: The case of Indonesian State-Owned enterprise, Graduate School of Business, 2014,
- 4. AGW728 Research Methodology; Business Seminar@GSB, Chaired a session in Research Methodology presentation Candidate: Gilbeth A/I Andrew John Thesis Title: The impact of leadership styles on self efficacy and creativity on job performance, Graduate School of Business, 2014, University
- 5. Chairperson for "8th Business Seminar @ GSB", 8th Business Seminar, GSB, 2015, University
- 6. Chairman for AGW622/623/625/630/ADW622 Management Project, Sem II, Academic Session 2014/15, Viva Voce for AGW622/623/625/630/ADW622 Management Project, Sem II, Academic Session 2014/15, GSB, 2015, University
- 7. Chairman for AGW628 Management Project, Sem II, Academic Session 2014/15, AGW628 Management Project, Sem II, Academic Session 2014/15, GSB, 2015, University
- Chairman for AGW622/ADW622 Management Project, Sem I, Academic Session 2015/16, Viva voce AGW622/ADW622 Management Project, Sem I, Academic Session 2015/16, GSB, 2015, University
- Chairman AGW729: Dissertation & Viva Voce, Sem I, Academic Session 2015/16, AGW729: Dissertation & Viva Voce, Sem I, Academic Session 2015/16 (Candidate: Sheirijah Sheikh Kamaruddin), GSB, 2015, University
- Session Chair in IVth International Accounting & Business Conference (IABC) 2015, IVth International Accounting & Business Conference (IABC) 2015, UiTM Johor Branch, 2015, International

- 11. Session Chair in the 11th Asian Academy of Management International Conference 2015, The 11th Asian Academy of Management International Conference 2015, AAM, 2015, International
- 12. Chairman of AGW729 (DBA) Review of Final Report Corrections, Final Report Corrections Presentation, GSB USM, 2016, University
- 13. Chairman of AGW728 DBA Conceptual Paper Presentation, Conceptual Paper Presentation, GSB USM, 2016, University
- 14. Chairman for AGW622/ADW622 Management Project, Sem II 2015/16, MBA Project Management Viva Voce, GSB USM, 2016, University
- 15. Chairman for AGW728 DBA Correction Presentation, Correction Presentation, GSB USM, 2016, University
- 16. Chairman for AGW622/ADW622 Management Project Sem I 2016/2017, MBA Project Management Viva Voce, GSB USM, 2016, University
- 17. Chairman for PhD Proposal Defense, PhD Proposal Defense, GSB USM, 2016, University

#### **Assessor**

- 1. ABEST21 Business Accreditation for Faculty of Economics and Business, Universitas Indonesia, , 2012, -, , International
- 2. FEP-MM Universitas Indonesia, , 2013, -, , International
- 3. Kobe University, Osaka, Japan, , 2013, -, , International
- 4. Master of Management for School of Economics and Business, Telkom University, Indonesia, , 2015, -, , International
- ABEST21 Peer Review Team Member for School of Economics and Business, Telkom University, Indonesia, , 2016, -, , International
- 6. ABEST21 Peer Review Team Member for Faculty of Economics and Business, Universitas Sebelas Maret, Indonesia, , 2016, -, , International
- 7. ABEST21 Reviewer of Self-Check Report for UMP, , 2016, -, , National

## Member of a Panel Discussion / Forum

- Discussant for the 14th MFA Conference 1-3 June 2012 Penang Malaysia, , 2012, -, , International
- 2. Discussant in Business Seminar@GSB, , 2012, -, , University
- 3. Ahli Panel Penasihat Program Pengajian Diploma Akauntansi (DAT), Politeknik Tuanku Sultanah Bahiyah, Kulim, Kedah, , 2016, -, , National

## Invited Speaker

 Voluntary Disclosure, International Public Lectures, Universitas Brawijaya, Malang, Indonesia, 2013, International

# **Academic Awards**

 Certified Internal Auditor Programme, The Institute of Internal Auditors Malaysia, 2014, National

## **Editorial Board**

1. Editorial Board Members, International Journal of Governance and Financial Intermediation, 1/11/2016- 1/11/2017, International

# Assessor/Examiner

## **Internal Examiner**

- 1. Determinant of The Adaptation of Climate Change Disclosure by Emerging Countries in Asia., Vinod a/l Periasamy, USM, 28/1/2011- 5/4/2011
- 2. Corporate Social Responsibility (CSR) Practices of optic company in Singapore, Noronsalha Binti Ounnajmi, USM, 28/1/2011- 6/4/2011
- 3. The relationship between CSR and organizational commitment: the role of corporate image as the mediator, Lee Yong Chien, Universiti Sains Malaysia, 1/11/2011- 23/11/2011
- 4. Environment Management Practices for Hotels in Malaysia: Stakeholder perspective, Tang Yee Hooi, Universiti Sains Malaysia, 1/11/2011- 22/11/2011
- 5. The Role of Internal Control System, Operational Risk Management on Customer Complain, Noor Fareen Abdul Rahim, Universiti Sains Malaysia, 6/6/2012- 6/6/2012
- The impact of enterprise risk management on firm performance: A study on public listed companies (Main Market) in Malaysia, Ong Pei Fong, Universiti Sains Malaysia, 19/11/2012-19/11/2012

- 7. Evaluating the association between financial stakeholder integration and company performance: A study on palm oil companies, Waled Najib Moqbel AlHaj, Universiti Sains Malaysia, 19/11/2012- 19/11/2012
- 8. Corporate Sustainable Business Practices and Organizational Attractiveness among professionals in Malaysia, Mohamad Abu Huzaifah bin Magbool, Universiti Sains Malaysia, 28/5/2012- 28/5/2012
- 9. Lean Manufacturing, Farilah Yudoff, Universiti Sains Malaysia, 29/5/2012- 29/5/2012
- Organizational Supports to Business Success among BOP Entrepreneurs: A Case of Grameenphone Bangladesh Limited, Syed Abidur Rahman, Universiti Sains Malaysia, 15/4/2013 - 15/4/2013
- 11. Accounting Numbers' Contribution to Shariah Firm Value: Evidence firm level Cross-Sectional Data, Ahmad Mohammad Zuqibeh, Universiti Sains Malaysia, 2/12/2013-2/12/2013
- 12. The Role of Internal Control System, Operational Risk Management on Customer Complaint, Noor Fareen Abdul Rahim, Universiti Sains Malaysia, 3/5/2013- 25/9/2013
- 13. Determinants of Climate Change Disclosure among Global Insurance Companies, Mohamad Nazrul Bin Aziz, Universiti Sains Malaysia, -
- 14. Corporate Governance Quality of Family Business and Its Implication on Firm Performance: Family CEO vs Non-Family CEO Managed Companies in Indonesia, Iskandar Itan, Universiti Sains Malaysia, 10/6/2013- 10/6/2013
- 15. The Transition of Governmental Accounting Reform: A Case of Local Authority in Indonesia, Meiliana, Universiti Sains Malaysia, 10/6/2013- 10/6/2013
- 16. Corporate Reporting of Cross Sector Alliances: The Portfolio of NGO Partners Communication on Corporate Website in Malaysia, Farah Binti Fuad, Universiti Sains Malaysia, -
- 17. The Study of the Factors Influencing CSR Initiatives of the Banks in Malaysia, Lee Jiun Han, Universiti Sains Malaysia, -
- 18. Factors Affecting Consumer Acceptance of Goods and Services Tax (GST) Implementation in Malaysia, Chung Jun Hong, Universiti Sains Malaysia, -
- 19. The Relationship Between Work Culture and Inventory Management Efficiency: Comparative Study Between Malaysian and Indian Auto Industry, Jolyn Tan Mei Yeen, Universiti Sains Malaysia, -
- 20. Experience of Corporate Social Responsibilities Impacts the Stakeholder Relationship, Lee Kok Kitt, Universiti Sains Malaysia, -
- 21. The impact of scenario planning on organizational performance: Malaysia hospitality industry, Loo Teck Khun, Universiti Sains Malaysia, 11/6/2014- 25/6/2014
- 22. Accrual-based accounting implementation: leads to better decision-making at a local authority in Indonesia, Meiliana, Universiti Sains Malaysia, 18/4/2014- 28/4/2014
- 23. Corporate governance quality, capital structure and firm performance: family CEO vs. non-family CEO managed companies in Indonesia, Iskandar Itan, Universiti Sains Malaysia, 18/4/2014- 29/4/2014
- 24. The influence of national culture difference and corporate governance on corporate social responsibility disclosure quality: evidence from countries in Asia-Pacific region, Wang Zi Jian, Universiti Sains Malaysia, 6/3/2014- 1/5/2014
- 25. Corporate governance mechanism, executive compensation and fraud in Malaysia, Ong Shu Yi, Universiti Sains Malaysia, 6/3/2014- 1/5/2014
- 26. The performance of strategic alliance managers in an oil and gas company, Azura Binti Zakaria, Universiti Sains Malaysia, -
- 27. Factors contributing to BOM change management issues, Rosdiana Bt Mohd Rosli and Anisha Banu Bt Dawood Gani, Universiti Sains Malaysia, -
- 28. Critical failure factors for ERP implementation: a case study of Tehran regional electric company, a governmental organization in Iran , Nitibalan a/l Karuppayah, Parisa Minoucher, and Prabakher a/l Subramaniam, Universiti Sains Malaysia, -
- 29. Factors influencing Malaysia consumers' acceptance of goods and services tax, Shalene a/p Kalyanasundaram, USM, 21/5/2015- 21/5/2015
- 30. Factors influencing consumers' purchase intention towards green residential building in Malaysia, Tan Wee Lee, USM, 21/5/2015- 21/5/2015
- 31. The impact of employee downsizing process towards organizational performance: study on manufacturing industry in Malaysia, Jeffrey a/l Mathews Sandra, USM, 21/5/2015-21/5/2015

- 32. The influence of scenario planning on organizational performance examining the mediating effect of innovation and moderating effect of leadership: Malaysia hotel industry, Loo Teck Khun, USM, 13/5/2015- 13/5/2015
- 33. A case study on performance management system in supporting innovative culture at R&D department of an Indonesian state-owned enterprise, Yuliani Rachma Putri, GSB USM, 25/10/2016- 25/10/2016
- 34. Corporate governance and stock's liquidity towards cost of debt in Indonesian Stock Exchange, Deannes Isynuwardhana, GSB USM, 28/10/2016- 28/10/2016
- 35. Determinants of successful cross-border mergers and acquistions (CBMAs) of ASEAN firms: country-level perspective, Nurhazrina Binti Mat Rahim, GSB USM, 1/11/2016- 1/11/2016
- 36. The relationship between information disclosure and waqif commitment: the role of trust as mediator and communication as moderators, Mohamad Isa, GSB USM, 18/11/2016-18/11/2016
- 37. Developing conceptual framework of corporate community development practices of Islamic banks in Bangladesh: an institutional perspective, Md Shamim Hossain, GSB USM, 7/12/2016-7/12/2016
- 38. Absorptive capacity, internal information flow, and climate change reporting: evidence from Malaysia, Nor Bahiyah Omar, GSB USM, 9/6/2016- 9/6/2016
- 39. A study on deteriorating demand of market share towards national cars, Sathish Arumugam, GSB USM, 3/5/2016- 3/5/2016
- 40. Residents' place image and perceived impacts on support for tourism development: an empirical study in Malaysia, Toh Ching Wen, GSB USM, 3/5/2016- 3/5/2016
- 41. The moderating effect of perceived value on the relationship between service quality in Malaysia service sector, Riduan B. Kamarulzaman, GSB USM, 14/11/2016- 14/11/2016
- 42. A model linking user's perception on SSTs attributes, customer readiness, customer value, and utilization of internet linking service in Penang, Puvaneswari A/P Muniandy, GSB USM, 16/11/2016- 16/11/2016
- 43. The impact of emotional intelligence towards work performance: a study among multinational corporations of semiconductor industry, Leong Hui Yee, GSB USM, 9/11/2016-9/11/2016
- 44. Investigating CSR loop: role of assurance, reputation, and industry type, Vani Tanggamani, GSB USM, 26/7/2016- 26/7/2016
- 45. Effects of corporate governance on investment efficiency and firm value: the case of GCC countries, Adam Jafeel, GSB USM, 3/2/2016- 3/2/2016
- 46. The study of performance management system in supporting innovative culture: a case in R&D department at an Indonesian state owned enterprise, Yuliani Rachma Putri, GSB USM, 23/5/2016- 23/5/2016

# Others

# CONSULTANCY

## Consultancy With Monetary Reward (University / School / Personal)

1. PROGRAM SKIM USAHAWAN SISWAZAH INSKEN, Institut Kesusahawanan Negara, RM0.00,

## **Contract Research**

- 1. The Economic Impact Study of Intel's Investment in Malaysia, Intel Microelectronics, RM3,000.00, Tuan Hj. Noor Nasir Kader Ali, 13/5/2013- 31/10/2013
- 2. Silterra, Silterra, RM0.00, A.K. Siti-Nabiha, -
- Silterra's Investment in Malaysia: The Economic and Social Impacts, Silterra Malaysia Sdn Bhd, RM105,000.00, Associate Professor Dr. Siti Nabiha Abdul Khalid, 18/7/2014-9/10/2015

## SERVICE TO THE UNIVERSITY AND COMMUNITY

- Co-Researcher, Social Responsibility project in Bachok, Kelantan (Harvard Club of Malaysia), 29/7/2011-30/11/2011, International
- 2. Moderator and Committee Member, Seminar Keusahawanan dan Kepenggunaan Halal Pulau Pinang 2012,4/4/2012- 5/4/2012, International
- 3. University CommitteeUniversity Committee,AJK Penetapan Fi dan Bayaran Universiti,1/9/2016- 31/8/2017, International
- 4. Chairman of School CommitteeChairman of School Committee, Academic Accreditation Committee, 4/1/2012-31/12/2012, International
- Chairman of School CommitteeChairman of School Committee, School KPI Committee, 1/1/2013 - 31/12/2013, International
- Chairman of School CommitteeChairman of School Committee, Pengerusi JK Kerja KPI, 1/8/2016 - 31/12/2018, International
- 7. Chairman of School CommitteeChairman of School Committee,Cluster Head of Sustainability Accounting and Governance,2/1/2016- 31/12/2018, International
- 8. Programme ChairpersonProgramme Chairperson,GSB KPI Workshop 2012,6/11/2012-10/11/2012, International
- 9. School CommitteeSchool Committee, Ahli Majlis PPSP, 8/3/2011- 31/12/2011, International
- School CommitteeSchool Committee,14th MFA Conference Committee,1/9/2011- 5/6/2012, International
- 11. School CommitteeSchool Committee,Internal Auditor,19/3/2012- 20/3/2012, International
- 12. School CommitteeSchool Committee,Academic Committee,1/1/2012- 31/12/2012, International
- 13. School CommitteeSchool Committee, School Board Member, 8/3/2011- 31/12/2012, International
- School CommitteeSchool Committee, MBA Interview Panel, 25/7/2013 25/7/2013, International
- School CommitteeSchool Committee, Ahli Jawatankuasa Pengurusan, 1/1/2013 31/12/2015, International
- 16. School CommitteeSchool Committee,Ahli Jawatankuasa Media Cetak dan Elektronik,1/1/2013- 31/12/2015, International
- 17. School CommitteeSchool Committee,Bendahari Kelab I@GSB,14/2/2014- 31/12/2015, International
- 18. School CommitteeSchool Committee,AJK Pengambilan Pelajar Baru (Mod: Kerja Kursus),6/7/2015- 31/12/2015, International
- 19. School CommitteeSchool Committee,AJK Akademik dan Hal Ehwal Pelajar,2/1/2016-31/12/2018, International
- 20. School CommitteeSchool Committee, AJK Penyelidikan, 2/1/2016 31/12/2018, International
- 21. School CommitteeSchool Committee, AJK AACSB, 2/1/2016 31/12/2018, International
- 22. School CommitteeSchool Committee, AJK KPI, 2/1/2016 31/12/2018, International
- 23. School CommitteeSchool Committee, AJK AOL, 2/1/2016-31/12/2018, International
- 24. School CommitteeSchool Committee,AJK Program Master Entrepreneurship and Innovation,1/5/2016- 31/12/2018, International
- 25. CommitteeCommittee, Grand Scholarly Debate, 9/10/2010 9/10/2010, International
- 26. CommitteeCommittee, MQA Committee, 1/9/2010- 1/9/2011, International
- 27. CommitteeCommittee,2nd Anniversary of GSB@USM,8/2/2011- 3/3/2011, International
- 28. CommitteeCommittee,Turkish/WorldBank visit,29/3/2011- 20/4/2011, International
- 29. CommitteeCommittee,GSB Open Day,24/3/2011- 9/4/2011, International
- 30. CommitteeCommittee,GSB Strategy Interim Review Workshop,27/5/2011- 29/5/2011, International
- 31. CommitteeCommittee,Facilitator of "Program Skim Usahawan Siswazah (SUS) dengan kerjasama USM-INSKEN (MITI),1/1/2011- 31/12/2015, International
- 32. CommitteeCommittee, USM & PERDASAMA Joint Committee, 2012, International
- 33. CommitteeCommittee,GSB 3rd Anniversary Day 2012,21/3/2012- 21/3/2012, International
- 34. CommitteeCommittee,GSB KPI Committee,1/1/2012- 31/12/2012, International
- 35. CommitteeCommittee, GSB Interactive Club, 1/1/2012- 31/12/2012, International

- 36. CommitteeCommittee,MBA (IB) Placement/Student Exchange Programme Sub-Committee,1/1/2012- 31/12/2012, International
- 37. CommitteeCommittee,MBA Management Project Sub-Committee,1/1/2012- 31/12/2012, International
- 38. CommitteeCommittee, Business Seminar@GSB, 23/4/2013 24/4/2013, International
- 39. CommitteeCommittee,Bendahari Kelab I@GSB,1/1/2013- 31/12/2013, International
- 40. CommitteeCommittee,The 11th Asian Academy of Management International Conference 2015,14/10/2014- 4/10/2015, International
- 41. OthersOthers,Rapporteur for Second USM-CEO Talk Series,30/9/2013- 30/9/2013, International
- 42. OthersOthers, Moderator for GSB PhD Business Seminar, 24/11/2014- 24/11/2014, International
- 43. OthersOthers, Panel Temuduga Pelajar MBA Sidang Akademik 2014/2015, 25/4/2014-25/4/2014, International
- 44. OthersOthers,Panel Temuduga Pelajar MBA Sidang Akademik 2014/2015,27/6/2014-27/6/2014, International
- 45. OthersOthers,Pemegang Jawatan Tugas Pentadbiran dan KPI di PPSP,2/1/2014-31/12/2015, International
- 46. OthersOthers,Internal Auditor GSB 2015 (for ISO),26/10/2015- 27/10/2015, International
- 47. OthersOthers,Lecturer Representatives for Case Study Project for ISBW 2015,12/10/2015-16/10/2015, International
- 48. OthersOthers, Panel Temuduga MBA Sidang Akademik 2015/16,12/1/2016- 12/1/2016, International
- 49. OthersOthers, Panel Temuduga MBA Sidang Akademik 2016/17 Sem II, 28/12/2016-28/12/2016, International
- 50. OthersOthers, Juruaudit Kualiti Dalaman PTJ 2016, 21/4/2016 22/4/2016, International
- 51. PENGURUS, PUSAT PENGAJIAN SISWAZAH PERNIAGAAN, 1/10/2012-31/12/2012
- 52. PENGURUS, PUSAT PENGAJIAN SISWAZAH PERNIAGAAN, 1/1/2013-31/12/2015
- 53. PENGURUS, PUSAT PENGAJIAN SISWAZAH PERNIAGAAN, 1/7/2016- 31/12/2018