

## CURRICULUM VITAE (DRAFT)

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### RESEARCH AND PUBLICATION

#### 1.1 Research Grant

##### 1.1.1 Research Grant (as Principal Investigator)

*(Project Title),(Sponsorship),(Total Grant),(Date/Duration)*

1. Brain Drain: The Propensity to Move Abroad Among Professionals, USM (JANGKA PENDEK), RM38,540.00, 1/6/2010-31/5/2013

##### 1.1.2 Research Grant (as Co-Researcher)

*(Project Title),(Sponsorship),(Total Grant),(Project Leader),(Date/Duration)*

1. Persekitaran dan Kepuasan Kerja di Kalangan Pekerja dalam Industri Kecil dan Sederhana : Kajian Kes di Wilayah Utara dan Timur Semenanjung Malaysia, USM JANGKA PENDEK, RM0.00, Moha Asri Bin Abdullah , 1/1/2003-30/6/2005
2. Purchasing Strategy Among SME's in Malaysia, USM JANGKA PENDEK, RM0.00, Yusof Hamdani Bin Jalalludin , 1/12/2005-31/5/2008
3. Social Capital And Internationalization Of Malaysian SME, USM (RU), RM42,386.00, Osman Bin Mohamad , 18/2/2008-15/7/2009

#### 1.2 Research Publication

##### Conference Proceeding

*(Author),(Year),(Title),(Publisher),(Name Of Proceeding),(Venue),(Number Of Pages)*

1. N.Karia, M.H.A.H Asaari & Junaimah Jauhar , 2004, Management Practices and Telecommuting: Analyzing Decision Maker's Acceptance October, 2004 pp 381-385 , , The 2004 International Research Conference on Innovation in Information Technology,, Dubai, UAE, pp. 381-385 [5 pages]
2. Moha Asri Abdullah, Munir Shuib, Zikri Muhammad, Hassan Naziri Khalid, Norizan Md nor, Junaimah Jauhar, 2004, Relationship Between Working Environment and Job Satisfaction Among Workers in Small and Medium Enterprises : A Case of Terengganu December 6-7, 2004 pp. 738-745 , , International Business Management Conference 2004 , Universiti Tenaga Malaysia (UNITEN), pp738-745 [7 pages]
3. Suhaiza Zailani, Junaimah Jauhar, Soh keng Lin & Yusof Hamdani , 2005, The Performance of Perak's Industry and Its Development Ipoh, Perak December, 2005 , , The 6th Asian Academy of Management Conference , Ipoh, Perak,
4. Suhaiza Zailani, Junaimah Jauhar, Norita Deraman & Nizamuddin , 2006, The Impact of Technologies Adoption on Firms' Performance for Small and Medium Sized Companies In Malaysia , , Annual Conference on Corporate Strategy , Berlin, Germany, 0
5. Junaimah Jauhar & Khoh Jia Lee , 2007, Job Satisfaction Effect on Employee Turnover , , 7th Industrial and Organizational Psychology Conference/1st Asia Pacific Congress on Work and Organizational Psychology, Adelaide Convention Centre, Adelaide,,
6. Junaimah Jauhar , Yusliza Mohd Yusoff & Melissa Khoo Mei Ying , 2009, Brain Drain of

Accountants in Malaysia , , 6th International Conference on Intellectual Capital and Knowledge Management, Montreal, Canada 2009, 12

7. Yusliza M. Yusoff, Junaimah Jauhar & Shankar Chelliah , 2010, Examining the Role of Perceived Social Support on Psychological Adjustment of International Students in a Malaysian Public University Kuala Lumpur, December 2010 , , The 3rd International Conference on International Studies 2010 "A New Asian Century: Dynamics & Implications", Kuala Lumpur,

#### **Citation Indexed Journal**

*(Author),(Title of Article),(Name of Journal),(Year),(Volume),(Edition),(Number Of Pages)*

1. Suhaiza Zailani, Junaimah Jauhar & R. Premkumar , NPD Benchmarking to Enhance the Competitiveness , International Journal of Service and Operations Management , 2006, vol. 2,, Issue 2/3,,
2. Suhaiza Zailani, Junaimah Jauhar , R. Premkumar & M. Sathasivam , The Relationship Between Quality Attributes and productivity in Two Manufacturing Organizations in Penang , International Journal of Productivity and Quality Management , 2006, vol. 1, 2006, Issue 3,,
3. Mohd Asri Abdullah Hassan Naziri Khalid Munir Shuib Norizan Md Nor Zikri Muhammad Junaimah Jauhar, Job Satisfaction Amongst Employees in Small and Medium Industries (SMIs) in the Manufacturing Sector: A Malaysian Case , Journal of Asia-Pacific Business. , 2007, vol. 8 no.4, 2007,, , pp.39-66
4. Moha Asri Abdullah Munir Shuib Zikri Muhammad Hassan Naziri Khalid Norizan Md Nor Junaimah Jauhar , Employee Organizational Commitment in SMEs: Evidence from the Manufacturing Sector in Malaysia , The International Review of Business Research Papers , 2007, vol. 3 no. 2, June 2007, pp.12-26
5. Junaimah Jauhar; Ahmad Bashawir Abdul Ghani; Mohd Hasanur Raihan Joarder; Muhammad Subhan; Rabiul Islam , Brain Drain to Singapore: A Conceptual Framework of Malaysian Diaspora , Medwell Journals, The Social Sciences, 2015, 10, issue 6, , 10
6. Harish Chandar; Junaimah Jauhar; Ahmad Bashawir Abdul Ghani , Postgraduates' Perception about the Causes of Brain Drain , Problems & Perspectives in Management , 2015, 13, issue 2, Special issue, 6

#### **Chapter In Research Book**

*(Author),(Title of Article),(Name of Book),(Publisher),(Year),(Number Of Pages)*

1. Zainal Ariffin Ahmad Lilis Suriyenty Abd Talib Azura Abdullah Effendi Junaimah Jauhar Siti Rohaida Mohamed Zainal Tanuja Sharma, Ch 5 - Attitude and behavior at Work Ch 8 - Communication Ch 9 - Decision Making Ch 12 - Creativity, Innovation and Culture , Understanding Organizational Behavior, Oxford University Press, 2009, 58

#### **Journal**

*(Author),(Title of Article),(Name of Journal),(Year),(Volume),(Edition),(Number Of Pages)*

1. JUNAIMAH JAUHAR, BRAIN DRAIN: PROPENSITY TO LEAVE BY MALAYSIAN PROFESSIONALS, INTERNATIONAL JOURNAL OF INNOVATION, MANAGEMENT AND TECHNOLOGY, 2011, 2 (2), , 4
2. TAN KHOON YAN AND JUNAIMAH JAUHAR, PRESS AND CORPORATE REPUTATION: FACTORS AFFECTING BIASNESS OF BUSINESS NEWS REPORTING, INTERNATIONAL JOURNAL OF INNOVATION, MANAGEMENT AND TECHNOLOGY, 2013, , , 10
3. A.K Siti-Nabiha, Mei Yeen Ng & Junaimah Jauhar Graduate School of Business, Universiti Sains Malaysia, Penang, Malaysia, A Case Study in Diversity Management: Increasing Women in Technical Leadership Roles in China, International Journal of Human Resource Management and Development, , 2014, , , 0
4. Lim Heng Kiang, Junaimah Jauhar, Hasnah Haron, Brain Drain: The Determinants Of Migrant Intention Of Professional Engineers In Penang , The International Journal Of Organizational Innovation, 2014, Special Issue, , 11

#### **Abstract**

*(Author),(Title),(Publisher),(Year)*

1. Cham Lee Ying; Junaimah Jauhar , Do Strategic Training Practices Reduce Turnover Intentions? Mediating Role of Organizational Commitment. 4th Asian Management Research and Case (AMRC) Conference, 2015, , 2015

2. Boey Bee Kim; Junaimah Jauhar, Factors That Help in Retention of Gen-Ys in Service Industry. Conference on Green Human Resource Management, 2015, , 2015

#### **E-Journal**

*(Author),(Title of Article),(Name of Journal),(Year),(Volume),(Edition),(Number Of Pages)*

1. See Lee Pin: Junaimah Jauhar; Abdul Ghani Bashawir , "EFFECT OF MANAGER'S BASES OF POWER ON EMPLOYEE'S JOB SATISFACTION: AN EMPIRICAL STUDY OF SATISFACTION WITH SUPERVISION" , International Journal of Economics, Commerce and Management, UK, 2015, III, , 14
2. Rajalingam, Yasothai: Junaimah Jauhar; Abdul Ghani Bashawir , A Study on the Impact of Empowerment on Employee Performance: The Mediating Role of Appraisal, International Journal of Liberal Arts and Social Science, 2015, 2015, 3, issue 1, , 13
3. Dr. Junaimah Jauhar<sup>1\*</sup>, Malvinder Kaur<sup>2</sup> , Gender Diversity in Management: Women Inequality In Organizations , Asian Research Journal of Business Management, 2016, Issue 2 (Vol.4)2016, , 16

#### **1.3 Publication Related to Teaching**

- No Record -

#### **1.4 Other Publication**

##### **Mass Media (Main Stream)**

*(Authors),(Year),(Title),(Publisher),(Number Of Pages)*

1. JUNAIMAH JAUHAR, 2013, A DRAINING PROBLEM. EXPERTS HAVE THEIR SAY ON HUMAN CAPITAL FLIGHT IN MALAYSIA, THE STAR METRO, 1

#### **1.5 Book**

##### **Research Book**

*(Authors),(Year),(Title),(Publisher),(Number Of Pages)*

1. JUNAIMAH BINTI JAUHAR AHMAD BASHAWIR ABDUL GHANI RABIUL ISLAM , 2016, BRAIN DRAIN: PROPENSITY FOR MALAYSIAN PROFESSIONALS TO LEAVE FOR SINGAPORE, Springer Singapore, 173

#### **TEACHING AND SUPERVISION**

##### **2.1 Graduate Teaching**

*(Course Title),(Semester),(Year),(Number of Lecturers),(Number of Students)*

1. International Business Management, 2, 2011, 1, 8
2. Management and Organizational Behavior, 1, 2011, 1, 41
3. Online Management and Organizational Behavior, 1, 2011, 0, 10
4. AGW727 DBA Consultancy and Training, 1, 2011, 2, 10
5. Human Resource Management, 1, 2013, 0, 6
6. MANAGEMENT AND ORGANIZATIONAL BEHAVIOR, 1, 2013, 2, 120
7. AGW613, 1, 2013, 1, 14
8. MANAGING PEOPLE AND ORGANIZATION,ADC601
9. RESEARCH AND CONSULTANCY,ADC631
10. INTERNATIONAL BUSINESS MANAGEMENT,ADE618
11. HUMAN RESOURCE MANAGEMENT,ADU609
12. INTERNATIONAL BUSINESS MANAGEMENT,ADU610
13. MANAGEMENT AND ORGANISATIONAL BEHAVIOUR,ADW613
14. RESEARCH METHODOLOGY,ADW621
15. MANAGEMENT PROJECT,ADW622
16. MANAGING PEOPLE AND ORGANIZATION,AGC601
17. INTERNATIONAL BUSINESS MANAGEMENT,AGE618
18. HUMAN RESOURCE MANAGEMENT,AGU609
19. INTERNATIONAL BUSINESS MANAGEMENT,AGU610
20. MANAGEMENT AND ORGANISATIONAL BEHAVIOUR,AGW613
21. INTELLECTUAL CAPITAL DEVELOPMENT,AGW655
22. SEMINAR IN HUMAN CAPITAL TRANSFORMATION,AGW722
23. CONSULTATION AND TRAINING,AGW727

## 2.2 Undergraduate Teaching

*(Course Title),(Semester),(Year),(Number of Lecturers),(Number of Students)*

1. CULTURE ENVIRONMENT OF INTERNATIONAL BUSINESS,AIP311
2. INTERNATIONAL HUMAN RESOURCE MANAGEMENT,AIP351
3. INTERNATIONAL BUSINESS,ATP393
4. BUSINESS COMMUNICATION,ATW109E
20. Consultancy and Training, 1, 2011, 4, 10

## 2.3 Graduate Supervision

*(Student Name),(Category),(Thesis Title),(Year Graduated)*

1. MOHAMAD M Z NEGHAIMESH,PhD, The effect of perceived organizational justice on the employees' citizenship in the Kuwait public sector organizations: The Case of Kuwait ministry of information,
2. YASIN RAHEEL,PhD, Stereotypes and Segregation Impact on Employees Performance and Attitude,
3. ALI RAZA,PhD, INTERPLAY OF TRUST & DISTRUST: EXAMINING THE EFFECT OF PSYCHOLOGICAL CONTRACT BREACH ON EMPLOYEE'S MULTIPLE DIMENSIONS OF ORGANIZATIONAL IDENTIFICATION,
4. MALVINDER KAUR A/P JAMIR SINGH,PhD, GENDER DIVERSITY IN MANAGEMENT: WOMEN INEQUALITY IN ORGANIZATIONS,
5. NOOR AZEEMA BINTI SAHUL HAMEED,PhD, ,
6. JASON SUO HONGGANG, Master(Dissertation - Mixed Mode), A STUDY ON THE RELATIONSHIP BETWEEN PERSONALITY AND INTRINSIC CAREER SUCCESS: THE CASE OF BANKING SYSTEM IN BEIJING, 2008
7. FAUZIAH OTHMAN, Master(Dissertation - Mixed Mode), THE RELATIONSHIP BETWEEN PERSONALITY AND TEACHING EFFECTIVENESS, 2008
8. WONG LEE WAH, Master(Dissertation - Mixed Mode), A Study of Appraisers' Managerial Competencies Towards The Intentions of Appraiser To Practice The Informal Performance Appraisal Process, 2009
9. DR DOREEN YEAP GIM EAN, Master(Dissertation - Mixed Mode), The Impact of Corporate Wellness Program on Job Satisfaction, Job Stress and Level of Absenteeism, 2010
10. CIK NONI HARTIKA BINTI JUHARI, Master(Dissertation - Mixed Mode), FACTORS INFLUENCING EMPLOYEES' MOTIVATION IN IMPLEMENTING 5S SYSTEM , 2011
11. SIA JOO YEE , Master(Dissertation - Mixed Mode), JOB SATISFACTION AS A KEY DRIVER TO BUILDING A STRATEGY TO EMPLOYEE ENGAGEMENT, 2011
12. KOH KAH KENG, Master(Dissertation - Mixed Mode), TRAINING NEEDS ANALYSIS OF MANAGER AT ELNA PCB (M) SDN BHD , 2011
13. LIM HENG KIANG, Master(Dissertation - Mixed Mode), Factors Affecting Intention Of Labour Turnover In Electric and Electronic Manufacturing, 2011
14. HUSNA ZAHIRA BINTI NORDIN, Master(Dissertation - Mixed Mode), Employee Motivation: Factors Affecting Job Satisfaction among Employees in Malaysia Context, 2012
15. Koh Kah Keng, Master(Dissertation - Mixed Mode), TRAINING NEEDS ANALYSIS OF MANAGER AT ELNA PCB (M) SDN BHD,
16. Lim Heng Kiang, Master(Dissertation - Mixed Mode), Labor Turnover Intention,
17. Mohammed H.O Madi, Master(Dissertation - Mixed Mode), The Impact of Job Satisfaction and Organizational Commitment of the Employees on their Turnover Intentions,
18. Noni Hartika Juhari, Master(Dissertation - Mixed Mode), Implementation of the 5 S's , 2011
19. Sia Joo Yee, Master(Dissertation - Mixed Mode), ACHIEVING ORGANIZATIONAL PROSPERITY THROUGH EMPLOYEE ENGAGEMENT, 2012
20. Husna Zahira Nordin, Master(Dissertation - Mixed Mode), Employee Motivation: Factors Affecting Job Satisfaction among Employees in Malaysia Context , 2012
21. Zafry Zakaria, Master(Dissertation - Mixed Mode), Factors that stimulate Malaysians to work in Singapore: Case study of AGilent Singapore, 2012
22. Ann Tan Khoo Yan, Master(Dissertation - Mixed Mode), Press and corporate reputation in

Malaysia: The factors influencing biased business news reporting, 2013

23. ANGEL YEONG YEN NEE, Master(Dissertation - Mixed Mode), RELATIONSHIP BETWEEN EMPLOYEES SATISFACTION AND ORGANIZATION GROWTH: THE CASE STUDY OF NI SYSTEM (INDIA) PVT LTD, 2013
24. SYAQUERA ANASTASIA A/P PARAMASVARAN, Master(Dissertation - Mixed Mode), REWARDS AND RECOGNITION STRATEGIES IN REDUCING THE EMPLOYEES ATTRITION RATE: A CASE STUDY OF PFIZER LTD INDIA., 2013
25. SHANTHI MANAKARAN, Master(Dissertation - Mixed Mode), THE IMPACT OF CHANGE MANAGEMENT ON THE IMPLEMENTATION OF INNOVATION IN A HOTEL INDUSTRY: A CASE STUDY OF WISMA MMUGM, YOGYAKARTA INDONESIA, 2013
26. TITA ADITYARANIE, Master(Dissertation - Mixed Mode), A STUDY ON FACTORS INFLUENCING COMPANIES IN SINGAPORE HIRE FOREIGN TALENT, 2013
27. PEMDIP KAUR, Master(Dissertation - Mixed Mode), Major Challenges to the Effective Management of Human Resource Training & Development Activities: A Case Study Carsem (M) Sdn Bhd,
28. YONG ADLINA MOHD ALI YEO, Master(Dissertation - Mixed Mode), THE RELATIONSHIP OF HRM PRACTICES WITH TURNOVER INTENTION IN THE MANUFACTURING SECTOR, 2014
29. NORAZEMI BIN MOHAMAD, Master(Dissertation - Mixed Mode), A STUDY OF THE RELATIONSHIP BETWEEN COMMUNICATION SATISFACTION AND JOB PERFORMANCE OF EMPLOYEES IN PENANG CONSTRUCTION FIRMS, 2014
30. CHRISTINA CHAM LEE YING, Master(Dissertation - Mixed Mode), DO STRATEGIC TRAINING PRACTICES REDUCE TURNOVER INTENTION? THE MEDIATING ROLE OF ORGANIZATIONAL COMMITMENT, 2014
31. WAN PEI PEI, Master(Dissertation - Mixed Mode), MOTIVATIONS AND EXPECTATIONS OF TOURISTS VOLUNTEER ON MARKETING PROMOTION IN MALAYSIA, 2014
32. SITI HAJAR BT CHE ANI, Master(Dissertation - Mixed Mode), TRAINING AND DEVELOPMENT ACROSS INDUSTRIES IN BAYAN LEPAS: DETERMINANTS OF EMPLOYEE'S PERFORMANCE WITH REGARDS TO T&D PROGRAM, 2014
33. TERRY LEONG, Master(Dissertation - Mixed Mode), An analysis on the effects of organizational behaviour on the increasing information technology expenditures affecting the level of sustainable competitive advantage and profit maximization in global banks.,
34. PRIYA KIANG, Master(Dissertation - Mixed Mode), The Performance of Public Project Manager in Public Construction Project of Thai Government Agency: Competency Assessment,
35. TERRY LEONG, Master(Dissertation - Mixed Mode), THE EFFECTS OF ORGANIZATIONAL BEHAVIOUR ON EMPLOYEE JOB SATISFACTION AFFECTING INFORMATION TECHNOLOGY INVESTMENTS IN GLOBAL BANKS, 2014
36. PRIYA KIANG, Master(Dissertation - Mixed Mode), Title: The Performance of Public Project Manager in Public Construction Project of Thai Government Agency: Competency Assessment., 2014
37. JIVARANEE A/P NAGARATHANAM, Master(Dissertation - Mixed Mode), BUILD A BETTER WORK PLACE WITH EMPLOYEE ENGAGEMENT, 2014
38. Noorfarahzila Hussin, Master(Dissertation - Mixed Mode), MANAGING AGING WORKFORCE PERFORMANCE IN A MANUFACTURING ORGANIZATION AT PRAI FREE TRADE ZONE,
39. SEE LEE PIN, Master(Dissertation - Mixed Mode), THE EFFECT OF MANAGER'S BASES OF POWER ON EMPLOYEES' JOB SATISFACTION: SATISFACTION WITH SUPERVISION, 2014
40. HARISH CHANDAR A/L RAMESH CHANDAR, Master(Dissertation - Mixed Mode), POSTGRADUATES PERCEPTION ON THE COUSES OF BRAIN DRAIN AMONG MALAYSIAN PROFESSIONALS,
41. YASOTHAI A/P RAJALINGAM, Master(Dissertation - Mixed Mode), A STUDY ON THE IMPACT OF EMPOWERMENT ON EMPLOYEE PERFORMANCE: THE MEDIATING ROLE OF APPRAISAL,
42. ASIYAH BINTI KHARUDDIN, Master(Dissertation - Course Work), benefits of Apprenticeship to Company: Dual System Education or Vocational Education Training (VET) in Leistriz AG, 2015
43. Faizah Binti Sahbudin, Master(Dissertation - Course Work), "The Work Stressor and Job Performance of Academic Staff in Seberang Perai Polytechnics"., 2015
44. MINOSHINI SHAMALA THEVI A/P PAIDY TALY, Master(Dissertation - Course Work), Factor affects baby boomers, Gen X and Gen Y behaviour in the workplace in Malaysia for MNC Companies, 2015

45. MALVINDER KAUR A/P JAMIR SINGH, Master(Dissertation - Course Work), Gender Diversity in Management: Women Inequality in Organizations, 2015
46. RACHEL LAU DOR CAS, Master(Dissertation - Course Work), ELEMENTS OF RETENTION AND ENGAGEMENT FOR UNIVERSITY GRADUATES GEN Y EMPLOYEES – A CASE STUDY IN TEXTILE AND GARMENTS INDUSTRY, NORTHERN REGION, 2015
47. BOEY BEE KIM, Master(Dissertation - Course Work), Factors that help in Retention of Gen-Ys in Service Industry, 2015
48. BHARATHI A/P SUPPIAH, Master(Dissertation - Course Work), How R&D Talent influence the R&D performance in EE Industry in Malaysia : A Case Study of Kontron Malaysia, 2015
49. MOHAMMAD HAFIZ BIN HASAN, Master(Dissertation - Mixed Mode), THE IMPACT OF NON-MONETARY COMPENSATION ON THE JOB PERFORMANCE: THE MEDIATING EFFECT OF JOB SATISFACTION, 2015
50. TAN LI LIAN, Master(Dissertation - Course Work), GENERATION EFFECT ON JOB SATISFACTION, WORK ENGAGEMENT AND TURNOVER INTENTION IN MNCs, 2015
51. LIM CHUT SEONG, Master(Dissertation - Course Work), THE STUDY ON FACTORS INFLUENCING EMPLOYEE TURNOVER IN E&E MANUFACTURING INDUSTRY IN NORTHERN MALAYSIA, 2015
52. YEOH EE THENG, Master(Dissertation - Course Work), APPAREL INDUSTRY IN MALAYSIA : A CASE STUDY ON RETENTION AND ATTRACTION TALENTED PEOPLE IN THE ORGANIZATION,
53. LEE YORK SOO, Master(Dissertation - Course Work), Talent Management-Improvement and Challenges Case study in Synthomer Sdn Bhd ,
54. NURHAYATI ABDUL RASHID, Master(Dissertation - Course Work), Turnover Intention Among Employees From Electrical And Electronic Industry In Penang: Job Design Perspective, 2015
55. LEE CHUN CHIEW, Master(Dissertation - Course Work), ,
56. KEONG THENG KAH, Master(Dissertation - Course Work), ,
57. ANNA ALISA AHMAD TAJUDDIN, Master(Dissertation - Course Work), ,
58. CHAN SOO TING, Master(Dissertation - Course Work), ,
59. YOW MEIJUN, Master(Dissertation - Course Work), ,
60. BACKIALETCHUMI A/P BALAKRISHNEN, Master(Dissertation - Course Work), , 2016
61. SITI KHADIJAH BINTI HAJAR MAIDIN, Master(Dissertation - Course Work), , 2016
62. MOHAMMAD ZULHELMIE BIN YUSOFF, Master(Dissertation - Course Work), , 2016
63. TAN WENG WAH, Master(Dissertation - Course Work), ,
64. LAU SUE YUE, Master(Dissertation - Course Work), , 2016
65. AZRIL FIRAL BIN AHMAD FAROK, Master(Dissertation - Course Work), , 2016
66. WAN MARIAM BINTI WAN ABDUL RAHMAN, Master(Dissertation - Course Work), , 2016
67. CHE NORHANI ABD HAMID, Master(Dissertation - Course Work), ,
68. SITI NURUL SHUHADA BINTI SAAD, Master(Dissertation - Course Work), ,
69. SARASWATHY AP JAYABALAN; SITI NURHASLIZA BINTI SHAMSUDIN; AFISYAH BINTI AHMAD; SUZANA BINTI SUBAHAN; NUR SALMI SUHANA HARONE, Master(Dissertation - Course Work), HUMAN RESOURCES,
70. JOHN PAUL MACARTAN GOMES, Master(Dissertation - Course Work), BRAIN DRAIN: FACTORS INFLUENCING PENANG ENGINEERING WORKFORCE INTENTION TO MIGRATE,

## 2.4 Undergraduate Supervision

*(Student Name),(Year Graduated),(Thesis/Project Title)*

1. LIM WENG KONG, 0, Latihan Amali
2. ONG KEAN CHUAN, 0, LATIHAN AMALI
3. ONG KEAN CHUAN, 0, LATIHAN AMALI
4. ZATIL HANAN SHAHLAN, 0, LATIHAN AMALI
5. SYAHTARINA KOEDADIRI, 0, LATIHAN AMALI
6. DILLA RACHMI, 0, LATIHAN AMALI
7. MOHD FAIZ MOKHTAR, 0, LATIHAN AMALI

8. ONG SIEW WOON, 0, LATIHAN AMALI
9. SHIAMALA KOMAHAN, 0, LATIHAN AMALI
10. SARAH LEE HWEE PENG, 0, LATIHAN AMALI
11. CHEAH POH FONG, 0, LATIHAN AMALI
12. HUIN AI LING SARASWATHY NAIR, 0, Latihan Amali
13. SAW KOOI SHENG, 0, LATIHAN AMALI
14. ZAINATON AZLINA ABD SANI, 0, LATIHAN AMALI
15. NUR AINA ASYAHA MANAN, 0, LATIHAN AMALI
16. NURUL SYUHADA ABDUL JALIL, 0, LATIHAN AMALI
17. AIDDA MAMAT, 0, LATIHAN AMALI
18. WAN HUSNANI WAN HUSIN, 0, LATIHAN AMALI
19. CHOO CHOON YEE, 0, LATIHAN AMALI
20. CHANG MEI YUAN, 0, LATIHAN AMALI
21. OOI JEA CHYN, 0, LATIHAN AMALI
22. LOH GUAK KEOW, 0, LATIHAN AMALI
23. CHOOI KOK CHEAN, 0, Latihan Amali
24. CH'NG PHEY CHEN, 0, LATIHAN AMALI
25. ACHMAD FARISI, 0, LATIHAN AMALI
26. JERRY VAMARTA, 0, LATIHAN AMALI
27. CH'NG LAY KEE, 0, LATIHAN AMALI
28. SITI SURIA HANI SHERIFF, 0, LATIHAN AMALI
29. LOW SHI CHIN, 0, LATIHAN AMALI
30. CHEW ZHI HUI, 0, LATIHAN AMALI
31. LAW CHAN YEE, 0, LATIHAN AMALI
32. YEONG SOK LEI, 0, LATIHAN AMALI
33. RADIN FIRDAUS RADIN BADARUDDIN, 0, LATIHAN AMALI
34. LEE SHUH CHING, 0, Latihan Amali
35. ANG WAN CHII, 0, LATIHAN AMALI
36. OH GAIK FONG, 0, LATIHAN AMALI
37. YEOH POH HAR, 0, LATIHAN AMALI
38. NUR AYUNI MAT NAWI, 0, LATIHAN AMALI
39. LEE CHIAW HUNG, 0, LATIHAN AMALI
40. HASLINDA HARON, 0, LATIHAN AMALI
41. PANG SU FONG, 0, LATIHAN AMALI
42. NG YEE BOON, 0, LATIHAN AMALI
43. SITI AISHAH FAREEDUDIN, 0, LAPORAN JUALAN KUMPULAN QQ STORE
44. NORHAYANI ABDUL RAHMAN, 0, LAPORAN JUALAN KUMPULAN QQ STORE
45. NGOO SZE YEUN, 0, Latihan Amali
46. CHENG LI WEE, 0, LAPORAN JUALAN KUMPULAN QQ STORE
47. WONG SHIH CHI, 0, LAPORAN JUALAN KUMPULAN QQ STORE
48. LOH LEE HUI, 0, LAPORAN JUALAN KUMPULAN QQ STORE
49. JASON CHANG FA ZEN, 0, HARI KEBESARAN DI MALYSIA
50. TING SIEW LAN, 0, HARI KEBESARAN DI MALAYSIA
51. CHUA BEE YONG, 0, HARI KEBESARAN DI MALAYSIA
52. ONG YI FANG, 0, HARI KEBESARAN DI MALAYSIA
53. NORHIDAYAH MOHD ISA, 0, HARI KEBESARAN DI MALAYSIA
54. MELISSA KHOO MEI YING, 0, FACTORS THAT DRIVE BRAIN DRAIN OF ACCOUNTANTS IN MALAYSIA
55. LEE EK CHEN, 0, FACTORS INFLUENCING STUDENTS' CAREER CHOICES
56. JILLIAN CHONG LI PING, 0, Latihan Amali
57. MOHD NAZRUL AZIZI, 0, FAKTOR-FAKTOR YANG MENYEBABKAN PELAJAR-PELAJAR UNIVERSITI DI MALAYSIA MENGHADAPI STRES



58. ENG ZHENG HAO, O, FACTORS THAT INFLUENCE FOOD CONSUMPTION AMONG UNIVERSITY STUDENTS
59. NG CHING LING, O, FACTORS INFLUENCING THE SUCCESS RATES OF BUSINESS VENTURE
60. RUBINI MAHESWARAN, O, WOMEN IN MANAGEMENT:THE GLASS CEILING
61. MOK LAI YEE, O, Latihan Amali
62. CAROLINE LEE MING LING, O, Latihan Amali
63. KOO YOKE LING, O, IATIHAN AMALI

## 2.5 Professional Service

*(Category),(Description),(Place/location),(Frequency),(Year)*

### PAPERWORK PRESENTATION

*(Title),(Venue),(Duration),(Level)*

1. Brain Drain of Accountants in Malaysia, School of Information Studies, McGill University, Montreal, Canada, 10/1/2009- 10/2/2009,
2. "Brain Drain: propensity to Leave by Malaysian Professionals" , Sheraton Kuta, Bali, Indonesia, 8/8/2013- 10/8/2013, International
3. Brain Drain of Malaysian Accountants to Singapore., Kuala Lumpur, 2/7/2013- 4/7/2013, International
4. MALAYSIA'S BRAIN DRAIN, GSB MEETING ROOM, 23/4/2014- 23/4/2014, University
5. DO STRATEGIC TRAINING PRACTICES REDUCE TURNOVER INTENTION? MEDIATING ROLE OF ORGANIZATIONAL COMMITMENT., SAINS@USM, 10/1/2015- 11/1/2015, International
6. Factors That Help in Retention of Gen-Ys in Service Industry, Eastin Hotel, 30/5/2015- 31/5/2015, National

### ACADEMIC RECOGNITION AND LEADERSHIP

#### Invited Speaker

*(Title),(Event),(Organiser),(Organiser),(Year),(Level)*

1. Ceramah "Thy Behavior Oft My Heart To Ache", Wisma Great Eastern, Penang, Malaysian Institute of Accountants, 2008, National
2. The Magic of Public Speaking Personal Grooming and Social Etiquette, Self-Excel program, VIVA room School of Management, USM, UPIC, 2009, International
3. Effective Interpersonal Skills, Hotel Copthorne Orchid Batu Ferringhi Pulau Pinang, Kementerian Pertahanan Malaysia, 2009, National
4. SEMINAR KEMAHIRAN MENGHADIRI TEMUDUGA, Sekolah Menengah Sains Taiping, Perak Darul Ridzuan, PIBG SM Sains Raja Tun Azlan Shah dgn kerjasama USM, 2009, National
5. Talent Management: Talent Development and Retention, 1-day conference on Talent Management, USM and USAINS, 2010, National
6. Technopreneurship for SOuth Countries Program, Training Workshop, UNESCO (ISTIC), 2011, International
7. Business Strategies for SMEs in Tourism, International Seminar ASIA OPPORTUNITIES:ASEAN ECONOMIC COMMUNITY (AEC) 2015 IN TOURISM INDUSTRY, TRISAKTI SCHOOL OF MANAGEMENT, 2014, International
8. Strategies for SME Businesses in Tourism Industry, Guest Speaker Session, Mercu Buana Universitas, 2014, International
9. BRAIN DRAIN TO SINGAPORE, RESEARCH SEMINAR, PUSAT PENGAJIAN SISWAZAH PERNIAGAAN: RESEARCH SEMINAR SERIES@GSB, 2016, University
10. HOW NOT TO OBTAIN A PHD, FRIDAY TALKS FOR PHD CANDIDATES, RESEARCH C;LUSTER OF GRADUATE SCHOOL OF BUSINESS, 2016, University



## **Editorial Board**

*(Title),(Jurnal),(Year),(Level)*

1. Pengarang Sokongan, Buletin: The Journey, 2008, National
2. EDITORIAL BOARD MEMBER, INTERNATIONAL JOURNAL OF EMPIRICAL FINANCE, 11/12/2013- 31/12/2014, International

## **Board of Director/Board of Trustees**

*(Title),(Event),(Organiser),(Year),(Level)*

1. Intellectual Capital, Knowledge, Management & Organizational Learning, McGill University, Montreal, Canada, Academic Conference International, 2009, University
2. Tax & Economic Conference, E&O Hotel Penang, Malaysian Institute of Accountants, 2009, National
3. Hospitality/registration/Protocol 8th Asian Academy of Management International Conference, Hyatt Regency Kuantan Resort Kuantan, Pahang, Asian Academy of Management, Yayasan Pahang, Universiti Malaysia Pahang, UEM Group, 2009, University
4. Technology Transfer Workshop 2009, Gurney Hotel Penang, USM, Malaysian Biotechnology Corporation Sdn Bhd, national University of Singapore Enterprise and Sanggar SAINS Sdn Bhd, 2009, University

## **Member in Professional / Academic Associations**

*(Organisation),(Membership),(Year),(Level)*

1. Asian Academy of Management, , 2009, University

## **Reviewing Articles in Academic Journals / Assessor of Working Papers / Reviewing Books**

*(Title of Journal),(Name of Journal),(Editor),(Year)*

1. REVIEWER'S CHECKLIST International Business, Pearson, , 2009
2. Paper entitled "The Challenges of International Manager: The Literature Review"., Global Business and Economics Review (GBER). Global Business and economics Review (GBER), Peter-Jan Engelen (Editor), 2011
3. THE ROLE OF ENTREPRENEURIAL COMPETENCIES ON FIRM PERFORMANCE; THE MODERATING EFFECT OF ORGANIZATIONAL CULTURE, ASIAN ACADEMY OF MANAGEMENT JOURNAL, , 2013
4. EXPLORING (ERM) PRACTICES OF HOUSING DEVELOPERS IN MALAYSIA, ASIAN ACADEMY OF MANAGEMENT INTERNATIONAL JOURNAL, , 2013
5. IMPACT OF PERCEIVED ORGANIZATIONAL JUSTICE ON ORGANIZATIONAL COMMITMENT AND EMPLOYEES' TURNOVER INTENTION: MEDIATING ROLE OF TRUST, AMRC2015, , 2014
6. SUSTAINABILITY ISSUES/ PRACTICES OF TEXTILE INDUSTRY, AMRC 2015, , 2014
7. Human Capital Management Drivers Determining Organizational Performance, AMRC 2015, , 2014
8. REVERSE SUCCESSION PLANNING IN RETAIL ORGANIZATIONS, AMRC 2015, , 2014
9. PAPER #121, AMRC 2015, , 2014
10. The Effect of Distributive and Procedural justice on Employee Engagement: The Case of Sudan, AMRC2015, , 2014
11. Contributing To The Nation And Making Profits: An Analysis Of A For-Profit Social Enterprise Model In Malaysia Nur Aulia Fahada Misaridin<sup>1</sup>, Ellisha Nasruddin<sup>2</sup>, AMRC2015, , 2014
12. THE IMPACT OF EMPLOYEE PERCEPTION OF CSR PRACTICES ON ORGANISATIONAL COMMITMENT AND ROLE BEHAVIOUR: A STUDY OF SMES IN MALAYSIA, AMRC 2015, , 2014
13. Factors Influencing Students' Intention to Purchase Green Products: A Case Study in Universiti Utara Malaysia (School of Business) , 3rd International Conference on Science and Social Research (CSSR 2016), PERTANIKA, 2016
14. MRR=04-2016-0084, MANAGEMENT RESEARCH REVIEW, PROF JOSEPH SARKIS, 2016

## **Academic Awards**

*(Name of Award),(Awarding Institution),(Year),(Level)*

1. BEST TEACHER AWARD, USM, 2013, University

## **Assessor**

*(Activity),(Organisation),(Role),(From)-(Until),(Level)*

1. Business communication, , 2016, -, , International

#### **Assessor/ Examiner**

##### **Internal Examiner**

*(Title),(Student),(University),(Duration)*

1. An investigation on perceived service quality mediated with perceived customer satisfaction towards customers loyalty in a monopolistic organization, Dinesh a/l Sundaselom, USM, 6/12/2008- 6/12/2008
2. Expatriate Performance in Chinese Hotel Industry, Fu JinLiang, USM,, 6/10/2008- 6/10/2008
3. Supportive Experiences Contributing to Expatriate's Adjustment, Jamuna binti P.M. Sulaiman, USM, 6/10/2008- 6/10/2008
4. KNOWLEDGE MANAGEMENT PRACTICES,ORGANIZATIONAL CLIMATE AND QUALITY MANAGEMENT EFFECTIVENESS: AN EMPIRICAL STUDY IN THE PRIVATE HIGHER EDUCATIONAL INSTITUTIONS, LIM CHUANG WAY, USM, 21/11/2011- 21/11/2011
5. THE INFLUENCE OF GREEN SUPPLY CHAIN MANAGEMENT PRACTICES ON FIRM'S COMPETITIVENESS AND PERFORMANCES: A STUDY IN MALAYSIAN SME INDUSTRIES, TAN SIEW SHIN, USM, 21/11/2011- 21/11/2011
6. INSTITUTIONAL MOTIVATION AND BARRIER IN EDUCATING GREEN INTENTIONAL COMMUNITIES: A CASE OF PT JASAMEVEST, ROAZIAN MD NOR, USM, 6/4/2011- 6/4/2011
7. A Generational Perspective On Worker Turnover: Evidence From The Electronic Industry In Northern Malaysia, Kevin Yeoh Wee Lee, Universiti Sains Malaysia, 21/11/2012- 21/11/2012
8. AN EMPIRICAL ANALYSIS OF THE PERCEIVED SKILLS IN PREDICTING MANAGERIAL EFFECTIVENESS; THE MALAYSIAN PERSPECTIVE, KANG CHIA CHIEK, UNIVERSITI SAINS MALAYSIA, 19/11/2013- 22/11/2013
9. A STUDY OF THE FACTORS CONTRIBUTING TO TURNOVER INTENTION OF GENERATION Y, LOW MOI YEE, UNIVERSITI SAINS MALAYSIA, -
10. THE IMPACT OF EMPLOYEE ENGAGEMENT ON ORGANIZATION PERFORMANCE: A CASE STUDY OF DANA MULIA BANK IN BATAM,INDONESIA, VINETHA A/P KARUNANITHI, UNIVERSITI SAINS MALAYSIA, 21/11/2014- 21/11/2014
11. ANTECEDENTS OF ORGANIZATIONAL COMMITMENT: A STUDY AMONG THE HOTELS IN MALAYSIA, KARTIBAN A/L ASOKAN, UNIVERSITI SAINS MALAYSIA, 21/11/2014- 21/11/2014
12. The Impact of Employee Engagement on Organization Performance: A Case study in Mulia Bank in Batam, Indonesia, VINETHA A/P KARUNANITHI, Universiti Sains Malaysia, 21/11/2014- 21/11/2014
13. Factors and Consequences of Employee Engagement Among Generation Y in Multinational Companies in Malaysia, ANGIE LEOW AUN ZHIE, USM, 26/5/2015- 26/5/2015
14. Factors Influencing the Implementation of Green Human Resource Management Among Employees in Manufacturing Firms, SUMATAH CHRISTIE KUMAR, USM, 26/5/2015- 26/5/2015
15. Employee Retention and Mediating Role of Work Engagement Among Generation Y, SERENA SAW WEI PING, USM, 26/5/2015- 26/5/2015
16. Staff Development Program Toward Job Satisfaction: The Case of Perodua Service, NAZURA MAUSOR, USM, 16/11/2015- 19/11/2015
17. The Influence of HR Strategies on employee Performance at Manufacturing Industries in Penang, VANITHA PERUMAL, USM, 16/11/2015- 19/11/2015

#### **Others**

*(Authors),(Year),(Title),(Duration)*

1. 2008, International Business, -

##### **Buku**

*(Authors),(Year),(Title),(Duration)*

1. 2016, BUSINESS COMMUNICATION, -

## CONSULTANCY

### Contract Research

*(Title Of Project),(Sponsor),(Value),(Main Researchers),(Duration)*

1. CONSULTATION FOR AISHAH FOOD INDUSTRIES, AISHAH FOOD INDUSTRIES, KEDAH, RM15,000.00, Assoc Prof Dr. Zainal Ariffin Ahmad, Pn. Junaimah Jauhar, Tuan Haji Noor Nasir Bin Kader Ali, Mohmad Zahid Ramli, Mohd Najib Mansor, Siti Meriam Ali, Hamdia Mudor, Mirza Abdullah, 15/11/2009- 1/3/2010
2. Optimization of Organisational Performance via Innovative Human Resource Strategies, RM0.00, -

### Consultation Without Monetary Rewards (with appointment letter / consultation report)

*(Title Of Project),(Sponsor),(Value),(Main Researchers),(Duration)*

1. Diversification from Corporate Training to Education Business, HRSOFT Management Consultancy, RM1,000.00, Dr Nabsiah Abdul Wahab; Puan Junaimah Jauhar; Dr Rajendran Muthuveloo; Jesudass Thomas; Jocelyn lee Pey Huey; Noor Fareen Abdul Rahim, 30/9/2010- 31/3/2011
2. Study on the Business Operations of Usains Tech Services Sdbn Bhd, Usains Tech Services Sdbn Bhd, RM20,312.00, Dr Nabsiah Abdul Wahab; Puan Junaimah Jauhar; Dato Ishak Ismail; Mr Koh Yew Wah; Mr Arumugam Subermaniyam; Mrs Sirilick Thongpoon; Miss Khanungnit Hnuchek, 30/9/2010- 31/3/2011
3. Development of a program Curriculum (DACUM), Drywall Collection Sdn Bhd, RM0.00, Dr Nabsiah Abdul Wahab; Puan Junaimah Jauhar; Dr Rajendran Muthuveloo; Sebastian Susay; Mohd. Falahat; Janil Samson, 30/9/2010- 31/3/2011
4. BREAKTHROUGH CREATIVITY Terang Bulan Food Industries (M) Sdn Bhd, MARA, RM15,000.00, Siti Haliza Asat, Tippawan Jantamaneechot and Narges Hosseiniyan, 31/5/2011- 31/5/2012
5. SOFT SKILLS AND UTILISATION OF WEBSITE, Rhombus Castors (M) Sdn Bhd, RM5,000.00, Fazilah Shaffie, Muthu Kumar A/L N.S Murugiah, Sathiskumari Ramalingam and Gilbeth Andrew John, 31/5/2011- 31/5/2012
6. Employee Engagement Enhancement for Right Pristine Manpro Sdn Bhd, , RM0.00, 1) Anil Kumar (Team Leader) - S-GSD0018/15 2) Mohd Azam Bin Din -S-GSD0013/15 3) Khor Teik Lim - S-GSD0015/15 4) Loo Puai Keong - S-GSD0014/15 5), 1/9/2016- 31/5/2017

### Consultancy With Monetary Reward (University / School / Personal)

*(Title Of Project),(Sponsor),(Value),(Main Researchers),(Duration)*

1. Global Etiquette, Philips Lumileds, RM1,000.00, Puan Junaimah Jauhar, 25/2/2012- 25/2/2012
2. Global Etiquette, Philips Lumileds, RM1,000.00, Junaimah Jauhar, 8/9/2012- 8/9/2012
3. PROGRAM LATIHAN SKIM USAHAWAN SISWAZAH (INSKEN), INSKEN, RM2,000.00, , 16/7/2012- 20/7/2012

## SERVICE TO THE UNIVERSITY AND COMMUNITY

*(Position),(Duration)*

1. Speaker, Facilitator for Institut Keusahawanan Negara (SkimUsahawan Siswazah), 18/7/2011- 22/7/2011, International
2. Program Manager, Program Coordinator, 3/5/2011- 6/5/2011, International
3. Guest Speaker, Speaker, 26/9/2011- 30/9/2011, International
4. Member of Steering Committee, High Level Strategy Session "Drivers of the New Economic Landscape at the Home and Global Front, 1/1/2012- 16/4/2012, International
5. Course Facilitator and guest speaker, TeSSDE: Soft Skill/English Training Sessions, 25/2/2012- 25/2/2013, International
6. Facilitator and guest speaker, TeSSDE: Soft Skill?English Training Sessions, 8/9/2012- 8/9/2012, International
7. KETUA FASILITATOR, PROGRAM LATIHAN SKIM USAHAWAN SISWAZAH, 25/11/2013- 29/11/2013, International
8. TRAINER, INSKEN TRAINER, 1/1/2014- 31/12/2014, International
9. Penceramah jemputan, Program Pembangunan Usahawan Graduan, 2015, 5/5/2015-

5/5/2015, International

10. Pembangun Modul Program Latihan Keusahawanan, Pembangunan Modul Program Latihan Keusahawanan Permulaan (Start Up), 2/12/2015- 4/12/2015, International
11. Trainer, Bengkel Usahawan Projek Kita, 25/3/2017- 25/3/2017, International
12. Group Coordinator / Lecturer Laboratory Employee / Time Table Representative Group Coordinator / Lecturer Laboratory Employee / Time Table Representative, Penyelaras Program -program Minor, 1/1/2008- 1/12/2008, International
13. Programme Chairperson Programme Chairperson, Rancangan Pembangunan Eksekutif, 1/1/2008- 31/12/2009, International
14. Programme Chairperson Programme Chairperson, Pengurus Program Perundingan, 9/1/2010- 31/12/2010, International
15. Programme Chairperson Programme Chairperson, Program Manager SERVE-U, 30/9/2010- 31/12/2012, International
16. School Committee School Committee, Ahli Majlis Exco Pusat Pengajian, 1/1/2008- 31/12/2009, International
17. School Committee School Committee, Setiausaha Kehormat Asian Academy of Management, 1/1/2008- 31/12/2010, International
18. School Committee School Committee, AJK Graduate Dinner 2008, 1/1/2008- 31/8/2008, International
19. School Committee School Committee, AJK Persidangan AAM ke-8, 2009, 18/11/2008- 31/12/2009, International
20. School Committee School Committee, AJK Penubuhan Kelab Alumni GSB, 1/1/2008- 31/12/2010, International
21. School Committee School Committee, Ahli Majlis Pusat Pengajian Siswazah Perniagaan, 15/1/2009- 31/12/2009, International
22. School Committee School Committee, JWK Usahasama Industri, 16/9/2009- 31/12/2009, International
23. School Committee School Committee, Ahli Majlis Pusat Pengajian Perniagaan, 15/1/2009- 31/12/2009, International
24. School Committee School Committee, Ahli Jawatankuasa Perundingan Program Diploma Pengurusan dan Diploma Pemasaran Kolej Teknologi Pulau, 28/1/2009- 31/12/2009, International
25. School Committee School Committee, JWK Penasihat Industri dan Akademik, 16/9/2009- 31/12/2009, International
26. School Committee School Committee, JWK EXCO Dekan, 16/9/2009- 31/12/2009, International
27. School Committee School Committee, JWK Sambutan Pelajar, 16/9/2009- 16/9/2009, International
28. School Committee School Committee, JWK Alumni, Persatuan MBA/DBA dan MBA/DBA nite, 16/9/2009- 31/12/2009, International
29. School Committee School Committee, JWK Usahasama Akademik, 16/9/2009- 31/12/2009, International
30. School Committee School Committee, JWK Perundingan dan Latihan, 16/9/2009- 31/12/2009, International
31. School Committee School Committee, Jawatankuasa EXCO Pusat Pengajian Siswazah Perniagaan, 1/1/2010- 31/12/2012, International
32. School Committee School Committee, Ahli Majlis Pusat Pengajian Siswazah Perniagaan, 1/1/2010- 31/1/2012, International
33. School Committee School Committee, AJK Bahagian Jaringan Industri, 13/4/2010- 31/12/2012, International
34. School Committee School Committee, Committee member of Jaringan Industri dan Masyarakat, 25/1/2011- 25/1/2012, International
35. School Committee School Committee, Green technology forum committee member, 20/4/2011- 20/4/2011, International
36. School Committee School Committee, AJK Akademik Graduate School of Business, 2/1/2014- 2/1/2014, International
37. School Committee School Committee, AJK Hal Ehwal Pelajar dan Jaringan Industri, 2/1/2014- 31/12/2015, International

38. School CommitteeSchool Committee,AJK Kelab I@GSB,2/1/2014- 31/12/2015, International
39. School CommitteeSchool Committee,EXCO DEKAN,2/1/2016- 31/12/2018, International
40. Programme ManagerProgramme Manager,program Pembangunan Eksekutif & Jaringan Industri,15/1/2009- 31/12/2009, International
41. Programme ManagerProgramme Manager,Pengurus Program Perundingan,1/9/2010- 31/12/2012, International
42. Course CoordinatorCourse Coordinator,Basic Six Sigma Workshop,20/1/2009- 22/1/2009, International
43. Course CoordinatorCourse Coordinator,Penyelaras Program Reserve Bank of India,23/3/2009- 25/3/2009, International
44. Course CoordinatorCourse Coordinator,Sustainable Strategy & Leadership In The Context Of An Educational Institution,4/6/2009- 4/6/2009, International
45. CommitteeCommittee,perunding (konsultansi),1/10/2009- 1/3/2010, International
46. CommitteeCommittee,Setiausaha Kehormat Asian Academy of Management,4/7/2008- 28/2/2010, International
47. CommitteeCommittee,EXCO GSB,28/1/2009- 31/12/2012, International
48. CommitteeCommittee,MyCC Committee,13/10/2011- 13/10/2011, International
49. CommitteeCommittee,AJK Majlis Sambutan Ulangtahun Penubuhan PPSP 2012,20/1/2012- 21/3/2012, International
50. CommitteeCommittee,Ahli Jawatankuasa Kebudayaan Kelab I@GSB,1/1/2012- 31/12/2013, International
51. CommitteeCommittee,C-Suite Roundtable; Rebooting Business-Valuing The Human Dimension,5/11/2012- 5/11/2012, International
52. CommitteeCommittee,Training Coordinator,9/1/2012- 31/12/2012, International
53. CommitteeCommittee,AGBEP COMMITTEE,1/10/2014- 10/10/2014, International
54. CommitteeCommittee,AMRC2015,30/6/2014- 11/1/2015, International
55. CommitteeCommittee,AJK Akademik,1/1/2014- 31/12/2015, International
56. CommitteeCommittee,International Sustainability Business Week 2015,12/10/2015- 16/10/2015, International
57. CommitteeCommittee,CGHRM Publication Committee,30/5/2014- 31/5/2015, International
58. CommitteeCommittee,ajk akademik & hal ehwal pelajar,2/1/2016- 31/12/2018, International
59. CommitteeCommittee,ajk kpi,2/1/2016- 31/12/2018, International
60. CommitteeCommittee,ajk AACSB,2/1/2016- 31/12/2018, International
61. CommitteeCommittee,Panel of interviewer,26/5/2016- 26/5/2016, International
62. CommitteeCommittee,MS ISO9001-2015,24/2/2016- 24/2/2016, International
63. OthersOthers,Session Chair person to the AMRC 2015,10/1/2015- 11/1/2015, International
64. OthersOthers,Grand Scholarly Debate,9/1/2010- 10/9/2010, International
65. OthersOthers,Ahli jawatankuasa program '2nd SME & Marketing Mini Conference 2010',16/3/2010- 22/3/2010, International
66. OthersOthers,Ahli Jawatankuasa Majlis MOU GSB & MPC,3/8/2010- 3/8/2010, International
67. OthersOthers,Ahli Jawatankuasa program 'Manuscript Writing Workshop 2010,3/10/2010- 3/12/2010, International
68. OthersOthers,Ahli jawatankuasa program 'CEO Forum: Tertiary Education in High Economy: Case study Graduate Sc,16/3/2010- 16/3/2010, International
69. OthersOthers,Ahli Jawatankuasa Bahagian Jaringan Industri dan Masyarakat PPSP,13/4/2010- 31/12/2012, International
70. OthersOthers,Basic Research Methodology-Institut Latihan Kemahiran MARA,7/3/2011- 9/3/2011, International
71. OthersOthers,Master fo Ceremony for ANugerah Perkhidmatan Cemerlang,19/4/2011- 19/4/2011, International
72. OthersOthers,Advisor to AIESEC in USM,2/8/2011- 2/8/2013, International
73. OthersOthers,Workshop to develop academic content of the new Master's in Development Practice,2/11/2012- 4/11/2012, International
74. OthersOthers,Advisor for AIESEC@USM,1/1/2013- 8/1/2015, International

75. OthersOthers,Master of Ceremony,10/1/2015- 11/1/2015, International
76. OthersOthers,Seesion Chair person to the CGHRM 2015,30/5/2015- 31/5/2015, International
77. OthersOthers,Co Chairman and Reviewer 8th Business Seminiar@GSB, 2015,29/4/2015- 30/4/2015, International
78. OthersOthers,Discussant,29/4/2015- 30/4/2015, International
79. OthersOthers,Chairman for proposal defence,7/11/2016- 7/11/2016, International
80. OthersOthers,Chairman for agw729 final viva voce,9/6/2016- 9/6/2016, International
81. OthersOthers,chairman of Phd CP,20/7/2016- 20/7/2016, International
82. OthersOthers,Chairman,2016, International
83. OthersOthers,Chairman,16/5/2016- 16/5/2016, International
84. OthersOthers,Examiner for AGW622/ADW622,20/10/2016- 30/11/2016, International
85. OthersOthers,Pemeriksa Dalam DBA AGW729 (Dissertation & Findings Viva Voce,26/5/2016- 26/5/2016, International
86. OthersOthers,Internal Examiner AGW729 Final Viva Voce,24/10/2016- 24/10/2016, International
87. OthersOthers,Chief Invigilator,30/12/2016- 30/12/2016, International
88. OthersOthers,Ketua Pengawas,20/6/2016- 20/6/2016, International
89. OthersOthers,Ahli Panel Jemputan Begkel Semakan Penawaran Program Sarjana Sains (Penyelidikan Perubatan) Online,21/3/2017- 21/3/2017, International
90. University Representative (Sports and Non-Academic Activities)University Representative (Sports and Non-Academic Activities), ,7/11/2014- 7/11/2014, International
91. Pengerusi Rancangan, Pusat Pengurusan TermaJU ( AMC ), 1/7/2008- 25/3/2009
92. Pengurus Program, Pusat Pengajian Siswazah Perniagaan, 15/1/2009- 31/12/2009
93. Pengurus Program, Pusat Pengajian Siswazah Perniagaan, 1/1/2010- 31/8/2010
94. Pengurus Program, Pusat Pengajian Siswazah Perniagaan, 1/9/2010- 31/12/2012
95. Pengurus Program, Pusat Pengajian Siswazah Perniagaan, 1/1/2016- 31/12/2018