



## THIRD PARTY RECRUITING & NETWORK MARKETING POLICY

### 1. THIRD PARTY RECRUITING POLICY

- The Auburn University Career Center works to connect our students and alumni with varied kinds of bona fide employment opportunities. We encourage organizations large and small, in the public or private sector to utilize our services.

### 2. NETWORK MARKETING AGENCIES

- The Auburn University Career Center does not consider these organizations “employers” and thus they are not eligible to participate in career expos, on-campus interviewing, résumé referrals, employer presentations, or sponsorships for on-campus recruiting activities. A network marketing company is defined as one that engages in the following:
  - Sponsors individuals to set up their own businesses for the purpose of selling products or services and/or recruiting other individuals to set up their own businesses
  - Requires an initial investment (payment of a fixed fee, payment to attend orientation or training session(s), and/or the purchase of a starter kit)
  - Offers compensation in the form of straight commission, fees from others under their sponsorship in the organization, and/or a percentage of sales generated by others
  - Offers compensation in the form of merchandise (commonly known as “swag”)

### 3. THIRD PARTY AGENCIES

- These organizations (search firms, placement services, etc.) who are not considered the employer of record are offered job positing assistance only when they meet the following:
  - Provide disclosure of vacancy position(s) and employer represented for recruiting activities
  - Acknowledges that the Auburn University Career Center may verify with the employer the third party’s recruiter relationships
  - We reserve the right to review all postings for legitimacy and accuracy

Third Party Agencies are not eligible for other employer services.

If you have questions or require further detail, please contact the Auburn University Career Center at (334) 844-4744.



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