

# AI Legal Document Analysis Report

File: Badrinarayana\_Jaganathan\_vs\_The\_State\_Of\_Karnataka\_on\_24\_January\_2025\_1.pdf

Detected Type: Employment Agreement

Risk Level: Medium

## Summary:

Badrinarayana Jaganathan vs The State Of Karnataka on 24 January, 2025

Author: Dipankar Datta

Bench: Prashant Kumar Mishra, Dipankar Datta  
2025 INSC 105

REPORTABLE

IN THE SUPREME COURT OF INDIA  
CRIMINAL APPELLATE JURISDICTION  
CRIMINAL APPEAL NO. 4884 OF 2024

[arising out of S.L.P. (CRIMINAL) No. 10082/2019]

MADHUSHREE DATTA

APPELLANT

VERSUS

THE STATE OF KARNATAKA & ANR. ...

## Detected Clauses & Excerpts:

- Confidentiality: Present

*Excerpt: to say, the 'common notions of mankind' referred to by the learned Judge have to be gauged by contemporary societal standards. The other learned Judge (Bachawat J.) observed that the essence of a woman's modesty is her sex and from her very b...*

- Termination: Present

*Excerpt: arassment by the management. She claimed that she was coerced into resigning under duress, with the threat of immediate termination if she did not comply. Specifically, the complainant alleged that on October 25, 2013, between 2:00 p.m. and 3:00 p.m.,...*

- Liability: Present

*Excerpt: Id render them co-perpetrators of the offence. Hence, there is no basis for the prosecution to set forth the concept of liability of the employer or for the overt acts of its employees in this matter. 19. In the light of the abovementioned discussi...*

- Payment Terms: Missing

- Arbitration: Missing

- Governing Law / Jurisdiction: Present

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CRIMINAL APPELLATE JURISDICTION

[arising out of S.L.P...

## Risk Comments:

Some clauses missing: Payment Terms, Arbitration