

CGI Information Systems and Management Consultants Pvt. Ltd.

ADDENDUM EMPLOYMENT AGREEMENT

Processing of Personal Data:

In order to comply with its contractual, statutory, and management obligations and responsibilities, CGI will be required to collect and process the Member's personal data, including 'sensitive' personal data or information (hereinafter referred to as "Personal Data"). All such data or information will be processed in accordance with the provisions of applicable laws including, but not limited to, the Information Technology Act, 2000, the Information Technology (Amendment) Act, 2008 and the Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules, 2011 (collectively referred as "Data Protection Laws"). In order to fulfill such obligations and responsibilities, CGI may, from time to time, be required to share the Member's Personal Data with its group companies and other third party data processors like benefits providers, payroll providers, third party software vendors/service providers of webhosted services, insurance companies, banks or other financial institutions, training providers, etc. ("Intended Recipient(s)"). In such cases, the Intended Recipient(s) will be required to process the Personal Data in accordance with the provisions of the Data Protection Laws. By executing this Employment Agreement, the Member has consented to CGI (or any Intended Recipient(s) thereof) collecting and processing the Member's Personal Data in accordance with the terms and conditions contained herein.

WITNESS:	CGI Information Systems and Management Consultants Pvt. Ltd.,
K Raphauendrows	R. R.
Raghavendran K	Authorized Signatory (Pradeep R, A.MHR)
semple square	
Chinmayee Tripathy	Signature
	Name:
	Date of Joining: