

QUALITEST

Confidential

Tuesday, Mar 19 2019

Ruchi Khare

Bangalore

Dear **Ruchi**,

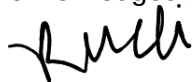
With reference to your application and the subsequent interview you had with us for a suitable career opportunity with our company, we are pleased to offer you a position with QualiTest India Pvt. Ltd. as a **Senior Technical consultant** at Bangalore.

Your annual fixed compensation is **Rs920,000.00 per year, Nine Lakh Twenty Thousand Rupees only.**

This includes allowances and statutory benefits and will be structured in accordance with the company's policy.

This offer letter is contingent on us working together to determine an appropriate start date for your employment. This offer is valid for Seven (7) days from the date of this letter and shall lapse automatically unless you confirm your acceptance of it by signing.

Acknowledged and Agreed by **Ruchi Khare** in acceptance of Employment Offer.



Ruchi Khare

Tuesday, Mar 19 2019



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Title	Senior Level Consultant
Role	Senior Technical consultant
Employment Type	Permanent
Reporting to	Veena Nandish
Salary	76666 INR per month
Basic Hours	Minimum 45 hours a week (Please be aware that QualiTest do not provide payments for overtime)
Shift	Standard
Start Date	Monday, Apr 29 2019
Induction	Induction will be held in Bangalore
Probationary Period	6 months
Benefit Options	Accident Insurance, Health Insurance (as and when it is applicable)
Holiday Entitlement	As per the company policy
Notice Period	60 days (30 days' notice during probation, thereafter on confirmation 60 days' notice)
First Review Date	During first week of employment
Company Mentor	To be advised

At the time of joining, you will be required to provide the following

- 1 Eight copies of your recent passport size photographs (white background)
- 2 Copy of all the educational marks sheets and certificates
- 3 Relieving Letters from all previous employers (if applicable)
- 4 Service certificate from earlier employers (if applicable)
- 5 Passport copy, if available
- 6 Pan card copy



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- 7 Proof of identity
- 8 Age proof/ Birth certificate
- 9 Proof of address
- 10 Latest salary slips
- 11 Confidentiality Agreement
- 12 Form 16 or Taxable income statement duly certified by previous employer till the last date of your employment.

Please ensure that you bring in all above documents along with you on your first day of employment.

You agree to be governed by the rules, regulations, policies and practices of QualiTest, both existing and new, apart from amendments effected from time to time.

If you have any questions following your review of this offer, please do not hesitate to contact people.india@qualitestgroup.com, as we are keen to ensure that all the terms of the offer are acceptable before the start of your employment with us.

We believe you have a successful career ahead of you and look forward to you joining us.

Yours sincerely
For QualiTest India

Appanna UB

Appanna Bopannna
People Support Lead



TITLE	An offer from QualiTest for the 3317-Automation Test...
FILE NAME	placeholder_repla...319-27128-17en66o
DOCUMENT ID	a3d21f112541e2eff19668e46410779beee62a94
STATUS	● Completed

This document was signed on qualitest-1.workable.com

Document History



SENT

03/19/2019

11:40:58 UTC+2

Sent for signature to Appanna UB
(appanna.bopanna@qualitestgroup.com) and Ruchi Khare
(ruchee.khare@gmail.com) from dimos@workable.com
IP: 54.205.78.157



VIEWED

03/19/2019

11:53:10 UTC+2

Viewed by Appanna UB (appanna.bopanna@qualitestgroup.com)
IP: 61.12.69.18



SIGNED

03/19/2019

11:53:30 UTC+2

Signed by Appanna UB (appanna.bopanna@qualitestgroup.com)
IP: 61.12.69.18



VIEWED

03/19/2019

11:56:59 UTC+2

Viewed by Ruchi Khare (ruchee.khare@gmail.com)
IP: 223.237.214.177



SIGNED

03/19/2019

17:23:39 UTC+2

Signed by Ruchi Khare (ruchee.khare@gmail.com)
IP: 27.7.187.217



COMPLETED

03/19/2019

17:23:39 UTC+2

The document has been completed.