

CURRICULUM VITAE (DRAFT)

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RESEARCH AND PUBLICATION

1.1 Research Grant

1.1.1 Research Grant (as Principal Investigator)

(Project Title),(Sponsorship),(Total Grant),(Date/Duration)

1. The Antecedence for Valuable GSB (Graduate School of Business) MBA (Master of Business Administration) Research Projects, USM (INSENTIF), RM5,000.00, 19/1/2011-18/1/2012
2. Risk Management Agility □ A Study Among Holiday Resorts in Penang Island, USM (JANGKA PENDEK), RM36,000.00, 1/12/2011-30/11/2013
3. The Impact of Organizational External Stakeholders' Care on Employees Commitment Towards Organization: A Study Among Multinational Corporations in Malaysia, USM (JANGKA PENDEK), RM29,900.00, 1/9/2014-30/11/2016

1.1.2 Research Grant (as Co-Researcher)

(Project Title),(Sponsorship),(Total Grant),(Project Leader),(Date/Duration)

1. Enterprise Risk Management and Firm Performance: The Role of Quality of Internal Audit Function as Moderator, USM (JANGKA PENDEK), RM23,000.00, Teoh Ai Ping , 1/6/2014-31/5/2016

1.2 Research Publication

Journal

(Author),(Title of Article),(Name of Journal),(Year),(Volume),(Edition),(Number Of Pages)

1. Raman.M;Dorasamy.M;Muthaiyah,S.;Kaliannan.M;Muthuveloo.R, Knowledge Management for Social Workers Involved in Disaster Planning and Response in Malaysia: An Action Research Approach, SPAR (Systemic Practice and Action Research)., 2011, , , 16
2. Main Author: Dr. Rajendran Muthuveloo Co-Authors: Benzakhir Faizal Syed Abdul, Dr. Teoh Ai Ping , ATTRIBUTES INFLUENCING THE ACCEPTANCE OF BEHAVIORAL SAFETY PROGRAMS BY EMPLOYEES OF MANUFACTURING FIRMS IN INDIA, African Business Journal of Management (ABJM), 2011, , , 19
3. Main Author Dr. Rajendran Muthuveloo, Co-Authors: Ruben Pulenthiran, Dr. Teoh Ai Ping, Dr. Fathyah Hashim, Dr. Goh Yen Nee,, Risk Assessment in a Multinational Company

(MNC) Operating in Vietnam: A case study approach, Business Strategy Series, Emerald Publishing, 2011, , , 0

4. Main Author: Dr. Rajendran Muthuveloo Co- Authors: Haja Najubudeen & Dr. Murali Raman, Risk Management in Business Process Outsourcing (BPO) in Vietnam: A Case Study Approach, Journal of Business Management & Research, 2011, , , 16

Refereed Proceeding

(Author),(Year),(Title),(Publisher),(Name Of Proceeding),(Venue),(Number Of Pages)

1. Rajendran Muthuveloo, 2012, Antecedence for Valuable MBA Projects: A Case Study of Graduate School of Business, Universiti Sains Malaysia, , International Proceedings of Economics Development and Research: Financial Management and Economics, Vol.43, pp. 36 â– 40 (ISSN: 2010-4626), Singapore, 5
2. Rajendran Muthuveloo, 2012, Implementation of Enterprise Risk Management among the Public Listed Companies: The Case in Malaysia, , International Proceedings of Economics Development and Research: Financial Management and Economics, Vol.43, pp. 215 â– 220 (ISSN: 2010-4626), Singapore, 6
3. Rajendran Muthuveloo, 2012, Teaching and Learning of An Online MBA Course: Experience from Malaysia, , Proceedings of International Conference of Education, Research and Innovation, 19 Nov â– 21 Nov 2012, Madrid Spain, Spain, 0
4. Muthuveloo, R., 2013, The Ring of Suffer: Pain, Crisis, Failure (PCF) Cycle, , Proceedings of 2013 International Conference on Education and Counseling, , 0
5. Keni, Muthuveloo, R., Lee, P.H. and Teoh, A. P, 2013, The Impact of Retirement Age on Organizational Commitment, , International Conference on Entrepreneurship and Business Management (ISBN: 978-602-18994-0-3), , 0
6. Keni, Muthuveloo, R., Teoh, A. P and AB Rahman, R., 2013, Turnover Intention Trends Among Commercial Banks in Penang, Malaysia, , Proceedings of International Conference on Entrepreneurship and Business Management (ISBN: 978-602-18994-0-3), , 0
7. Teoh, A. P. and Muthuveloo, R., 2013, The Impact of Enterprise Risk Management on Firm Performance: A Study on Public Listed Companies (Main Market) in Malaysia, , Proceedings of the International Conference on Innovation Challenges in Multidisciplinary Research & Practice (ISBN: 978-969-9347-15-3), , 0
8. Keni, Muthuveloo, R., Lee, P.H. and Teoh, A. P, 2013, The Impact of Retirement Age on Organizational Commitment, , International Conference on Entrepreneurship and Business Management (ISBN: 978-602-18994-0-3), , 0
9. Keni, Muthuveloo, R., Teoh, A. P and AB Rahman, R., 2013, Turnover Intention Trends Among Commercial Banks in Penang, Malaysia, , Proceedings of International Conference on Entrepreneurship and Business Management (ISBN: 978-602-18994-0-3), , 0
10. Thangavelu, N. and Muthuveloo, R., 2014, Talent Retention Strategies And Job Performance In Malaysian Commercial Banks, , Proceedings International Conference of Entrepreneurship and Business Management, , 0
11. Murugiah, M. and Muthuveloo, R., 2014, Job Satisfaction and Turnover of Pharmacist in Public Service, , Proceedings International Conference of Entrepreneurship and Business Management, , 0

12. Loo, T K and Muthuveloo, R., 2014, The Impact Of Scenario Planning, Leadership And Innovation On Organizational Performance: A Perspective In Malaysia Hotel Industry., , Proceedings International Conference of Entrepreneurship and Business Management, , 0
13. Fadzil Ali and Muthuveloo, R., 2014, How Do SMEs Sustain Organizational Performance Via Organizational Capabilities, , Proceedings International Conference of Entrepreneurship and Business Management, , 0
14. Muthuveloo, R, Chue K W & Teoh, A P, 2015, Characteristics of SMEs and Determinants of Organizational Performance, , International Conference of Entrepreneurship and Business Management 2015, Bangkok Thailand, 10
15. Teoh, A P, Muthuveloo, R & Sim P B, 2015, IT Risk Management Among SMEs in Malaysia, , International Conference of Entrepreneurship and Business Management 2015, Bangkok Thailand, 10
16. Chue Kar Wen, Rajendran Muthuveloo, Teoh Ai Ping, 2016, The Effects of Heart Count on Employees' Perception on Separation, , Proceedings of International Conference on Interdisciplinary Academic Research and Innovation (ISBN: 978-969-9948-78-7), , 0
17. Rajendran Muthuveloo, Teoh Ai Ping, 2016, The N-Factors for Strategic Entrepreneurship, , Proceeding of The 5th International Conference on Entrepreneurship and Business Management (ISBN: 978-979-9234-59-9), , 0
18. Teoh Ai Ping, Rajendran Muthuveloo, 2016, Are Businesses Intelligent Enough to Ensure Volatility and Thrive On Competition? A Conceptual Framework on the Roles of Business Intelligence Use, Strategic Agility and Organizational Performance, , Proceeding of The 5th International Conference on Entrepreneurship and Business Management (ISBN: 978-979-9234-59-9), , 0
19. Narendran Shanmugam and Rajendran Muthuveloo, 2016, The Impact of Tacit Knowledge Management on Organizational Performance, , Proceedings of the 5th International Conference on Entrepreneurship and Business Management, , 0

Citation Indexed Journal

(Author),(Title of Article),(Name of Journal),(Year),(Volume),(Edition),(Number Of Pages)

1. Rajendran Muthuveloo, The Adoption of Technology in Service Delivery: The Case of an Open University, International Journal of Innovations in Business, 2012, 1, , 16
2. Muthuveloo, R., Pulenthiran, R. & Teoh, A. P., Risk Assessment in a Multinational Company Operating in Vietnam: A Case Study Approach , Business Strategy Series , 2013, , , 0
3. Choi, S.L, Tan, O. K., Muthuveloo, R. , Teoh, A. P. , A Review on the Relationship between HRM Practices and Firms' Performance , Australian Journal of Basic and Applied Sciences, 2013, , , 0
4. Muthuveloo, R. & Teoh, A. P., Achieving Business Sustainability via I-TOP Model, American Journal of Economics and Business Administration, 2013, , , 0
5. Muthuveloo, R., Basbous, OK., Teoh, A. P., SL Choi, Antecedents of Employees Engagement in the Manufacturing Sector in Penang, Malaysia, American Journal of Applied Sciences, 2013, , , 0

6. Muthuveloo, R, Kathamuthu, K., Teoh A P, Impact of Leadership Styles on Employee Adaptability in Call Center: A Perspective of Telecommunication Industry in Malaysia, Asian Social Science, 2014, 7(10), , 11
7. Muthuveloo, R. and Teoh, A P, SWIM: Futuristic Framework for Strategic Management Process, American Journal of Applied Science, 2014, 11(9), , 11
8. CS Long, TO Kwang, Teoh A P, Muthuveloo, R., Investigation on the Impact of Job Stressors on Nurses in Malaysia, Asian Social Science, 2014, 10(4), , 11
9. Muthuveloo, R. Teoh, A P and Lai, S M, The Impact of Organizational Stakeholders's Care on Organizational Commitment: Evidence from Malaysia, Problems and Perspectives in Management, 2015, , , 0
10. Teoh, A P and Muthuveloo, R., The Impact of Enterprise Risk Management on Firm Performance: Evidence from Malaysia , Asian Social Science, 2015, , , 0
11. Rajendran Muthuveloo, Teoh Ai Ping, RACE: The Theory of Emergence for Strategic Entrepreneurship, International Review of Management and Marketing (SCOPUS indexed), 2016, , , 0
12. Teoh Ai Ping, Lee Kaih Yeang, Rajendran Muthuveloo, The Impact of Enterprise Risk Management, Strategic Agility and Quality of Internal Audit Function on Firm Performance, International Review of Management and Marketing (SCOPUS indexed), 2016, , , 0
13. Rajendran Muthuveloo, Teoh Ai Ping, Vickneswary Devadas, The Impact of Online Recruitment on Applicant's Interest to Apply for Jobs Via Online, Advanced Science Letters (SCOPUS-indexed), 2016, , , 0
14. Teoh Ai Ping, Rajendran Muthuveloo, Lim Wei Ping, Factors Influencing Sustainable Information Technology Adoption Among Manufacturing Firms: Evidence from Malaysia, Advanced Science Letters (SCOPUS-indexed), 2016, , , 0

Article in Magazine

(Title),(Publisher),(Author),(Name of Journal),(Year)

1. The Role of SMEs in Achieving the New Economic Model , Rajendran Muthuveloo, Malaysia SME, Issue 086, pp. 42 â– 43, 2012
2. When Should You Retire? , The Edge, Muthuveloo, R., The Edge Financial Daily, 2013
3. Transformers: The Manpower of the Future , Malaysian Business, Muthuveloo, R., Malaysian Business, 2013
4. The Cause of Unethical Activities , The Star, Muthuveloo, R., The Star, 2013
5. Employee Farming: Futuristic Talent Management , Malaysian Business, Muthuveloo, R., Malaysian Business, 2013
6. Risk Management: Preparedness for Emergency , Malaysian Institute of Management, Muthuveloo, R., Management, 2013

7. Zero Strategic Agility, Zero Business Sustainability, Malaysian Business, Muthuveloo, R., Malaysian Business, 2013
8. Achieving The X- Factor, Malaysian Business, Muthuveloo, R., Malaysian Business, 2014
9. The Silent Business Killer, Malaysian Business, Muthuveloo, R., Malaysian Business, 2014
10. Heartcount: Futuristic Separation Mode, Malaysian Business, Rajendran Muthuveloo, Malaysian Business , 2015
11. From RATS to STAR, Business Media International, Rajendran Muthuveloo, HR Asia, 2016

Non-citation Indexed Journal

(Author),(Title of Article),(Name of Journal),(Year),(Volume),(Edition),(Number Of Pages)

1. Muthuveloo, R., Santanasamy, D. and Teoh, A. P., Factors Influencing the Optimization of Organizational Sustainable Performance, American Based Research Journal, 2013, , , 0

1.3 Publication Related to Teaching

- No Record -

1.4 Other Publication

Mass Media (Main Stream)

(Authors),(Year),(Title),(Publisher),(Number Of Pages)

1. Rajendran Muthuveloo, 2012, The Meaning of Going Green, The Star, 1
2. Muthuveloo, R., 2013, The Cause of Unethical Activities , The Star, 1

Video/ Audio

(Authors),(Year),(Title),(Publisher),(Number Of Pages)

1. Rajendran Muthuveloo and Teoh Ai Ping, 2015, MOOCs Course: Winning Corporate Strategy for Business Sustainability. To be available at Open Learning (international MOOCs platform) , USM, 0
2. Rajendran Muthuveloo and Teoh Ai Ping, 2015, Case Study Videos for the Course: Winning Corporate Strategy for Business Sustainability Futuristic Sdn. Bhd. for MOOCs course, USM, 0
3. Rajendran Muthuveloo, 2016, MOOCs Course - Winning Corporate Strategy for Business Sustainability (Total = 36 Videos), , 0

1.5 Book

Monograph

(Authors),(Year),(Title),(Publisher),(Number Of Pages)

1. Author: Dr. Rajendran Muthuveloo, 2011, Futuristic Business, Lambert Academic Publishing, 500
2. Main Author :Shankar Chelliah Co- Author : Rajendran Muthuveloo & Li Teng, 2011, Competitive Advantages in Public Higher Education, Lambert Academic Publishing, 100

Text Book (University)

(Authors),(Year),(Title),(Publisher),(Number Of Pages)

1. Muthuveloo, R., 2013, Swimming in the Business World: Sustainability through Corporate Strategy , Pearson Malaysia, 108

Original Writing

(Authors),(Year),(Title),(Publisher),(Number Of Pages)

1. Muthuveloo, R., 2013, RATS to STAR, Rajendran Muthuveloo, 99
2. Rajendran Muthuveloo, 2014, SWIM: Crafting Winning Corporate Strategy For Business Sustainability, Pearson, 189
3. Rajendran Muthuveloo, 2015, SWIM: Crafting Winning Corporate Strategy for Business Sustainability, PEARSON, 187

TEACHING AND SUPERVISION

2.1 Graduate Teaching

(Course Title),(Semester),(Year),(Number of Lecturers),(Number of Students)

1. AGW 612- Corporate Strategy, 1, 2011, 1, 54
2. Corporate Strategy, 2, 2011, 1, 0
3. ADW 612- Online MBA, 2, 2011, 1, 0
4. Seminar in Trends and Foresight of Business Strategy, 2, 2011, 1, 0
5. CORPORATE STRATEGY AND POLICY,ADC610
6. CORPORATE STRATEGY,ADW612
7. CORPORATE STRATEGY AND POLICY,AGC610
8. CORPORATE STRATEGY,AGW612
9. STRATEGIC MANAGEMENT,AGW662
10. SEMINAR IN TRENDS AND FORESIGHTS IN BUSINESS STRATEGY,AGW726
11. MANAGING A BIOMEDICAL-BASED BUSINESS,TFM505

2.2 Undergraduate Teaching

(Course Title),(Semester),(Year),(Number of Lecturers),(Number of Students)

2.3 Graduate Supervision

(Student Name),(Category),(Thesis Title),(Year Graduated)

1. BATAINEH MOHAMMAD SALEH ENAIZAN,PhD, THE IMPACT TALENT MANAGEMENT ON EMPLOYEE ENGAGEMENT,
2. SALEH OMAR SALEH AMARNEH,PhD, Investigating the relationship between Individuals Spirit at Work and Employees Psychological well-being : Moderating Role of Organizational Culture,
3. TONY LEONG WENG BENG,PhD, A study of factors influencing Human Capital Development in the I-TOP Model,
4. YEE CHEW FONG,PhD, ,
5. NAGARAJAN A/L THANGAVELU,PhD, Talent Retention Strategies, Organizational Commitment And Intention To Stay In Commercial Banks In Malaysia: The Moderating Role Of Person-Organizational Fit, 2016
6. MOHAMED FADZIL BIN MOHD ALI,PhD, The Influence of Technologies, Organizational Capabilities, and People on Organizational Performance in Electronic Manufacturing Industry., 2016
7. VINESH MARAN A/L SIVAKUMARAN,PhD, Impact of leadership derailment in organizations. a perspective of Malaysian leaders in the private sector., 2016
8. PARIMALA DEVI A/P DHIVANDRAM,PhD, THE IMPACT OF RETIREMENT AGE ON ORGANIZATION PERFORMANCE AND COMMITMENT: RESEARCH ON SELECTED MNC AND EDUCATIONAL BASE ORGANIZATION , 2016
9. LALITHA KRISHNAMOORTHY,PhD, In progress, 2016

10. YOGESWARY A/P CHELLAPPAN, PhD, The Impact of Creativity on Personal Development - A Study among Employed Women in Malaysia, 2016
11. KAMALESH A/P RAVESANGAR, PhD, THE IMPACT OF EMPLOYEE MOTIVATION ON THE RELATIONSHIP BETWEEN ORGANIZATIONAL COMMITMENT AND JOB PERFORMANCE: A STUDY ON BANKING SECTORS IN MALAYSIA, 2016
12. CHUE KAR WEN, PhD, The Impacts of Employee Separation to Organizational Sustainability, 2016
13. Benzakhir Faizal Syed Abdul, Master(Dissertation - Mixed Mode), Attributes Influencing the Acceptance of Behavioral Safety Programs in Organizations, 2011
14. Renee Arifah Binti Johari, Master(Dissertation - Mixed Mode), International Risk Management: A case study of Carl Zeiss SE Asia, 2011
15. Ruben A/L Pulenthiran, Master(Dissertation - Mixed Mode), Intel Vietnam: Risk Management Plan â Preparedness for Emergency, 2011
16. Haja Najubudeen, Master(Dissertation - Mixed Mode), Intel Vietnam: Risk Management in Business Process Outsourcing, 2011
17. Amy Heah, Master(Dissertation - Mixed Mode), Personal Characteristic of Successful Franchisee, 2012
18. Tan Siao Peng, Master(Dissertation - Mixed Mode), The impact of talent Management process towards employee commitment, 2012
19. Ola Khalil Basbous, Master(Dissertation - Course Work), The Antecedence of Employee Engagement, 2012
20. Siva Raman Rukumangatha Rajah, Master(Dissertation - Course Work), Risk Mitigation in Outsourcing Manufacturing : A study on the Semiconductor Manufacturing Organization, 2012
21. Kanagaletchumy a/p Kathamuthu, Master(Dissertation - Course Work), Impact of Leadership Styles on employee's adaptability in call center- A perspective of Telecommunication industry., 2012
22. Rubiah binti Ab Rahman, Master(Dissertation - Course Work), A Study on Job Hopping Trend in Commercial Banks in Penang, Malaysia., 2012
23. Soon Eng Leong, Master(Dissertation - Course Work), The role of Taiwan Government Policy and Research Institute in promoting innovation practices in Taiwan Electronics Industry., 2012
24. Lee Pey Huey, Doctoral(Dissertation - Mixed Mode), The impact of Retirement Age on Organizational commitment,
25. Mohammed H. O. Madi, Master(Dissertation - Mixed Mode), The Impact of Employee perceptions on Organisational Commitment., 2012
26. Lai Siew Meng, Master(Dissertation - Course Work), The Impact of Corporate Social Responsibility on Organisational Commitment,
27. Dominic A/L Santanasamy, Master(Dissertation - Course Work), The Impact of I-TOP Model on Organisational Performance,
28. Kogilavani A/P Nadarajan, Master(Dissertation - Course Work), Personality Traits for Business Sustainability: A Study Among Legal Advisors in Penang,
29. Ang Zhu Dhi, Master(Dissertation - Course Work), The Impact of Talent Management in Service Industry: A Study on Banking Industry,
30. Aishah Shibeika, Ph.D(Thesis - Research), Strategic Management,
31. Sheikh Jefrizal Bin Jamaluddin, Ph.D(Thesis - Research), Invited by Asia E-University as a Main Supervisor for the research topic: A STUDY OF THE FACTOR INFLUENCING UNDER UTILIZATION OF SOLAR POWER IN MALAYSIA,
32. Hannani bt. Ismail, Master(Dissertation - Course Work), The Influence of CSR on Employee Engagement , 2013
33. Chong Jia Shun, Master(Dissertation - Course Work), Strategy Formulation for Green Lighting Industry: A Case Study of Green Lighting Company From Taiwan, 2013
34. Pan Zhengyu, Master(Dissertation - Course Work), MNCs Organizational Performance Through Localisation Strategy in China, 2013
35. Narainan a/I Krishnasamy, Master(Dissertation - Course Work), The Moderating Role of Spirituality on Job Satisfaction and Intention to Leave , 2013
36. Teoh Ming Fang, Master(Dissertation - Course Work), Factors Enhance Organizational Performance: A Study on Biomass Industry in Malaysia, 2014

37. Lau Karn Fong, Master(Dissertation - Course Work), The Influence of Corporate Culture on Organizational Performance, 2014
38. Kang Chia Chiek, Master(Dissertation - Course Work), An Empirical Analysis of the Perceived Skills in Predicting Managerial Effectiveness: A Malaysian Perspective, 2014
39. Sheikh Jefrizal Bin Jamaluddin, Ph.D(Dissertation - Mixed Mode), A Study of the Factors Influencing Underutilization of Solar Power in Malaysia ,
40. Chue Kar Wen, Master(Dissertation - Course Work), Characteristics of SMEs as Determinants f Organisational Performance, 2015
41. Tharani Rengasamy, Master(Dissertation - Course Work), Optimizing ROI via Talent Management: A Case Study at Carl Zeiss Singapore, 2014
42. Kashvini Subramoneyyam, Master(Dissertation - Course Work), The Value of Talent Management: To Build Strength for Competitive Advantage, 2014
43. Lalitha Krishnamoorthy, Master(Dissertation - Course Work), Factors Influencing Nurses Intention to Stay, 2015
44. Hari Haran Ghanapragasam, Master(Dissertation - Course Work), The Impact of Employee Separation Towards Organisational Performance, 2015
45. Kartiban Asokan, Master(Dissertation - Course Work), Antecedents of Organisational Commitment: A Study among Hotels in Malaysia, 2015
46. Gayathri Selvaraju, Master(Dissertation - Course Work), Optimization of ROI at Mulia Realty Batam Indonesia, 2015
47. Vinetha Karunanithi, Master(Dissertation - Course Work), The Influence of Employee Engagement on Organisational Performance at Dana Mulia Batam Indonesia, 2015
48. Muthu Kumar Murugiah, Doctoral(Dissertation - Mixed Mode), Job Satisfaction and Turnover among Pharmacists in Public Service, 2015
49. Loo Teck Khun, Doctoral(Dissertation - Mixed Mode), The Impact of Scenario Planning on Organisational Performance, 2016
50. Muthu Kumar, Doctoral(Dissertation - Mixed Mode), Factors Influencing Turnover Intention and the Mediating Role of Job Satisfaction: A Perspective of Pharmacists in Public Service, 2015
51. Loo Teck Hun, Doctoral(Dissertation - Mixed Mode), The Impact pf Scenario Planning on Organizational Performance, 2015
52. Koay Wan Fang, Master(Dissertation - Course Work), Impact of Organizational Capability on Organizational Performance, 2015
53. Narendran Shanmugam, Doctoral(Dissertation - Mixed Mode), The Impact of Tacit Knoweldge Management on Business Sustainability, 2017
54. Seah Kah Ying, Master(Dissertation - Course Work), Impact of HCM Strategy on Organisational Performance, 2015
55. Yogeswary Chellapan, Master(Dissertation - Course Work), Factors Impacting Job Performance Among Working Single Mothers, 2016
56. Nur Ain Zakiah, Master(Dissertation - Course Work), The Influence of Culture on Entrepreneurs Intention: Evidence from Indonesia, 2015
57. Mohamed F. Saleh, Master(Dissertation - Course Work), Factors Influencing Performance of Expatriates, 2015
58. Teoh Saw Beng, Master(Dissertation - Course Work), Factors Impact Business Performance: A Study Among Business Operators in USM, 2016
59. Vanitha Perumal, Master(Dissertation - Course Work), Influence of Talent Management Practices on Organisational Commitment, 2016
60. Nuweeta Nadarajan, Master(Dissertation - Course Work), Factors Lead to Organizational Performance among Manufacturers in Malaysia, 2016
61. Vickneswary Devadas, Master(Dissertation - Course Work), The Impact of E-Recruitment on Applicants Interests to Apply Job via Online, 2016
62. Tung Hui Ying, Master(Dissertation - Course Work), Impact of Non-Financial Compensation on Job Performance, 2017
63. Stanley Ong, Master(Dissertation - Course Work), Impact of Stakeholdersâ Care on Organizational Commitment, 2016
64. Ha Lung Fong, Master(Dissertation - Course Work), Antecedents of Job Performance Among Women Working in Construction Industry, 2016
65. Sankar Kuppusamy, Master(Dissertation - Course Work), The Influence of Characteristics on Performance of Insurance Agents, 2016

66. Parameswari Subramaniam, Master(Dissertation - Course Work), Factors Influencing Job Performance Among Employees in Airline Industry, 2016
67. Narendran Shanmugam, Doctoral(Dissertation - Mixed Mode), The Impact of Tacit Knowledge and Succession Planning on Organizational Performance, 2017
68. Loo Teck Khun, Doctoral(Dissertation - Mixed Mode), The Impact of Scenario Planning on Organizational Performance, 2016
69. Bong Chee Wah, Doctoral(Dissertation - Mixed Mode), Impact of Human Capital Development Process on Organizational Performance,
70. Lo Liang Kheng, Doctoral(Dissertation - Mixed Mode), Impact of Category of Human Capital on Organizational Performance,
71. Rajendren Subramaniam, Ph.D(Thesis - Research), The Impact of Risk Management on Organizational Performance,

2.4 Undergraduate Supervision

(Student Name),(Year Graduated),(Thesis/Project Title)

2.5 Professional Service

(Category),(Description),(Place/location),(Frequency),(Year)

PAPERWORK PRESENTATION

(Title),(Venue),(Duration),(Level)

1. Antecedence for Valuable Master of Business Administration (MBA) Research Projects: the experience of Universiti Sains Malaysia., University Tun Abdul Razak, Malaysia, 10/10/2011- 11/10/2011, International
2. Teaching and Learning of An Online MBA Course: Experience from Malaysia, Spain, 19/11/2012- 21/11/2012, International
3. The Impact of Retirement Age on Organizational Commitment, Bali, Indonesia, 21/11/2013- 21/11/2013, International
4. Turnover Intention Trends Among Commercial Banks in Penang, Malaysia, Bali, Indonesia, 21/11/2013- 21/11/2013, International
5. The Ring of Suffer: Pain, Crisis, Failure (PCF) Cycle, , -, International
6. No Strategic Agility, No Business Sustainability, Bali, Indonesia, 21/11/2013- 22/11/2013, International
7. Competitive Edge Via Human Capital Development, Jakarta, Indonesia, 25/11/2013- 25/11/2013, International
8. Business Ethics in Research Methodology, Malaysia, -, National
9. Job Satisfaction and Turnover of Pharmacist in Public Service, Malaysia, 6/11/2014- 7/11/2014, International
10. The Impact Of Scenario Planning, Leadership And Innovation On Organizational Performance: A Perspective In Malaysia Hotel Industry, Malaysia, 6/11/2014- 7/11/2014, International
11. How Do SMEs Sustain Organizational Performance Via Organizational Capabilities, Malaysia, 6/11/2014- 7/11/2014, International
12. Retention Strategies And Job Performance In Malaysian Commercial Banks, Malaysia, 6/11/2014- 7/11/2014, International
13. Characteristics of SMEs as Determinants of Organizational Performance, Bangkok Thailand, 6/11/2015- 6/11/2015, International

14. The N-Factors for Strategic Entrepreneurship, Taiwan, 17/11/2016- 17/11/2016, International
15. The Impact of Tacit Knowledge Management on Organizational Performance, Taiwan, 17/11/2016- 18/11/2016, International
16. The Impact of Online Recruitment on Applicant's Interest to Apply for Jobs Via Online, Penang, 21/11/2016- 21/11/2016, International

ACADEMIC RECOGNITION AND LEADERSHIP

Invited Speaker

(Title),(Event),(Organiser),(Organiser),(Year),(Level)

1. Research Ethics, Coverd under the Research Methodology Module., Faculty of Mngement-Multimedia University, Cyberjaya., 2011, University
2. Effective Service, Rotary Club of Penang Gathering, Rotatry Club of Penang, 2011, State
3. Motivation for Students at Tan Chong Auotmechanic School, weekly talk, Tan Chong Motors Bhd., 2011, University
4. Invited Speaker, , Multimedia University, Cyberjaya, Malaysia, 2013, National
5. Invited Speaker, , International Conference on Entrepreneurship and Business Management, Bali, Indonesia, 2013, International
6. Invited Speaker, , Tarumanagara University, Jakarta, Indonesia, 2013, International
7. The Impact of Business Ethics on Business Sustainability, International Conference on Entreprenuership and Business Management 2014, Universitas Tarumanagara jakarta Indonesia, 2014, International
8. Characteristics of SMEs and Determinants of Organizational Performance, International Conference of Entrepreneurship and Business Management 2015, University Tarumanagara, 2015, International

Editorial Board

(Title),(Jurnal),(Year),(Level)

1. Editor, GSB-NST Column, 2011, National
2. Editor, International Journal of Economics and management Engineering (IJEME), 1/11/2011- 1/11/2012, International
3. Editorial Board Member, Scientific Journal of Management Science and Engineering, 2013, International
4. Editorial Board Member, Advances in Economics, 2013, International
5. Reviewer, Journal of Business Studies, 2013, International
6. Editorial Board Member, International Journal of Management and Commerce Innovations, 2013, International
7. Editorial Board Member, International Journal of Economics and Management Engineering, 2013, International
8. Member, Scientific Journal of Management Science and Engineering, 2014, International
9. Member, International Journal of Management and Commerce Innovations, 2014, International
10. Member, International Journal of Economics and Management Engineering, 2014, International
11. Member/Reviewer, International Journal of Management and Commerce Innovations, 2015, International
12. Member/Reviewer, Scientific Journal of Management Science and Engineering, 2015, International
13. Member/Reviewer, International Journal of Economics and Management Engineering, 2015, International

Member of a Panel Discussion / Forum

(Activity),(Organisation),(Role),(From)-(Until),(Level)

1. Strategic Agility Towards Sustainability, , 2011, -, , University
2. Discussant- 4th. Business Seminar at GSB.- (Titled: Risk Management, governance and Form Performance- A study in Housing industry in Malaysia), , 2012, -, , University
3. Moderator, , 2014, -, , University

Reviewing Articles in Academic Journals / Assessor of Working Papers / Reviewing Books

(Title of Journal),(Name of Journal),(Editor),(Year)

1. Reviewer, ASIAN ACADEMY OF MANAGEMENT JOURNAL (AAMJ), , 2011
2. Reviewer for the Article: The Impact of Stockout and Overstock Experiences in Supply Contracts: Using System Dynamics Simulation Model, International Journal of Economics and Management Engineering, , 2012
3. Reviewer of the Article: EFFECTS OF WORKING CAPITAL MANAGEMENT AND PROFITABILITY: EVIDENCE FROM LISTED COMMERCIAL BANKS IN SRI LANKA, Journal of Business Studies, , 2012
4. Mediating Role of organizational citizenship behavior in the relationship of POS, Psychological Empowerment and Turnover intentions in hotel industry, International Journal of Business and Society, Evan Lau, 2012
5. ORGANIZATIONAL LEARNING: PERCEPTIONS AND UNDERSTANDING IN MALAYSIAN ORGANISATIONS, Asian Academy of Management, , 2013
6. VOLATILITY IN INDIAN STOCK MARKET: A STUDY WITH REFERENCE TO SELECTED NSE INDICES, Journal of Business Studies, , 2013
7. Intrinsic Psychological Preference, Extrinsic Cultural Norm and Team Cooperation, Scientific Journal of Management Science and Engineering, , 2013
8. Investigation of System of Criteria within Selection Processes for ERP Systems: A Middle European Perspective, Scientific Journal of Management Science and Engineering, , 2013
9. EFFECT OF TRANSFORMATIONAL LEADERSHIP ON EMPLOYEE ORGANIZATIONAL COMMITMENT: MODERATING ROLE OF EMOTIONAL INTELLIGENCE, British Journal of Economics, Management & Trade, , 2014
10. EFFECTIVE EDUCATIONAL LEADERSHIP IN RELATION TO SCHOOL MANAGEMENT, British Journal of Education, Society & Behavioural Science, , 2014
11. Halal Pharmaceuticals : Legal, Shariah Issues And Fatwa Of Drug, Gelatine And Alcohol, International Journal of Asian Social Science, , 2014
12. The Defects of Anti-corruption Literature since 1990s in China and the Reasons, International Journal of Asian Social Science, , 2014
13. Leadership Studies: Comparative Analysis between Western and Islamic Perspective, British Journal of Education, Society & Behavioural Science, , 2014
14. Does Managerial Emotional Biases Affect Debt Maturity Preference ? Bayesian Network Method: The Evidence From Tunisia, Scientific Journal of Management Science and Engineering, , 2014
15. Scientific Committee International Conference in Entrepreneurship and Business Management, International Conference in Entrepreneurship and Business Management, Universitas Tarumanagara, , 2015
16. Journal of Computer Science, Journal of Computer Science, , 2015
17. International Journal of Asian Social Sciences, International Journal of Asian Social Sciences, , 2015
18. Journal of Global Research in Education and Social Science, Journal of Global Research in Education and Social Science, , 2015
19. Journal of Cleaner Production, Journal of Cleaner Production, , 2015
20. British Journal of Economics, Management & Trade, British Journal of Economics, Management & Trade, , 2015
21. Reviewer, 5th International Conference on Entrepreneurship and Business Management, 5th International Conference on Entrepreneurship and Business Management, , 2016
22. Reviewer, International Journal of Economics and Management, International Journal of Economics and Management, , 2016

23. Reviewer, American Journal of Applied Sciences, American Journal of Applied Sciences, , 2016

Assessor

(Activity),(Organisation),(Role),(From)-(Until),(Level)

1. External Moderator for MBA in Healthcare Management Program AIMST University, , 2012, -, , International
2. External Moderator for Management Programmes, INTI International College Subang, , 2012, -, , International
3. Essentials of Entrepreneurial Business Management: Collection of Cases and Research Findings, , 2014, -, , International
4. Institute of Engineers Malaysia, , 2015, -, , International
5. External Moderator for MBA in Healthcare Management Program: AIMST University , , 2015, -, , International
6. External Moderator for Management subjects INTI (Laureate International Universities) , , 2015, -, , International
7. External Assessor, AIMST University, , 2016, -, , National
8. External Moderator, INTI International, , 2016, -, , National

Member in Professional / Academic Associations

(Organisation),(Membership),(Year),(Level)

1. International Economics Development Research (IEDRC), Members, 2012, International
2. Malaysian Institute of Management, Members, 2012, National
3. International Association of Information Communication and Development, USA, Members, 2012, International
4. PERKAMA International, Members, 2013, International
5. Malaysian Institute of Management, Members, 2013, National
6. Institution of Engineers Malaysia, Members, 2014, National
7. Persatuan Kaunselling Malaysia, Members, 2014, National
8. Malaysian Institute of Management, Members, 2014, National
9. Board of Engineers Malaysia, Members, 2015, National
10. Institution of Engineers Malaysia, Members, 2015, National
11. Persatuan Kaunselling Malaysia (PERKAMA), Members, 2015, National
12. Malaysian Institute of Management, Members, 2015, National
13. Board of Engineers Malaysia, Members, 2016, National
14. Institute of Engineers Malaysia, Members, 2016, National
15. Persatuan Kaunselling Malaysia, Members, 2016, National
16. Malaysian Institute of Management, Members, 2016, National

Academic Awards

(Name of Award),(Awarding Institution),(Year),(Level)

1. Best Paper Award, International Conference on Entrepreneurship and Business Management, 2013, International
2. Most Outstanding Staff, Graduate School of Business, 2014, University
3. Best Paper, The 5th International Conference on Entrepreneurship and Business Management, 2016, International

Board of Director/Board of Trustees

(Title),(Event),(Organiser),(Year),(Level)

1. Session Chair, 3rd International Conference of Entrepreneurship and Business Management, Universitas Tarumanagara jakarta Indonesia, 2014, International

2. Co-Chair, 3rd International Conference of Entrepreneurship and Business Management, Universitas Tarumanagara Jakarta Indonesia, 2014, International
3. Session Chair, International Conference on Entrepreneurship and Business Management, Tarumanagara University, 2016, International

Keynote Speaker

1. Characteristics of SMEs and Determinants of Organizational Performance, International Conference of Entrepreneurship and Business Management 2015, University Tarumanagara, 2015,
2. Keynote Speaker, International Conference on Entrepreneurship and Business Management, Tarumanagara University, 2016, International

Fellowship

- 1.

Assessor/Examiner

Internal Examiner

(Title),(Student),(University),(Duration)

1. Motivation as a Mediator of The Relationship Between The Big Five Personality Dimensions and Job Performance (KPI Results) across Cultural Comparison Malaysian and Brazilian, Fadzil bin M.Mashood, Universiti Sains Malaysia, 4/4/2011- 4/4/2011
2. Training Needs Analysis of Manager at ELNA PCB (M) Sdn. Bhd., Koh Kah Keng, Universiti Sains Malaysia, 4/4/2011- 4/4/2011
3. The Opthamology Management of Primary School Children Among Chinese Ethnic Group in Penang, Malaysia., Chuah Chin Liang, Universiti Sains Malaysia, 22/11/2011- 22/11/2011
4. Performance Measurement System for Newly Start Up Company in Vietnam, Lee Lian Yin, USM, -
5. Reasons Web Based Application IT Project Failed from the Perspective of Project Manager: An Empirical Study in Malaysia, Yit Lu Yee, USM, -
6. Press and Corporate Reputation: Factors affecting the business news reporting, Tan Khoo Yan, , -
7. High Performance Work Systems and Psychological Empowerment Towards Job Performance, Faridah Hashim, , -
8. Talent Management: Roles of Human Resource Management in Sustainability of Organization, Ng Chee Yeong, , -
9. Do Strategic Training Practices Reduce Turnover Intention: The Mediating Role of Company Commitment, Cham Lee Ying, , -
10. Airlines Passengers Perception on Service Quality, Valliammai Deepa Meyyappan, , -
11. Managing Performance of Research and Development Department in LED Industry, , , -
12. Case Study of Sentral College Penang, Tan Peng Hooi, , -
13. Antecedents and Consequence of Line Managers HR Role Stressors, Choo Poh Wai, , -
14. Green Work Life Balance, Yee Chew Fong, , -
15. Employees Perception of Managers Emotional Intelligence on Career Development, Kok Chee Kit, , -
16. Element of Retention and Engagement for Gen Y, Rachel Lau Dor Cas, , -
17. Impact of Talent Management on Retention, Lee York Soo, , -
18. Factors Influencing Insurance Agents Acceptance and Usage of Mobile Technology, Low Pei Imm, , -
19. Enterprise Information Systes in a Investment Company in Malaysia, Lai Hoi Sim, , -
20. Factors Influencing Employees Turnover in Malaysia, Lim Chut Seong, , -
21. Airlines Passengers Perception on Service Quality, Valliammai Deepa Meyyappan, , -

22. Organizational Learning and Firm Performance, Phynthamilkumaran Siea Dass, , -
23. The Effects of Supply Chain Related HR Factors, Puspita Wulansari, , -
24. Teamwork among Leader, Tan Weng Wah, , -
25. Employee Motivation, Cheng Chee Fai, , -
26. Influence of Guanxi on Job Performance, Lee Pei See, , -
27. Factors Influencing Employee Performance, Chua Hong Jang, , -

External Assessor

(Title),(Student),(University),(Duration)

1. External Moderator for MBA in Healthcare Management Program: AIMST University , , , -
2. External Moderator for INTI (Laureate International Universities) , , , -
3. External Moderator for MBA in Healthcare Management Program: AIMST University, , AIMST University, -
4. External Moderator for INTI (Laureate International Universities), , INTI (Laureate International Universities), -

Others

Pensyarah/Saintis/Felo/Professor Kunjungan

(Authors),(Year),(Title),(Duration)

1. 2013, Visiting Lecturer, Multimedia University, Cyberjaya, Malaysia, -
2. 2013, Visiting Lecturer, Tarumanagara University, Jakarta, Indonesia, -

CONSULTANCY

Consultation Without Monetary Rewards (with appointment letter / consultation report)

(Title Of Project),(Sponsor),(Value),(Main Researchers),(Duration)

1. HRSOFT MANAGEMENT CONSULTANCY ON EFFECTIVE MARKET ANALYSIS AND MARKETING STRATEGIES , HRSOFT Management Consultancy, RM3,000.00, Jesudass Thomas, Jocelyn Lee Pey Huey, Noor Fareen Abdul Rahim, 1/9/2010- 30/4/2011
2. The Optimization of Organisational Performance Through Human Capital Management, TSM Sdn Bhd, RM0.00, , -
3. Advisor, Advisory Panel, Ener Worldwide Sdn Bhd, RM0.00, , -
4. DBA Consultancy Project Optimization of Human Capital Development via I-TOP Model, TSM Sdn Bhd, RM0.00, , -
5. Waste Management and Business Sustainability, Seagate, RM0.00, , -
6. Panel of Advisor, Ener Worldwide Sdn Bhd, RM0.00, , -
7. Green Factory Project - Recycle of Hazardous Chemical Waste (Conversion of Hazardous Waste into Non-Hazardous Waste), Seagate (M) Sdn Bhd, RM0.00, , -
8. Advisor, Advisory Panel, ICHEN Industries Sdn. Bhd., RM0.00, , -
9. Business Plan for Start up of a Occupational Safety and Health Training Company, Safety Ware Sdn Bhd, RM0.00, , -

Contract Research

(Title Of Project),(Sponsor),(Value),(Main Researchers),(Duration)

1. Optimisation of Marketing Strategy, Rhombus Castror (M) Sdn. Bhd, RM5,000.00, DBA Students, 12/9/2011- 2/4/2012
2. ROI Optimization, OCARINA Batam, Indonesia, RM3,000.00, Rajendran Muthuveloo, 5/11/2012- 5/4/2013

Consultancy With Monetary Reward (University / School / Personal)

(Title Of Project),(Sponsor),(Value),(Main Researchers),(Duration)

1. TVET Business Viability Report, USAINS Holding Sdn Bhd, RM2,000.00, , -
2. TVET Market Survey Report, USAINS Holding Sdn Bhd, RM8,470.70, , -

SERVICE TO THE UNIVERSITY AND COMMUNITY

(Position),(Duration)

1. PRESIDENT,PREMASEVA CHARITABLE ORGANISATION,21/11/2008- 21/9/2011, National
2. President,Premaseva Charitable Organisation,2012, National
3. President,Premaseva Charitable Organization,1/1/2013- 31/12/2013, National
4. President,Premaseva Charitable Organization,1/1/2014- 31/12/2014, National
5. President,Premaseva Charitable Organization,1/1/2015- 31/12/2015, National
6. President,PERTUBUHAN AMAL PREMASEVA (2135-08-PPG),2016, National
7. University CommitteeUniversity Committee,Majlis Bersama Jabatan,2014, National
8. University CommitteeUniversity Committee,AJK Teknikal Kafeteria Gerai dan Premis Perniagaan USM,2014, National
9. University CommitteeUniversity Committee,Pembawa Cokmar,2015, National
10. University CommitteeUniversity Committee,Majlis Bersama Jabatan,2015, National
11. University CommitteeUniversity Committee,AJK Teknikal Kafeteria Gerai dan Premis Perniagaan,2015, National
12. University CommitteeUniversity Committee,AJK Pemantauan Kafeteria Gerai dan Premis Perniagaan,2015, National
13. University CommitteeUniversity Committee,Persatuan Kakitangan Akademik dan Pentadbiran,2015, National
14. University CommitteeUniversity Committee,Pemurnian Kanvas Pembangunan Bakat Staf Akademik,2015, National
15. University CommitteeUniversity Committee,Makmal Pemurnian TeRamPiL Staf Akademik,2015, National
16. University CommitteeUniversity Committee,Wakil PKAP, Majlis Bersama Jabatan,2016, National
17. University CommitteeUniversity Committee,Wakil PKAP, Tabung Kebajikan Staf USM,2016, National
18. School CommitteeSchool Committee,Internal Auditor,1/3/2012- 31/12/2012, National
19. School CommitteeSchool Committee,Ahli SERVE-U,4/1/2012- 31/12/2012, National
20. School CommitteeSchool Committee,AJK Sukan Kelab I@GSB,1/1/2012- 31/12/2013, National
21. School CommitteeSchool Committee,Ahli Jawatankuasa Hal Ehwal Pelajar dan Jaringan,2014, National
22. School CommitteeSchool Committee,AJK KPI,2014, National
23. School CommitteeSchool Committee,GSB I-Club,2015, National
24. School CommitteeSchool Committee,Ahli Jawatankuasa Hal Ehwal Pelajar dan Jaringan,2015, National
25. CommitteeCommittee,Majlis Bersama Jabatan,2013, National
26. CommitteeCommittee,AJK Sukan Kelab I@GSB,2014, National
27. CommitteeCommittee,Bendahari Kehormat, Persatuan Kakitangan Akademik dan Pentadbiran,2016, National
28. CommitteeCommittee,AJK Pemantauan Kafeteria/Gerei dan Premis Perniagaan USM,2016, National
29. CommitteeCommittee,AJK Teknikal Kafeteria/Gerei dan Premis Perniagaan USM,2016, National
30. CommitteeCommittee,AJK Jaringan Industri dan Komuniti,2016, National
31. CommitteeCommittee,AJK Penjanaan Kewangan dan EDP,2016, National
32. CommitteeCommittee,AJK Program Master Entrepreneurship,2016, National
33. OthersOthers,Bendahari Kehormat, Persatuan Kakitangan Akademik & Pentadbiran USM,1/4/2013- 1/4/2014, National
34. OthersOthers,Pembawa Cokmar,2014, National
35. OthersOthers,Co-Chair,2014, National

