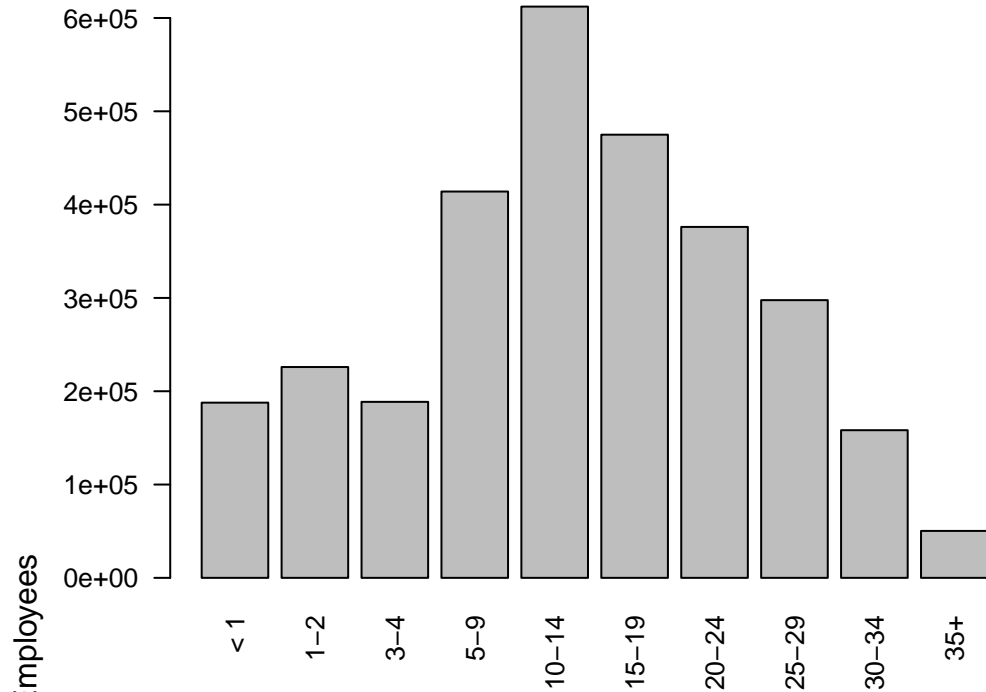
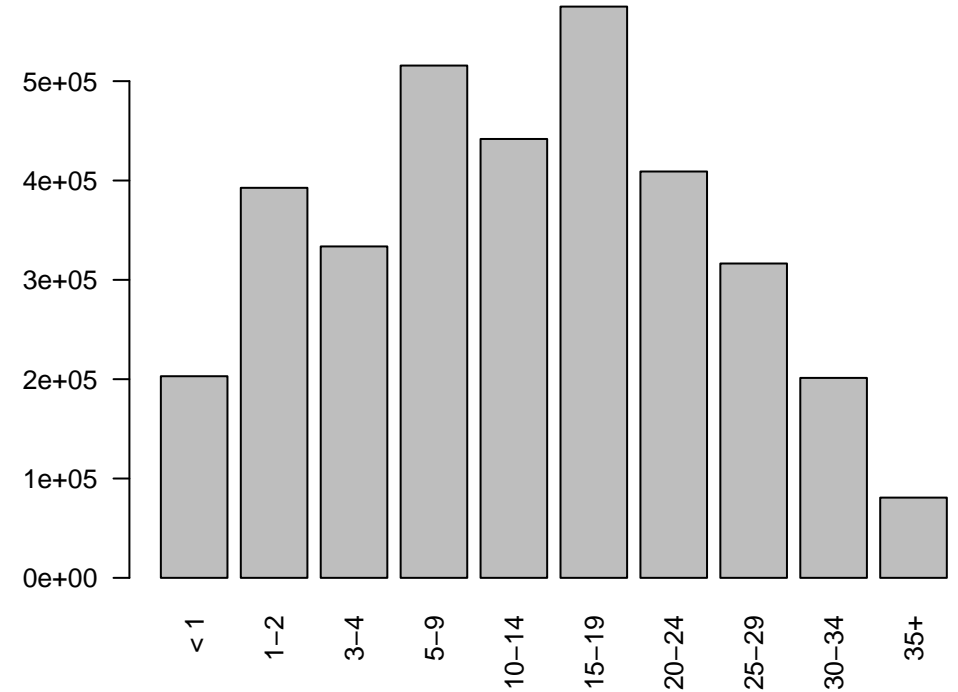


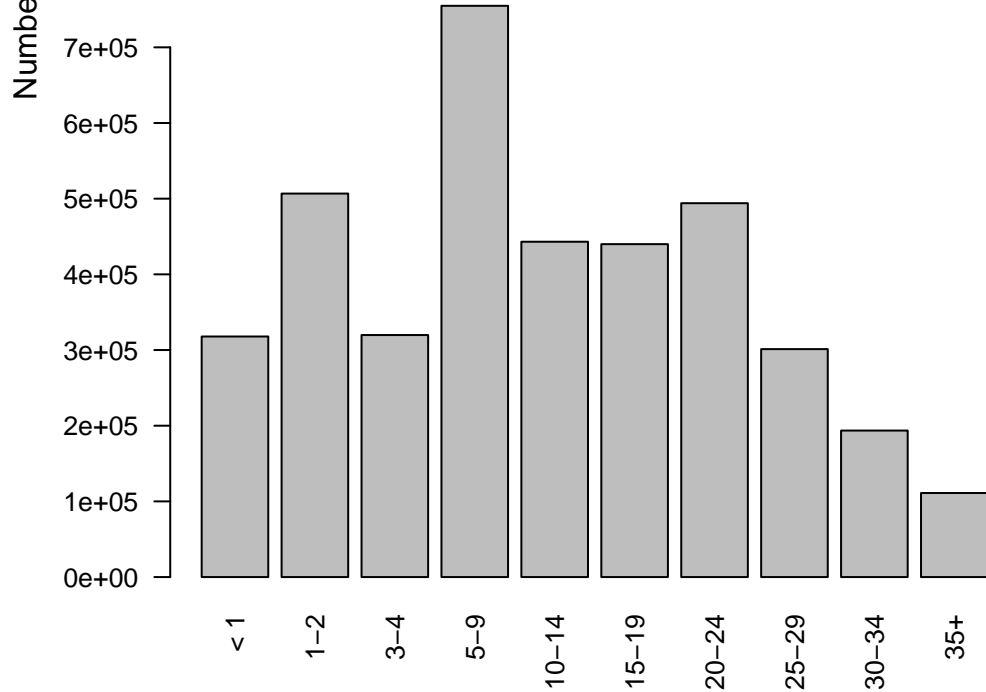
**LOS of Employees 2001**



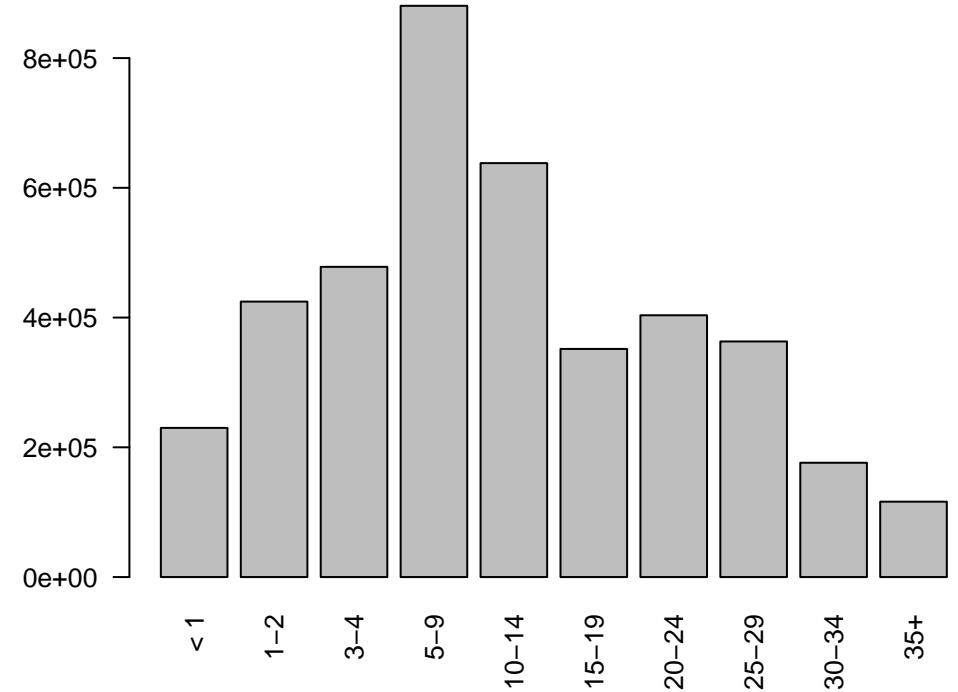
**LOS of Employees 2005**



**LOS of Employees 2009**



**LOS of Employees 2013**



Length of Service (years)