

Appendix 26: Entitlement Matrix

Sl#	Type of Loss	Entitled Persons (Beneficiaries)	Entitlement (Compensation Package)	Implementation Issues/Guidelines	Responsible Organization
1	Loss of agricultural land, pond, ditches, and orchards	Legal owner(s) of land	<ul style="list-style-type: none"> Replacement value of land (government land value plus 50% premium as per law and additional grant to cover the market value of land to be determined by PVAT). Refund of stamp duty and registration cost incurred for the replacement land purchase at the replacement value. 	<ul style="list-style-type: none"> a. Assessment of quantity and quality of land by JVT survey. b. Assessment of cash compensation under law (CCL). c. Assessment of market value by land market survey (LMS). d. Updating of title of the affected persons. e. Payment of CCL plus 50% premium. f. PAPs will be fully informed of the entitlements and procedures regarding payments. g. Additional cash grant to be paid to cover the current market price of land. h. Stamp duty and registration fees will be paid to an PAP in case land is purchased within one year from the date of receiving full compensation for land. 	<ul style="list-style-type: none"> a. DC, JVT b. DC c. PVAT d. PAP/REA e. DC f. DC/IA/REA g. IA/REA h. REA/IA
2	Crop damage to cultivable land by owner cultivator/tenant/sharecropper	Tenants/ sharecropper/ legal owner/ grower/ socially recognized owner/ lessee/ unauthorized occupant of land	<ul style="list-style-type: none"> a) Crop compensation will be equal to the yield multiplied by the crop price. Yield per acre will be determined by DAE and crop price by PVAT but not less than the price determined by the government at the time of procurement of rice/paddy. b) Compensation for crops other than rice to be determined by PVAT. 	<ul style="list-style-type: none"> a. All the individuals identified by the JVT as tenants of sharecroppers/ owner/users of landowner. b. Price of crops will be determined by PVAT and yield by DAE. 	<ul style="list-style-type: none"> a. DC, JVT b. DAE, PVAT
3	Loss of homestead / residential/ commercial/ CPR plots by owners/ authorities	Legal owner(s) of the land	<ul style="list-style-type: none"> Replacement value of land (CCL plus 50% premium as per law) and additional grant to cover the market value of land to be determined by PVAT. Refund of stamp duty and registration cost incurred for the replacement land purchase at the replacement value. 	<ul style="list-style-type: none"> a. Assessment of quantity and quality of land by JVT survey. b. Assessment of CCL. c. Assessment of market value by LMS. d. Updating of title of the PAPs. e. Payment of CCL plus 50% premium. f. PAPs will be fully informed of the entitlements and procedures regarding payments. g. Additional cash grant to be paid to owner/ authorized member of the management committee to cover the current market price of land. h. Stamp duty and registration fees will be due to an PAP in case of land purchase. 	<ul style="list-style-type: none"> a. DC, JVT/PVAT b. DC c. PVAT d. AP/REA e. DC f. DC/REA g. REA/IA h. REA/IA

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4	Loss of trees/ fish stocks	1. Persons with legal ownership of the land 2. Socially recognized owner/ unauthorized occupant of the trees/ fishes	<ul style="list-style-type: none"> • Cash compensation at market rates for replacement of trees and additional cash grant to cover replacement value. • For fruit bearing trees- compensation for fruits at 30% of timber value. • Compensation for fish stock at BDT 600 per decimal. • 5 saplings will be distributed among each affected household. • Owners will be allowed to cut and take away their trees. 	a. Assessment of loss and market value of affected trees. b. Payment of CCL for trees. c. Payment of additional cash grant and compensation for fruits. d. Payment of compensation for fish stock. e. Distribution of saplings to affected households.	a. DC, JVT/PVAT b. DC c. REA/IA d. REA/IA e. REA/IA
5	Loss of residential /commercial structure by owner(s)	Owner(s) of structures (with title)	<ul style="list-style-type: none"> • Replacement value of structure at market price determined by PVAT. • Transfer grant at 12.50% of the replacement value of structure assessed by PVAT. • Reconstruction grant at 12.50% of the replacement value of structure assessed by PVAT. • Owners to take away all salvage materials, free of cost. • Additional assistance for female-headed and vulnerable households by PVAT. 	a. Payment of CCL for the structure loss. b. Verification of structures (residential/ commercial) and their owners by JVT and PVAT. c. PAPs will be fully informed about their entitlements and assisted to obtain them. d. Payment of transfer grant, reconstruction grant, and additional assistance for female-headed and vulnerable households.	a. DC b. JVT/PVAT c. REA/DC d. REA/IA
6	Loss of residential /commercial structure by squatters and unauthorized occupants	Owner(s) of structures (without title)	<ul style="list-style-type: none"> • Replacement value of structure at market price determined by PVAT. • Transfer grant at 12.50% of the replacement value of structure assessed by PVAT. • Reconstruction grant at 12.50% of the replacement value of structure assessed by PVAT. • Owners to take away all salvage materials, free of cost. • Additional assistance for female-headed and vulnerable households assessed by PVAT 	a. Verification of structure (residential/ commercial) and their owners by JVT and PVAT. b. PAPs will be fully informed about their entitlements and assisted to obtain them. c. Payment of replacement of structure. d. Payment of transfer grant, reconstruction grant and additional assistance for female-headed and vulnerable households.	a. DC, REA, IA b. REA, IA c. REA, IA d. REA, IA

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7	Loss of occupancy of residential houses/ commercial structures (owners/ rented or leased)	Tenants of rented/ leased properties	<ul style="list-style-type: none"> One time cash grant for facilitating alternative housing, BDT 6,000 per household or entity. Shifting allowance per household based on family members at BDT 2,000 per member with minimum of BDT 6,000 and maximum of BDT 10,000 per household. 	a. Verification of joint verification survey records. b. Shifting allowance will be paid on relocation.	a. JVT b. REA/IA
8	Loss of business due to dislocation	Owner/operator of the business as recorded by joint verification survey	<ul style="list-style-type: none"> Business restoration grants of BDT 15,000 and BDT 10,000 for large and small owners/operators, respectively. 	a. All entitled persons recorded by the joint verification survey. b. Payment of cash grant to the owners/operators.	a. JVT b. REA/IA
9	Loss of income and workdays due to displacement	Household head / employees identified by the JVT	<ul style="list-style-type: none"> Cash grant to the affected employees/wage earners equivalent to 90 days wage at BDT 400.00 for unskilled and BDT 500.00 for skilled laborers. Preferential employment in the project construction work, if available. Additional cash grant of BDT 4,000 for female-headed and vulnerable households. 	a. All entitled persons recorded by the joint verification survey. b. Cash grant to be paid to household head / employees. c. Involvement of the incumbents in project civil works. d. Involvement in job/ fishing/ livestock and poultry/ horticulture/ welding/ mechanics/ plant cultivation/ social forestry on roadside land.	a. JVT b. REA, IA c. IA/Contractor d. REA/IA
10	Poor and vulnerable households	Poor and vulnerable households including informal settlers, squatters /women-headed households identified by JVT	<ul style="list-style-type: none"> Additional cash grant of BDT 10,000 for affected women-headed households and other vulnerable households. Training and cash grant for PAP/persons nominated by PAP for income generating activities as determined by PVAT. 	a. Identification of vulnerable households as per guidelines stipulated in RCF. b. Income restoration schemes as outlined separately for vulnerable households in RCF. c. Arrangement of training on income generating activities.	a. REA b. IA/REA c. REA/IA

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11	Displacement of common properties resources (CPR)	Duly constituted management committee (MC) of CPR identified by JVT or MC authenticated by UP Chairman	<ul style="list-style-type: none"> Replacement value of structure at market price determined by PVAT. Replacement value of structure at market price determined by PVAT. Transfer grant at 12.50% of the replacement value of structure assessed by PVAT. Reconstruction grant at 12.50% of the replacement value of structure assessed by PVAT. Cash grant of BDT 40,000 per CPR for facilitating the establishment of a better CPR. Owners to take away all salvage materials, free of cost. 	<p>a. Payment of CCL.</p> <p>b. Payment of additional cash grant for reconstruction or improvement to match the replacement value of CPR and transfer/ shifting grant.</p>	<p>a. DC</p> <p>b. REA/IA</p>
12	Temporary impact during construction	Community / individual	<ul style="list-style-type: none"> The contractor shall bear the cost of any impact on structure or land due to movement of machinery and in connection with the collection and transportation of borrow materials. All temporary use of lands outside the proposed ROW to be done by contractor with written approval of the landowner and contractor. Land will be returned to owner, rehabilitated to its original or preferably better condition by the contractor. 	<p>a. Community people should be consulted regarding air and noise pollution and other environmental impacts before the start of construction.</p> <p>b. The laborers in the camp would be trained about health and safety measures during construction. The contractor shall ensure first aid box and other safety measures at the construction site.</p> <p>c. Child labor will not be employed.</p> <p>d. Compensation for adverse impact during construction will be determined by authorized representative of BWDB and UP Chairman.</p>	<p>a. Contractor</p> <p>b. Contractor</p> <p>c. Contractor /IA</p> <p>d. IA, UP Chairman and Contractor</p>
13	Adverse impact on the host community	Host community/host people	<ul style="list-style-type: none"> Provision for additional civic amenities. 	<p>a. Conduct a need-based survey in the host community regarding availability of such community facility.</p> <p>b. Project should keep a provision to provide additional civic amenities.</p>	<p>a. REA</p> <p>b. IA</p>

DC : Deputy Commissioner, IA : Implementing Agency, JVT : Joint Verification Team, PVAT : Property

Valuation Advisory Team, PAP : Project Affect Person, REA : RAP Executing Agency