



Curriculum Vitae
ASSOCIATE PROFESSOR DR. SOFRI YAHYA
 As at 31 January 2017

Personal Particulars

Name: ASSOCIATE PROFESSOR DR. SOFRI YAHYA

Current position: ASSOCIATE PROFESSOR (DS54)

Graduate School of Business,
 Universiti Sains Malaysia
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II. A. Academic and Professional Qualifications

Year	Degree	Discipline	University
1987	Bachelor of Business Administration	Accounting	Eastern Michigan University
1994	Master of Social Sciences	Accounting and Management Science	Southampton University
2002	Doctor of Philosophy	Accounting	Southampton University

B. Titles of postgraduate theses

The Application of Profit and Loss Sharing Method in Islamic Banking System: The Case of Islamic Banking in Malaysia, MSc. Dissertation, Southampton University, U.K.

The Communicative Effectiveness of Market Risk Disclosures in the Annual Report of Financial Firms, Ph.D. Thesis, Southampton University, U.K.

III. Work Experience			
Year	Position	Field of Work	Place of Work
2016-present	Director of Islamic Centre Director of Wakaf Office	<ul style="list-style-type: none"> Managing Islamic Centre Managing Wakaf Affairs 	Islamic Centre, Universiti Sains Malaysia. Wakaf Office, Universiti Sains Malaysia
2015-present	Associate Professor	<ul style="list-style-type: none"> Lecture, research and administration 	Graduate School of Business, Universiti Sains Malaysia
2013-2015	Dean/Associate Professor	<ul style="list-style-type: none"> Administration, lecture and research 	Graduate School of Business, Universiti Sains Malaysia
2009-2012	Associate Professor/Deputy Dean (Academic, Internationalisation and Student Affairs)	<ul style="list-style-type: none"> Lecture, research and administration 	Graduate School of Business, Universiti Sains Malaysia
1998-2009	Senior Lecturer/Program Chairperson	<ul style="list-style-type: none"> Lecture, research and administration 	School of Management, Universiti Sains Malaysia
1988-1990	Accounts and Operational Officer	<ul style="list-style-type: none"> Develop and maintain accounting and operational systems 	Salamah Foods Distributor and Trading Sdn. Bhd, Ipoh.
1990-1992	Senior Lecturer	<ul style="list-style-type: none"> Lecture in Accounting, Finance and Business Mathematics. Administrative services 	Institut Perdagangan Seri Ayu, Kampar, Perak.
IV. Areas of Specialisation: Accounting Islamic Finance/Banking and Waqf Business Model Innovation, Design and Strategy Strategic Leadership			

1.0	RESEARCH AND PUBLICATION
1.1	Research Publications
(a)	(i) Monograph 1. Hasnah Haron; Ishak Ismail; Sofri Yahya ; Siti Nabiha Abdul Khalid and Yuvaraj Ganesan (2010), Cases Of Successful Malaysian Small And Medium Enterprises (SMEs): Does Business Advisory Services Help?, Malaysian Institute of Accountants and MAREF, 126 pages.
(b)	Journal/E-Journal/Journal Proceeding 1. Nurul Shamsiz Sahrom, Cheng Ling Tan and Sofri Yahya (2016), Regulation, Incentives and Government Policy: How Does it Stimulates R&D Engineers Innovative Behaviour in Malaysia Biotechnology SMEs? Asian Academy of Management (AAM) Journal Volume : 21 Supp 1 2. Tariq Tawfeeq Yousif Alabdullah, Sofri Yahya , Mohamed Ibrahim Nor, Firas Qassim Majeed (2016), An Investigation Of Corporate Governance From A New Perspective: Examining The Financial Performance Of Companies And The Impact Of Executive, Corporate Board: Role, Duties And Composition, Vol 12, Issue 1. 3. Ibrahim Fatwa Wijaya; Putri Permatasari Husa; Yahya , Sofri; Bambang Setiaji and Linggar Ikhsan Nugroho (2016), Micro Finance and the Problems on Profit-Loss Sharing in Islamic Banking, Advanced Science Letters, Vol. 22 (5-6) pp. 1654-1657.

4. Sham Razak and **Yahya**, Sofri (2016) Different Strokes for Different Folks: Managing cultural diversity towards better consumer outcomes, Singapore Management University, Asian Management Briefs.
5. Ho, Wan-Shin and Yahya, Sofri, (2015) Consumers' perception towards the extent of internet banking usage in Malaysia , Problems and Perspectives in Management International Research Journal, 2015, 13, Special Issue 2, 12 (Scopus)
6. Abdelrahman Mohamed Ibrahim; Yahya,Sofri; and Yousif Abdelbagi Abdalla (2015), Examining the Influence of the Characteristics of Islamic Banks and Shariah Supervisory Board on the Level of Social Responsibility Disclosure: A Review from Sudan , International Journal of Business and Innovation, 2, 3, 15
7. Sofri Yahya, 2015, Embracing Diversity For Sustainable Competitive Advantage, Singapore Management University, Asian Management Briefs, 3
8. Alabdullah, Tariq Tawfeeq Yousif; Yahya, Sofri; Ramayah, Thursamy (2014), Corporate Governance Mechanisms and Jordanian Companies' Financial Performance, Asian Social Science, 17 (Scopus)
9. Ahmed, Essia Ries; Islam, Md; Yahya, Sofri (2014), Comparative Study of Zakat and Taxation System for Muslims and Non-Muslims in Malaysia., Advances in Environmental Biology (ISI)
10. Haron, Norhasni; Yahya, Sofri; Haron, Harashid (2014), Cash Flow Information and Small Enterprises' Performance, International Journal of Organizational Innovation, Special Issue.
11. Essia Ries Ahmed, Sofri Yahaya, and Md Harashid Haron, (2014). Shubuhah-Related Activities in Islamic Financial Operations. Journal of Islamic Economics, Banking and Finance, 10 (4).
12. Amer, Shaukat; Yahya, Sofri, (2014) Development of Accounting Theory Based on Islamic Teachings: A Glance over Principle of Ad-Adl and Al-Ihsan, Research Journal of Finance and Accounting, 12
13. Amer, Shaukat; Yahya, Sofri (2014), Linking Industry and Academia through a Cluster Approach-Bridging the Gap between Theory and Practice, Journal of Basic and Applied Scientific Research, 13
14. Jayaraman, K; Tabandehhaghighi, Aref; Yahya, Sofri; Kiumarsi, S, (2014), Does poultry industry manage sustainable production of chicken meat? An empirical study in Malaysia., International Journal of Agriculture Innovations and Research, 12
15. Alabdullah, Tariq Tawfeeq Yousif; Alfadhl, Moayad Mohammad Ali; Yahya, Sofri; Rabi, Ala Mohammad Ahmad (2014), The Role of Forensic Accounting in Reducing Financial Corruption: A Study in Iraq, International Journal of Business and Management, 14
16. Velu, Subramaniam; Jayaraman, K; Yahya, Sofri; Kiumarsi, S, (2014), An Alarming Signal In Mobile Telecommunication Industry: A Study In Malaysia, International Journal of Mobile Network Communications & Telematics (IJMNCT), 2014, 14
17. Ahmed Mohamed Alteer; Sofri Yahya and Md Harashid Haron, (2013), Religiosity and Auditors' Ethical Sensitivity at Different Levels of Ethical Climate: A Conceptual Link, American Journal of Economics, 3,
18. Ahmed M. Alteer, Sofri B. Yahya, and Md Harashid Haron (2013). The Mediating Impact of Ethical Orientation on the Religiosity and Undergraduate Auditing Students' Ethical Sensitivity Relationship. International Journal of Finance and Accounting, 2(8), pp 472-477
19. Essia Ries Ahmed ,Yahya, Sofri and Md. Aminul Islam (2013) Relationship Between Bank Orientation And Shubuhah: A Study On Islamic Banks In Malaysia, Economics, Management, and Financial Markets, 8, 2, 14,
20. Ahmed M. Alteer, Sofri B. Yahya, and Md Harashid Haron (2013). Personal Values and Ethical Judgement at Different Levels of Ethical Climate: A Conceptual Link. Journal of Asian Scientific Research, 3(8), pp. 862-875.
21. Zeyad Munawer; Sofri Yahya; Siti-Nabiha (2012) Procedia Social and Behavioral Sciences, WCBEM, Sell-side security analysts: Re-reporting of Enron corporation fraudulent financial data.
22. Essia Ries Ahmed, Sofri Yahya, and Md Harashid Haron (2012). Shubuhah on Matter of Bai'alinah and Tawarruq. International Journal of Business and Techopreneurship, 2(1), pp 85-101.

	<p>23. Al-Temimi, Suhail; Amran, Azlan and Yahya, Sofri, (2012), The Influencing of Contingency Factors on the Performance of R and D in the Research Units at the Iraq Universities: A Conceptual Framework., <i>Advance in Management</i>, 14</p> <p>24. Essia Ries Ahmed, Md Harashid Haron, and Sofri Yahya (2012). Shubuhah in Islamic Financial Products. <i>Global Islamic Economics Magazine</i>, 3, pp 11-24.</p> <p>25. Siriluck Thongpoon; Noor Hazlina Ahmad and Yahya, Sofri (2012), Sustainable Performance of Thai SMEs: Investigating the Entrepreneurial Competencies and Sufficiency Economy Philosophy, <i>Asia Pacific Journal of Management and Entrepreneurship</i>, 1, 2, 20</p> <p>26. Tan, C.L; Haron, H. Yahya, S; Dahlan, N.; Goh, Y.N. and Ashaari, A. (2011), Perception of concerns about the Quality Management System Implementation on its Levels of Use, <i>International Journal of Business and Social Science</i>, 17, 2, 8</p> <p>27. E. Ries, Yahya, Sofri and M. Harashid (2011), Shubuhah Activities in Islamic Banking, <i>Journal of Accounting and Business (JAB)</i>, 14</p> <p>28. Sri Zuliarni, Hasnah Hj Haron and Yahya, Sofri (2011), The Extent of Internet Banking Services Usage in Relation with Customers Perceived E-Service Quality of Malaysia Banks in Penang: The Moderating Role of Adopters Risk Profile, <i>Jurnal Aplikasi Bisnis</i> 1, 2, 20</p> <p>29. Nor'Aini Yusof, Mohd Wira Mohd Shafiei, Sofri Yahya and Marwani Mohd Ridzuan (2010). Strategies to Implement The Build Then Sell Housing Delivery System in Malaysia. <i>HABITAT International</i>, 34, pp. 53–58. ISI with IF: 0.876.</p> <p>30. Thakur Rajendar Singh, Sofri Yahya, Azlan Amran, and Siti Nabiha (2009), "CSR and PUBLIC BANK Bhd. The Journal of Global Business and Management Research (GBMR Volume 1, Issue 3 / 4.</p> <p>31. Thakur Rajendar Singh, Sofri Yahya and Harashid Haron (2009) "Internet Banking: Hyderabad Scenario Banking and Non-Banking work perspective, "Professional Banker".</p> <p>32. Yuserrie Zainuddin, Sofri Yahya, Noor Nasir Kader Ali & Abdulmunaem Saleh Abueniran (2008) The consequences of information asymmetry, task and environmental uncertainty on budget participation: evidence from Malaysian managers <i>International Journal of Managerial and Financial Accounting, (Inderscience)</i> Vol. 1, No. 1, p.97 – 114. (ISI with IF: 0.5)</p> <p>33. Nor'Aini, Y., Mohd Wira, M. S., & Sofri, Y. (2007). Build then sell models for housing industry: a review. <i>Journal of Valuation and Property Services</i>, 7(1), 11–19</p> <p>34. Azlan Amran, Lim L.L and Sofri Yahya, (2007) A Study Of Corporate Philanthropic Traits Among Major Malaysian Corporations, <i>Social Responsibility Journal</i>, Vol. 3, No. 4, pp. 21-30.</p> <p>35. Faizuniah P, Yuserrie, Zainuddin, Sofri Y and Noor Nasir K A (2006) Antecedent and outcome of budgetary Participation: A proposed Model, <i>Journal of Accounting, Management and Economics</i> Vol (6)1 33 – 43.</p> <p>36. Mohd-Isa Rosiatimah, Haron, Hasnah and Yahya, Sofri (2006), Graphical Information in Corporate Annual Reports: Users Perceptions, <i>Malaysian Accounting Review</i>, Vol 5. No. 2, Oct, pp 13-28.</p> <p>37. Haron, H and Yahya, Sofri (2005), Level of Disclosure Social Disclosure in Malaysia, <i>Malaysian Accounting Review</i>, Vol 2. No. 4, Dec.</p> <p>38. Hasnah Haron, Sofri Yahya, Ishak Ismail and Norsolina Hassan (2004). The Extent of Usage of Accounting Information by Small and Medium Enterprise in Penang. <i>Jurnal Telaah and Riset Akuntansi</i>, (Sekolah Tinggi Ilmu Ekonomi Yogyakarta, Indonesia). Vol . 2, No.</p> <p>39. Zainuddin, Y; Haron, H.; Ahmad, Z and Yahya, S. (2002) "The Effect of Budgetary Participation on Managerial Performance in Malaysian Manufacturing Industry", <i>Journal of Accounting, Management and Economy Research</i>, Vol. 2, No. 2, Aug., pp. 225-267.</p> <p>40. Yahya, S. and Casson, P. (1999), The communication of quantitative information on market risk using graphics in the annual reports of financial firms. <i>Asian Academy of Management Journal</i>, Vol.4, No. (Scopus)</p>
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	<p>41. Yahya, S. and Casson, P. (1999) The communicative effectiveness of market risk disclosures in the annual reports of financial firms: Evidence from an understandability study. <i>Jurnal Pengurusan</i>. Vol. 18. (Scopus)</p> <p>42. Casson, P. and Yahya, S. (1997) The effectiveness of graphics in disclosing quantitative information on market risk: An experimental investigation. <i>Capital Markets Review</i>, Vol.5, No. 1, pp. 67-76.</p>
(c)	<p>Chapter In Research Book</p> <ol style="list-style-type: none"> 1. Effiezal Aswadi Abdul Wahab, Hasnah Haron Char Lee Lok and Yahya, Sofri, (2011) Does Corporate Governance Matter? Evidence from Related Party Transactions in Malaysia, <i>International Corporate Governance (Advances in Financial Economics, Volume 14)</i>, Emerald Group Publishing Limited, pp.131-164, , 2011, 0 2. Haron, Sofri Yahya, Ishak Ismail and Norsolina Hassan (2006). Usage of Accounting Information by SMEs in Malaysia. In: <i>Small and Medium Enterprise (SMEs): Malaysian and Global Perspective</i>, edited by Nelson Oly Ndubisi. Prentice Hall, Pearson Malaysia Sdn. Bhd. Pp: 75-103. 3. Hasnah Haron, Sofri Yahya and Ishak Ismail (2007). Factors Influencing Corporate Social Disclosure Practices in Malaysia. In: <i>Corporate Social Responsibility: Our First Look</i>. Malaysian Institute of Integrity, Kuala Lumpur. Pp: 58-87.
(d)	<p>Proceeding</p> <ol style="list-style-type: none"> 1. Mohamad Isa Abd Jalil, Sofri Yahya and Anwar Allah Pitchay (2016), A Contemporary Model Of Waqf Structure. The International Conference on Islamic Leadership and Management, Universiti Islam Sultan Sharif Ali, Brunei, 8 August. 2. Haron, N, Yahya, S. and Haron, H. (2015), The Effects of Social Capital on Performance of Small Businesses in Malaysia, , 2015 International Research Seminar Proceedings, Ho Chi Minh City, Vietnam, 9 3. Sahrom, N; Tan, C.L and Yahya, Sofri, 2015, Regulation, Incentives and Government Policy: How Does It Stimulate Engineers, , 11th Asian Academy of Management International Conference 2015, Penang, Malaysia, 15 4. Chua, P.K and Yahya, Sofri, 2015, Factors Influencing the Intention to Use Islamic Banking Services: the Case of Non Muslims in Malaysia, , 11th Asian Academy of Management International Conference 2015, Penang, Malaysia, 15 5. Yudi Fernando & Sofri Yahya, 2015, Challenges in implementing renewable energy supply chain in service economy, 3rd International Conference on Industrial Engineering and Service Science, Yogyakarta, Indonesia, 12 6. Abdelrahman Mohamad, Yahya, Sofri and Yousif Abdelbagi Abadalla, (2015), Shariah Supervisory Board's Influence on the Level of Social Responsibility Disclosure within Islamic Banks? Annual Reports: A Review from Sudan, International Conference on Global Business & Social Entrepreneurship, Langkawi 2015, Langkawi, Malaysia, 15 7. Jafar Syahbuddin Ritonga, Md Harashid bin Haron, and Sofri Yahya, (2014). Performances, Facility Management And Levels Of Capacity Of Innovation: A Study On Pesantren In North Sumatra. Proceedings of the 2nd International Conference on Business and Economics Faculty of Economics, Andalas University, 22-23 October, Indonesia. 8. Nejati, Mehran; Quazi, Ali; Amran, Amran; Yahya, Sofri, (2014), You reap what you sow: linking stakeholders influence, social responsibility and financial performance, , ANZMAC 2014 Conference, Brisbane, Australia, Brisbane, Australia, 12 9. Hadir, Thahirah; Yahya, Sofri; Haron, Harashid; Shuaib; Takiuddin, Ahmad, (2014), Environmental Responsibility among Shariah Compliant Companies in Malaysia, , 6th Islamic Banking Accounting and Finance Conference 2014, , 12 10. Zeyad Munawer, Yahya, Sofri and A.K. Siti-Nabiha (2013), Ignorance of Signals: Enron Fraudulent Financial Reporting and Sell-Side Security Analysts , , 4th Asian Academic Accounting Association Annual Conference, Penang, Malaysia, 24

11. Essia Ries Ahmed, Sofri Yahya, and Md Harashid Haron (2012). The Chairman of bank and Shubuhah in Islamic Banks, Proceedings of the 14th Malaysian Finance Association Conference, 1-3 June, Penang, Malaysia.
12. Risna Wijayanti, Sofri Yahya, and Md Harashid Haron (2011). Corporate disclosures and investor confidence from the Islamic perspective and empirical disclosure literature: the case of Shari'ah compliant stocks. Proceedings of the International Sustainability Forum on Islamic Economics and Business, 29-30 Disember, Banjarmasin, Indonesia.
13. Ahmed Alteer, Sofri Yahya, and Md Harashid Haron (2011). Individual Factors and Auditor Ethical Judgement: A Moderated-mediation of Ethical Sensitivity by Ethical Climate. Proceedings of the 9th Asian Academy of Management International Conference, 13-16 October, Penang, Malaysia.
14. Essia Ries Ahmed, Md Harashid Haron, and Sofri Yahya (2011). Shubuhah by Type of Bank: A Study on Islamic Banks in Malaysia. Proceedings of the 9th Asian Academy of Management International Conference, 13-16 October, Penang, Malaysia.
15. Sofri Yahya, Amirul Shah Shahbuddin, Md Harashid Haron, Mandzir Shah Shahbuddin, Noor Nasir Kader Ali, and Hasnah Hj Haron (2010). The Relationship among Accounting, Personality, Internal Control, Environment and External Contributions and Performances: The Case of SMEs in Malaysia. Proceedings of 14th IBIMA Conference, Istanbul, Turkey, 23- 24 June 2010.
16. Sofri Yahya, Nor'Aini Yusof And M.W. Mohd Shafiei; Financing Options For Housing Developments In Malaysia World Housing Congress, 2007, 1-5th July, Kuala Terengganu.
17. Sofri Yahya, M.W. Mohd Shafiei and Nor'Aini Yusof (2007); Exploring The Models Of Build Then Sell In Housing Industry World Housing Congress, 1-5th July, Kuala Terengganu.
18. Yuserrie Zainuddin, Noor Nasir Kader Ali, Abdalmunaem Saleh Abuenniran And Sofri Yahya (2007), Information Uncertainty And Budget Participation International Management Conference IV, 15-17 August, Istana Hotel, Kuala Lumpur
19. Vethanayagam, K, Yahya, S. and Haron, H. (2006) Independent non executive directors, managerial ownership and firm performance in Malaysia public listed companies, presented at Symposium on Accountability, Governance and Performance, Brisbane 17 Feb.
20. Zainuddin, Y., Kader-Ali, N., Abuenniran, A & Yahya, S. (2006), Antecedents and Outcomes of Budget Participation: The Case of Malaysian Manufacturing Managers, Proceedings of Faculty of Economics and Business Conference, Universiti Putra Malaysia, Chorus Paradise Resort, Port Dickson, 13-15 December.
21. Suhairi; Febrianto, R; Haron, H and Yahya, S, (2005), *Competence of Entrepreneurs and its Influence towards the Usage of Accounting Information and Firms' Performance*. Proceedings of the 2nd International Conference of the Asian Academy of Applied Business (AAAB) 2005, Padang, West Sumatra, Indonesia.
22. Suhairi, Yahya, S., Haron, H. (2005), Pengetahuan Akauntansi dan Keperibadian Wirausaha: Tinjauan Rasionalitas Pengambilan Keputusan Investasi untuk Menghasilkan "Good Corporate Governance" pada Industri Skala Menengah di Indonesia. Paper Presented at Koferensi Nasional Peranan Akuntan dalam Membangun Good Corporate Governance, Jakarta, 24 Sept. 2005, Universitas Trisakti.
23. Suhairi, Yahya, S. Haron, H. (2005). Pengaruh Nilai-nilai Keperibadian Wirausaha dan Penggunaan Informasi Akuntansi di Dalam Penentuan Harga Jual Terhadap Prestasi Perusahaan: Kasus di Industri Manufaktur Skala Menengah di Indonesia Paper Presented at Sidang Pleno ISEI XI, Percepatan Pertumbuhan Ekonomi dan Penciptaan Lapangan Kerja Baru, Hotel Nikko, Jakarta, 22-23 Mar.
24. Suhairi, Haron, H., Yahya, S. and Ismail, I. (2004) The Influence of Personality Values of Entrepreneurs and the Accounting Information Usage in Pricing Decision towards Firms' Performance: A Case in Medium Manufacturing Industries in Indonesia, Proceedings of the Third International Conference on SMEs in a Global Economy, Holiday Villa, Subang, Malaysia, 6-7 July.

	<p>25. Suhairi, Yahya, S. and Haron, H. (2004), Pengaruh Pengetahuan Akuntansi dan Kepribadian Wirausaha Terhadap Penggunaan Informasi Akuntansi dalam Pengambilan Keputusan Investasi, Simposium Nasional Akuntansi VII, 2-3 Disember, Denpasar, Indonesia.</p> <p>26. Yahya, S, Zainuddin, Y. and Haron, H. (2002), Graphical Presentation of Financial Information for Forecasting: An Experimental Investigation, Proceedings of the Fourth Annual Malaysian Finance Association Symposium, 31st May – 1st June, Penang.</p> <p>27. Hassan, N, Haron, H., Yahya, S. and Zainuddin, Y. (2001), Factors Influencing the Extent of Usage of Accounting Information by SMEs in Proceedings of th International AAM Conference 42001, Hyatt Regency, Johor Bahru, Malaysia.</p> <p>28. Zainuddin, Y, Yahya, S. and Deraman, N. (1999), The effects of budget-related behaviour on managerial performance in manufacturing companies: A Malaysian case, Proceedings of the International Pan-Pacific Conference XVI, Department of Management, College of Business Administration, University of Nebraska Lincoln.</p>
(e)	<p>Conference Presentation</p> <p>1. Marwani Mohd Ridzuan, Nor Aini Yusoff, Sofri Yahya & Mohd Wira Mohd Shafie, Assessing The Readiness Of Financial Institutions In Implementing The Build-Then-Sell Concept, ICBED Conference, 2008</p> <p>2. Mohd Wira Mohd Shafiei , Nor'Aini Yusof and Sofri Yahya (2008). Assessing Property Developers' Readiness in the Implementation of Build Then Sell System: the proposed model. International Real Estate Research Symposium (IRERS) 2008, 28- 30 April, PWTC Kuala Lumpur.</p>
(f)	<p>3. Zeyad and Sofri (2008) Islam and Data Manipulation, Presented at Post-graduate Student Conference, USM, August.</p> <p>4. Zainuddin, Yuserrie; Nik Hasfizul Safuri Hassan; Noor Nasir; Yahya and Sofri (2008) Competitor analysis information and Malaysian manufacturing firm's performance: The role of management accounting system characteristic as a moderator, presented at the International Seminar 2008 "Optimizing Business Research and Information Technology for leveraging corporate sustainability", held at Hotel Ciputra, Jakarta Indonesia, on 11th November 2008.</p> <p>5. Haron, Hasnah; Mei Fong, Sofri Yahya, Ishak Ismail (2008), The Determinants of Directors Remuneration in Malaysian Public Listed Companies, presented at the International Seminar 2008 "Optimizing Business Research and Information Technology for leveraging corporate sustainability", held at Hotel Ciputra, Jakarta Indonesia, on 11th November 2008.</p> <p>6. Sri Zuliarni, Hasnah Haron and Sofri Yahya (2008), The Extent of Internet Banking Services Usage in Relationship with Customers' Perceived E-Service Quality (PESQ) of National Banks in Penang, Malaysia presented at the International Seminar 2008 "Optimizing Business Research and Information Technology for leveraging corporate sustainability", held at Hotel Ciputra, Jakarta Indonesia, on 11th November 2008.</p> <p>7. Ishak Ismail, Hasnah Haron, Sheikh Hamzah and Sofri Yahya (2008), Factors Influencing Unethical Behavior of Insurance Agents presented at the International Seminar 2008 "Optimizing Business Research and Information Technology for leveraging corporate sustainability", held at Hotel Ciputra, Jakarta Indonesia, on 11th November 2008.</p> <p>8. Sofri Yahya, Adilla Kamarudin And Noor Nasir Kader Ali, Risk Management Disclosures Of Listed Companies In Malaysia, Accounting Studies International Conference, Crown Princess Hotel, Kuala Lumpur, 30-31 October, 2007.</p> <p>9. Sofri Yahya, Hasnah Haron, Ishak Ismail. The Association Between Managerial Ownership Structure And Corporate Social Responsibilities Of Malaysian Listed Companies 3rd UNITEN International Business Management Conference (UIBMC2007) 16-18 December, Malacca, Malaysia.</p> <p>10. Yahya, S. and Muhammad Hasmi, (2006), The Prospects of Tin Industry in Perak: A SWOT Analysis, presented at BIMP-EAGA International Conference, Universiti Sabah Malaysia, 21-23 June.</p>

	<p>11. Yahya, S., Haron, H. Zainuddin, Y., Ismail, I. (2004) <i>Communication of Quantitative Information on Market Risk: An Experimental Investigation into the Effectiveness of Alternative Methods of Disclosure</i>, Proceedings Information Technology and Organizations in the 21st Century: Challenges & Solutions, Amman, Jordan, 4-6 July.</p> <p>12. Abu Hassan Assari, M., Karia, N., Kassim, S. and Yahya, S. (2004), <i>Business Performance of Small Medium Enterprise: Strategic Planning and Customer Focus</i>, Proceedings Information Technology and Organizations in the 21st Century: Challenges & Solutions, Amman, Jordan, 4-6 July.</p> <p>13. Yahya, S. , Casson, P. and Zainuddin, Y. (1999), <i>The Information and Decision Making: Graphical vs. Tabular</i> in Proceedings of UNITEN Business Management Conference 1999, Universiti Tenaga Nasional, Kajang, Selangor, Malaysia.</p>
1.2	Publications Related to Teaching
(a)	<p>(ii) Chapter in University Text Book</p> <p>1. Sofri Yahya, Chapter title: "Cash Flow Statement". In Hasnah Haron (Editor). Finance and Accounting, Prentice-Hall: Petaling Jaya, Selangor..</p> <p>2. Sofri Yahya, Chapter title: "Financial Statement Analysis". In Hasnah Haron (Editor). Finance and Accounting, Prentice-Hall: Petaling Jaya, Selangor.</p> <p>3. Sofri Yahya, Chapter title: "Penyediaan dan Analisis Penyata Aliran Tunai". In Hasnah Haron (Editor). Perakaunan dan Kewangan: Konsep, Prinsip dan Teknik Pembuatan Keputusan, Prentice-Hall: Petaling Jaya, Selangor.</p> <p>4. Sofri Yahya, Chapter title: "Analisis Penyata Kewangan". In Hasnah Haron (Editor). Perakaunan dan Kewangan: Konsep, Prinsip dan Teknik Pembuatan Keputusan, Prentice-Hall: Petaling Jaya, Selangor.</p> <p>5. Sofri Yahya dan Zamri Ahmad, Chapter title: "Mengelak Kesulitan Modal Kerja". In Osman Mohamad and Fauziah Md Taib (Editors). Pengurusan Perniagaan: Konsep, Strategi dan Operasi. McGraw-Hill.</p> <p>6. Zamri Ahmad dan Sofri Yahya Chapter title: "Teknik-Teknik Belanjawan Modal". In Osman Mohamad and Fauziah Md Taib (Editors). Pengurusan Perniagaan: Konsep, Strategi dan Operasi. McGraw-Hill.</p>
(c)	<p>Teaching Modules</p> <p>Each module will be awarded 3 marks.</p> <p>1. Sofri Yahya, 2016, Teaching Manual, Accounting and Finance for Management, prepared for Mini MBA.</p> <p>2. Sofri Yahya, 2004, Teaching Manual, Accounting and Finance, prepared for External Diploma Programme.</p>

1.3	Research Grant
(b)	<p>National</p> <p>1. The Prospects of Tin Industry in Perak, Perak State, RM5,000, Dr Sofri Yahya (Leader) and Muhammad Hasmi Ashaari</p> <p>(iii) Co-researcher will be awarded 1 mark each.</p> <p>1. Ecopreneurship Business Model for SMEs in ASEAN. Skim Geran Penyelidikan Fundamental (FRGS), KEMENTERIAN PENGAJIAN TINGGI 1/6/2012- 31/5/2014, 40,000.00</p> <p>2. Assessment of the Readiness of Private Housing Developers and Financial Institutions to the Build then Shell Concept, Agensi Luar, INSTITUT PENILAIAN NEGARA (INSPEN), 1/9/2006-31/12/2010, 286,998.88</p>

	<p>3. Build and sell concept, Implications to the Financial Firms and Developers (RM290,000) NAPREC. Dr Nor'Aini Binti Yusof (Leader), Sofri Yahya, 2006-2008</p> <p>4. Hasnah Haron, Md Nizam bin Kasim and Sofri Yahya. The Determinants of Audit Fees for SMEs in Malaysia: Implications of MIA Guidelines (only for data collection). Khairuddin, Hasyudeen and Razi (Chartered Accountant Firm), RM1,000.00, February 2004 - February 2005.</p> <p>5. Hasnah Haron (Leader), Ishak Ismail, Sofri Yahya, Siti Nabiha and Yuvaraj, Current usage pattern of professional and non professional services, Malaysian Institute of Accountants (MIA) and MAREF, RM27,830</p>
(c)	<p>University</p> <p>(i) Project Manager</p> <p>1. A Governance Framework: Building More Effective Shariah Supervisory Board for Sustainable Islamic Financial Institutions: Using Delphi Technique, USM Jangka Pendek, USM (JANGKA PENDEK), 15/9/2014-14/9/2016, RM25,001.00</p> <p>2. Perakaunan, Personaliti, Kawalan Dalaman, Sumbangan Dan Persekitaran Luaran Dalam Mempengaruhi Prestasi SME: Kajian Kes Di NCER, RUI (Individual), USM (RU), 18/2/2008-16/2/2010, 54,963.00</p> <p>3. Compliance With International Financial Reporting Standards For SMEs, RUI (Individual), USM (RU), 18/2/2008-16/2/2010, 53,506.00</p> <p>4. Sofri Yahya, Incentive Grant, RM1,000.</p> <p>5. Sofri Yahya, Hasnah Haron, Ishak Ismail and Daing Nasir Ibrahim. The Relationship between Corporate Governance Structure and Corporate Success. Short Term Grant, RM9,989, April 2004- May 2006.</p> <p>(ii) Co-researcher</p> <p>1. The Drivers of Renewable Energy Supply Chain on Sustainable Business Performance in Electrical & Electronic Industry, USM Jangka Pendek, USM (JANGKA PENDEK), 1/9/2014-31/8/2016, 27,490.00</p> <p>2. Graduate School of Business (USM) and The Development of Quality Management System Experience, USM Jangka Pendek, USM (JANGKA PENDEK), 15/1/2010-14/1/2012, 40,000.00</p> <p>3. Corporate Social Responsibility And Small Medium Enterprise (SME) RUI (Individual) USM (RU), 18/2/2008-16/2/2010, 45,571.00</p> <p>4. Quality Service Delivery Of Non-Audit Services And Compliance With International Standards On Quality Control (ISQC) Of SMEs Practitioners And Its Relationship To Satisfaction And Non-Audit Fees, Perceptions Of SMEs, RUI (Individual), USM (RU), 18/2/2008-31/12/2010, 126,751.00</p> <p>5. Corporate Social Responsibility And Small Medium Enterprise (SME) RUI (Individual) USM, (RU), 18/2/2008-16/2/2010, 45,571.00</p> <p>6. The service quality of Small-sized Accounting Firms in NCER, RM150,000, Professor Hasnah (Leader), Associate Professor Ishak Ismail, Mr Lok Char Lee.</p> <p>7. Corporate Social Responsibility And Small Medium Enterprise (SME), Dr Azlan Amran (Leader). RM30,000.</p> <p>8. Accounting for Small and Medium Size Enterprises, RM5,600, Short-term Grant, Prof. Hasnah Haron (Leader), Prof. Daing Nasir Ibrahim, Sofri Yahya and Dr Yuserrie Zainuddin, May 2000- April 2001.</p> <p>9. Internal Auditors and Corporate Governance, RM14,000, Short-term Grant, Professor Hasnah Haron (Leader), Sofri Yahya, 2001-2002.</p> <p>10. The Usage of Accounting Information among SMEs, RM15,000. Professor Hasnah Haron (Leader)</p> <p>11. Daing Nasir Ibrahim, Hasnah Haron, Sofri Yahya, Yuserrie Zainuddin. A survey of USM students' preferences towards professional courses and postgraduate accounting degree - 2 part study. School of Management, RM1,000.00, October 2002-June 2003.</p>

1.4	Other Publications
(d)	<p>Video/Audio Each piece of work will be awarded 1 - 2 marks.</p> <p>1. AGW610 Accounting for Inventory 2. AGW610 Accounting for Assets Produced by CDAE and PTPM</p>
(e)	<p>Novel/Literature Anthology/Anthology of Poems</p> <p>1. Sofri Yahya, 2015, Sajak Penghargaan Jasa Budi Profesor Dato' Dr Hasnah Hj Haron, Mantan Dekan P.P. Siswazah Perniagaan, Graduate School of Business, USM, 3</p>
(f)	<p>Mass Media (Main Stream)</p> <ol style="list-style-type: none"> 1. Sofri Yahya, 2015, Congratulations! Graduates of the class of 2015, Graduate School of Business, USM 2. Sofri Yahya, 2015, Technology and Globalisation Shape Our Lifescapes, Graduate School of Business, USM 3. Sofri Yahya, 2015, Reaffirming academician roles, Graduate School of Business, USM 4. Sofri Yahya, 2013, Welcoming New Students Speech during Orientation Week, Graduate School of Business, USM 5. Sofri Yahya, 2013, Welcoming New Students Speech during Orientation Week, Graduate School of Business, USM 6. Sofri Yahya, 2013, Welcoming New Students Speech during Orientation Week, Graduate School of Business, USM 7. Sofri Yahya, 2015, Opening Speech GSB Graduation Dinner, 8. Sofri Yahya, 2014, Opening Speech, GSB Graduation Dinner 9. Sofri Yahya, 2013, Opening Speech, GSB Graduation Dinner 10. Sofri Yahya, 2015, Welcoming New Students, , 2 11. Sofri Yahya, 2015, Welcoming speech as Co-organiser and Foreword for AMRC conference 12. Sofri Yahya, 2015, Welcoming Speech as Local Host 13. Sofri Yahya, 2013 Foreword from the Dean, Student Handbook. 14. Sofri Yahya, 2014 Foreword from the Dean, Student Handbook. 15. Sofri Yahya, 2015 Foreword from the Dean, Student Handbook. 16. Sofri Yahya, 2015 Opening speech International Business Sustainability Week, Graduate School of Business, USM 17. Sofri Yahya, 2014, Opening Speech, Business Seminar
(g)	<p>Report</p> <ol style="list-style-type: none"> 1. Rapporteur Summary: Regional Conference on Common Currency for East Asia: Dream or Reality. 2. Rapporteur Report: Knowledge Measures: Emerging Statistical Demands at INFOSOC 2001. 3. ISO Standard Procedure 4. Self Review Report for Malaysian Qualification Agency (MQA): MBA (General) 5. Self Review Report for Malaysian Qualification Agency (MQA): MBA (IB) 6. Self Review Report for Malaysian Qualification Agency (MQA): MBA (SD) 7. Self Review Report for Malaysian Qualification Agency (MQA): MBA (SSME) 8. Self Review Report for Malaysian Qualification Agency (MQA): MBA () 9. Self Review Report for Malaysian Qualification Agency (MQA): MBA (General)

2.0	TEACHING AND SUPERVISION

(a)	Undergraduate Teaching/Post-Graduate Teaching									
	1.	SEMINAR TREND DAN RAMALAN MASA HADAPAN STRATEGI PERNIAGAAN	AGW726							
		2014/2015 3 1 12								
	2.	PERUNDINGAN DAN LATIHAN	AGW727	2014/2015	15	2	9			
	3.	PERUNDINGAN DAN LATIHAN	AGW727	2015/2016	15	2	11			
	4.	SEMINAR TREND DAN RAMALAN MASA HADAPAN STRATEGI PERNIAGAAN	AGW726							
		2013/2014 3 1 13								
	5.	PERUNDINGAN DAN LATIHAN	AGW727	2013/2014	15	2	4			
	6.	PERUNDINGAN DAN LATIHAN	AGW727	2014/2015	15	1	9			
	7.	PROJEK PENGURUSAN	AGW622	2012/2013	5	1	1			
	8.	PERUNDINGAN DAN LATIHAN	AGW727	2012/2013	15	2	3			
	9.	SEMINAR KAWALAN PENGURUSAN DAN PEMBUATAN KEPUTUSAN	AGW721					2013/2014		
		3 2 9								
	10.	PERUNDINGAN DAN LATIHAN	AGW727	2013/2014	15	1	4			
	11.	METODOLOGI PENYELIDIKAN	AGW728	2013/2014	6	3	7			
	12.	PENGURUSAN PROJEK DAN PERAKAUNAN KEWANGAN	AGU668	2011/2012		3	2			
		0								
	13.	PROJEK PENGURUSAN	AGW622	2011/2012	5	1	0			
	14.	PROJEK PENGURUSAN	AGW622	2011/2012	5	1	0			
	15.	KEWANGAN DAN PERAKAUNAN UNTUK PENGURUSAN	AGW610					2012/2013	3	
		2 7								
	16.	PERUNDINGAN DAN LATIHAN	AGW727	2012/2013	15	2	3			
	17.	KEWANGAN DAN PERAKAUNAN UNTUK PENGURUSAN	AGW610					2010/2011	3	
		3 2								
	18.	PERAKAUNAN UNTUK PERKHIDMATAN	AGW652	2011/2012	3	1	2			
	19.	PROJEK PENGURUSAN	AGW622	2011/2012	5	1	28			
	20.	PENGURUSAN SUMBER ALAM DAN PERSEKITARAN	AGW632					2009/2010	3	3
		2								
	21.	PERAKAUNAN ANTARABANGSA	AGU613	2009/2010	3	1	0			
	22.	KEWANGAN DAN PERAKAUNAN UNTUK PENGURUSAN	ADW610					2010/2011	3	
		1 0								
	23.	PERAKAUNAN UNTUK PERKHIDMATAN	AGW652	2010/2011	3	1	4			
	24.	KEWANGAN DAN PERAKAUNAN UNTUK PENGURUSAN	AGW610					2010/2011	3	
		3 0								
	25.	Management Control for Decision Making, Sem 1, 2009/10, DBA, 4, 12								
	26.	Finance and Accounting for Management, Sem 1, 2009/10, MBA, 1, 92								
	27.	Finance and Accounting for Management, Sem 2, 2008/9, MBA, 1, 52								
	28.	Management Control for Decision Making, Sem 1, 2008/9, DBA, 4, 9								
	29.	Finance and Accounting for Management, Sem 1, 2008/9, MBA, 1, 57								
	30.	Finance and Accounting for Management, Sem 2, 2007/8, MBA, 1, 52								
	31.	Management Control for Decision Making, Sem 1, 2007/8, DBA, 4, 11								
	32.	Finance and Accounting for Management, Sem 1, 2007/8, MBA, 1, 46								
	33.	Financial Accounting, Sem 1, 2007/8, UG, 1, 121								
	34.	Corporate Accounting 2, Sem 1, 2006/7, UG, 1, 125								
	35.	Corporate Accounting 1, Sem 2, 2006/7, UG, 1, 114								
	36.	Information Technology and Accounting, Sem 1, 2006/7, UG, 1, 124.								
	37.	Corporate Accounting 2, Sem 1, 2005/6, UG, 1, 110								
	38.	Information Technology and Accounting, Sem 1, 2005/6, UG, 1, 113.								
	39.	Corporate Accounting 1, Sem 2, 2004/5, UG, 1, 110								
	40.	Information Technology and Accounting, Sem 1, 2004/5, UG, 1, 144.								
	41.	Seminars in Accounting and Management Control, Sem 1, 2005/6, DBA, 9								
	42.	Corporate Accounting 2, Sem 1, 2004/5, UG, 1, 46.								
	43.	International Accounting, Sem 2, 2003/4, UG, 1, 89.								
	44.	Information Technology and Accounting, Sem 1, 2003/4, UG, 1, 138.								
	45.	Seminars in Accounting and Management Control, Sem 1, 2004/5, DBA, 11.								
	46.	Financial Accounting and Reporting, Sem 1, 2003/4, UG, 1, 146.								
	47.	Financial Accounting and Reporting, Sem 2, 2002/3, UG, 1, 38.								
	48.	Information Technology and Accounting, Sem 1, 2002/3, UG, 1, 140.								
	49.	Seminars in Accounting and Management Control, Sem 1, 2003/4, DBA, 12.								
	50.	Corporate Accounting 2, Sem 2, 2001/2, UG, 1, 102.								
	51.	Financial Accounting and Reporting 1, Sem 1, 2001/2, UG, 1, 138.								
	52.	Financial Accounting, Sem 2, 2000/1, UG, 1, 134.								
	53.	Financial Accounting and Reporting 1, Sem 2, 1999/0, UG, 1, 126.								
	54.	Advanced Accounting 3, Sem 1, 1999/0, UG, 1, 76.								

	55. Seminars in Accounting and Management Control, Sem 1, 1999/0, DBA, 6.
(b)	<p>Graduate Supervision</p> <ol style="list-style-type: none"> 1. Fraudulent Financial Reporting of Enron Corporation and Sell-Side Security Analysts: A Qualitative Content Analysis Approach- ZEYAD FAWAZ FOUZI MUNAWER (P-ED0016/07(R)) MAIN SUPERVISOR 2011 2. Individual Factors, Ethical Sensitivity and Auditors Ethical Judgement Decision: Examining The Role of Ethical Climate as a Moderator- AHMED MOHAMED ALTEER (P-ED0005/09(R)) MAIN SUPERVISOR 2014 3. Cash Flow Information, Social Capital And Small Enterprises' Performance: The Role Of Religiosity As A Moderator NOR HASNI BINTI HARON (P-ED0038/07(R)) MAIN SUPERVISOR 2014 4. Corporate Governance Characteristics And Corporate Social Disclosure, The Role Of Stakeholder Pressure As A Moderator In Jordan- ALA' MOHAMMAD AHMAD RABI (P-ED0061/08(R)) MAIN SUPERVISOR 2015 5. The Role Of Executive Turnover As A Moderator In Determining Corporate Performance And Financial Leverage In Jordan- TARIQ TAWFEEQ YOUSIF ALABDULLAH (P-ED0021/09(R)) MAIN SUPERVISOR 2015 <p>Suhairi, 2004 (Co-supervisor) Pengaruh nilai keperibadian usahawan, pengetahuan perakaunan dan penggunaan maklumat perakaunan terhadap prestasi industri sederhana di Indonesia</p> <p>(i) Master Degree (Research)</p> <ol style="list-style-type: none"> 1. Relationship Between Banks Characteristics and Shubuhut: The Case of Islamic Banks in Malaysia- ESSIA RIES AHMED (P-EM0005/08(R)), MAIN SUPERVISOR, 2012 2. The Effect of Religiosity Scales and Personal Accountability on Intention to Pay Business Zakat Among Penang Sole Proprietor Constructors-AHMAD RADZUAN BIN GHAZALI (P-EM0001/06(R)), MAIN SUPERVISOR, 2009 <p>1. Sharon Manasseh (Co-supervisor) Study on the level of corporate social disclosure practices in Malaysia</p> <p>(iii) Doctoral Dissertation (Mixed mode)/MMed (Mixed Mode)</p> <p>Doctor of Business Administration Main Supervisor:</p> <ol style="list-style-type: none"> 1. Sebastian Susay, Accounting Competencies for Career Success, 2014 <p>Co Supervisor:</p> <ol style="list-style-type: none"> 1. Rosiatimah Mohd Isa The Extent of Disclosure and Quality of Graphical Information in Corporate Annual Reports 2. Siriluck Thongpoon, Sustainable Performance of Thai SMEs: Investigating the Entrepreneurial Competencies and Sufficiency Economy Philosophy 3. Jafar Ritonga, Performances, Facility Management And Levels Of Capacity Of Innovation: A Study On Pesantren In North Sumatra. <p>(iv) Master's Dissertation (Mixed Mode)</p> <p>(v) Project (Course Work Mode) Vetha (Main Supervisor) Independent non-executive directors managerial ownership and firm performance in Malaysia Public Listed Companies</p>

	<ol style="list-style-type: none"> 1. Gary Tan, (Main Supervisor) The Relationship Between Board Of Directors And Corporate Social Responsibility: Study On Malaysian Public Listed Companies 2. Thahirah (Main Supervisor) Corporate Environment Responsibility Disclosures: The Case of Shariah Compliant Companies 3. Abdel Aziz (Main Supervisor) Factors Influence the capital structure of Shariah Compliant Public Listed Companies in the Bursa Malaysia 4. Raj Thakur Singh (Main Supervisor) Internet banking: Hyderabad Scenario a banking an non banking group perspective 5. Adilla Kamarudin, (Main Supervisor) Risk Management Disclosures Of Listed Companies In Malaysia 6. Jolyn, Tan (Main Supervisor) Inventory System for Tata. 7. Chua Pei Khim (Main Supervisor) Islamic Banking for Non-Muslim 8. Loh Yi Har: 9. Azar Alizadeh: 10. Nurul Nafiza Hamzah (co supervisor) <ol style="list-style-type: none"> 1. Fadzillah Mohd Faruk (Co-Supervisor) Accounting Treatment for Venture Capitals: A Perception of Venture Capital Companies in Malaysia 2. Mei Fong (Co-supervisor) The Determinants of Directors' Remuneration in Malaysian Public Listed Companies 3. Norsafina (Co-supervisor) The usage of Accounting Information for Decision Making: A Case of SMEs 4. Sri Zuliarna (Co-supervisor) The extent of internet banking services usage in relation with customers' perceived e-service quality
(d)	<p>Professional Service</p> <p>(i) Continuous Education</p> <ol style="list-style-type: none"> 1. Facilitator for INSKEN Graduate Entrepreneurial Scheme, 2011-2012 2. Facilitator for MICPA Module D Professional Examination, Sept- November 2006, 7 presentations 3. Facilitator for MICPA Module D Professional Examination, Feb-Apr 2007, 7 presentations 4. Updates on Financial Accounting Standards (FRS) Penang Co-operative Development Department. 5. Problems Solving and Decisions Making at Airforce Professional School (December 2004) 6. Problems Solving and Decisions Making at Airforce Professional School (December 2005) 7. Problems Solving and Decisions Making at Airforce Professional School (January 2005) 8. Problems Solving and Decisions Making at Airforce Professional School (December 2006) 9. Problems Solving and Decisions Making at Airforce Professional School (December 2007) 10. Problems Solving and Decisions Making at Airforce Professional School (January 2008) 11. Problems Solving and Decisions Making at Airforce Professional School (May 2008) 12. Problems Solving and Decisions Making at Airforce Professional School (January 2009) 13. Entrepreneurial Skills at Penang Development Corporation (March 2000) 14. Entrepreneurial Skills at Penang Development Corporation (March 2001) 15. Entrepreneurial Skills at Penang Development Corporation (March 2002) 16. Public Speaking at Penang Development Corporation (April 2003) 17. Entrepreneurial Skills at Penang Development Corporation (March 2006) 18. Facilitator, Financial Accounting, MARA Professional College, 2003.

3.0	ACADEMIC RECOGNITION AND LEADERSHIP
(a)	<p>Academic Awards</p> <ol style="list-style-type: none"> 1. Excellence Services Award, 2003, Universiti Sains Malaysia, Malaysia. 2. Excellence Services Award, 2005, Universiti Sains Malaysia, Malaysia. 3. Excellence Services Award, 2009, Universiti Sains Malaysia, Malaysia 4. Salary Increment 2006, Universiti Sains Malaysia 5. Salary Increment 2009, Universiti Sains Malaysia
(b)	<p>Assessor / Examiner</p> <p>(i) Academic Assessor/External Examiner/ Member of Board of Studies</p> <ol style="list-style-type: none"> 1. External Assessor/Examiner for SEGI Univ 2. External Assessor/Examiner for UniKL 3. Senior Assessor for Academic Programmes by Malaysian Qualification Agency, (MQA) 4. Univeristy Self-Accreditation Assessor by Malaysian Qualification Agency (MQA) 5. Board of Studies for MBA programmes of Universiti Malaysia Perlis (UniMaP) 6. External Assessor Diploma in Accountancy-Kolej Professional MARA (2000, 2004, 2005, 2006, 2007, 2008, 2009) 7. External Assessor Diploma in Accountancy-Han Chiang College. 8. Assessor Panel for Advanced Diploma (Financial Accounting) Kolej TAR 9. Academic Programme Assessor for Strategic Accounting Management, UiTM 10. Academic Programme Assessor, B Accounting, SEGI University 11. Academic Programme Assessor, B. Accounting, MAHSA 12. Academic Programme Assessor, B. Accounting, KUI Melaka 13. Academic Programme Assessor, B. Accounting and Finance, SEGI University 14. Academic Programme Assessor, Certified Accounting Technician, Sunway College 15. Academic Programme Assessor, ACCA 16. Academic Programme Assessor, B. Accounting WOU 17. Academic Programme Assessor, B. Accounting, IPK College, twinning with Twintech UC 18. Academic Programme Assessor, Diploma in Accountancy, Reliance College 19. Academic Programme Assessor, B. Accounting, KU Linton 20. Academic Programme Assessor, B. Accounting and Finance, Taylors University 21. Academic Programme Assessor, B. Accounting and Finance, New Era UC 22. Academic Programme Assessor, B. Accounting PolyTech MARA 23. Academic Programme Assessor, B. Accounting, UNIRAZAK 24. Academic Programme Assessor, B. Accounting, UNITAR 25. Academic Programme Assessor, B. Accounting, KU Teknologi Sarawak 26. Academic Programme Assessor, B. Accounting, SEGI University 27. Academic Programme Assessor, Dip Eksekutif, OUM 28. Academic Programme Assessor, Dip. Accounting, Politeknik H Terengganu 29. Academic Programme Assessor, B. Accounting and Finance, KU Linton 30. Academic Programme Assessor, B. Accounting, Vinayaka 31. Academic Programme Assessor, B. Accounting, Multimedia U 32. Academic Programme Assessor, ACCA, Kolej Antarabangsa Elite 33. Academic Programme Assessor, Accounting Information System, UNITAR 34. Academic Programme Assessor, B. BA (Accounting), Allianza U 35. Academic Programme Assessor, B. Accounting, KU Yayasan Sabah 36. Academic Programme Assessor, Dip Accounting, Politeknik Tuanku Syed Sirajuddin 37. Academic Programme Assessor, Dip. Accounting, Politeknik Merlimau Melaka 38. Academic Programme Assessor, BA Accounting Finance (Francais) SEGI College 39. Academic Programme Assessor, ACCA, Kolej SUNWAY Kuching 40. Academic Programme Assessor, B. Accounting, KU Selatan 41. Academic Programme Assessor, B. Accounting and Finance, AIMST Univ 42. Academic Programme Assessor, B. Accounting KU Metropolitan 43. Academic Programme Assessor, B. Accounting, Manipal Int U 44. Academic Programme Assessor, B. Accounting, UTAR 45. Academic Programme Assessor, B. Accounting, MAHSA 46. Academic Programme Assessor, B. Accounting, QUEST 47. Academic Programme Assessor, B. Accounting, INTI Sabah. 48. Academic Programme Assessor, B. Accounting UNISEL

	<p>49. Academic Programme Assessor, B. Accounting, UPSI</p> <p>(ii) External Examiner for Thesis:</p> <ol style="list-style-type: none"> 1. External examiner, Zainab Aman, Master of Art, Universiti Kebangsaan Malaysia. 2. External examiner, Asri Marsidi, PhD, UIAM, Financial and Social Reporting of Islamic Banks in Malaysia: 3. Fatima Alaf Tahir, Dimension of Auditor Independence, UUM. 4. Oluwatoyin MJ Popoola, Forensic Accounting and Fraud, UUM. 5. Mohd Nasir Abd Samad, PhD , The Viability of a Fully-Integrated Islamic Financial and Investment Institution Concept for Malaysian Islamic Financial Economics, UIAM <p>1. Internal Thesis Examiner, PhD, 2006, The impact of oversight mechanisms on the quality of internal control, and the relationship of the quality of internal control on operating performance, Universiti Sains Malaysia, Ong Hock Chye</p> <p>2. Internal Thesis Examiner, PhD 2004, Management Accounting Information and Performance: Goal Congruence, Managerial Autonomy and Efforts as moderators, Universiti Sains Malaysia.</p> <p>3. Internal Thesis Examiner, PhD, 2006. Ruzita Jusoh, Universiti Sains Malaysia</p> <p>4. Internal Examiner: Bambang Hartadi, PhD, Faktor-faktor mempengaruhi pendapat juruaudit sehubungan dengan masalah usaha berterusan.</p> <p>5. Internal Thesis Examiner, PhD, Radziah Abdul Latiff, The Relationship between Earnings Quality Ownership Structure, Monitoring Mechanism and Market Assessment. Universiti Sains Malaysia, 2008.</p> <p>50. Internal Thesis Examiner, PhD, Saiful, Corporate Governance, Corporate Transparency and Firm Value, Universiti Sains Malaysia, 2008</p> <p>51. Internal Thesis Examiner, DBA, 2003, Board of Directors and Financial Performance of the Malaysian blockholding companies, Omar Othman.</p> <p>11. Internal Thesis Examiner, DBA, 2004, Intellectual Capital and its Effects on Relevance of the Balance Sheet, Universiti Sains Malaysia.</p> <p>12. Internal Thesis Examiner, DBA, 2005, The Effect of Competitor Accounting and Management Accounting System on Manufacturing Firm Performance. Universiti Sains Malaysia</p> <p>13. Internal Thesis Examiner, DBA, 2009, Enterprise Risk Management, Quality of Internal Audit Function and Firm Performance, Teoh Ai Ping</p> <p>14. Internal Examiner, MA, 2007, Audit Committee Characteristics and Quality Financial Reporting, Universiti Sains Malaysia.</p> <p>15. Internal Thesis Examiner, MBA, 2000 for Au Sian Hin, Universiti Sains Malaysia.</p> <p>16. Internal Thesis Examiner, MBA, 2000 for Rozaldy Ramsi, Universiti Sains Malaysia.</p> <p>17. Internal Thesis Examiner, MBA, 2000 for Shanmuganathan a/l Govinda Konal.4. Internal Thesis Examiner, MBA, 2004,</p> <p>18. Internal Thesis, MBA, 2004 for Salmiah Che Puteh, Propensity to Create Budgetary Slack in Public Higher Learning Institution, Universiti Sains Malaysia.</p> <p>19. Internal Thesis Examiner, MBA, 2004, The Relationship between the Movements of Capital Markets in Developed Economies and their Emerging Market Counterparts in the Asian Pacific Region, Universiti Sains Malaysia.</p> <p>20. Internal Examiner: Tan Eng Lam, MBA Thesis, Evidence of time-diversification in Malaysia: an empirical study on the relationship between return and investment time horizon.</p> <p>21. Internal Examiner: Abdulmunaem Saleh Abuenniran, MBA Thesis, Antecedents and consequences of budget participation of managers in manufacturing firms</p>
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	<p>22. Internal Examiner: Nurliyana Thoh Abdullah, Prospect Theory and the asymmetric behavior of investors and analysts. MBA</p> <p>23. Internal Examiner, Yu Kok Hoong, Capital Structure Determinants of Bursa Malaysia Second Board Companies: An Agency Problem Perspective, 2007</p> <p>24. Internal Examiner, Nor Shafinaz Nulawadin, Governance Choices for CSR, 2008</p> <p>25. Internal Examiner, Snigdha Barman, Perception of Management Students About PBL in the School of Management,USM, 2008</p> <p>26. Internal Examiner, Punitharaja Nadaraja, Determinants of Capital Structure: Evidence from Public Listed Companies in Bursa Malaysia, 2008</p> <p>27. Internal Examiner, Rosli Abdul Manaf, Voluntary Risk Disclosure In Management Disclosure and Analysis: Malaysian Evidence, 2007</p> <p>28. Internal Examiner, Joshua Loo, DBA (Mixed mode), Scenario Planning and Performance in Hotel Industry, October 2015.</p> <p>29. Internal Examiner, Dobby Setiawan, PhD CEO Turnover, Earnings Management and Performance in Indonesia</p> <p>30. Internal Examiner, Anderes Gui, PhD, Quality of Internal Audit on IT in Indonesia</p> <p>31. Internal Examiner, Zuriawati Zakaria, PhD, Managerial Entrenchment and Dividend Payout</p> <p>32. Internal Examiner, Gholamreza Farsad, PhD, The Influence and External Factors on the Leasing Companies in Iran</p> <p>33. Internal Examiner, Sulaiman Abdullah Saif, PhD, Performance of Islamic Banks in Developing Countries</p> <p>34. Internal Examiner, Yusniyati Yusri, PhD, Workplace Disclosure: Stakeholder Identification Perspectives</p> <p>35. Internal Examiner, Mahanum Sulaiman, PhD, Factors motive management to commit Fraudulent</p> <p>36. Internal Examiner, DBA. Narges Hosseiniyan, Corporat Social Reporting</p> <p>37. Internal Examiner, Hassan Ahmed, Tranformation of University Based Business and Management Education, DBA</p> <p>38. Internal Examiner, Danilah Salleh, Accountability Practice in Local Government of Malaysia, PhD.</p> <p>39. Internal Examiner, Mohd Faizal Jamaludin, PhD, The board of director's network and earnings quality</p> <p>40. Internal Examiner, Yousif Abdelbagi, PhD, A study on the Decoupling of Environmental and social issues</p> <p>41. Internal examiner, Mehran Nejati, PhD, The Effect of Perception towards Social Responsibility</p> <p>42. Internal examiner, Fairuz Mhemed Ahmad Issalih, PhD, Social Accounting Disclosure: A case of Islamic banks</p> <p>43. Internal Examiner, MBA, Arshad Mehmood</p> <p>44. Internal Examiner, MBA, Nur Ain Zakiah</p> <p>45. Internal Examiner, MBA, Teh Geik Oon</p> <p>46. Internal Examiner, MBA, Nur Nadirah Mohamad Ishak</p> <p>47. Internal Examiner, MBA, Lee Tian Koon</p> <p>48. Internal examiner, MBA, Khoo Wei Chieh</p> <p>49. Internal examiner, MBA, Chang Weng Foong</p> <p>1. Reviewer for Promotion: Associate Professor, Universiti Kebangsaan Malaysia; Dr. Mohd Rizal Palil</p> <p>(v) Assessor/Professional Examiner</p> <p>1. Matriculation Examination Assessor (2005)</p> <p>2. Diploma in Accounting and Business Studies Examination Assessor (2004) (2005) (2006) (2007) (2009)</p> <p>3. Entrepreneurial Competition Jury (2003) (2002)</p> <p>4. Assessor Bachelor of Accounting Degree Programme</p> <p>5. Jury Quiz Competition, UIAM, 2002.</p>
(d)	<p>(i) Reviewing Articles in Academic Journals / Assessor of Working Papers / Reviewing Books</p> <p>1. Reviewer, 2006, The Adoption of Residual Dividend Policy in Malaysia, The Malaysian Finance Association's 8th Annual Conference.</p> <p>2. Reviewer, 2003, Additional Evidence on Board Ownership, Firm Performance and Level of Diversification: The Case of Malaysian Firms, Asian Academy of Management Journal</p> <p>3. Reviewer, 2006, Determinants of Assets Wrote-Offs in Malaysia: Econcomic Crisis Effect, The Malaysian Finance Association's 8th Annual Conference</p>

	<ol style="list-style-type: none"> 4. Reviewer, 2005, Public Universities in Malaysia: Are They Accountable?, 6th Asian Academy of Management Conference. 5. . Reviewer, 2005, Corporate Social Responsibilities in Malaysia: Evidence of Governance and Foreign Influence, 6th Asian Academy of Management Conference 6. Reviewer, 2005, Managing Stakeholders interest: A study of Corporate Governance Practices in NFL, 6th Asian Academy of Management Conference 7. Reviewer, 2004, Faktor mempengaruhi pendedahan maklumat dalam laporan tahunan. Jurnal Pengurusan, Universiti Kebangsaan Malaysia. 8. Reviewer, 2007, Family Ownership and Firm Value: Evidence from Malaysian Public Listed Companies, AAM Journal of Accounting and Finance 9. Reviewer, 2006, Internal control of derivatives by financial firms: an empirical survey, Asian Academy of Management Journal of Accounting and Finance, Universiti Sains Malaysia 10. Reviewer, 2006, Corporate Governance in Malaysia, Asian Academy of Management Journal, Universiti Sains Malaysia. 11. Reviewer 2007, Retirement Benefit Plans: Accounting Disclosures and Stock Return, Asian Academy of Management Journal of Accounting and Finance. 12. Reviewer, 2007, Towards Contingency theory of accounting information in UAE, Asian Academy of Management Journal, Universiti Sains Malaysia. 13. Reviewer, 2003, AAM International Conference. 14. Reviewer, 2007, Perakaunan Zakat, ISDEV Graduate Conference. 15. Reviewer, 1999, 7th Tun Abdul Razak International Conference Proceedings 16. Reviewer, IBIMA Conference in Brescia, Italy (2006) 17. Reviewer, Asian Journal of Business and Accounting (2008) 18. Reviewer, Manuscript Islamic Finance and Banking System, McGrawHill Education. (2008) 19. Reviewer, Valuation of Brand Assets-Issues in Accounting, AAM Journal of Accounting and Finance (2008) 20. Reviewer, The Effect of the Extent of External Auditors' Ability to Assess Fraud Risk on their ability to detect the likelihood of Fraud, AAM Journal of Accounting and Finance (2008) 21. Reviewer, Ownership Structure and Intellectual Capital Performance, AAM Journal of Accounting and Finance (2009) 22. Reviewer, Voluntary Disclosure Using Graphical Information in annual reports, AAM International Conference, 2001 23. Reviewer, Information Technology for Development Journal, 2007. 24. Reviewer, AAM International Conference, 2 papers 25. Discussant, Business Seminar, Corporate Transparency, Competitive Advantage and Firm Performance <p>(ii) Technical Assessor (per appointment) / Assessor for Grant Application (per appointment)</p> <ol style="list-style-type: none"> 1. Panelist, Technical Assessment of Project Application under IGS Grant (R&D), Ministry of Science, Technology and Environment, 2003. 2. MYQUEST 2014/15 Assessor (3 appointments) 3. Panelist, Technical Assessment of Project Application at USM level (2 appointments) 4. Research Outcomes Assessor <p>(iii) Member of a Panel Discussion / Forum</p> <ol style="list-style-type: none"> 1. Committee Member of Blueprint of Bumiputera Involvement in Penang Cybercity Forum by Penang Development Corporation (PDC) 2. Moderator, Graduate Entrepreneurial Seminar, 2005 3. Invited speaker: Tourism Industry Recovery Strategies, Academy of International Business Conference, Asian Pacific Region. 4. Doing Business in Malaysia, Asian Management Conclave. 5. Are we ready for AEC 2015?, Universitas Majalengka, Majalengka, Indonesia. 6. The impacts of AEC 2015 on academics. Aula Universitas Jenderal Achmad Yani, Bandung, Indonesia 7. Indian Management Conclave, Indian School of Business, Hyderabad, India, August, 2015 8. Developing a sustainable business model using design thinking technique, Universitas Teknologi Yogyakarta, Indonesia, 2014 9. Asian Management Conclave, Singapore Management University, March 2016 10. Domain Expert, International Conference 11. Research Workshop Evaluator, BINUS University 12. Invited Speaker. Lahore University Management Sciences, LUMS 13. Invited Speaker, Universitas Gadjadara International Week 14. Invited Speaker on Postgraduate Studies, Universitas Teknologi Yogyakarta.

(e)	Editorial Board (per appointment) <ol style="list-style-type: none"> 1. Co-Editor, 1999, Seventh Tun Abdul Razak International Conference Proceedings, Ohio University and USM. 2. Editor, Asian Academy of Management Journal of Accounting and Finance (2006-2008) 3. Editor, Asian Academy of Management Journal of Accounting and Finance (2009-2011) 4. Guest Editor, Problems and Perspectives in Management International Research Journal, 2015, 13, Special Issue 2, 12 (Scopus) 5. Asian Management Briefs, Editorial Board
(f)	Keynote Speaker (Conference / Seminar / Symposium and other similar academic forums) <ol style="list-style-type: none"> 1. Sofri Yahya, 2015, Profit and Loss Sharing in Islamic Banking, International Conference on Social, Economic and Culture (ICoSEC), Solo, Indonesia 2. EABM Conference, Developing Strategy via Design Thinking
(g)	Awards for Innovation <ol style="list-style-type: none"> 1. Innovation in Teaching: Best Teacher Award, Graduate School of Business, 2012
(h)	Member in Professional / Academic Associations <ol style="list-style-type: none"> 1. Assistant Treasurer, 2003-2005 Asian Academy of Management. 2. Treasurer, 2005-2007, Asian Academy of Management 3. Treasurer, 2006-2009, Asian Academy of Management 4. Vice President, 2013-2015, Asian Academy of Management 5. Vice President, 2016-2018, Asian Academy of Management (ii) Member <ol style="list-style-type: none"> 1. Member, 1999 till present Asian Academy of Management. 2. Member, 2005 till present Malaysian Accounting Association. 3. Member, 2008 till present Malaysia Institute of Certified Public Accountants. 4. Life member, Malaysian Association of Coaches (Malaysia Chapter) 6. Member, Malaysian Institute of Management (iii) Committee Member (Conference / Seminar /Workshop) <ol style="list-style-type: none"> 1. Treasurer, 1999, Seventh Tun Abdul Razak International Conference Committee. 2. Sub-committee member, 1999 Third Asian Academy of Management Conference, AAM and USM. 3. Sub-committee member, Fourth Asian Academy of Management Conference, AAM and USM. 4. Sub-committee member, Fifth Asian Academy of Management Conference, AAM and USM. 5. Session Chair, 2003, Fifth Asian Academy of Management Conference, AAM and USM. 6. Session Chair, 2004, International Business Information Management Conference, IBIMA. 7. Committee member, Sixth Asian Academy of Management Conference, AAM and USM. 8. Committee member, Seventh Asian Academy of Management Conference, AAM and USM. 9. Treasurer, Seventh Asian Academy of Management Conference, AAM and USM. 10. Committee member, 2nd Journal of Contemporary Accounting and Economics, Doctoral Consortium 2007 11. Session chair, 2nd Journal of Contemporary Accounting and Economics, Doctoral Consortium 2007 12. Adviser to National Accounting Students Conference 2006 13. Session Chair, Public Sector Finance Management Seminar, Pulau Pinang, 2006. 14. Track Chair, 8th AAM International Conference, 2009. 15. Treasurer, 8th AAM International Conference, 2009 16. Subject expert in Islamic Finance

4.0 CONSULTANCY	
	Evaluation Study on the Performance of the Privatization of the supply and delivery of Pharmaceuticals by Pharmaniaga Logistics Sdn .Bhd. (RM741,000) Perkhidmatan Pelaksanaan Soal Selidik Tahap Kepuasan Serta maklumat Mutu Perkhidmatan TNB (RM94,000)

(c)	Consultation Without Monetary Rewards 1. Teaching University Hospital USM, Situational analysis: Diagnosis on Customer Perception, Operation and Technical Processes
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5.0 SERVICE TO THE UNIVERSITY AND COMMUNITY / INDUSTRY	
5.1	SERVICE TO THE UNIVERSITY
(a)	Administration <ol style="list-style-type: none"> 1. Director (2016- 2. Dean (2014-2015) 3. Dean (2013-2013) 4. Deputy Dean, Academic, Internationalisation, Student Affairs (2008-2012) 5. Deputy Director, Advanced Management Centre (2007-2008) 6. Programme Chairperson (2005-2007) 7. Programme Manager (2000-2006)
(b)	University Committee <ol style="list-style-type: none"> 1. School Representative, Library 1999-2001 School Representative, 2. Glossary and Dictionary, 1998-2001 3. Applied Art Cluster for Post-graduate Studies Month 4. Chairman Professorial Talk for Prof Datin Hasnah Haron 5. School Representative, Time Table: 2007-2009: School of Management) 6. School Representative, Time Table: 2009-current: Graduate School of Business) 7. Facilitator for Learning Outcome Workshop 8. USM Mentor
(c)	School Committee <ol style="list-style-type: none"> 1. Committee member, Industrial Training Supervision (2205-2008) 2. Program Manager of Nihon Fukushi Students Exchange Programme Committee, 2003. 3. Adviser to Accounting Club of USM, 2002-2008 4. Committee member, Students Academic Development Committee, 2002 5. Committee Member for Forum on Enron: Lessons Learnt, 2002. 6. Committee Member Norwegian School of Marketing Exchange Students Programme, 2002, 2003 7. Treasurer for Social and Recreational Club, 2002 –current 8. Committee member, Students Academic Development Committee, 2003 9. Committee member, Students Mentoring Programme, 2004 10. Chairman, Exhibition at 14th NAPEI Malaysia Education Fair, Mid Valley Kuala Lumpur, 13 and 14 March 2004 11. Committee member, Potential Employers Dialogue Programme, 2004 12. Interviewing Officer, School of Management MBA Intake, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007 (8 appointments) 13. Interviewing Officer, School of Management DBA Intake, 2003, 2004, 2005 14. Librarian for Accounting Resource Centre, 1999 – current. 15. Committee Member, Welcoming New Students, 2004/5 16. Member, School of Management 15th Anniversary Committee, 2004 17. Committee member, Community Outreach Programme: SMKTK II. 18. Committee member, Community Outreach Programme. SM Teluk Kumbar II. 19. Member, School of Management 15th Anniversary Committee, 2005

	<p>20. Committee member, Community Outreach Programme.SMK Durian Guling, Marang.</p> <p>21. Financial Accounting Cluster Head</p> <p>22. Committee member, Majlis Berbuka Puasa</p> <p>23. Committee member, Community Outreach Programme.SM Ungku Aziz, Selangor.</p> <p>24. Member, Tan Sri Datuk Clifford Herbert Inaugural Speech Committee, 1998.</p> <p>25. Member, Executive Committee,</p> <p>26. Treasurer to Alumni Gala Dinner Committee, 2005</p> <p>27. Committee Member, MRA (Mutual Recognition Agreement) Between Malaysian Institute of Accountants (MIA) and Ikatan Akauntan Indonesia (IAI), 2005.</p> <p>28. Committee Member, Reception of CIMA delegates.</p> <p>29. Committee Member, Career Talk with KPMG</p> <p>30. Committee Member, Career Talk with Ernst and Young</p> <p>31. Committee Member, Career Talk with Deloitte Touche</p> <p>32. Adviser to Management and Accounting Week 2005, 2006, 2007</p> <p>33. Chairman, Outstanding Teacher Award Selection Committee, 2007, 2008</p> <p>34. Committee, Research Niche-Finance, 2008</p> <p>35. Committee, IAP Meeting, 2009</p> <p>36. Committee, Industry Advice and Academic, 2009</p> <p>37. Committee, KPI, KIP and Strategic Plan Monitoring</p> <p>38. Committee, Accreditation</p> <p>39. Committee, Budget</p> <p>40. Committee, Academic Appraisal</p> <p>41. Committee, Human Resources</p> <p>42. Committee, Annual Report</p> <p>43. Committee, Examination and Monitoring</p> <p>44. Committee, Space</p> <p>45. Committee, Research</p> <p>46. Committee, Industry Linkages</p> <p>47. Chairman, MBA Programme Quality Committee</p> <p>48. Chairman, DBA Programme Quality Committee</p> <p>49. Chairman, Post-graduate Conferences</p> <p>50. Chairman, Open Day and Registration</p> <p>51. Chairman, Statistics Clinic</p> <p>52. Chairman, Academic, Teaching and Library</p> <p>53. Chairman, Alumni, MBA/DBA Club and Graduation Nite</p> <p>54. Chairman, Academic Linkages</p> <p>55. Committee, Research University Audit, 2007</p> <p>56. Committee, Practical Training Programme, 2008</p> <p>57. Chairman, Curriculum Development for MBA (Corporate Governance), 2008</p> <p>58. Committee, Human Resource Development, 2008</p>
5.2	COMMUNITY AND INDUSTRY ENGAGEMENT
(a)	<p>International</p> <ol style="list-style-type: none"> 1. Peer Review Team for ABES21 Accreditation (2013-2015) 2. Peer Review Team for ABES21 Accreditation (2015-2017) 3. ABEST21 Coordinator for Malaysia, 2015-2016
(b)	<p>National</p> <ol style="list-style-type: none"> 1. Speaker, Career Talk on Programmes offered by School of Management, USM to Kolej Matrikulasi MARA, Kuala Nerang, Kedah. 2. Speaker, Career Talk on Programmes offered by School of Management, USM to Kolej Matrikulasi Kedah 3. Speaker, Career Talk on Programmes offered by School of Management, USM to English College, Johor Bharu. 4. Speaker, Career Talk on Programmes offered by School of Management, USM to Sek Men. Sri Tebrau, Johor Bharu. 5. Speaker, Career Talk on Programmes offered by School and Management, USM to Kolej Profesional MARA, Kuantan.

(c)	<p>State</p> <ol style="list-style-type: none"> 1. Speaker, Career Talk on Programmes offered by School of Management, USM to Kolej Matrikulasi Pulau Pinang. 2. Gotong Royong at Kampung Permatang Damar Laut, Penang 3. Speaker, Career Talk on Programmes offered by School of Management, USM to Kolej Matrikulasi Kedah, Changlun, Kedah.
(d)	<p>District / Village / Institution</p> <ol style="list-style-type: none"> 1. Chairman, Masjid Al Malik Khalid, Universiti Sains Malaysia 2. Chairman of Parents and Teachers Association of Sekolah Rendah Islam Al Islah Pulau Pinang, Teluk Kumbar. 1999 to 2001 3. Member of Masjid Al Soghiir, Taman Pekaka Committee. 2001-2002. 4. Auditor of Masjid Al Soghiir, Taman Pekaka, 2002-2003