## Anti-Sexual Harassment Cell Meeting Minutes for the meeting held on 19/04/2021

The meeting of Anti-Sexual Harassment Cell was conveyed on **19/04/2021** in AV Hall at 2 pm. Meeting started with welcome address delivered by Mr. Kapil (Asst. Prof.).

#### Agenda 1. Organizing the Awareness Programme on Anti-sexual Harassment

It has been unanimously decided to organize an awareness program about the regulations and facilities provided by the Anti-Sexual Harassment Cell during the induction program for freshers. Dr. Nirmala Sirgapur will prepare the presentation for this program under the guidance of the principal.

### Agenda 2. Review of complaints reported if any.

No such issues have been reported to the committee by any female staff or student. The meeting concluded with a vote of thanks delivered by Shri. Vijaykumar.

PRINCIPAL
Amareshwar Arts, Commerce
Degree College Aurad (3),
585326 Dist-Bidar
Principal

#### The following members were present in the meeting:

Sr No.	Name of the Member	Designation
1	Smt. Priya Milind ,	Chairman
	Asst. Prof. in Dept. of Political	
	Science	
2	Smt. Shweta B Allur, Dept. of	Teaching Staff
	English	Member
3	Miss. Vishali Uppe , Computer	Member,
	Operator	Non-teaching Staff
4	Sri. Rajlaxmikanth, SDA	Member,
		Non-teaching Staff
5	Dr. Savitribai Hebbale	Member NGO
		Representative,
		Akkamahadevi Mahila
		NGO, Bidar
6	Adv. Balaji Kambar	Member
		Legal Advisor
7	Mr. Sangamesh Basavaraj	Student
		Representative
8	Miss. Kirti Bhaskar	Student
		Representative



## RRK SAMITHI'S

# AMARESHWAR ARTS AND COMMERCE DEGREE COLLEGE AURAD (B)

(Affiliated to Gulbarga university Kalaburagi)

## **Report on**

### **Anti-Sexual Harassment Cell**

## Awareness Programme conducted on 19/04/2021





#### RRK SAMITHI'S

## AMARESHWAR ARTS AND COMMERCE DEGREE COLLEGE AURAD (B)

(Affiliated to Gulbarga university Kalaburagi)

#### **Brief Report**

On April 19, 2021, the Anti-Sexual Harassment Cell of Amareshwar Arts and Commerce Degree College, Aurad (B), organized an Awareness Programme on Anti-Sexual Harassment in the College Seminar Hall. The event, introduced by Mr. Kapil, aimed to educate students, faculty, and staff about the importance of preventing sexual harassment and to reinforce the institution's commitment to ensuring a safe and respectful environment.

The meeting focused on two primary agendas: organizing the awareness program and reviewing any reported complaints. Discussions emphasized the need for continuous education on preventing harassment and highlighted the importance of maintaining a transparent and accessible complaint mechanism to effectively address any grievances.

The program was attended by key members of the Anti-Sexual Harassment Cell, including Sri. Rajlaxmikanth (Non-teaching Staff), Dr. Savitribai Hebbale (NGO Representative, Akkamahadevi Mahila NGO, Bidar), Adv. Balaji Kambar (Legal Advisor), Mr. Sangamesh Basavaraj (Student Representative), and Miss. Kirti Bhaskar (Student Representative). Their collective efforts underscored the importance of fostering a supportive environment where victims feel empowered to report incidents without fear of retaliation.

The programme concluded with a reaffirmation of the college's commitment to a harassment-free environment. The Anti-Sexual Harassment Cell pledged to maintain ongoing dialogue and vigilance, ensuring the safety and well-being of all college members. Additionally, the cell resolved to conduct regular workshops to further enhance awareness and understanding of these crucial issues.

PRINCIPAL
Amareshwar Arts, Commerce
Degree College Aurad (3),
585326 Dist-Bidgar