HUMAN RESOURCES

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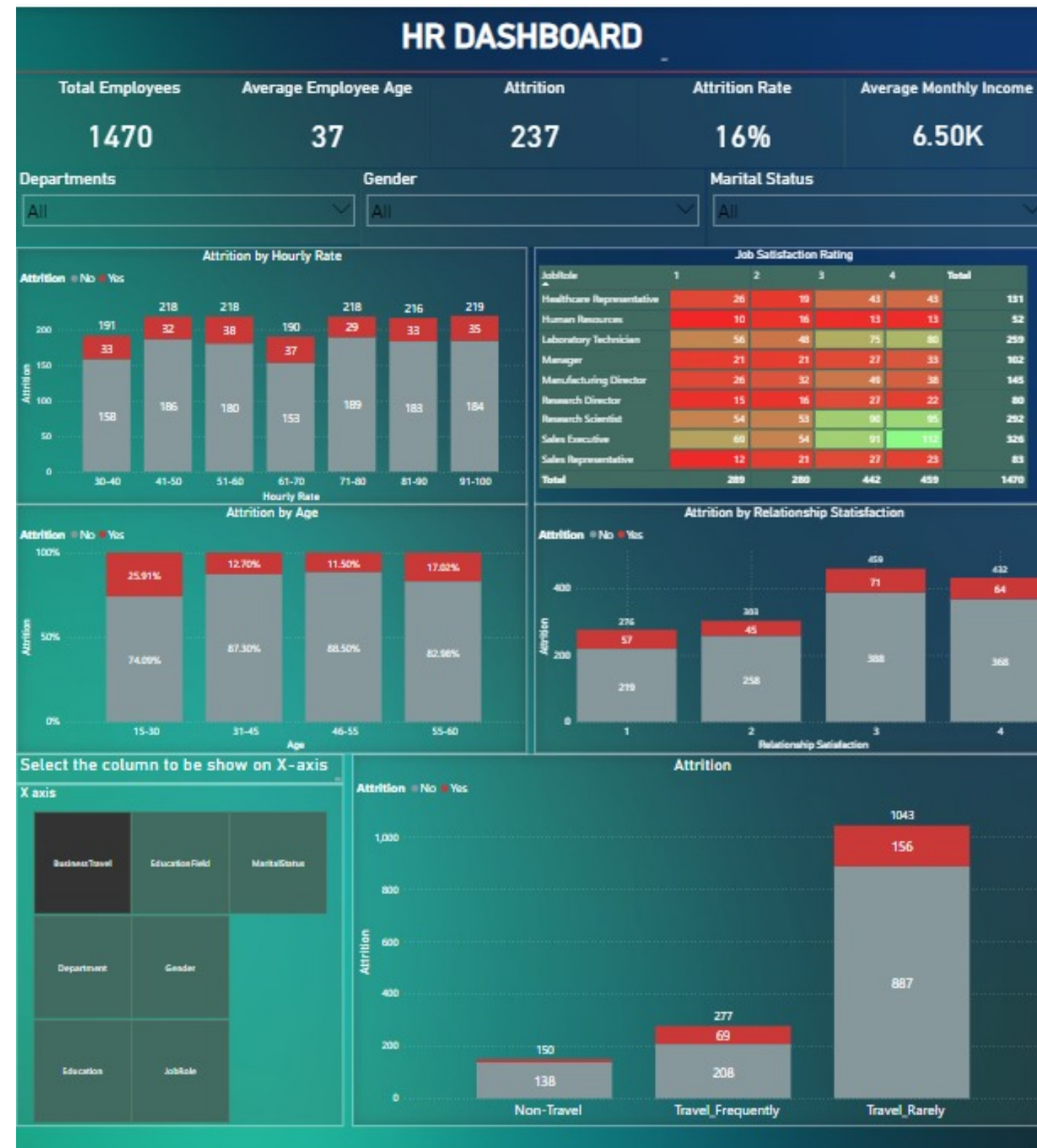1. Overview
2. KPIs
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OVERVIEW

DASHBOARD

KPI

Total Employees

Average Employee Age

Attrition

Attrition Rate

Average Monthly Income

INSIGHTS

INSIGHTS

->There are **882** Male Employees and **588** Female Employees

->The Attrition Rate is 16%

->Attrition in Male Employees is **150 (17%)**, Attrition in Female Employees is **87(14%)**

->There are more Number of Employees in R&D Department but the Attrition is more in Sales Department **(20%)**, the work culture should be improved

->Employees who Travel Rarely tend to leave the company more**(15%)**

->There is more Attrition in the Job Role of Laboratory Technician **(20%)**

->Employees with Educational background as Life Sciences & Medical have more Attrition Rate**(14%)**

->In the company Attrition Rate among the Bachelors is around **25%** and Among Married its **15%**

->Sales Executive Job Role has the highest Job Satisfaction Rating among all the Job Roles

->Attrition is highest in the Age range of **31-45**

->Relationship Satisfaction is highest in Research and Development

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