

## Curriculum Vitae

**Assoc Prof Dr. Siti Nabiha Abdul Khalid**

Graduate School of Business  
Universiti Sains Malaysia  
11800 Penang, Malaysia  
Email: [nabiha@usm.my](mailto:nabiha@usm.my)  
Phone: +604-653-2760  
Fax No: +604-653-2792,



### ▪ ACADEMIC QUALIFICATIONS

- 
- 2000: Ph.D. (Accounting) University of Manchester, U.K
  - 1989: MBA (Finance) St. Louis University, USA
  - 1987: BBA (Management) University of Arkansas, USA
- 

### ▪ RESEARCH PROJECT (2012-2014)

---

#### CURRENT RESEARCH PROJECTS

- COE SEA Research Grants - Performance Management of Local Governments in Malaysia and Indonesia: An Action Research Approach, Chartered Institute of Management Accountants (CIMA) UK, RM100,000.00, 1/12/2015-30/11/2018 (project Leader)
- Formulation of Integrated measurement framework of microfinance institution, MOHE, Ministry of Higher Education Malaysia 2/11/2015 to 1/11/2017 RM78,200 (project Leader)
- The Usage of Social and Environmental Information in Financial Decision Making , USM (Jangka Pendek), RM24,305.00, co-researcher, 1/12/2015-30/11/2017

## Completed Research Projects

- Governance Reforms in Malaysian Higher Education with Focus on Institutional Autonomy and Its Effects on University Governance and Management (**Ministry of Higher Education** grant, (co-researcher)
- COE SEA Research Grants - Performance Management of Local Government: A Comparative Study of Malaysia and Indonesia, Chartered Institute of Management Accountants (CIMA) UK, RM53,154.79, 1/12/2013-31/8/2015 (project Leader)
- Towards An Institutional Performance Measurement Model of the Malaysian Local Government Authorities, FRGS , RM40,000.00, 1/11/2006-28/2/2010, Ministry of Higher Education (Project Leader)
- Development of A Sustainability Management Control Framework for The Oil and Gas Industry In Malaysia, Kementerian Pengajian Tinggi, ERGS, RM50,000.00, 15/8/2011-14/2/2014 (Project Leader)
- Managing the Outcome: The Development of the Accountability Framework of the Malaysian Public Sector (Project Leader FRGS: **Ministry of Higher Education**) RM70,000.00, 1/8/2012-31/1/2015 (Project Leader)
- Tourism Planning (**USM** Cluster co-researcher Jun 1 2011 – 32 May 2016 )
- Environmental Management Audit Of Hotel Industry in Malaysia , USM (RU) , RM183,600.00, 9/11/2007-31/10/2011 (Project Leader)
- Public Sector Reform and Management Accounting Practices: A Study of Local Government Authorities, USM (Jangka Pendek), RM19,900.00, 15/5/2006-14/5/2008
- An Interpretive Case Study of Management Accounting Change, USM (Jangka Pendek), RM19,984.00 1/1/2003-31/12/2004
- Governance Reforms in Malaysian Higher Education with Focus on Institutional Autonomy and its Effect on University Governance and Management, KEMENTERIAN PENGAJIAN TINGGI MALAYSIA (KPTM), RM350,000.00, CO, 1/1/2012-31/8/2012 (Co-researcher)
- Current Usage Patterns of Business and Professional Services among SMEs in Manufacturing and Distributive Trade Sectors, **Malaysian Institute of Accountants** (RM 27,830) co-researcher

## Contract Research

- Economic and Social Impact of Silterra, Project Leader 2014-2015 (Project Leader)

- Economic and Social Impact of Investment [INTEL Malaysia] 2013 (co-researcher)
- Makmal Pelan Strategik Bumiputera di Pulau Pinang 2013 - 2015 , LEMBAGA KEMAJUAN WILAYAH PULAU PINANG (PERDA) co-researcher

---

▪ **PHD and DBA SUPERVISION**

---

**PHD**

**Phd Students Graduated:**

1. Ali Djamhuri 2009 *A Case Study Of Governmental Accounting And Budgeting Reform At Local Authority In Indonesia: An Institutional Perspective* (Main supervisor, 2 supervisors)
2. Norhayati binti Mohd Alwi 2009: *An Institutional Study On The Performance Management System In A Government-Linked Organisation* (Main supervisor, 2 supervisors)
3. Hasan Basri 2010: *Accounting and Accountability In Islamic Religious Organizations: A Case Study Of Pesantren In The Province of Nanggroe Aceh Darussalam - Indonesia* (Sole supervisor)
4. Engku Ismail Engku Ali 2010: *Hubungan Antara Sifat Organisasi Dan Tadbir Urus Kerajaan Dengan Kualiti Penyata Kewangan Kerajaan Tempatan Di Semenanjung Malaysia (The Relationship Between Organizational Attributes and Government Governance with the Quality of Financial Statement in Malaysian Local Government)* (Co-supervisor, 2 supervisors)
5. Fuad 2010: *The Antecedents and Outcomes of Business Units' Slack: A Prospect Theory Aproach* (Co-supervisor, 2 supervisors)
6. Zarifah binti Abdullah 2011: *Changing Management Control and Practices Towards A High Performance Culture: The Case of a Newly Acquired Organisation in Malaysia* (Main supervisor, 2 supervisors)
7. Zeyad Fawaz Munawer 2011: *Fraudulent Financial Reporting Of Enron Corporation And Sell-Side Security Analysis: A Qualitative Content Analysis Approach* (Co-supervisor, 2 supervisors)
8. Fareed Mohammed Al-Yagout 2011: *An Assessment Of Seaport Privatisation In Saudi Arabia: A Case Study Utilizing Grounded Theory Approach* (Main supervisor, 2 supervisors)
9. George Menasye Satya 2011: *Organizational Change And Organizational Culture Development In A Regional Developement Bank In Indonesia* (Main supervisor, 2 supervisors)

10. Yousif Abdelbagi Abdalla Omer 2013: *A Qualitative Study On The Decoupling Of Environmental And Social Issues From Management Control Systems In A Petroleum Company: An Institutional Approach* (Main supervisor, 2 supervisors)
11. Noval Adib 2014: *Control, Regulations And Legitimacy Of An Islamic bank: An Indonesian Case Study* (Sole supervisor)
12. Azani Bin Salleh 2014: *Peralihan Kepada Sistem OBB Sektor Awam: Kajian Kes Di Jabatan Pengairan Dan Saliran Malaysia (The Transition Of Outcome Based Budgeting (OBB) System In Public Sector: A Case Study In The Department Of Irrigation And Drainage Of Malaysia)* (Main supervisor, 2 supervisors)
13. Ruslaina binti Yusoff 2014: *Sustainability Reporting And Organizational Change: A Case Study Of A Malaysian Public Listed Company* (Co-supervisor, 2 supervisors)
14. Danilah Binti Salleh 2015: *Accountability Practice In A Malaysia Local Authority: A Grounded Theory Approach*

#### **PHD in-progress**

- Putri Yuliani Rachma, *Performance Management and Innovation in R&D* (Main supervisor,)
- Yuliandhari Willy Sri, *Performance Management and CSR strategy* (Main supervisor)
- Siti Nazariah binti Abdul Zalim, *Balancing between the social and economic performance: Integrating social and economic performance in the PMS system: A case study of Non-Bank Microfinance Institutions and Bank Microfinance Institutions* (Main supervisor)
- Rozaidy bin Mahadi, *Examining Management Control Systems In The Islamic Public Wealth Management Institution: A Comparative Studies Between Corporated And Non-Corporated Baitulmal In Malaysia* (Main supervisor, 2 supervisors)
- Stephanie Phang Tsu Way, *Integrating between environment and performance measurement and management systems: The green strategic scorecard* (Main supervisor, 2 supervisors)
- Ang Li Ling, *Formal and Informal Accountability In The Malaysian Public Sector: A Case Study* (Co-supervisor, 2 supervisors)
- Accountability in the Malaysian Public Sector

#### **DBA (Graduated)**

1. DBA; Teddy Jurnal 2015: *An Institutional Study Of Integrated Performance Management System In An Indonesian Local Government* (Sole Supervisor)

2. DBA; Meiliana Suparman 2015: *Institutionalisation Of Accrual Accounting: A Case Study Of Indonesian Local Government* (Main supervisor, 2 supervisors)
  3. DBA; Tjhai Fung Jin 2015: *The Implementation And Usage Of Balanced Scorecard In A Hybrid Organisation: The Case Of An Indonesian State Owned Enterprise* (Main supervisor, 2 supervisors)
  4. DBA; Mohd Najib Mansor 2011: *Entrepreneurial Behavior And Performance Of The Malay Small-Scale Individual Entrepreneurs (SIES) In Malaysia* (Co-supervisor, 2 supervisors)
  5. DBA; Hassan Ahmed 2015: *Transformation of Business Schools for Developing Sustainable Business and Management Education* (Main supervisor, 2 supervisors)
  6. DBA; Sazani Shafie 2015: *Organizational Culture and Product Innovation* (Main supervisor, 2 supervisors)
- 

**• MA (graduated)**

1. Rozaidy Mahadi 2013: *Management Control Systems In A Green Hotel: Examining The Internalisation of Environmental Management Practices* (Sole supervisor)
2. Noor Shairullizan Kamalularrifin 2013: *Adoption Of Environmental Management Practices (EMPs) In The Malaysian Hotel Industry: An Investigation On EMPs Drivers And Market Performance Outcomes* (Main supervisor, 2 supervisors)
3. Roshni Ann George 2015: *A Study Of Sustainability Integration In The Performance Management System: The Case Of An Oil And Gas Company* (Main supervisor, 2 supervisors)

**MA (In progress)**

Sangita a/p Jeyaram, *Performance Measurement System in Public Sector Organization* (Co-supervisor, 2 supervisors)

**MBA Supervision: Completed**

1. MBA; Lingkan Kechil 2008: *Management control of sales performance* (Sole supervisor)
2. MBA; Ong Sim Ling 2009: *A Case Study Of Intel Vietnam* (Sole supervisor)
3. MBA; Siti Nazariah Abdul Zalim 2009: *A Case Study On Social Performance Of Amanah Ikhtiar Malaysia: Reaching The Bottom Billion* (Co-supervisor, 2 supervisors)

4. MBA; Thum Wan Yui 2010: *Performance Measurement System in Service Desk of a Multinational Company* (Sole supervisor)
5. MBA; Lee Ling Fang 2010: *Business Strategy Formulation For A Malaysian Industrial Gases Company In PV (Photovoltaics) Sector* (Sole supervisor)
6. MBA; Lee Phay Lin 2010: *A Case Study Of Environmental Management Practices Of A Transportation Company In Thailand* (Sole supervisor)
7. MBA; Azila 2010: *Performance Measurement in Cooperative Commission of Malaysia* (Sole supervisor)
8. MBA; Andrew Tan Keng Seang 2011: *Performance Management At A Medical Device Company: Improving Customer Satisfaction And Loyalty* (Sole supervisor)
9. MBA; Stephanie Phang Tsu Way 2011: *A Case Study of Environmental Management of Hotel in Thailand* (Sole supervisor)
10. MBA; Megawati 2011: *Internationalization and Expansion of A Transportation Company in Taiwan* (Sole supervisor)
11. MBA(IB); Loh Tian Chuan 2011: *Strategy Formulation In A Competitive Hotel Industry: The Case Study Of Palace Hotel Beijing* (Sole supervisor)
12. MBA(IB); Rosmelisa Bt Yusof 2011: *A Case Study Of The Environmental Management Practices (EMP) Of A City Hotel In Indonesia* (Sole supervisor)
13. MBA(SSME); Patricia Ng Siew Kim 2011: *Enhancing Service Desk Performance In Delivering Superior Customer Service* (Sole supervisor)
14. MBA(SSME); Mohammad Iranmanesh 2011: *Retention Of Skilled Low-Wage Labor In Competitive Labor Market* (Sole supervisor)
15. MBA; Eiman H. Ibrahim 2012: *A Case Study Of Community Engagement Practice In A Petroleum Operating Company In Sudan* (Main supervisor, 2 supervisors)
16. MBA; Yeap Sock Ee 2012: *Occupational health and safety in risk management case study of a seaport operator* (Main supervisor, 2 supervisors)
17. MBA; Teh Geik Onn 2012: *Managing Costs at Tata Motors Limited* (Main supervisor, 2 supervisors)
18. MBA; Chin Chun Kiong 2012: *Environmental Management of Oil and Gas Company: Assessing Rehabilitation Planning* (Main supervisor, 2 supervisors)
19. MBA; 2013: *Challenges and Opportunities of Healthy Fast Food Franchise Restaurant: A Case Study of a Company in UTRECHT, The Netherlands* (Main supervisor, 2 supervisors)

20. MBA; Paula Cristina Monteiro de Oliveira Inuwa 2013: *Environmental Practices in the Oil and Gas Industry: The case of a Nigerian Oil Company* (Main supervisor, 2 supervisors)
21. MBA; Purusothaman Supramaniam 2014: *Managing Performance of Research and Development Organization in Light Emitting Diode (LED) Industry*
22. MBA SSME 2013 Chung Soon Cheng Improving service quality at logistic department in dangerous goods air transmission
23. Pauline Ang Hui Leng Customer Satisfaction Improvement for Profitability and Sustainability (MBA SSME 2013)
24. Nor Azira Marzuki Managing Performance at Counter Service MBS SSME 2013
25. Tan Sin Chow 2013 Improving Sales Performance of a SME in Penang (MBA SSME)
26. Yeoh Pit Shing MBA SSME (2013) Driving OTD to enhance customer satisfaction

---

#### ▪ SELECTED PUBLICATIONS

---

1. A.K Siti-Nabiha, Zubir Azhar, Salmi Md Isa and Siti Nazariah A. Zalim , Measuring social performance: Reconciling the Tension between Social and Commercial Logics, *International Journal of Social Economics* (accepted for publication)
2. Gazali Jafar, A.K Siti-Nabiha, Zarifah Abdullah, Ocean Management Sdn Bhd: Is modus operandi change necessary? *Asian Journal of Case Research (Malaysian Institute of Accountants special issue)*
3. Rozaidy Mahadi, A.K Siti-Nabiha, Rasid Mail and Raman Nordin (2017) Accrual Accounting in Public Sectors: Possible Contextual and Application Gaps for Future Research Agenda, *Asian Journal of Finance & Accounting*, Vol 9 (1), pp. 245-260 ISSN 1946-052X 2017 doi:10.5296/ajfa.v9i1.10968 (15 pages)
4. Roshni A. George, A.K. Siti-Nabiha, Dayana Jalaludin, Yousif A. Abdalla, (2016) Barriers to and Enablers of Sustainability Integration in the Performance Management Systems of an Oil and Gas Company *Journal of Cleaner Production*, Special Volume "Integrating corporate sustainability performance measurement, management control and reporting 136, pg 197-212 <http://dx.doi.org/10.1016/j.jclepro.2016.01.097> (16 pages)
5. Basri, H. and A.K Siti-Nabiha (2016), Accounting System and Accountability Practices in an Islamic Setting: A Grounded Theory Perspective, *Pertanika Journal of Social Science and Humanities*, 24(s), pg. 59-78 (20 pages)

6. Siti-Nazariah A. Zalim, A.K Siti-Nabiha and Zubir Azhar (2016) Managing Social and Economic Performance of Social Enterprise, *Journal of Business Management and Accounting* , 6(1,pg. 47
7. H. Basri, A.K Siti-Nabiha and A.S Abdul Majid (2016) Accounting and Accountability in Religious Organizations: An Islamic Contemporary Scholars Perspectives, *Gadjah Madja International Journal of Business*, 18(2) pg 207-230
8. Andrew Shang and A.K Siti-Nabiha(2016) , *Medicom, Asian Case Research Journal*, 20(1) pg. 33-54 (22 pages)
9. Noval Adib and A.K Siti-Nabiha (2016) Straddling between regulation and innovation: A case study of Islamic Bank, *Ahkam Jurnal Ilmu Syariah*, XVI(1) , pg 89-96 (8 pages)
10. Stephanie P.S Way, A.K Siti-Nabiha and Dayana Jalaludin (2016), Environmental Information: Pressures, Types and Usage, *Journal of Business Management and Accounting*, 6(1), 91-
11. Yousif Abdelbagi Abdalla and Siti-Nabiha A.K. (2015) Pressures for sustainability practices in an oil and gas company: evidence from Sudan, ***Qualitative Research in Accounting & Management***, 12(3), pp 256–286 (31 pages), DOI 10.1108/QRAM-04-2014-0038
12. Pauline Ang, A.K Siti-Nabiha, Lian-Kee Phua (2015) Control and structure in a professional service firm, ***Emerald Emerging Markets Case Studies***, 5(7), pp 1-10 (10 pages), DOI 10.1108/EEMCS-03-2014-0065
13. Teddy Jurnal and A.K. Siti-Nabiha (2015) Performance Management System for Local Government: The Indonesian Experience, ***Global Business Review***, 16(3), pp 1–13 (13 pages), DOI: 10.1177/0972150915569923
14. Yousif Abdelbagi Abdalla, A.K. Siti-Nabiha and Amirul Shah Md Shahbudin (2014) Social and Environmental Accounting Research: The Way Forward, ***International Journal of Economics and Management***, 8(2), pp 365-383 (19 pages)
15. Meiliana Suparman, A.K. Siti-Nabiha, Lian Kee Phua (2015) Public sector accounting reforms: assessing Indonesia's readiness towards implementing accrual accounting, ***Problems and Perspectives in Management International Research Journal*** (Special Issue: Sustainable business practices and performances), 13(2), pp 296-303 (8 pages), ISSN: 1727-7051
16. Juwairiah Syed Mohd Baquir, A.K. Siti-Nabiha, Fathyah Hashim (2014) Inculcating Ethics and Integrity in a Government Owned Bank: Utilising Personnel and Cultural Control Mechanisms, ***International Journal of Organisational Innovation***, Special Issue: Organizational Innovation Strategies, pp 89-98 (10 pages), ISSN 1943-1813



17. S. P. Tsu Way, A.K. Siti-Nabiha, D. Jalaludin (2014) Managing Environmental and Economic Performance: A Review of Theory and Practice on Performance Measurement, *The International Journal of Accounting and Business Society*, 22(1), pp 89-110 (22 pages), ISSN: 1328-1992
18. A. K. Siti-Nabiha, R. A. George, N. Abdul Wahid, A. Amran, R. Mahadi, I. Abustan, (2014) The Development of a Green Practice Index for the Malaysian Hotel Industry, *Issues in Social and Environmental Accounting*, 8(1), pp 23-47 (25 pages), ISSN 1978-0591
19. Hasan Basri and A.K. Siti Nabiha (2014) Accountability of Local Government: The Case of Aceh Province, Indonesia, *Asia Pacific Journal of Accounting and Finance*, 3(1), pp 1-14 (14 pages), ISSN: 2087-4499
20. Phua Lian Kee, Siti Nabiha Abd. Khalid, Chee Hong Kok, Adeline Lau and Cheng Chai Yu (2013) Internet Technologies Usage by Audit Firms in Malaysia, *Asian Academy of Management Journal of Accounting and Finance*, 9(1), pp 47-66 (20 pages)
21. Noor Shairullizan KamalulAriffin, Siti Nabiha Abdul Khalid and Nabsiah Abdul Wahid (2013) The Barriers to the Adoption of Environmental Management Practices in the Hotel Industry: A Study of Malaysian Hotels, *Business Strategy Series*, 14(4), pp 106-117 (12 pages), ISSN 1751-5637, DOI 10.1108/BSS-06-2012-0028
22. Yousif Abdelbagi Abdalla, A.K. Siti-Nabiha and Amirulshah Shahbudin (2013) Examining the Regulatory Frameworks for the Oil and Gas Industry in Sudan, *Journal of Environmental Assessment Policy and Management*, 15(1), 23 pages, ISSN: 1464-3332, DOI: 10.1142/S1464333213500063
23. Eiman H. Ibrahim, A.K. Siti-Nabiha, Dayana Jalaludin and Yousif Abdelbagi Abdalla (2013) Community engagement of petroleum company: getting the right fit in Sudan, *Int. J. Human Resources Development and Management*, 13(2/3), pp 169-177 (9 pages), ISSN: 1465-6612, DOI: 10.1504/IJHRDM.2013.055416
24. A.K. Siti-Nabiha, W.Y. Thum, G.D. Sardana (2012) A case study of service desk's performance measurement system, *International Journal of Commerce and Management*, 22(2), pp 103–118 (16 pages), DOI 10.1108/10569211211239412
25. Hasan Basri and Siti Nabiha Abdul Khalid (2012) Examining Accounting And Accountability Issues In Religious Context: Insights From Literature, *Aceh International Journal of Social Sciences*, 1(1), pp 24-31 (8 pages), ISSN: 2088-9976
26. A. Zarifah and A.K. Siti-Nabiha (2012) Analysing Accounting and Organisational Change: The Theoretical Development, *International Journal of Managerial and Financial Accounting*, 4(1), pp 29-46 (18 pages), ISSN: 1753-6723, DOI: 10.1504/IJMFA.2012.044835

27. Zarifah Abdullah and Siti Nabiha Abdul Khalid (2011) Management Control in Multinational Firms: Future Research Directions, *International Journal of Business and Technopreneurship*, 1(2), pp 221-235 (15 pages)
28. A.K. Siti-Nabiha and A.Z. Siti-Nazariah (2011) Evaluating Social Performance: A Case Study of a Microfinance Institution in Malaysia, *International Journal of Management and Enterprise Development*, 10(4), pp 271-290 (20 pages)
29. A.K. Siti-Nabiha and Fuad (2011) An Analysis of Performance Measurement Frameworks for the Public Sector, *International Journal of Managerial and Financial Accounting*, 3(2), pp 127-139 (13 pages), ISSN: 1753-6723, DOI: 10.1504/IJMFA.2011.039493
30. Zarifah Abdullah and A.K. Siti-Nabiha (2012) Leadership and Change Management: A Case Study of Pemancar, *Asian Case Research Journal*, 16(1), pp 115-132 (18 pages), DOI: 10.1142/S0218927512500058
31. Gazali Jaafar, A. K Siti-Nabiha, Hasnah Haron And Wan Nordin Wan Hussin (2011) Living By Numbers – Value Creation or Profit?, *Asian Journal of Case Research*, 4(3), pp 45-60 (16 pages)
32. A.K. Siti-Nabiha and Danilah Salleh (2011) Governance, Accountability and Performance Measurement: An Analysis of the Systems and Practices in the Malaysian Public Sector, *IPN Journal of Research and Practice in Public Sector Accounting and Management*, 1, pp 121-132 (12 pages), ISSN 2180-4508
33. A.K. Siti-Nabiha, R.A. George, N. Abdul Wahid, A. Amran, I. Abustan and R. Mahadi (2011) A Field Survey of Environmental Initiatives at Selected Resorts in Malaysia, *World Applied Sciences Journal*, 12 (Special Issue of Tourism & Hospitality), pp 56-63 (8 pages), ISSN 1818-4952
34. Hasan Basri and A.K. Siti-Nabiha (2010) An Insight into Accountability and The Role of Accounting in Religious Based Organizations, *Jurnal Ekonomi dan Bisnis*, 9(2), pp 167-180 (13 pages)
35. A.K. Siti-Nabiha (2010) Performance Management System at Gas Company, *Asian Case Research Journal*, 14(1), pp 95-115 (21 pages), DOI: 10.1142/S0218927510001325
36. Siti-Nabiha Abdul Khalid (2010) Improving the Service Delivery: A Case Study of a Local Authority in Malaysia, *Global Business Review*, 11(1), pp 65-77 (13 pages), DOI: 10.1177/097215090901100104
37. Hasan Basri Afifuddin and A.K. Siti-Nabiha (2010) Towards Good Accountability: The Role of Accounting in Islamic Religious Organisations, *International Journal of Social, Behavioral, Educational, Economic, Business and Industrial Engineering*, 4(6), 1141 - 1147 (7 pages), ISSN: 1307-6892

38. Azlan Amran, Siti Nabiha Abdul Khalid, Dzulkifli Abdul Razak and Hasnah Haron (2010) Development of MBA with Specialisation in Sustainable Development: The Experience of Universiti Sains Malaysia, *International Journal of Sustainability in Higher Education*, 11(3), pp 260-273 (14 pages), ISSN: 1467-6370, DOI: 10.1108/14676371011058550
39. Hasan Basri and A.K. Siti-Nabiha (2010) Views on the Issue of Accountability in Non-Profit Organizations, *Malaysian Management Journal*, 14(2010), pp 49-60 (12 pages), ISSN: 0128-6226
40. Siti Nabiha Abdul Khalid (2009) Reflexivity in Qualitative Accounting Research, *Journal of Financial Reporting and Accounting* (JFRA), 7(2), pp 81-95 (15 pages), ISSN 1985-2517, DOI: 10.1108/19852510980000005
41. M.A. Norhayati and A.K. Siti-Nabiha (2009) A case study of the performance management system in a Malaysian government linked company, *Journal of Accounting and Organizational Change*, 5(2), pp 243-276 (34 pages), ISSN: 1832-5912, DOI: 10.1108/18325910910963454
42. Azlan Amran and A.K. Siti-Nabiha (2009) Corporate Social Reporting in Malaysia: A Case of Mimicking the West or Succumbing to Local Pressure, *Social Responsibility Journal*, 5(3), pp 358-375 (18 pages), ISSN: 1747-1117, DOI 10.1108/17471110910977285
43. Siti-Nabiha, A.K (2009) Sensemaking in Interpretive Management Accounting Research: Constructing a Credible Account, *International Journal of Qualitative Methods*, 8(1), pp 41-53 (13 pages), ISSN: 1609-4069
44. Siti-Nabiha, A.K (2008) New Public Management in Malaysia: In search of an Efficient and Effective Service Delivery, *International Journal of Management Studies*, 15 (Bumper Issue), pp 69-90 (21 pages), ISSN No 0127-8983
45. Norhayati Alwi and Siti Nabiha Abdul Khalid (2006) Performance Management System: Evolution and Re-evaluation, *Indonesia Management and Accounting Research*, 5(2), pp 46-59 (14 pages) Issn: 1411-8858
46. Siti-Nabiha, A.K and R.W Scapens (2005) Stability and Change: An institutionalist study of management accounting change, *Accounting, Auditing and Accountability Journal*, 18(1), pp 44-73 (30 pages)

47. Siti-Nabiha, A.K (2002) “An Overview of the Development of Management Accounting Research, *Malaysian Management Journal*, 7(1), pp 1-16 (16 pages) Issn: 0128-6226
48. Siti-Nabiha, A.K (2002) The Processual/ Contextualist Approach in Researching Organisational Change, *Utara Management Review*, 2(1), pp 99-111 (13 pages) Issn no: 1511-7170
49. Wan Sharinee Fitri Wan Yahaya, A. K. Siti-Nabiha and Fathyah Hashim (2014) Funding Promotional Activities: The Case of Jasmine Beauty Enterprise, *Asian Journal of Case Research*, 7(1), pp 1-16 (16 pages), ISSN 1985-4579
50. A.K Siti-Nabiha and Lee Ling Fang (2014) Strategic Positioning in an Emerging Industry, *Asian Journal of Case Research*, 7(1), pp 37-48 (12 pages), ISSN 1985-4579
51. A.K. Siti-Nabiha and Adlina Senawi (2013) Manufacturing Performance and Process Analysis, *Asian Journal of Case Research*, 6(2), pp 113 – 125 (13 pages)
52. A.K. Siti-Nabiha, Dayana Jalaludin and Hasan Ahmed (2013) Farming the “white gold” in a world heritage city, *Emerald Emerging Markets Case Studies*, 3(2), pp 1-7 (7 pages), ISSN 2045-0621, DOI 10.1108/EEMCS-01-2013-0003
53. Thakur Rajendar Singh, Sofri Yahya, Azlan Amran and Siti Nabiha, A.K. (2009) CSR and Public Bank Berhad (Malaysia), *Global Business and Management Research: An International Journal*, 1(3/4), pp 25-43 (19 pages), ISSN: 1947-5667
54. Mohammad Iranmanesh, A.K. Siti-Nabiha, Maryam Sabbah (2012) The Retention of trained production workers of a small manufacturing company in Malaysia, *International Journal of Entrepreneurship and Small Business*, 16(1), pp 71-82 (12 pages), DOI 10.1504/IJESB.2012.046918
55. A.K. Siti-Nabiha and Nor Hasliza Md Saad (2015) Challenges and initiatives in sustainable development: an exploratory study of Malaysian local authorities, *Int. J. Society Systems Science*, 7(3), pp 255-268 (14 pages), DOI: <http://dx.doi.org/10.1504/IJSSS.2015.071310>
56. Siti-Nabiha, A.K and Nor Hasliza Md Saad (2015) Tourism Planning and stakeholders engagement: the case of Penang Island, *Problems and Perspectives in Management International Research Journal* (Special Issue: Sustainable business

---

#### ▪ PROFESSIONAL PUBLICATIONS

---

1. A.K. Siti Nabiha et al. (2015) Performance Management of Local Authorities: A Comparative Study of Malaysia and Indonesia, Published by Chartered Institute of Management Accountants UK (CIMA), 4 pages
2. Siti Nabiha Abdul Khalid (December 2004) Performance Management Systems: The use of Key Performance Indicators, *Accountants Today*, The Malaysian Institute of Accountants, 17(11), pp 34-36 (3 pages), ISSN: 1394-1763

3. Siti Nabiha Abdul Khalid (February 2006) Managing Resistance to Management Accounting Change, *Accountants Today*, The Malaysian Institute of Accountants, 19(2), pp 30-31 (2 pages), ISSN: 1394-1763
4. A.K. Siti Nabiha et al. (2015) Performance Management of Local Authorities: A Comparative Study of Malaysia and Indonesia, Published by *Chartered Institute of Management Accountants (CIMA)*, 4 pages
5. A.K. Siti-Nabiha (13 October 2015) Greening is Saving, *Asian Management Briefs*, Singapore Management University, Centre of Management Practice, 4 pages

---

▪ **BOOKS/CHAPTERS IN BOOKS**

---

**Books**

1. Hasnah Haron, Siti-Nabiha Abdul Khalid, Yuvaraj Ganesan and Yudi Fernando (2017) A Handbook of Business Research Methods, 2nd edition, Malaysia: Pearson 422 pages, ISBN: 978-967-349-738-6
2. Siti-Nabiha, A.K, Richardson, C, Hasan, S.H, Othman, R., Hashim, F, Chan, T.Z, Chu E.Y, Hooy, C.H and Kader Ali, N.N (2015) Silterra Investment in Malaysia: The Economic and Social Impacts, Graduate School of Business, Penang: ISBN: 978-967-394-225-1
3. Siti Nabiha, Nor Hasliza and Norliza (2014): Tadbir Urus Pelancongan Mampan: Kajian Ke atas Pihak Berkuasa Tempatan, Tanjong Malim: UPSI, ISBN No; 022009-14-0307
4. Hasnah Haron, Siti Nabiha Abdul Khalid and Yuvaraj (2011) **Handbook for Business Research Methods**, Pearson: Malaysia
5. Abu Bakar Hamed, Rusmala Daud and **Siti Nabiha** Abdul Khalid (1995) *Asas Pengurusan Perniagaan*, UUM Publisher: Sintok

**Edited Books**

1. Siti-Nabiha, A.K, Hashim, F and Richardson, C (eds) (2013) Improving Performance and Enhancing Competitiveness: In search of Innovative Solutions, Penerbit USM: Pulau Pinang ISBN no: 789838-615839
2. Siti-Nabiha Abdul Khalid and Yudi Fernando (2015) Business Enabler for Profitability and Growth, Graduate School of Business, ISBN no 978-394-223-7

3. Siti Nabiha, A.K and Mad, C.A (eds) (2002) *Landskap Kewangan 2002*, UUM Publisher: Sintok

### Chapters in Books

1. Nur Adiana Hiau Abdullah, Siti Nabiha Abdul Khalid and Sharifuzah Osman (2015) Changes and Challenges in Academic Autonomy. In Fauziah Md. Taib and Melissa Ng Lee Yen Abdullah (Eds.), ***Governance Reforms in Public Universities of Malaysia***, Malaysia: Universiti Sains Malaysia Publisher, pp 78-95 (18 pages), ISBN: 978-983-861-848-9
2. Nur Adiana Hiau Abdullah, Fauziah Md Taib, Meliisa Ang, Azlan Amran, Norman Salleh, Siti Nabiha Abdul Khalid, Aini Aman, and Jorah Muhammad (2015) Transitory Effect of Reform Measures on Public University Autonomy In Fauziah Md. Taib and Melissa Ng Lee Yen Abdullah (Eds.), ***Governance Reforms in Public Universities of Malaysia***, Malaysia: Universiti Sains Malaysia Publisher, pp 78-95 (18 pages), ISBN: 978-983-861-848-9
3. Siti-Nabiha, A,K and Norhayati Alwi (2013) “Governance, Integrity and Ethics Control in Malaysian Government Linked Companies”, in Mohd Nizam Mohd Ali (ed) *Corporate Integrity System: A System-based Framework* Institute of Integrity Malaysia: Kuala Lumpur, ISBN No; 978-967-5091-27-8
4. Siti-Nabiha, A.K and Saleh, D (2013) *Public Transformation in Malaysia: Improving Local Governance and Accountability* in Nataša Pomazalová (Ed) *Public Sector Transformation Processes and Internet Public Procurement: Decision Support Systems*, Hershey PA, IGI Global
5. AlYagout, F and Siti-Nabiha, A.K (2013) *Public Sector Transformation: Privatization in Saudi Arabia* in Nataša Pomazalová (Ed) *Public Sector Transformation Processes and Internet Public Procurement: Decision Support Systems*, Hershey PA, IGI Global
6. Ng, S.K and Siti-Nabiha (2013) *Enhancing Service Desk Performance and Delivery* in Siti-Nabiha et al (eds) *Improving Performance and Enhancing Competitiveness: In search of Innovative Solutions*, Penerbit USM: Pulau Pinang, pg 28- 57 ISBN no: 789838-615839
7. Siti-Nabiha, A.K, Hashim, F and Richardson, C (2013) *Introduction, Improving Performance and Enhancing Competitiveness: In search of Innovative Solutions*, Penerbit USM: Pulau Pinang ISBN no: 789838-615839, pg viiii XiX
8. Ibrahim, E, Siti-Nabiha, A.K and Jalaludin and Yousif Abelbagi(2013) *Community Engagement Practice of a Joint Venture Petroleum Company Operating in Sudan*, in

- Sardana, G and T. Thatchenkery Reframing Human Capital for Organisational Excellence, Bloomsbury, New Delhi, pg 412-420
9. Siti-Nabiha, A.K, Jaludin, D and Ahmad, H (2013) Economic Profit vs Heritage and Social Wellbeing: Swiftlet Farming in the Heritage City of Georgetown , in Sardana, G and T. Thatchenkery Capacity Building for Organisation Transformation, Bloomsbury, New Delhi, pg 411-417.
  10. A.K. Siti-Nabiha, Nor Hasliza Md Saad, Rozaidy Mahadi (2012) Stakeholder engagement for sustainable for sustainable tourism development: a study of local authorities in Malaysia in A. Zainal, S. Mohd Radzi, R. Hashim, C. T Chik and R. Abu Current Issues in Hospitality and Tourism, London, UK: Taylor and Francis ISBN: 978-0-415-62133-5
  11. A.K **Siti Nabiha** and Thum Wan Yui (2010) Performance Measurement System at Service Desk: Aligning Performance Indicators to Rewards System in HP Gupta and T. Thatchenkery (eds) *Leveraging Global Competitiveness for organisational excellence: Management Cases*, Macmillan: Delhi, pg 109-117.
  12. Nabsiah Abdul Wahid, Ismail Abustan, **Siti Nabiha** Abdul- Khalid & Azlan Amran (2010), “Towards the Making of Malaysia’s Green Practice Index (GPI): Learning from Other Hoteliers” in Jabil Mapjabil & A. Kadir Din *Tourism Research in Malaysia : What, which way and so what?* Universiti Utara Malaysia Press,
  13. **Siti-Nabiha**, A.K (2010) Reflections on Practice: An Interpretive Case Study Research in “Qualitative Research in Accounting” in Zakiah Mohamed, Ainun Abdul Majid and Norsiah Ahmad (eds) *UKM publisher*, Chapter 2 pg 27-42
  14. Hassan Basri and **Siti Nabiha** Abdul Khalid (2009) Accountability in Islamic Religious Organisations: The View of the Muslim Scholars, in Ahmad Sunawari Long, Siddig Ahmad, Abdul Rahman Mahmood, NurFarhana Abdul Rahman, Wan Fariza Alyati Wan Zakaria (Eds) *Issues and Challenges of Contemporary Islam and Muslims*, Faculty of Islamic Studies, UKM: Selangor pg 555-569 (ISBN NO: 978-967-5048-66-1)
  15. A.K. Siti-Nabiha and Yusseri Zainuddin (2006) Chapter 16: Process Costing, Job Order costing and Activity Based Costing. In H. Haron (Ed.), ***Accounting and Finance: Concepts, Principles and Techniques of Decision Making***, Malaysia: Prentice Hall, ISBN: 983-3205-50-x
  16. A.K. Siti-Nabiha and Ang Ji Li (2006) Chapter 14: Capital Budgeting. In H. Haron (Ed.), ***Accounting and Finance: Concepts, Principles and Techniques of Decision Making***, Malaysia: Prentice Hall, ISBN: 983-3205-50-x

---

▪ **SELECTED CONFERENCES PROCEEDINGS/PRESENTATIONS**

---

1. YulianiRachmaPutri and A.K Siti-Nabiha, 2016, Performance Measurement and Management System for Research and Development Activities: A Review of Literature and Proposed Research Agenda, , proceedings of The 8th International Management Accounting Conference Leveraging Governance towards Sustainability, Malaysia, pg 115-134 (19 pages) ISBN: 978-983-3198-96-2
2. Fung Jin Tjhaia, Siti Nabiha Abdul Khalid and Dayana Jalaludin, 2016, Performance Management for Effective Governance: The Case of State Owned Enterprise, , International Conference on Accounting Studies, Malaysia, Proceedings of the International Conference on Accounting Studies (ICAS) 2016, Edited by Aidi Ahmi, Siti Zabedah Saidin, Oluwatoyin Muse Johnson Popoola, Norfaiezah Sawandi and Hasnah Shaari Published by Institute for Strategic and Sustainable Accounting Development (ISSAD), UUM , pg 232-237 (7 pages) ISBN 978-967-0910-27-7
3. Teddy Jurnal and A.K. Siti-Nabiha (2015) Successful Implementation of Performance Management Systems in Indonesian Local Government. In Ingley, C. And Lockhart, J. (Eds.) Proceedings of the 3rd International Conference on Management, Leadership and Governance, 12-13 February 2015, Auckland, New Zealand, pp 134-141 (8 pages), Reading, UK: Academic Conferences and Publishing International Limited, ISBN: 978-1-910309-86-5
4. Teddy Jurnal and A.K. Siti-Nabiha (2015) Successful Implementation of Performance Management Systems in Indonesian Local Government. *In Ingley, C. And Lockhart, J. (Eds.) Proceedings of the 3rd International Conference on Management, Leadership and Governance*, 12-13 February 2015, Auckland, New Zealand, pp 134-141 (8 pages), Reading, UK: Academic Conferences and Publishing International Limited, ISBN: 978-1-910309-86-5
5. A.K. Siti-Nabiha, Dayana Jalaludin, Roshni Ann George (2014) The Integration of Sustainability in Performance Management Systems: The Case of an Oil and Gas Company. *In the 17th Environmental and Sustainability Management Accounting (EMAN) Conference, "From Sustainability Reporting to Sustainability Management Control"*, 27-28 March 2014, Rotterdam, The Netherlands, 7 pages, ISBN: 9789056770006
6. Dayana Jalaludin, A.K. Siti-Nabiha, Yousif Abdelbagi Abdalla, Roshni Ann George (2014) Incorporation of Sustainability in the Performance Management System of an Oil and Gas Design Engineering Firm: Understanding the Influence of Institutional Factors. *In the 17th Environmental and Sustainability Management Accounting (EMAN) Conference, "From Sustainability Reporting to Sustainability Management Control"*, 27-28 March 2014, Rotterdam, The Netherlands, 5 pages, ISBN: 9789056770006
7. Ruslaina Yusoff, Azlan Amran and Siti Nabiha Abdul Khalid (2014) Sustainability Reporting and Its Impact on Organizations: A Case Study of a Malaysian Public Listed Company. *In the 17th Environmental and Sustainability Management Accounting*



**(EMAN) Conference**, “From Sustainability Reporting to Sustainability Management Control”, 27-28 March 2014, Rotterdam, The Netherlands, 4 pages, ISBN: 9789056770006

8. Ang Li Ling, Dayana Jalaludin, A.K. Siti-Nabiha (2014) Public Sector Multiple Accountabilities And Current Public Sector Reform In Malaysia: A Literature Review. *In the Proceedings of International Conference on Accounting Research & Education*, 2-3 September 2014, Ipoh, Malaysia, pp 393-405 ( 13 pages), ISBN: 978-967-5741-23-
9. Sangita Jeyaram, A.K. Siti-Nabiha and Dayana Jalaludin (2014) Managing the Outcome: The Case of Poverty Eradication Program In Malaysia. *In the Proceedings of International Conference on Accounting Research & Education*, 2-3 September 2014, Ipoh, Malaysia, pp 406-416( 11 pages), ISBN: 978-967-5741-23-4
10. Noval Adib and Siti-Nabiha Abdul Khalid (2015) Behind the Scene: An Institutional Theory Analysis of the Legitimacy of the Birth of Islamic Bank in Indonesia. In the Proceedings of the 16th Annual Conference of the Asian Academic Accounting Association, Bandung, Indonesia, 15-17 November 2015, pp 77 (1 page), Bandung: Universitas Indonesia, ISSN: 9-772460-509010
11. Noval Adib and A.K Siti-Nabiha, 2013, Redefining Organizational Effectiveness: The Role of Legitimacy Theory (A Case in An Islamic Bank in Indonesia), The Brawijaya International Conference of Accounting and Business (BICAB) 2013, Malang, Indonesia, pg 1-21 (21 pages)
12. Teddy Jurnal and A.K Siti-Nabiha (2013) Public Sector Reform and Performance Measurement System for the Local Government: The Case of Indonesia in 2nd A4-PFM Conference, Distance Technology on Good Government Governance, Indonesia, October 21-22, ISBN : 978-979-011-819-5 , pg 423-436 (14 pages)
13. Dayana Jalaludin and A.K Siti-Nabiha (2013) Outcome and Output Performance Measures: An Exploratory Study of the Malaysian Public Sector in 2nd A4-PFM Conference, Distance Technology on Good Government Governance, Indonesia, October 21-22, ISBN : 978-979-011-819-5 pg 71-83 (13 pages)
14. Meiliana, A.K Siti-Nabiha and Lian-Kee Phua (2013) Transparency and accountability in the public Sector: Analysing the Adoption of Accrual Accounting in Indonesia in 2nd A4-PFM Conference, Distance Technology on Good Government Governance, Indonesia, October 21-22, ISBN : 978-979-011-819-5 pg 257-271 (15 pages)
15. Hasan Basri Afifuddin and A.K Siti-Nabiha, 2013, Assessing Accountability of Local Government: The Case of Aceh Province, Indonesia, , Government Transition and Policy Change, Vol 3.,2013 KAPS International Conference, pg. 293-315 (23 pages)

16. Noval Adib and A.K Siti-Nabiha, 2012, Historical Context and Regulations of Islamic Banks in Indonesia, , Dancing with Diversities and Local Values in Multiparadigm Accounting Research (Methodology) pg
17. Abdelbagi, Y, Siti-Nabiha, A.K and Shahbudin, A, (2012), A Study of Environmental Management Control System of an Oil and Gas Company in Africa, , The Third Global Organization and Accounting Change Conference, Kuala Lumpur, 0
18. Siti-Nabiha, A.K and Mahadi, R, (2012), Examining the Roles Of MCS in Internalization of Environmental Management Practices in A Green Hotel, , The Third Global Organization and Accounting Change Conference, Kuala Lumpur, 0
19. Danilah, S and Siti-Nabiha, A.K, 2012, Demands for High Performance and Accountability in Local Government of Malaysia. Abubakar Eby Hara (Ed.), , International Seminar on Malaysia Thai Studies,
20. Danilah, S. and Siti-Nabiha, A.K, (2011), Accountability Practice at Local Government of Malaysia, International Conference on Business and Economic, , International Conference on Business and Economic Research,, Langkawi, Malaysia, pg. 1305-1314 (10 pages
21. Adib, N and Siti Nabiha, A.K, 2011, Control and Governance in Islamic Bank: An Indonesia Case Study, , International Seminar and Workshop on Islamic Accounting,, Indonesia,
22. Danilah, S. and Siti-Nabiha, A.K, 2011, A Grounded Theory Approach On Accountability Practice at Local Government of Malaysia, , International Management conference Proceedings, Trengganu, Malaysia,
23. Siti Nabiha Abdul Khalid and Rozaidy Mahadi (2011); Management Control System in Supporting Environmental Management Practices in the Hotel Industry: Analysing the Process of Institutionalism, International Conference on Applied Business Research, Nov 28-Dec 2nd, 2011, Johor Bharu, Malaysia, pg. 547-568 (22 pages) Publisher: Mendel University, ISBN 978-7375-603-1
24. Siti Nabiha Abdul Khalid, Dayana Jalaludin and Roshni Ann George (2011); Conceptualizing a Study on Environmental Management Accounting in Malaysian Oil Companies, International Conference on Applied Business Research, Nov 28-Dec 2nd, 2011, Johor Bharu, Malaysia, pg. 355-371 Publisher: Mendel University, ISBN 978-7375-603-1
25. Saleh, A, Siti Nabiha,A.K and Shahbudin, 2011, Budget Management in Public Sector: The Malaysian Experience, Proceedings of the International Accounting and Business

Conference 2011; Achieving Excellence Through Innovative Practices in a Global Environment, Johor Baharu, Malaysia, 16-17 February, , ISBN No: 978-983-44114-5-9)

26. George Menasye Satya and A.K. Siti-Nabiha and Amirulshah Md Shahbudin, 2011, Banking Reformation in Indonesia: The New Role of Regional Development Banks, , Proceedings of the International Accounting and Business Conference, Achieving Excellence Through Innovative Practices in a Global Environment, Johor Baharu, Malaysia, 16-17 February , ISBN No: 978-983-44114-5
27. Danilah, S and A.K Siti-Nabiha (2010), The impact of repetitive leadership changes on Organisational Performance, Presented the 5th National Human Resource Management Conference 2010, 8-10th June 2010, Kuala Terengganu ISBN 978-983-44592-2-2 Best paper award
28. Ruslaina Yusoff, Shariful Amnran Abd Rahman, Azlan Amran, Siti Nabiha Abd Khalid, Current State of Corporate Social and Environmental Reporting (CSER) Research: Malaysia's Perspective, ISSN: 2087-2399, ICSEARD Sebelas Maret University, 2010
29. Zarifah, A and Siti Nabiha (2009) Analysing Management Accounting Change:An Institutional Framework”, in Amirudding , A., Auzair, Abdul Latif, R and Ahmad, K. (Eds) Proceedings of the International Management Accounting Conference 5 19-21th October, 2009 ISBN no: 978-967-942-923-7 (24 pages)
30. Hassan Basri and Siti Nabiha Abdul Khalid (2009) Accountability in Islamic Religious Organisations: The View of the Muslim Scholars. In Ahmad Sunawari Long, Siddig Ahmad, Abdul Rahman Mahmood, NurFarhana Abdul Rahman, Wan Fariza Alyati Wan Zakaria (Eds.), *Issues and Challenges of Contemporary Islam and Muslims*, Selangor, Malaysia: Universiti Kebangsaan Malaysia Faculty of Islamic Studies, pp 555-569 (15 pages), ISBN: 978-967-5048-66-1
31. Siti Nabiha Abdul Khalid and Rozaidy Mahadi (2010), “Inculcating Environmental Values in Management Control Systems: A Proposed Research of Hotels in Malaysia” , International Graduate Tourism Research Conference Proceedings, 16th – 17th April 2010, Berjaya University College of Hospitality, Kuala Lumpur, Malaysia, Pg. 36-43 , ISBN: 967-5417-74-0
32. Siti Nabiha Abdul Khalid, Rozaidy Mahadi, Nabsiah Abdul Wahid, Azlan Amran, Ismail Bustan & Roshni Ann George (2010), “A Field Survey on the Green Performance of Selected Resorts in Malaysia” , International Graduate Tourism Research Conference Proceedings, 16th – 17th April 2010, Berjaya University College of Hospitality, Kuala Lumpur, Malaysia, Pg. 24-35 , ISBN: 967-5417-74-0
33. Phua, L.K, Ping, A., Siti Nabiha, A.K Kok, Chee, H.K and Cheng, C.Y (2009) Web Adoption among audit firms in nothern Malaysia, 8th Asian Academy of Management conference, Malaysia 18-19Dec, pg 671-676

34. Siti Nabiha A.K. and Fuad (2009) Measuring and Managing Performance in the Public Sector: What Measures of Success?, 14th Asia Pacific Management Conference 2009, Surabaya, Indonesia (24 pages)
  
35. Zarifah Abdullah and A.K Siti-Nabiha (2008) Control in Globalised Firm: A Case Study of newly Acquired Malaysian Based Subsidiary of a German MNC; Proceedings of the International Conference on Business and Globalisation in the 21st Century: Challenges and Opportunities, pg 72-89
36. Noval Adib and Siti-Nabiha (2008) "Performance Measurement System in Islamic Bank : Some Issues and Considerations", proceedings of the The International Conference on Social Sciences and Humanities: Crossing the borders of Knowledge for the future 2008, USM (17 pages) ISBN No: 978-963-2700-65-4
  
37. Zarifah Abdullah & Siti Nabiha Abdul Khalid (2007) A Study of Management Control System In Foreign Subsidiary of a Multinational Company 4th International Management Accounting Conference, Aug 15-17, 2007 (19 pages)
  
38. Hassan Basri and Siti Nabiha Abdul Khalid Accounting and Accountability in Faith Based organisations: The Case of Islamic Religious institutions, 3<sup>rd</sup> UNITEN International Business Management Conference (UIBMC 2007) 16-18 December 2007 (14 pages)
  
39. Siti Nabiha Abdul Khalid and Amirul Shah Shabudin " Implementing New Management Accounting Techniques: Beyond the Technical Considerations, for the 3rd International Conference of Asian Academy of Applied Business, 12-16 June, 2006, Thailand (16 pages)
  
40. Siti-Nabiha, AK (2006) Performance Measurement in Local Authorities: Between Theory and Practice in Service Delivery by Local Authorities: Issues and Challenges, Shah Alam: University Publication Center (UPENA), pp 301- 307 (7 pages) ISBN no: 983-3643-41-8
  
41. Siti-Nabiha Abdul Khalid (2006), Sense-Making in Interpretive Management Accounting Research: Constructing a Credible Account, The 2<sup>nd</sup> Postgraduate Consortium in Accounting: Multiparadigm Accounting: Broadening our Vision, June 14-16 2006, Brawijaya, Indonesia, pg 14. (13 pages)
  
42. Siti-Nabiha Abdul Khalid (2006), Reflections on Practice: An Interpretive Case Study Research on Organisational and Management Accounting Change The 2<sup>nd</sup> Postgraduate Consortium in Accounting: Multiparadigm Accounting: Broadening our Vision, June 14-16 2006, Brawijaya, Indonesia, pg 14. (16 pages)
  
43. A.K Siti-Nabiha (2006) Public Sector Reform and Accounting: The Malaysian Experience, IIUM Accounting Conference III, 26-28th June, Kuala Lumpur,

44. A.K Siti-Nabiha (2006) The New Public Management in Malaysia: The use of KPIs, 4th International Conference on Accounting, Auditing and Management in Public Sector Reforms, Organised by EAISM, Sienna, September 7-9, 2008 (17 pages)
45. Siti-Nabiha (2004) VBM in Hybrid Organisation; The Journey from Theory to Practice, International Management Accounting Conference, special issues in Management Accounting, 12-13 July, 2004, Kuala Lumpur, pg 107
46. Siti-Nabiha, AK (2006) Housing Affordability and Sustainability: The socio-economic impacts of a community relocation”, proceedings, International Conference of Sustainable Housing 2006, 18-19 September, USM, pp 277-285 (9 pages)
47. A.K. Siti-Nabiha, N. H. Md Saad, & R. Mahadi (2012) Stakeholder engagement for sustainable tourism development: a study of local authorities in Malaysia. In A. Zainal, S.M. Radzi, R. Hashim, C.T. Chik, R. Abu (Eds.), ***Current Issues in Hospitality and Tourism: Research and Innovations***, Balkema: CRC Press, Taylor and Francis Group, pp 587-590 (4 pages), ISBN: 978-0-203-07536-4

### Conference Presentation

1. Siti Nabiha Abdul Khalid (2015) Performance management of local governments: A comparative study of Malaysia and Indonesia, Thematic area: Performance management and measurement in a social enterprise, CIMA Research Conference, ***Oral Presentation***, 20 May 2015, Universitas Indonesia, Jakarta, Indonesia
2. Siti Nabiha Abdul Khalid (2015) Performance management of local governments: A comparative study of Malaysia and Indonesia, Thematic area: Performance management and measurement in a social enterprise, CIMA Research Conference, ***Poster Presentation***, 20 May 2015, Universitas Indonesia, Jakarta, Indonesia
3. Sharifuzah Osman, Fauziah Md. Taib and Siti Nabiha Abd. Khalid (2014) Development and Philosophy of Higher Education of Public Universities in Malaysia, International Conference on Innovation and Educational Transformation 2014 (ICIET 2014), ***Oral Presentation***, 12-13 December 2014, Jakarta, Indonesia
4. Stephanie Phang Tsu Way, A.K Siti-Nabiha and Dayana Jalaludin, 2013, Integrating Between Environmental Performance Measurement and Management System: A Literature Review. In the Proceedings of the 2nd International Management Conference (IMAC), “Inspiring the future with Wealth Sustainability and Value Innovation”, 14 and 15 December 2013, Kuala Terengganu, Malaysia. (abstract)

5. Siti Nabiha Abdul Khalid, Dayana Jalaludin, Zarifah Abdullah and Roshni Ann George (2013); Sustainability Performance Management System: A Field Study of an Organization in the Petroleum Industry. In the Proceedings of the 2nd International Management Conference (IMAC), "Inspiring the future with Wealth Sustainability and Value Innovation", 14 and 15 December 2013, Kuala Terengganu, Malaysia
6. Siti-Nabiha, A.K, Mahadi, R. And Mariagela Franch (2011) A case study of control system in green hotel. 14th EMAN conference: Accounting for Climate Change, 24-25 January, 2011 Corvinus University of Budapest, Hungary.
7. Noval Adib and A.K Siti-Nabiha (2011) Control and Governance in Islamic Bank: An Indonesian Case Study, International Seminar and Workshop on Islamic Accounting, 26-27 July, Yogyakarta, Indonesia
8. Yousif Abdelbagi, A.K Siti-Nabiha and Amirulshah Shahbudin, Investigating Sustainability Management in the Oil and gas Industry: The Case of Sudan, Qualitative Research Association of Malaysia, 2011
9. Kaur, S and Siti-Nabiha (2010) Financing Access and Equity in Asian Higher Education: The Case of Malaysia, **Oral Presentation**, Asian Development Bank, 18-19 August 2010, Manila
10. Siti-Nabiha, A.K (2010) Using Qualitative Approach in Conducting Research in the field of Accountancy, Indonesia Accounting Association Workshop, **Oral Presentation**, 24 Jul 2010, Universiti Syiah Kuala, Aceh, Indonesia
11. Abdalla Y. A., Siti Nabiha A.K. and Shahbudin A.S. (2009) Examining Social and Environmental Accounting Issues : The Way Forward, 5th International Qualitative Research Convention, KL 2009 (16 pages)
12. Siti Nabiha Abdul Khalid (2008) Performance Measurement and Accountability System for Local Authorities in Malaysia : Towards a Faster Service Delivery, 9th Annual Asian Academic Accounting Association Conference Program, Dubai, 10 to 12 July, 2008 (16 pages)
13. Norhayati Alwi and A.K Siti-Nabiha (2008) A case study of performance Management System in a Malaysian Government Linked Company, presented at Global Accounting Change Conference, Melbourne, 9-11 July, 2008
14. Zarifah Abdullah and A.K Siti-Nabiha (2008) A Case Study of Management Control in foreign subsidiaries of a MNC presented at Global Accounting Change Conference, Melbourne, 9-11 July, 2008

15. NorHayati Mohd Alwi and Siti Nabiha Abdul Khalid (2008) A Case Study of Performance Management System in a Malaysian Government Linked Company, Global Accounting Organisation Conference, 2008, Melbourne Australia. (20 Pages)
16. Siti Nabiha Abdul Khalid (2008) Performance Measurement System in the Public Sector : The Case of Local Government in Malaysia, 9th Asian Accounting Academic Association Annual Conference, Dubai 2008, University of Wollongong Dubai (17 pages)
17. Siti-Nabiha, A.K (2006) Performance Measurement in Local Government Authorities: Between Theory and Practice, International Conference on Local Government 2006, 22-24 August, 2006, Kota Kinabalu: Organised by MTEN Sabah and UTM
18. Siti Nabiha Abdul Khalid (2006) Public Sector Reform an Accounting: The Malaysian Experience” International Conference on Islam and Accounting” Towards Enhancing Accountability, Governance and Performance 26-28<sup>th</sup> Jun, 2006 (19 pages)
19. Norhayati Alwi and Siti Nabiha A. K (2005) , Performance Management System: Evolution and Re-Evaluation, 6<sup>th</sup> AAAA conference, 14-17 November, KL proceedings (14 pages)
20. Zarifah Abdullah and Siti Nabiha Abdul Khalid (2006) Understanding Management Accounting: Why a Qualitative Approach, 2<sup>nd</sup> National Seminar on Qualitative Research, UM, Dec 4-5, 2006. (20 pages)
21. Siti Nabiha, A.K (2004) Sense making in interpretive Management Accounting Research: A confessional tale *Qualitative Research Seminar 2004, 6-7 October, UMS Kuching, Sarawak*
22. A.K Siti-Nabiha and Scapens, R (2003) Stability and Change: An Insitutionalist Study of (Un)successful Management Accounting Change, Asian Academic Accounting Association 4th Annual Conference, Seol, October 20-21, 2003
23. Siti-Nabiha Abdul Khalid (2001) An Overview of the Development of Management, 2nd Asian Academic Accountnting Association Conference, Financial Reporting in the 21st Century, 17-19th September, 2001, Penang, Malaysia

---

## ACADEMIC RECOGNITION

---

1. Chairperson of Research Panel, Chartered Institute of Management Accountants, Center of Excellence, South East Asian (2015/2016)

2. Adviser, AlBukhary International Universities (for Business Studies Program and Curriculum Development), 2010
3. Graduate School of Business, Management Award 2015)
4. Best paper Award, 2nd Global Conference on Business and Social Science, September 2015
5. Best Paper Award, 2nd A4 Public Financial Management Conference, 2013, International
6. Best paper award, 5th National Human Resource Management Conference 2010,
7. Emerald Group Publishing, Literati Network Awards for Excellence – 2011, Receipient of Outstanding Paper Status - ***Highly Commended Paper*** in the International Journal of Sustainability in Higher Education [Volume 11, Number 3, *Development of MBA with specialisation in sustainable development: The experience of Universiti Sains Malaysia*, Azlan Amran, Siti Nabiha Abdul Khalid, Dzulkifli Abdul Razak and Hasnah Haron]
8. Anugerah Perkhidmatan Cemerlang (Excellent in Service Award), 2013
9. Anugerah Perkhidmatan Cemerlang (Excellent in Service Award), 2010
10. Anugerah Perkhidmatan Cemerlang (Excellent in Service Award), 2005
11. Visiting Professor, Triskati School of Management, 21st May, 2015
12. Visiting Academic, Universitas Brawijaya, Indonesia 27 to 30th November, 2013
13. Visiting Lecturer, Kasetsart University, International MBA Program June 28 to July 3rd, 2011)
14. Visting Researcher, Auckland University of Technology, New Zealand, Jan 2015 – May, 2015
15. Visiting Consultant, Sultan Qaboos University, Oman, 2008 (4 months)

---

## ASSESSOR

---

- 1 Academic Assesor for Malaysian Qualification Agency for TwinTech International University College of Technology Bachelor of Business Administration (Hons) finance
- 2 Academic Assesor Malaysian Qualification Agency for Bachelor of Accounting and Finance INTI International University
- 3 Assessor 2015 CIMA Global Business Challenge (GBC) SE Asia for Chartered Institute of Management Accountant
- 4 Asessor 2014 CIMA Global Business Challenge SE Asia for Chartered Institute of Management Accountant
- 5 Commitee Member, Penilaian Program Perakaunan di IPT (Evaluation of Accounting Program at Public Universities in Malaysia) for Ministry of Higher Education

### **Keynote speaker/invited speaker**

1. **Keynote speaker 2016, 2nd International Qualiative Research Conference, 25 May, 2016, UUM, Park Royal Hotel, Penang, Malaysia**
2. **Worskhop Faciliator Qualitative Research Workshop at 2nd International Qualitative Research Conference, 24th May, 2016, Penang, Malaysia**



3. **Workshop Faciliator, CIMA –COE Research Workshop, CIMA, Penang, Malaysia, 2016**
4. Invited speaker, Performance Management of Local Governments: A comparative Study of Malaysia and Indonesia, 20th may, 2015 at CIMA center of Excellence Research Conference 2015, CIMA, Jakarta, Indonesia
5. Invited speaker, Sustainability Management Accounting and Control, Triskati School of Management International Seminar, 2015, Triskati School of Management, Jakarta, Indonesia
6. Outcome Based Management System in Malaysia, Collaborative Meeting Universitas Telkom, Indonesia, August 23, 2014
7. Invited Speaker, Performance Management Systems for Public Sector: Utilising Outcome Based Measures at Business and Knowledge Management Seminar, Universitas Syiah Kuala, Bandar Aceh, Indonesia, April 14, 2012
8. Guest lecture at Syiah Kuala University, Doing Academic Research, April 13, 2012, Syiah Kuala University, Indonesia, Banda Aceh.
9. Invited Speaker, Governance and Accountability at Indonesian Institute of Accountants Meeting, 24th July, 2012, Indonesian Institute of Accountants
10. Invited speaker, Using Qualitative Approach in Conducting Research in the field of accountancy, Universitas Syiah Kuala, Indonesia, 24th July, 2010
11. Invited Speaker, Interpretive Paradigm in Accounting Research, International Guest Lecture Series, Fakultas Ekonomi dan Bisnis, Universitas Brawijaya, June 14-15 2013,
12. Keynote speaker, Multiparadigma Akuntansi, Seminar Nasional 2006 in Universitas Pembangunan Nasional Indonesia, 14 Jun, 2006
13. Invited Speaker, 2nd Consortium on Accounting, June 15, 2006, Brawijaya University, Indonesia
14. Invited Speaker, Qualitative Research in accounting in Universiti Muhammadiyah, Indonesia June 2006
15. Invited Speaker, PHD Preparatory Program: Research Methodolog, Universiti Teknologi Petronas, 22 to 24 September, 2014

16. Invited Speaker, Financial Management Workshop for Statutory Bodies " Key Performance Indicators", UUM, November 2007
17. Speaker at 9th GSB Business Seminar, Qualitative Research Design, 16 December, 2015, GSB, USM
18. Workshop Facilitator Research Methodology, Kursus Penyediaan PHD, INTAN, 2014, National
19. Facilitator Effective Teaching Through Cases, Effective Teaching Through Cases, Ghazali Shafie Executive Enhancement Program, 2014, National
20. Penyelidikan kualitative, kursus methodologi penyelidikan institut tadbiran awam negara, Institut tadbiran awam negara, 2014, National Public Sector Training Institute, Malaysia
21. Pengenalan kepada penyelidikan kualitative, kursus [penyelidikan untuk diploma sains pengurusan}, Institut tadbiran awam negara, 2013, National Public Sector Training Institute, Malaysia
22. Penyelidikan kualitative, kursus methodologi penyelidikan institut tadbiran awam negara, Institut tadbiran awam negara, 2013, National Public Sector Training Institute, Malaysia
23. Penyelidikan kualitative, kursus methodologi penyelidikan institut tadbiran awam negara, Institut tadbiran awam negara, 2013, National Public Sector Training Institute, Malaysia
24. Penyelidikan kualitative, kursus methodologi penyelidikan institut tadbiran awam negara, Institut tadbiran awam negara, 2012, National Public Sector Training Institute, Malaysia
25. Analysing Qualitative Data, Research Methodology Workshop for Public Officers, Institut Perkhidmatan Awam Malaysia, 2012, National
26. Invited Speaker, Kursus Persediaan Calon SHLP, Ministry of Higher Education, 18-23 march, 2012
27. Invited Speaker, 3rd Postgraduate Colloquium School of Business and Economics, Universiti Malaysia Sabah, 9-10 April 2012
28. Facilitator Workshop on case writing for teaching, Institute Penyelidikan Pengurusan dan Perniagaan, UUM 3-5 Sept. 2012
29. Invited Speaker, Workshop on Case Writing, Insitute Penyelidikan dan Pengurusan Perniagaan, UUM 24 June 2012

30. Invited Speaker, Workshop on Case Writing, Insitute Penyelidikan dan Pengurusan Perniagaan, UUM 24 May, 2012
31. Invited Speaker, Workshop on Using Case Studies in Higher Institutions Students Learning, Pusat Pengajaran dan Pembelajaran University (Institute of teaching and Learning), Universiti Utara Malaysia, 22 June 2010
32. Invited Speaker, Teaching Issues for accounting Lecturers, Taylors University College KL, 3,September 2007
33. Workshop facilitator Doing social research: Issues,methods and methodology,, Workshop, USM library, 2012, University
34. Invited Speaker 2nd National Seminar in Qualitative Research, Universiti Malaya, 4-5 Dec, 2006
35. Workshop facilitator Qualitative Research, 15-16 July, 2006, Universiti Malaya, KL
36. Qualitative Research, Research Methodology Workshop for Public Officer, INTAN, 2011, National
37. Qualitative Research, Workshop for Postgraduate Student, School of Social Science, 2011, University
38. Institute of Postgraduate Studies USM Postgraduate Workshop Series, Qualitative Research Methodology, April 2009, 2010
39. Book Review, Airforce Academy Training Institute, June 17, 2010
40. Case Study on Management, Airforce Academy Training, August 22, 2010
41. Case Study Workshop - Pelajar Sarjana Pengurusan, University Malaysia Terengganu, August 2009
42. Qualitative Research Workhop, Malaysian Public Sector Training Institute, Oct 2009
43. Management Problem, Air Force Academy Training Institute, Workshop for Squadron officers, Feb 2009
44. Management Problem, Air Force Academy Training Institute, Workshop for Squadron officers, June 2008
45. Qualitative Research Workhop, Malaysian Public Sector Training Institute, May 2008
46. Case Study Methodology, KANITA, USM, May 2008

47. Case Study on Management, Air Force Academy Training Institute, Workshop for Squadron officers, Siri 64/2007
48. Management Problem, Air Force Academy Training Institute, Workshop for Squadron officers, August 2007
49. Workshop on Qualitative Data Collection Universiti Malaya, 4-5 Dec 2006
50. Qualitative Research Workhop, Malaysian Public Sector Training Institute, Mac 2006
51. Case Study on Management, Air Force Academy Training Institute, Workshop for Squadron officers, Siri 62/2006
52. Case Study on Management, Air Force Academy Training Institute, Workshop for Squadron officers, 8 February 2005
53. Qualitative Research Workhop, Malaysian Public Sector Training Institute, May 2005
54. Case study: A Qualitative Approach, 12<sup>th</sup> Graduate Colloquium, 10/5/2004
55. Case Study on Management, Air Force Academy Training Institute, Workshop for Squadron officers, 11 March 2004 and 29 July, 2004
56. Qualitative Research, Program Kolokium Pasca Siswazah ke-28, Pusat Pengajian Pengurusan, School of Management, 2012, University
57. 24th Post Graduate Colloquium, USM School of Management Designing and Strengthening Your Methodology- Qualitative Methods, June 1 2010
58. 24th Post Graduate Colloquium, School of Management Designing and Strengthening Your Methodology- Qualitative Methods, June 1 2010, Collecting and Intepreting Your Data- Qualitative Methods
59. Seminar Tourism Research, Social Transformation Platform, USM, September 2007
60. Pendekataa P&P untuk Perakaunan Kewangan, Mac 1 2006, Ministry of Higher Education, Johor
61. Invited Speaker kursus PPTI/TESTEC, 29 Mac, 2005, on the topic of “Developing Business Plan”, 31 Mac 2005, on the topic of “Simpankira untuk Perniagaan
62. Analysis of Qualitative Data, Kursus Kaedah Penyelidikan Universiti (program SLAB) 12/5/2004, USM

---

▪ **EDITORIAL BOARD MEMBER (JOURNAL)**

---

- Qualitative Research in Accounting and Management
  - International Journal of Accounting, Business and Society
  - **Issues in Social and Environmental Accounting (ISEA).**
- 
-