



# TIGER RECRUITING LINK

put a TIGER on your team

## STUDENT EMPLOYMENT HIRING PROCESS: INTERVIEWING

### SAMPLE INTERVIEW QUESTIONS

- Tell me about yourself.
- What do you like to do in your spare time?
- What can you offer us?
- What do you consider to be your greatest strengths?
- How do you think your friends would describe you?
- Define success. Failure.
- Have you ever had any failures? What did you learn from them?
- Of which accomplishments are you most proud?
- Who are your role models? Why?
- What motivates you most in a job?
- How have you handled getting along with a difficult former professor/supervisor/co-worker?
- Why should we hire you rather than another candidate?
- Where do you want to be in five years?
- Why did you choose your major?
- Why did you choose to attend your university?
- What job-related skills have you developed?
- What did you enjoy most about your last employment? Least?
- Give an example of a situation in which you provided a solution to an employer.
- How do you think a former supervisor would describe your work?
- What kind of boss do you prefer?

### TOPICS TO AVOID IN AN INTERVIEW

- Arrest or conviction records
- Less-than-honorable military discharges
- Gender and marital status, maiden name
- Number of children
- Credit cards
- Citizenship, national origin or other languages spoken
- Place of birth
- Disabilities or handicaps
- Weight



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