



FIS India Compensation Statement - Employee View

12:40 PM
04/08/2022
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EMPLOYEE	
Employee ID	1091761
Preferred Name	Jai Pandey
COMPENSATION EFFECTIVE DATE	
Effective Date	04/01/2022
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PARTICULARS	
India: Basic - Monthly	63,090.00
India: House Rent Allowance - Monthly	31,545.00
India: Flexi Benefit Plan - Monthly	23,963.00
MONTHLY TOTAL	118,598.00
ANNUAL TOTAL	1,423,176.00
India: Provident Fund - Annual	90,850.00
BASE PAY (FIXED PAY)	1,514,026.00
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ADDITIONAL	
Variable Pay - Annual	151,403.00
TOTAL COMPENSATION	1,665,429.00
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ANNUAL BENEFITS	
India: Gratuity - Annual	36,416.00
India: Group Health Medical Insurance Premium - Annual	28,226.00
COST TO COMPANY (CTC)	1,730,071.00
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INFORMATION	
* Your Performance Bonus represents the target amount (at 100% payout). Actual payouts can vary depending on performance and subject to the terms and conditions of the Incentive plan policy.	
* Plan details are at the sole discretion of the company and subject to change.	
* Fixed Bonus and Performance Bonus are adjustable against any Statutory Bonus payable (if applicable).	
** To know your eligibilities for Group Health Medical Insurance/ESI, as applicable to you, please refer to the policy.	
You will also be covered as part of Group Term Life Insurance & Group Personal Accident policy. To know your eligibility please refer to the respective policy.	
Taxes and other statutory deductions/payments as per applicable law.	
Your compensation can be restructured at any time protecting Total Compensation (TC).	
All salary components are governed by the company policies and statutory guidelines.	
This salary sheet is strictly confidential and must not be discussed with anyone other than your Reporting Manager.	
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