



WHO PICKED YOUR APPLE?

They are verbally abused, humiliated, and mocked. They are denied the most basic protections at the workplace. Employers can arbitrarily determine what guarantees they get to provide their employees – water, restrooms, breaks, days off. In New York, workers can be refused an entire day's pay; there is no right to overtime pay, no right to a day of rest, and no workers compensation if you get injured. The discrimination against migrant farmworkers, because of their language, ethnicity, national origin, and migratory status, has an impact on every aspect of a farmworker's life. – Librada Paz, former New York migrant farmworker

A New York farm worker can be required to work all day, every day, all year, without a single day off. Legally.

The rights a New York farmworker has today are barely better than those of a farmworker in 1900. **Labor laws today specifically exclude farmworkers– a relic of the Jim Crow era.**

The injury rate for farmworkers is at least 20% higher than that for all workers. In the case of fatalities, farmworkers are at least 7 times more likely than other workers to die due to job-related injuries. **Yet New York farmworkers don't get disability.**

Hundreds of thousands of children under the age of 18 work in agriculture in the United States, at far younger ages, for longer hours, and under more hazardous conditions than all other working children. **In New York, a child as young as 12 can work 'adult hours' for below minimum wage.**

Workers today enjoy the 40-hour workweek – a fundamental part of the New Deal. **A New York farmworker, however, will never receive overtime, can work a limitless week, and doesn't have a right to a day of rest or federal holiday.**

Making what's wrong, right.

Except Farmworkers believes in a New York with basic rights for all. First, we generate awareness for the issue, then, we use that energy to turn up heat on politicians to support The Farmworkers Fair Labor Practices Act (FFLPA). FFLPA would simply give the most basic labor rights, which all other workers enjoy, to those in New York that milk our cows and pick our apples.

JOIN US and LEARN MORE

www.exceptfarmworkers.com